



## **CURRICULUM VITAE**

# **FAYE BRINKMAN**

## **Sustainability Consultant**

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## Curriculum Vitae

### Summary

I am an accomplished professional with more than 20 years of experience in leading and advising on sustainability, natural resource management, and regulatory compliance across diverse industries, including fishing, mining, and construction. I have successfully led numerous projects aimed at minimizing environmental impacts, enhancing stakeholder engagement, ensuring regulatory compliance, and fostering sustainable development. My experience includes conducting comprehensive sustainability audits, developing strategic sustainability plans, and working closely with government agencies, local communities, vendors, customers and other stakeholders to address ESG concerns and incorporate their feedback into actionable initiatives.

### Work experience

Dates	June 2019 – current
Occupation or position held	Lecturer / TRIATLAS Project Research Associate
Main activities and responsibilities	Teaching, course material development, student engagement, supervising and mentoring students, research, and administrative duties. Data analysis and ecosystem modeling, Climate data analysis, literature review, report & article writing.
Name and address of employers	University of Namibia, Fisheries & Aquatic Sciences, Sam Nujoma Campus, Henties Bay, Namibia
Dates	September 2015 – current
Occupation or position held	Sustainability Consultant
Main activities and responsibilities	Manages the Environmental Management System, policy, procedures, standards, programmes and control measures of business activities. Supervise and implement the compliance of the project/company Environmental impact assessment (EIA), Environmental management plan (EMP) and other environmental statutory requirements during the exploration/construction/operational phase of the project. Liaise with client, government agencies and other relevant stakeholders. Prepare, review and update environmental monitoring reports and provide recommendations for the mitigation measures to protect the environment. Implemented ESG risk assessments, reviews and audits to establish nonconformities and recommend appropriate remedial actions. Investigate all environmental incidents to identify causes and determine corrective and preventative measures. Convene Public Sharing Meetings. Develop Community Engagement Plan. Provide environmental training. Coordinate ISO 14001 re-certification audits. Course Curriculum development, Review technical and scientific reports, extract data and develop knowledge products.
Name and address of employers	1. China Harbour Engineering Company (CHEC), 196 Rikumbi Kandanga Road, Walvis Bay, Namibia 2. Langer Heinrich Uranium Mine (LHU), 10 Einstein Street, Box 156, Swakopmund 3. Namibia College of Open Learning (NAMCOL), Independence Avenue, Katutura, Windhoek 4. Swakop Uranium Mine, PO Box 8667, Swakopmund, Namibia 5. Benguela Current Commission (BCC), Private Bag 5031, Swakopmund, Namibia
Type of business or sector	Construction/ Mining / Consulting Services / Higher Education
Dates	February 2009 – April 2014
Occupation or position held	Senior Advisor: Product Stewardship
Main activities and responsibilities	Introduce, develop, implement and manage systems to assist in product management and the integration into HSEQ and other existing systems or frameworks. Develop companywide strategies, guidance, metrics and tools in area of competence. Assist key associations and government advocacy work relevant to Product Stewardship. Capturing and disseminating leading practice and lessons. Developing expertise and knowledge of approaches Product Stewardship related life cycle and supply chain topics to assist Rio Tinto business units globally. Support activities related to regulatory compliance for product regulations, emerging supply chain requirements, life cycle assessments across Rio Tinto business units
Name and address of employer	1. Rössing Uranium Limited (RUL), Private Bag 5005, Swakopmund, Namibia 2. Rio Tinto Management Services, 1 Harries Road, Illovo, Sandton 2196 South Africa
Type of business or sector	Mining
Dates	November 2003 – January 2009

Occupation or position held Fisheries Biologist

Main activities and responsibilities Planning and supervising hake ageing projects; developing ageing methods to provide updated growth estimates and age-length key (ALK); Estimate age and growth parameters of the two common hake species; Management of all data gathered, as well as overall management of survey equipment; design a statistically sound sampling strategy for otoliths from surveys and commercial boats.

Name and address of employer Ministry of Fisheries and Marine Resources (MFMR), National Marine Information and Research Centre (NatMirc), P.O. Box 912, Swakopmund, Namibia

Type of business or sector Fisheries

**Education and Training**

Dates 2007

Title of qualification awarded European Joint Master in Water and Coastal Management

Principal subjects/ occupational skills covered Water Management, Environmental Management & Coastal Management

Name and type of organization providing education and training University of Bergen, Norway & University of Algarve, Portugal

Dates 2003

Title of qualification awarded Bachelor of Science

Principal subjects/ occupational skills covered Chemistry and Molecular & Physiology Biology

Name and type of organization providing education and training University of Namibia, Namibia

Dates 1996

Title of qualification awarded Grade 12 (Cape Education Department)

Principal subjects/ occupational skills covered Afrikaans, English, Biology, Physical Science, Mathematics, Agricultural Science

Name and type of organization providing education and training Government of Namibia, Ministry of Education, Namibia

**Awards** European Commission's Erasmus Mundus Scholarship 2005-2007

Mother tongue(s) **Afrikaans**

Other language(s)

Self-assessment

<b>Understanding</b>		<b>Speaking</b>		<b>Writing</b>
Listening	Reading	Spoken interaction	Spoken production	
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user
Basic user	Basic user	Basic user	Basic user	Basic user

**Social skills and competencies**

**Communication, Support and Co-operation:** Lead role internal and external communications that relate to sustainability and product regulations and information activities. Managed the annual design of the Product Stewardship webpage. Support the development of Rio Tinto Corporate Strategy and Approach to Conflict Minerals Management. Support development of HSE risk assessment at Swakop Uranium mine.

**Organisational skills and competencies**

**Sustainability Reporting:** Implementation and reporting of Rio Tinto annual review of Global Reporting Initiative (GRI) product indicators; International Council of Minerals and Metals (ICMM) product, environmental & sustainability; and Carbon Disclosure Project (CDP) requirements.

**Technical Skills and competencies**

**Leadership:** Develop, implement and manage product management system. Developed Rio Tinto Corporate Strategy and Approach to Mercury Risk Management based on the implications of the UN Minamata Convention. Managed the Life Cycle Assessment (LCA) project.

**Training:** Fisheries Economics, Natural Resource Economics, Fisheries Management, Life Cycle Assessment training, Green Procurement training, Sustainable Development/Environmental training.

**Computer skills and competencies**

**Audits:** Lead the ISO 14001:2015 re-certification audit at LHU. Lead and coordinated the Development Bank of Namibia Environmental and Social Responsibility Audit for the National Oil Storage Facilities Project. Lead Customer Product, HSEC and Sustainability Audits at RUL. Performed internal ISO 14001, OSHAS 18001 & ISO 9001 HSEQ audits at RUL, CHEC and LHU. Qualified Auditor of ISO 14001, ISO 9001 & OSHAS 18001.

**Data Analysis, Interpretation & IT skills:** I am competent with Microsoft office windows essentials such as Word, Excel, and Power point. I competent with ArcGIS (and Gabi software (product LCA modeling). Designed and implemented the Conflict Minerals Assessment Workbook and HSEQ Qualitative Risk Identification and Assessment Tool in excel to evaluate business units feedback and progress. Assessment and documenting of business units' annual Social & Environment (S&E) performance.

**Additional information**

I am in possession of Code B Driver's license

**References**

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