

Date: 09 February 2026

CONSULTATION MEETING MINUTES

Environmental Impact Assessment (EIA) Study for the Proposed Construction of a New Guyed Mast Telecommunication Tower Site (Hema/Site 5) in the Hema Village, Kavango West Region - Application for Environmental Clearance Certificate (ECC)

Date: Monday, 09 February 2026

Time: 12:25 pm to 2:00 pm

Venue: Hema Village Community Meeting Point (Tree)

Project Proponent: Mobile Telecommunications Limited (*MTC Namibia*)

Meeting Attendance

The public consultation meeting had an attendance of twenty-five (25) people, including three Environmental Assessment Practitioners from Serja Consultants. The signed attendance register is attached hereto.



Figure 1: Proceedings of the Hema EIA consultation meeting on the 09th of February 2026

1. INTRODUCTION AND WELCOMING

The meeting was opened, and welcome remarks were made by Hema Headman (Mr. Siombe Paulus). Mr. Stefanus Johannes (Environmental Assessment Practitioner / Consultant) from Serja HGE Consultants thanked the meeting attendees for making time. Mr. Johannes then presented the meeting agenda, which is based on the requirements of the 2012 EIA Regulations: Environmental Management Act No. 7 of 2007 on Public Consultation, Sections 21 to 24. The attendance register was circulated for attendees to sign the meeting attendance as proof of consultation to be appended to the EIA Scoping Report.

The meeting proceedings were done in English with translations into Rukwangari by Mr. Anselm Muronga (from the Kavango West Regional Council) to ensure that the elderly understood the meeting points for inputs.

2. MEETING AGENDA AND PRESENTATION

The Environmental Assessment Practitioner (EAP) / Mr. Johannes presented the agenda of the meeting, which included the following main points:

2.1 Explanation of what an EIA is, its Process, and the Public Role in the Process

Mr. Johannes explained that the EIA process is done in compliance with the EMA, as the establishment of telecommunication towers are one of the listed activities that cannot be undertaken without applying and obtaining an Environmental Clearance Certificate (ECC) from the Environmental Commissioner, which is subject to an EIA process and EIA Scoping Report as well as an Environmental Management Plan (EMP). The EIA process requires that the consultation meeting be held with the affected and or interested parties where the project activities would be undertaken. Therefore, the ECC needs to be obtained first from the Environmental Commissioner at the Ministry of Environment, Forestry & Tourism (MEFT) before the tower erection.

2.2 Brief Description of the Project

A brief description of the planned project activities was presented as per the provided BID copy, and Mr. Johannes emphasized the importance of understanding the conducted EIA Study.

2.3 Presentation of Potential Project Impacts

To ensure transparency and that the attendees understand both sides of the proposed project activities, Mr. Johannes also presented the potential pre-identified positive and negative environmental impacts anticipated from the proposed project activities. This will establish the basis for mitigation measures to be developed for the proposed project.

2.4 Public Open Discussion (Interactive Session)

The meeting attendees were provided with an opportunity to ask questions and/or raise concerns about the proposed project activities to be incorporated into the meeting minutes and used as the basis for the compilation of the EIA Scoping Report and Draft EMP. The key comments and issues made in the meeting were recorded and noted for consideration and inclusion in the EIA Report. These issues and comments are presented in Table 1.

Table 1: Issues, suggestions, and comments received during the Consultation Meeting in Hema on the 09th of February 2026

No.	Name of the Speaker/Commenter & Capacity	Comment/Issue/Suggestion	Response provided by:
1	Mr. Martin Pessa (Katope Community Forestry Representative)	The Katope community forestry did not know about the tower project and had not received any percentage compensation details or other information from MTC.	Mr. Stefanus Johannes (EAP): Thank you for pointing this out, Sir. We actually were not aware that the tower was positioned in the Katope Community Forestry, so that we could have contacted/informed you directly, until recently, when the Office of the Musese Constituency informed us about the compensation issue. The project was also advertised for two consecutive weeks in the New Era newspaper, but we understand that, given the remoteness of the area from towns to get timely newspapers, this could have contributed to this. However, since the EIA Study is still in the initial phase, we will add you to the stakeholders list and convey this

No.	Name of the Speaker/Commenter & Capacity	Comment/Issue/Suggestion	Response provided by:
			comment to MTC for consideration before the tower is erected.
2	Mr. Paulus Nairunga	I have not seen the proposed site, and when was the site selected, and who accompanied MTC representatives to the site? The community forest members appeared to have no prior knowledge of the project.	Mr. Stefanus Johannes (EAP): The site was selected by the MTC personnel, accompanied by the headman of the village. I can present to you the proof of the consent issued by the headman of the village. However, it is a good thing that the community forest has been able to learn about the project in the initial stage of planning through the EIA, and still provide comments for consideration before construction starts. The comment will be conveyed to MTC for consideration before the tower is erected.
3	Mr. Shiningwa Matheus	Who will be responsible for employing workers?	Mr. Stefanus Johannes (EAP): The appointed contractor will be solely responsible for employment.
4	Mr. Abraham Pessa	How will the contractor be appointed?	Mr. Stefanus Johannes (EAP): Should the ECC be issued, MTC will release a public tender. Qualified contractors will bid, and the successful bidder will be awarded the contract. The contract labour for semi-skilled and unskilled will be from the community, and the contractor will likely be from the nearest towns, who meet the technical and experience requirements.
5	Mr. Shaningwa Matheus	Are job opportunities open to both men and women?	Mr. Stefanus Johannes (EAP): Yes, absolutely. The Labour laws in Namibia do not discriminate by gender. Any person, male or female, who has the required skills or ability may apply. Namibia actively promotes the empowerment of women in the workplace. The appointed contractor will explain detailed employment procedures and criteria at a dedicated follow-up community meeting.

3. FINAL REMARKS AND CONCLUSION OF THE MEETING

3.1 What is the way forward after this meeting?

Mr. Johannes thanked the community for attending the meeting. He informed them that their comments and recommendations will be included in the EIA Scoping Report and EMP that will be submitted to the Environmental Commissioner at the Department of Environmental Affairs and Forestry (DEAF) of the MEFT for evaluation and consideration of the ECC. The EIA documents (including meeting minutes) will be shared with registered I&APs for review and further comments. In other words, once the review of the draft documents by I&APs is completed, the documents will be finalized and submitted to the Environmental Commissioner at the DEAF/MEFT for evaluation and consideration for an ECC.

The meeting adjourned at 2:00 pm.

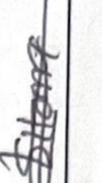
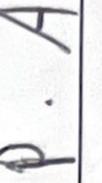
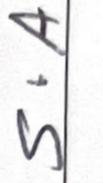


STAKEHOLDERS / I&APS CONSULTATION (ENGAGEMENT) MEETING REGISTER

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY: THE PROPOSED CONSTRUCTION OF A NEW GUYED MAST TELECOMMUNICATION TOWER SITE (HEMA/SITE 5) IN THE HEMA VILLAGE, KAVANGO WEST REGION - APPLICATION FOR ENVIRONMENTAL CLEARANCE CERTIFICATE (ECC)

PROJECT PROPONENT: MTC (HEMA NETWORK TOWER).....
 DATE & TIME: 9 February 2025 12:00 - 14:00.....
 VENUE: Hema meeting hall.....

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
1.	Simon Apas	Hema	081 862428		<i>[Signature]</i>
2	Siombe Paulus	Hema/Healmen	0818944761		<i>[Signature]</i>
3	Mbinsi Joseph	Hema/Kapra	0813252071	mbinsi@46gma	<i>[Signature]</i>

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
4.	Martin Pessa	Katope Community F	0818348119	tohofomartinpessa@gmail.com	
5	Pawusi Lukambo	KWRC	081688757	kandjiwilcaandco	
6.	Petrus Hamutenya	KWRC	0812210002	pinchaah@gmail.com	
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8.	Anselm Muroga	KWRC	0816520575	anselmurogaa@gmail.com	
9.	Ruben Kavithi	Hema			
10.	Pessa Abraham	Hema	0814112455		
11.	Sikambo Adiao	Hema			
12.	Johannes Hardike	Hema			

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
13.	Hamukenge. L. H	NKUYUMUK	0813660209		H
14.	Siwombe Petrus	NKUYUMUK	0817306927		Siwombe
15.	Sharingwa Mathews	Hema	0812972188		MS
16.	Chameya Maria	Hema	0817780611		Chameya
17.	Chameya Kristine	Hema			T.Ch
18.	Ntigamba Veronica	Hema			N.V
19.	Kaini Regina	Hema			V.R
20.	Sharingwa Kristin Sharingwa Christina	Hema	0814011123 08140123		Sharingwa
21.	Kasanga Dominga	Hema			Kasanga



No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
22.					
23.	Karyagawe Herena	Herna			K. H
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