

## Curriculum Vitae of the Environmental Assessment Practitioner

### **Personal information**

First name(s) / Surname	Nikolas S Ndeikonghola
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Nationality	Namibian
Gender	Male

### **Education and training**

Institution:	<b>University of Namibia</b>
Qualification	Master of Business Administration (Natural Resources Management), University of Namibia (In Progress) Postgraduate Diploma in Business Administration, University of Namibia (April 2025) Bachelor of Arts in Environmental Management (October 2020) University of South Africa National Diploma in Land Management (April 2013) Polytechnic of Namibia
Other Certifications	Namibia Estate Agents Board (NEAB) -Estate Agents Certificate Namibia Statistic Agency- Geospatial Data User /Producer Basic Open-Source GIS Prokon Software Consultants - Autodesk AutoCAD Essentials 2018

### **Work experience**

Name of employer	<b>Envirofficient Consultants cc</b>
Dates	January 2018 - Present
Job Title	Environmental Assessment Practitioner

Main responsibility: Responsible for scoping, data collection, stakeholder consultation, impact identification, and mitigation development, Compiling Environmental Management Plan (EMP), enforcement of the Namibia's Environmental Management Act (EMA) and relevant guidelines, conducting public consultations, and producing regulatory-compliant EIA documentation. Some of the main projects executed are as follows:

- Project: Application for Environmental Impact Assessment and Compilation of an Environmental Management Plan for Tsumkwe landfill at Tsumkwe Settlement, Otjozondjupa.
- Project: Application for Environmental Impact Assessment and Compilation of an Environmental Management Plan for Tsumkwe landfill at Okandjira Settlement, Otjozondjupa..
- Project: Application for Environmental Impact Assessment and Compilation of an Environmental Management Plan for Dr. Frans Aupa Indongo Private College, Ekanda Village, Elim Constituency, Omusati Region. April 2022.
- Rezoning Erf 568 Extension 2, Katima Mulilo, Zambezi Region from public open space to industrial to construct and operation for Motor Vehicle Repair. March 2024.
- Rezoning of Erf 445, Extension 1, Oranjemund, Karas Region, from "Single Residential" to "General Business" to enable the development and operation of a teleshop. February 2025.
- Project: Application for Renewal of the Environmental Clearance Certificate and Review of the Environmental Management Plan for a 7.2 MW Solar Plant in Ondangwa B Village, Oshana Region. October 2022.
- Project: Environmental and Social Management Plan for the Erection and Replacement of Road Signs in the Oshakati Region (Rundu and Katima Mulilo Areas) for the Roads Authority of Namibia. January 2021
- ESMP for the Painting of Road Traffic Markings on Surfaced Roads in the Windhoek Region(Windhoek, Okahandja, Maltahöhe, Rehoboth, and Gobabis) - October 2024.
- ESMP for Erection and Replacement of Road Signs in the Windhoek Region (Windhoek, Okahandja, Maltahöhe, Rehoboth, and Gobabis) - October 2024.
- ESMP for the Routine Maintenance of Concrete and Steel Road Structures in the Windhoek Region (Windhoek, Okahandja, Maltahöhe, Rehoboth, and Gobabis) - October 2024.

- ESMP for the Routine Maintenance of Bitumen Roads in the Windhoek Region (Windhoek, Okahandja, Maltahöhe, Rehoboth, and Gobabis) - October 2024.
- Project: Facilitation of the Environmental Impact Assessment for Township Establishment of Onantsi Extension 1, Ondangwa (as Proponent's Representative). March 2021
- Project: Representation of Ondangwa Town Council in the Environmental Impact Assessment process for the NAMCOR Fuel Depot, Erf 4873 & 4874, Extension 21, Ondangwa. July 2017
- Served as Town Planning Officer (Employer's Representative) at the Ondangwa Town Council's for projects related to Township Establishment between 2016-2023, engaging with key stakeholders, including the Ministry of Environment, Forestry and Tourism (MEFT), and provided technical input on risk management, spill prevention, and emergency response planning.

Name of employer: Ministry of Land Reform (Communal Land Rights Registration Project CLRR)  
 Dates: 12 August 2013 - 31 March 2016  
 Job Title: Administration Officer/ Outdoor Officer  
 Main responsibilities: Demarcation of CLR in communal areas with Aerial images and GPS devices.  
 Capture, process and manage spatial and attribute data for registration of communal land rights in NCLAS and GIS cadastre  
 Responsible for cartography and certificate production and village maps  
 Community awareness campaigns and sensitization for CLRR

Name of Employer: City of Windhoek, Community Development Division, Settlement Section  
 Dates: March 2012 - March 2013  
 Job Title: Assistant Community Development Officer (internship)  
 Main responsibilities: Urban planning and layout drafting in AutoCAD and GIS.

Name of Employer: Geo-Business Solutions  
 Dates: August 2010  
 Job Title: GIS Technician  
 Main responsibilities: Updating Namibia's Meat Company (MEATCO) farm GIS Database

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## References

- 1 Mr. Petrus Shipanga  
 Senior Manager: Infrastructure, Property, Town Planning and Technical Services  
 Ondangwa Town Council  
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- 2 Mr. Johannes Kornelius  
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- 3 Dr. Lukas Matati Josua  
 Project Head  
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