junior baiano
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Today for Tomorrow CC/2011/7445

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Curriculum Vitae for Fredrich Nghiyolwa

1. **Proposed Position:** Managing Member & Environmental & Social Assessment Practitioner
2. **Name of Firm:** Junior Baiano Industrial Consultants
3. **Name of Staff:** Fredrich Nghiyolwa
4. **Date of Birth:** 20 May 1981: Namibian

Membership in Professional Bodies:

Member of Namibian Professional Health Council (NPHC),

Member of International Association for Impact Assessment (IAIA)

Key Qualifications:

Institution and Country [Period]	**Degree(s) or Diploma(s) obtained:**
International University of Management (Nam) 02/2022 – 11/2022 Completed	PGD: Environmental Studies
Cape Peninsula University of Technology , (02/2005 – 05/2008) completed	Btech: Environmental Health
International University of Management (Nam) 02/2023 -11/2025 Completed	MSC: Climate Change Mitigation and Adaptation

Publications:

- The Benefits and Threats of Marine Phosphate Mining to the Marine Environment and to the Namibian Economy at Large (Marine Environment Management)

- Assessing the effects of climate change on Renewable Energy Technologies in Namibia

Additional Qualifications:

i. Certificate of Competence in ICOPE Leadership programme (Emergence Learning Academy) 2017

ii. Programme in Project Management, NQF Level 8, Credits 20, (University of Stellenbosch-ED 2012)

iii. A2 Level, Safety Risk Management Process, Anglo America,2012

iv. A3 Level, SHE Risk Management Process, Anglo America,2012

v. A2 Level, SHE Risk Management Process, Train the Trainer, Anglo America,2012

vi. A3 Level SHE Risk Management Process, Train the Trainer, Anglo America ,2012

vii. Petroleum Upstream Industry, Namibia University of Technology, 2016

viii. Certificate of competence Scaffold Safety and inspection, SANS 10085, 2010

ix. Internal SHEQ Auditing Techniques, WSP Risk Management, 2010

x. Quality Management competence,2013

xi. Competence to identify and assess Asbestos exposure, Environmental & Occupational Health Services, 2007

xii. Certificate in Environmental ,Social & Governance (ESG) Sustainability Reporting,2024

xiii. Certificate in Development & Management of Climate Change Projects, 2024

xiv. Certificate in NAMS/ISO 9001:2015 Implementation and Development of Quality Management System

xv. Certificate in NAMS/ISO 45001:2018 Implementation and Development of Occupational Health and Safety Management System

PROFESSIONAL EXPERIENCE

Employment record relevant to the assignment:		
Period	**Employing organization and your title/position. Contact info for references**	**Summary of activities performed relevant to the Assignment**
Nov 2022 to Sept 2024	**Full Time Environmental and Social Assessment Practitioner Environmental Sustainability Consultant**	▪ Safety Management System Auditing and Implementation ▪ Environmental Management Systems Auditing and Implementation ▪ Environmental Impact Assessments and Strategic Impact Assessments ▪ ISO 45001 Auditing ,OHSAS 18001 Auditing and Implementation ▪ SHEW Rep and First Aid Training ▪ incident Investigations ▪ Risk Assessments, ▪ Environmental, Social Governance (ESG) Sustainability reporting ▪ Environmental Economics Consultancy ▪ Energy Sustainability Consultancy

December 2013 to October 2022	**Safety, Health, Environment and Wellness Manager** **Telecom Namibia** **Dr. Stanley Shanapinda** CEO shanapindas@telecom.na	▪ ▪ Occupational Health and Safety compliance as per relevant legislature ▪ Providing advice on EIAs, EMPs reporting and compliance advisory. ▪ Conducting Environmental Scoping Assessments and Environmental Management Plans ▪ Application for Environmental Clearance Certificates ▪ Environmental Control for projects during construction and operation. ▪ Environmental Quarterly and Biannual reporting ▪ Environmental monitoring and compliance auditing.
February 2012 to November 2013	**Occupational Health, Safety and Environmental Officer** **Erongo Red** **Rudolf Ouseb** **064-2146000**	▪ Ensure that no elements of any kind poses a health, safety and Environmental risk to Erongo Red employees, visitors and the stakeholders, thus applying the necessary legislature of the Labour Act, Occupational Health and Safety Act, OHSAS 18001 Safety Management system, ISO 14001 and Environmental Management Act of 2007 ▪ Coordinating and managing Environmental Impact Assessment Studies: ▪ Environmental Reports writing. ▪ Stakeholder engagement and consultation ▪ Environmental Monitoring and Auditing ▪

Dec 2009 to November 2012	**-Risk Officer** **Skorpionzinc Mine** **Justice Tsauseb** **SHE Manager** **0811223533**	▪ Maintain the OHSAS 18001 and ISO 14001 accreditation of the occupational health and safety management system applicable to open cast mining and refining of zinc ore including support services.
Jan 2009 to Nov 2009	**SHE Officer** **NamPower** **Ruacana Hydro Power Station**	▪ Maintain OHSAS 18001 and ISO 14001 accreditation of Ruacana Hydro PowerStation

EIA AND EMP PROJECT EXPERIENCE

Year	EIA/EMP Projects: Client, Project Name and Location
2014/15	▪ EIA and EMP for Town establishment project in Omuthiya, Ino Investments ▪ EIA and EMP for property development project in Omuthiya, Sparrow Investments ▪ EIA and EMP for property development project in Ondangwa, Ino Investments ▪
2016	▪ EIA and EMP for exploration activities on EPL 4941 and 5396,Oshipaya Minerals
2017	▪ ESMP for new Katutura Health care centre, Agostino Ferreira Architects ▪ Operational Environmental Plan for Rosh Pinah Landfill Site,

	RoshKor (PTY) Ltd ▪ EIA and EMP for Vivo Energy Service Station in Oranjemund, Vivo Energy ▪ EIA and EMP for Khomasdal Extension 4 houses development, Heikky Development (PTY) Ltd
2018	▪ Environmental and Social Management Plan for the construction of houses in Eenhana, Ohangwena Region, Ino Lithon Joint Venture ▪ EIA and EMP for the electrification of Upukos settlement in Erongo Region, Erongo Red ▪ EIA and EMP for the construction and operation of Truck port in Okondjatu, Okondjatu Truck port and Service Station ▪ EIA and EMP for the construction and operation of Katima Mulilo depot and service station, Salute Petroleum ▪ EIA and EMP for the proposed construction and operation of Truck port, Service Station, Warehouse and shopping complex, Luxury Investments ▪ EIA and EMP for the construction and operation of PV 3MV Solar plant in Ondangwa, PMP Energy ▪ EIA and EMP for the construction and operation of a service station, and truck port in Ohakweenyanga, Oshana Region, Johnno Investments ▪ EIA and EMP for the exploration activities of EPL 6906,5296 &5392 in Karibib district, Erongo region, Oshipaya Minerals ▪ ESMP for the construction of Opuwo Mass Housing Project in Kunene, Kayofa Investment Holdings ▪ EIA and EMP for the construction and operation of 5mw solar plant in Outapi, Ino Investments
2019	▪ EIA and EMP for the proposed construction and operation of a fuel retail facility in Endola, Ohangwena region, Ino Investments ▪ ESMP for the construction of Ekuku housing project in Oshakati, Oshana Region. Illimite Investments ▪ EIA and EMP for the construction of a chemical storage warehouse

	in Arandis, Erongo Region, Coleman Transport ▪ EIA and EMP for the construction and operation of a fuel retail facility and shopping complex in Otjomuise Ext 4, Winmart Investments ▪ EIA and EMP for the proposed poultry and food processing plant in Onatsi, Ondangwa Urban, Walenga Poultry and Food processing Plant
2020	▪ EIA and EMP for the proposed construction and operation of Telecommunication network tower in Tsumeb, Onamishu and Onkani, Powercom ▪ EIA and EMP for the proposed construction and operation of Telecommunication network tower in Kalkfeld and Narraville, Powercom
2021	▪ EIA and EMP for the construction and operation of a 20MW Solar plant in Outjo ▪ EIA and EMP for the construction and operation of a fuel retail facility in Endola ▪ EIA and EMP for the area covered and exploration activities on EPL 6710 in Bethanie
2022	▪ EIA and EMP for the area covered and exploration activities of EPL 7986 in Arandis ▪ EIA and EMP for the Commercial in-house fuel retail facility in Walvis Bay ▪ EIA and EMP for the commercial in-house fuel retail facility in Otjiwarongo ▪ EIA and EMP for the proposed harvesting of charcoal and construction of a charcoal production plant ▪ ECC renewal of the proposed construction and operation of a service station and truck port in Ohakweenyanga ▪ EIA and EMP for the construction and operation of a mini market and Entertainment park in Etoshapoort in Outjo ▪ EIA and EMP for the area covered and exploration activities on

	EPL 8281 in Uis district
	▪ EIA for the proposed installation and operation of 15 camouflage telecommunication towers in Walvis Bay
2023	▪ EIA for the proposed construction and operation of a 14MW Solar plant in Rehoboth ▪ EIA for the Proposed construction and operation of 120MW Solar plant at Gerus farm, Outjo district, Otjozondjupa region ▪ EIA for the mineral exploration activities on EPL 8646 in Otjiwarongo district ▪ EIA for the proposed mineral exploration activities on EPL 8746 in Bethanie district, Karas region ▪ EIA for the installation and operation of a solar grid intergraded system at Unam Main campus, Rundu, Ogongo and Neudam ▪ EIA for the proposed mineral exploration activities on EPL 8148,8326 and 8056 in Otjiwarongo district, Otjozondjupa region ▪ EIA for the installation and operation of a 48m lattice communication tower at Amwiimbi combined school in Ohangwena region ▪ EIA for the installation and operation of a 80m guyed mast telecommunication tower in Okarundu, Opstal no: 2, Karibib district
2024	▪ EIA for the proposed construction and operation of a 15MW Solar Plant in Aussenker ,Karas Region ▪ EIA for the proposed development and operation of an Aquaculture project in Walvisbay, Erongo Region ▪ EIA for the proposed construction and operation of a 50MW Solar Plant at Trekkopje, Arandis District, Erongo Region ▪ EIA for the proposed charcoal processing and operation of charcoal factory in Windhoek, Khomas Region ▪ EIA for the development of a piggery farm in Okanya Village, Okahao district, Omusati Region

2025	▪ EIA for the development and operation of a campsite at Farm Arbeit Adelt and operation of Sossusvlei shuttle services at Namib Naukluft National Park ▪ EIA for the proposed township establishment in Katima Mulilo ▪ EIA for Mineral exploration activities on EPL 8617,Arandis district ▪ EIA for the proposed construction and operation of a 50mw merchant solar plant at Trekkopje, Arandis district ▪ EIA for the proposed mineral exploration activities on EPL 9275,Okahandja, Omaruru and Otjiwarongo districts ▪ EIA for the proposed development and operation of a truck port, fuel retail facility and shopping complex in Aminuis ▪ EIA for the proposed mineral exploration activities on EPL 10248,10453,10848.10849,10850,10874 and 10875

Languages:

Language	**Reading**	**Speaking**	**Writing**
English	Excellent	Excellent	Excellent
Oshiwambo	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experience and me.

29 January 2026

Signature **Date (Day/Month/year)**

Full name of Consultant: Fredrich Nghiyolwa