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CLASSIFIEDS

PUBLIC NOTICE

NOTICE FOR THE ENVIRONMENTAL IMPACT ASSESSMENT

Notice is hereby placed to inform all potentially interested and affected parties (I&APs) that an application for Environmental Clearance Certificate will be made to the Ministry of Environment Forestry and Tourism, in line with the provisions of Environmental Management Act 7 of 2007 and its Regulations of 2012.

Proponent: Lwile Lilungwe

Project Description: The project involves conducting an EIA for the establishment of exploration activities of base and rare metals, dimension stone, industrial minerals and precious metals on Exclusive Prospecting License (EPL) No. 10338.

Project Location: Located near Okombahe settlement.

All interested and affected parties (I&APs) are invited to register, request background information document and submit their inputs on or before 5 December 2025. A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.

For any inquiries please contact:
 Consultant: SS Consultants CC
 Ms. Jaanao Katjinjaa
 +264814779623/ +264 81 240 9124
 Ukatjinjaa@ssconsultants.co



PUBLIC NOTICE

ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)

RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (NamWater), hereby informs all interested and affected parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. The deadline for written comments has accordingly been extended to Friday, 5 December 2025.

PROJECT BACKGROUND
 The Government of Namibia has resumed implementation of the Kavango-Grootfontein Link Water Supply Project, a strategic intervention aimed at strengthening long-term water security for the Central Area of Namibia (CAN). The project entails abstracting 35-60 million m³/year from the Kavango River at Rundu—representing a very small fraction of river flows—and conveying the water through a 280 km pipeline to Grootfontein, where it connects to the Eastern National Water Carrier supplying Windhoek and surrounding areas.

PURPOSE OF THE CONSULTATIONS
 As part of the ESIA process, public consultations are being held to share project information, identify potential environmental and social impacts, and obtain inputs from stakeholders before finalisation of the assessment. The national consultation meeting provides the public an opportunity to engage directly with the project team.

UPDATED MEETING DETAILS
 Location: NamWater Knowledge Centre, Windhoek
 Date: Monday, 1 December 2025
 Time: 18h00

REGISTRATION & DOCUMENTS
 To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant)
 Phone: +264 812 622 786
 Email: rfm.consultingcc@gmail.com



PUBLIC NOTICE

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balano Industrial Consultants cc hereby gives notice to all potentially interested and affected parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION:
 Proposed development and operation of a truck port, fuel retail facility and shopping complex

PROJECT LOCATION:
 Aminuis Constituency, Omaheke Region

PROPOSER: Marvelous Development and Investment cc

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
 Tel: +264 (0) 81 147 2029 / +264 81 209 5996
 Email: juniorb200581@gmail.com

PUBLIC NOTICE

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

PROJECT DESCRIPTION:
 Proposed mineral exploration and prospecting activities on EPL 10849

PROJECT LOCATION:
 Omaruru district, Erongo Region

PROPOSER: Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing.

Please take note of the following:

PUBLIC MEETING
 Date: Friday, 28 November 2025
 Venue: Omaruru Community Hall,
 Time: 14h00



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
 Tel: +264 (0) 81 147 2029 / +264 81 209 5996
 Email: juniorb200581@gmail.com

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PROJECT DESCRIPTION:
 Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:
 Karibib district, Erongo Region

PROPOSER: Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
 Date: Friday, 28 November 2025
 Venue: Karibib Community Hall,
 Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
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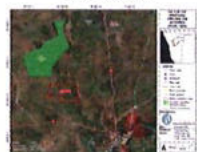
PROJECT DESCRIPTION:
 Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:
 Omaruru district, Erongo Region

PROPOSER: Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

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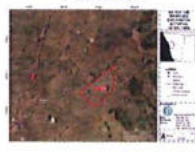
PROJECT DESCRIPTION:
 Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:
 Omaruru district, Erongo Region

PROPOSER: Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

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PROJECT DESCRIPTION:
 Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:
 Kamanjab district, Kunene Region

PROPOSER: Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
 Date: Friday, 29 November 2025
 Venue: Kamanjab Community Hall,
 Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

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PUBLIC NOTICE

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 - 75664, NORTHWEST OF OTJIMBINGWE IN

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Ocintra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536, 75537, 75538, 75539, 75540, 75549, 75661, 75662, 75663 and 75664 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjatindi,
Environmental Assessment Practitioner
Email: eap.trigen@gmail.com



PUBLIC NOTICE

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

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Mr. Lawrence Tjatindi,
Environmental Assessment Practitioner
Email: eap.trigen@gmail.com



PUBLIC NOTICE

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75268 AND 75269, 75270 - 75275, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75268 and 75269, 75270, 75271, 75272, 75273, 75274 and 75275 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjatindi,
Environmental Assessment Practitioner
Email: eap.trigen@gmail.com



PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations with respect to a listed activity as more or less described in this notice.

On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.

• Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m² (10 ha) from 'Undetermined; to Industrial.

• Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha)

GPS Coordinates: -26.678051 S
15.160481 E

Listed Activity

Promoter : Beginkuumba Port Services (Pty) Ltd

EIA Consultant: **Ekwa Consulting**
Fax: 088 645 026 Cell: 081 418 3125 & ekwa@hwy.na

Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwa Consulting during the consultation period: 7 November to 28 November 2025

Closing Date: A Background Information Document (BID) is available upon inquiry

VACANCY



Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

Position: Medical Laboratory Scientist
Requirements:

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmlmedlab.com

NBI Documents should be in PDF format.
Due date: **25 November 2025**

VACANCY

Atenu Developments CC

Position: Design and Projects of Head
Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite.
Fluency in English.

All candidates interested please send your CV to: samuel@operfin.com

Atenu Developments CC

Position: Procurement clerk
Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite.
Fluency in English.

All candidates interested please send your CV to:
samuel@operfin.com

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION:

Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:

Kamanjab district, Kunene Region

PROPOSER:

Cancun Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:

Date: Friday, 29 November 2025
Venue: Kamanjab Community Hall
Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
Tel: +264 (0) 81 147 2029 / +264 81 209 5996
Email: juniorb200581@gmail.com



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Proponent: Liwile Lilungwe

Project Description: The project involves conducting an EIA for the establishment of exploration activities of base and rare metals, dimension stone, industrial minerals and precious metals on Exclusive Prospecting License (EPL) No. 10356.

Project Location: Located near Okombabe settlement.

All interested and Affected Parties (I & APs) are invited to register, request background information document and submit their inputs on or before 5 December 2025. A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.

For any inquiries please contact:
Consultant: SS Consultants CC
Ms. Uanso Katjinjaa
+264814779623 / +264 81 240 9124
Ukatjinjaa@ssconsultants.co



SS CONSULTANTS

PUBLIC NOTICE

ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)

RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (NamWater), hereby informs all interested and Affected Parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. The deadline for written comments has accordingly been extended to Friday, 5 December 2025.

PROJECT BACKGROUND
The Government of Namibia has resumed implementation of the Kavango-Grootfontein Link Water Supply Project, a strategic intervention aimed at strengthening long-term water security for the Central Area of Namibia (CAN). The project entails abstracting 35-60 million m³/year from the Kavango River at Rundu—representing a very small fraction of river flows—and conveying the water through a 280 km pipeline to Grootfontein, where it connects to the Eastern National Water Carrier supplying Windhoek and surrounding areas.

PURPOSE OF THE CONSULTATIONS
As part of the ESIA process, public consultations are being held to share project information, identify potential environmental and social impacts, and obtain inputs from stakeholders before finalisation of the assessment. The national consultation meeting provides the public an opportunity to engage directly with the project team.

UPDATED MEETING DETAILS
Location: NamWater Knowledge Centre, Windhoek
Date: Monday, 1 December 2025
Time: 10h00

REGISTRATION & DOCUMENTS
To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant)
Phone: +264 812 622 786
Email: rfm.consultingcc@gmail.com



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PROJECT DESCRIPTION:
Proposed development and operation of a truck port, fuel retail facility and shopping complex

PROJECT LOCATION:
Aminuis Constituency, Omaheke Region

PROPOSER: Marvelous Development and Investment cc

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
Tel: +264 (0) 81 147 2029 / +264 81 209 5996
Email: juniorb200581@gmail.com

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PROJECT DESCRIPTION:

Proposed mineral exploration and prospecting activities on EPL 10849

PROJECT LOCATION:

Omaruru district, Erongo Region

PROPOSER: Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing.

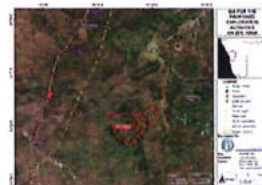
Please take note of the following:

PUBLIC MEETING

Date: Friday, 28 November 2025

Venue: Omaruru Community Hall,

Time: 14h00



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PROJECT DESCRIPTION:
Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION:
Karibib district, Erongo Region

PROPOSER: Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:

Date: Friday, 28 November 2025

Venue: Karibib Community Hall,

Time: 11h00 am



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PROJECT DESCRIPTION:
Proposed mineral exploration and prospecting activities on EPL 10848

PROJECT LOCATION:
Omaruru district, Erongo Region

PROPOSER: Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:

Date: Friday, 28 November 2025

Venue: Omaruru Community Hall,

Time: 14h00 pm



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PROJECT DESCRIPTION:
Proposed mineral exploration and prospecting activities on EPL 10850

PROJECT LOCATION:
Omaruru district, Erongo Region

PROPOSER: Cancun Energy (Pty) Ltd

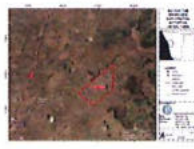
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PROJECT DESCRIPTION:

Proposed mineral exploration and prospecting activities on EPL 10874

PROJECT LOCATION:

Kamanjab district, Kunene Region

PROPOSER: Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:

Date: Friday, 29 November 2025

Venue: Kamanjab Community Hall

Time: 11h00 am



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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 - 75664, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Ocintra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536, 75537, 75538, 75539, 75540, 75549, 75661, 75662, 75663 and 75664 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

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Mr. Lawrence Tjatindi,
Environmental Assessment Practitioner
Email: eop.trigen@gmail.com



PUBLIC NOTICE

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75268 AND 75269, 75270 - 75275, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75268 and 75269, and 75270, 75271, 75272, 75273, 75274 and 75275 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EIA, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjatindi,
Environmental Assessment Practitioner
Email: eop.trigen@gmail.com



PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations with respect to a listed activity as more or less described in this notice.

On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.

- Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m² (10 ha) from "Undetermined; to Industrial.
- Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha)

GPS Coordinates: -26.678051 S
15.160481 E

Listed Activity

Promoter :

Beginkuumba Port Services (Pty) Ltd

EIA Consultant:



Fax: 088 645 026 Cell: 081 418 3125 & ekwa@hwy.na

Closing Date:

Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwa Consulting during the consultation period: 7 November to 28 November 2025

A Background Information Document (BID) is available upon inquiry

VACANCY



Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

Position: Medical Laboratory Scientist
Requirements:

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmlmedlab.com

NBI Documents should be in PDF format.
Due date: **25 November 2025**

VACANCY

Atenu Developments CC

Position: Design and Projects of Head
Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite.
Fluency in English.

All candidates interested please send your CV to: samuel@operfin.com

Atenu Developments CC

Position: Procurement clerk
Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite.
Fluency in English.

All candidates interested please send your CV to:
samuel@operfin.com

PUBLIC NOTICE

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION:

Proposed mineral exploration and prospecting activities on EPL 10875

PROJECT LOCATION:

Kamanjab district, Kunene Region

PROPOSER:

Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:

Date: Friday, 29 November 2025

Venue: Kamanjab Community Hall

Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich
Tel: +264 (0) 81 147 2029 / +264 81 209 5996
Email: juniorb200581@gmail.com





Govt launches seal sub-sector committee for sustainable management

The Ministry of Agriculture, Fisheries, Water and Land Reform (MAFWLR) has launched the Seals Sub-Sector

Technical Committee (SSTC), a new body tasked with advancing the sustainable and ethical management of Namibia's seal

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balono Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION:
Proposed on-land excavation and prospecting activities on EPL 10600

PROJECT LOCATION:
Omashebe district, Erongo Region

PROPOSITOR: Cactus Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
Date: Friday 28 November 2025
Venue: Omashebe Community Hall
Time: 14:00 o'm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nqobiso, Reddy
Tel: +264 (0) 81 147 2039 / +264 81 208 8396
Email: info@juniorbalono.com




NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balono Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION:
Proposed on-land excavation and prospecting activities on EPL 10675

PROJECT LOCATION:
Karas district, Karas Region

PROPOSITOR: Cactus Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

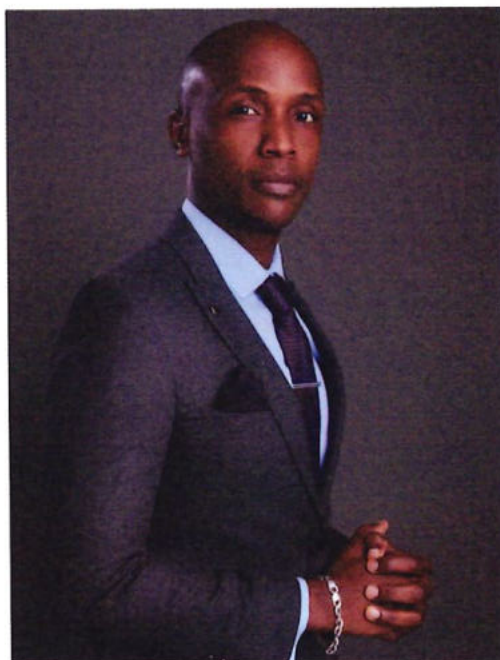
PUBLIC MEETING
Date: Saturday 29 November 2025
Venue: Komsas Community Hall
Time: 11:00 o'm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nqobiso, Reddy
Tel: +264 (0) 81 147 2039 / +264 81 208 8396
Email: info@juniorbalono.com




The regulator said it had issued an instruction on 3 October 2025 ordering UCOM to immediately cease using any radio frequency spectrum and to submit written confirmation within 24 hours. According to



He said UCOM had been given sufficient time since December 2023 to address its compliance issues but failed to do so.

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Belmont Industrial Consultants is hereby giving notice to all potentially interested and Affected Parties (IAPs) that an assessment will be made to Environmental Commission in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2011) for the following activity:

PROJECT DESCRIPTION:
Proposed new open-pit excavation and connecting activities on EP11854


PROJECT LOCATION:
Agricultural district Krujan Region


PROPOSER: Concess Gold (Pty) Ltd
(We are invited to register with the consultant and give the Public comments and concerns in writing. Please take note of the following


PUBLIC MEETING
Date: Saturday 29 November 2013
Venue: Krujan Community Hall,
Time: 11:00 o'clk


To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Nkomo, FREANZA
Tel: +274 201 141 200 / 201 514
Email: juni@20081@gmail.com









For young graduates, unemployment should be seen as a temporary phase of growth.

not slow down for them.

Another challenge lies in how the education system prepares students. Most graduates are trained to be workers, not innovators. They leave university expecting to be hired, not to create. This mindset has created a generation of job seekers instead of job makers.

Governments and universities must help shift this thinking by supporting innovation, entrepreneurship and practical skills. Dr Zuma's reminder that "resources are no longer taken by force in Africa, we are taking them there" symbolises this new mindset — one of empowerment and ownership. The same applies to employment. The youth must take charge of their own future rather than waiting for someone else to hand it to them.

The truth about unemployment is that it is not always a matter of choice. Yet fairness demands honesty. Young people should not feel bad when joblessness is caused by weak systems or lack of opportunity. But they should feel challenged when they have the chance to improve yet do nothing.

Dr Nkosazana Dlamini Zuma's words were both a challenge and an invitation. The industrial revolution Africa needs will not send invitations in gold envelopes. It will demand the participation of every young person willing to rise, learn and build.

Nobody will invite the youth to this skills revolution. They must join it, willingly, boldly and without apology.

***David Junias is Thought Leader.**
Email, davidjunais@gmail.com

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Belona Industrial Consultancy cc hereby gives notice to all potentially Interested and Affected Parties (IAAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10645

PROJECT LOCATION: Omdurudistrict, Bongo Region

PROPOSER: Canessa Gold (Pty) Ltd

IAAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING

Date: Friday 28 November 2025
Venue: Omdurudistrict Community hall,
Time: 14:00pm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Highbyona, Head of
Tel: +244 (0) 81 147 2029 / 204 81 209 5514
Email: juniorb2008@gmail.com




NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Belona Industrial Consultancy cc hereby gives notice to all potentially Interested and Affected Parties (IAAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10645

PROJECT LOCATION: Omdurudistrict, Bongo Region

PROPOSER: Canessa Gold (Pty) Ltd

IAAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING

Date: Friday 28 November 2025
Venue: Omdurudistrict Community hall,
Time: 14:00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Highbyona, Head of
Tel: +244 (0) 81 147 2029 / 204 81 209 5514
Email: juniorb2008@gmail.com




Unemployment and responsibility: When to carry the weight, and when to drop it

By David Junias

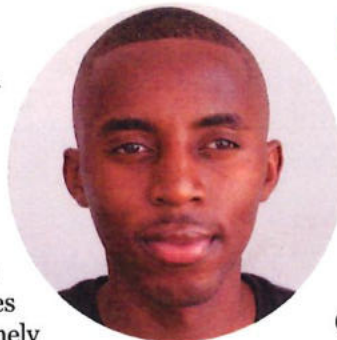
At the 5th APRM Youth Symposium, Dr Nkosazana Dlamini Zuma, the third Chairperson of the African Union Commission, delivered a message that should sweep through Africa's youth spaces like a wind of change and a timely reminder.

With conviction and clarity, she reminded young Africans that nobody gets invited to a revolution. The youth, she said, must willingly and deliberately join the skills revolution to industrialise Africa.

Her words were a call to arms of no violence, but of a collective purpose of Africa. She spoke passionately about a skills revolution, urging young people to equip themselves with the tools to lead Africa's transformation.

Yet, beneath her speech lay a deeper question that touches millions of young Africans every day: when is it fair to feel bad about being unemployed, and when is it not?

Unemployment often carries emotional



The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

weight. Society expects people without jobs to feel ashamed, to apologise for their circumstances, as though being unemployed is a reflection of laziness or failure. But that view ignores the realities facing many of Africa's young people.

The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

The economy does not create enough jobs.

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balana Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2002) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed development and operation of a bulk port, fuel retail facility and shopping complex.

PROJECT LOCATION: Amathole Constituency, Orange Free State.

PROPOSED: Proposed Development and Investment cc.

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nkomo, Fredrick
Tel: +24 (0) 81 147 2019 / 244 81 209 5176
Email: nkomo@juniorbalana.co.za

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NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balana Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2002) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on GEL 10743.

PROJECT LOCATION: Ficksburg district, Orange Free State.

PROPOSED: Genesis Gold (Pty) Ltd.

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING

Date: Friday 28 November 2025
Venue: Ficksburg Community Hall,
Time: 11:00am

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nkomo, Fredrick
Tel: +24 (0) 81 147 2019 / 244 81 209 5176
Email: nkomo@juniorbalana.co.za

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