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PUBLIC NOTICE	
NOTICE FOR THE ENVIRONMENTAL IMPACT ASSESSMENT	
<p>Notice is hereby placed to inform all potentially Interested and Affected Parties (I&APs) that an application for Environmental Clearance Certificate will be made to the Ministry of Environment, Forestry and Tourism, in line with the provisions of Environmental Management Act of 2007 and its Regulations of 2012.</p> <p>Proponent: Lwile Liliungwe</p> <p>Project Description: The project involves conducting an EIA for the establishment of exploration activities of base and rare metals, dimension stone, industrial minerals and precious metals on Exclusive Prospecting License (EPL) No. 10338.</p> <p>Project Location: Located near Okombabhe settlement.</p> <p>All Interested and Affected Parties (I&APs) are invited to register, request background information document and submit their inputs on or before 5 December 2025. A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.</p> <p>For any inquiries please contact: Consultant: SS Consultants CC Ms. Uaana Kalijinja +264 814779623/+264 81 240 9124 Ukaliinjaa@ssconsultants.co</p> <p></p>	

PUBLIC NOTICE	
<p>ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS</p> <p>DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)</p> <p>RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (Namwater), hereby informs all Interested and Affected Parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. The deadline for written comments has accordingly been extended to Friday, 5 December 2025.</p> <p>PROJECT BACKGROUND The Government of Namibia has resumed implementation of the Kavango - Grootfontein Link Water Supply Project, a strategic intervention aimed at strengthening long-term water security for the Central Area of Namibia (CAN). The project entails abstracting 35–60 million m³/year from the Kavango River at Rundu – representing a very small fraction of river flows – and conveying the water through a 28 km pipeline to Grootfontein, where it connects to the Eastern National Water Carrier supplying Windhoek and surrounding areas.</p> <p>PURPOSE OF THE CONSULTATIONS As part of the ESIA process, public consultations are being held to share project information, identify potential environmental and social impacts, and obtain inputs from stakeholders before finalisation of the assessment. The national consultation meeting provides the public an opportunity to engage directly with the project team.</p> <p>UPDATED MEETING DETAILS Location: Namwater Knowledge Centre, Windhoek Date: Monday, 1 December 2025 Time: 18:00</p> <p>REGISTRATION & DOCUMENTS To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant) Phone: +264 812 622 786 Email: rfm.consultingcc@gmail.com</p> <p> </p>	

PUBLIC NOTICE	
<p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10248</p> <p>PROJECT LOCATION: Karibib district, Erongo Region</p> <p>PROONENT: Cancun Gold (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING: Date: Friday, 28 November 2025 Venue: Karibib Community Hall, Time: 11h00 am</p> <p></p>	

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<p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	

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PUBLIC NOTICE	
CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	
ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 - 75664, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Ocindra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536, 75537, 75538, 75539, 75540, 75549, 75661, 75662, 75663 and 75664 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES Please register and direct all comments, queries to: Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eax.trigen@gmail.com	
	

PUBLIC NOTICE	
CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	
ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION	
ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES Please register and direct all comments, queries to: Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eax.trigen@gmail.com	
	

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CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	
ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75268 AND 75269, 75270 - 75275, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION	
ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75268 and 75269, and 75270, 75271, 75273, 75274 and 75275 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES Please register and direct all comments, queries to: Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eax.trigen@gmail.com	
	

PUBLIC NOTICE	
ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS	
Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations, with respect to a listed activity as more or less described in this notice.	
On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.	
Listed Activity <ul style="list-style-type: none"> Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m² (10 ha) from 'Undetermined' to Industrial. Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha) <p>GPS Coordinates: -26.678051 S 15.160481 E</p>	
Promoter : Beginkuumba Port Services (Pty) Ltd	
EIA Consultant:  Fax: 088 645 026 Cell: 081 418 3125 & ekwao@iwav.na	
Closing Date: Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwao Consulting during the consultation period: 7 November to 28 November 2025 <p>A Background Information Document (BID) is available upon inquiry</p>	

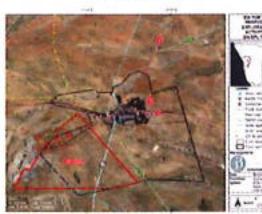
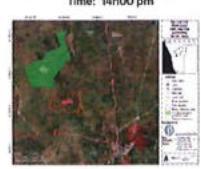
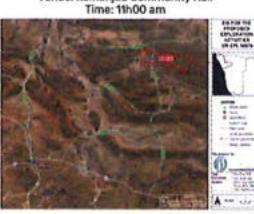
VACANCY	
	Atenu Developments CC Position: Design and Projects of Head Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite. Fluency in English.
Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:	Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:
Position: Medical Laboratory Scientist Requirements: <ul style="list-style-type: none"> Bachelor of Medical Laboratory Sciences Degree Minimum of 3 years' experience in the laboratory environment. Valid license to practice the profession, must be registered with HPCNA. Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology Experience in molecular techniques will be an added advantage. Clear understanding of Laboratory Quality management systems as per ISO 15195:2022 requirements Namibian citizen or eligible to work within Namibia. 	Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:
<p>Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmlmediab.com</p> <p>NBI Documents should be in PDF format. Due date: 25 November 2025</p>	<p>All candidates interested please send your CV to: samuel@operfin.com</p> <p>Atenu Developments CC Position: Procurement clerk Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite. Fluency in English.</p> <p>All candidates interested please send your CV to: samuel@operfin.com</p>

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Junior Baiano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 39 of 6 February 2012) for the following activity:	
PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10248	
PROJECT LOCATION: Kamanjab district, Kunene Region	
PROPOSER: Cancun Gold (Pty) Ltd	
IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:	
PUBLIC MEETING: Date: Friday, 29 November 2025 Venue: Kamanjab Community Hall Time: 11h00 am	
	
<p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mngqiyalwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200501@gmail.com</p>	

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A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.</p> <p>For any inquiries please contact: Consultant: SS Consultants CC Ms. Uaanao Katjinja +264 81 240 9124 Uaanao@ssconsultants.co</p> <p></p>	<p>PUBLIC NOTICE</p> <p>ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS</p> <p>DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)</p> <p>RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (NamWater), hereby informs all Interested and Affected Parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. 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The national consultation meeting provides the public an opportunity to engage directly with the project team.</p> <p>UPDATED MEETING DETAILS Location: NamWater Knowledge Centre, Windhoek Date: Monday, 1 December 2025 Time: 18h00</p> <p>REGISTRATION & DOCUMENTS To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant) Phone: +264 812 622 786 Email: rfm.consultingcc@gmail.com</p> <p> </p>	<p>PUBLIC NOTICE</p> <p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed development and operation of a truck port, fuel retail facility and shopping complex</p> <p>PROJECT LOCATION: Aminuis Constituency, Omaheke Region</p> <p>PROPOSER: Marvelous Development and Investment cc</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	<p>PUBLIC NOTICE</p> <p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10849</p> <p>PROJECT LOCATION: Omaruru district, Erongo Region</p> <p>PROPOSER: Cancun Energy (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING Date: Friday, 28 November 2025 Venue: Omaruru Community Hall, Time: 14h00</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>
<p>PUBLIC NOTICE</p> <p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10248</p> <p>PROJECT LOCATION: Karibib district, Erongo Region</p> <p>PROPOSER: Cancun Energy (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING: Date: Friday, 28 November 2025 Venue: Karibib Community Hall, Time: 11h00 am</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	<p>PUBLIC NOTICE</p> <p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed mineral exploration, and prospecting activities on EPL 10850</p> <p>PROJECT LOCATION: Omaruru district, Erongo Region</p> <p>PROPOSER: Cancun Energy (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING: Date: Friday, 28 November 2025 Venue: Omaruru Community Hall, Time: 14h00 pm</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	<p>PUBLIC NOTICE</p> <p>NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS</p> <p>Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:</p> <p>PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10874</p> <p>PROJECT LOCATION: Kamanjab district, Kunene Region</p> <p>PROPOSER: Cancun Energy (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING: Date: Friday, 28 November 2025 Venue: Kamanjab Community Hall Time: 11h00 am</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiyolwa, Fredrich Tel: +264 (0) 81 147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	



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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 - 75664, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Oicintra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536 - 75644, in the Northwest of Otjimbingwe in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are hereby requested to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES	
<p>Please register and direct all comments, queries to:</p> <p>Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eop.trigen@gmail.com</p> <p></p>	

PUBLIC NOTICE	
CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	
ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION	
ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Northwest of Otjimbingwe in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are hereby requested to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES	
<p>Please register and direct all comments, queries to:</p> <p>Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eop.trigen@gmail.com</p> <p></p>	

PUBLIC NOTICE	
CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	
ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75268 AND 75269, 75270 - 75275, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION	
ERONGO REGION	
PROJECT SITE AND DESCRIPTION	
<p>Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75268 and 75269, and 75270 - 75275 in the Northwest of Otjimbingwe in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p>	
PUBLIC PARTICIPATION PROCESS	
<p>Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are hereby requested to register by writing to us at the address below no later than 05 December 2025.</p>	
COMMENTS AND QUERIES	
<p>Please register and direct all comments, queries to:</p> <p>Mr. Lawrence Tjatindi, Environmental Assessment Practitioner Email: eop.trigen@gmail.com</p> <p></p>	

PUBLIC NOTICE	
ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS	
Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations, with respect to a listed activity as more or less described in this notice.	
On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.	
<p>Listed Activity</p> <ul style="list-style-type: none"> • Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m² (10 ha) from 'Undetermined' to Industrial. • Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha) <p>GPS Coordinates: -26.678051 S 15.160481 E</p>	
<p>Promoter : Beginkuumba Port Services (Pty) Ltd</p>	
<p>EIA Consultant:  Fax: 088 645 026 Cell: 081 418 3125 & ekwo@iway.na</p>	
<p>Closing Date: Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwo Consulting during the consultation period: 7 November to 28 November 2025</p> <p>A Background Information Document (BID) is available upon inquiry</p>	

VACANCY	
 <p>Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:</p> <p>Position: Medical Laboratory Scientist Requirements:</p> <ul style="list-style-type: none"> Bachelor of Medical Laboratory Sciences Degree Minimum of 3 years' experience in the laboratory environment. Valid license to practice the profession, must be registered with HPCNA. Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology Experience in molecular techniques will be an added advantage. Clear understanding of Laboratory Quality management systems as per ISO 15195:2022 requirements Namibian citizen or eligible to work within Namibia. <p>Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmlmedlab.com</p> <p>NBI Documents should be in PDF format. Due date: 25 November 2025</p>	
<p>Atenu Developments CC</p> <p>Position: Design and Projects of Head Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite. Fluency in English.</p> <p>All candidates interested please send your CV to: samuel@operfin.com</p> <p>Atenu Developments CC</p> <p>Position: Procurement clerk Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite. Fluency in English.</p> <p>All candidates interested please send your CV to: samuel@operfin.com</p>	

PUBLIC NOTICE	
NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS	
Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:	
<p>PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10875</p> <p>PROJECT LOCATION: Kamanjab district, Kunene Region</p> <p>PROPOSERNT: Cancun Energy (Pty) Ltd</p> <p>IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:</p> <p>PUBLIC MEETING: Date: Friday, 29 November 2025 Venue: Kamanjab Community Hall Time: 11:00 am</p> <p></p> <p>To register or request for documents please submit your name, contact information and interest in the project, in writing to:</p> <p>Mr Nghiylwa, Fredrich Tel: +264 (0) 81147 2029 / +264 81209 5996 Email: juniorb200581@gmail.com</p>	



Govt launches seal sub-sector committee for sustainable management

The Ministry of Agriculture, Fisheries, Water and Land Reform (MAFWLR) has launched the Seals Sub-Sector

Technical Committee (SSTC), a new body tasked with advancing the sustainable and ethical management of Namibia's seal

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balono Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GIR 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION:
Proposed new exploration and mining activities on EPL 10650.

PROJECT LOCATION:
Omauru district, Erongo Region

PROFONENT: Concord Gold (Pty) Ltd

I&Ps are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
Date: Friday 28 November 2025
Venue: Onduru Community Hall,
Time: 14:00 hrs

To register or request for documents please send your name, contact information and interest in the project, in writing to:

Mr Ngobye, Head
Tel: +264 (0) 61 147 2019 / +264 (0) 209 5116
Email: info@jbic.co.na



NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balono Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GIR 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION:
Proposed new exploration and mining activities on EPL 10653.

PROJECT LOCATION:
Kamanjab district, Erongo Region

PROFONENT: Concord Gold (Pty) Ltd

I&Ps are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
Date: Saturday 29 November 2025
Venue: Kamanjab Community Hall,
Time: 14:00 hrs

To register or request for documents please submit your name, contact information and interest in the project, in writing to:
Mr Ngobye, Head
Tel: +264 (0) 61 147 2019 / +264 (0) 209 5116
Email: info@jbic.co.na



CRAN disconnects UCOM network

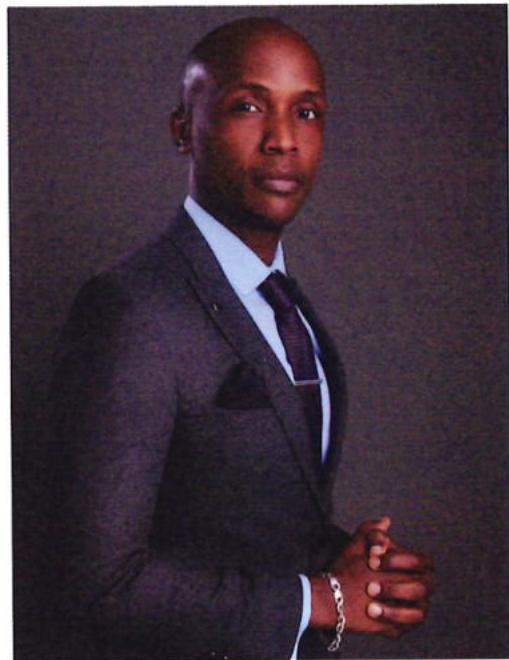
The Communications Regulatory Authority of Namibia (CRAN) has disconnected the network of UCOM Mobile Namibia after confiscating its radio equipment, saying the operator continued to use radio spectrum illegally despite repeated directives to cease operations.

CRAN said it cancelled all spectrum licences issued to UCOM, formerly MTN Business Solutions Namibia, on 16 February and 8 December 2023 due to unpaid licence fees and inefficient use of the allocated spectrum, which the regulator described as "hoarding" and a breach of licence conditions.

To limit disruption for UCOM's approximately 1,000 customers, CRAN granted the company six months until June 2024 to migrate its users and orderly wind up operations. The regulator said all services were expected to terminate after this period.

However, CRAN said spectrum audits conducted in July, September and October 2025 found that UCOM was still providing services in contravention of section 101(1) of the Communications Act of 2009.

The regulator said it had issued an instruction on 3 October 2025 ordering UCOM to immediately cease using any radio frequency spectrum and to submit written confirmation within 24 hours. According to



CRAN, the company failed to comply.

CRAN stated that UCOM's continued illegal transmission is now interfering with the networks of licensed operators and affecting service quality for consumers.

The regulator said radio equipment was confiscated during an operation conducted with the assistance of the Namibian Police, in line with section 102 of the Communications Act. CRAN said this action effectively shuts down UCOM's network and prohibits further operations.

"This decision was not taken lightly but is necessary to protect the proper use of radio spectrum and to ensure better service for customers," said Mufaro Nesongano, Executive for Communication and Consumer Relations at CRAN.

He said UCOM had been given sufficient time since December 2023 to address its compliance issues but failed to do so.

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Bokito Industrial Consultants cc hereby gives notice to all Potentially Interested and Affected Parties (PIAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulation (GAR 20 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION:
Proposed mineral exploration and prospecting activities on the 108/4

PROJECT LOCATION:
Kanzeni (District: Kavango Region)

PROFONENT: Cenusa Gold (Pty) Ltd
IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
Date: Saturday 29 November 2025
Venue: Kavango District Community Hall,
Time: 11:00 hrs

To register or request for documents please submit your name, contact information and interest in the project. In writing to:

Mr Ngulipheo Sesiba
Tel: 0114401814 / 014481209 5514
Email: cenusa2008@gmail.com



For young graduates, unemployment should be seen as a temporary phase of growth.

not slow down for them.

Another challenge lies in how the education system prepares students. Most graduates are trained to be workers, not innovators. They leave university expecting to be hired, not to create. This mindset has created a generation of job seekers instead of job makers.

Governments and universities must help shift this thinking by supporting innovation, entrepreneurship and practical skills. Dr Zuma's reminder that "resources are no longer taken by force in Africa, we are taking them there" symbolises this new mindset — one of empowerment and ownership. The same applies to employment. The youth must take charge of their own future rather than waiting for someone else to hand it to them.

The truth about unemployment is that it is not always a matter of choice. Yet fairness demands honesty. Young people should not feel bad when joblessness is caused by weak systems or lack of opportunity. But they should feel challenged when they have the chance to improve yet do nothing.

Dr Nkosazana Dlamini Zuma's words were both a challenge and an invitation. The industrial revolution Africa needs will not send invitations in gold envelopes. It will demand the participation of every young person willing to rise, learn and build.

Nobody will invite the youth to this skills revolution. They must join it, willingly, boldly and without apology.

***David Junias is Thought Leader.**
Email, davidjunias@gmail.com

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Botolo Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GIR 30 of 8 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10645

PROJECT LOCATION: Omauru (M1) Bongalo Region

PROFONENT: Concord Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns with regard to the proposed project at the following:

PUBLIC MEETING:
Date: Friday 29 November 2025
Venue: Omauru Community Hall,
Time: 14:00hrs

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Maphumeni, Bongalo
Tel: +234 (0)81 147 2029 / +234 81 209 5194
Email: juniorbotolo88@gmail.com



NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Botolo Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GIR 30 of 8 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10645

PROJECT LOCATION: Omauru district Bongalo Region

PROFONENT: Concord Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns with regard to the proposed project at the following:

PUBLIC MEETING:
Date: Friday 29 November 2025
Venue: Omauru Community Hall,
Time: 14:00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Maphumeni, Bongalo
Tel: +234 (0)81 147 2029 / +234 81 209 5194
Email: juniorbotolo88@gmail.com



Unemployment and responsibility: When to carry the weight, and when to drop it

By David Junias

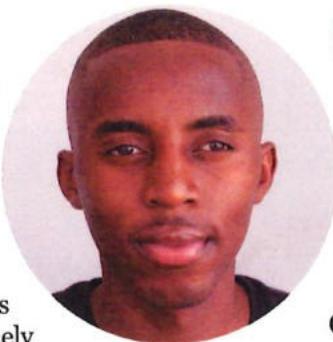
At the 5th APRM Youth Symposium, Dr Nkosazana Dlamini Zuma, the third Chairperson of the African Union Commission, delivered a message that should sweep through Africa's youth spaces like a wind of change and a timely reminder.

With conviction and clarity, she reminded young Africans that nobody gets invited to a revolution. The youth, she said, must willingly and deliberately join the skills revolution to industrialise Africa.

Her words were a call to arms of no violence, but of a collective purpose of Africa. She spoke passionately about a skills revolution, urging young people to equip themselves with the tools to lead Africa's transformation.

Yet, beneath her speech lay a deeper question that touches millions of young Africans every day: when is it fair to feel bad about being unemployed, and when is it not?

Unemployment often carries emotional



“



The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

weight. Society expects people without jobs to feel ashamed, to apologise for their circumstances, as though being unemployed is a reflection of laziness or failure. But that view ignores the realities facing many of Africa's young people.

The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

The economy does not create enough jobs.

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS	
Junior Boland Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GNI 30 of 2 February 2012) for the following activity:	
PROJECT DESCRIPTION: Construction of a new industrial extension and connecting infrastructure (SPL 10148)	
PROJECT LOCATION: KwaZulu-Natal, George Region	PROPOSED: Gecma Gold (Pty) Ltd
IAPs are invited to register with the consultant and give their comments and concerns with regard to the take note of the following:	
PUBLIC MEETING	
Date: Friday 28 November 2014 Venue: Tsimba Community Hall, Time: 11:00 am	
To register or request for information please submit your name, contact information and interest in the project, in writing to:	
Mythology Projects, Pritchard Tel: +244 81 147 2019 / 334481 209 5794 Email: Info@Mythology.co.za	