

APPENDIX B: PUBLIC CONSULTATION





31 October - 07 November 2025

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PUBLIC NOTICE	PUBLIC NOTICE	PUBLIC NOTICE	PUBLIC NOTICE
CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES	ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS
<p>ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75333 - 75644, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION</p> <p>PROJECT SITE AND DESCRIPTION</p> <p>Ochenta Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75333, 75334, 75335, 75336, 75337, 75338, 75339, 75340, 75341, 75342, 75343, 75344 and 75345 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p> <p>PUBLIC PARTICIPATION PROCESS</p> <p>Enviro-Leap Consulting invites all interested and Affected Parties (I & AP) to register and receive Environmental Assessment (EIA) Scoping and EMP documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.</p> <p>COMMENTS AND QUERIES Please register and direct all comments, queries to:</p> <p>Mr. Lawrence Tjallingii, Environmental Assessment Practitioner Email: exp.igien@gmail.com</p> <p> ENVIROLEAP CONSULTING cc Environmental Assessment Practitioner</p>	<p>ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION</p> <p>PROJECT SITE AND DESCRIPTION</p> <p>Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. 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The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.</p> <p>PUBLIC PARTICIPATION PROCESS</p> <p>Enviro-Leap Consulting invites all interested and Affected Parties (I & AP) to register and receive Environmental Assessment (EIA) Scoping and EMP documents relating to the proposed project for their comments and input.</p> <p>Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.</p> <p>COMMENTS AND QUERIES Please register and direct all comments, queries to:</p> <p>Mr. Lawrence Tjallingii, Environmental Assessment Practitioner Email: exp.igien@gmail.com</p> <p> ENVIROLEAP CONSULTING cc Environmental Assessment Practitioner</p>	<p>Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations with respect to a listed activity as more or less described in this notice.</p> <p>On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.</p> <p>Listed Activity</p> <ul style="list-style-type: none"> Re-zoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m² (10 ha) from 'Undetermined' to Industrial. Installation of bulk services: water, electricity, sewerage, etc. on an eroded portion which measures about 100 000 square meters (10 ha) <p>GPS Coordinates: -26.678051 S 15.190481 E</p> <p>Promoter : Beginkuumba Port Services (Pty) Ltd</p> <p>EIA Consultant:  Ekwao Consulting Fax: 088 645 026 Cell: 081 419 3125 & ekwao@ekwao.co.za</p> <p>Closing Date: Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwao Consulting during the consultation period: 7 November to 28 November 2025 A Background Information Document (BID) is available upon inquiry.</p>

VACANCY	VACANCY	VACANCY
<p> Century Medical Laboratories "Serving Our Clients With Quality, Convenience & Speed"</p> <p>Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:</p> <p>Position: Medical Laboratory Scientist Requirements:</p> <ul style="list-style-type: none"> Bachelor of Medical Laboratory Sciences Degree Minimum of 3 years' experience in the laboratory environment. Valid license to practice the profession, must be registered with HPCNA. Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology Experience in molecular techniques will be an added advantage. Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements Namibian citizen or eligible to work within Namibia. <p>Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmmlab.com</p> <p>NBI Documents should be in PDF format. Due date: 25 November 2025</p>	<p>Atenu Developments CC Position: Design and Projects of Head Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite. Fluency in English.</p> <p>All candidates interested please send your CV to: samuel@operfin.com</p> <p>Atenu Developments CC Position: Procurement clerk Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite. Fluency in English.</p> <p>All candidates interested please send your CV to: samuel@operfin.com</p>	<p>Dev Trading Enterprises (Pty) Ltd, Namibia</p> <p>Dev Trading Enterprises (Pty) Ltd., is looking for experienced and skilled professional to join our team in Khorixas, Namibia. We offer a dynamic work environment and work opportunities for growth.</p> <p>Position available: Project Manager:</p> <ul style="list-style-type: none"> A skilled individual with minimum 11-12 yrs of experience in mining project handling. Must have Degree in Mining Engineering <p>Selected candidates will receive detailed roles and responsibilities upon appointment.</p> <p>Application process: Interested candidates should send their CV to devtrading.na@gmail.com</p> <p>Application Deadline: 21.11.2025</p>

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Youth Transform Waste into Opportunities



Loise Shemi

Several Namibians dispose of waste materials without realising the potential to earn a livelihood from them. The Eenhana Environmental Working Group is an initiative where youth formulate ways to repurpose waste into decorative and useful items.

Talking to Eagle FM, Puye Shonena, a representative of the group, shared that their nonprofit organisation was inspired by the unpleasant sight of excessive waste in various areas and a collective desire to explore recycling options.

"Our goal is to show fellow youth that they can create valuable items from seemingly

useless materials, especially as the creative industry evolves. We hope our decorative pieces inspire others to engage in similar initiatives in their communities.

If more people join us in transforming waste into decorative art or other innovations, we can help create a cleaner environment," Shonena said.

She noted that following training from a colleague, she gained skills to produce creative items from waste, such as boxes into earrings and tennis rackets, empty bottles into decorative pieces, and empty soft drink bottles into pen holders.

Regarding their market presence, Shonena mentioned that sales mainly come from tourists, as the local community has yet to embrace purchasing these items.

"However, our focus isn't on sales, it's about inspiring others to adopt our practices and showcase how waste can be transformed into functional products. We aim to encourage more people to get involved," she explained.

Looking ahead, the group plans to expand their offerings by catering at events with their decorative items made from waste products, and to train more youth.

"By training more individuals, we can change perceptions about the usefulness of various items, reduce littering, and ultimately increase sales as awareness of the beauty of our creations grows," she added.

Shonena also participated in the Youth Climate Change Conference held in Ondangwa, Oshana Region, from 4-5 November 2025.

Meanwhile, the governor of the Oshana Region, Hofni Iipinge, shared his keynote address at the event, discussing the impacts of climate change on ecosystems.

"Our rivers and wetlands are drying up, biodiversity is decreasing, and fertile soils are turning to dust. The Oshana plains, once vibrant with life and agricultural activity, now face recurring droughts and declining groundwater levels," he stated.

He further underscored that when ecosystems collapse, food systems, water supply, wildlife, and the livelihoods sustaining rural communities are all affected.

"Climate change is not merely an environmental issue; it is a humanitarian crisis. It exacerbates poverty, displaces families, and deepens social inequalities. With climate change threatening our environment, it is crucial for our youth to seize the opportunity to act, innovate, and drive transformation. They must become frontline defenders of our planet, pioneers of innovation, and ambassadors for sustainable living," he urged.

In closing, the governor took note of the several initiatives demonstrating how the youth are not passive victims of climate change, but active problem-solvers planting trees, recycling waste, adopting clean energy solutions, and advocating for policies that protect the environment.

"Together, we can safeguard our ecosystems, our communities, and our shared future," he remarked.

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 – 75564, NORTH-WEST OF OTJIMBINGWE IN ERONGO REGION

1. PROJECT SITE AND DESCRIPTION

Oldirra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536, 75537, 75538, 75539, 75540, 75549, 75561, 75562, 75563 and 75564 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and mineral sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

EnviroLeap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (EA), Scoping and EMP documents relating to the proposed project for their comments and input. Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 05 December 2025.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
Mr. Lawrence Tjilindi, Environmental Assessment Practitioner
Email: enviro@enviroleap.com

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CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75336 - 75644, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Qoltrina Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75336, 75537, 75538, 75539, 75540, 75541, 75542, 75543 and 75544 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

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Interested and Affected Parties are herewith requested to register by writing to us at the address below no later than **05 December 2025**.

COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjitalind,
Environmental Assessment Practitioner
Email: eap.trig@gmail.com



PUBLIC NOTICE

CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all interested and Affected Parties (I & AP) to register and receive Environmental Assessment (EIA) Scoping and EMP documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith requested to register by writing to us at the address below no later than **05 December 2025**.

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Email: eap.trig@gmail.com



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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75248 AND 75249, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION

ERONGO REGION

PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75248 and 75249 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

PUBLIC PARTICIPATION PROCESS

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Interested and Affected Parties are herewith requested to register by writing to us at the address below no later than **05 December 2025**.

COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjitalind,
Environmental Assessment Practitioner
Email: eap.trig@gmail.com



PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations with respect to a listed activity as more or less described in this notice.

On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.

Listed Activity

- Reasoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 1 00 000 m² (10 ha) from Undetermined to Industrial.
- Installation of bulk services: water, electricity, sewerage, etc. on a portion which measures about 100 000 square meters (10 ha)

GPS Coordinates: -26.678051 S
15.160481 E

Promoter : Beginiumba Port Services (Pty) Ltd

EIA Consultant: Ekwa Consulting
Fax: 088 645 026 Cell: 081 418 3125 & 081 418 3125 E

Closing Date: Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwa Consulting during the consultation period: 7 November to 29 November 2025

A Background Information Document (BID) is available upon enquiry.

VACANCY



Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

Position: Medical Laboratory Scientist

Requirements:

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology.
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmimedlab.com

NBI Documents should be in PDF format.
Due date: **25 November 2025**

VACANCY

Atenu Developments CC

Position: Design and Projects of Head

Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite. Fluency in English.

All candidates interested please send your CV to: samuel@operfin.com

Atenu Developments CC

Position: Procurement clerk

Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite. Fluency in English.

All candidates interested please send your CV to: samuel@operfin.com

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Juniar Delano Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act No 7 of 2007 and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed mineral exploration and prospecting activities on EPL 10248

PROJECT LOCATION: Karanjab District, Kunene Region

PROPOSITOR: Cancon Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING:
Date: Friday 29 November 2025
Venue: Karanjab Community Hall
Time: 11:00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Nigel Jansen, Frederick
Tel: +264 (0) 81 947 2029 / +264 81 209 8996
Email: jansen20055@gmail.com

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Early Entrepreneurial Exposure is Good - Meyer



Danny Meyer from SME Compete indicated that training entrepreneurship early on within education is a good idea.

"It is commendable what the example at the Woodies Creations of Waldorf are doing, and it is something that the Ministry of Education, some years ago, had in place already for the public school system," Meyer explained.

Waldorf School has a business mechanism in place that allows the learners who are taught woodwork and crafting to sell their creations directly to a market that allows them to earn a percentage and for the school to earn from that sale.

In turn, the learners are exposed to direct customer negotiations and interactions to build valuable soft skills and selling methods for various clientele. Meyer outlined that this is a good example to prepare the youth for their futures in various capacities.

"I just want to add that there is a problem in Namibia in distinguishing or separating a self-employed person and real entrepreneurs. Self-employed work for themselves, and the entrepreneur is the person who displays entrepreneurial traits," Meyer added.

According to him, the clearest description you would see is the young people selling food along the roads or in the various informal areas of the city.

"You can consider these 'agents' that people interact with. And many people would say - oh, there are a lot of entrepreneurs - no, these are self-employed people and there are many of them," he said.

Practical vs Theory

Meyer highlighted that the system, as portrayed in the Woodies Creations example, is

one that actually provides a contrast to the template found in the public school system.

"So, what the schools are doing is excellent. If you ignite a spark of entrepreneurship at an early age, and you do some practical and not only theoretical work, it will bring out the ones who display entrepreneurial tendencies in a cohort or class," Meyer mentioned.

He is of the notion that the learner will position themselves through factors of enjoying entrepreneurship, or they will continue developing their skills for the future.

"They might get more practical experience, which is key. They might start a side hustle, and eventually they will start in the informal sector, which is the incubation for entrepreneurship for Namibia, and then they progress to becoming the established businesses in the country," he expanded.

Two learners from the Waldorf School who spoke on their exposure to woodwork and crafts highlighted that they would appreciate equal exposure to theory in their secondary school levels, as opposed to only doing practical school work from the various skills development courses in their school.

The learners, Dawid and Crisientia, both explained that they were exposed to basic culinary skills, computer skills, and electrical work besides the woodwork.

Meyer added that though some schools have entrepreneurship days, there is very little exposure to actual market functions and interactions.

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1. PROJECT SITE AND DESCRIPTION

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"Like a teacher that teaches the subject and being able to show the learners the realities of the market and the interactions with real-world examples, like touring a factory, taking the children to other settings where they can see what it is to be an entrepreneur," he indicated.

Another viable example for exposing learners to real-world business examples would be for teachers to take them to different business expos and trade fairs in the country to show them the various businesses participating in the country's markets.

