

Curriculum Vitae (CV): Rian du Toit

1. **Proposed Position:** Environmentalist
2. **Name Firm:** Enviro Management Consultants
3. **Name of Staff:** Rian du Toit
4. **Date of Birth:** 02 February 1971 **Nationality:** Namibian

5. **Education:**

<u>Date</u>	<u>Type of qualification</u>	<u>Institution</u>
2015	M.A. Environment and Society	University of Pretoria
2001	B.A. (Hons) Environmental	University of South Africa
1994	B.A. Geography	University of Pretoria

6. **Membership of Professional Associations:**

<u>Registration Number</u>	<u>Registered as</u>	<u>Institution</u>
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7. **Other Training:**

<u>Courses Attended</u>	<u>Year</u>
• ISO 14 000 Lead Auditor (SGS)	2004
• FSC Auditor (SGS)	2004

8. **Countries of Work Experience:** Namibia and South Africa

9. **Languages**

<u>Language</u>	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good

10. **Employment Record**

<u>Dates</u>	<u>Employer</u>	<u>Position held</u>
2009 – Date	Enviro Management Consultants Namibia	Owner
2002 – 2009	Enviro Management Consultants South Africa	Owner
2001 – 2002	Eldoraigne High School	Teacher
1999 – 2000	Omaruru Private School	Headmaster
1998 – 1996	Moria Private School	Teacher

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<p>11. Detailed Tasks Assigned</p> <ul style="list-style-type: none"> • Data collection, review, analysis of results and compiling the Environmental Impact Assessment and Environment and Social Management Plan (ESMP) • Performance assessment of the ESMP 	<p>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</p> <p>Name of assignment or project: The reconstruction of failing section on MR1128, between Rosh Pinah and Oranjemund.</p> <p>Year: 2023</p> <p>Location: !Karas Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p>Name of assignment or project: Feasibility study for the preservation, rehabilitation and road safety improvement of T0107: Okahandja – Otjiwarongo (174km)</p> <p>Project no: SC/RFP/RA-04/2021</p> <p>Year: 2023</p> <p>Location: Otjozondjupa Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p>Name of assignment or project: Feasibility Study for the Preservation, Rehabilitation and Road Safety Improvement of T0109: Otavi – Tsumeb (61.3km).</p> <p>Year: 2023</p> <p>Location: Otjozondjupa and Oshikoto Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>

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	<p>Name of assignment or project: Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic (25km)</p> <p>Year: 2022</p> <p>Location: Kavango West Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p>Name of assignment or project: Consultancy Services for Detailed Design, Tender Documentation, Contract Administration and Site Supervision for the Construction of Labour-Based Gravel District Roads: DR3622: Omukukutu – Omboloka (32 km) and DR4119: Omulondo – Oshuuli (16km).</p> <p>Year: 2022</p> <p>Location: Ohangwena Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p>Name of assignment or project: Contract No.: SC/RFP/RA-28/2020: Consultancy Services for the Feasibility Study, Preliminary Design, Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards of Access Road: Opuwo-Okangwati-Baynes Hydro Power Project Site, Kunene Region.</p> <p>Year: 2021</p> <p>Location: Kunene Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: EIA and ESMP compilation for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>

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	<p>Name of assignment or project: Consultancy Services - Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards: Opuwo-Ominyandi (135km), Kunene Region.</p> <p>Year: 2021</p> <p>Location: Kunene Region</p> <p>Client: Roads Authority of Namibia</p> <p>Positions held: Environmentalist</p> <p>Main project features: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP
	<p>Name of assignment or project: Environmental and Social Management Plans for the Re-Gravelling Contracts in Namibia (SC/DP/RA – 16/2019)</p> <p>Year: 2020</p> <p>Location: All the Regions in Namibia</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: ESMP for all the re-gravelling contracts for the next 3 years</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Investigate all the BP required for the national re-gravelling program in Namibia
	<p>Name of assignment or project: Feasibility study for the upgrade to bitumen standard of M0074 (270.35km): Grootfontein to Tsumkwe</p> <p>Year: 2019</p> <p>Location: Otjozondjupa region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Feasibility study</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP

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	<p>Name of assignment or project: Construction of road DR3524</p> <p>Year: 2018</p> <p>Location: Zambezi Region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Road construction and upgrade</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP
	<p>Name of assignment or project: Investigation for the road preservation and rehabilitation of TR8/4: Rundu – Divundu</p> <p>Year: 2018</p> <p>Location: Kavango East region</p> <p>Client: Roads Authority of Namibia</p>
	<p>Main project features: Feasibility study</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP
	<p>Name of assignment or project: Feasibility study for the upgrading to bitumen standard of MR 27 – Keetmanshoop – Aroab – Klein Menasse</p> <p>Year: 2017</p> <p>Location: //Karas region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Feasibility study</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP
	<p>Name of assignment or project: Feasibility study for the investigation for road preservation and rehabilitation of TR3/1 (179km): Grunau – Karasburg – Ariamsvlei</p> <p>Year: 2017</p> <p>Location: //Karas Region</p> <p>Client: Roads Authority of Namibia</p>

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	<p>Main project features: Feasibility study</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP 	
	<p>Name of assignment or project: Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR3639 Oshikango – Odibo _ Edundja - Ondobe</p> <p>Year: 2017</p> <p>Location: Ohangwena region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Upgrading to bitumen standard (design stage)</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP 	
	<p>Name of assignment or project: Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR1635 (Du Plessis Plaas) to DR1668 (Epukiro)</p> <p>Year: 2017</p> <p>Location: Omaheke region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Road construction and upgrade</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP 	
	<p>Name of assignment or project: Construction of DR 3572 from Bukalo to Sifua</p> <p>Year: 2017</p> <p>Location: Zambezi region</p> <p>Client: Roads Authority of Namibia</p>	

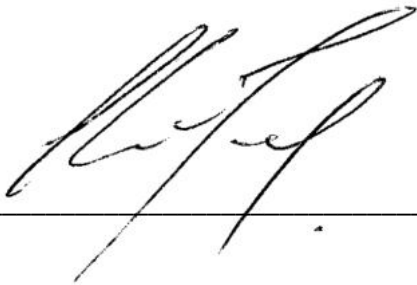
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	<p>Main project features: Road construction and upgrade</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP 	
	<p>Name of assignment or project: TR9/1 & TR6/1 Windhoek to Hosea Kutako Airport</p> <p>Year: 2012 -2014</p> <p>Location: Windhoek, Khomas region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Review of the basic planning for TR9/1 & TR6/1: Windhoek to Hosea Kutako Airport (Future Southern Bypass and Freeway)</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP 	
	<p>Name of assignment or project: Feasibility study for the partial improvement of TR 2/1 and upgrading of MR 44 to dual carriageway freeway standards: Walvis Bay - Swakopmund</p> <p>Year: 2013</p> <p>Location: Erongo region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features:</p> <ul style="list-style-type: none"> • Feasibility Study • Sensitive environment (project lies within Dorob National Park) <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP • Performance assessment of the EMP 	
	<p>Name of assignment or project: Construction of labour-based roads – DR 3427, DR3448 and DR 3449</p> <p>Year: 2009-2013</p> <p>Location: Namibia</p>	

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	<p>Client: Roads Authority of Namibia</p> <p>Main project features: Labour based district roads.</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP • Performance assessment of the EMP
	<p>Name of assignment or project: Rehabilitation of TR7/1 from Okahandja to Karibib</p> <p>Year: 2010 - 2012</p> <p>Location: Otjozondjupa and Erongo regions</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Construction of the road between Okahandja to Karibib from km 77 to Karibib</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Data collection and analysis • Compilation of the EIA and EMP • Performance assessment of the EMP <p>Name of assignment or project: Updating and revising of Roads Authority Environmental Manual</p> <p>Year: 2012</p> <p>Location: Khomas region</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: Updating and revising Environmental Manual used by the Roads Authority for Consulting Services</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • The revision of the current Roads Authority Environmental Manual to get in line with the current Namibian Environmental Law and procedures

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	<p>Name of assignment or project: Upgrading to bitumen standards of TR10/1: Rundu- Nkurenkuru</p> <p>Year: 2009</p> <p>Location: Kavango East and West regions, Namibia</p> <p>Client: Roads Authority of Namibia</p> <p>Main project features: 134km upgraded to bitumen standards</p> <p>Positions held: Environmentalist</p> <p>Activities performed:</p> <ul style="list-style-type: none">• Data collection and analysis• Compilation of the EIA and EMP• Performance assessment of the EMP
<p>13. Certification:</p> <p>I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.</p> <div style="text-align: center;"> _____</div> <div style="display: flex; justify-content: space-between;"><div><p><i>[Signature of staff member or authorized representative of the staff]</i></p></div><div><p>Date: 5 April 2024_____</p><p>Day/Month/Year</p></div></div>	