

The Namibian Sun (24 and 31 October 2025)

Die Reublikein (24 and 31 October 2025)

Allgemeine Zeitung (24 and 31 October 2025)

Newspaper Advertisement - 24 October 2025

rally expands the tax base. While the move away from relying solely on bond analyst at Momentum Investments. available in multiple languages, and capital officer at Old Mutual Namibia.*

NOTICE
ENVIRONMENTAL IMPACT ASSESSMENT

PROPOSED ESTABLISHMENT OF THE AFRICAN MILLIMETRE TELESCOPE ON THE FARM GÖLLSCHAU, KHOMAS REGION

Notice is hereby given to Interested and Affected Parties that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (2007) and the EIA Regulations (2012) as follows:

Proponent: Radboud University (The Netherlands) in collaboration with UNAM

Environmental Assessment Practitioner: Resilient Environmental Solutions cc (RES)

Project Description: Construction of a 14 meter diameter radio antenna (dish), prefabricated buildings and a renewable energy system, on the farm Göllschau near the HESS telescope.

A public meeting for information sharing and comments on the project will be held at a venue and date to be announced, in the vicinity of the project site.

Registration and submission of comments: All interested and affected parties are invited to register, attend the meeting and submit their comments in writing to:

Contact:
John Pallett
jpallett@aol.com.na or
Henriette Potgieter
hoenspotgieter@gmail.com

Deadline for submission of comments:
Friday 21 November 2025



O&L employees seen performing to the newly launched O&L Persona Song, a celebration created in collaboration with renowned Namibian artist Sally Boss Madam.

O&L Persona song officially released

STAFF REPORTER

The O&L Group unveiled its new Persona Song, a celebration created in collaboration with renowned Namibian artist Sally Boss Madam that brings together the company's workforce under one beat. The O&L Persona Song is now available on YouTube and Spotify for the whole nation to join in.

The song, featuring choreography by Equipped Performance Arts & Corporate Affairs Academy and lyrics by Yarrubbi Lushetile and the O&L BrandX team, joins the legacy of previous O&L songs such as "We Are One" by EES, "Mwenyopaleka mix" by Oteya and "We Are O&L" by Big Ben.

"It was a great experience working with the team and one that will definitely remain a positive memory," said Sally Boss Madam. "The O&L Persona song speaks to everything I believe in and stand for. I'm humbled by the warm welcoming atmosphere by everyone - from the beginning of the project to the very last day."

The Persona Song reflects O&L's core values while showcasing the company's commitment to supporting local talent. "The song is a celebration of our authentic spirit - being true to who we are. It's about caring for our business and for each other and about being passionate - giving our best to everything we do," said Franziska Rüeck, chief experience officer at O&L. The initiative moves beyond corporate culture into celebration, encouraging employees at every level to participate and embody the spirit of teamwork that defines the O&L family, bringing joy and energy to workplaces across Namibia.

NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Nani Import and Export cc hereby gives notice to all the potential Interested and Affected Parties, that an application for an Environmental Clearance in accordance with the Environmental Management Act, 7 of 2007 and Regulations 19 and 21 of the Environmental Impact Assessment (EIA) Regulations (January 2012) will be made as per the following:

APPLICANT: Nani Import and Export cc

PROJECT: Construction and Operation of a General Storage Facility and Non-Hazardous Putty Powder Processing Plant, Located On Portion 8 Of Remainder Of Farm 38, Walvis Bay, Erongo Region

NATURE AND LOCATION OF THE PROPOSED ACTIVITY: Nani Import and Export cc intends to construct and operate a general storage facility and non-hazardous putty powder processing plant, located on portion 8 of remainder of farm 38, Walvis Bay, Erongo Region, Namibia. The proposed land portion measures approximately 90, 813 square metres (sqm2).

INDEPENDENT ENVIRONMENTAL ASSESSMENT PRACTITIONER: I.N.K Enviro Consultants cc has been appointed by Nani Import and Export cc to undertake the EIA process.

REGISTRATION TO RECEIVE NOTIFICATIONS AND INFORMATION: Register as an I&AP with Immanuel Katati by submitting your comments, full name and contact by mobile or email - +264818035825, info@inkenviroconsult.com. A Background Information Document is available for review and comment period from 24 October - 21 November 2025. Contact I.N.K for public meeting details.

Newspaper Advertisement - 31 October 2025

FRIDAY 31 OCTOBER 2025

Market Watch

7

City of Windhoek
Vision: To be a Sustainable and Caring City by 2027

PUBLIC NOTICE
Procurement Management Unit (PMU)
PO Box 59 – 80 Independence Avenue, Windhoek, NAMIBIA
Tel: (+264) 61 290 2270 • Fax: (+264) 61 290 2331
E-mail: biddinginvitation@windhoekcc.org.na / 16503@windhoekcc.org.na
Procurement Management Unit Portal / Website: www.windhoekcc.org.na

INVITATION FOR BIDS (IFB)

BID NO: G/OIM/COW-360/2025	
Description:	BACK-BID SYSTEM FOR PREPAID ELECTRICITY AND WATER VENDING FUNCTION FOR THE MUNICIPAL COUNCIL OF WINDHOEK FOR PERIOD OF FIVE (5) YEARS.
Bid Documents:	The bid document will be available as from Friday, 31 October 2025, from 10:00am (Namibian Time), at the Customer Care Centres, Counter No. 7 at the Municipal Council of Windhoek Head Office, No. 80 Independence Avenue.
Closing Date:	Tuesday, 16 December 2025 at 10:00 am (Namibian Time)
Levy:	N\$ 300.00 (Non-refundable)
Inquiries Technical:	<p>Ms. Theofilia Usurua Tel: +264 61 290 2456 E-mail: Theofilia.Usurua@windhoekcc.org.na</p> <p>Mr. Jan Blaauw Tel: +264 61 290 2079 E-mail: Jan.Blaauw@windhoekcc.org.na</p>
**Clarification closing date Tuesday, 26 November 2025 at 10:00am (Namibian Time)	

BID NO: NCS/ONB/COW-374/2025	
Description:	PROVISION OF 80P CONTAINERS REMOVAL AND CHIPPING SERVICE AT THE MUNICIPAL BUILDING RUBBLE AND GARDEN REFUSE SITES FOR A

NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Nani Import and Export cc hereby gives notice to all the potential Interested and Affected Parties, that an application for an Environmental Clearance in accordance with the Environmental Management Act, 7 of 2007 and Regulations 19 and 21 of the Environmental Impact Assessment (EIA) Regulations (January 2012) will be made as per the following:

APPLICANT: Nani Import and Export cc
PROJECT: Construction and Operation of a General Storage Facility and Non-Hazardous Putty Powder Processing Plant, Located On Portion 8 Of Remainder Of Farm 38, Walvis Bay, Erongo Region
NATURE AND LOCATION OF THE PROPOSED ACTIVITY: Nani Import and Export cc intends to construct and operate a general storage facility and non-hazardous putty powder processing plant, located on portion 8 of remainder of farm 38, Walvis Bay, Erongo Region, Namibia. The proposed land portion measures approximately 80, 913 square meters (sqm2).
INDEPENDENT ENVIRONMENTAL ASSESSMENT PRACTITIONER: I.N.K Enviro Consultants cc has been appointed by Nani Import and Export cc to undertake the EIA process.

REGISTRATION TO RECEIVE NOTIFICATIONS AND INFORMATION: Register as an iSAP with Immanuel Katali by submitting your comments, full name and contact by mobile or email - +264818035825, info@inkenviroconsult.com. A Background Information Document is available for review and comment period from 24 October - 21 November 2025. Contact I.N.K for public meeting details.

Vacancy

NEO PAINTS FACTORY (PTY) LTD, the leading Namibian paint manufacturer, has an exciting employment opportunity available in Windhoek, Namibia. We invite enthusiastic, suitably qualified people who wish to build a career for themselves at NEO Paints to apply for the following position.

COST AND MANAGEMENT ACCOUNTANT (RE-ADVERTISEMENT)

PURPOSE OF THE JOB:
The cost and management accountant is responsible for the ongoing analysis of process

P O Box 31908, Pionierspark, Windhoek, Namibia
 Cell: +264 81 803 5825
 Email: ikatali@inkenviroconsult.com