

Name of Consultant: Samuel Shinyemba

Position / Profession: Environmental Practitioner and Reviewer

Date of Birth: 15 September 1995

Nationality: Namibian

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Contact: +264 81 4765 261

QUALIFICATIONS:

University of Namibia: 2014 – 2018 Bachelors of Science in Integrated Environmental Science

PROFESSIONAL ASSOCIATIONS:

- Namibia Scientific Society
- Namibia Environment and Wildlife Society
- Namibia Bird Club

PROFILE:

Samuel holds a Bachelor of Science degree in Integrated Environmental Science from the University of Namibia. His passion lies in the field of environmental awareness, natural resource conservation, population and behavioural ecology.

KEY AREAS OF EXPERTISE:

Environmental Management	-	Environmental monitoring and compliance, public participation and stakeholder engagement
Environmental Awareness	-	Extension of theoretical environmental knowledge through field guiding and social interaction

LANGUAGES:

	Read	Write	Speak
English	Good	Good	Good
Oshiwambo	Good	Good	Excellent

SUMMARY OF EXPERIENCE AND CAPABILITY:

Samuel graduated top of his class in 2018. In addition to the theory training, Samuel has actively been involved in environmental affairs through his membership position in environmental clubs that are under the stewardship of the Namibia Scientific Society. He acquired environmental practical experience through his position as a Field Guide and Park Ranger for Gondwana Collection Namibia. Samuel joined the ECC team in 2021 and is actively involved in monthly monitoring/EMP compliance audits and engaging with stakeholders on various projects within the Namibian scope.

PROJECT EXPERIENCE

PROJECT	YEAR	ROLE
The construction and operation a BTS tower and associated infrastructure for Paratus Telecommunications (Pty) Ltd on Erf 886, Lüderitz, !Karas Region, Namibia	2025	Lead Practitioner
The construction and operation of a BTS tower and infrastructure for Paratus Telecommunications (Pty) Ltd on Erf 398, Outjo East, Kunene Region, Namibia	2025	Lead Practitioner
The proposed Omitiomire Copper Mine Project	2024	Lead Practitioner
The proposed construction and operation of a tourism lodge on Farm Waldeck No. 28	2024	Lead Practitioner
The 66 kV powerline for the Twin Hills Gold Project	2023	Lead Practitioner
Namibia Marine Phosphate – Sandpiper Marine Phosphate Project	2021-Present	Stakeholder Engagement Officer
GACP+ Standard Project	2022-Present	Assistant Community Based Trainer & Trainer
Jumbo Fair Trade for Tradecraft	2021-Present	Environmental monitoring, data analysis and report compilation
Osino Twin Hill Gold Mine Project	2021-Present	Environmental compliance and auditing through fieldwork, samples collection, data analysis and report compilation.
Uis Tin Mine Project	2021-2022	Environmental compliance and auditing through fieldwork, samples collection, data analysis and report compilation.

CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 25/07/2025



Samuel Shinyemba

JESSICA BEZUIDENHOUT

Name of Consultant: Jessica Bezuidenhout
Position / Profession: Managing Director
Date of Birth: 24 October 1984
Nationality: Australian – Namibian Domicile
Email: jessica@eccenvironmental.com
Website: www.eccenvironmental.com
Contact: +264 81 653 1214



TERTIARY EDUCATION:

Federation University Australia: **2003 – 2006** Bachelor of Applied Science – Environmental Management

OTHER TRAINING:

- Management Systems Leadership
- ICAM – Incident Causes Analysis Method
- Certificate II in Metalliferous Mining Core Safety and Risk Management
- Certificate III in Mine Emergency Response & Rescue
- Level 3 – HLTFA402B Apply Advance First Aid Emergency Rope Rescue
- Level 2 – 21593VIC First Aid Level 2 Bonded Asbestos Removal > 10m²
- Leading and Managing People – Brisbane North Institute of TAFE

Professional Associations:

- Chamber of Mines Namibia
- Women on Boards
- The Chamber of Minerals and Energy of Western Australia Industry Member – Mining, Minerals and Resources
- Environmental Assessment Professional Association of Namibia (EAPAN)

PROFILE:

Jessica works as the managing director of ECC and has a diverse environmental background. Mrs Bezuidenhout has leading practical experience in fields of construction, exploration, monitoring and audit compliance, consultancy, operations, water treatment and wastewater treatment plants, environmental approvals, legal, minimising operational impacts, community liaison, including indigenous relationship management, mine closure and rehabilitation.

KEY AREAS OF EXPERTISE:

Environmental Management	-	Project Management
Environmental (and social) Impact Assessments (EIAs)	-	Conducting and managing various small to large scale EIAs Compiling EIA Reports and EMPs Coordinate and review specialist studies
Environmental & Social Compliance reporting	-	Environmental and Social compliance audits in the construction and mining industry



LANGUAGES:

	Read	Write	Speak
English	Excellent	Excellent	Excellent



SUMMARY OF EXPERIENCE AND CAPABILITY:

Jessica has 15 years of mining and construction experience in the SHEQ field, with 7 years of that being in Australia and 8 years in Namibia and Southern Africa. Her first three years were as an Environmental Systems Coordinator where she obtained regulatory approvals, oversaw operational budgets and bond management for mine closures, oversaw compliance and ensured environmental and social aspects of international management codes were adhered to. The following 3 years she worked in the environmental management field as a Site Environmental Manager managing various projects and bringing sites into full compliance with environmental legislative frameworks, while also being responsible for the environment, sustainability, and social reporting portfolio. She then went on to work as an Environmental Consultant where she was responsible for mine closure and rehabilitation and sustainability reporting. Since 2016 Jessica has been a Managing Director of Environmental Compliance Consultancy (ECC) spearheading many environmental impact assessments undertaken in Southern Africa, advising clients and has thus gained great practical experience and knowledge on local and international compliance and auditing standards such as IFC and the World Bank.

PROJECT EXPERIENCE

PROJECT	DATE	ROLE
Contracted services by The Australian Defence Force (ADF) for Environmental Management of Defence projects.	2006 – 2007	Environmental Project Manager
Site environmental officer and systems coordinator, Ballarat Goldfields.	2007 – 2010	Environmental Systems Coordinator
Managed the environmental and community aspects of three operations: Savannah Nickel Mine, Copernicus Nickel Mine (currently in care and maintenance) and the operations at Wyndham Port	2010-2013	Site Environmental Manager
A mine closure project taking an operating mine site into the rehabilitation and closure phase. This project involved the full development of a mine closure plan, facilitation of the government	2013-2014	Environmental Consultant

approvals, stakeholder engagement and technical environmental studies to inform the mine closure plan		
Full scale construction of new greenfield mine into an operational copper mine - Tschudi	2013-2016	HSE Manager
HSE management of operational underground mines, Otjihase and Matchless	2013-2016	HSE Manager
Director Environmental Compliance Consultancy	2016 – Current	Managing Director and principal environmental practitioner
Projects completed while at ECC		
The Environmental Impact Assessment (EIA) for the proposed Walvis Bay Waterfront development	2018	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Conduct the Namibian assessment on the laws and policies relating to six thematic areas based on a compendium of best practices for governments to best deal with the full range of issues related to mining.	2018	Principal Environmental Assessment Practitioner
ESIA amendment for B2Gold Namibia Mining Licence (ML 169) to developed underground mine working for the Otjikoto Gold Mine	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Kunene Regional Counsel Sustainable water supply Pipeline and Ancillary works	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
ESIA application for B2Gold Namibia 10.8 megawatt PV solar upgrade to the B2Gold Power Plant	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
EIA application for Uris irrigation scheme	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
MAWF permit application for Water Abstraction and Discharge for Uris Irrigation scheme	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
EIA application for University of Namibia (UNAM) Katima Mulilo Campus Expansion	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
ESIA application for Farm Tsumore 761 Unit B Irrigation Project	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
MAWF permit application for Water Abstraction and Discharge for Tsumore 761 Unit B Irrigation Project	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and

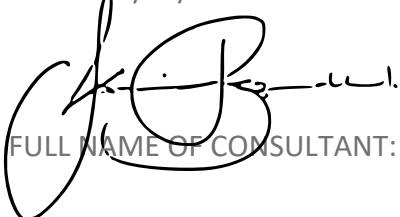
		PPP and report review)
ESIA application for Otjiwarongo Wastewater Treatment and Bulk Water Supply	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
ESIA for the Wastewater Treatment facilities for Gondwanan Collection	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
MAWF permit application for Water Abstraction and Discharge for Gondwanan Collection	2019	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Engaged by Mertens Mining and Trading (Pty) Ltd, to undertake an Environmental Impact Assessment (EIA) and an Environmental Management Plan (EMP) to undertake bulk sampling, exploration activities and trial processing on EPL 7699.	2020	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Engaged by Kuiseb Copper Company (Pty) (Ltd) to undertake an ESIA and an Environmental Management Plan (EMP) for EPLs: 7528, 7529, 7530, 7531, 7532, 7533, 7534, 7535, 7536, 7537, 7538, 7539, 7540, 7541, 7542, 7543, 7730, 7731, 7732,	2020	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Exploration by Cheetah Minerals	2020	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Engaged by Skorpion Zinc (Namzinc) (Pty) (Ltd) to undertake an ESIA and an Environmental Management Plan (EMP)	2021	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Engaged by Afritin Mining Namibia (Pty) Ltd to undertake the ESIA and Environmental Management Plan (EMP)	2021	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Project Wings - engaged by Headspring Investments (Pty) Ltd to undertake the Environmental, Social and Impact Assessment and Environmental Management Plan	2021	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Application for an Environmental Clearance Certificate for Twin Hills Gold Project	2021	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Engaged by to undertake an ESIA and an Environmental Management Plan (EMP) for the stage 2 expansion of the pilot tin processing plant on Mining Licence (ML) 134, held by Uis Tin	2021	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)

Mining Company		
ESIA for the proposed Sandpiper Marine Phosphate Project within ML 170, offshore, Namibia	2022	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed Ongombo Copper Mining Project in the Khomas Region, Namibia	2022	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed construction and operation of an additional tailings storage facility (TSF3), Erongo Region, Namibia	2023	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed Osona II – 36MW solar PV power plant near Okahandja, Otjozondjupa Region, Namibia	2023	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The Proposed Gergarub Mining Project on ML 245, within the //Kharas Region, Namibia	2024	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed Omitiomire Copper Mine on ML 197 in the Khomas Region, Namibia	2024	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed construction of an ammonia terminal at the Walvis Bay Port area, Erongo Region, Namibia	2025	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
The proposed construction of an ammonia pipeline from Farm 58 to Walvis Bay Port, Erongo Region, Namibia	2025	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
IJG Advisory Services (Pty) Ltd to assess and compile an environmental and social due diligence report for activities of Namibia Marble and Granite (Pty) Ltd on ML 142 and marble processing plant in Karibib	2025	Principal Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)

CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 03/06/2025



FULL NAME OF CONSULTANT: JESSICA BEZUIDENHOUT