



We are HIRING



CAREER OPPORTUNITIES:

- 1*Diesel/Hydraulic Mechanic
- 1*DD Drill Supervisor

Please forward your detailed CV to: info@fdn.com.na
Application closing date: **12 September 2025**
NB: Only shortlisted candidates will be contacted

City of Windhoek
Vision: To be a Sustainable and Caring City by 2027



PUBLIC NOTICE

SUBDIVISIONS, PERMANENT CLOSURE, CONSOLIDATION AND REZONING

25 August 2025

Notice is hereby given in terms of Article 50 (1) (a) (i) of the Local Authorities Act of 1992 (Act 23 of 1992) as amended and Section 107 of the Urban and Regional Planning Act, 2018 (Act 5 of 2018) that the City of Windhoek intends to apply to the Urban and Regional Planning Board for the:

- Subdivision of Erf 3383, Otjomuise Ext 8 into PTN A and Remainder;
- Permanent closure of PTN A (a portion of Erf 3383) as a "Public Open Space" to be zoned "Undetermined";
- Consolidation of PTN A and Erf 3161, Otjomuise Ext 8 into Consolidated Erf "X";
- Subdivision of Consolidated Erf "X" into Portions 1 to 39 and Remainder;
- Rezoning of Portion 1 to 36 from "Undetermined" to "Residential" with a Density of 1:150m²;
- Rezoning of Portion 37 to 39 from "Undetermined" to "Public Open Space"; and
- Reservation of Remainder Consolidated Erf "X" as a Street

The proposed above-mentioned statutory procedures will allow for the formalization of the informal settlement located on the said even.

The locality plan is available for inspection during office hours of the City of Windhoek Customer Care Centre on Independence Avenue, Windhoek. Any person who wishes to object to the proposed statutory procedure may submit their objection, together with the reason(s) for objection, in writing to the City of Windhoek, addressed to the Chief Executive Officer, P.O. Box 59, Windhoek, within 14 days of the last publication of this notice.

Enquiries:
Nilima Kamata
Section Head: Statutory and Spatial Planning
Department of Urban and Transport Planning
Tel: 061 - 290 2985

NOTICE NO.: 16/2025



Issued by: Office of the Chief Executive Officer
Corporate Communications, Marketing and Public Participation

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PUBLIC MEETING NOTICE

ENVIRONMENTAL IMPACT ASSESSMENTS OF MINING CLAIMS, OROU-TUMBA, EPUPA CONSTITUENCY, KUNENE REGION

In terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment (EIA) Regulations (Government Notice No. 30 of 2012), notice is hereby given to all potential interested and affected parties that three applications will be made to the Environmental Commissioner for environmental clearances for mining and processing rare earth and rare metal (titanium) minerals within mining claims 55km east north east of Okongwati, near Oroumumba community, south west of Otjomuhaka (previously Swartboois Drift).

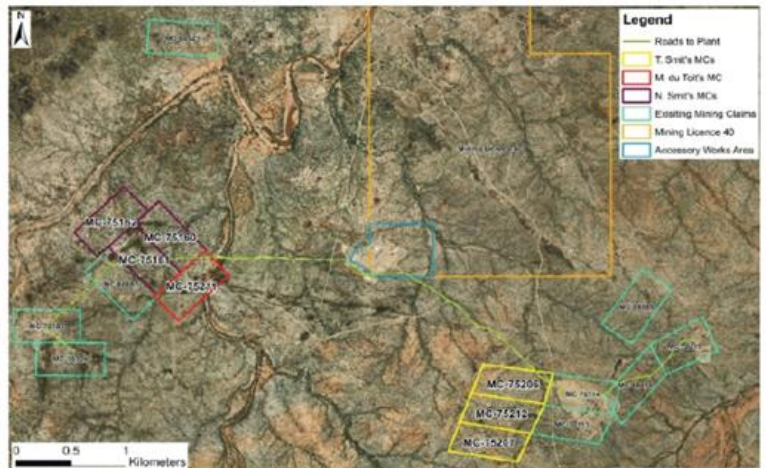


Figure. Mining claims' locations near Oroumumba

Propponents:

1. Mr. Timo Smit (Mining Claims 75206, 75207, 75212)
2. Mr. Morne du Toit (Mining Claim 75211)
3. Miss Nina Smit (Mining Claims 75160, 75161, 75162)

Environmental assessment practitioner: Mr. Philip Hooks

Public Information Meeting:

Thursday, 11th September 2025, at Otjomuhaka Primary School, Otjomuhaka at 11am

You are hereby invited to attend the meeting and to share any comments, issues or concerns related to the proposed mining activities, for consideration in the EIA Reports and Draft Environmental Management Plans. Should you require any additional information please contact Mr. Philip Hooks / Ms. Lovisa Amwele E-Mail: philip.nigel.hooks@gmail.com / enviro.aec@gmail.com

Please send comments for the Draft Impact Assessments by 11th October 2025.

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The agricultural fixes Africa needs

❖ No quick fix

While the number of people facing hunger globally declined last year, Africa experienced an uptick in undernourishment

ESTHER NGUMBI

According to The State of Food Security and Nutrition in the World 2025, a report recently released by the five leading United Nations agencies working on the issue, the number of people facing hunger globally declined from 688 million in 2023 to 673 million in 2024. But progress has not been

equal, with Africa experiencing a slight increase in the number of undernourished people, from 296 million to 306 million. Worryingly, this pattern is set to continue: the report estimates that, even as global hunger declines, 512 million people will still be undernourished in 2030, nearly 60% of whom will be in Africa.

But the continent's policymakers can avert this



A Hausa Fulani farmer and his son work at a farm in the outskirts of Sokoto, Sokoto State, Nigeria on April 22, 2019. Massive expansion of farming in Nigeria has cut access to grazing land for nomadic herders and fuelled persistent violence.

outcome. The most effective strategy would be to improve Africa's agricultural productivity and

maintain progress against extreme weather events such as droughts and flooding. That will require governments to work with the African Union and key stakeholders in the agriculture sector, including universities, research institutions, development partners, NGOs, financial institutions, and philanthropic organizations.

They should focus on five areas. First, there is an urgent need to mobilize investment in improving soil health and restoring Africa's degraded landscapes, which are a major cause of food insecurity and hunger. As much as 65% of Africa's cultivated land is degraded, and the continent loses a staggering \$4 billion worth of soil nutrients each year to erosion. Continuous cultivation is particularly damaging to soil fertility and results in lower crop yields across the continent.

African leaders are waking up to this crisis. In 2024, the AU convened a summit on fertilizer and soil health, bringing together a broad coalition of stakeholders to discuss strategies for improving Africa's crop productivity. Perhaps the most important outcome of the summit was an action plan for addressing soil health in all agricultural sectors, with an emphasis on fostering multi-stakeholder partnerships.

Second, Africa must in-

crease investment in agricultural research and development to unlock sustainable productivity gains. Currently, most African countries allocate less than 1% of their agriculture sectors' share of GDP to agricultural R&D. By increasing this share, and mobilizing private-sector capital, African governments could help drive innovations, from climate-resilient and high-yielding crop varieties to early warning systems for pests and diseases.

Third, African governments and all other stakeholders must ensure that farmers embrace existing and future technologies,

empower farmers to become active participants in the transformation of African agriculture.

Fourth, special attention should be paid to women, who constitute an estimated 40% of Africa's agricultural labor force but face systemic barriers that bar them from full and equal participation in the sector. Governments could develop capacity-building programs and enact policies that address some of the challenges confronting female farmers, including limited land ownership, which would go a long way toward spurring rural development and reducing household hunger.

Lastly, more must be done to engage with Africa's fast-growing youth

population, which is projected to double by 2050. Young

Africans possess the energy, creativity, and entrepreneurial drive needed to strengthen food security, but remain underutilized largely because of

limited access to financing and mentorship. To reduce hunger and create the conditions for long-term economic growth, African governments, the AU, and other stakeholders must invest in the next generation of agricultural leaders and innovators, providing them with the resources and training to succeed.

Reversing the alarming trend of increasing hunger across Africa calls for urgent action. Food security starts with healthy soil and sustainable productivity growth, which will require adopting regenerative farming practices, investing in agricultural research, and embracing new technologies. But these changes must be coupled with efforts to empower farmers – particularly women – and unlock Africa's youth potential. The continent already has the seeds of a solution to its hunger problem. Now it just needs the right conditions to grow them.

- The Conversation Africa

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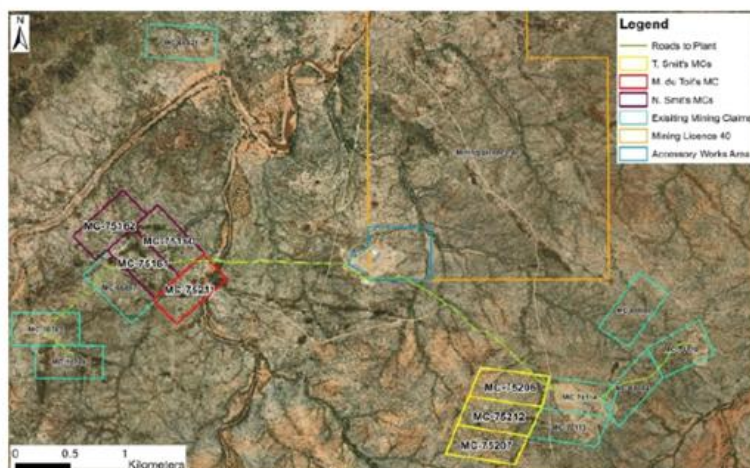


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E-Mail: philip.nigel.hooks@gmail.com / enviro.aec@gmail.com
Please send comments for the Draft Impact Assessments by 11th October 2025.



such as climate-smart irrigation systems, real-time weather forecasting, and mobile-based platforms that deliver timely trainings, recommendations, and support. Several countries are starting to recognize that encouraging and enabling the uptake of the latest advances is essential for improving agricultural efficiency and resilience. For example, earlier this year, Botswana launched its own satellite in part to provide real-time agriculture data.

To accelerate the adoption of these innovations, governments must do more than improve access to them. They must also increase financial support for farmers, collaborate with universities to provide ongoing training, and invest in critical infrastructure such as roads, electricity, and digital connectivity. These efforts would

VACANCY

EXECUTIVE: SALES AND MARKETING

Windhoek

PURPOSE OF POSITION

This role offers an exciting opportunity for a forward-thinking sales and marketing leader to shape NASRIA's brand, strengthen market presence, and drive sustainable revenue growth in a dynamic and evolving insurance landscape. In addition to leading strategic marketing initiatives, the incumbent will be expected to design and execute sales strategies that deliver measurable results, identify and convert new business opportunities, and build strong, lasting relationships with clients and stakeholders.

CLOSING DATE: 28 SEPTEMBER 2025

Interested candidates are invited to visit the NASRIA website at www.nasria.com.na/vacancies for the detailed job description and to submit their applications online. Please note that only shortlisted applicants will be contacted for further correspondence.



NASRIA

APPLY NOW

www.nasria.com.na/vacancies



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TEL: +264 61 304111 FAX: +264 61 304112 EMAIL: info@engcoeng.com
UNIT 8, 2ND FLOOR, 39 EDISON STREET, WINDHOEK
PO BOX 3267, AUSTIN PLATZ, WINDHOEK

Shape Namibia's Future - Join Us as a Civil Engineer

ENGCO Consulting Engineers is seeking a talented and experienced **Civil Engineer** to lead and contribute to impactful infrastructure projects across Namibia. This opportunity is open to engineers who are ready to bring their expertise and passion to our dynamic team.

Key Responsibilities

- Lead and manage civil engineering design projects from concept to completion.
- Review and approve technical designs, drawings, and specifications.
- Oversee project planning, execution, and monitoring to ensure quality and timely delivery.
- Collaborate with clients, contractors, and stakeholders to achieve project goals.
- Ensure compliance with regulations, standards, and quality requirements.

Requirements

- Minimum 3 years' relevant experience in civil works design and project management.
- Bachelor of Technology (B.Tech) in Civil Engineering (NQF Level 7) or equivalent.
- Registration with the Engineering Council of Namibia (ECN) is an added advantage.

Submit your CV, certified copies of qualifications, and proof of Namibian citizenship to:

Email: info@engcoeng.com

Address: Unit 8, 39 Edison Street, Southern Industry, Windhoek | 061 304 011

Closing Date: 12 September 2025

Only shortlisted candidates will be contacted.



Career Opportunity

Full time position as **Senior Head of Operations, Guiding and Client Support - Windhoek**

Sauvage African Tours and Safari is a premier, owner-run DMC based in Windhoek, specializing in the Italian market.

Key Responsibilities:

- Organize the enterprise's ground operations, creating and maintaining strong, long lasting and proactive relationships with suppliers, Tour Guides and Drivers.
- Meet all arriving guests in person, be constantly reachable for emergency calls, provide personalized assistance that exceeds expectations.
- Demonstrate confidence and expertise when communicating with international clients in their own language (mainly Italian).

Essential Professional Requirements:

- Languages: Italian (CI - PLIDA or CELI4. Proficient writing, listening, speaking, reading) and English (advanced) essential. Knowledge of additional languages welcome.
- Minimum 5 years of experience in a senior operations and client relations and support position in a local tourism enterprise
- In-depth proven knowledge of Namibia as well as Southern and Eastern Africa (NTA National Vocational Certificate as National Guide an essential requirement FGASA qualifications a discriminating additional bonus)
- Proven track record of delivering exceptional customer service (certified references and guest feedbacks are a bonus)

Why Join Us:

- Competitive salary based on experience and qualifications
- Medical aid, Housing allowance, paid holidays, bonuses based on performance

We are an equal opportunity employer and welcome applicants from diverse backgrounds. Priority will be given to Namibian citizens and residents with the suitable requirements.

All applications will be treated in the strictest of confidence and will receive a response within two weeks.

We invite you to apply by submitting your resume and certified copies of educational qualifications, certificates and relevant documents to hr@sauvage.travel



REHOBOTH TOWN COUNCIL

Notice is hereby given in terms of section 63(2)(b) of the Local Authorities Act (Act 23 of 1992) as amended that the Town Council intends to lease the following Immovable Properties to the under mentioned applicant. This is to execute Council Resolutions Number RTC03/28/07/2025/6thOCM & RTC04/28/07/2025/6thOCM.

Objections to the proposed sale and donation duly motivated and in writing are to be addressed or hand delivered to the Office of the Acting Chief Executive Officer, Private Bag 2500, Rehoboth not later than **Wednesday, 24th September 2025 at 17H00.**

MODE OF TRANSACTION: PRIVATE TREATY

Name of Beneficiary	Erf Number	Size	Zoning	Extension/Block	Purchase Price
Mr. De Mazhu Maasdorp	2485	368	Residential	Block E, Extension 7	N\$ 30,912.00
Mr. David Adam Kooper	2486	368	Residential	Block E, Extension 7	N\$ 30,912.00
Mr. Elise Christina Umat	2495	350	Residential	Block E, Extension 7	N\$ 29,400.00
Mr. Sebastian Leroy Lawrence	2496	368	Residential	Block E, Extension 7	N\$ 30,912.00
Eagle Star Rest Camp Cc	A Portion of Rehoboth Town & Townlands No. 302	6 Hectares	Undetermined		N\$ 360,000.00

MODE OF TRANSACTION: DONATION

Mr. Ben Elias Kamundu	2484	368	Residential	Block E, Extension 7	Donation
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Mr. Ronald R. Windomani
CHIEF EXECUTIVE OFFICER

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