

FROM : sinclair.aspara@gmail.com

ASPIRE INVESTMENT GROUP

LEADING PROJECT CONSULTANT

CURRICULUM VITAE (RESUME)

Family Name : Aspara

Name : Andries Sinclair

Place of Birth : Namibia, Keetmanshoop

Qualifications: B A ; P/G .Dip .H. Ed(Unam); Hons B Admin; (Stell) ; B Juris; Hons LLB (Unam) ;P/G Dip. Urban Planning (Erasmus); Project Management (India); Strategic Management (Malaysia); Cost Management (Stell)

Date of Birth : 23 May 1960

Nationality : Namibian

Contact Details : 0817792204

E- Mail : Sinclair.aspara@gmail.com

SUMMARY OF EXPERIENCE SKILL AND COMPETENCIES

Role as a student:

- Public Relations Officer on the Student Representative Council (UNAM)
- President of the History Society (UNAM)
- Member of the Student Debating Society (UNAM)
- Executive Member of the Namibian National Student Organisation.

BUSINESS LEADERSHIP AND EXECUTIVE MANAGEMENT

1. Logistics and Supply Chain .
2. Banking
3. Insurance
4. Education
5. Management Training and Assessment
6. Urban Planning and Rural Development

LEADERSHIP ROLE IN THE PUBLIC SECTOR

Senior Management Positions :

Office of the Prime Minister – Chief Human Resources Development Practitioner

Local Authority of Gobabis – Chief Executive Officer

Manager : Rosh Pinah Town

Technical Resource Director : National Planning, Office of the President

Associate Member : Plan Africa Consulting

BOARD MEMBERSHIP

- Mercury Fishing
- Starlit Investments
- Mack Fishing
- Evangelical Lutheran Church in the Republic of Namibia

STRATEGIC MANAGEMENT

Seconded official from the Office of the Prime Minister to assist in Projects at:.

- National Planning Commission – Rural Development Project
- Directorate of Elections- Election manual Review
- Water Resource Management Review – World Bank Sponsored Project

Human Resources Specialist.

Re- focusing Water Resources in rural areas .

Referee: Ambassador : Samuel Goagoseb.

CENORED

Human Resources Development Plan

Restructuring and repositioning of Cenored operations.

Restructuring of the Electricity Sector in Namibia.

Stream lining Electricity Supply Operations.

RURAL DEVELOPMENT POLICY DOCUMENT

Technical Resource Director

Formulation of a Rural Development Policy for Namibia.

Project Sponsor : National Planning Commission/ European Union

Referee: Erastus Nehonga

PROJECT PLANNING AND MANAGEMENT

Urban and Rural Infrastructure. (Housing , water, sewer, roads and electricity)

Chief Executive Officer – Gobabis Municipality

Involved in :

- Consulting work with Town Planners and Engineers
- Allocation of Tenders
- Contract Management and Administration
- Formulation and execution of Resolutions and Policies

Project Planning, Civil Society Management, Training and Assessment

Registration of Civil Society Unit standards on NQF and NQA

Moderation and Assessment of Unit Standards

AREAS OF PROFESSIONAL INTERESTS

- Project Planning and Management
- Corporate Leadership and Governance
- Organisational Transformation and Change Management
- Organisational Performance Management
- Logistic and Supply Change Management
- Strategic Management
- Local Government and Administration
- Industrial Relations
- Town and Regional Planning and Development

CONSUTANTS INCORPORATED FOR THE EXECUTION OF THE TASK

SURNAME : KROHNE

NAME : HENRY

PROFESSIONAL QUALIFICATIONS : BA (UWC) ; MCRP (UCT)

OCCUPATION : REGISTERED TOWN PLANNER

CONSULTING ENVIRONMENTAL ADVISORS

SURNAME : NERONGO

NAME : MARCHELLA

PROFESSIONAL QUALIFICATIONS : BJURIS (UNAM) ; LLB Hons (UNAM)

OCCUPATION : ENVIRONMENTALIST.

CONSULTING ENGINEERS

PROTECTON ENGINEERING

ACCOUNTANTS

NAANDA

Long term sustainable development Plans

Projects and measures to assist to achieve these goals

BACKGROUND

MISSION

VISION

OBJECTIVES

PEST – ANALYSIS

SWOT-ANALYSIS

ENVIRONMENTAL IMPACT ASSESSMENT STUDY

- ✓ The Population
- ✓ The Mining
- ✓ The Industry

INFRA- STRUCTURE DEVELOPMENT

- Residential Services
- Hospitals



15
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Signature
Signature:

NAMIBIAN POLICE FORCE
KLEIN WINDHOEK
2025-08-08
CHARGE OFFICE

DATE OF BIRTH 1980-05-23	CITIZENSHIP CITIZEN
NATIONALITY KEETMANSHOOP	
SEX MALE	HEIGHT 1.75
DATE OF ISSUE 2025-07-10	EYE COLOUR BROWN
ID NO. B62145	
IDNAM2433BA<<<360052300293<<<< 6005236M4507105NAMB62145<<<<<7 ASPARA<<ANDRIES<SINCLAIR<<<<<<	





I hereby declare that this document is a true reproduction of the original which was examined by me and my observation of the original has been made in any manner.

[Signature]
Signature:

NAMIBIAN POLICE FORCE
KLEIN WINDHOEK

2025-08-08

CHARGE OFFICE

DATE OF BIRTH 1960-05-23	CITIZENSHIP CITIZEN
PLACE/COUNTRY OF BIRTH KEETMANSHOOP	
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University of Namibia

FACULTY OF ARTS

13 Storch Street
Private Bag 13001
Windhoek 9000
SWA/Namibia
Tel (061) 307-9111
Telex (50) 908-727

20 OCT 1992

TO WHOM IT MAY CONCERN

Dear sir,

Mr Sinclair Aspara

I write this to introduce Mr Sinclair Aspara and to offer my support for any programme of studies or bursary for which he may apply.

I had the privilege of teaching Mr Aspara courses in Research Methodology and the Sociology of Law and Politics at this university.

Mr Aspara impressed me as a serious student with a developed interest in the sociology of law. He did very well in exams and assignments in my law and justice course. He scored in the upper second category and was always very verbal in the classroom context.

Mr Aspara also competed successfully in our student debating society, in which he took a tie-for-second-place in a very competitive debate on the question "Is the Namibian Legal System too Western?".

Mr Aspara is an original and creative thinker who should do well at post-graduate or law studies and I offer my support for him in an unqualified way.

If there is any further information I can give you please do not hesitate to contact me.

With all good wishes, I remain

YOURS SINCERELY,

DR JOHN HUND
ASSOCIATE PROFESSOR
ACTING HEAD OF SOCIOLOGY

and
not

signature

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CP 577A
ST
R. A. N. KANJINDU



University of Namibia

FACULTY OF ARTS

13 Storch Street
Private Bag 13301
Windhoek 9000
SWA/Namibia
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DR JOHN HUND
ASSOCIATE PROFESSOR
ACTING HEAD OF SOCIOLOGY

This document is a true report
of the observations, the original
signature of the person who
examined it in any manner.

Signature: R. A. N. KANDU (D.V.)



MUNICIPALITY OF GOBABIS

Please address all correspondence to the Chief Executive Officer

35 Church Street, P.O. Box 33, Gobabis, Namibia

Head Office : Tel No. : (09 264 62) 562551, 562552, 562563, 562566, 562843 Fax No. : (09 264 62) 563012

Web address : www.gobmun.com

e-mail address : ceogomun@africa.com.na

Enquiries : Alderman P. Katjaoha

Our Ref. No.

Date : 27 January 2007

TO WHOM IT MAY CONCERN

I hereby wish to introduce Mr. A.S. Aspara to you.

I tend to know Mr. Aspara from February 2002 when he was recruited as Chief Executive Officer of the Municipal Council of Gobabis.

Mr. Aspara's duties were to advise Council on matters of mutual concern regarding development priorities for the Local Authority Council.

He managed to control, organized and directs these matters to the best of his ability. He was also instrumental in the financial control, budgeting and planning of the institution which assisted the Council tremendously in ending as one of the best four Municipalities in Namibia during the period 2006 – 2007.

His financial ability and reports for submission to the Auditor General's Office was always submitted in time and was of a very good quality.

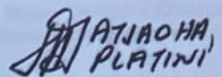
I have no doubt, with experience and knowledge that he gained over years in Management and Public Administration, he will be able to drive any public institution efficiently and effectively to achieve its strategic goals within the set period of time.

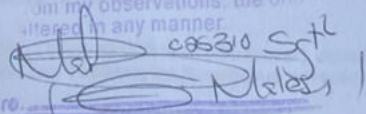
Mr. Aspara also participated in community development programmes, i.e. housing and creation of community development projects that is the Heinz Klittich Vulnerable Children Schools Project, Hilfe für Namibia, Open Market Stalls, Tourism Centre and the Villa Toscana Housing Development.

The initiatives taken by him was the cooperation agreements between the Municipality of Gobabis and City of Windhoek, Bad Rappenau in Germany and Naledi in South Africa.

I would therefore be able to recommend Mr. Aspara for any position that he may apply.

Regards


ALDERMAN P. KATJAOHA
MAYOR


ALDERMAN P. KATJAOHA
MAYOR

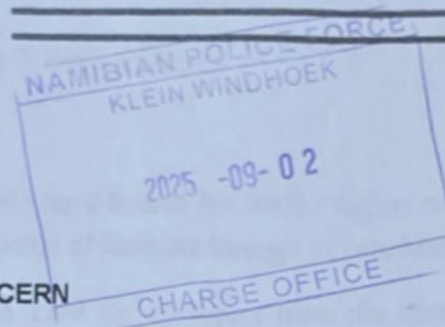
NANGOF Trust

Non-Governmental Organisation

Advocating Networking Supporting

P.O. Box 70433, Khomasdal, Windhoek, Namibia, Tel:+264-61-212503, Fax:+264-61-211306
Email: info@nangoftrust.org.na, Website: www.nangoftrust.org.na
24 Mozart Street, Windhoek West

Enquiries:
Ref:



Windhoek, 31 May 2010

TO WHOM IT MAY CONCERN

Dear Sir or Madam

Reference letter for Mr. Sinclair Aspara

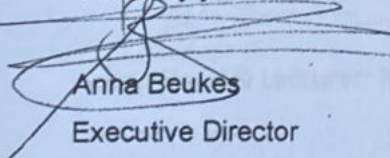
This is to confirm that Mr. Andries Sinclair Aspara was employed by the NANGOF Trust, Umbrella Body for Civil Society and Non Governmental Organisations (NGOs), from 01 September 2009 to 31 May 2010, as Project Manager for the Civil Society Management Training and Assessment Programme (CSMT&A).

The main duty of the position was to facilitate and coordinate activities that develop the CSMT&A programme. Other responsibilities included:

1. Liaising with the CSMT&A steering committee and other stakeholders in developing specific qualifications for civil society
2. Facilitating the development of more unit standards through the CSMT&A Technical Working Group and engaging the Namibia Qualifications Authority for the registration of the Unit Standards; as well as
3. Organising training courses, establishing procedures for assessment and undertaking marketing and publicity for the programme

His broad experience over the years have been beneficial to the programme.

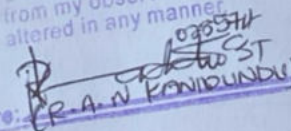
Sincerely yours,


Anna Beukes

Executive Director

NANGOF Trust Secretariat

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copy of the original which was examined
and that from my observations, the original
has not been altered in any manner.

Signature: 
P. A. N. Kwinondo

All official correspondence must be addressed to the Executive Director

Ronny Dempers (Chairperson), Alwine //Awases (Vice-Chairperson), Michael Gaweseb (Treasurer), Johanna Cloete,
Veronica de Klerk, Marianne Erastus, Maxi Louis, Michael Mulondo, Sam Ntelamo, Ian Swartz, Anna Beukes (Ex Officio)

UNIVERSITY OF NAMIBIA

Private Bag 13301, 340 Mandume Ndemufayo Avenue, Pioneerspark, Windhoek, Namibia



2025 -09- 0 2

To whom it may concern

CHARGE OFFICE

This serves to confirm that I have known Mr Sinclair Aspara since 1984 when we were students fighting for the total liberation of Namibia through our student organization NANSO.

I met Mr Aspara again in 1998 on my return from the United Kingdom, where we conduct training to public servants in the Office of the Prime Minister.

As a colleague, I have come to know him as a dedicated and responsible person, who takes very keen interest in any assignment and task delegated to him. Mr Aspara has the capabilities to undertake independent research in corporate governance where he demonstrated it as a Chief Human Resource Development Practitioner. He was also responsible for the budget and financial matters of the directorate. His assignments were always pertinent and good in quality.

Mr Aspara also worked as a part -time academic lecturer at the Polytechnic of Namibia lecturing public Administration. In addition to training and development, Mr Aspara has good interpersonal skills and engages easily with colleagues and friends.

I am convinced that Mr Aspara has both the intellectual capacity and determination to enable him to benefit or contribute meaning fully to the social and economic development of Namibia.

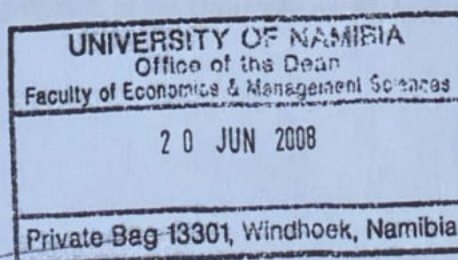
For more clarity, please don't hesitate to contact me.

Yours Sincerely

Mr Muree Tjiueza

0812513120

Acting Head & Lecturer: Management Science Department.



that this document is a true and correct copy of the original which was examined by me from my observations, the document is correct in any manner.

R. A. N. KANDUNDU



UNIVERSITY OF NAMIBIA

It is hereby certified that

ANDRIES SINCLAIR ASPARA

(Identity Number 6005230800293)

having complied with the requirements of the University of
Namibia Act and Statutes, and having completed
a three-year degree training programme, was admitted to the

DEGREE

of

BACHELOR OF ARTS

at a congregation of the University on 16 April 1994.

Vice-Chancellor

Dean
Faculty of Humanities and
Social Sciences

Registrar

WINDHOEK



UNIVERSITY OF NAMIBIA

It is hereby certified that

ANDRIES SINCLAIR ASPARA

(Identity Number 6005230800293)

having complied with the requirements of the University of
Namibia Act and Statutes, was awarded the

**HIGHER EDUCATION DIPLOMA
(POST - GRADUATE)**

at a congregation of the University on 08 April 2000.

Vice-Chancellor

Dean
Faculty of Education

Registrar

WINDHOEK

8514429



UNIVERSITY OF NAMIBIA

It is hereby certified that

ANDRIES SINCLAIRE ASPARA

(Identity Number 6005230800293)

having complied with the requirements of the University of
Namibia Act and Statutes, and having completed
a four-year degree training programme, was awarded the

DEGREE

of

BACHELOR OF LAWS (HONOURS)

(Pass)

at a congregation of the University on 16th April 2020.

[Signature]

Vice-Chancellor



Windhoek



[Signature]

Dean
Faculty of Law

[Signature]

Registrar

8514429

FOL/18 0036248



UNIVERSITY OF NAMIBIA

It is hereby certified that

ANDRIES SINCLAIR ASPARA
(Identity Number 6005230800293)

having complied with the requirements of the University of
Namibia Act and Statutes, and having completed
a three-year degree training programme, was admitted to the

BACCALAUREUS JURIS (B JURIS)
(Pass)

at a congregation of the University on 25th September 2019.

Vice-Chancellor



Windhoek



Dean
Faculty of Law

Registrar



0001468

UNIVERSITEIT VAN STELLENBOSCH

Hiermee word verklaar dat aangesien

ANDRIES SINCLAIR ASPARA

*voldoen het aan al die vereistes soos neergelê in
die Wet, Statuut en Reëls van die Universiteit,
die graad*

HONNEURS-BACCALAUREUS IN PUBLIEKE ADMINISTRASIE

(HonsBPA)

(Openbare en Ontwikkelingsbestuur)

*met al die regte en voorregte daaraan verbonde by geleentheid van 'n
kongregasie van die Universiteit in Desember 1997 aan hom verleen is.*

REKTOR EN VISEKANSELIER

DEKAAN



REGISTRATEUR

5 Desember 1997



UNIVERSITY OF STELLENBOSCH

3 December 1997

Student number: 96-8089-6
Date of birth : 23 May 1960

This is to certify that whereas

ANDRIES SINCLAIR ASPARA

has successfully completed the relevant two-year course of study,
prescribed under the University's Statute and Rules,

the degree of

BACHELOR OF PUBLIC ADMINISTRATION WITH HONOURS

(BPAHons)
(Public and Development Management)

[Signature]
600310554
S. Nalson

with all the rights and privileges pertaining thereto, was conferred on him
in December 1997.

Certified an abridged translation of the original degree certificate.

REGISTRAR

NAMIBIAN POLICE FORCE
KLEIN WINDHOEK

2025 -09- 02

CHARGE OFFICE

IHS

Institute for Housing and Urban Development Studies

This is to certify that

Andries Sinclair Aspara

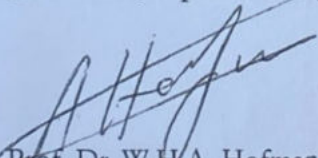
Place of birth: Keetmanshoop, Namibia

Date of birth: 23 May, 1960

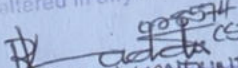
has successfully completed the Capacity Building for Urban Management Programme (CBUM), which was held in Namibia between November, 2002 – March, 2004, and therefore has been granted a:

DIPLOMA

Rotterdam, September 16, 2004


Prof. Dr. W.H.A. Hofman
Director
Institute for Housing and
Urban Development Studies

This document is a true and correct copy of the original which was examined by me and found to be correct from my observations. The original has not been altered in any manner.


Signature: P.R.A.N. KANDUNDU

IHS

Institute for Housing and
Urban Development Studies



Capacity Building for Urban Management Programme 2002-2003 Final results

Name: **ANDRIES SINCLAIR ASPARA**

Module

Urban Environmental Management
Urban Planning and Management
Local Government Finance
Land and Housing Management
Local Economic Development

Result

6.5

6.0

7.8

6.8

6.5

Final result

6.7

Grading system:

1-3 very weak; 4 insufficient; 5 just failed; 6 just passed; 7 good; 8 very good; 9 extremely good; 10 excellent

The final grade is calculated as follows: Average of the scores from all the modules

Rotterdam, 16 September 2004

Jan Fransen
Head Education and Training

Aloysius Bongwa
Programme Manager

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[Signature]
R. A. N. KANDUNDU



ERASMUS
UNIVERSITY
ROTTERDAM

AMIBIAN POLICE FORCE
KLEIN WINDHOEK

2025 -09-02

CHARGE OFFICE

140100/1/1/01-03



National Institute of Public Administration
(INTAN)

Certificate of Participation

Hereby Certifies That

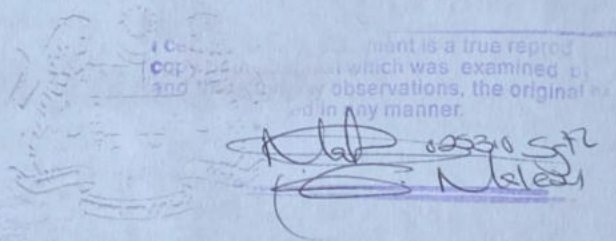
ASPARA ANDRIES SINCLAIR

Has Attended The

**Strategic Management and Planning Course
Series 1, No. 1/2001**

Which Was Conducted By This Institute

From **17 Sept. 2001** *To* **12 Oct. 2001**



DR. ZULKURNAIN H. AWANG
Director

National Institute of Public Administration
(INTAN)

Public Service Department Malaysia

MUNICIPALITY OF GOBABIS



NAMIBIAN POLICE FORCE
EIN WINDHOEK

2025 -09- 02

CHARGE OFFICE

CERTIFICATE OF SERVICE

This is to certify that

ANDRIES SINCLAIR ASPARA

served the Municipality of Gobabis
as Chief Executive Officer from :

1 February 2002

to

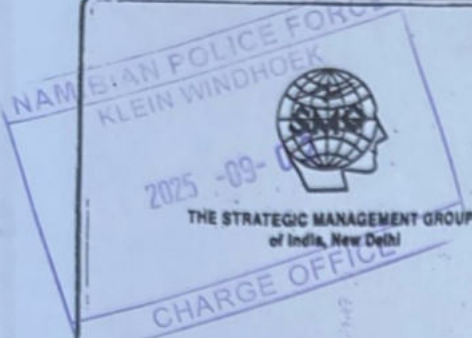
31 January 2007

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[Signature]
CR. A. N. KANDUNDU

[Signature]
PLATINI
Alderman P. Katjaoha
Mayor

DATE: 31 January 2007



ADMINISTRATIVE STAFF COLLEGE OF INDIA
Hyderabad

This is to certify that
..... Mr. ANDRIES SINCLAIR ASPARA
successfully completed
The International Workshop on Project Management
organised by
The Strategic Management Group of India
in collaboration with
The Administrative Staff College of India
and
The Commonwealth Secretariat, London
at New Delhi, India
from Monday 17 April 2000 to Wednesday 19 April 2000

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of the original which was examined by me
in my observations, the original
is not altered in any manner.*

T.L. Sankar
(T.L. SANKAR)

T.L. Sankar
Principal
Administrative Staff College of India
Hyderabad

Professor P.K. Basu
Executive Director, Strategic
Management Group of India &
Professor of International Business
& Strategy, Gyosei Institute of
Management Studies, U.K.