

# CURRICULUM VITAE

## WERNER PETRICK

### QUALIFICATIONS

B.Eng	-	Civil Engineering	1995
Masters	-	Environmental Management	2004

### EXPERTISE

- Environmental Management
- Environmental (and Social) Impact Assessments (EIA's)
- Environmental Feasibility Studies
- Input into Due Diligence Studies
- Stakeholder Management
- Environmental Management Systems (EMS)
- Environmental Auditing
- Environmental Training and capacity building
- Mine Closure

Werner has more than 28 years of work experience. He started out as a Civil Engineer (first 3 years) but soon became involved with environmental related projects. The following ~25 years he has been working in the environmental field with experience in Environmental (and Social) Impact Assessments (EIA's), general environmental management and implementation, Environmental and Social Management Systems (ESMS), waste management, environmental compliance, training, stakeholder engagement and capacity building, mine closure and rehabilitation, environmental auditing and monitoring as well as due diligence.

Werner's experience is based on work conducted as a consultant (current position) as well as working for industry (i.e. implementing environmental requirements, etc.). Werner Also established an Environmental Management (i.e. Education) Facility where various training courses are presented.

Sectors of his experience include: Exploration or production phases of small, medium and large mining projects, power generation including renewable power initiatives and hybrid power plants, transmission lines, water supply, (small to large scale) desalination & sanitation, petrochemical industry, linear infrastructure including roads and rail, port related projects, off-shore oil and gas exploration, forestry, off-shore mining and exploration projects, aquaculture activities, chemical handling and storage, large irrigation projects and other.

(Note: reference to "Environment" includes "Social" aspects).

## EMPLOYMENT RECORD

Year	Company	Responsibility
1996-1998	Africon Engineering International	Engineer – working for the Environmental and Geotechnical Division
1999-2004	Sasol Technology (Environmental and Risk Engineering Division)	Lead Project Environmental Coordinator
2004-2009	Independent Environmental Consultant (Natura Environmental Practitioners)	Managing own Company - Environmental Practitioner
	Sub-contracted to Golder Associates	Environmental Project Manager
	Sub-contracted to Bombela	Environmental Manager for the Turn-Key Contractor for the Gautrain Raid Rail Link
	Sub-contracted to Hatch Africa	Environmental Project Manager
2009-2012	Langer Heinrich Uranium Mine	Environmental Specialist (Overseeing the Environmental Department)
2012-2018	SLR Environmental Consulting (Namibia)	Technical Director and Manager: Environmental Assessment Practitioners (Namibia)
2018-present	Independent Environmental Consultant (Namisun Environmental Projects and Development)	Managing own Company - Environmental Consultant

<b>SHORT EXCERPT OF PROJECTS</b>	
<b>Environmental Education (Ongoing)</b>	Coordinates and facilitates various Environmental education and awareness Programmes at Stone Valley Environmental Management Facility, including open Air Schools for children up to intensive training Courses on various topics (including amongst others EIA, EMS, etc.).
<b>Cooperative Bulk Handling Terminal (Pty) Ltd's (Bannerman) proposed sulphuric acid storage and handling facilities (2024)</b>	EIA for the proposed construction and operation of the sulphuric acid storage and handling facilities at the port of Walvis Bay and the transport of sulphuric acid to the Etango. Werner is the in-country coordinator and conducting stakeholder engagement, and report writing).
<b>Environmental and Social Screening Study for Green Metals Refining Ltd (2024)</b>	Input to the Site Selection Study of three preferred sites for the proposed ore treatment and refining of Battery-Grade Manganese.
<b>Galp's proposed offshore exploration well and flow testing activities (2024)</b>	EIA for Galp's amendment application process for their proposed further offshore exploration activities (including 3D towed streamers seismic surveys and further drilling campaigns. Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>EIA for the proposed Oshivela Green Iron Pilot Project on Portion 4 of Farm Bloemenhof 109</b>	EIA Process for for Hylron Green Technologies (Pty) Ltd proposed Oshivela Green Iron Pilot Project. Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>Langer Heinrich Uranium (Pty) Ltd return to production (2023)</b>	EIA Process for the Langer Heinrich Mine's return to production and associated activities (i.e. ECC renewal application with associated amendment). Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>Reptile Uranium Namibia (Pty) Ltd – EIA FOR THE TUMAS MINE AND ASSOCIATED ACTIVITIES (2020 – 2023)</b>	EIA application process for the Tumas (Uranium) mining and processing project (and associated activities – including onsite PV power supply) in the Namib Naukluft National Park in Namibia. Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>Proposed Namibian Hazardous Waste Site (2023)</b>	Part of the Team that conducted the Screening Study (and compilation of Internal Screening Report), which will lead into the EIA.
<b>Kelp Blue EIA Amendment (2023)</b>	EIA application process for the Kelp Blue's proposed Commercial Scale Kelp Cultivation Project near Luderitz. Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>NamDeb PV Power plant Screening (2023)</b>	Environmental input to the Screening study for NamDeb's proposed PV Power Plant.
<b>INNOVATION ENERGIE DEVELOPPEMENT Support to prepare the Otjikoto Biomass Power Station (OBPS) Project (2022 - 2023)</b>	Part of the IED Team conducting a Due Diligence Study for the sustainability of the NamPower Biomass Project, supply chain, on behalf of the French Development Bank.

<b>Rainy Day Investments 47 (Pty) Ltd / Namsnail</b> <b>EIA SCOPING &amp; IMPACT ASSESSMENT REPORT FOR THE PROPOSED SNAIL PRODUCTION PROJECT NEAR SWAKOPMUND, ERONGO REGION</b> <b>(2021 – 2022)</b>	EIA application process for the snail production project near Swakopmund. Werner was the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing). Assist with the Environmental Management System during the implementation phase (ongoing).
<b>LK Mining</b> <b>EIA for LK Mining's Offshore Diamond MLApplication</b> <b>(2021-2022)</b>	Environmental Impact Assessment & Environmental Management Plan for the offshore diamond mining activities on the proposed ML 220 of LK Mining, required for an Environmental Clearance Certificate Assist Alex Speiser ((ASEC) with management of the process, public participation, report compilation and review.
<b>Rössing Uranium Limited</b> <b>PROPOSED SOLAR PHOTOVOLTAIC POWER PLANT</b> <b>(2022)</b>	RUL is conducting a feasibility study for its Life of Mine Extension (LoME) Project which includes the evaluation of constructing a solar photovoltaic (PV) Power Plant (and a distribution overhead powerline to the Rössing Substation onsite) to support electricity supply to the mine, processing plant and associated infrastructure. Werner was the Lead Environmental Assessment Practitioner managing the EIA amendment process (including stakeholder engagement, PPP specialist management and report writing / review), relating to the above mentioned project.
<b>Hylron Green Technologies (Pty) Ltd (Hylron)</b> <b>(2022)</b>	EIA Amendment process for the proposed Shiyela Iron Project. Key amendments to the approved ECC are implied by the changes Hylron proposes for the Shiyela Iron Project including: The project aims to produce “sponge iron” for use by steel manufacturers and foundries at zero carbon dioxide (CO2) emissions. The original plan was to supply power to the project via a new overhead transmission line from the national grid. Power generation is now planned by means of renewable energy sources only, including PV Power and wind turbines. Werner was the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>Renewstable Swakopmund</b>	EIA Process for the proposed HDF ENERGY RENEWSTABLE Swakopmund Hydrogen-to-power project (by SLR). Renewstable Swakopmund will be Africa's first integrated solar-hydrogen power project with the objective of supplying Swakopmund, and surrounds, with renewable energy. Werner was assisting SLR with public participation and review / input of the EIA reports.
<b>ENVIRONMENTAL COMPLIANCE AUDITS (ANNUAL)</b>	Various environmental (EMP) Compliance audits (various sectors) on an annual basis. Werner is the lead auditor and compiles the audit reports.
<b>Terasun Energy – EIA AMENDMENT FOR THE ARANDIS PV POWER PLANT AND NEW POWERLINE (2021 – BUSY)</b>	EIA amendment application process for the PV Power plant near Arandis in the Erongo Region of Namibia. Proposed new powerline to connect to the grid. Werner is the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).
<b>Kelp Blue Namibia (Pty) Ltd - THE PROPOSED KELP CULTIVATION PILOT PROJECT NEAR LÜDERITZ, KARAS REGION (2020)</b>	EIA applications process for Kelp Blue's proposed Kelp Cultivation Pilot Project. Werner was the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report writing).

<b>DUE DILIGENCE AUDIT FOR PV POWER PLANT NEAR MARIENTAL (2021)</b>	Assisted SLR with due diligence (Environmental) study, including onsite audit - for the operational PV power plant.
<b>Total E and P Namibia B.V. - PROPOSED 3D SEISMIC SURVEY IN LICENCE BLOCKS 2912 AND 2913B, NAMIBIA (2020)</b>	EIA process for TEPNA's proposed off-shore 3D seismic survey activities. Werner was the in-country coordinator for the EIA process (including stakeholder engagement, PPP and document review).
<b>NamWater's Environmental and Social Impact Assessment (Scoping) process for the Desalination Plant and Water Carriage System to Secure Water Supply to the Central Coast, Windhoek and En-route Users (2019 – 2020)</b>	<p>EIA Scoping process as part of NamWaters' Feasibility study for the supply of potable water, derived from seawater desalinated at the coast, through a pipeline system to the central coastal area and to Windhoek, as well as to en-route users including Arandis, Usakos, Karibib and Okahandja.</p> <p>Werner was the in-country coordinator for the EIA process (including stakeholder engagement, PPP and report compilation and review).</p> <p>The Feasibility Study for the Project is financed by the Government of the Federal Republic of Germany, through the KfW Development Bank. As a result, the ESIA process is also required to meet the KfW Sustainability Guideline (KfW, 2019) requirements as well as the World Bank's Environmental and Social Standards (World Bank, 2018).</p>
<b>Shell Namibia Upstream BV – EIA amendment for proposed offshore well drilling (2020)</b>	<p>Shell Namibia Upstream BV holds PEL 39, which is located adjacent to the southernmost Namibian offshore border with South Africa. Shell obtained an ECC for the proposed activities but requires an amendment to the ECC due to a proposed change in the well drilling target area.</p> <p>Werner was the in-country coordinator for the EIA process (including stakeholder engagement, PPP and document compilation and review).</p>
<b>Walvis Bay Salt Holdings –Environmental Screening (2019)</b>	<p>Environmental Screening for additional infrastructure development at the Walvis Bay Salt Works.</p> <p>Werner is the Lead Environmental Assessment Practitioner managing the Screening process (including stakeholder engagement, PPP and report compilation).</p>
<b>Areva (now Orano Mining Namibia) – EIA renewals (2019)</b>	ECC renewal applications for the Trekkopje Mine (which is on Care and Maintenance) and the Erongo Desalination Plant.
<b>Namib Lead and Zinc – EIA Amendment process (2019)</b>	<p>EIA amendment process for the proposed changes to the final product transportation method and soil excavation for the mine access road resurfacing.</p> <p>Werner was the Lead Environmental Assessment Practitioner</p>
<b>Cathral Investments and Tulela Processing Solutions' Sinclair Mining Project - Environmental Impact Assessment (2019)</b>	<p>EIA for small scale mining &amp; processing activities and ongoing exploration at the Sinclair mine.</p> <p>Werner was the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report compilation, specialist management and specialist report review).</p>
<b>Galp off-shore exploration projects - Environmental Impact Assessment (2019)</b>	<p>EIA for offshore exploration projects in two separate Petroleum Exploration License areas of the coast of Namibia.</p> <p>In-country EIA project manager, Public participation, review reports, liaison with Authorities, etc.</p>

<b>Gecko Cobalt Mining - Environmental and Social Impact Assessment (2019)</b>	<p>EIA for Gecko Cobalt Mining (Pty) Ltd proposed cobalt and copper mining project on EPL 4346, located approximately 25 km northwest of Opuwo.</p> <p>In-Country Project Manager, Report compilation and review and Facilitate the public participation process.</p>
<b>Walvis Bay Salt Holdings –Environmental Screening (2018 - 2019)</b>	<p>Environmental Screening for further expansion (i.e. bittern benefaction ponds and associated infrastructure) at the Walvis Bay Salt Works.</p> <p>Werner was the Lead Environmental Assessment Practitioner managing the Screening process (including stakeholder engagement, PPP and report compilation).</p>
<b>Shell Namibia Upstream BV – EIA for proposed offshore well drilling (2017 -2018)</b>	<p>Shell Namibia Upstream BV holds PEL 39, which is located adjacent to the southernmost Namibian offshore border with South Africa. Shell is proposing to drill one or possibly two exploration wells in the northern portion of the licence area.</p> <p>Werner was the Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review).</p>
<b>Gecko Cobalt Mining - Environmental and Social Screening process (2018)</b>	<p>Gecko Cobalt Mining (Pty) Ltd conducted reconnaissance drilling over a stretch of 24 km length over the cobalt and copper mineralisation in EPL 4346, located approximately 25 km northwest of Opuwo. Depending on the outcome of further exploration activities and the feasibility study, GCM and CR are proposing to apply for a ML to ultimately mine the ore and process it on site.</p> <p>Internal Environmental (and Social) Screening exercise.</p> <p>Lead Environmental Assessment Practitioner managing an internal Environmental and Social Screening process.</p>
<b>Swakop Uranium – Husab Mine Closure plan (2018)</b>	<p>Development of the Husab mine Draft Closure Plan (MCP):</p> <p>In Country Manager and reviewer of the process and the draft MCP.</p>
<b>Areva (now Orano Mining Namibia) (annually)</b>	<p>Annual Environmental (relating to the EMP) Compliance audits for the Trekkopje Mine (which is on Care and Maintenance) and the Erongo Desalination Plant.</p>
<b>Manila Investments – Kombat Copper Mine EIA (2017 - 2018)</b>	<p>Manila Investments (Pty) Ltd holds Mining Licences 73B, 16, 9 (collectively the old Kombat Copper mine, which is currently under care and maintenance). The mine is a past-producing copper, lead and silver mine. Manila is considering implementing the following activities upon completion of the Environmental Impact Assessment process and acquiring the relevant permits and approvals for:</p> <p>Open pit (surface) mining in ML 73B (also referred to as “Asis”) and associated activities;</p> <p>Processing of the ore at the existing process plant, currently being refurbished, and associated activities; and</p> <p>Dewatering the “Asis Far West” (AFW) Shaft and conducting further underground exploration activities in ML 16.</p> <p>Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report compilation).</p>
<b>Swakop Uranium Waste Rock Dump Amendment and Incinerator - EIA amendment (2017 - 2018)</b>	<p>Swakop Uranium owns and operates the Husab Mine in the Erongo Region of Namibia; they propose an amendment to their Waste Rock dump and also to implement a new on-site waste incinerator.</p> <p>Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report compilation).</p>



<b>EIB and NamPower Encroacher Bush Biomass Power Project – EIA</b> (2017 - 2021)	<p>European Investment Bank and NamPower: Environmental Impact Assessment (EIA) for the proposed Encroacher Bush Biomass Power Project in Namibia.</p> <p>Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, managing specialists, etc.) and compiling reports.</p> <p>The EIA process assessed the impacts of the proposed project in terms of the relevant Namibian environmental legislative requirements. Furthermore, the EIA process followed considered had to conform to the Equator Principles and IFC Performance Standards as well as the Namibian Forest Stewardship Council (FSC) Standards.</p>
<b>Alten Energy - 37 MW Hardap Solar (Photo Voltaic (PV)) Power plant, near Mariental (end of 2017 – October 2018).</b>	<p>Project Manager and provides ongoing support to the on-site Environmental Manager (who provide full time Environmental and Social Management Support on site) and conducts environmental performance audits.</p>
<b>Swakop Uranium Husab mine – Waste Management Strategy</b> (2016 – 2017)	<p>Develop Waste Management Strategy for the Swakop Uranium Husab Mine (i.e. non-mineralised waste). Project Coordinator.</p>
<b>PV power plant (10 MW) at the Ohorongo Cement Factory</b> (2016)	<p>SunEQ GmbH (SunEQ) proposes to construct and operate a photovoltaic (PV) power plant at the Ohorongo Cement Factory.</p> <p>Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report compilation).</p>
<b>Igneous Mining (Pty) Ltd – Application for Environmental Clearance</b> (2016)	<p>Igneous Mining (PTY) LTD Environmental is seeking a Clearance Certificate (ECC) Renewal for small scale mining activities on ML 135 in Sarusus Area, Skeleton Coast Park.</p> <p>Lead Environmental Assessment Practitioner managing the ECC Renewal Process including an audit of their onsite activities.</p>
<b>LK Mining EIA for LK Mining's Offshore Diamond Exploration Activities on Exclusive Prospecting License 5965</b> (2016)	<p>LK Mining is proposing to conduct offshore exploration activities within marine Exclusive Prospecting License (EPL) 5965 by means of geophysical remote sensing and seabed sampling to explore the marine diamond resources. EPL 5965 is an area over Hottentots Bay, approximately 60 km north of Lüderitz.</p> <p>Management of the process, team members and other stakeholders. Report compilation and review.</p>
<b>Manila Investments – Kombat Copper Mine Environmental Due Diligence</b> (Sep 2016)	<p>Lead Environmental Assessment Practitioner managing and conducting the due diligence audit (including site inspection, review of 'environmental management system' and documentation, gap analysis and recommendations for Environmental compliance) and report compilation.</p>
<b>City of Windhoek Gammams Waste Water Treatment Works Upgrade EIA</b> (2017)	<p>The Gammams Waste Water Treatment Plant (GWWTP) located in the Wanaheda suburb of Windhoek, is the City of Windhoek's (CoW) largest wastewater treatment plant.</p> <p>Develop an environmental Scoping Report (including Impact Assessment) for the planned GWWTP upgrade.</p> <p>Lead Environmental Assessment Practitioner managing the completion of the EIA process, report compilation / review.</p>
<b>B2Gold Otjikoto Gold Mine Closure plan</b> (2017)	<p>Development of the Otjikoto Gold Mine Draft Closure Plan (MCP): In Country Manager and reviewer of the process and the draft MCP.</p>

<b>NAMPARKS Facility Amendments at Mudumu NP – EIA amendment (2016 - 2018)</b>	NAMPARKS Environmental Scoping Report for Infrastructure Development: Amendment for the proposed addition of an Entrance Gate, Tourist Reception and Staff Housing at Mudumu National Park. Lead Environmental Assessment Practitioner for the EIA amendment process required for infrastructure development. Report review.
<b>Namibia Rare Earths – Lofdal mine – Environmental baseline development (2015)</b>	NRE holds the EPL at Lofdal located west of Khorixas, exploring for rare earth. They wish to apply for a mining license in 2016, for which an EIA would be required. The baseline environment needs to be described in detail to feed into such an EIA process. Compile the environmental baseline project plan. Manage specialists and develop Baseline data/report with input from various specialists.
<b>Swakop Uranium – Husab Mine amendments - EIA (2015)</b>	Swakop Uranium is developing the Husab Mine in the Erongo Region of Namibia (70 km north-east of the Walvis Bay port). The EMP needs to be implemented during construction Swakop Uranium and their contractors. It further needs to be rolled out into a management system for operations. The Strategic Environmental Assessment (SEA) for the “Uranium Rush” in the Erongo Region had to be considered and incorporated into the EIA. Lead Environmental Assessment Practitioner managing the various EIA processes and compiling reports. Provide guidance and support to Environmental Control Officer(s), training to ECOs and contractors. Develop EMS procedures and other relevant documentation.
<b>B2Gold – Otjikoto Gold Mine landfill site - EIA (2013 – 2014)</b>	B2Gold is developing the Otjikoto (gold mine) Project, located approximately 70 km north-east of Otjiwarongo in the Otjozondjupa Region of Namibia. B2 Gold proposed to develop a landfill site (waste disposal facility) on site to cater for non-hazardous waste. They also proposed to construct and operate an on-site (heavy fuel oil) Power Plant. Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, managing specialists, etc.) and compiling reports.
<b>B2Gold – Otjikoto Gold Mine development - EIA (2012 – 2013)</b>	B2Gold applied for Mining Licence (ML 169) to developed the Otjikoto (gold mine) Project, located approximately 70 km north-east of Otjiwarongo in the Otjozondjupa Region of Namibia. As part of the ML application process, a detail EIA process needs to be conducted. Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, managing specialists, etc.) and compiling reports. The Scoping phase was already completed by another company. Completed the EIA process – i.e. assessment phase. Develop Mine Closure Framework. The EIA had to conform with World Bank / IFC Standards.
<b>Arandis Power Plant - EIA amendment (2014)</b>	Arandis Power proposed to construct and operate a 'hybrid' thermal/PV plant with the maximum output capacity of 120 MW. Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, managing specialists, etc.) and compiling reports. The EIA had to conform with World Bank / IFC Standards.
<b>Various Mining and Exploration companies - various services (2012 – 2015)</b>	Various Mining and exploration companies across Namibia sought assistance. Provided various services and support to various mining and exploration companies, including amongst others external audits, training, rehabilitation planning, compiling EMS procedures and other relevant documents, compile environmental performance reports, etc.



<b>Various Mining, Exploration and Infrastructure Projects – various services (2012 – 2015)</b>	Various Mining and exploration projects as well as infrastructure projects across Namibia sought assistance with EIAs, EMPs and review processes. Review process and reports for various projects managed by other environmental practitioners, including amongst others rail sidings; Nanomill which will produce 150,000 tons rebar's and billets per year from scrap steel; Okorusu Fluorspar Mine expansion; Offshore exploration drilling (Murphy); water and waste water treatment facilities EIA and EMPs; Dundee Precious Metal Tsumeb Hazardous Waste Site expansion; Walvis Bay Salt Holdings Expansion; and others.
<b>Langer Heinrich Uranium Mine – expansion projects – Specialist environmental support (2009 – 2012)</b>	Langer Heinrich is an operational Uranium Mine in Namibia Naukluft National Park. Specialist environmental support to ensure EIAs for expansion projects are correctly managed and implemented. Incorporate SEA commitments (SEMP) for the "Uranium Rush" in the EMS. Also to provide support, guidance and management in terms of environmental management implementation at the mine i.e. EMS development and implementation; environmental training; etc.). Developed the draft Mine Closure and restoration strategy and Draft Mine Closure plan.
<b>Port Expansion Projects in SA – Project environmental management (2008 - 2009)</b>	Port expansions and development (Port Elizabeth, Coega and Richards Bay). Project Environmental Manager - managing the EIA process (including stakeholder engagement, managing specialists, etc.) and compiling reports.
<b>Gautrain Rapid Rail Link - EIA (2006 - 2007)</b>	Development of the Gautrain Rapid Rail Link. Appointed (on contract basis) to provide specialist input into the very challenging EIA processes and EMP development for the project. Also appointed as the Environmental Manager for the Bombela Turnkey Contractor, the managing contractor, for the Gautrain Rapid Rail Link Project.

## TRAINING AND AWARENESS

- Numerous training and awareness (i.e. EIA) campaigns at Industry level between 2009 and 2019.
- "EIA, management and protection training" (i.e. presentation) at a Petroleum Upstream Training Seminar in 2016
- EIA training at Educational Institutions:
  - Geology Department of the University of Namibia in 2014
  - Various lectures at the University of Pretoria in 2006.
  - Various EIA Training courses at Stone Valley Environmental Management / Education Centre (2022 to 2024).

## MEMBERSHIPS

<b>EAPAN</b>	Certified as a Lead Environmental Practitioner and a Reviewer under the Environmental Professionals of Namibia (Membership No. 114)
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## PUBLICATIONS

Paper on the integration of the EIA process with the project execution model through the University of Pretoria.