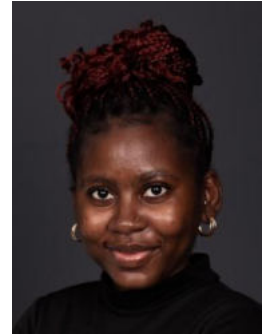


## Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff

1. **Proposed Position:** Lead: Urban Planning
2. **Name of Firm:** Kamau Town Planning and Development Specialists
3. **Name of Staff:** Victoria Petronella Hatutale
4. **Date of Birth:** 13 October 1998  
**Nationality:** Namibian
5. **Education:**



<b>Institution</b>	<b>The International University of Management</b>
Date obtained	In progress
Degree obtained	Masters Degree: Integrated Environmental Management and Sustainable Development NQF:9
<b>Institution</b>	<b>Namibia University of Science and Technology</b>
Date obtained	2020
Degree obtained	Honours Degree: Urban and Regional Planning NQF:8
<b>Institution</b>	<b>Namibia University of Science and Technology</b>
Date obtained	2019
Degree obtained	Bachelors Degree: Town and Regional Planning NQF:7
<b>Institution</b>	<b>Namibia Estate Agents Board</b>
Date obtained	2024
Degree obtained	Certificate of Real Estate

### 6. Membership of Professional Associations:

Namibia Council of Town and Regional Planners and Namibia Institute of Town and Regional Planners. Registration Number TPT2207VPH.

### 7. Other Training:

Ms. Hatutale has 4 years of experience in spatial planning. She has worked on feasibility studies, structure plans, town planning (zoning) schemes, township establishments, subdivisions, consolidations, environmental impact assessments and rezonings. She is currently part of the team that are drafting the National Urban Land Policy for Namibia, the Namibia National Spatial Development Framework and the team reviewing the Namibia National Rural Development Policy.

### 8. Countries of Work Experience in the last 10 years:

In the last 10 years, Ms Hatutale has worked in Namibia.

### 9. Languages:

Language	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Oshiwambo	Excellent	Excellent	Excellent
Afrikaans	Very Good	Very Good	Very Good
Otjiherero	Excellent	Excellent	Excellent
Portuguese	Very Good	Good	Very Good
French	Good	Fair	Good

## 10. Employment Record:

Duration: from (month/year) to (month/year)	April 2024 - To date
Employer:	KAMAU Town Planning and Development Specialists
Position:	Head: Urban Planning
Duties:	<ul style="list-style-type: none"> <li>• Compiling urban development applications and overseeing the successful administration of urban planning projects.</li> <li>• Layout/Map drafting for urban development projects using mapping software such as AutoCAD, ArcGIS and QGIS</li> <li>• Collaborating with cross-functional teams on projects related to analytics initiatives.</li> <li>• Maintaining accurate records of all data collected during analysis processes.</li> <li>• Organising client meetings to provide project updates.</li> <li>• Setting specific goals for projects to measure progress and evaluate end results.</li> <li>• Analysing large sets of spatial data with statistical methods and software programs to provide urban planning solutions.</li> <li>• Identifying opportunities for process improvements across the organisation.</li> <li>• Conducting Environmental Impact Assessments</li> </ul>
Duration: from (month/year) to (month/year)	March 2021- October 2023
Employer:	Stubenrauch Planning Consultants
Position:	Town and Regional Planner in Training
Duties:	<ul style="list-style-type: none"> <li>• Attending to various town planning related procedures such as rezonings, subdivisions, consolidations, consent uses, permanent closures, compilation of town planning amendment schemes, township establishments and applications for communal leasehold rights.</li> <li>• Delivering/Obtaining documents to/from clients/stakeholders</li> <li>• General Admin - Following up with clients and stakeholders, filing, data capturing, printing, binding, scanning documents.</li> <li>• Scheduling and coordinating meetings, appointments and travel arrangements for managers and supervisors.</li> <li>• Map/layout drawing - (Drawing maps for projects using Auto Cad and ArcGIS).</li> <li>• Hand Sketch illustrations - (Drawing hand sketches for structure plans/presentations).</li> </ul>

## 11. Detailed Tasks Assigned

<b>Township Establishments</b>	<p><b>1. Name of assignment or project:</b> Township Establishment - Otjomuise</p> <p><b>Year:</b> 2024 (Ongoing)</p> <p><b>Location:</b> Windhoek, Khomas Region, Namibia</p> <p><b>Client:</b> National Housing Enterprise (NHE)</p> <p><b>Main project features:</b> Township Establishment on Erven RE/1003 and RE/1301, Otjomuise Extension 1</p> <p><b>Positions held:</b> Responsible Planner</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Layout Drafting</li> <li>• Administering of Township Establishment Application</li> <li>• Administering of the Environmental Impact Assessment</li> </ul>
<b>Policies Formulation</b>	<p><b>1. Name of assignment or project:</b> Consultancy Services for the Development of Urban and Land Reform Policy, Programme and Strategy.</p> <p><b>Year:</b> 2022-2024</p> <p><b>Location:</b> Namibia</p> <p><b>Client:</b> Ministry of Urban and Rural Development</p> <p><b>Main project features:</b> The purpose of this assignment is to develop an Urban Land Reform Policy, Programme and strategies aimed at ensuring equitable access to Urban Land for all Namibians, Security of Tenure, Affordability, Efficiency in urban Land market and sustainability.</p> <p><b>Positions held:</b> Project Researcher</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Research for the compilation of the NULP</li> <li>• Presentation of sections of the NULP during stakeholder consultations and during the validation</li> </ul>
<b>Development Proposals</b>	<p><b>1. Name of assignment or project:</b> Usakos Township Establishment</p> <p><b>Year:</b> 2024 (ongoing)</p> <p><b>Location:</b> Usakos, Erongo Region, Namibia</p> <p><b>Client:</b> Digit Investments</p> <p><b>Main project features:</b> The purpose of this assignment is to design a master plan development approach for a township proposed in Usakos.</p> <p><b>Positions held:</b> Responsible Planner</p> <p><b>Activities performed:</b></p> <p>Compilation of the development procedures for the master plan for the township establishment.</p>

## 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.



Date: 24 July 2024

*[Signature of staff member or authorized representative of the staff]*

Full name of authorized representative: Ms. Victoria Petronella Hatutale

## **Form TECH-6: Curriculum Vitae (CV) for Proposed Professional Staff**

- 1. Proposed Position:** Project Support (Urban Development Analyst)
- 2. Name of Firm:** Kamau Town Planning and Development Specialists
- 3. Name of Staff:** Thandiwe Ndapandula Mbangula
- 4. Date of Birth:** 14 June 1995  
**Nationality:** Namibian
- 5. Education:**



<b>Institution</b>	<b>The International University of Management (IUM)</b>
Date obtained	In progress
Degree obtained	Masters Degree: Integrated Environmental Management and Sustainable Development NQF:9
<b>Institution</b>	<b>Namibia University of Science and Technology</b>
Date obtained	2020
Degree obtained	Honours Degree: Urban and Regional Planning NQF:8
<b>Institution</b>	<b>Namibia University of Science and Technology</b>
Date obtained	2019
Degree obtained	Bachelors Degree: Town and Regional Planning NQF:7
<b>Institution</b>	<b>Namibia Estate Agents Board</b>
Date obtained	2020
Degree(s) or Diploma (s) obtained	Real Estate Certificate

### **6. Membership of Professional Associations:**

Namibia Council for Town and Regional Planners and Namibia Institute of Town and Regional Planners. Registration number TPT090621TM

### **7. Other Training:**

Ms. Mbangula has 4 years' experience in spatial planning and is currently a Masters Candidate for the Masters in Integrated Environmental Management and Sustainable Development. In addition to this, she is currently assisting on the drafting of the National Urban Land Policy for Namibia.

### **8. Countries of Work Experience in the last 10 years:**

In the last 10 years, Ms. Mbangula has worked in Namibia.

**9. Languages:**

Language	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Oshiwambo	Fair	Fair	Fair
Afrikaans	Very Good	Very Good	Very Good

**10. Employment Record:**

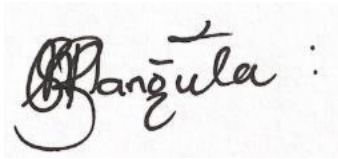
Duration: from (month/year) to (month/year)	August 2023- Present
Employer:	KAMAU Town Planning and Development Specialists
Position:	Urban Analyst
Duties:	<ul style="list-style-type: none"> <li>• Formulate and recommend procedures, guidelines, alternatives, and priorities for implementation of plans and grant projects and their subsidiary components.</li> <li>• Read and interpret blueprints, technical drawings, and diagrams, plans and specifications, etc.</li> <li>• Review professional and governmental publications to maintain awareness of planning developments and changes in programs and regulations.</li> <li>• Field Survey, measuring, data collection and processing</li> <li>• Monitors program/project progress and recommends modifications as necessary.</li> <li>• Market and Research Analysis</li> <li>• Performs related work as required</li> </ul>
Duration: from (month/year) to (month/year)	November 2020- April 2022
Employer:	Du Toit Town Planning Consultants
Position:	Town planner (In training)
Duties:	<ul style="list-style-type: none"> <li>• Preparing Council and Urban and Regional Planning Board applications for different town planning and property related processes</li> <li>• Adhered to applicable local and national regulations governing land use and growth</li> <li>• General town planning and property related administrative tasks</li> <li>• Liaising with clients and establishing professional networks with professionals regarding town planning related matters</li> <li>• Reviewed and evaluated environmental impact reports for sustainable best practices.</li> </ul>

## 11.Detailed Tasks Assigned

<p><b>Subdivision, Rezoning and Consolidation of Land</b></p>	<p><b>1. Name of assignment or project:</b> Town Planning Services (Subdivision, Rezoning and Surveying)  <b>Year:</b> 2023-2024  <b>Location:</b> Windhoek, Khomas Region, Namibia  <b>Client:</b> TransNamib Holdings Limited  <b>Main project features:</b> Town Planning services such as subdivisions, rezonings and subsequent consolidation, and Surveying Services  <b>Positions held:</b> Project Assistant  <b>Activities performed:</b>  <u>a) Erf RE/965, Windhoek</u>  <ul style="list-style-type: none"> <li>• Subdivision of the remainder of Erf 965, Windhoek into portion x and the remainder</li> <li>• Subsequent consolidation of portion x with Erf 697, Windhoek into consolidated portion A</li> <li>• The subdivided portion x will assume the zoning of Erf 697 Windhoek of “Restricted Business” with a bulk of 2.0</li> </ul> <u>b) Erf 785, Windhoek and Erf RE/965, Windhoek</u>  <ul style="list-style-type: none"> <li>• Subdivision of the Remainder of Erf 977 and Erf 785 Windhoek into Portion X and the Remainder</li> <li>• Subsequent rezoning of the two Portion X from government with a density of 1:900m<sup>2</sup> to “Business” with a bulk factor of 2</li> </ul> </p>
<p><b>Policies Formulation</b></p>	<p><b>1. Name of assignment or project:</b> Consultancy Services for the Development of Urban and Land Reform Policy, Programme and Strategy.  <b>Year:</b> 2022-2024  <b>Location:</b> Namibia  <b>Client:</b> Ministry of Urban and Rural Development  <b>Main project features:</b> The purpose of this assignment is to develop an Urban Land Reform Policy, Programme and strategies aimed at ensuring equitable access to Urban Land for all Namibians, Security of Tenure, Affordability, Efficiency in urban Land market and sustainability.  <b>Positions held:</b> Project Assistant  <b>Activities performed:</b>  Provision of a national framework that will enable the Government of the Republic of Namibia to implement the 2nd National Land Conference Resolution No.21 Urban Land Reform Programme and Policy under the Thematic Area: Urban Land Reform and related matters, by developing an Urban Land Reform and Policy Programme.</p>

### 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

A handwritten signature in black ink, appearing to read 'Thandiwe Ndapandula Mbangula', followed by a colon. The signature is written in a cursive, flowing style.

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Date: 24 July 2024

*[Signature of staff member or authorized representative of the staff]*

Full name of authorized representative: Ms. Thandiwe Ndapandula Mbangula