Curriculum Vitae

Samison Nzehengwa Mulonga
Environment and Conservation Specialist
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Samison Mulonga is an environmental and conservation professional. Samison's career has focussed mainly on natural resource management beginning with a research project on community based natural resource management. Since then, he has moved on to positions of Junior Researcher at the University of Namibia before joining the United Nations Development Programme and Global Environment Facility funded Project: Strengthening the Protected Areas Network (SPAN) Project of the Ministry of Environment and Tourism (MET). Samison worked as Programme Officer for Environment and Sustainable Development at the Southern African Development Community Secretariat in Gaborone, Botswana. Samison has conducted more than 20 Environmental Impact Assessments and developed accompanying Environmental Management Plans. Samison has also undertaken environmental monitoring for project and compiled monitoring reports for submission to MEFT-DEA. He recently developed the SESA for the Human Wildlife Conflict-Wildlife Crime Project for the North-eastern Hotspot Landscape. Samison worked for WWF Namibia for six years and during this time his portfolio included managing the USAID Combatting Wildlife Crime Project (CWCP) in the five KAZA countries. Samson also coordinated the Sustainable Forestry Management Project for the World Wildlife Fund working with stakeholders including the MEFT, MAWLR, NGOs and Conservancies.

Samison has worked in a range of positions within the natural resource management and environment sector and most of these positions were field based working directly with MEFT field staff as well as local communities, and traditional authorities.

As a professional Samison has thorough knowledge of technical legislation, systems and procedures. He has a professional approach to consultations with stakeholders, field staff and has demonstrated a particular ability in understanding issues, determining the alternatives, and seeing them through to implementation. Samison has a proven ability to build and maintain positive working relationships whilst successfully maintaining a constructive and open approach. He has worked in a range of positions both field based as well as strategic positions where he has contributed directly to policy making as well as strategic planning and management. Specific Competence Areas includes:

Environmental and Social Impact Assessments: Samison has worked on a range of Environmental and Social Impact Assessments (ESIAs) including green scheme development, abattoir, fuel retail facilities, universities and many other developments.

Project Design and Monitoring and Evaluation: Over the past ten years, Samison has worked on development of project concepts and proposals in the environment, conservation and climate change sector, in Namibia and Sothern Africa.

Strategic Planning: Samison has guided strategic planning activities in the Agriculture, Environment and Natural Resources Management sectors, including transboundary natural resources management. He has experience coordinating national environment and development programmes into coherent initiatives as well as promoting the mainstreaming of biodiversity conservation into national and regional development planning.

Adaptive Management: Samison worked and lived in Botswana for two years. This experience exposed him to multi-cultural environments that he had to adjust to. Over this period, he has occupied positions of increasing responsibility including setting up and managing a consulting company. These accomplishments have required that he demonstrate a large degree of adaptive management for him to be able to influence developments at high policy maker levels.

Name	Samison Nzehengwa Mulonga
Date of Birth	05/12/1980
Identity Number	80120500043
Tertiary Qualification	Masters in Environment and Development, University of KwaZulu Natal, 2010 Bachelor of Science (Natural Resource Management), University of Namibia, 2005
Name and Contact Details of Current Employer	Independent Consultant P/Bag 55296 Rocky Crest Windhoek
Date of Joining firm	01/09/2021

Summary of Employment

2019-August 2021	Wildlife and Forest Advisor
2014-2018	Programme Manager: Mining and Biodiversity Programme, WWF-Namibia
2013-2014	Programme Officer, Southern Africa Development Community, Botswana
2011-2012	Project Manager, Strengthening the Protected Areas Project, Ministry of Environment and Tourism, Namibia
2006-2010	Field Manager, Strengthening the Protected Areas Project, Ministry of Environment and Tourism, Namibia
2004-2005	Junior Researcher, University of Namibia
2002-2003	Junior Researcher, Wildlife Integration for Livelihood Diversification Project, Ministry of Environment and Tourism

Technical Experience

Independent Consultant: Development of the National Biodiversity Strategy and Action Plan, NAMETT assessment of Namibia's protected areas, Biodiversity Specialistic studies including species assessments, Assessment of Namibia's wetlands health, Formulation and development of Environmental Impact Assessments. Community Based Natural Resource Management, capacity building and awareness raising. Development of the Green Climate Fund Ecosystem Based Adaptation Project for Environmental Investment Fund (EIF). Implementation of sustainable conservation agriculture project, flood mitigation and fire management projects for EIF.

Wildlife Crime Advisor, WWF Namibia

From 2017 to 2020 Samison worked for the United States Agency for International Development (USAID) funded Combatting Wildlife Crime Project in Namibia and Kavango Zambezi Transfrontier

Conservation Area (KAZA) as M&E focal point and Deputy Project Manager. The Project was implemented in the five KAZA countries. Samson's main activities included overseeing the implementation of the project's monitoring and evaluation activities, analysis, learning and quality reporting of data used to inform programming and advocacy. Samison's responsibilities under the project included the following:

- Coordinated the development of project reports in accordance with approved reporting formats, ensuring timely submission
- Monitored and effected evaluation recommendations, while consistently promoting evidence-based learning to influence program efficiency and advocacy
- Oversaw and executed M&E activities with project staff according to annual work plans, with particular focus on results and impacts on the ground
- Presented and communicated evidence-based best practices to a wide range of stakeholders and partners to improve program quality and advocacy.
- Developed and implemented the project Environmental Mitigation and Monitoring Plan (EMMP), an environmental management tool that is instrumental in monitoring negative impacts of activities
- Managed environmental risks and reported on the environmental social management system on a quarterly basis.

Furthermore Samson Coordinated the CoMoN Foundation Sustainable Forestry Management Project which included Fire management plans, landscape livelihoods improvements and sustainable natural resource management and utilisation.

Programme Manager: Mining and Biodiversity Programme, WWF-Namibia: Development of the Geo-Spatial Tool for issuance of exploration and mining licenses. Formulation of policy and working on legislative framework for mining and biodiversity. Capacity building and awareness raising. Advisory services on sustainable development issues. Facilitating Access Agreements between exploration companies and communities. Biodiversity data collection and analysis. Stakeholder coordination.

Programme Officer: Southern Africa Development Community: Development of Integrated Management Plans for Transfrontier Conservation Areas, Development of Regional Biodiversity Action Plan, development of the SADC Protocol, Regional Climate Change Strategy, SADC Subregion Action Plan for UNCCD and policies.

Project Manager: Strengthening the Protected Areas Project, Ministry of Environment Forestry and Tourism: Lead, manage and coordinate the day to day management of the project activities at National level including administration, accounting, technical expertise and actual project implementation and reporting. Building strong links and working relations with a variety of stakeholders including mining companies, sister projects, regional government and communities. Coordinating all Project activities including three demonstration sites, Development of park Management plans, Development of biodiversity management plans, Capacity building programmes of Ministry of Environment staff, Management of development, printing and circulation of the Sandpaper Magazine, Financial administration transformation for the ministry of Environment and Tourism, Tourism Concessioning and capacity building for the Concession Unit, Assessment of impacts of mining on biodiversity and zonation of protected areas.

Field Manager, Strengthening the Protected Areas Project, Ministry of Environment and Tourism: Implementing Project activities at demonstration site level including Sperrgebiet and /Ai-/Ais

Hotsprings Game Park. Intervention in the Sperrgebiet aimed at creation of a multi-sectoral body to ensure inter-sectoral development and management of the park.

Researcher, University of Namibia: Undertaking Research on Natural Resources Management as well as sustainable development initiatives.

Field Researcher, Wildlife Integration for Livelihood Diversification Project: Data collection and analysis, writing research reports and publications, working with conservancies and communities on livelihoods.

Project	Year	Scope	Client	Reference
Development of the EIA and EMP for a borehole at Stampriet	2024	Lead consultant for the development of the EIA and EMP	Stampriet Village Council	**Stampriet Village Council**
Development of the EIA and EMP for a landfill site at Stampriet Village Council	2024	Lead consultant for the development of the EIA and EMP	Stampriet Village Council	**Stampriet Village Council**
Development of the EIA and EMP for extension of oxidation ponds at Stampriet	2024	Lead consultant for the development of the EIA and EMP	Stampriet Village Council	**Stampriet Village Council**
Terminal Evaluation for the CRAVE Project	2024	Terminal Evaluation for the CRAVE Project including site visits and stakeholder consultations and report writing (evaluation included assessments of infrastructure including solar power installations, Water pumps, Renovations at Mashare Agricultural Institute and assessment of pilot sites including office blocks and fenced farm areas.	EIF	**Mr. Karl Aribeb** 8933 Heinitzburg Heights c/o Heinitzburg & Burg Street, Klein Windhoek Windhoek, Namibia +264 61 431 7700 +264 61 240 339, www.eif.org.na
Development of the Environmental and Social safeguards for the HWC-WC Project northeast landscape hotspot	2023	Development of the Environmental and Social Impact Assessment (including associated documents such as the Grievance Redress Mechanism) and Environmental and Social Management Plan for the HWC-WC Project	GEF	**Ms. Raili Hasheela** Project Manager HWC-WC Project rhasheela@gmail.com
Development of the EIA for the Oranjemund Airport extension	2023	Part of the team that developed the Oranjemund Extension EIA and EMP	Debeers Marine	**Debeers Marine** 10 Dr Frans Indongo Street, Namdeb Centre PO Box 23016 Windhoek
Development of the EIA for the Lithium Mine at Karibib	2023	Part of the team that developed the Lepidico Lithium Mine EIA and EMP	Lepidico	**Lepidico Chemicals Namibia** Pty Ltd, Karibib Project, Rubicon Site Office, Karibib 11 Dr Agostinho Neta Road, Windhoek +264 61 379 700

Project	Year	Scope	Client	Reference
Development of the EIA for MTC tower extension within Diamond Area 1	2023	Part of the team that developed the EIA and EMP for the MTC tower extension	Debeers Marine	**Debeers Marine** 10 Dr Frans Indongo Street, Namdeb Centre PO Box 23016 Windhoek
Development of the Lion Conservation and Management Strategy for Namibia	2022	Successfully developed the Lion Conservation and Management Strategy for Namibia in line with CITES	Ministry of Environment Forestry and Tourism	Ministry of Environment Forestry and Tourism Head Office Windhoek Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek
Develop the National Guidelines for Monitoring for Management of Protected Areas in Namibia	2021	Developed the National Guidelines for Monitoring for Management of Protected Areas in Namibia	KFW	**Mr. Michael Sibalatani** Namparks Project Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek
Development of the Strategic Plan for Game Products Trust Fund (GPTF)	2021	Development of the Strategic Plan and associated policies for GPTF	GPTF	**The Fund Manager** Game Products and Trust Fund 8933 Heinitzburg Heights c/o Heinitzburg & Burg Street, Klein Windhoek Windhoek, Namibia
Development of the Human Crocodile Conflict Management Plan MEFT	2019	Development of the Human Crocodile Conflict Management Plan MEFT	GPTF	**Mr. Colgar Sikopo** Head Office Windhoek Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek
Development of the Policy on Prospecting and Mining in Protected Areas	2019	Development of the Policy on Prospecting and Mining in Protected Areas	MEFT	**Ministry of Environment Forestry and Tourism** Head Office Windhoek Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek
Implementation of the Fire Management project for the Environmental Investment Fund in the **Mudumu Landscape in the Zambezi Region**	2018-2019	To increase resilience of Mudumu Landscape to Climate change through Community Based Fire Management and nature based enterprises	GCF	**Mr. Karl Aribeb** 8933 Heinitzburg Heights c/o Heinitzburg & Burg Street, Klein Windhoek Windhoek, Namibia +264 61 431 7700 +264 61 240 339 www.eif.org.na
Building Adaptive Capacities and Climate Change Resilience for Small-scale Farmers	2018-2019	The Project's objective is to strengthen the adaptive capacity and climate change resilience of farmers in Maurus Nekaro and Kapinga Ka Mwale Conservancies	GCF	**Mr. Karl Aribeb** 8933 Heinitzburg Heights c/o Heinitzburg & Burg Street, Klein Windhoek Windhoek, Namibia

Project	Year	Scope	Client	Reference
in Maurus Nekaro and Kapinga Ka Mwale Conservancies, Kavango West Region		in order to improve food security, with a special focus on vulnerable subsistence farming households		+264 61 431 7700 +264 61 240 339 www.eif.org.na
Training of Conservancies in Erongo and Kunene on Environmental Impact Assessment and Environmental Management Act	2018	Training of Conservancies in Erongo and Kunene on Environmental Impact Assessment and Environmental Management Act.	NACSO	**NACSO** 7 Rossini Street, Windhoek West PO Box 98353 Windhoek Namibia Tel: +264 61 230888 officemanager@nacso.org.na
Environmental and Social Impact Assessment for the Namibia Science and Technology Climate Smart Agriculture Project for the Adaptation Fund	2018	Environmental and Social Impact Assessment for the Namibia Science and Technology Climate Smart Agriculture Project for the Adaptation Fund	Adaptation Fund	**Dr. Jonathan Kamwi** Namibia University of Science and Technology Private Bag 13388 Windhoek, Namibia
Development of the Ecosystem Based Adaptation Project Proposal for the Green Climate Fund	2018	Development of the Ecosystem Based Adaptation Project Proposal for the Green Climate Fund	EIF	**Mr. Karl Aribeb** 8933 Heinitzburg Heights c/o Heinitzburg & Burg Street, Klein Windhoek Windhoek, Namibia +264 61 431 7700 +264 61 240 339 www.eif.org.na
Training of Conservancies in Kavango and North-Central on Environmental Impact Assessment and Environmental Management Act.	2017	Training of Conservancies in Kavango and North-Central on Environmental Impact Assessment and Environmental Management Act.	NACSO	**NACSO** 7 Rossini Street, Windhoek West PO Box 98353 Windhoek Namibia Tel: +264 61 230888 officemanager@nacso.org.na
Environmental Impact Assessment for Fuel Retail Facility at Nyangana Gumma	2017	Environmental Impact Assessment for Fuel Retail Facility at Nyangana Gumma	Mr. Valentine	**Mr. Valentine** Business man Kavango Region
Development of Environmental Mitigation and Monitoring Plan for USAID Wildlife Crime Project	2017	Environmental Mitigation and Monitoring Plan for USAID Wildlife Crime Project	USAID	**Ms. Musonsa Ngulube** Former USAID Southern Africa and now United Nations Environment Programme musonsa@gmail.com
Environmental and social impact assessments for Bukalo University, Zambezi Region	2016	Development of an EIA and EMP for Bukalo University	First Capital	**First Capital Namibia** 124 John Meinert Street Windhoek West Tel: +264 61 446700 Fax: +264 61 401353

Project	Year	Scope	Client	Reference
Environmental Impact Assessment for Hompa Himarwa Ithete Agricultural Project	2016	Development of Environmental Impact Assessment and Environmental Management Plan for Hompa Himarwa Ithete Agricultural Project	Gwaakunda Investments	**Gwakuunda Investments CC** Windhoek
Environmental Impact Assessment for Okahandja Abattoir	2016	Development of Environmental Impact Assessment and Environmental Management Plan for Okahandja Abattoir	Agrinature Invesments	**Agrinature Investments** Okahandja
Environmental Impact Assessment for Sangulungu Island Lodge	2016	Development of Environmental Impact Assessment and Environmental Management Plan for Sangulungu Island Lodge	Ms. Esther Lusepani	**Ms. Esther Lusepani** nakwezikamwi@yahoo.ca
Tourism options study for Small Scale Farming Areas in Namibia	2015	Development of Social and environmental assessment of tourism options study for Small Scale Farming Areas in Namibia	KFW	**Mr. Alfred Sikopo** Ministry of Agriculture, Water and Land Reform 152 Robert Mugabe Ave, Windhoek Phone: 061 208 7111
Construction of Concrete Signage for the northeast parks	2015	Construction of Concrete Signage for the northeast parks	KFW	**Mr. Michael Sibalatani** naturesolutions@iway.na
Management Effectiveness Assessment of Protected Areas	2015	Management Effectiveness Assessment of Protected Areas	Namparks-KFW	**Mr. Colgar Sikopo** Head Office Windhoek Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek
Review of the current Social and Environmental status, regulatory and institutional frameworks governing the extractive industry in Namibia	2015	Review of the current Social and Environmental status, regulatory and institutional frameworks governing the extractive industry in Namibia	UNDP	**UNDP Namibia Office** Private Bag 13329 38-44 Stein Street Windhoek, Namibia Klein Windhoek Tel: +264 61 204 6395 Email: registry.na@undp.org
Project progress and impact evaluation for the cultural trail development in Katima Mulilo, Zambezi Region	2013	Katima Cultural Trail development Project/UNICEF	UNICEF	**Mr. Wouter Schalken** PO. Box 90322 | Windhoek | Namibia Telephone: +264 81 2089650 Telephone International: +31 6 52068702 Email: waschalken@gmail.com
National Biodiversity Strategy and Action Plan	2012	Development of the National Biodiversity Strategy and Action Plan	MEFT=GIZ	**Ministry of Environment Forestry and Tourism** Head Office Windhoek Phillip Troskie Building Tel: +264 61 284 2111 P/Bag 13306 Windhoek

Courses, Conferences and Seminars

2016	Training on SDGs, WWF Africa Regional Office, Nairobi
2015	Biodiversity offsets, FFI, London
2014	Green Economy, African Union, Addis Ababa
2013	Access and Benefit Sharing Protocols, GIZ, Pretoria
2013	Climate Change Financing, GIZ, Pretoria
2012	World Summit on Sustainable Development, Brazil
2012	United Nations Convention on Biological Diversity, India
2011	Integrated Coastal Zone Management, Swakopmund
2010	Environmental Impact Assessment, SAIEA, Keetmanshoop
2009	Tourism Development in Protected Areas
2008	Project in Controlled Environment, UNDP, Windhoek

Publications

a) **Samson Mulonga, Paolo Tibaldeschi, Dara Sands** (2017) A rapid assessment of the extent of extractive concessions over IUCN Protected Areas in Namibia. WWF Namibia. Windhoek

b) **Mulonga S** (2012) Ecotourism and Wetlands of Namibia. Report prepared under the Ramsar Grant to Namibia. Ramsar. Gland, Switzerland.

c) **Mulonga S** and Paxton M (2009) Tracking and Monitoring Progress 2004-2009. Management Effectiveness Assessment of Namibia's Protected Areas. Strengthening the Protected Area Network. Ministry of Environment and Tourism. Windhoek. Namibia

d) **Mulonga S** (2004) The institutional arrangement of the Nyae Nyae Conservancy as a livelihood improvement and natural resources management institution for the ju/'hoansi people in northeast Namibia. MRCC Research report. Windhoek. Namibia

e) **Mulonga S** (2004) The institutional arrangement, livelihood approaches and progress made by //Gamaseb Conservancy. MRCC Research report. Windhoek. Namibia

f) **Mulonga S** and Murphy C (2003) Spending the money: The experience of conservancy benefits distribution in Namibia up to mid-2003. DEA Research Discussion Paper number 63, Directorate of Environmental Affairs, Ministry of Environment and Tourism, Windhoek, Namibia.

g) **Mulonga S** (2003) Wild food: Use of natural resources for food in Eastern Caprivi. DEA Research Discussion Paper number 62, Directorate of Environmental Affairs, Ministry of Environment and Tourism, Windhoek, Namibia.

h) **Mulonga S**, Suich H and Murphy C (2003) The Conflict Continues: Human Wildlife Conflict and livelihoods in Caprivi. DEA Research Discussion Paper number 59, Directorate of Environmental Affairs, Ministry of Environment and Tourism, Windhoek, Namibia.

i) Shapi M, Shifotoka A, **Mulonga S**, Angula M, Nangula S (2004) Conservancy Management Profiles of Nyae Nyae, Uibasen, //Gamaseb, Joseph Mbambangandu, Uukolonkadhi, Spitzkoppe and Shamungwa Conservancies. MRCC Research report. Windhoek. Namibia

2. Journal

Okeyo D, Mubita G, Harris T, Sahombu D, Namunjanga, J, **Mulonga S**, Kaprika S (2004) Indigenous Names of fish and fishing gear in the Cuvelai, Kavango and Caprivi Regions Namibia. African Journal of aquatic science. 29(2): 249-258

3. Books and Policies

a) National Biodiversity Strategy and Action Plan for Namibia. Ministry of Environment and Tourism

b) National Policy on Prospecting and Mining in Protected Areas. Ministry of Environment and Tourism
c) Co-author: CBNRM and Livelihoods in Namibia: The findings of the WILD Project", published by Solitaire Press in Windhoek.
d) Co-Author: State of the Parks Report in Namibia. MET. Windhoek.

References

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