

**APP-005829**

**EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL)**  
**AREA 10041 IN THE OMAHEKE REGION**

**ENVIRONMENTAL ASSESSMENT SCOPING REPORT**



Assessed by:



Assessed for:

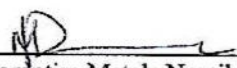


June 2025

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| <b>Project:</b>               | <b>EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENSE (EPL) AREA 10041 IN THE OMAHEKE REGION: ENVIRONMENTAL ASSESSMENT SCOPING REPORT</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                 |
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| <b>Prepared for:</b>          | Votorantim Metals Namibia (Pty) Ltd<br>P O Box 97957, Maerua Park<br>Windhoek, Namibia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                 |
| <b>APP No:</b>                | 250522005829                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                 |
| <b>Lead Consultant</b>        | Geo Pollution Technologies (Pty) Ltd<br>PO Box 11073<br>Windhoek<br>Namibia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | TEL.: (+264-61) 257411<br>FAX.: (+264) 88626368 |
| <b>Main Project Team</b>      | <b>André Faul</b><br>(B.Sc. Zoology/Biochemistry); (B.Sc.(Hons) Zoology); (M.Sc. Conservation Ecology); (Ph.D. Medical Biosciences)<br><b>Quzette Bosman</b><br>(BA. Geography/Sociology); (BA. (Hons) Environmental Management)<br><b>Ernest Pelser</b><br>(B.Sc. Zoology/Microbiology); (B.Sc.(Hons) Environmental Science); (M.Sc. Environmental Science)<br><b>Johann Strauss</b><br>(BA. Geography/Psychology/Environmental Management)<br><b>Hardus Schoeman</b><br>(B.Sc. Geology/Chemistry); (B.Sc. (Hons) Hydrology/Hydrogeology); (M.Sc. Hydrology/Hydrogeology)<br><b>Pierre Botha</b><br>(B.Sc. Geology/Geography); (B.Sc. (Hons) Hydrology/Hydrogeology)<br><b>Surene Botha</b><br>(B.Sc. Geology/Geochemistry); (B.Sc. (Hons) Geology); (M.Sc. Hydrology/Hydrogeology) |                                                 |
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| <b>Report Approval:</b>       | <br>André Faul                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                 |

I, Michelle Dillmann, hereby approve this report and confirm that the project description contained in herein is a true reflection of the information which the Proponent has provided to Geo Pollution Technologies. All material information in the possession of the Proponent that reasonably has or may have the potential of influencing any decision or the objectivity of this assessment is fairly represented in this report.

Signed at Windhoek on the 26 day of June 2025.

  
 Votorantim Metals Namibia (Pty) Ltd

2013/0251  
 Company Registration Number

**Votorantim Metals Namibia (Pty) Ltd.**  
 Southport, Office 9B, Hosea Kutako Drive  
 PO Box 97957, Maerua Park  
 Windhoek, Namibia  
 Telephone Nr: +264 61 221016  
 Facsimile Nr: +264 61 231083

## **EXECUTIVE SUMMARY**

### **Introduction**

Votorantim Metals Namibia (Pty) Ltd (VMN or the Proponent) is a prospecting company registered in Namibia. Through the Ministry of Mines and Energy (MME), VMN has exclusive prospecting licenses (EPLs) across Namibia, focusing specifically on prospecting for base, rare and precious metals.

The Proponent received an “Intention to Grant” from the Ministry of Mines and Energy for their application for exclusive prospecting licence (EPL) 10041 in the Okarukambe and Epukiro Constituencies of the Omaheke Region. The EPL is located over privately owned commercial farms as well as communal land, the latter being part of the Epukiro Community Forest. The EPL will be granted to the Proponent upon successful acquisition of an environmental clearance certificate (ECC) for the EPL area. Geo Pollution Technologies (Pty) Ltd (GPT) was appointed by the Proponent, as independent environmental consultant, to assist with the necessary studies to determine the potential environmental impacts, and ultimately whether an ECC may be granted for this EPL. To achieve this, an environmental scoping assessment was undertaken to determine the potential positive and negative impacts of the Proponent’s proposed exploration activities on the environment.

### **Scope and Methodology**

The environmental assessment is conducted to determine all environmental, safety, health and socio-economic impacts associated with proposed exploration activities. Relevant environmental data was compiled by using secondary data and during a reconnaissance site visit. Potential environmental impacts and associated social impacts were identified and are addressed in this report.

### **Project Description**

Activities conducted for the exploration of mineral resources consist of both remote and field assessments. Remote work include studying existing literature that provides information on geological and mineral data for the area of interest. A large part of remote work also involves studying and analysing satellite and aerial photography images. Technological advancements in these imagery methods have made it possible to gather a vast amount of data on both the surface and subsurface geology. Based on the remote work, an area of interest may be defined for field work. Field work will entail visiting the area and making observations regarding the surface geology. Soil and rock samples can also be collected for analysis. Various scientific techniques for surveying the subsurface may also be employed. This does not entail digging large holes or trenching, but may require some vegetation clearing where dense vegetation stands restricts access. Due to the dense vegetation in this EPL, aerial surveys with a helicopter, drone or airplane is likely to be conducted. Only when sufficient information is gathered with the above methods to identify potential mineable areas, will exploration drilling be undertaken. Such drilling allows for the collection of subsurface material for analysis, at varying depths. Any areas impacted by drilling will be rehabilitated to allow for rapid vegetation reestablishment and erosion prevention. After all exploration activities are complete, and all data has been analysed and processed, it is determined whether there are any minable resources within the EPL. Should there be minable resources, a mining licence application must be lodged, which will require its own, more focused, environmental assessment.

### **Public Participation**

As part of the environmental assessment process, public consultation was performed. This entailed placing site notices at different locations within and around the EPL area, placing advertisements in two national newspapers, and notifying the state forest committee, land owners, identified interested and affected parties and relevant authorities via email and/or hand delivered letter. All comments and concerns are addressed in the comments and responses table of this report.

### **Impacts**

Positive impacts arising from the exploration project include employment, training and development of the Namibian workforce; increased economic resilience of employees and contractors; economic injection into the Namibian economy through the sourcing of goods and services, often with funds obtained from foreign investors; generation of new knowledge on, amongst others, the local geology and ecology of the exploration area; and potential discoveries of feasible minable mineral resources.

Negative impacts of exploration entails limited ecological disturbances where vegetation needs clearing for exploration. Pollution of the environment can occur when there are hydrocarbon leaks from drilling equipment and vehicles, or where waste is not contained and removed from site. Fire, dust, erosion, noise and deterioration of roads are also impacts associated with exploration.

### **Management of Impacts**

Positive impacts can be enhanced by supporting local industries and contractors and appointment of local Namibian employees, as far as is practically possible. It should however be noted that the technologies are sometimes highly specialised and new to Namibia and will then require international expertise.

Negative impacts related to exploration will be limited by adherence to environmental management procedures and accepted industry standards. Exploration teams and their vehicles must be clearly distinguishable through uniforms, identification tags and vehicle branding. The footprint of vegetation clearing must be limited to only the necessary areas and the removal of protected species must be avoided as far as possible. Vehicles should at all times adhere to the speed limits imposed by the Proponent in order to prevent dust, noise and road damage. All waste must be contained and removed from site; all machinery must be inspected and maintained to prevent leaks. Spill control measures must be in place in order to contain spills and prevent it from entering soil or groundwater. Firefighting equipment and training are pertinent to prevent and respond to fires.

The Proponent must reach a surface access agreement with all land owners prior to accessing the EPL. Since the EPL falls partly within a communal area, various families live within the EPL area, who are not the owners of the land. They should still be notified and be given due consideration in terms of planning site visits. This includes being notified in advance of when exploration teams will be on site. All activities should be restricted to day time. Any deviation from this should be communicated to land owners and/or inhabitants without delay. Exploration teams must remain within agreed areas and should report any suspicious activities or incidents to the land owner.

The environmental management plan included in section 9.1 of this document should be used as an on-site reference document for planning, exploration and decommissioning activities. All monitoring and records kept should be included in a report to ensure compliance with the environmental management plan and environmental clearance certificate conditions. A health, safety, environment and quality policy, or similar, could be used in conjunction with the environmental management plan. Operators and responsible personnel must be taught the contents of these documents. National regulations and guidelines must be adhered to and monitored regularly as outlined in the environmental management plan.

### **Conclusion**

Based on the environmental assessment, there is no reason why exploration cannot continue within the EPL. The environmental management plan as presented in this document should be adopted and the contents kept up-to-date as legislation, equipment and operational methods and conditions change.

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## **LIST OF ABBREVIATIONS**

|                |                                                                           |
|----------------|---------------------------------------------------------------------------|
| <b>AIDS</b>    | Acquired Immune Deficiency Syndrome                                       |
| <b>BID</b>     | Background Information Document                                           |
| <b>CBNRM</b>   | Community-Based Natural Resource Management                               |
| <b>CHIRPS</b>  | Climate Hazards Group Infra-Red Precipitation with Station data version   |
| <b>CITES</b>   | Convention on International Trade of Endangered Species                   |
| <b>DEA</b>     | Department of Environmental Affairs                                       |
| <b>DWA</b>     | Department of Water Affairs                                               |
| <b>ECC</b>     | Environmental Clearance Certificate                                       |
| <b>EIA</b>     | Environmental Impact Assessment                                           |
| <b>EMA</b>     | Environmental Management Act, 2007 (Act no. 7 of 2007)                    |
| <b>EMP</b>     | Environmental Management Plan                                             |
| <b>EMS</b>     | Environmental Management System                                           |
| <b>EPL</b>     | Exclusive Prospecting Licence                                             |
| <b>GDP</b>     | Gross Domestic Product                                                    |
| <b>GPT</b>     | Geo Pollution Technologies (Pty) Ltd                                      |
| <b>HIV</b>     | Human Immunodeficiency Virus                                              |
| <b>HSE</b>     | Health, Safety and Environment                                            |
| <b>IAP</b>     | Interested and Affected Party                                             |
| <b>IUCN</b>    | International Union for Conservation of Nature                            |
| <b>KWH</b>     | Kilowatt Hour                                                             |
| <b>m/s</b>     | Meter per second                                                          |
| <b>mamsl</b>   | Meters above mean seal level                                              |
| <b>MARC</b>    | Minerals Ancillary Rights Commission                                      |
| <b>MAWLR</b>   | Ministry of Agriculture, Water and Land Reform                            |
| <b>mbs</b>     | Meters below surface                                                      |
| <b>MEFT</b>    | Ministry of Environment, Forestry and Tourism                             |
| <b>MERRA-2</b> | Modern-Era Retrospective analysis for Research and Applications version 2 |
| <b>mm/a</b>    | Millimetres per annum                                                     |
| <b>NACSO</b>   | Namibian Association of CBNRM Support Organisations                       |
| <b>MME</b>     | Ministry of Mines and Energy                                              |
| <b>MSDS</b>    | Material Safety Data Sheet                                                |
| <b>NASA</b>    | National Aeronautics and Space Administration                             |
| <b>NDP</b>     | National Development Plan                                                 |
| <b>NNF</b>     | Namibia Nature Foundation                                                 |
| <b>PPE</b>     | Personal Protective Equipment                                             |
| <b>QDS</b>     | Quarter Degree Square                                                     |
| <b>SANS</b>    | South African National Standards                                          |
| <b>UNCCD</b>   | United Nations Convention to Combat Desertification                       |
| <b>UNFCCC</b>  | United Nations Framework Convention on Climate Change                     |
| <b>uPVC</b>    | Unplasticized polyvinyl chloride                                          |
| <b>VMN</b>     | Votorantim Metals Namibia                                                 |
| <b>WHO</b>     | World Health Organization                                                 |
| <b>WWF</b>     | World Wide Fund for Nature                                                |

## **GLOSSARY OF TERMS**

**Alternatives** - A possible course of action, in place of another, that would meet the same purpose and need but which would avoid or minimize negative impacts or enhance project benefits. These can include alternative locations/sites, routes, layouts, processes, designs, schedules and/or inputs. The “no-go” alternative constitutes the ‘without project’ option and provides a benchmark against which to evaluate changes; development should result in net benefit to society and should avoid undesirable negative impacts.

**Assessment** - The process of collecting, organising, analysing, interpreting and communicating information relevant to decision making.

**Biodiversity** - The variability among living organisms from all sources including, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are a part.

**Competent Authority** - Means a body or person empowered under the local authorities act or Environmental Management Act to enforce the rule of law.

**Cumulative Impacts** - In relation to an activity, means the impact of an activity that in itself may not be significant but may become significant when added to the existing and potential impacts eventuating from similar or diverse activities or undertakings in the area.

**Mineral Exploration** – The process of searching for concentrated deposits of minerals for the ultimate purpose of mining for economic benefit.

**Environment** - As defined in the Environmental Assessment Policy and Environmental Management Act - “land, water and air; all organic and inorganic matter and living organisms as well as biological diversity; the interacting natural systems that include components referred to in sub-paragraphs, the human environment insofar as it represents archaeological, aesthetic, cultural, historic, economic, palaeontological or social values”.

**Environmental Assessment (EA)** – Namibian terminology for a process of assessing the effects on the environment through either a scoping assessment or a combination of a scoping- and detailed assessment.

**Environmental Management Plan (EMP)** - A working document on environmental and socio-economic mitigation measures, which must be implemented by several responsible parties during all the phases of the proposed project.

**Environmental Management System (EMS)** - An Environment Management System, or EMS, is a comprehensive approach to managing environmental issues, integrating environment-oriented thinking into every aspect of business management. An EMS ensures environmental considerations are a priority, along with other concerns such as costs, product quality, investments, PR productivity and strategic planning. An EMS generally makes a positive impact on a company’s bottom line. It increases efficiency and focuses on customer needs and marketplace conditions, improving both the company’s financial and environmental performance. By using an EMS to convert environmental problems into commercial opportunities, companies usually become more competitive.

**Evaluation** – Means the process of ascertaining the relative importance or significance of information, the light of people’s values, preference and judgements in order to make a decision.

**Hazard** - Anything that has the potential to cause damage to life, property and/or the environment. The hazard of a particular material or installation is constant; that is, it would present the same hazard wherever it was present.

**Hyperspectral Imaging** - A technique that captures and processes a wide spectrum of light beyond the visible range (which includes the colours humans can see). Unlike traditional imaging, which only captures three bands of colour (red, green, and blue), hyperspectral imaging divides the light spectrum into many more narrow bands, sometimes hundreds or even thousands, across wavelengths that include the ultraviolet, visible, and infrared regions.

**Interested and Affected Party (IAP)** - Any person, group of persons or organisation interested in, or affected by an activity; and any organ of state that may have jurisdiction over any aspect of the

activity.

**Land Owner** – The rightful holder of the title deed of a portion of privately owned land, or in the case of communal land, the legal occupier of land and/or the Government of the Republic of Namibia.

**Mineral** - A natural substance with unique and distinctive physical and chemical properties. In terms of mining, “economic minerals” include metals and hydrocarbons.

**Mitigate** - The implementation of practical measures to reduce adverse impacts.

**Proponent (Applicant)** - Any person who has submitted or intends to submit an application for an authorisation, as legislated by the Environmental Management Act No. 7 of 2007, to undertake an activity or activities identified as a listed activity or listed activities; or in any other notice published by the Minister or Ministry of Environment Forestry and Tourism.

**Public** - Citizens who have diverse cultural, educational, political and socio-economic characteristics. The public is not a homogeneous and unified group of people with a set of agreed common interests and aims. There is no single public. There are a number of publics, some of whom may emerge at any time during the process depending on their particular concerns and the issues involved.

**Scoping Process** - Process of identifying: issues that will be relevant for consideration of the application; the potential environmental impacts of the proposed activity; and alternatives to the proposed activity that are feasible and reasonable.

**Significant Effect/Impact** - Means an impact that by its magnitude, duration, intensity or probability of occurrence may have a notable effect on one or more aspects of the environment.

**Stakeholder Engagement** - The process of engagement between stakeholders (the proponent, authorities and IAPs) during the planning, assessment, implementation and/or management of proposals or activities. The level of stakeholder engagement varies depending on the nature of the proposal or activity as well as the level of commitment by stakeholders to the process. Stakeholder engagement can therefore be described by a spectrum or continuum of increasing levels of engagement in the decision-making process. The term is considered to be more appropriate than the term “public participation”.

**Stakeholders** - A sub-group of the public whose interests may be positively or negatively affected by a proposal or activity and/or who are concerned with a proposal or activity and its consequences. The term therefore includes the proponent, authorities (both the lead authority and other authorities) and all interested and affected parties (IAPs). The principle that environmental consultants and stakeholder engagement practitioners should be independent and unbiased excludes these groups from being considered stakeholders.

**Sustainable Development** - “Development that meets the needs of the current generation without compromising the ability of future generations to meet their own needs and aspirations” – the definition of the World Commission on Environment and Development (1987). “Improving the quality of human life while living within the carrying capacity of supporting ecosystems” – the definition given in a publication called “Caring for the Earth: A Strategy for Sustainable Living” by the International Union for Conservation of Nature (IUCN), the United Nations Environment Programme and the World Wide Fund for Nature (1991).

# 1 INTRODUCTION

Votorantim Metals Namibia (Pty) Ltd (VMN or the Proponent) is a prospecting company registered in Namibia. Through the Ministry of Mines and Energy (MME), VMN has exclusive prospecting licenses (EPLs) across Namibia, with a focus on base, rare and precious metals.

The Proponent, received an “Intention to Grant” from the Ministry of Mines and Energy in respect of their application for EPL 10041 in the Okarukambe and Epukiro Constituencies of the Omaheke Region. The EPL will be granted to the Proponent upon successful acquisition of an environmental clearance certificate (ECC) for the EPL area, as indicated in Figure 1-1. The EPL is for base and rare metals, industrial minerals and precious metals. The EPL overlaps privately owned commercial farms and communal land used for agricultural purposes. The communal land included in the EPL is also part of the Epukiro Community Forest.

An ECC for the proposed exploration activities in the EPL area is required as per the Environmental Management Act, Act No. 7, of 2007 (EMA). The Proponent appointed Geo Pollution Technologies (Pty) Ltd (GPT), as independent environmental consultant, to assist with the necessary studies to determine the potential environmental impacts, and ultimately whether an ECC may be granted for this EPL. To achieve this, an environmental impact assessment (EIA) was undertaken to determine the potential positive and negative impacts of the Proponent’s proposed exploration activities, on the environment. The results of this assessment are documented in this report, and it is accompanied by an environmental management plan (EMP) aimed at preventing or mitigating negative environmental impacts, while simultaneously promoting positive spinoffs from the project.

In terms of this study, the environment is defined as per the EMA’s definition, as follows:

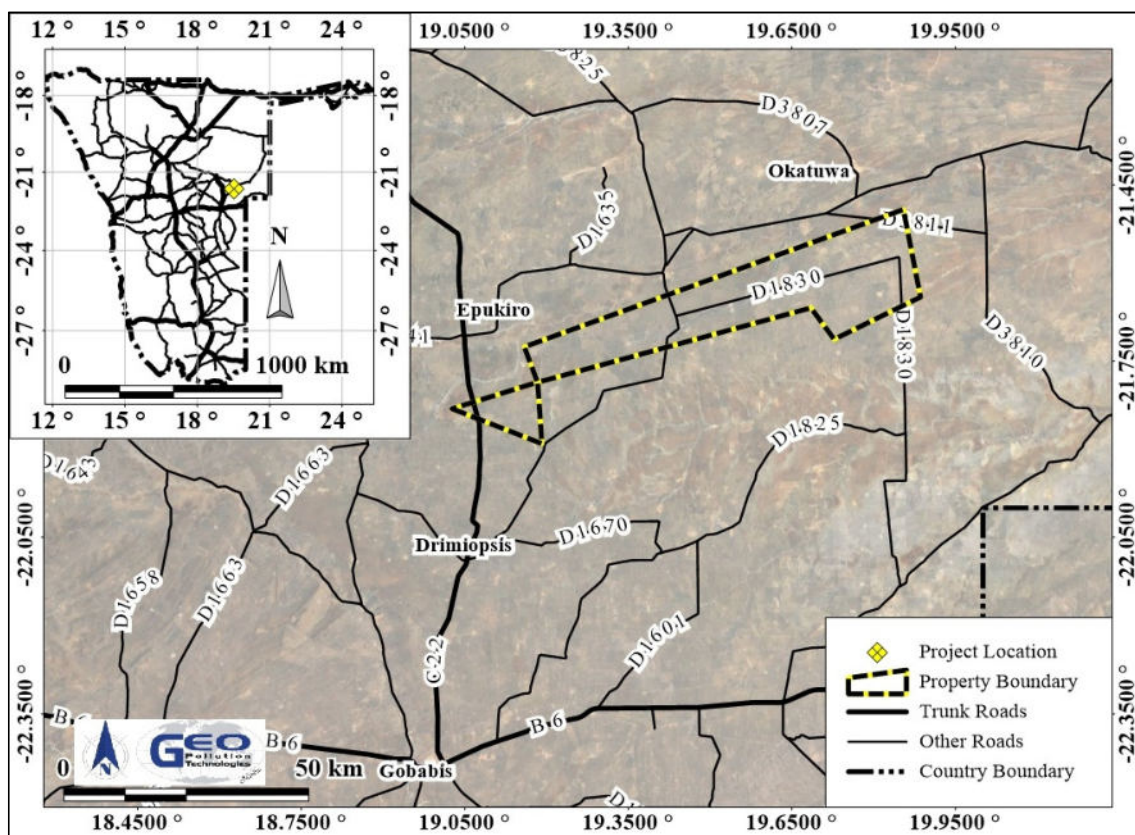
*“land, water and air; all organic and inorganic matter and living organisms as well as biological diversity; the interacting natural systems that include components referred to in sub-paragraphs, the human environment insofar as it represents archaeological, aesthetic, cultural, historic, economic, paleontological or social values”*

**Project Justification** – Namibia is rich in mineral resources, with large parts of the country remaining relatively unexplored. The Minerals (Prospecting and Mining) Act of 1992 declares that all natural resources, including minerals, are owned by the government. It further states that no reconnaissance operations, prospecting operations or mining operations may be carried out without a licence as issued under the Act. Therefore, the responsibility to find, and ultimately extract, mineral resources, lies with authorised licence holders who must adhere to all regulations governing prospecting and mining.

The mining sector is one of the main contributors to employment and Namibia’s gross domestic product (GDP). While exploration activities do so to a lesser degree, mining cannot commence until exploration activities indicate feasible resources. Benefits of exploration therefore include:

- ◆ Employment, training and development of the Namibian workforce.
- ◆ Increased economic resilience of employees and contractors.
- ◆ Economic injection into the Namibian economy through the sourcing of goods and services, often with funds obtained from foreign investors.
- ◆ Generation of new knowledge on, amongst others, the local geology and ecology of the exploration area.
- ◆ Potential discoveries of feasible minable mineral resources.

**Note:** Since the EPL overlaps communal land, the term “Land Owner” as used in this report refers to the title deed holder or to the legal occupier of land and/or the Government of the Republic of Namibia.



**Figure 1-1 Project location**

## 2 SCOPE

The scope of the environmental assessment is to, in compliance with Namibia's Environmental Management Act (2007):

- ◆ Provide a description of the proposed exploration activities.
- ◆ Provide an overview of the local environment within the exploration area.
- ◆ Determine the potential environmental impacts that may potentially emanate from exploration activities.
- ◆ Identify a range of management actions which could prevent or mitigate the potential adverse impacts to acceptable levels.
- ◆ Provide sufficient information to the Ministry of Environment, Forestry and Tourism (MEFT) and related authorities to make an informed decision regarding the exploration activities and the granting of an ECC and EPL.

## 3 METHODOLOGY

The following methods were used to investigate the potential impacts on the social and natural environment due to the proposed exploration activities:

- ◆ Baseline information about the site and its surroundings was obtained from existing secondary information as well as from primary information obtained during a reconnaissance site visit.
- ◆ As part of the scoping process to determine potential environmental impacts, interested and affected parties (IAPs) were consulted about their views, comments and opinions and these are put forward in this report.
- ◆ Based on gathered information and public and stakeholder consultation, an assessment of potential impacts was conducted and a management plan prepared.

## 4 PROJECT DESCRIPTION

Mineral exploration typically does not require any construction activities within the EPL. Project activities performed for purposes of exploring for the relevant commodities (base and rare metals, industrial minerals, and precious metals) include both off- and on-site activities. These are literature reviews, remote sensing, field surveys, geophysical surveys, geochemical sampling and exploratory drilling.

### 4.1 LITERATURE REVIEWS

Literature reviews, or desktop studies, are usually already started prior to applying for an EPL. Existing literature and scientific data are researched in order to determine whether a specific area is known to have minerals, or is likely to have minerals. Should the prospects be positive, an application for an EPL over the identified area is lodged. Literature reviews will continue once the EPL is granted, should additional literature and documentation become available.

### 4.2 REMOTE SENSING

Technological advancements in satellite imagery have revolutionised exploration activities and can provide a vast amount of information. It requires specialist manipulation and interpretation to determine the potential presence of minerals in a specific area. The simplest form is using standard satellite imagery and aerial photography to develop detailed geological maps, without having to be in the field. This way, surface structures prone to hosting mineral resources can be identified.

More complex methods of remote sensing also exist. For example, hyperspectral imaging can provide more detailed information by identifying specific minerals based on the spectral signatures they produce. A hyperspectral camera captures light from the earth's surface and separates it into its different wavelengths. Each pixel in the resulting image represents a specific spectrum of light, which is used to identify materials based on known spectral signatures.

Drone and aerial technology has also improved significantly over the last decade, and when equipped with geophysical survey equipment, provides detailed information in the subsurface structures such as geological structures, mineral deposits and voids. Drones, helicopters or aeroplanes can access areas where rough terrain makes entry by vehicle difficult, reducing intrusiveness, time and costs associated with traditional exploration methods.

### 4.3 FIELD SURVEYS

Through literature reviews and remote sensing, smaller areas of interest are identified within the EPL. In-field surveys will be carried out to focus on these areas of interest. It typically involves geologists studying the areas on foot. Any aboveground structures, rocks and features which could not be identified via remote sensing, are recorded and mapped. This complements the existing information gathered for the area and may further reduce the area of interest. Field surveys are not typically very invasive and destructive in nature.

### 4.4 GEOPHYSICAL SURVEYS

Some geophysical surveys can be achieved via remote sensing (e.g. ground penetrating radar) while others require field work. Examples of typical geophysical surveys that the Proponent may conduct are:

**Electrical resistivity tomography:** - This method produces a subsurface “image” by measuring electrical resistivity of the ground. It requires the placement of electrodes directly into the ground, either along a straight line or in a grid. A known electrical current is passed into the ground via a pair of electrodes and the voltage difference is measured between other pairs of electrodes. The voltage difference is then used to calculate the resistivity of the subsurface and is presented as a resistivity profile or tomogram. Based on known resistivity values of materials, the composition and properties of the subsurface can be inferred.

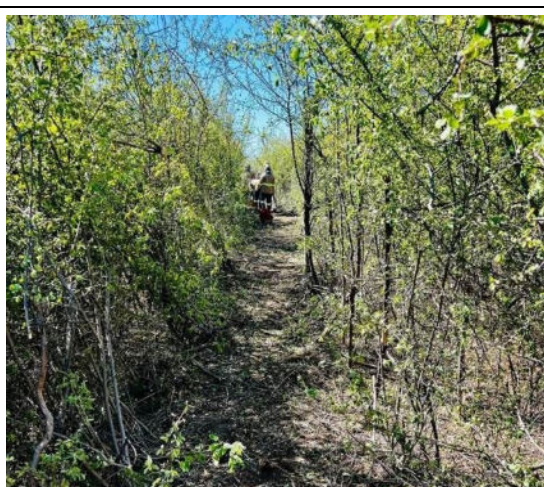
**Induced Polarisation:** It is used to identify subsurface materials by measuring their electrical chargeability. As with electrical resistivity tomography, an electrical current is injected into the ground. Materials like sulphide minerals, clays and graphite become polarised (i.e. temporarily

store electrical charge). When the current is stopped, the stored charge is released and this is measurable as voltage decay.

**Audio-Magnetotelluric Surveys:** This method measures variations in natural electromagnetic fields to investigate the subsurface. Sensors placed on the ground measures the electric and magnetic fields and the results are used to calculate subsurface resistivity values. These in turn provide information on the different geological structures and materials.

For all three methods described, when conducted in the field, the survey area (line or grid) requires some vegetation clearing to allow access and expose bare ground for equipment placement. For electrical resistivity tomography and induced polarisation, small-diameter holes must be made in the ground to insert the electrodes. Due to the extremely dense vegetation in the EPL area, coupled to the lack of roads, aerial geophysical surveys are likely to be performed. This will entail flying transects with a helicopter fitted with geophysical survey equipment, over the area (Photo 4-3).

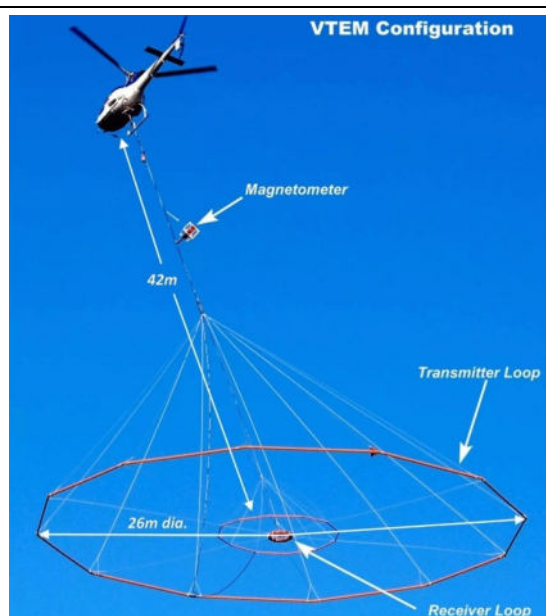
Overall, these techniques are less invasive than exploratory drilling. Based on the results, the area of interest may be reduced in size, to focus on areas with greater potential for minerals.



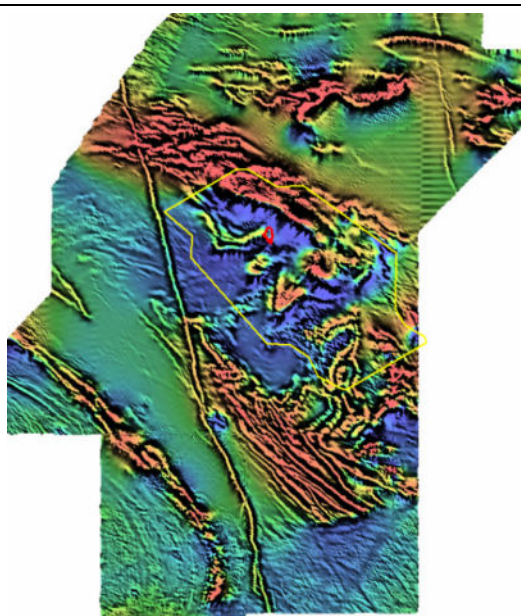
**Photo 4-1** Cleared line for geophysical survey



**Photo 4-2** Example of a geophysical survey



**Photo 4-3** Example of aerial geophysical survey (Parsin et al. 2021)



**Photo 4-4** Example of airborne magnetics (from Bourne and Pittard, 2009)

#### 4.5 GEOCHEMICAL SAMPLING

Geochemical sampling will entail the collection of soil and rock material from the surface or shallow subsurface. This may entail some shallow localised digging making use of manual labour. The Proponent does not make use of trenching. Samples are analysed for mineral content and provides valuable information on the potential presence of mineral resources.



**Photo 4-5 Soil sampling**



**Photo 4-6 Meticulous record keeping**

#### 4.6 EXPLORATION DRILLING

Once all the information from the above methods have been compiled and analysed, very specific areas may be targeted for exploratory drilling. Drilling will mainly be performed with a diamond core drill that may be self-propelled or mounted on a truck. The core drill extracts cylindrical samples (cores) from the subsurface which can be studied and analysed to understand the geology and presence of minerals at that specific location. Drilling can however, also be carried out using reverse circulation methods, which produce drill chips rather than cores.

Level drill pads will be created at each drill target to allow for placement of the drill rig (Photo 4-7 and Photo 4-8). The drill site will be fenced off with a temporary wire mesh fence. For diamond core drilling the hollow drill bit is impregnated with industrial grade diamonds for cutting through rock. As the drill bit is pushed into the ground, the core sample is collected in the hollow drill bit. Periodically the drill string is lifted to the surface, the core collected and stored in core trays, and detailed notes made on the depth at which the core was collected. Water or drilling fluid is circulated in the borehole to cool down and lubricate the drill bit. This ensures the longevity of the drill bit. The liquid expelled from the borehole is directed into a series of drilling fluid sumps where solids settle out and the relatively clean liquid from the last sump are re-used.

For reverse circulation drilling the drill rod is inside a tube and high pressure air generated by a compressor is forced down the space between the rod and tube. This forces drill cuttings and dust up the hollow drill string to the surface. At the surface dust is mostly blown away and the drill chips are collected in separate bags / containers corresponding to set depth intervals.

Restricted areas in the drill site will be demarcated with danger tape and signage to indicate dangerous areas. Support infrastructure at the drill camp will include a diesel bowser, possibly a compressor if reverse circulation drilling is conducted, a water tanker, spare parts and equipment, tents, portable toilets and showers, cooking facilities, firefighting equipment, etc. Once drilling is

complete, the borehole will be capped and marked (Photo 4-11). The area will be cleared of all infrastructure, waste products, etc., and the drill pad and surroundings will be ripped and contoured, if needed, to allow for easy re-establishment of vegetation (Photo 4-12). All roads not needed for future use by the landowner will also be rehabilitated. Vegetation re-growth is reliant on rain.



**Photo 4-7 Core drilling site**



**Photo 4-8 Core drilling site**



**Photo 4-9 Safety signage and demarcation of restricted areas at drill site**



**Photo 4-10 Firefighting equipment at drill site**



**Photo 4-11 Borehole**



**Photo 4-12 Rehabilitated drill site**

#### **4.7 GENERAL**

Prior to any access to an EPL area, surface access agreements must be negotiated and signed with land owners. Such agreements will clearly stipulate the landowners' requirements and expectations. The first agreement will cover activities up to geophysical surveys and geochemical sampling. Should a target site for core drilling be identified, a new agreement will be reached

with the land owner. Since EPL 10041 also overlaps communal land, of which ownership remains with government, and it is partly within a registered community forest, both the government and the lawful occupiers of the land will be consulted in terms of surface access agreements for these areas.

Four wheel drive vehicles, numbered and marked as being the property of the Proponent, will be used to transport staff to the site and back. Access to target areas on the farm will at all times be gained via existing roads. Where no roads are present, roads will be made as per agreements reached with land owners. Such roads will preferably be made by means of manual labour in order to reduce the impact on the soil. The Proponent's team will only access the farms during the day between 08:00 and 17:00 and only during pre-arranged schedules. In the eventuality of an emergency or delay, where the team will be on the land outside these hours, the land owner will be contacted. The Proponent's team will wear easily recognisable clothing with reflector vests.

The Proponent's staff will always make use of established off-site accommodation establishments, unless the landowner has such facilities available themselves, or if no nearby facilities exist. Only in the latter case, arrangements will be made with the land owner for a temporary accommodation camp on the farm. A temporary campsite may then be required in the drilling area.

Waste will be collected in designated bins (Photo 4-13) and removed on a regular basis. Waste will be transported to an approved municipal or designated dumping site. Where a bin is not available nearby during work (e.g. during field surveys), waste will be contained and taken directly to a bin when departing for the day. Spill kits for any hydrocarbons will be present at all times during drilling (Photo 4-14).

Mobile chemical toilets are used where a team is stationed in the same area for an extended period (e.g. at a camping site) (Photo 4-15). The contents of the toilets are collected in tanks and removed from the site for disposal at a designated sewage disposal area.

Water used for drilling will, if agreed upon, be obtained from the farmer. Where sufficient water is not available, a new borehole may need to be drilled or water will be carted to the site with a water tanker. Drinking water will be supplied by the Proponent.

Once drilling is complete, the boreholes will be cased and capped or it will be backfilled. All waste and infrastructure will be removed from site. The drill pad and surroundings will be ripped and contoured, if needed, to allow for easy re-establishment of vegetation. All roads not needed for future use by the landowner will also be rehabilitated.



**Photo 4-13 Waste bin**



**Photo 4-14 Spill kit**



Photo 4-15 Mobile toilet



Photo 4-16 Designated smoking area

## 5 ALTERNATIVES

### 5.1 LOCATION ALTERNATIVES

The project location (EPL area) is dictated by the suspected presence of mineral resources and as determined by the Ministry of Mines and Energy. Alternative locations in terms of the project location are not considered in this assessment. Within the EPL area, the Proponent can however consider alternatives, as far as is practical, in terms of the areas that may require clearing for geophysical surveys, roads, drilling pads, etc. Such alternatives will in part be limited by the target. If a target is within a very small footprint, geophysical surveys and drilling cannot be moved out of that footprint. However, roads leading to these areas, that may need to be cleared, should consider the avoidance of habitats with dense or unique indigenous or protected vegetation, avoiding areas with nests or burrows, as well as land owner preference.

### 5.2 EXPLORATION ACTIVITIES

The Proponent already implements various alternatives in their approach to exploration in order to reduce the potential impact on the environment and the land owners. These are summarised in Table 5-1. The assessment of impacts is based on the use of the preferred alternatives as presented. The preferred alternatives have further been incorporated into the EMP.

**Table 5-1 Alternative comparison table**

| Alternative                                 | Advantages                                                                                                                | Disadvantages                                                                                                                              | Preferred Alternative                           |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| Method for Geophysical Surveys              |                                                                                                                           |                                                                                                                                            |                                                 |
| In field surveys                            | Less expensive<br>Equipment readily available                                                                             | Clearing survey lines is time consuming                                                                                                    | Aerial survey                                   |
| Aerial surveys                              | Quick coverage of large areas<br>No need for clearing dense vegetation                                                    | Expensive<br>Noise can scare wildlife and livestock                                                                                        |                                                 |
| Clearing Method for Roads, Drill Pads, Etc. |                                                                                                                           |                                                                                                                                            |                                                 |
| Bulldozer                                   | Time saving<br>Can easily clear and level difficult terrain<br>Less labourers on site which may be favoured by land owner | Heavy machinery compacts ground (ecologically unfriendly)<br>Less employment<br>Fixed width of cleared area which may be wider than needed | Manual labour as far as is practically possible |

| Alternative                                           | Advantages                                                                                 | Disadvantages                                                                                                                                                                                | Preferred Alternative |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Manual Clearing<br>(Labourers with axes, spades etc.) | More employment<br>Ecologically more friendly<br>Can keep footprint of impact to a minimum | Time consuming<br>More labourers on the land which may not be favoured by land owner<br>More vehicle movement to transport labourers<br>Not suited for very difficult or hard to reach areas |                       |

## 6 ADMINISTRATIVE LEGAL AND POLICY REQUIREMENTS

To protect the environment and achieve sustainable development, all projects, plans, programmes and policies deemed to have adverse impacts on the environment require an environmental assessment, as per the Namibian legislation. The legislation and standards provided in Table 6-1 and Table 6-3 govern the environmental assessment process in Namibia and/or are relevant to the mineral resources exploration sector.

**Table 6-1 Namibian law applicable to the project**

| Law                                                                                               | Key Aspects                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>The Namibian Constitution</b>                                                                  | <ul style="list-style-type: none"> <li>Promotes the welfare of people</li> <li>Incorporates a high level of environmental protection</li> <li>Incorporates international agreements as part of Namibian law</li> </ul>                                                                                                                                |
| <b>Environmental Management Act</b><br>Act No. 7 of 2007, Government Notice No. 232 of 2007       | <ul style="list-style-type: none"> <li>Defines the environment</li> <li>Promotes sustainable management of the environment and the use of natural resources</li> <li>Provides a process of assessment and control of activities with possible significant effects on the environment</li> </ul>                                                       |
| <b>Environmental Management Act Regulations</b><br>Government Notice No. 28-30 of 2012            | <ul style="list-style-type: none"> <li>Commencement of the Environmental Management Act</li> <li>Lists activities that requires an environmental clearance certificate</li> <li>Provides Environmental Impact Assessment Regulations</li> </ul>                                                                                                       |
| <b>Minerals (Prospecting and Mining) Act</b><br>Act 33 of 1992, Government Notice No. 199 of 1992 | <ul style="list-style-type: none"> <li>Provides for the reconnaissance, prospecting and mining for, and disposal of, and the exercise of control over, minerals in Namibia; and provides for matters incidental thereto</li> <li>Requires mining companies to obtain permission to access communal land for prospecting or mining</li> </ul>          |
| <b>Soil Conservation Act</b><br>Act No. 76 of 1969                                                | <ul style="list-style-type: none"> <li>Law relating to the combating and prevention of soil erosion, the conservation, improvement and manner of use of the soil and vegetation and the protection of the water sources in Namibia</li> </ul>                                                                                                         |
| <b>Water Resources Management Act</b><br>Act No. 11 of 2013                                       | <ul style="list-style-type: none"> <li>Provides for management, protection, development, use and conservation of water resources</li> <li>Prevention of water pollution and assignment of liability</li> <li>Requires permitting for all borehole drilling activities in Namibia</li> </ul>                                                           |
| <b>Water Resources Management Act Regulations</b><br>Government Notice No. 332 of 2023            | <ul style="list-style-type: none"> <li>Regulations pertaining to the management, protection, development, use and conservation of water resources</li> <li>Provides for the regulation and monitoring of water services and to provide for incidental matters</li> <li>Requires permitting for all borehole drilling activities in Namibia</li> </ul> |
| <b>Forest Act</b><br>(Act 12 of 2001, Government Notice No. 248 of 2001)                          | <ul style="list-style-type: none"> <li>Makes provision for the protection of the environment and the control and management of forest fires</li> <li>Provides the licencing and permit conditions for the removal of woody and other vegetation as well as the disturbance and removal of soil from forested areas</li> </ul>                         |

| <b>Law</b>                                                                                        | <b>Key Aspects</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Forest Regulations: Forest Act, 2001</b><br>Government Notice No. 170 of 2015                  | <ul style="list-style-type: none"> <li>◆ Declares protected trees or plants</li> <li>◆ Issuing of permits to remove protected tree and plant species</li> <li>◆ Provides the legal framework for the establishment and management of community forests</li> <li>◆ Emphasizes sustainable forest management and the involvement of local communities</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>National Heritage Act</b><br>(Act No. 27 of 2004, Government Notice No. 287 of 2004)           | <ul style="list-style-type: none"> <li>◆ Provides for protection and conservation of places and objects of heritage significance and the registration of such places and objects.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Civil Aviation Act</b><br>(Act No. 6 of 2016, Government Notice No. 137 of 2016)               | <ul style="list-style-type: none"> <li>◆ Consolidate the laws relating to civil aviation and civil aviation offences</li> <li>◆ Provides civil aviation regulatory and control framework for maintaining, enhancing and promoting the safety and security of civil aviation for ensuring the implementation of international aviation agreements;</li> <li>◆ Provides for the establishment of Namibia Register of Aircraft and the Civil Aviation Registry.</li> <li>◆ Civil aviation regulations</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Petroleum Products and Energy Act</b><br>Act No. 13 of 1990, Government Notice No. 45 of 1990  | <ul style="list-style-type: none"> <li>◆ Regulates petroleum industry</li> <li>◆ Makes provision for licencing and safe storage and handling of fuels</li> <li>◆ Petroleum Products Regulations (Government Notice No. 155 of 2000)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Public and Environmental Health Act</b><br>Act No. 1 of 2015, Government Notice No. 86 of 2015 | <ul style="list-style-type: none"> <li>◆ Provides a framework for a structured more uniform public and environmental health system, and for incidental matters</li> <li>◆ Deals with Integrated Waste Management including waste collection disposal and recycling; waste generation and storage; and sanitation</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Labour Act</b><br>Act No 11 of 2007, Government Notice No. 236 of 2007                         | <ul style="list-style-type: none"> <li>◆ Provides for Labour Law and the protection and safety of employees</li> <li>◆ Labour Act, 1992: Regulations relating to the health and safety of employees at work (Government Notice No. 156 of 1997)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Communal Land Reform Act</b><br>Act No 5 of 2002, Government Notice No. 137 of 2002            | <ul style="list-style-type: none"> <li>◆ Declares communal areas</li> <li>◆ Provides for the allocation of rights in respect of communal land</li> <li>◆ Provides for the powers of Chiefs and Traditional Authorities and boards in relation to communal land</li> <li>◆ Subject to the provisions of this Act, all communal land areas vest in the State in trust for the benefit of the traditional communities residing in those areas and for the purpose of promoting the economic and social development of the people of Namibia, in particular the landless and those with insufficient access to land who are not in formal employment or engaged in non-agriculture business activities</li> <li>◆ No right conferring freehold ownership is capable of being granted or acquired by any person in respect of any portion of communal land</li> <li>◆ Allows the Minister to make regulations regarding the conditions, in addition to conditions imposed by or under any other law, under which prospecting or mining operations may be carried out on communal land</li> <li>◆ Supports the sustainable use of communal land</li> </ul> |

| <b>Law</b>                                                                                      | <b>Key Aspects</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Minerals Policy of Namibia</b>                                                               | <ul style="list-style-type: none"> <li>• Aims to achieve a high level of responsible development of national resources in which Namibia becomes a significant producer of mineral products while ensuring maximum sustainable contribution to the socio-economic development of the country.</li> <li>• To attract investment and enable the private sector to take the lead in exploration, mining, mineral beneficiation and marketing.</li> <li>• Government will provide the Minerals Ancillary Rights Commission (MARC) with clear guidelines on the process for access to land and the provision of compensation.</li> </ul> |
| <b>Nature Conservation Ordinance</b><br>Ordinance No. 4 of 1975                                 | <ul style="list-style-type: none"> <li>• Consolidates and amends the laws relating to the conservation of nature and the establishment of game parks and nature reserves</li> <li>• Assigns certain conservation categories to specific organisms within Namibia</li> </ul>                                                                                                                                                                                                                                                                                                                                                        |
| <b>Nature Conservation Amendment Act</b><br>Act No 5 of 1996, Government Notice No. 151 of 1996 | <ul style="list-style-type: none"> <li>• Amends the Nature Conservation Ordinance, 1975, so as to provide for an economically based system of sustainable management and utilisation of game in communal areas</li> <li>• Allows for the establishment of communal conservancies and conservancy committees</li> <li>• Granting communities rights to manage and benefit from wildlife and other natural resources in their areas</li> </ul>                                                                                                                                                                                       |
| <b>Atmospheric Pollution Prevention Ordinance</b><br>Ordinance No. 11 of 1976                   | <ul style="list-style-type: none"> <li>• Governs the control of noxious or offensive gases</li> <li>• Prohibits scheduled process without a registration certificate in a controlled area</li> <li>• Requires best practical means for preventing or reducing the escape into the atmosphere of noxious or offensive gases produced by the scheduled process</li> </ul>                                                                                                                                                                                                                                                            |
| <b>Hazardous Substances Ordinance</b><br>Ordinance No. 14 of 1974                               | <ul style="list-style-type: none"> <li>• Applies to the manufacture, sale, use, disposal and dumping of hazardous substances as well as their import and export</li> <li>• Aims to prevent hazardous substances from causing injury, ill-health or the death of human beings</li> </ul>                                                                                                                                                                                                                                                                                                                                            |
| <b>Pollution Control and Waste Management Bill (draft document)</b>                             | <ul style="list-style-type: none"> <li>• Not in force yet</li> <li>• Provides for prevention and control of pollution and waste</li> <li>• Provides for procedures to be followed for licence applications</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Road Traffic and Transport Act</b><br>Act No. 52 of 1999 Government Notice No 282 of 1999    | <ul style="list-style-type: none"> <li>• Provides for the control of traffic on public roads and the regulations pertaining to road transport</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Road Traffic and Transport Regulations</b><br>Government Notice No 53 of 2001                | <ul style="list-style-type: none"> <li>• Prohibits the transport of goods which are not safely contained within the body of the vehicle; or securely fastened to that vehicle, and which are not properly protected from being dislodged or spilled from that vehicle</li> </ul>                                                                                                                                                                                                                                                                                                                                                   |
| <b>National Policy on Community-Based Natural Resource Management (CBNRM)</b>                   | <ul style="list-style-type: none"> <li>• Provides a framework that promotes the wise and sustainable use of natural resources on State land outside Protected Areas</li> <li>• Promotes integrated land and natural resource planning and decision making that considers the most appropriate land uses based on land capability, optimum economic return, environmental and human needs.</li> </ul>                                                                                                                                                                                                                               |

**Table 6-2 Standards or codes of practise**

| <b>Standard or Code</b>                        | <b>Key Aspects</b>                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>South African National Standards (SANS)</b> | <ul style="list-style-type: none"> <li>• The Petroleum Products and Energy Act prescribes SANS standards for the construction, operations and demolition of petroleum facilities.</li> <li>• SANS 10131 is specifically aimed at storage and distribution of petroleum products in aboveground storage tanks.</li> <li>• Provides requirements for spill control infrastructure.</li> </ul> |

**Table 6-3 Relevant multilateral environmental agreements for Namibia related to the project**

| <b>Agreement</b>                                                       | <b>Key Aspects</b>                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SADC Protocol on Mining, 1997</b>                                   | <ul style="list-style-type: none"> <li>Member states agree to share information on exploitable mineral resources in the region, enhance the technological capacity of the sector as well as promote policies that will encourage and assist small scale mining.</li> <li>Environmental and occupational health and safety issues are highlighted.</li> </ul> |
| <b>Stockholm Declaration on the Human Environment, Stockholm 1972.</b> | <ul style="list-style-type: none"> <li>Recognizes the need for a common outlook and common principles to inspire and guide the people of the world in the preservation and enhancement of the human environment</li> </ul>                                                                                                                                   |
| <b>1985 Vienna Convention for the Protection of the Ozone Layer</b>    | <ul style="list-style-type: none"> <li>Aims to protect human health and the environment against adverse effects from modification of the Ozone Layer are considered</li> <li>Adopted to regulate levels of greenhouse gas concentration in the atmosphere</li> </ul>                                                                                         |
| <b>United Nations Framework Convention on Climate Change (UNFCCC)</b>  | <ul style="list-style-type: none"> <li>The Convention recognises that developing countries should be accorded appropriate assistance to enable them to fulfil the terms of the Convention</li> </ul>                                                                                                                                                         |
| <b>Convention on Biological Diversity, Rio de Janeiro, 1992</b>        | <ul style="list-style-type: none"> <li>Under article 14 of The Convention, EIAs must be conducted for projects that may negatively affect biological diversity</li> </ul>                                                                                                                                                                                    |

Exploration is listed as an activity requiring an ECC as per Government Notice No. 29 of 2012. Ancillary activities related to exploration may also be listed as activities requiring ECCs. The following is a list of possible activities that the Proponent may engage in, in order to perform exploration.

#### ***Mining and Quarrying Activities***

3.1 The construction of facilities for any process or activities which requires a licence, right or other form of authorisation, and the renewal of a licence, right or other form of authorisation, in terms of the Minerals (Prospecting and Mining Act), 1992.

3.2 Other forms of mining or extraction of any natural resource whether regulated by a law or not.

3.3 Resource extraction, manipulation, conservation and related activities.

#### ***Forestry Activities***

4 The clearance of forest areas, deforestation, afforestation, timber harvesting or any other related activity that requires authorisation in term of the Forest Act, 2001 (Act No. 12 of 2001) or any other law.

#### **Additional national planning legislation considered include:**

- ◆ National Development Plans (NDPs) and Vision 2030
- ◆ Namibia's Climate Change Strategy and Action Plan

Mining is a crucial component of Namibia's NDPs, particularly also in the country's long-term vision, Vision 2030. Its integration into the NDPs highlights its importance in achieving Namibia's broader economic and social goals. Some key aspects of mining in Namibia's overall development plan and vision include:

**Economic Contribution:** Mining contributes significantly to Namibia's GDP, export earnings, and employment. The sector is recognised as being vital for economic growth and diversification.

**Strategic Focus:** Previous NDPs and the upcoming NDP6, emphasise the development of the mining sector to ensure sustainable economic growth. Investment in mining is promoted and so is enhancement of value addition and environmental sustainability.

**Policy Framework:** Guiding principles for the development of the mining sector is present in the Minerals Policy of Namibia. It aims to create a conducive environment for investment, ensure the sector's sustainability, and maximise benefits for the Namibian people.

**Recent Developments:** The mining sector has seen promising developments, including establishment of new mines and the high prices of commodities like gold and uranium. These are expected to fuel further growth.

Since mining forms such a significant part of Namibia's economy, its integration into the Climate Change Strategy and Action Plan is crucial for sustainable development. Key aspects that feeds into this strategy are:

**Sustainable Practices:** The adoption of sustainable mining practices to minimise environmental impact is emphasised. This includes measures to reduce water usage, manage waste, and rehabilitate mining sites.

**Renewable Energy:** The use of renewable energy sources in mining operations are promoted. This will help to reduce greenhouse gas emissions while supporting Namibia's broader goal of increasing the share of renewable energy in its energy pool.

**Community Resilience:** Community-based adaptation programs are promoted with the aim of building resilience in local communities by supporting initiatives like agro-forestry, water conservation, and energy-efficient technologies.

**Policy and Regulation:** Policies and regulations to ensure that mining activities align with climate adaptation goals. This includes stringent environmental impact assessments and the enforcement of best practices in mining operations.

**Research and Innovation:** Research and innovation to develop new technologies and methods for more sustainable mining and resilience to climate change.

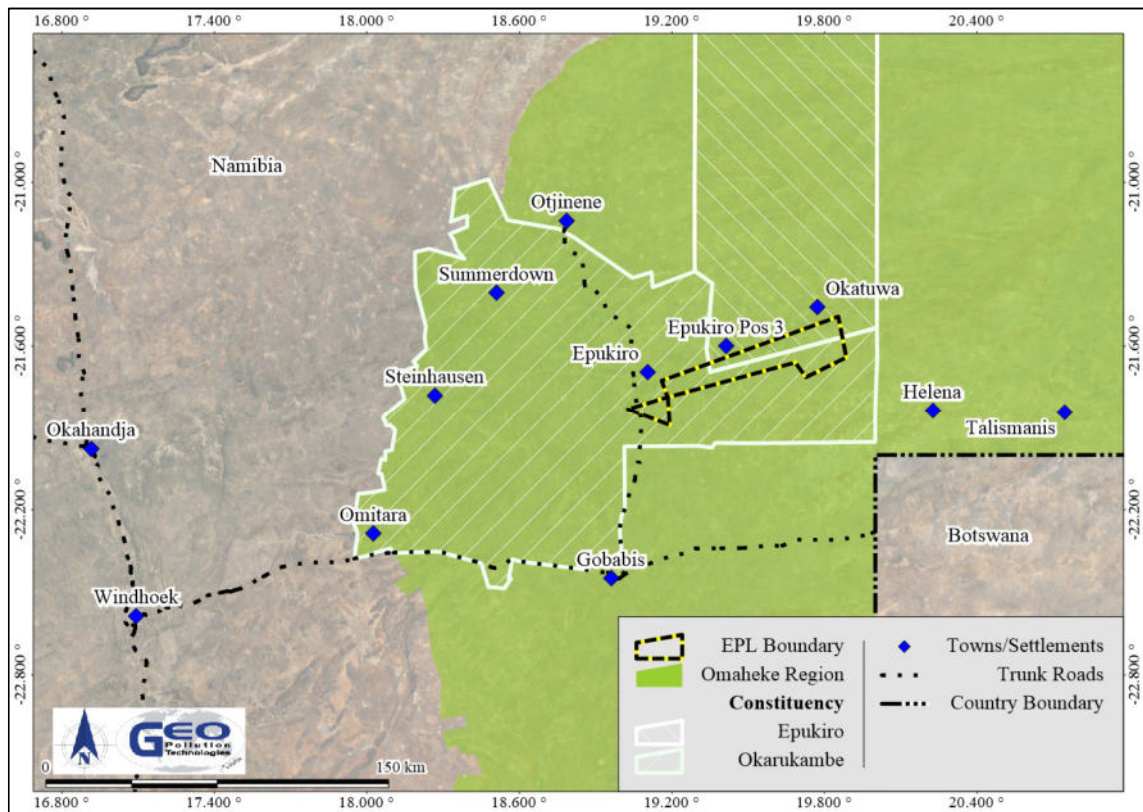
## 7 ENVIRONMENTAL CHARACTERISTICS

This section lists the most important environmental characteristics of the study area and provides a statement on the potential environmental impacts on each.

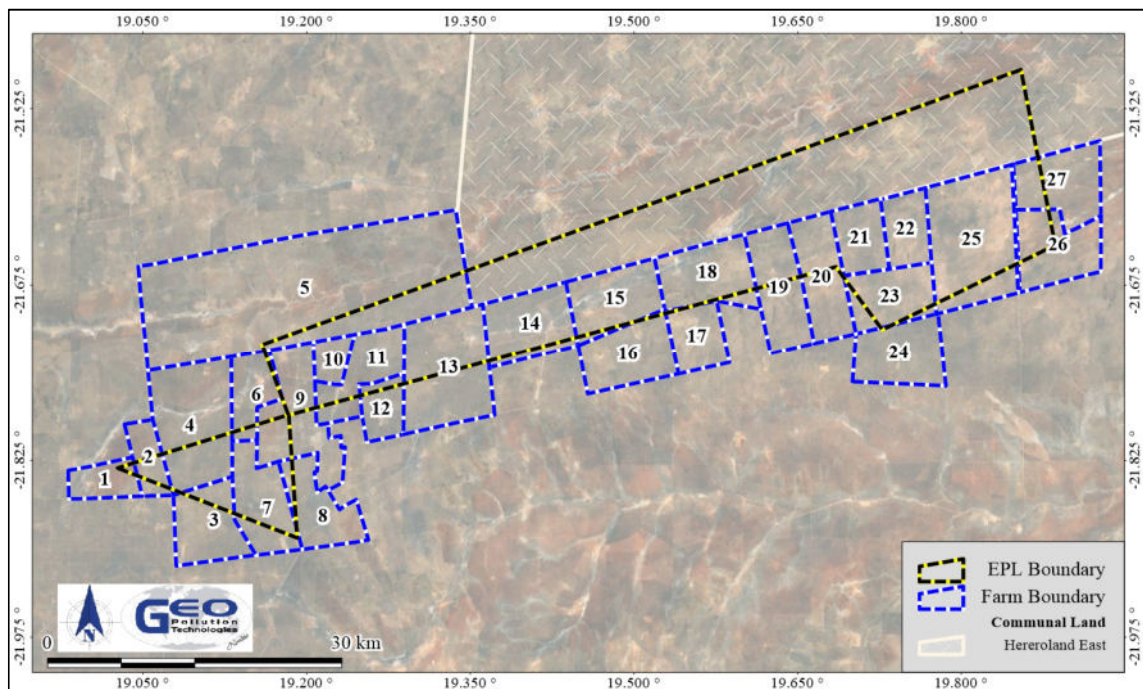
### 7.1 LOCALITY AND SURROUNDING LAND USE

The EPL area is 96,824.0489 ha in size and overlaps the northeast of the Okarukambe Constituency and the south of the Epukiro Constituency of the Omaheke Region (Figure 7-1). The EPL's western side is about 65 km north of Gobabis. Epukiro Post 3 (or Omauezonjanda) is the only declared settlement in the Epukiro Constituency and is located 4 km north of the EPL. It hosts, among others, a police station, a clinic, a junior secondary school, a fuel retail facility, a few small shops and an airfield.

About 63% of the EPL is overlaps commercial farmland, while the remainder overlaps communal land of which Farm Epukiro (FML 00268) forms part. All the communal land belongs to the Government of the Republic of Namibia in accordance with the Communal Land Reform Act 5 of 2002, with certain powers on its management belonging to chiefs and traditional authorities and councils.



**Figure 7-1** Location of EPL in context to the Omaheke Region



**Figure 7-2** Farms and communal area overlapping with the EPL (refer to Table 7-1)

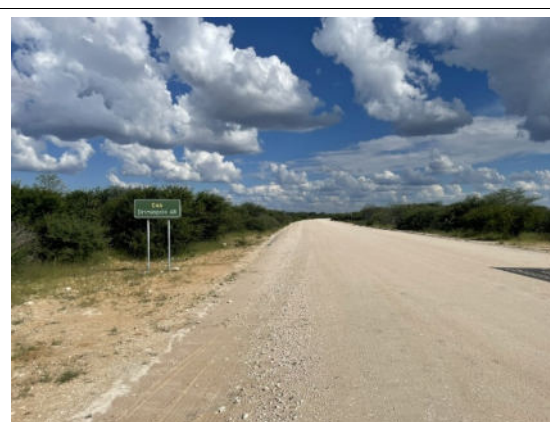
**Table 7-1** Details of farms overlapping the EPL

| Number on Map (Figure 7-2) | Farm Name | Farm No.       |
|----------------------------|-----------|----------------|
| 1                          | Haring    | FML00414/00003 |
| 2                          | Haring    | FML00414/00001 |

| Number on Map (Figure 7-2) | Farm Name         | Farm No.        |
|----------------------------|-------------------|-----------------|
| 3                          | Hennep            | FML 00424       |
| 4                          | Hekel             | FML 00415       |
| 5                          | Epukiro           | FML 00268       |
| 6                          | Stolshoek Noord   | FML 01036       |
| 7                          | Robos             | FML 01037       |
| 8                          | L`Amour           | FML 00425       |
| 9                          | Eldorado          | FML 01056       |
| 10                         | Greatrex          | FML 00417/00001 |
| 11                         | Greatrex          | FML 00417       |
| 12                         | Greatrex          | FML 00417/00002 |
| 13                         | Harnas            | FML 00418       |
| 14                         | Bainesii          | FML 00419       |
| 15                         | Boplaas           | FML 00420       |
| 16                         | Berma             | FML 00941       |
| 17                         | Bambi (Kleindeel) | FML 00429/00001 |
| 18                         | Gobabis           | FML 00429/00REM |
| 19                         | Skakels           | FML00430/00001  |
| 20                         | Skakels           | FML 00430       |
| 21                         | Verweg            | FML 00431/00REM |
| 22                         | Verweg            | FML00431/00002  |
| 23                         | Verweg            | FML00431/00001  |
| 24                         | Heimat            | FML 00442/00001 |
| 25                         | Islaverda         | FML 00432       |
| 26                         | Wiums Rus         | FML 00433       |
| 27                         | Frisgewaagd       | FML 00433/00001 |



**Photo 7-1 Junction to Epukiro [Post 3]**



**Photo 7-2 Road in EPL**

### Implications and Impacts

The EPL area overlaps commercial farms and communal land. This necessitates surface access agreements to be reached between the Proponent, private land owners, the Government, traditional authorities and legal occupiers of the land.

## 7.2 CLIMATE

A general lack of weather stations in Namibia, especially in rural areas, is problematic when attempting to get accurate climate data and descriptions for specific locations. Most of the weather stations that were operational in the mid to late 1900's have been closed. Climate descriptions are thus based on old measured data, crudely extrapolated for Namibia, and modelled data from satellite imagery. The following is thus a general description of the expected climatic conditions in the EPL area. Geographical features such as hills, river courses, low and high laying areas can significantly influence localised weather and especially temperatures. Data was extracted from the 2022 Atlas of Namibia unless otherwise specified (Atlas of Namibia Team, 2022).

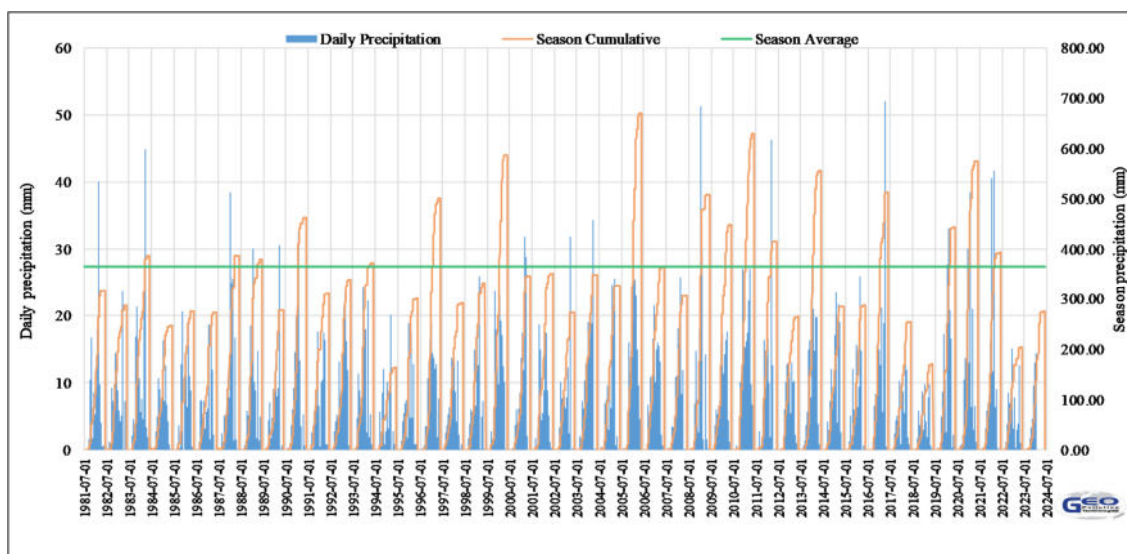
According to the Köppen-Geiger Climate Classification system the project is located in a hot semi-arid climate (BSh) (<http://koeppen-geiger.vu-wien.ac.at/present.htm>). This means that the area receives precipitation below potential evapotranspiration, but not as low as a desert climate, and, has a mean annual temperature of at least 18°C.

Atlas of Namibia data indicates the average rainfall range as 350 to 400 mm/a within the EPL area. Variation in annual rainfall is between 30 to 40% which means rainfall is unpredictable. Monthly rainfall usually peaks from December to March with on average between 240 and 280 mm of rain in these months. A comparison of this data can be made with long term precipitation data obtained from the CHIRPS-2 database (Funk et al., 2015). The CHIRPS-2 dataset (Climate Hazards Group Infra-Red Precipitation with Station data version 2) consist of long-term rainfall data (1981 to near-present) obtained from satellite imagery and in-situ station data and therefore represents more recent data. Data is averaged over an area of roughly 5 km by 5 km. This averaging effect should be kept in mind during data analyses as high rainfall from single thunderstorm cells would be averaged out, thereby providing a reduced daily maximum rainfall value. Due to the size of the EPL area, precipitation data for fifty one 25 km<sup>2</sup> areas were used. The precipitation data for the EPL area is presented in Table 7-2. The average annual precipitation for the EPL area over the last 43 years was calculated as 356 mm/a, with a coefficient of variance of 32.8%. The rainfall pattern correlates with the Atlas data. Heavier precipitation (single day events) occur between December and March with about 270 mm of the seasonal rainfall occurring in these four months. A single event of 52 mm in April (last 43 years data) being the highest total rainfall per day for the area. Total precipitation received over a 3-day period is 93.38 mm, indicating that heavy rainfall over long periods can occur. Daily and seasonal precipitation data (Funk et al., 2015) is presented in Table 7-2 and in Figure 7-3. Figure 7-3 presents seasonal (July to June) total precipitation, centred on the average line for the last 43 years, with the daily total precipitation and the seasonal cumulative precipitation. It is clear that 6 out of the last 10 seasons received below average rainfall.

Potential evapotranspiration for the area is high at between 2,500 to 2,600 mm/a. By dividing the mean annual potential evapotranspiration into the mean annual precipitation, an aridity index value for the area was computed as 0.12, which indicates the area to be arid.

**Table 7-2 Rainfall statistics based on CHIRPS-2 data (Funk et al., 2015)**

| Month                                                                                                         | Jan         | Feb    | Mar    | Apr                                            | May         | Jun    | Jul    | Aug           | Sep                    | Oct   | Nov    | Dec    |
|---------------------------------------------------------------------------------------------------------------|-------------|--------|--------|------------------------------------------------|-------------|--------|--------|---------------|------------------------|-------|--------|--------|
| Minimum (mm/m)                                                                                                | 15.16       | 21.95  | 10.68  | 10.46                                          | 0.11        | 0.00   | 0.00   | 0.00          | 0.29                   | 0.07  | 8.04   | 10.24  |
| Maximum (mm/m)                                                                                                | 247.32      | 218.27 | 102.93 | 106.21                                         | 12.35       | 1.12   | 0.62   | 0.89          | 10.09                  | 43.28 | 105.65 | 133.31 |
| Average (mm/m)                                                                                                | 80.09       | 78.20  | 56.07  | 34.66                                          | 3.28        | 0.10   | 0.05   | 0.04          | 2.31                   | 13.42 | 36.58  | 57.19  |
| Variability (%)                                                                                               | 68.66       | 64.40  | 44.18  | 65.75                                          | 89.60       | 239.32 | 283.92 | 413.50        | 107.76                 | 75.01 | 58.38  | 51.94  |
| Daily Maximum (mm)                                                                                            | 38.54       | 51.34  | 46.35  | 52.01                                          | 9.23        | 0.58   | 0.62   | 0.75          | 3.61                   | 11.42 | 21.32  | 27.05  |
| Average Rain Days                                                                                             | 15.93       | 14.23  | 10.53  | 6.91                                           | 4.09        | 0.44   | 0.35   | 0.26          | 3.42                   | 7.53  | 12.56  | 15.14  |
| Season July - June average 365.02      Season coefficient of variation: 32.84      3 Day return period: 93.38 |             |        |        |                                                |             |        |        |               |                        |       |        |        |
| Date range:                                                                                                   | 1981-Jan-01 |        |        | to                                             | 2024-Jun-30 |        |        | Lat: 21.669°S | Long: 19.470°E         |       |        |        |
| Number of stations:                                                                                           | 51          |        |        | Statistical deviation of the seasonal average: |             |        |        |               | 365.02 mm/a ±9.77 mm/a |       |        |        |



**Figure 7-3 Daily and seasonal rainfall from CHIRPS-2 data (Funk et al., 2015)**

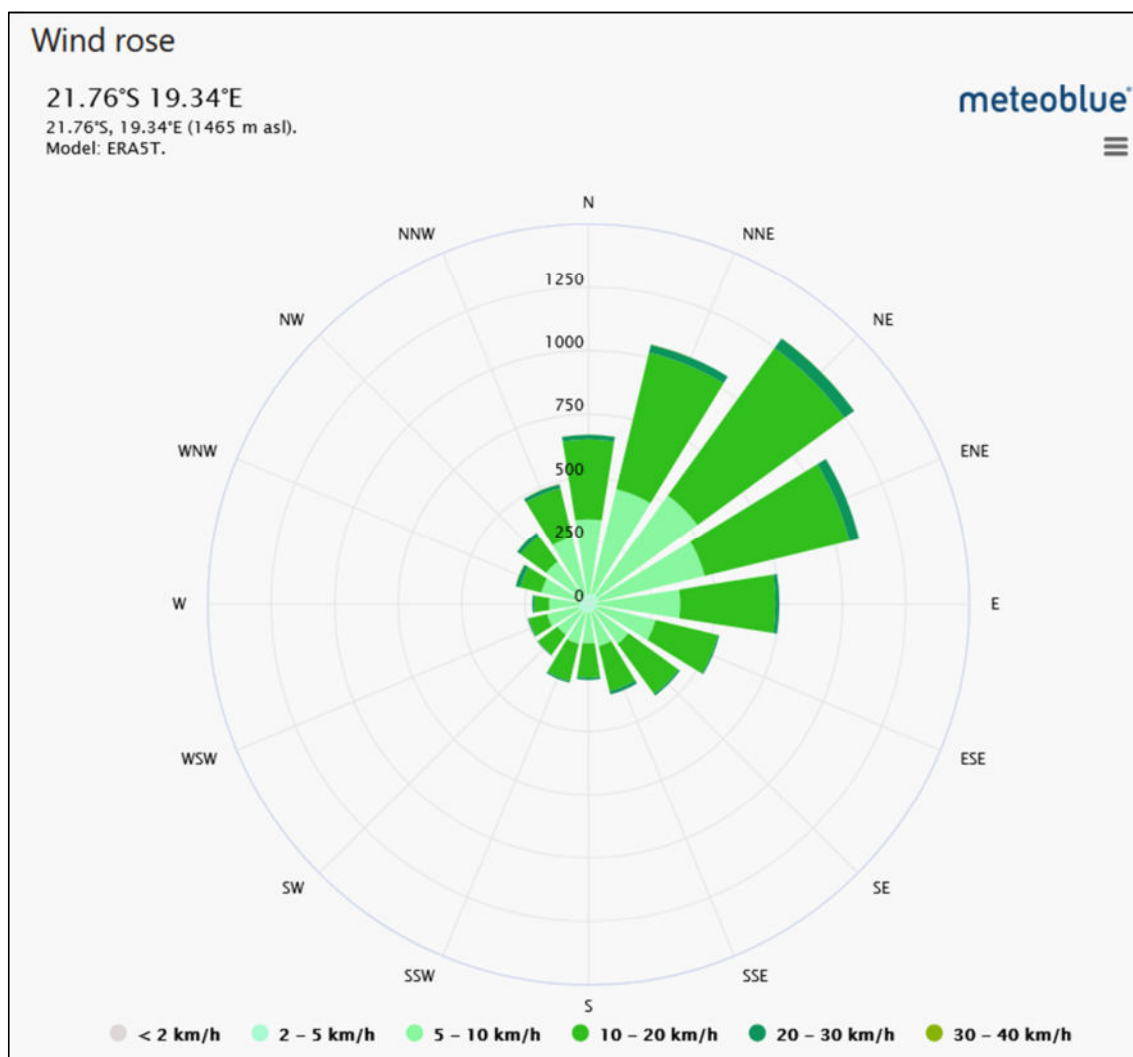
Similar to precipitation data, temperature data is also lacking for the project area, with the Atlas of Namibia presenting only crude, large scale averages. To have an idea of temperatures in the area, monthly temperature data was retrieved from the Modern-Era Retrospective analysis for Research and Applications version 2 (MERRA-2) data set for a height of 2 m above surface (Ronald Gelaro, et al., 2017). This data set is a NASA atmospheric reanalysis, incorporating satellite data integration and aims at historical climate analyses at  $0.5^\circ \times 0.625^\circ$  spatial resolution. This translates to roughly 3,640 km<sup>2</sup>, which still is a large area, but is somewhat less crude than the Atlas data.

Table 7-3 presents statistics of daily data abstracted from the MERRA-2 data set for 41 years. The lowest temperature of  $-4.17^\circ\text{C}$  was recorded in July, with sub-zero temperatures occurring relatively frequently in winter months. The average annual minimum temperature is between 2 and  $4^\circ\text{C}$ . A maximum temperature of  $40.41^\circ\text{C}$  was measured in January. The average annual maximum temperature is 32 to  $34^\circ\text{C}$  in the west of the EPL and slightly warmer at 34 to  $36^\circ\text{C}$  towards the east. The average annual temperature is 18 to  $20^\circ\text{C}$  in the west and 20 to  $22^\circ\text{C}$  in the east. The average diurnal temperature (difference between daily minimum and maximum temperature for this area is around  $24^\circ\text{C}$ . Direct normal solar irradiance for the area is 7.21 kWh/m<sup>2</sup>/day. Electricity generation with photovoltaic installations will thus be efficient in the area.

Figure 7-4 indicates modelled wind data that has been generated using satellite data. Localised conditions may see wind patterns being altered by localised topography. Strong winds are more frequent from the north-northeast to east-northeast, with less frequent, lower velocity winds from the north, east and east-southeast. South to westerly winds are infrequent and of low velocity (calm).

**Table 7-3 Temperature statistics based on Merra-2 data (Ronald Gelaro, et al., 2017)**

| Month                                                                | Jan   | Feb   | Mar   | Apr   | May   | Jun   | Jul   | Aug   | Sep   | Oct   | Nov   | Dec   |
|----------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Minimum (°C)                                                         | 9.28  | 11.61 | 7.47  | 4.62  | 0.36  | -2.10 | -4.17 | -1.83 | 0.75  | 4.08  | 8.54  | 10.42 |
| Maximum (°C)                                                         | 40.41 | 39.92 | 38.32 | 36.12 | 31.71 | 28.94 | 29.67 | 32.98 | 36.17 | 40.13 | 39.63 | 39.47 |
| Average (°C)                                                         | 26.43 | 25.41 | 23.79 | 20.45 | 17.28 | 14.12 | 13.51 | 16.49 | 20.23 | 23.47 | 25.23 | 26.21 |
| Diurnal (°C)                                                         | 20.93 | 20.07 | 21.01 | 22.29 | 23.90 | 25.04 | 26.16 | 28.21 | 28.54 | 26.48 | 24.84 | 22.37 |
| Season July - June                                                   |       |       |       |       |       |       |       |       |       |       |       |       |
| Seasonal average Temperature: 21.05                                  |       |       |       |       |       |       |       |       |       |       |       |       |
| Date range: 1980-Jan-01 to 2021-Sept-30 Lat: 21.669°S Long: 19.470°E |       |       |       |       |       |       |       |       |       |       |       |       |



**Figure 7-4** Average wind speed and direction (<https://www.meteoblue.com>)

#### *Implications and Impacts*

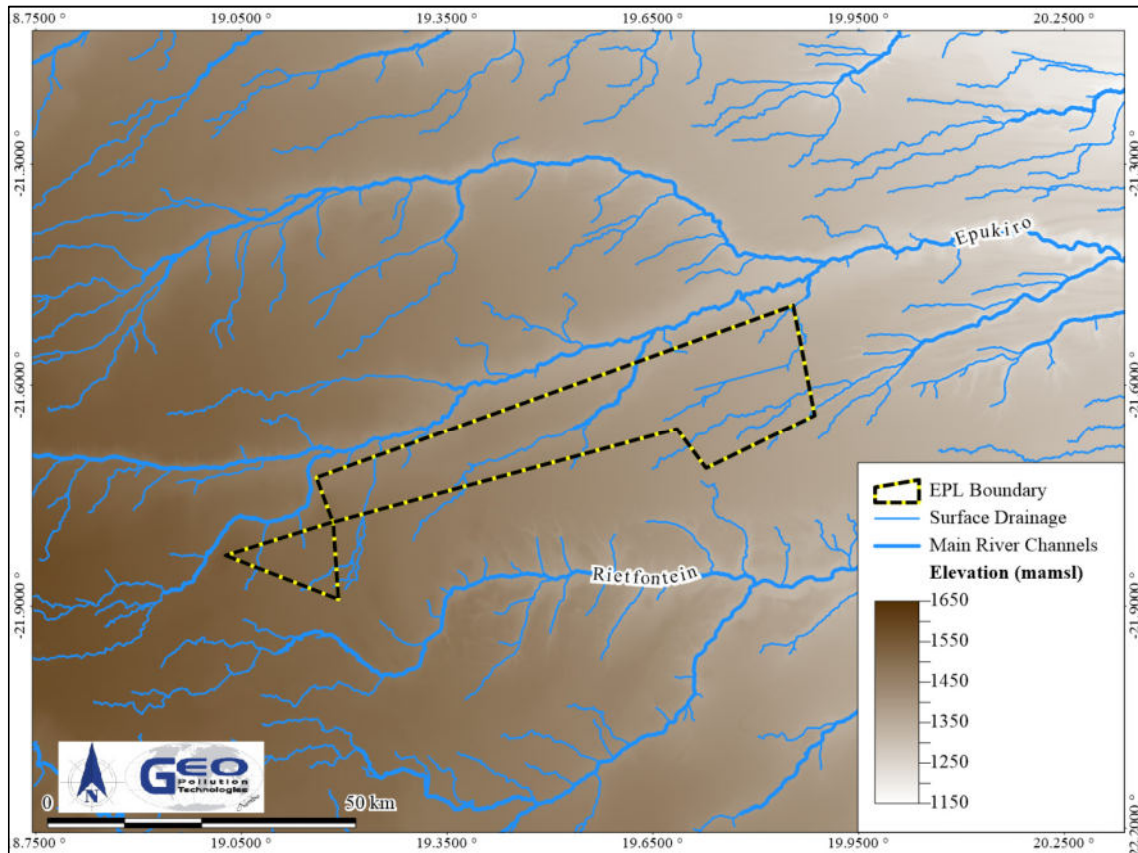
Rainfall events are often thunderstorms with heavy rainfall that can occur in short periods of time (cloud bursts). High intensity and erratic rainfall events may result in flash floods along the surrounding river courses and make driving conditions on gravel roads dangerous. Rainfall may result in the leaching of pollutants or hazardous substances into groundwater. Frequent high temperatures experienced in the area poses a risks to employees who can become dehydrated or get sunstroke. Sunburn is also a high risk as the solar radiation levels are high. Wind may carry dust and noise to nearby receptors.

### **7.3 TOPOGRAPHY AND DRAINAGE**

The project overlaps the Kalahari Sandveld, a flat, basin of sedimentation, much of which is characterised by aeolian landforms, including linear dunes and pans. The Kalahari Sandveld landscape formed through the accumulation of sand from river flow in a wetter climate during post Gondwana breakup. These sediments were reworked during a subsequent drier period. Today relict dunes remain at places from this former drier climate period.

Ground surface elevation in the EPL area ranges from 1,540 mamsl in the west to 1,330 mamsl in the east. The overall relief gently slopes to the northeast (Figure 7-5), creating a landscape that can be characterised as flat to undulating with slopes of less than 5° (Figure 7-6). Notably, there are no significant features such as hills or mountain sides in the EPL area, which contributes to its relatively even topography. The absence of prominent topographical features suggests minimal

natural barriers to surface drainage and wind patterns, allowing for relatively uniform environmental conditions across the area. The primary surface drainage feature in the EPL is tributaries of the Epukiro River which flows north of the EPL in an eastern direction (Figure 7-5). A watershed is present south of EPL with north draining to the Epukiro River and the south draining into the Rietfontein River. The local drainage system plays a crucial role in the region's hydrology, affecting the surface water flow and potential for runoff, which in turn impacts the local ecosystem and land use patterns.



**Figure 7-5** Elevation changes and surface drainage within the EPL area

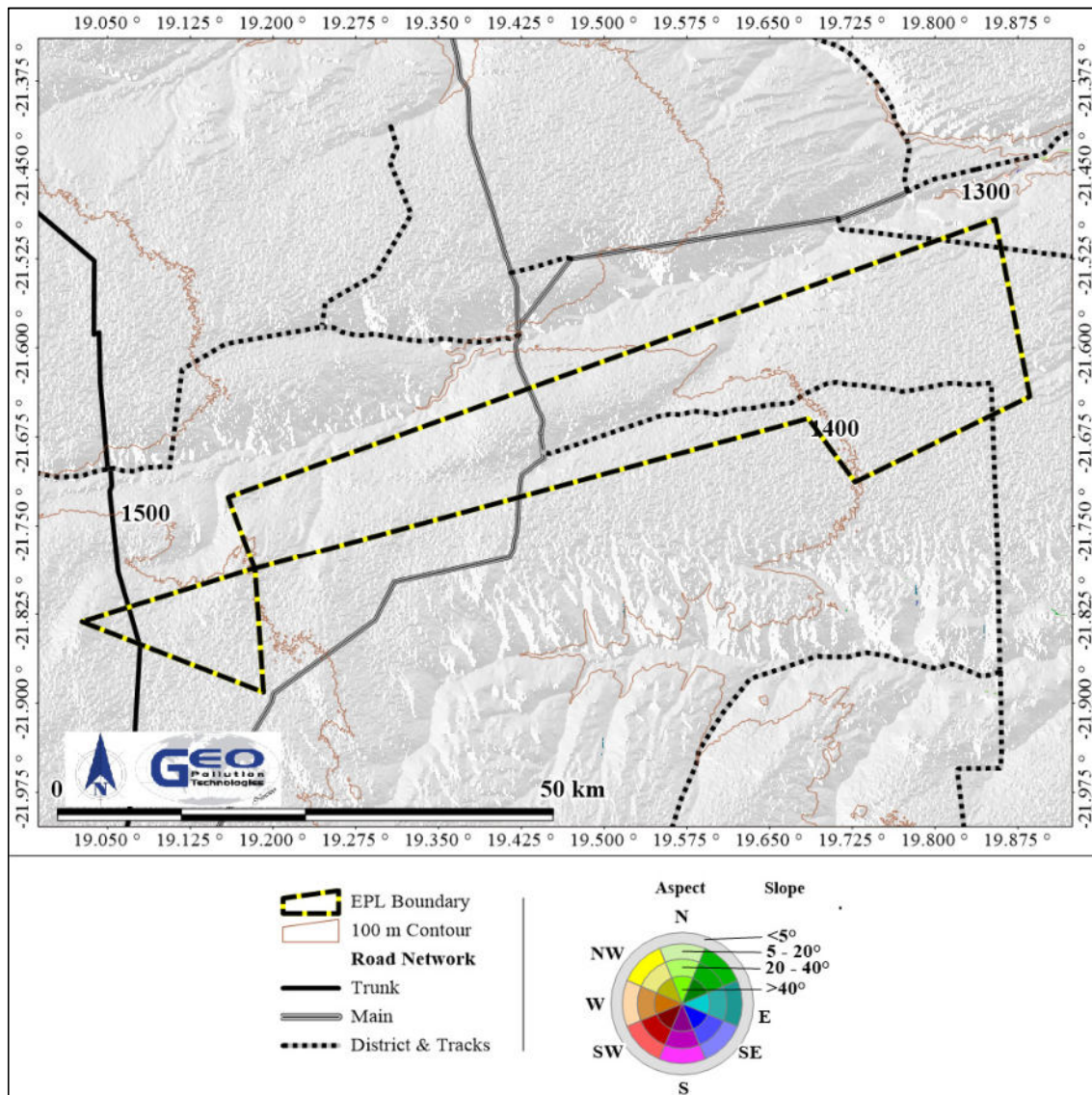
#### ***Implications and Impacts***

Surface water runoff can act as a transport medium for pollutants or hazardous substances. Due to the flat land surface and sandy soils, very little runoff will occur and pollutants will likely infiltrate into the subsurface.

#### **7.4 GEOLOGY**

The dominant soil type for the EPL area is Sideralic Arenosol (Figure 7-7). Arenosol refers to the soil type that is a deep, loose, windblown sand with poor water storage and nutrient levels. In addition to this, the Arenosol of this particular area is known for having Sideralic properties, which means it has a low cation exchange capacity of less than 7 cmol/kg, and thus do not retain nutrients well. Along the few better developed drainage lines, Arenic (sandy) Fluvisols are present as a result of alluvial deposition.

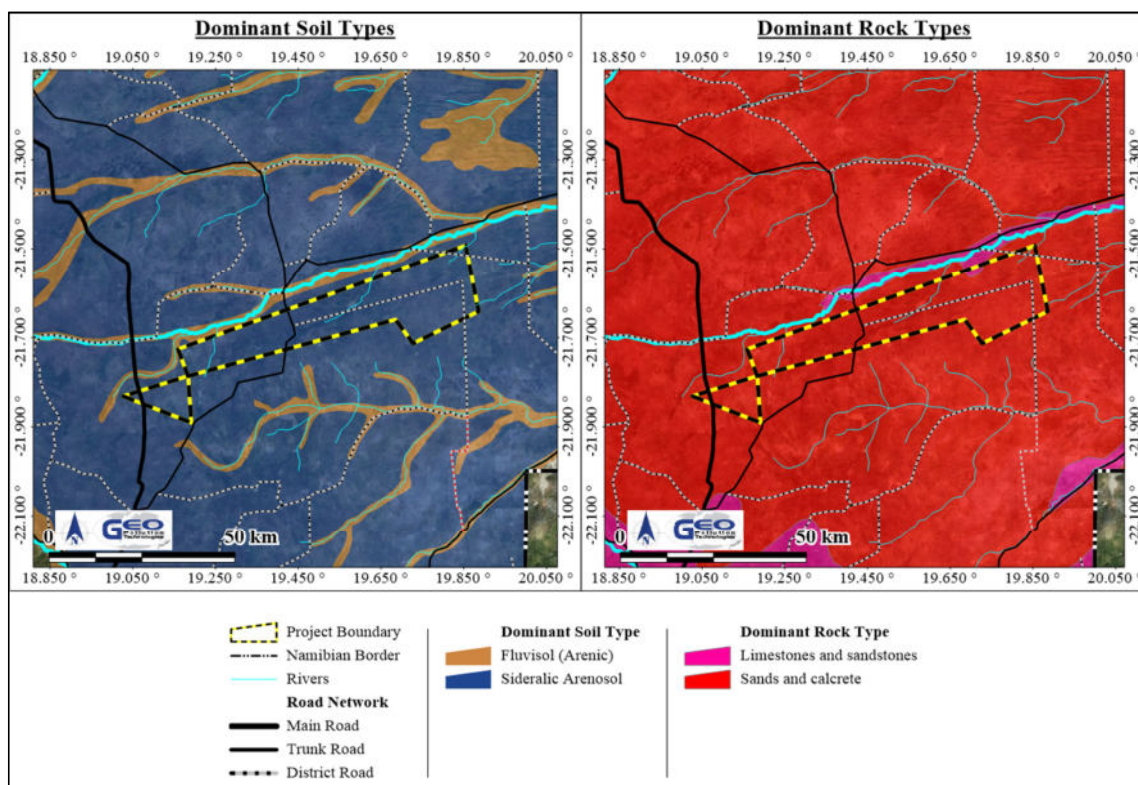
The composition of soil in this area is roughly 80-85% sand, 5-10% silt and 10-15% clay which gives it the characteristics and texture of sandy loam soil. Bulk density is 1,400 to 1,450 mg/cm<sup>3</sup> which means that the soil has the ideal density for plant growth, but is limited by poor water and nutrient retention. Soils in this area typically reach depths of more than 190 cm and have a pH of 4.6 to 5.5. Furthermore, this region has a water capacity of 100-120 mm at root depth.



**Figure 7-6 Slope-aspect map**

The geology underlying the EPL area ranges from the Mokolian Age to the Quaternary Age. Quaternary Age deposits comprise of Kalahari sediments which include sand, calcrete and gravel. These Kalahari sediments originated mainly from fluvial deposition and were reworked through aeolian processes. The thickness of the Kalahari sediments is expected to range between 10 to 50 m in the eastern half, to between 50 to 100 m in the western half of the EPL (Klock, 2001). Some of the Kalahari sediments are partly cemented with calcium carbonate to form lime cemented sandstones and calcrete. It is these rocks that will form part in the soil forming processes and should not be confused with the deeper laying rocks as discussed below.

There is an unconformity between the Kalahari sediments and with the older underlying Damara – and Sinclair Sequence. The Damara Sequence is divided into various tectonostratigraphic zones and it is inferred from literature that the EPL area is likely located within the Southern Foreland of the Damara Sequence. Note that the relative thick Kalahari sediment cover in the area makes interpretation of the tectonostratigraphic zoning in the area uncertain. The Southern Foreland represents one of the foreland basins of the Damara Belt, separated from the Southern Margin Zone by a frontal thrust (Miller, 2008) and characterised by thrusting and folding, resulting in northeast trending anticlines and synclines. The frontal thrust occurs from southwest to northeast through the centre of the EPL (Figure 7-8).



**Figure 7-7 Soils and rock types**

This Damara fold belt overprints Mesoproterozoic volcanic and intrusive rocks. A zone of roughly 1,000 km long and 250 km wide, also referred to as the Kalahari Copper Belt occurs discontinuously from western Namibia and stretches into northern Botswana along the north-western edge of the Paleoproterozoic Kalahari Craton. The belt contains mainly copper mineralisation, which is generally strata bound and hosted in metasedimentary rocks that have been folded and metamorphosed to greenschist facies (Lehmann et al., 2014).

The oldest geology, namely the Gamsberg Granites (Mgg\_uc) is just to the northwest of the EPL. Ziegler (1993) described the intrusions of the members of the Gamsberg Granite Suite in the northern portions of the Rehoboth Inlier as rhyolitic dykes causing strong hydrothermal alteration of the major part of the intruded formation. This resulted in stratabound copper mineralisation throughout the Copper Belt of Namibia. The Gamsberg Granites consists mainly of large plutons which have intruded various metavolcano-sedimentary formations at irregular intervals as is evidence in its sporadic presence throughout the Copper Belt.

The rhyolite of the Nuckopf Formation (Mnu\_uc), also in the Sinclair Sequence, is present in the eastern portion of the EPL. These Nuckopf rhyolites follow a similar occurrence as the Gamsberg Granites although they are younger in age.

A limited portion of volcano sediments associated with the Doornpoort Formation (Md\_uc) is present in the south-western portion of the EPL. These sedimentary deposits have been described by Borg (1988) as continental reedbeds in narrow fault-bounded graben structures with alluvial fan, braided stream, local evaporitic playa lake and aeolian dune sediments. The Doornpoort Formation in Namibia represented a transition from the Sinclair Sequence to the Damara Sequence, mainly between the Southern Foreland and Southern Platform.

The largest portion of the EPL is underlain by quartzite, schists and conglomerates of the Kamtsas Formation (Nka\_uc) and some undifferentiated schist and conglomerates of the Swakop/Nosib Groups (Nd\_uc), Damara Sequence.

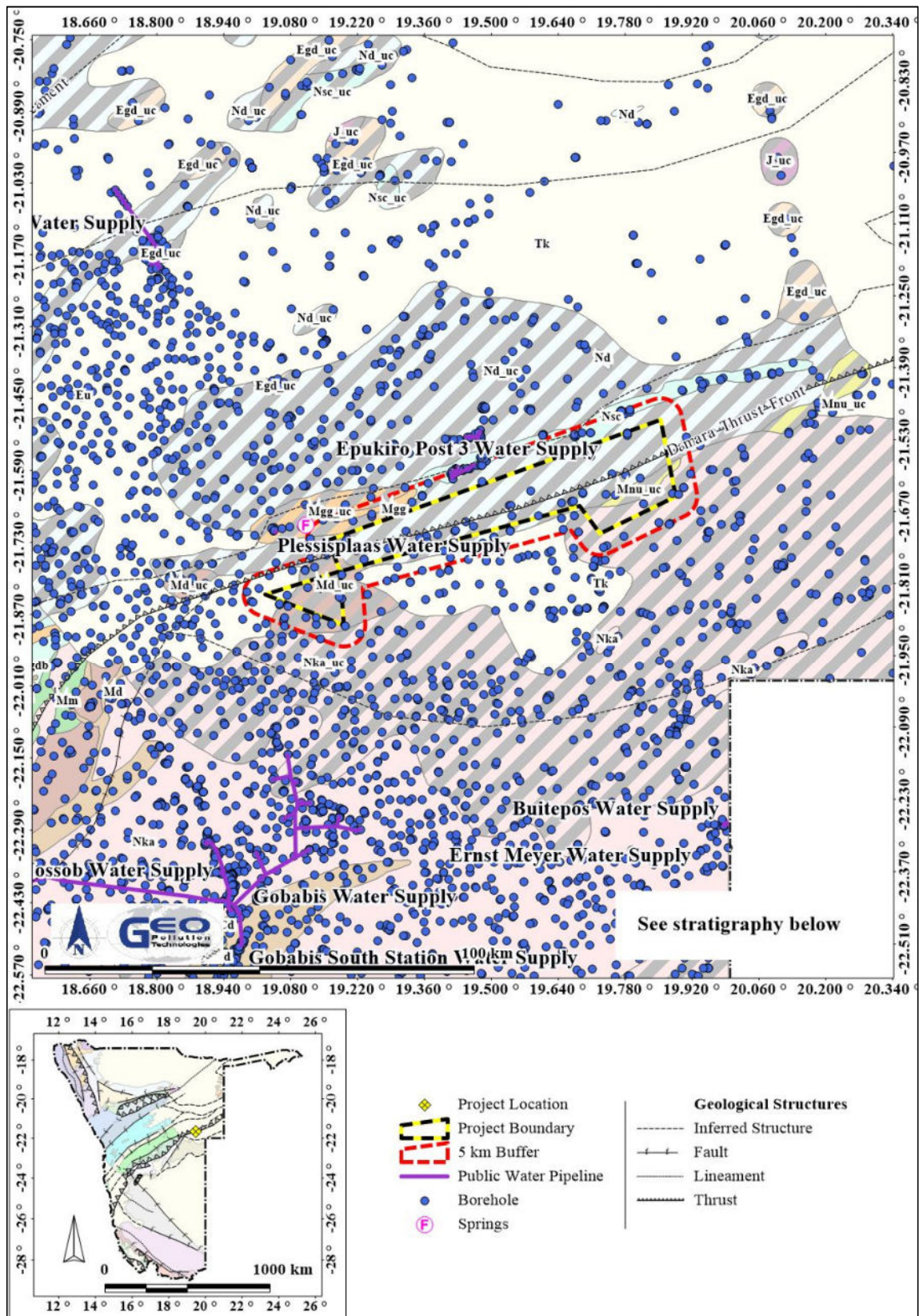


Figure 7-8 Geology

**Table 7-4 Stratigraphy**

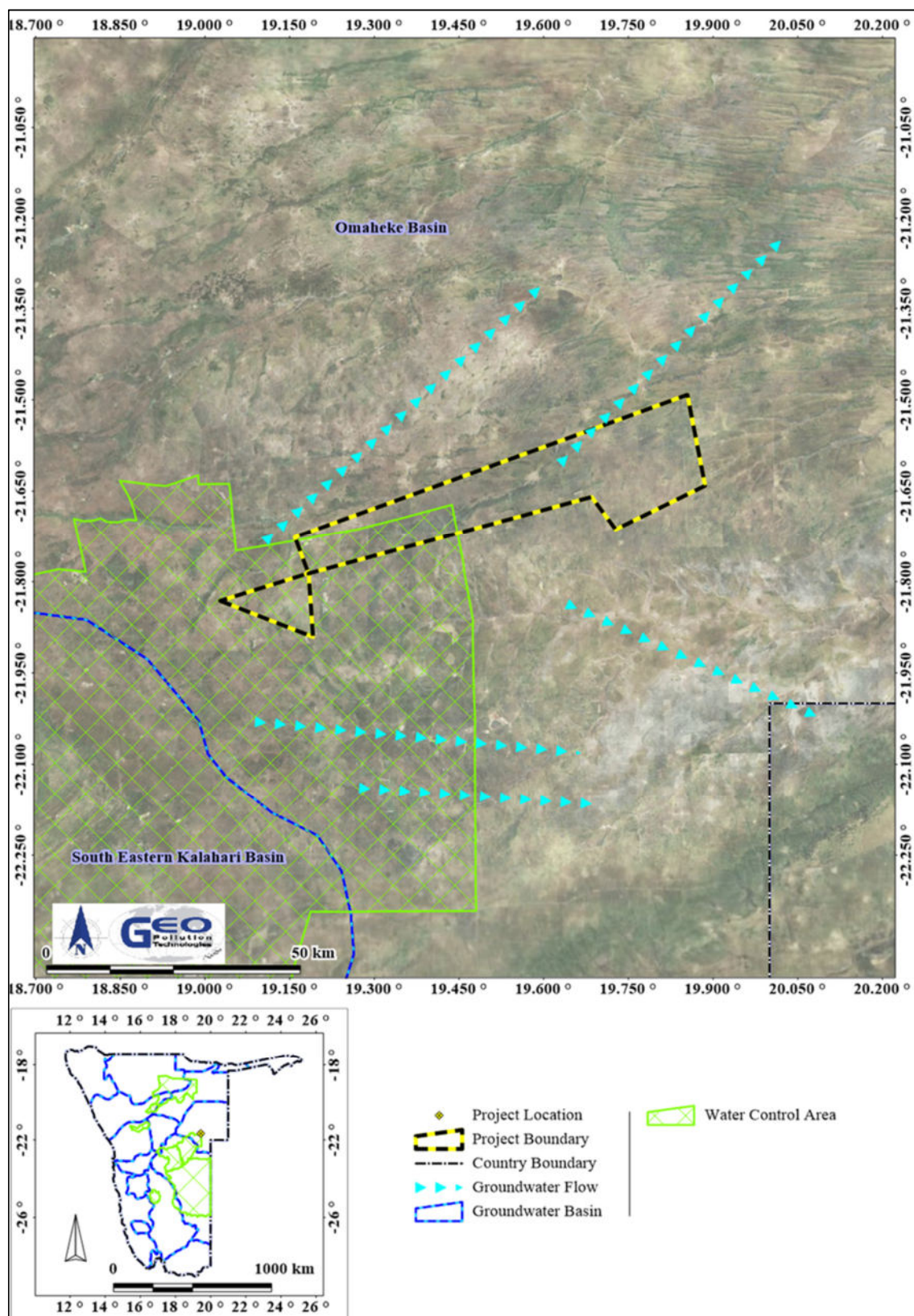
| Age            | Lithocode | Sequence | Group    | Subgroup | Formation | Rocktypes                                                    | Remarks                                                                                         |
|----------------|-----------|----------|----------|----------|-----------|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Quaternary and | Tk        |          | Kalahari |          |           | Sand, calcrete, gravel                                       |                                                                                                 |
| Jurassic       | J_uc      | Karoo    |          |          |           | Basalt, minor sandstone                                      | Suboutcrop below Tk, Qn and other superficial deposits                                          |
| Cambrian       | Egd_uc    |          |          |          |           | Granite                                                      | Undifferentiated Damara Granite/Suboutcrop below Tk, Qn and other superficial deposits          |
| Namibian       | Nks       |          | Nama     | Kuibis   |           | Sandstone, black limestone, conglomerate, shale              |                                                                                                 |
|                | Nsc_uc    | Damara   | Swakop   |          |           | Marble, schist, quartzite, calc-silicate, graphitic schist   | Undifferentiated Lower Swakop Group/Suboutcrop below Tk, Qn and other superficial deposits      |
|                | Nsc       |          |          | Khomas   | Kuiseb    |                                                              | Undifferentiated Lower Swakop Group                                                             |
|                | Nka_uc    |          | Nosib    |          | Kamtsas   | Quartzite, conglomerate, schist, marble                      |                                                                                                 |
|                | Nka       |          |          |          |           |                                                              |                                                                                                 |
|                | Nd_uc     |          |          |          |           | Schist, marble, quartzite, conglomerate, graphitic schist    | Undifferentiated Swakop and Nosib Groups/Suboutcrop below Tk, Qn and other superficial deposits |
|                | Nd        |          |          |          |           |                                                              | Undifferentiated Swakop and Nosib Groups                                                        |
| Mokolian       | Mgg_uc    |          |          |          |           |                                                              |                                                                                                 |
|                | Mgg       | Sinclair |          |          | Guperas   |                                                              |                                                                                                 |
|                | Mnu_uc    |          |          |          | Nuckopf   | Rhyolite, ignimbrite, conglomerate, quartzite, shale, basalt |                                                                                                 |

## 7.5 HYDROGEOLOGY

The EPL falls partially in the inside the Windhoek-Gobabis Subterranean Water Control Area. This is set forth in the Government Notice 189 of 6 February 1970 water control area. Government thus regulates groundwater usage in this area and all other groundwater related activities like drilling, cleaning or deepening of boreholes and rates of water abstraction. All groundwater remains the property of the government of Namibia.

The EPL also forms part of the Omaheke Groundwater Basin (Figure 7-9). It should be noted that this groundwater basin is more of a management basin and does not strictly follow groundwater basin boundaries. Groundwater basin committees will be formed under the Water Resources Management Act, Act No. 11 of 2013. It will likely give more power to groundwater users in a basin to ensure sustainability of groundwater usage, but also encourage the optimal usage of groundwater. The Act requires that all boreholes be registered and that permission to drill be obtained prior to drilling. Groundwater abstraction and effluent disposal is also regulated.

Local groundwater flow is expected to take place through primary porosity in the surface cover (Kalahari Group), while it is expected to flow along fractures, faults, dykes/mineralised faults or along contact zones and other geological structures (secondary porosity) present within the underlying Kamtsas Formation. Regional groundwater flow is expected to be into a south-easterly and into a north-easterly direction, with the EPL being located on a local groundwater divide (Figure 7-9). It should be noted that groundwater in the area is part of aquifers shared between Namibia and Botswana.



**Figure 7-9 Groundwater basins and water control areas**

Table 7-5 presents groundwater statistics for 151 boreholes in a 5 km radius around the EPL. The groundwater information was obtained from Department of Water Affairs (DWA) borehole database. This database is generally outdated and more boreholes might be present. The average

depth of 135 of the boreholes is 110.48 m below surface and the average yield of 133 of the boreholes 4.41 m<sup>3</sup>/h. The average groundwater level of 86 of the known boreholes is 59.65 m below surface, ranging between 0.5 and 128 m below surface. From the available boreholes' data, it seems that successful boreholes in the EPL area are mostly low yielding with relatively deep groundwater levels.

The data summarised in Table 7-5 was presented graphically in Figure 7-10. From the information presented it is concluded that an increase in depth does not correlate with an increase in yield, especially when depths exceeds 150 m below surface. Regionally, it is observed that a large percentage of the boreholes have water quality that falls in the Group A category, with approximately 25% being in the Group B to D categories for concentrations of sulphate and approximately 17% in the Group B to D categories for nitrate concentrations.

#### ***Implications and Impacts***

Groundwater is utilised in the area and such users would be at risk if pollution of the groundwater takes place. Permeable soil and areas with shallow groundwater levels makes the groundwater vulnerable to pollution. There is no indication of multilayer aquifers that would be intersected if exploration drilling is to take place. Care should be taken that water intersected is not allowed to flow out into the Kalahari sediments and where it happens such boreholes should be properly sealed with either back cementation or through the installation of casing that would prevent such leakage.

### **7.6 PUBLIC WATER SUPPLY**

Water supply on all farms intersected by the EPL is from boreholes. Although there are three bulk water supply schemes in the vicinity of the EPL, none fall within the 5 km buffer around the EPL. The nearest is the Epikuro Post 3 Water Supply Scheme, approximately 7 km to the north of the EPL. All water at the water supply scheme is derived from boreholes.

#### ***Implications and Impacts***

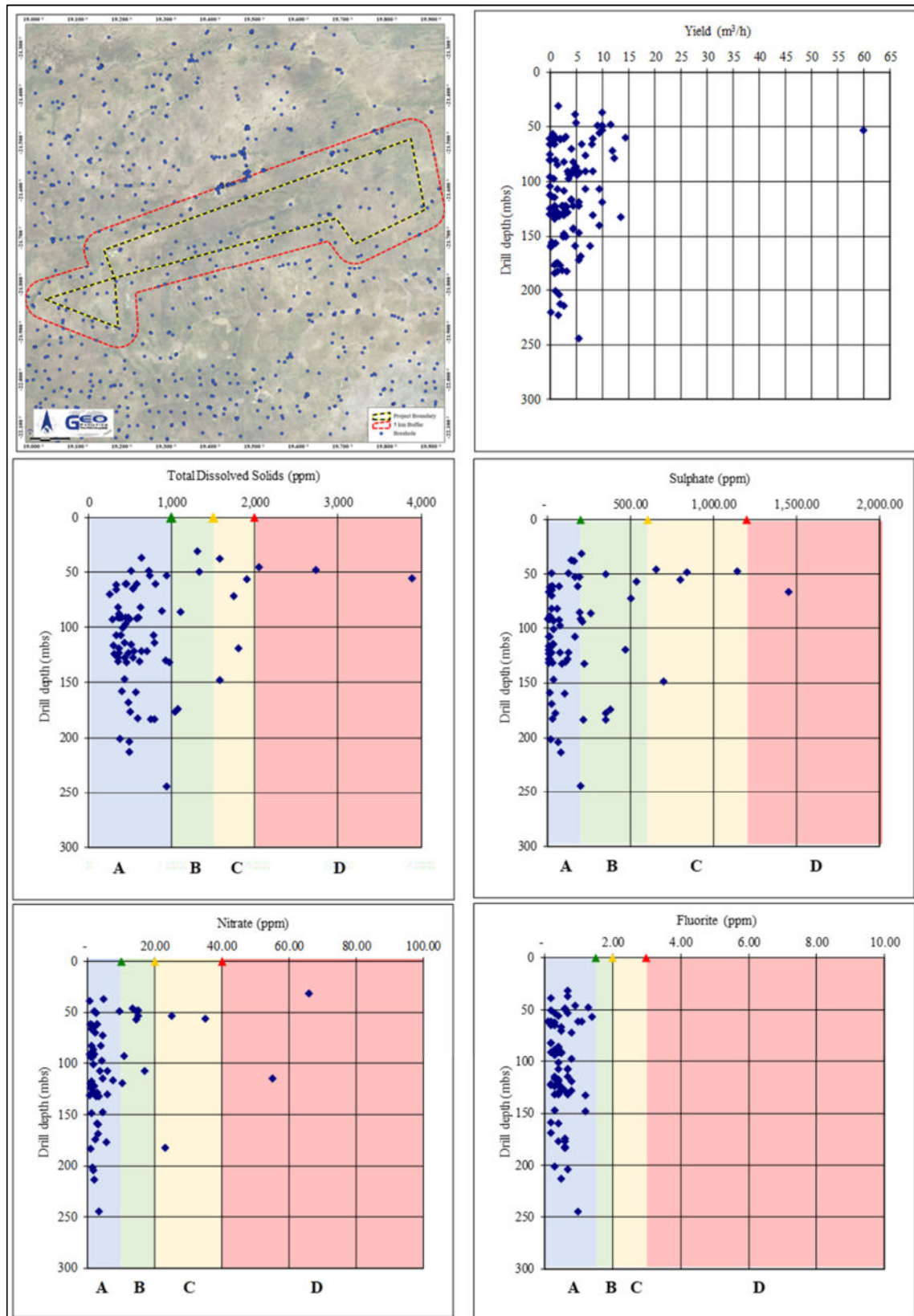
Public water supply may be impacted if groundwater contamination or over abstraction takes place. Special care must be taken during exploration drilling to prevent impacts on groundwater. Should exploration drilling occur, the land owners can benefit from the borehole log information, to more accurately determine where groundwater exploration can potentially be targeted.

**Table 7-5 Groundwater Statistics**

|  | DEPTH<br>(mbs) | YIELD<br>(m <sup>3</sup> /h) | WATER LEVEL<br>(mbs) | TDS<br>(ppm) | SULPHATE (ppm) | NITRATE (ppm) | FLUORIDE (ppm) |
|-------------------------------------------------------------------------------------|----------------|------------------------------|----------------------|--------------|----------------|---------------|----------------|
| <b>Data points</b>                                                                  | 135            | 133                          | 86                   | 86           | 85             | 81            | 84             |
| <b>Minimum</b>                                                                      | 31.00          | 0.10                         | 0.50                 | 250.00       | 1.00           | 0.50          | 0.10           |
| <b>Average</b>                                                                      | 110.48         | 4.41                         | 59.65                | 851.92       | 169.15         | 6.02          | 0.52           |
| <b>Maximum</b>                                                                      | 244.00         | 60.00                        | 128.00               | 6,706.00     | 1,450.00       | 66.00         | 1.40           |
| <b>Group A</b>                                                                      | 5.93%          | 4.51%                        | 2.33%                | 81.40%       | 74.12%         | 82.72%        | 100.00%        |
| <i>Limit</i>                                                                        | 50             | >10                          | 10                   | 1000         | 200            | 10            | 1.5            |
| <b>Group B</b>                                                                      | 41.48%         | 21.05%                       | 46.51%               | 6.98%        | 17.65%         | 11.11%        | 0.00%          |
| <i>Limit</i>                                                                        | 100            | >5                           | 50                   | 1500         | 600            | 20            | 2.0            |
| <b>Group C</b>                                                                      | 46.67%         | 54.14%                       | 31.40%               | 5.81%        | 7.06%          | 3.70%         | 0.00%          |
| <i>Limit</i>                                                                        | 200            | >0.5                         | 100                  | 2000         | 1200           | 40            | 3.0            |
| <b>Group D</b>                                                                      | 5.93%          | 20.30%                       | 19.77%               | 5.81%        | 1.18%          | 2.47%         | 0.00%          |
| <i>Limit</i>                                                                        | >200           | <0.5                         | >100                 | >2000        | >1200          | >40           | >3             |
| 151 known boreholes within the project area and a 5 km buffer around the area       |                |                              |                      |              |                |               |                |

Statistical grouping of parameters is for ease of interpretation, except for the grouping used for sulphate, nitrate and fluoride, which follow the Namibian guidelines for the evaluation of drinking-water quality for human consumption, with regard to chemical, physical and bacteriological quality. In this case the groupings has the following meaning:

Group A: Water with an excellent quality      Group B: Water with acceptable quality      Group C: Water with low health risk  
Group D: Water with a high health risk, or water unsuitable for human consumption.



**Figure 7-10** Water quality of boreholes in the area

## 7.7 ECOLOGY

### 7.7.1 Conservation Status

The EPL is partly located within the registered Epukiro Community Forest (Figure 7-11). A community forest committee is in charge of management and performing tasks such as game counts and reporting of human-wildlife conflict in the community forest. Community forests aim to empower local communities to sustainably manage and benefit from forestry resources and improve livelihoods. In Namibia, they play an important role in environmental conservation and the promotion of biodiversity. It aims at communities taking responsibility for management of plant resources, for example timber and non-timber products like fruits and medicinal plants, and to control grazing, prevent soil erosion, and conserve biodiversity.

The Harnas Foundation Wildlife Sanctuary, which forms part of N/a'an ku se Foundation, partially overlaps the EPL. The N/a'an ku se Foundation is an internationally renowned conservation and humanitarian foundation, with the purpose to “conserve the landscapes of Namibia, to protect the wildlife, and to improve the lives of the people we work with through sustainable innovative commercial activities” (<https://www.naankuse.com/>). The Harnas Foundation Wildlife Sanctuary was the first wildlife sanctuary established in Namibia. Apart from an abundance of wildlife roaming freely on the sanctuary, they also care for and rehabilitate, where possible, orphaned or abused wild animals, and remove and resettle animals from human-wildlife conflict situations.

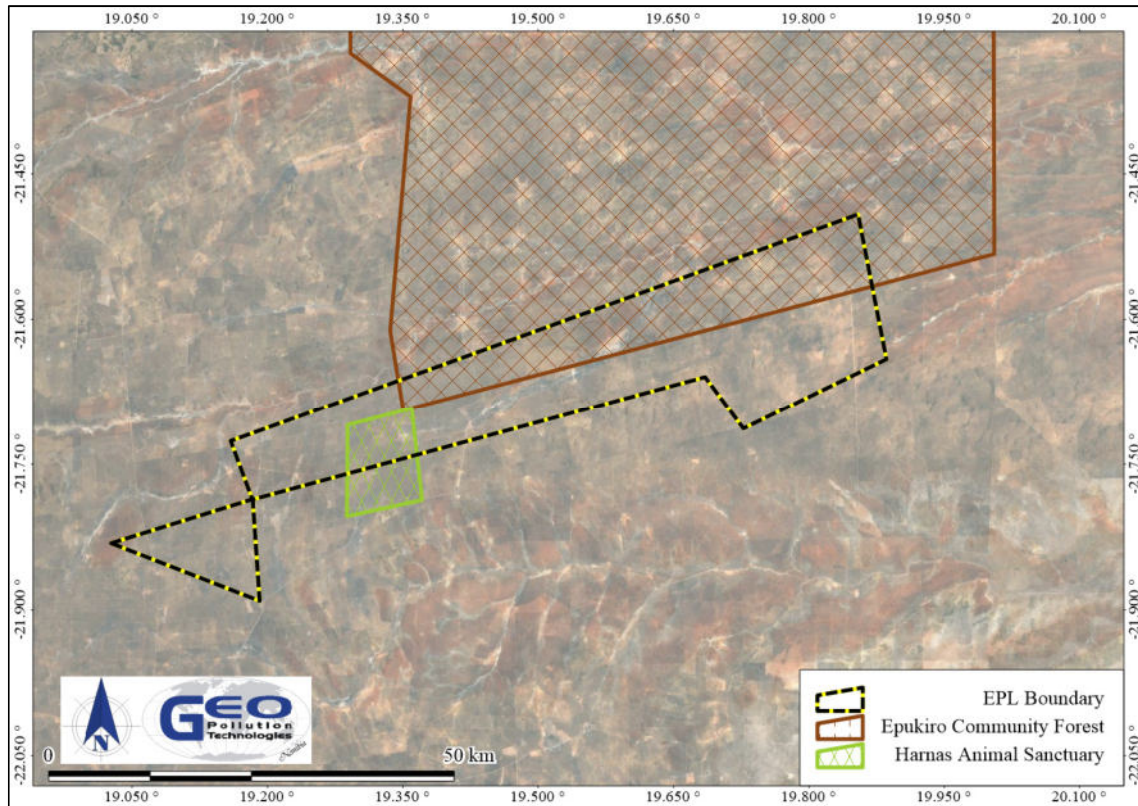


Figure 7-11 Community forest and private animal sanctuary



**Photo 7-3 Impalas at Harnas**



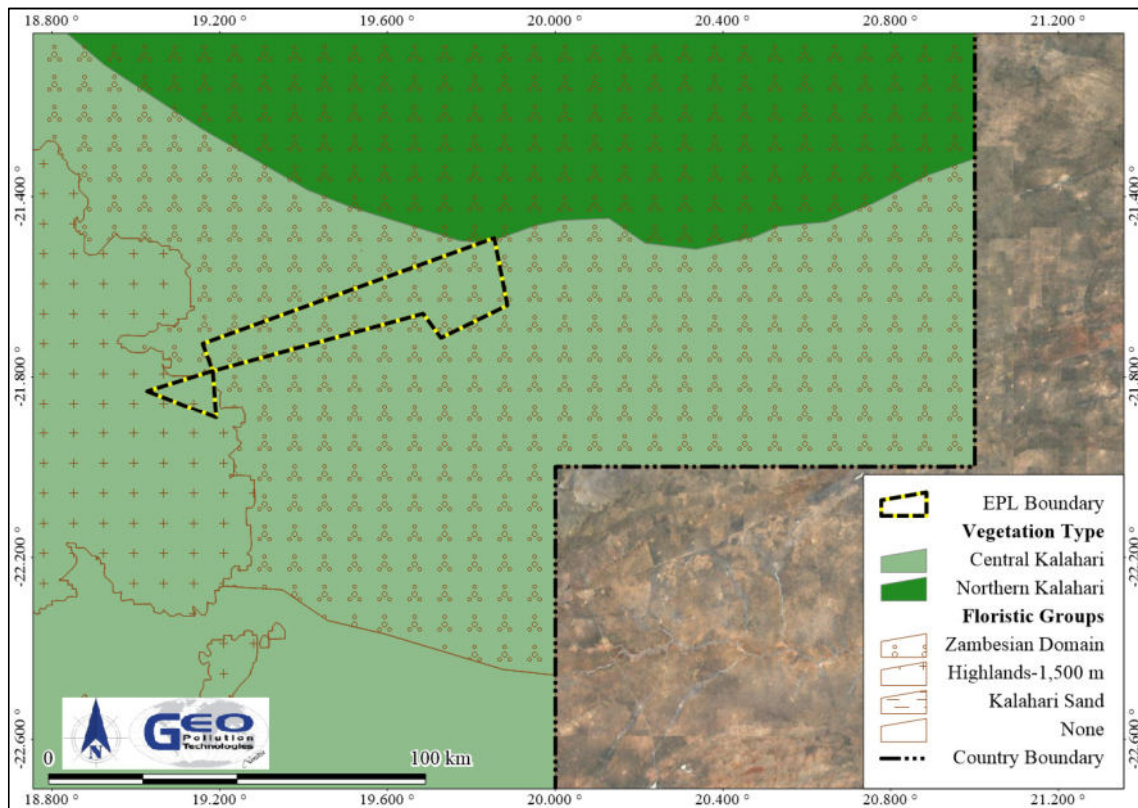
**Photo 7-4 Kudu at Harnas**

### 7.7.2 Vegetation

The EPL is located in the Acacia savanna sub-biome of the tree and shrub savanna biome with a central Kalahari vegetation type (Atlas of Namibia Team, 2022) (Figure 7-12). The EPL area is mostly located in the Zambezian Domain floristic group, with a small portion of the western side of the EPL being in the Highlands 1,500 m floristic group where taxa occurring above 1,500 mamsl occur.

Vegetation in Namibia is characterised by low species richness, but high endemism, in the west to south, while species richness increase to the northeast, with a decline in the number of endemics. The relatively homogenous physical characteristics of the EPL area (i.e. topography, soils, etc.) resulted in relatively homogenous vegetation. The most abundant trees throughout the EPL include *Catophractes alexandri* (trumpet-thorn), *Dichrostachys cinerea* subsp *africana* (sickle-bush), *Grewia flava* (velvet raisin), *Grewia retinervis* (Kalahari Raisin) *Rhigozum brevispinosum* (simple-leaved Rhigozum), *Terminalia sericea* (silver cluster-leaf or “geelhout” (Photo 7-5) and *Acacia* species like *A. erioloba* (camelthorn), *A. mellifera* subsp *detinens* (blue-thorn acacia) and *A. hebeclada* (candle-pod acacia) (Photo 7-8).

Detailed records on biodiversity surveys in Namibia are patchy and usually linked to roads and locations frequented by tourists and the general public. The Tree Atlas of Namibia lists tree data for the six quarter degree squares (QDS) intersected by the EPL, namely QDS 2119CA, 2119CB, 2119CC, 2119CD, 2119DA, and 2119DB. A total of 25 trees are listed as presented in Appendix A. Four are listed as protected by forestry legislation, namely *A. erioloba* (camel-thorn) (Photo 7-7), *Boscia albitrunca* (Shepherd’s tree), *Burkea africana* (burkea) and *Ziziphus mucronata*. Four trees, *A. mellifera* subsp *detinens*, *D. cinerea* subsp *africana*, *T. sericea* and *Catophractes alexandri* (trumpet-thorn or rattlepod), are species with varying invasive tendencies, depending on where in Namibia they grow. Large areas of the EPL have dense stands of *T. sericea* and *A. mellifera*, likely due to overgrazing. These trees and other vegetation forms such dense stands in certain areas that it is almost impossible to go in on foot (Photo 7-9). On many of the commercial farms, rangeland improvement programmes are in place which entails the removal of such invasive species (Photo 7-10). Grasses were much more prevalent in rangeland improved areas.



**Figure 7-12 Vegetation type and floristic group (Atlas of Namibia Team, 2022)**

The 2002 Atlas of Namibia (Atlas of Namibia Team, 2002) indicate total plant species richness for the EPL area as between 100 and 150 species. Lower species richness corresponds with Namibia's trend of lower richness at lower latitudes. Very few endemic plant species will occur in the EPL area. This also corresponds with the overall trend of reduced endemism towards the east and northeast.

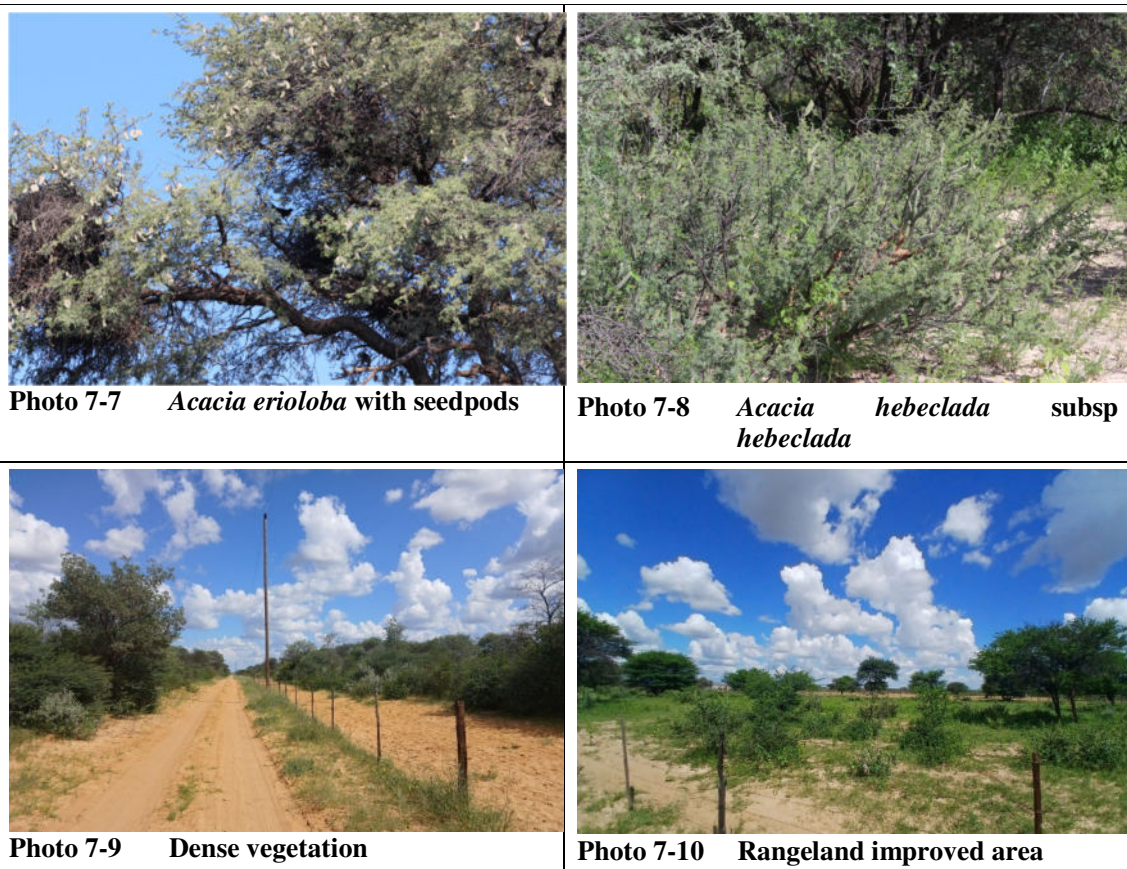
Both *Harpagophytum procumbens* (devil's claw) and *Tylosema esculentum* (morama beans) occur in the EPL area. Both are beneficial plants that are harvested, mainly in communal areas. Devil's claw however is more abundant further east of the EPL area and harvesting of devil's claw does not constitute a viable industry in the EPL area. Devil's claw is harvested and sold to be manufactured into a herbal supplement with medicinal properties. Morama beans is a protein rich food source harvested in the Kalahari and can be consumed in a variety of forms including whole roasted, boiled and ground to a flour.



**Photo 7-5** *Terminalia sericea*



**Photo 7-6** *Terminalia sericea*



### 7.7.3 Wildlife

The 2022 Atlas of Namibia indicates the potential presence of approximately 232 to 287 vertebrate species in the western areas of the EPL, decreasing to 192 to 247 towards the east (Table 7-6) (Atlas of Namibia Team, 2022). The decrease towards the east is observed in birds and reptiles and could likely be as a result of underrepresentation due to a lack of surveys in the more rural and remote communal areas.

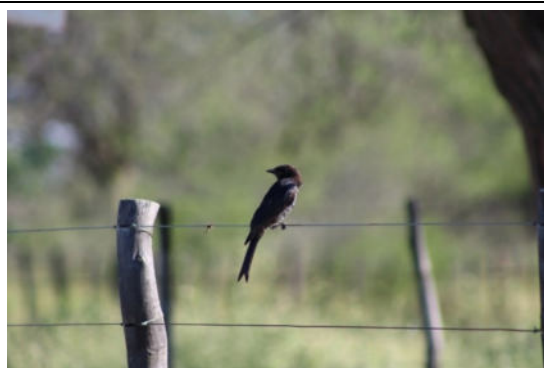
During the site visit conducted in March 2025, no large game were observed in the communal areas. Some game were observed on commercial farms with most being on Harnas, which is an animal sanctuary. Dense vegetation does make observing animals difficult and game should be more abundant than what was observed.

Birds encountered included yellow-billed kites (*Milvus migrans parasitus*), fork-tailed drongos (*Dicrurus adsimilis*) (Photo 7-11), rollers (*Coracias sp.*), bea-eaters (*Merops sp.*), while mammals observed included kudu (*Tragelaphus strepsiceros*) (Photo 7-12), black wildebeest (*Connochaetes Gnou*) (Photo 7-13), springbok (*Antidorcas marsupialis*) (Photo 7-14), black-faced impala (*Aepyceros melampus petersi*) and chacma baboons (*Papio ursinus*).

Steenbok (*Raphicerus campestris*), duiker (*Sylvicapra grimmia*), oryx (*Oryx gazelle*), spotted hyenas (*Crocuta crocuta*), cheetahs (*Acinonyx jubatus*), leopards (*Panthera pardus*) and black-backed jackal (*Canis mesomelas*) are some of the larger mammal species that will be encountered in the area.

**Table 7-6 Potential species richness of vertebrate taxa in the EPL area (Atlas of Namibia Team, 2022)**

| Taxa       | Number of Species (Western Side of EPL) | Number of Species (Eastern Side of EPL) |
|------------|-----------------------------------------|-----------------------------------------|
| Mammals    | 61-75                                   | 61-75                                   |
| Reptiles   | 51-60                                   | 41-50                                   |
| Birds      | 111-140                                 | 81-110                                  |
| Amphibians | 9-12                                    | 9-12                                    |

**Photo 7-11 Fork-tailed drongo****Photo 7-12 Kudu****Photo 7-13 Black wildebeest****Photo 7-14 Springbok*****Implications and Impacts***

Some protected tree species occur in the EPL. These, together with bird nests they (and other trees) may contain, may be damaged during exploration activities. Poaching of wildlife is a concern. Encounters with venomous or dangerous animals (e.g. snakes, leopard, etc.) may pose a danger to the Proponent's staff.

**7.8 DEMOGRAPHIC AND ECONOMIC CHARACTERISTICS**

The project is located in the Okarukambe and Epukiro constituencies of the Omaheke Region (Figure 7-1). Based on the preliminary results of the 2023 census, the Region has a population of 102,881. The Okarukambe Constituency has a population of 12,271, of which 6,860 are male and 5,411 are female, and a population density of 0.7 people/km<sup>2</sup>. The Epukiro Constituency has a population of 7,880, of which 4,291 are male and 3,589 are female, and a population density of 0.7 people/km<sup>2</sup>. The constituency has a density of 0.477 people/km<sup>2</sup> (National Planning Commission, 2023). The unemployment rate of the Okarukambe Constituency is 18.4% for persons 15 years and older, which is much lower than the regional rate of 30.3% and the national



farms, causes anxiety among farm owners who are afraid of losing their livelihoods (e.g. livestock farming) and/or farms to mining companies. The presence of prospecting teams may result in an increase in social ills, deviant behaviour and criminal activities in the area. These not necessarily instigated by the team members, but by persons approaching the exploration team for illicit activities or posing as members of the exploration team.

## **7.9 CULTURE, HERITAGE AND ARCHAEOLOGY**

The 2022 Atlas of Namibia (Atlas of Namibia Team, 2022) produced maps indicating the potential densities of archaeological sites in Namibia, by extrapolating the available data for all recorded archaeological sites. These maps were produced for archaeological sites dating back to the last 2,000 years (Figure 7-14), between 2,000 and 10,000 years ago (Figure 7-15), and 10,000 to 1.8 million years ago (Figure 7-16). Based on the extrapolated data, the EPL is located in an area where there could be a relatively low density of archaeological sites for older time periods. However, based on the data provided in the 2022 Atlas of Namibia, no declared national heritage monuments or sites are present within or near the EPL (Figure 7-17). Similarly, no known rock art are present within the EPL. None of landowners asked, were aware of any such sites, nor any other objects or unmarked graves that may have heritage or archaeological significance.

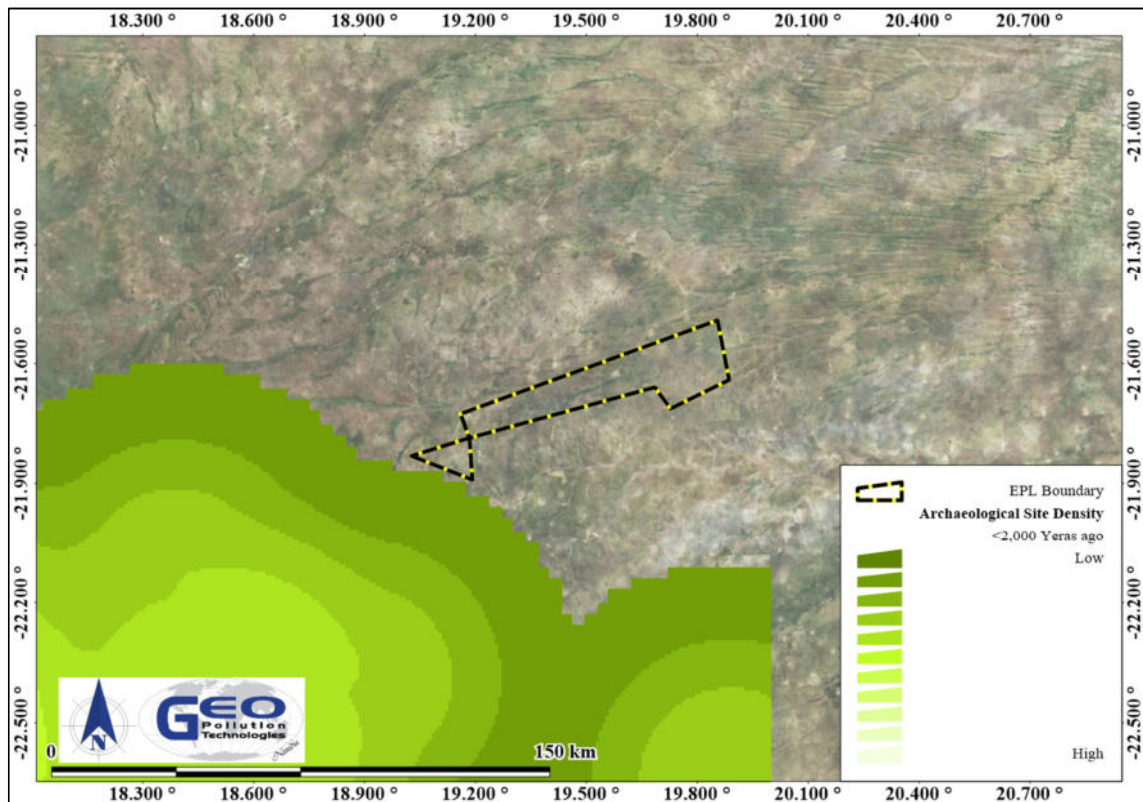
Some buildings or structures may be older than 50 years, which, under the National Heritage Act, may hold archaeological, architectural, cultural, historical, scientific or social significance and may be considered for inclusion in the National Heritage Register. No buildings or structures observed during the site visit had any unique, historic characteristics with obvious, inherent heritage value.

During the site visit no graves and graveyards were observed in the EPL. This does however not mean that graves or other important artefacts are not present. Some families in communal areas do bury the deceased near their homesteads, often in unmarked graves. Usually they are however buried at the villages they originate from. The historic presence of San in the Kalahari, increase the possibility that some artefacts of archaeological significance may be present in the EPL area.

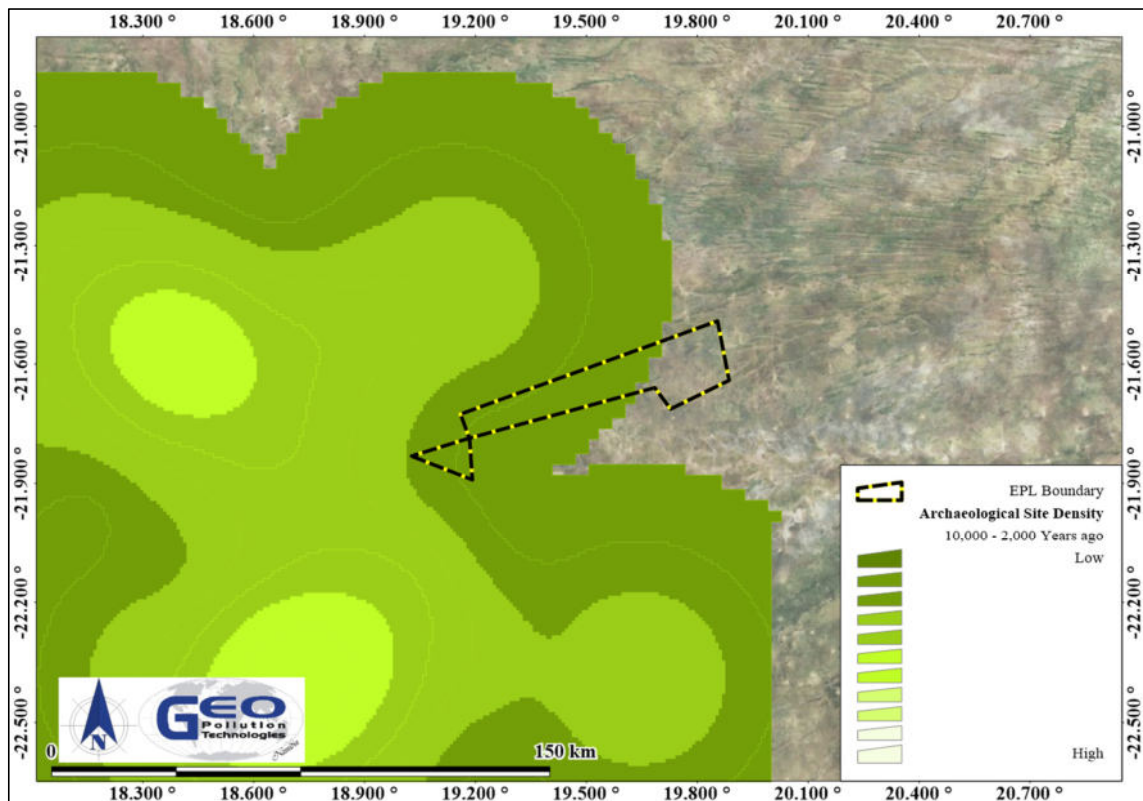
In terms culture, the Herero are traditionally cattle-herding pastoralists. Cattle is their most valuable possession. Herero women wears colourful dresses with iconic fabric headwear resembling the horns of cows. In Herero culture the leadwood tree, *Combretum imberbe*, (omborombongo in Herero) is considered a holy tree.

### ***Implications and Impacts***

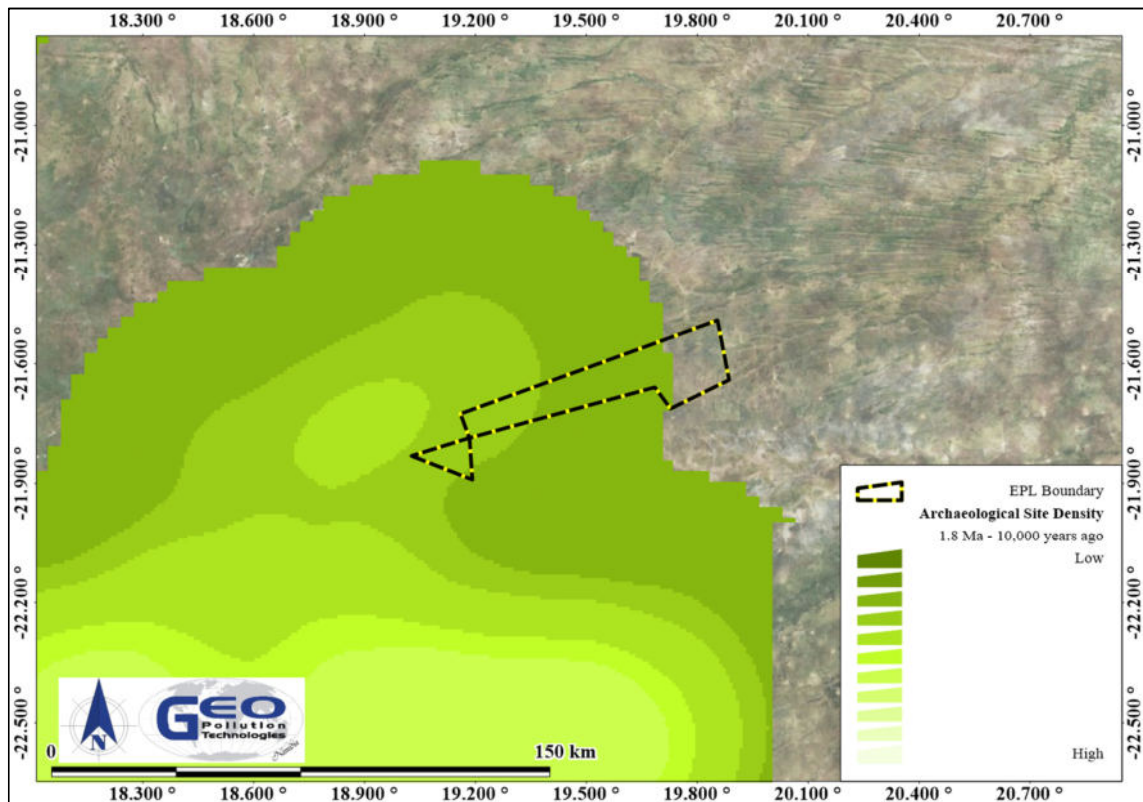
Although no archaeologically significant sites such as rock art, signs of human habitation or unmarked graves were found during the site visit, and land owners also did not mention the presence of any of these, there still remains a chance that such artefacts may be present within the EPL.



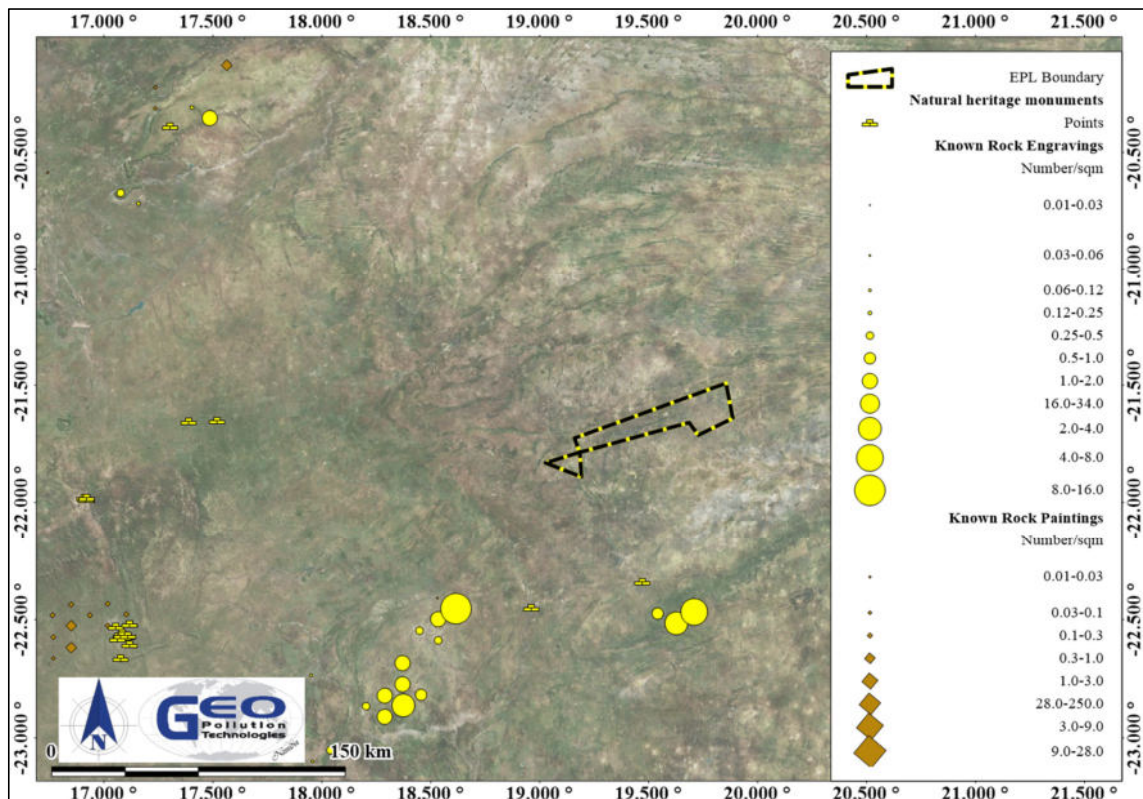
**Figure 7-14** Known archaeological site densities dating to the last 2,000 years (Atlas of Namibia Team, 2022)



**Figure 7-15** Known archaeological site densities dating to between 2,000 and 10,000 years ago (Atlas of Namibia Team, 2022)



**Figure 7-16** Known archaeological site densities dating to between 10,000 and 1.8 million years ago (Atlas of Namibia Team, 2022)



**Figure 7-17** Declared national heritage monuments, density of known rock paintings and density of known rock engravings in relation to the EPL (Atlas of Namibia Team, 2022)

## 8 PUBLIC CONSULTATION

Consultation with the public forms an integral component of an environmental assessment investigation and enables interested and affected parties (IAPs) e.g. neighbouring landowners, local authorities, environmental groups, civic associations and communities, to comment on the potential environmental impacts associated with project and to identify additional issues which they feel should be addressed in the environmental assessment.

Public participation for such large project areas, overlapping many parcels of land with different land owners and/or inhabitants, can be challenging. Mainly because it is not easy to identify all land owners and get the contact details of those who are successfully identified. For EPL 10041, another challenge is the fact that it is partially within communal land. Furthermore, many of the farmers do not stay on their respective portions, but visit the areas sporadically.

To reach the target community for EPL 10041, various methods and processes were followed. The contact details of landowners and other identified IAPs were obtained where available and were contacted via telephone. The project was discussed with the various IAPs over the phone and e-mail addresses obtained for future communication. One-on-one meetings were scheduled with landowners who indicated that they would like to meet in person during the scoping assessment's site visit. During the site visit, farms of which the owners contact details were not available were visited where access was possible (some farm gates were locked). Public participation notices were advertised for two weeks in two national newspapers, namely the New Era and The Republikein, on the 10<sup>th</sup> and 17<sup>th</sup> of March 2025. Two site notices were placed: one at the junction between the C44 and D1830 roads and one at the junction between the C22 and C44 roads. Notices were also hand delivered to various Ministries and the Omaheke Regional Council.

See Appendix B for proof of the public participation processes and minutes of the meetings. The main concerns raised during the public consultation phase related to the co-existence of farming and mining on the same land (i.e. a farm) and aspects such as poaching, infrastructure damage, theft, pollution, etc.

## 9 IMPACT ASSESSMENT AND MANGEMENT OF IMPACTS

The purpose of this section is to identify and assess the most pertinent environmental impacts that are expected from the exploration activities of the Proponent. An EMP outlining preventative and mitigating measures, based on these identified impacts, is also incorporated into this section. Where impacts are positive in nature, enhancement measures are proposed to maximise the potential benefits.

For each impact an environmental classification was determined based on an adapted version of the Rapid Impact Assessment Method (Pastakia, 1998). Impacts are assessed according to the following categories: Importance of condition (A1); Magnitude of Change (A2); Permanence (B1); Reversibility (B2); and Cumulative Nature (B3) (see Table 9-1). Define reversibility and permanence Ranking formulas are then calculated as follow:

Environmental Classification =  $A1 \times A2 \times (B1 + B2 + B3)$ .

The environmental classification of impacts is provided in Table 9-2.

The probability ranking refers to the probability that a specific impact will happen following a risk event. These can be improbable (low likelihood); probable (distinct possibility); highly probable (most likely); and definite (impact will occur regardless of prevention measures).

**Table 9-1 Assessment criteria**

| Criteria                                                                                                       | Score |
|----------------------------------------------------------------------------------------------------------------|-------|
| <b>Importance of condition (A1) – assessed against the spatial boundaries of human interest it will affect</b> |       |
| Importance to national/international interest                                                                  | 4     |
| Important to regional/national interest                                                                        | 3     |
| Important to areas immediately outside the local condition                                                     | 2     |
| Important only to the local condition                                                                          | 1     |
| No importance                                                                                                  | 0     |

| <b>Magnitude of change/effect (A2) – measure of scale in terms of benefit / disbenefit of an impact or condition</b>                                                                                                                                                                            |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Major positive benefit                                                                                                                                                                                                                                                                          | 3  |
| Significant improvement in status quo                                                                                                                                                                                                                                                           | 2  |
| Improvement in status quo                                                                                                                                                                                                                                                                       | 1  |
| No change in status quo                                                                                                                                                                                                                                                                         | 0  |
| Negative change in status quo                                                                                                                                                                                                                                                                   | -1 |
| Significant negative disbenefit or change                                                                                                                                                                                                                                                       | -2 |
| Major disbenefit or change                                                                                                                                                                                                                                                                      | -3 |
| <b>Permanence (B1) – defines whether the condition is permanent or temporary</b>                                                                                                                                                                                                                |    |
| No change/Not applicable                                                                                                                                                                                                                                                                        | 1  |
| Temporary                                                                                                                                                                                                                                                                                       | 2  |
| Permanent                                                                                                                                                                                                                                                                                       | 3  |
| <b>Reversibility (B2) – defines whether the condition can be changed and is a measure of the control over the condition</b>                                                                                                                                                                     |    |
| No change/Not applicable                                                                                                                                                                                                                                                                        | 1  |
| Reversible                                                                                                                                                                                                                                                                                      | 2  |
| Irreversible                                                                                                                                                                                                                                                                                    | 3  |
| <b>Cumulative (B3) – reflects whether the effect will be a single direct impact or will include cumulative impacts over time, or synergistic effect with other conditions. It is a means of judging the sustainability of the condition – not to be confused with the permanence criterion.</b> |    |
| Light or No Cumulative Character/Not applicable                                                                                                                                                                                                                                                 | 1  |
| Moderate Cumulative Character                                                                                                                                                                                                                                                                   | 2  |
| Strong Cumulative Character                                                                                                                                                                                                                                                                     | 3  |

**Table 9-2 Environmental classification (Pastakia 1998)**

| <b>Environmental Classification</b> | <b>Class Value</b> | <b>Description of Class</b>   |
|-------------------------------------|--------------------|-------------------------------|
| 72 to 108                           | 5                  | Extremely positive impact     |
| 36 to 71                            | 4                  | Significantly positive impact |
| 19 to 35                            | 3                  | Moderately positive impact    |
| 10 to 18                            | 2                  | Less positive impact          |
| 1 to 9                              | 1                  | Reduced positive impact       |
| 0                                   | -0                 | No alteration                 |
| -1 to -9                            | -1                 | Reduced negative impact       |
| -10 to -18                          | -2                 | Less negative impact          |
| -19 to -35                          | -3                 | Moderately negative impact    |
| -36 to -71                          | -4                 | Significantly negative impact |
| -72 to -108                         | -5                 | Extremely Negative Impact     |

### **9.1 RISK ASSESSMENT AND ENVIRONMENTAL MANAGEMENT PLAN**

An EMP provides management options to ensure impacts of an activity are minimised. It is thus a tool used to take pro-active action by addressing potential problems before they occur. This should limit the corrective measures needed, although additional mitigation measures may be included where necessary. The environmental management measures are provided in the tables and descriptions below. These management measures should be adhered to during the various phases of exploration. This section of the report can act as a stand-alone document. All personnel taking part in exploration should be made aware of the contents of this section, so as to plan and execute exploration in an environmentally sound manner.

The objectives of the EMP are:

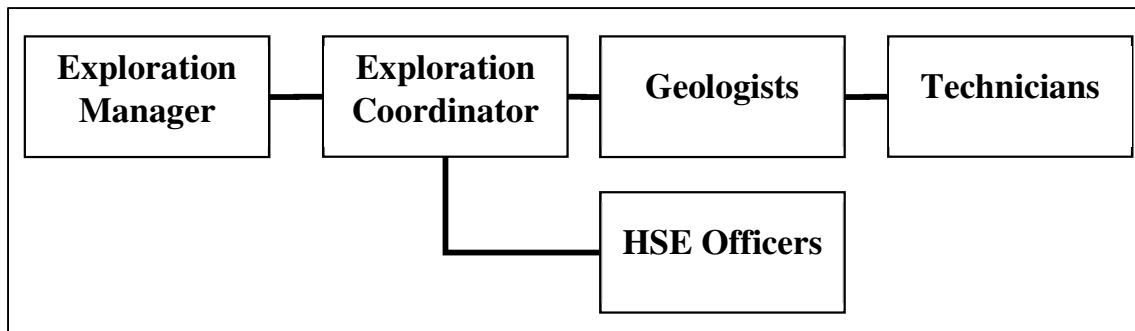
- to include all possible activities of exploration;
- to prescribe the best practicable control methods to lessen the environmental impacts associated with exploration;
- to monitor and audit the performance of personnel in applying such controls; and
- to ensure that appropriate environmental training is provided to responsible personnel.

Various potential and definite impacts related to the proposed exploration activities have been identified. The majority of these impacts can be prevented or mitigated. The impacts, risk rating of impacts, as well as prevention and mitigation measures are listed below.

As depicted in the tables below, impacts related to the exploration phase are expected to mostly be of low to medium significance and can mostly be mitigated to have a low significance or a low probability to occur. The extent of impacts are mostly site specific to local and are not of a permanent nature.

#### **9.1.1 Planning Phase**

Planning is not only limited to before the exploration phase is entered, but is ongoing throughout the validity of the awarded EPL. When planning to conduct exploration, it is the responsibility of Proponent to ensure all personnel and contractors are and remain compliant with all legal requirements and the provisions of the EMP. This includes ensuring that all required management measures are in place prior to and during exploration, to ensure potential impacts and risks are prevented or minimised. The management structure of the Proponent is presented in Figure 9-1.



**Figure 9-1 VMN organogram**

The following actions are recommended for the planning phase and should continue during various other phases of the project:

##### **9.1.1.1 Delegation of Responsibilities**

- Make provisions to have a health, safety and environmental coordinator or similar to implement the EMP and oversee occupational health and safety as well as general environmental related compliance.
- Delegate EMP responsibilities to relevant personnel and contractors.

##### **9.1.1.2 Risk Management and Emergency Response Preparedness**

- Have relevant standard operating procedures and emergency response plans, equipment and personnel on site to prevent and deal with potential emergencies and incidents:
- Examples include health, safety and environment (HSE) manuals, site induction protocols, material safety data sheets, firefighting and evacuation plans and equipment, spill response plans, first aid training and first aid kits, etc.

##### **9.1.1.3 Legal Compliance**

- Compile an internal legal register outlining all required authorisations, permits and licences required to execute exploration activities.
- Comply with the various applicable acts and their respective regulations, for example pertaining to labour, income and other taxes and levies, work permits, etc.

- ◆ Ensure all necessary permits and authorisations from the various ministries, local authorities and any other bodies that govern exploration activities are in place and remains valid. These include the ECC, the EPL, drilling permits, permits for removal of protected trees (if required), exemption permits for storage of fuel, authorisations for aerial surveys, if any (helicopter, drone or aeroplane), etc.
- ◆ Apply for renewal of the ECC prior to expiry.

#### ***9.1.1.4 Surface Access Agreements***

- ◆ Enter into agreements with the various land owners affected by the EPL and exploration activities. Such agreements should clearly stipulate the responsibilities of all parties involved, including restrictions pertaining to entry, movement and activities on the land, expectations of the land owner regarding rehabilitation once exploration activities cease, etc.

#### ***9.1.1.5 Employment and Contractor Appointments***

- ◆ Ensure all appointed employees and contractors enter into an agreement with the Proponent, which among others include contractual adherence to the EMP. Ensure the contents of the EMP are understood by the employees contractors, sub-contractors and all personnel present or who will be present on explorations sites. This may require environmental training pertaining to the “value of nature” (why we need to protect the environment), explanation of various terminology, monitoring requirements, consequences of non-compliance, etc.

#### ***9.1.1.6 Rehabilitation and Pollution Clean-up***

- ◆ If not already established, establish and maintain a fund/insurance for rehabilitation of the exploration sites, or for unforeseen events where environmental pollution occur which requires clean-up and/or remediation.

#### ***9.1.1.7 Community Liaison***

- ◆ Appoint a community liaison officer and devise a community liaison strategy. Communicate his/her contact details, and the procedures for filing of complaints or providing feedback/input, to the affected land owners and other relevant stakeholders.
- ◆ Maintain a complaints register which details, among others, the date the complaint is received, the name and contact details of the person filing the complaint, the nature of the complaint, action taken to address and prevent future incidents of a similar nature, a copy of the feedback provided to the person filing the complaint.

#### ***9.1.1.8 Monitoring and Reporting***

- ◆ Maintain an incidents register which detail, among others, the date the incident occurred, the names and contact details of persons involved in the incident, the nature of the incident, and action taken to address and prevent future incidents of a similar nature.
- ◆ Establish and / or maintain an environmental reporting system to report on environmental management procedures and incidents as outlined in the EMP.
- ◆ Submit environmental monitoring reports to the MEFT in compliance with the conditions linked to the ECC.



### Employment

Appointment of consultants already realises during the planning phase. This include those responsible for permitting. During exploration, some contractors may be appointed to conduct specialised tasks. Local consultants, contractors and their employees, are thus supported, and their livelihoods sustained. Some aspects may require expertise not locally available, in which case foreign consultants or contractors may be used.

The Proponent appoints unskilled, semi-skilled and specialist employees to perform tasks related to exploration. This range from office administration to the highly specialised activities involved with in-field geological surveys and drilling. Employment are sourced locally, however specialised skills may not be locally available and may be sourced from outside of Namibia.

| Project Activity / Resource                    | Nature (Status)                                                                                                                               | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Enhancement Measures</b>            |                                                                                                                                               |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Permanent employment opportunities and periodic appointment of consultants and third party contractors without prioritising Namibian citizens | 3               | 1              | 2               | 2                  | 1               | 15                           | 2           | Definite    |
| <b>With Enhancement Measures</b>               |                                                                                                                                               |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Prioritising Namibian citizens for permanent employment opportunities and periodic appointment of consultants and third party contractors     | 3               | 2              | 2               | 2                  | 1               | 30                           | 3           | Definite    |

**Desired outcome:** To maximise the appointment of Namibian consultants, contractors and employees to contribute to a reduction in overall unemployment.

### Actions

#### **Enhancement:**

- ✿ Employ local Namibians as far as practically possible.
- ✿ Appointment of foreign employees or contractors must be in line with the requirements of the Ministry of Home Affairs, Immigration, Safety and Security.

#### **Responsible Body:**

- ✿ Proponent

#### **Data Sources and Monitoring:**

- ✿ Labour Act
- ✿ Immigration Control Act
- ✿ Bi-annual summary report based on employee records with employee contracts, work permits, etc. on file.

### 9.1.3 Skills, Technology and Development

Development of people and technology are key to economic development. Exploration for mineral resources requires a workforce that ranges from highly specialised to general workers. Advanced exploration technologies are often used and training is provided to a portion of the workforce to be able to use these technologies and to perform certain tasks according to the required standards. Skills are periodically transferred to an unskilled workforce for general tasks. During normal exploration and related activities, employees will increase their work experience while some individuals may be identified for promotion and additional skills development and training.

| Project Activity / Resource                    | Nature (Status)                                                          | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|------------------------------------------------|--------------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Enhancement Measures</b>            |                                                                          |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Training and education, transfer of skills and technological development | 3               | 1              | 2               | 2                  | 1               | 15                           | 2           | Probable    |
| <b>With Enhancement Measures</b>               |                                                                          |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Training and education, transfer of skills and technological development | 3               | 2              | 2               | 2                  | 1               | 30                           | 3           | Definite    |

**Desired Outcome:** To see an increase in skills of local Namibians, as well as development and technological advancements in the mining industry and local community.

#### Actions

##### **Enhancement:**

- ✿ If the skills and technology exist locally, contractors and employees must be sourced from Namibia. Deviations from this practice is justified where local or Namibian options are not available.
- ✿ Skills development and improvement programs to be made available to Namibians as identified during employee performance assessments. This increases their chances of being successful in job applications if no longer employed by the Proponent.
- ✿ Employees to be informed about parameters and requirements for references upon employment. The Proponent to issue reference letters or testimonials to employees, during their period of employment, to ensure they have proof of work experience and competence should they leave the company.

##### **Responsible Body:**

- ✿ Proponent

##### **Data Sources and Monitoring:**

- ✿ Record should be kept of any formal or informal training provided.
- ✿ Ensure that all training is certified or managerial reference provided (proof provided to the employees) inclusive of training attendance, completion and implementation.
- ✿ Bi-annual summary report based on records kept.

### **3.1.4 Contribution to the Economy**

Mining and mining related activities attract foreign investment. The Proponent's exploration activities in Namibia have and will continue to generate revenue which is paid to the national treasury. Various consultants, contractors and employees are remunerated and various taxes, levies and fees are paid. This stimulates Namibia's economic development and promotes additional investments and business development.

At local scale, businesses in the area can benefit from the presence of the exploration team.

| Project Activity / Resource                    | Nature (Status)             | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|------------------------------------------------|-----------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Enhancement Measures</b>            |                             |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Contribution to the Economy | 3               | 1              | 2               | 2                  | 1               | 15                           | 2           | Probable    |
| <b>With Enhancement Measures</b>               |                             |                 |                |                 |                    |                 |                              |             |             |
| Planning, Exploration and Site Decommissioning | Contribution to the Economy | 3               | 2              | 2               | 2                  | 1               | 30                           | 3           | Definite    |

**Desired Outcome:** Contribution to the national treasury and economy

#### **Actions**

##### **Enhancement:**

- ✿ Procurement and maintenance of vehicles and machinery from the Namibian business sector.
- ✿ The Proponent must employ local Namibians and contractors where possible.
- ✿ Where available, engage with local businesses for the provision of goods and services.
- ✿ Adherence to all Namibian laws relating to the payment of taxes, levies, etc.

##### **Responsible Body:**

- ✿ Proponent

##### **Data Sources and Monitoring:**

- ✿ Bi-annual summary report based on employee and contractor records, procurement of goods and services, etc. on file.

### 9.1.5 Ideals and Aspirations for the Future

During the environmental assessment, public consultation was conducted with land owners and interested and or affected parties. Information shared with some of the parties resulted in a change in their aspirations for the future. This related to the possibility of additional revenue streams that may result from exploration activities and potentially mining. Such revenue streams included the provision of services to the exploration team, e.g. accommodation, or being employed by the Proponent. The possibility of exploration in the area also resulted in a negative impact on the ideals and aspirations of the land owners where they felt exploration, and possibly future mining, may negatively impact their livelihoods by reducing their farmable land.

Ideals and aspirations of employees are also considered. Poor communication between management and employees may lead to uncertainty in with regard to job security and options for promotion.

| Project Activity/Resource                      | Nature (Status)                                                    | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability     |
|------------------------------------------------|--------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-----------------|
| <b>Without Mitigation Measures</b>             |                                                                    |                 |                |                 |                    |                 |                              |             |                 |
| Planning, Exploration and Site Decommissioning | Negative impact on society's ideals and aspirations for the future | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Definite        |
| <b>After Mitigation Measures</b>               |                                                                    |                 |                |                 |                    |                 |                              |             |                 |
| Planning, Exploration and Site Decommissioning | Positive impact on society's ideals and aspirations for the future | 2               | 2              | 2               | 2                  | 1               | 20                           | 3           | Highly Probable |

**Desired Outcome:** Continued sharing of accurate and easily understandable information, planned activities, project progress and opportunities with land owners, IAPs and government agencies. Maintaining an open door policy with land owners and IAPs.

#### **Actions**

##### **Enhancement:**

- ✿ Information sharing about the proposed project to explain in laymen's terms all proposed activities, timelines, potential impacts, potential benefits (opportunities), etc. The public consultation phase of the environmental assessment process was the first step in information sharing.
- ✿ Major changes in proposed exploration activities should be made available to land owners, government agencies and interested and affected parties.
- ✿ Open communication regarding future exploration activities, opportunities and employment with both land owners and employees.

##### **Responsible Body:**

- ✿ Proponent

##### **Data Sources and Monitoring:**

- ✿ Up to date stakeholder database
- ✿ Records kept of all information shared with authorities, neighbours and employees.

### 3.1.6 Demographic Profile and Community Health

The scale of the exploration project is limited and it is not expected to create a change in the demographic profile of the nearby local communities. Where possible, existing labour, already employed by the Proponent will be used or new labourers will be sourced from a nearby town, or possibly from the land owners. Community health may be exposed to factors such as communicable disease like HIV/AIDS and tuberculosis (TB) and social ills or deviant behaviour like alcoholism/drug abuse, associated with increased spending power of the labour force. Similarly, workers from the exploration team may visit farm labourer compounds, and vice versa, and this may further expose both groups to the same social ills and diseases. Incidences of theft may occur and this may also be when criminals pose as employees of the exploration team present in the EPL area.

Positive impacts will relate to employees and contractors' increased economic resilience and improved livelihoods.

| Project Activity / Resource                       | Nature (Status)                                                                     | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|-------------------------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                                                     |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Communicable disease, alcoholism/drug abuse, deviant behaviour, criminal activities | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                                                     |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Communicable disease, alcoholism/drug abuse, deviant behaviour, criminal activities | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Improbable  |

**Desired Outcome:** To prevent the in-migration and growth in informal settlements and to prevent the spread of communicable diseases and prevent / discourage socially deviant behaviour and criminal activities.

#### **Actions:**

##### **Prevention:**

- Thorough background checks and testimonials when appointing new employees.
- Provide educational programmes / information sessions for employees on various topics of health, social behaviour, etc., including communicable diseases, financial management and general upliftment of employees' social status.
- Clearly stipulate restricted activities when working within the EPL. Include any such activities stipulated in surface access agreements.
- Provide time schedules, names and vehicle registration numbers to land owners well in advance (and any other information as per the surface access agreement). Communicate any changes to land owners.
- All employees to wear easily distinguishable uniforms/clothing, with name tags that can be checked against the provided list of employees who will be present on the land.
- Inform land owners of each arrival onto and each departure from the land.
- No movement out of areas pre-arranged with the landowner.
- In the event that the exploration team must make use of a temporary camp for accommodation on any privately owned land, adhere to the following:
  - Provide adequate sanitary and ablution facilities.
  - No unauthorised visitors to be allowed at exploration sites and camps.
  - Employees to stay at the camp and authorised areas and no wandering outside of these or visits to nearby workers' compounds.
  - All waste to be contained and removed from site to ensure hygienic conditions.

- ✿ Where contractors are required, ensure they are reputable and will strictly implement and follow the same measures as stipulated for the Proponent's team.

**Mitigation:**

- ✿ Disciplinary action for non-compliance must be communicated to all employees and contractors and implemented when incidents occur.

**Responsible Body:**

- ✿ Proponent
- ✿ Contractors

**Data Sources and Monitoring:**

- ✿ Surface access agreements
- ✿ Company policies, procedures and rules
- ✿ For temporary camps, regularly completed inspection sheets, for all areas which may present environmental health risks, must be kept on file.
- ✿ Bi-annual summary report based on educational programmes and training conducted.

### 9.1.7 Health and Safety

Various activities associated with exploration are reliant on physical human labour, in the outdoors, and the operation of machinery. Therefore health and safety risks exist. Such risks include exposure to environmental elements extreme heat or cold, sunstroke, dehydration, trips and falls, vehicle accidents, getting caught in moving parts of machinery, cuts, exposure to hazardous chemicals (e.g. hydrocarbons) and encounters with wild, potentially dangerous, animals.

The EPL is remote and Epukiro only has a basic clinic. The nearest proper medical facilities are located in Gobabis.

| Project Activity / Resource                       | Nature (Status)                         | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|-----------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                         |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Physical injury or exposure to elements | 1               | -3             | 2               | 2                  | 1               | -15                          | -2          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                         |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Physical injury or exposure to elements | 1               | -2             | 2               | 2                  | 1               | -10                          | -2          | Improbable  |

**Desired Outcome:** To prevent injury and health impacts

#### Actions

##### **Prevention:**

- ✿ Implement and maintain an integrated health and safety management system.
- ✿ All health and safety standards specified in the Labour Act should be complied with.
- ✿ Ensure that all personnel receive adequate training on operation of equipment / handling of hazardous substances (mainly hydrocarbons – fuel, hydraulic fluid, etc.) and all drivers are appropriately licenced.
- ✿ All employees and visitors to the exploration areas must receive appropriate induction prior entry.
- ✿ Provide all employees with required and adequate personal protective equipment (PPE) and training in the proficient use thereof. This should include clothing and sunscreen to prevent sunburn or heatstroke.
- ✿ Ensure sufficient potable water is available to all workers at all times and remind employees to stay hydrated, especially in warm summer months.
- ✿ To prevent unauthorised entry, temporary camp and drill sites must be fenced off.
- ✿ Place and securely stow all heavy equipment (e.g. drill rods and casing) to prevent objects toppling over or falling on employees. Demarcate potentially dangerous areas like the drilling fluid sumps.
- ✿ No alcohol or recreational drugs should be allowed on site and no personnel should operate equipment under the influence of any drugs, including medicine that cause drowsiness and impaired judgement.
- ✿ Maintain all equipment and vehicles in good working order to minimise the risk of accidents (e.g. replacing of worn vehicle tyres, replacing damaged drill rods, etc.)
- ✿ Staff should be educated / trained on human wildlife conflict management and be informed not to approach wild animals and to be vigilant for, and not to confront (attempt to kill or catch), snakes or other potentially venomous / dangerous animals.
- ✿ Regular checks for sand tampons and ticks and wearing of repellents and clothing to prevent them from attaching.

**Mitigation:**

- ✿ Selected personnel should be trained in first aid and a first aid kit must be available on site. This should include for example snake identification and handling of snake bites.
- ✿ The contact details of all emergency services must be readily available and a satellite phone must be available if areas with no cellular reception is entered.
- ✿ In case of any injury or illness, first aid should be applied and the employee transported to a medical facility if required.
- ✿ For serious injuries, emergency services should be contacted for evacuation to the nearest emergency facility.
- ✿ All personnel with known medical conditions must keep their own medicine nearby at all times. This includes treatment for severe allergies to for example bee stings.

**Responsible Body:**

- ✿ Proponent
- ✿ Contractors

**Data Sources and Monitoring:**

- ✿ Any health and safety incidents must be recorded with action taken to prevent future occurrences.
- ✿ A bi-annual report should be compiled of all incidents reported. The report should contain dates when training were conducted and when safety equipment and structures were inspected and maintained

### 9.1.5 Security

Security risks will be related to unauthorised entry into temporary exploration camps, theft and sabotage. Similarly, the presence of foreign workers in the area may expose the land owners to security issues such as theft (e.g. poaching, stock theft). Criminals may take the opportunity to pose as exploration team workers in order to access the areas.

| Project Activity / Resource                       | Nature (Status)                           | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|-------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                           |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Deviant behaviour and criminal activities | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                           |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Deviant behaviour and criminal activities | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Improbable  |

**Desired Outcome:** To prevent deviant and criminal behaviour such as theft.

#### Actions

##### **Prevention:**

- ✱ Thorough background checks and testimonials when appointing new employees.
- ✱ Clearly stipulate restricted activities when working within the EPL. Include any such activities stipulated in surface access agreements.
- ✱ Provide time schedules, names and vehicle registration numbers to land owners well in advance (and any other information as per the surface access agreement). Communicate any changes to land owners.
- ✱ All employees to wear easily distinguishable uniforms/clothing, with name tags that can be checked against the provided list of employees who will be present on the land.
- ✱ Inform land owners of each arrival onto and each departure from the land.
- ✱ No movement out of areas pre-arranged with the landowner.
- ✱ Prior to entering an EPL, confirm with the land owner which gates should be left open and which should be closed.
- ✱ Where contractors are required, ensure they are reputable and will strictly implement and follow the same measures as stipulated for the Proponent's team.

##### **Mitigation:**

- ✱ Disciplinary action for non-compliance must be communicated to all employees and contractors and implemented when incidents occur.
- ✱ Vehicles accessing farms could be fitted with trackers and dash cams to allow the Proponent to investigate any complaints made by landowners about unauthorised movement and incidents on their land.
- ✱ Report any suspected "out of the ordinary" sightings such as dead animals (suspected poaching), open gates, suspicious persons, etc. to the land owner.

#### Responsible Body:

- ✱ Proponent
- ✱ Contractors

#### Data Sources and Monitoring:

- ✱ Surface access agreement
- ✱ Any incidents must be recorded with action taken to prevent future occurrences.
- ✱ A bi-annual report should be compiled of all incidents reported and action taken.

### 9.1.9 Vehicle Movement

Exploration activities occur on farmland, thus traffic impacts on public roads will be limited to the occasional movement of vehicles to and from the EPL when exploration is performed. This can include slow moving drill rigs. The impact on public roads are expected to be minor.

Although only a few vehicles will access private roads in the EPL area, such as on privately owned farms, it may constitute a significant increase in traffic compared to the status quo. Potential impacts include dust, noise, running over or collisions with wildlife and livestock, stressed wildlife, and damage to roads, especially when it rains and road surfaces are wet.

| Project Activity / Resource                       | Nature (Status)                                                           | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|---------------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                                           |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Traffic impacts during delivery of large equipment and building materials | 2               | -2             | 2               | 2                  | 2               | -24                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                                           |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Traffic impacts during delivery of large equipment and building materials | 2               | -1             | 3               | 2                  | 2               | -14                          | -2          | Improbable  |

**Desired Outcome:** Minimum impact on traffic on public roads, no transport or traffic related incidents, impacts and disturbances on privately owned land/roads

#### Actions

##### **Prevention:**

- ✿ All drivers of vehicles must have valid drivers' licences appropriate for the vehicle driven and be trained in off-road driving.
- ✿ All vehicles to be roadworthy and appropriately licensed.
- ✿ If significant traffic impacts are expected on public roads, possibly as a result of slow moving drill rigs, traffic management should be performed.
- ✿ Implement speed limits on farm roads to minimise dust and noise and to prevent running over or collisions with wildlife or livestock. For roads near residences or livestock enclosures, and for very dusty roads, speed can further be reduced.
- ✿ All drivers should be vigilant for any wildlife near or in roads to prevent running over or collisions with wildlife and livestock.
- ✿ Maintain all vehicles' in good mechanical condition to ensure they do not produce excessive noise.
- ✿ For sandy areas, engage four-wheel drive and reduce tyre pressure to prevent unnecessary wheel spin and damage and corrugation of roads.

##### **Mitigation:**

- ✿ Repair any damaged roads.
- ✿ Report any collisions with livestock or wildlife to the land owner.
- ✿ Vehicles accessing farms could be fitted with trackers and dash cams to allow the Proponent to investigate any complaints made by landowners about unauthorised movement and incidents on their land.
- ✿ Disciplinary action for non-compliance must be communicated to all employees and contractors and implemented when incidents occur.

##### **Responsible Body:**

- ✿ Proponent

**Data Sources and Monitoring:**

- ✿ Any complaints received regarding vehicle movement should be recorded together with action taken to prevent impacts from repeating itself.
- ✿ A bi-annual report should be compiled of all incidents reported, complaints received, and action taken

### 9.1.10 Noise

Noise related to exploration activities is mainly limited to vehicle movement, aerial surveys and exploration drilling. Helicopter, aeroplane or drone technology used for aerial photography or geophysical surveys, will introduce noise unfamiliar to wildlife and livestock, especially at low altitude flying.

| Project Activity / Resource                       | Nature (Status)                                                                 | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|---------------------------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                                                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Noise generated from the exploration activities – nuisance and stressed animals | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                                                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Noise generated from the exploration activities – nuisance and stressed animals | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Improbable  |

**Desired Outcome:** To prevent any hearing loss among employees and not to be a nuisance or cause stress in wildlife and livestock.

#### Actions

##### **Prevention:**

- ✿ Follow Health and Safety Regulations of the Labour Act on maximum noise levels to prevent hearing impairment of employees, specifically if drilling is conducted.
- ✿ All vehicles and machinery must be regularly serviced to ensure minimal noise production. This include fitting noise dampers on for example compressors used for reverse circulation drilling.
- ✿ Exploration activities should only be conducted in daytime, during weekdays, unless otherwise arranged with the land owner.
- ✿ If helicopters, drones or aeroplanes are used for aerial surveys, it should be performed at times agreed upon with the land owner
- ✿ Helicopter, drone or aeroplane surveys must be performed for the minimum time possible, and as high above the ground as possible, while still ensuring good quality data.
- ✿ Noise dampers to be fitted on machines where suitable and alternative signalling adopted where possible.
- ✿ For vehicle noise also refer to section 9.1.9.

##### **Mitigation**

- ✿ Personnel working in noisy environments must be issued with hearing protectors, specifically if drilling is conducted.
- ✿ Where helicopters, aeroplanes or drones cause distress in animals, operations should cease until they have moved away, before it can continue.

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors

##### **Data Sources and Monitoring:**

- ✿ Health and Safety Regulations of the Labour Act, Civil Aviation Act
- ✿ Surface access agreement.
- ✿ Maintain a complaints register.
- ✿ Bi-annual report on complaints and actions taken to address complaints and prevent future occurrences

### 9.1.11 Fire

Fires outside of designated areas and discarded cigarettes can cause veld fires which can quickly spread and get out of control. Similarly, machinery can ignite dry vegetation if sufficient heat (e.g. exhaust pipes) or sparks are produced. Fuels stored and used for exploration activities may be flammable. Veld fires originating elsewhere (e.g. lightning) can pose a threat to the exploration teams.

| Project Activity / Resource                       | Nature (Status) | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|-----------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Fire risks      | 2               | -3             | 2               | 2                  | 1               | -30                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Fire risks      | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Improbable  |

**Desired Outcome:** To prevent fires causing property damage, loss in vegetation, possible injury caused by uncontrolled fires.

#### **Actions:**

##### **Prevention:**

- ✿ Prepare a holistic fire protection and prevention plan. This plan must include an emergency response plan and a firefighting plan.
- ✿ Personnel training (safe operational procedures, firefighting, fire prevention and responsible housekeeping practices).
- ✿ All vehicles to be fitted with fire extinguishers and have equipment to specifically fight veld fires available.
- ✿ For drilling sites and if temporary camps are used:
  - Maintain regular vehicle and machinery mechanical and electrical inspections and maintenance.
  - Ensure all flammable chemicals are stored according to material safety data sheet (MSDS) and SANS instructions and all spills or leaks are cleaned up immediately.
  - Have serviced firefighting equipment within easy reach, including those used to fight veld fires.
  - Fire used for purposes such as cooking must only be allowed within designated areas far removed from any flammable material such as dry vegetation.

##### **Mitigation:**

- ✿ Implement the fire protection and firefighting plan in the event of a fire.
- ✿ Quick response time by trained staff will limit the spread and impact of a fire.
- ✿ Communication methods (e.g. satellite phones where cellular phone reception is limited) must be available at all times for rapid communication with the land owner and surrounding farmers to immediately be able to notify them of a fire. A rapid response to a veld fire is crucial in bringing it under control and extinguishing it as soon as possible.

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors

**Data Sources and Monitoring:**

- ✿ A register of all incidents must be maintained on a daily basis. This should include measures taken to ensure that such incidents do not repeat themselves.
- ✿ A bi-annual report should be compiled of all incidents reported. The report should contain dates when fire drills were conducted and when fire equipment was tested and training given

### 9.1.12 Visual

Activities that may have a visual impact are exploratory drilling, the associated roads leading to drill sites, and possible erosion where vegetation is cleared. Rehabilitated drill sites and cleared areas takes time to recover to such an extent that it is no longer visible, and are prone to erosion. Newly drilled boreholes are distinctly visible due to the vegetation clearing and waste rock usually associated with such sites. Borehole casing protruding from the ground also has a visual impact. Numerous drill sites will thus alter the landscape character. In addition newly drilled sites are often uniquely visible from the air and on open source satellite imagery due to the presence of drill cuttings and dust. Such changes may affect receptors which are reliant on the existing landscape character (such as tourism).

| Project Activity / Resource                       | Nature (Status)                                   | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|---------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                   |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Visual impact and a change in landscape character | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                   |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Visual impact and a change in landscape character | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Probable    |

**Desired Outcome:** To minimise potential visual impacts and changes to the landscape character

#### **Actions**

##### **Mitigation:**

- ✿ At the drill site, regular waste disposal and good housekeeping will ensure a low visual impact.
- ✿ Drill sites should be sufficiently rehabilitated. All drill cores as well as cuttings with a significantly different colour than the surface soil should be removed from site. Other cuttings can be dispersed around the site and loosely raked to limit the visual impact.
- ✿ Stored topsoil should be returned and spread over the site to speedup re-establishment of vegetation.
- ✿ Compacted soil must be ripped along contour and not down slope. This will loosen soil, promote water infiltration, aid re-vegetation and limit soil erosion.

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors

##### **Data Sources and Monitoring:**

- ✿ A report should be compiled of all complaints received and actions taken.
- ✿ Maintain a photo log for comparison of all exploration (drill) sites prior to entry by the drill team and after rehabilitation is completed.

### 9.1.13 Soil, Surface Water and Groundwater

Groundwater is the only source of potable water within the EPL area. Infiltration of as much uncontaminated precipitated water is greatly desired so as to recharge groundwater resources. Care must thus be taken to avoid contamination of soil and surface water. No known permanent surface water sources are present within the EPL area. Pollution in dry riverbeds may however result in downstream and groundwater pollution when they flow during rainy seasons.

Contamination of the groundwater can occur via polluted water infiltrating through sediments or through fractures, joints and faults that are present in the subsurface. Soil contamination can occur from chemical and hydrocarbon spills during refuelling, during maintenance of equipment and machinery, or if mobile fuel tanks (bowsers) are involved in accidents on route to drill sites. Hydraulic oil leaks are common on drilling rigs and pipe bursts may release oil into the environment. Contamination of groundwater could also occur through infiltration of waste from field toilets. This is specifically applicable to exploration camp sites.

Soil may further become compacted or disturbed (powdered) as a result of heavy motor vehicles and equipment and this affects soil quality and may lead to excessive erosion. Similarly, although very few steep sloped areas are present within the EPL, clearing of slopes greater than 12.5° may present a greater erosion risk.

Drilling of exploration holes may penetrate a confining aquifer layer (aquitard). This may cause mixing of aquifer water where the one aquifer may contain water of a poor quality, causing contamination of the aquifer having better quality. An alternative impact may be the leaking of water from one aquifer into another, causing existing boreholes to dry up or springs to dry up. Based on the limited amount of information available, it is not expected that such impacts would occur within the project area. It would however be advisable to take care during drilling that proper monitoring is taking place to evaluate for such conditions and that appropriate remedial actions be implemented where needed – the precautionary principal should be applied.

| Project Activity / Resource                       | Nature (Status)                                  | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|--------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                  |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Contamination from hazardous material spillages  | 2               | -3             | 2               | 2                  | 1               | -30                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                  |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Contamination from hazardous material spillages. | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Improbable  |

**Desired Outcome:** To prevent the contamination of soil and water

#### Actions

##### **Prevention:**

- Training of operators of machinery and vehicles and employees must be conducted on a regular basis (responsible driving, fuel and chemical handling, spill detection, spill control).
- All machinery and vehicles should be properly maintained to be in a good working condition with no leaks and reduced possibilities of pipe bursts/breakages.
- Employ drip trays and spill kits when leaks are detected or servicing / repairs of equipment is needed.

- ✿ The contents of mobile chemical toilets must be removed from site and disposed of at a registered waste water treatment plant.
- ✿ Limit movement to existing roads as far as is practically possible.
- ✿ Limit interference with drainage lines.
- ✿ Where drill sites are levelled to create drill pads and campsites, topsoil must be stored for rehabilitation purposes after drilling is complete and the site is decommissioned.
- ✿ If land clearing is required in areas with a slope greater than 12.5°, mitigation measures should be employed to prevent erosion and formation of gullies. All mitigation measures to be agreed with the land owner.

**Mitigation:**

- ✿ Any fuel spillage of more than 200 litre must be reported to the Ministry of Mines and Energy.
- ✿ Spill clean-up means must be readily available on site as per the relevant MSDS and any spill must be cleaned up immediately to prevent it from reaching sensitive receptors.
- ✿ Hazardous waste must be contained and disposed of at a suitably classified hazardous waste disposal facility.
- ✿ Rehabilitate areas where soil or drainage lines are disturbed.
- ✿ Compacted areas can be lightly ripped and contoured to encourage vegetation establishment and to get rid of tracks.
- ✿ After exploratory drilling is complete, the boreholes must be handled according to the drill permit conditions. Where such conditions are lacking, boreholes should either be backfilled or secured with a steel or unplasticized polyvinyl chloride (uPVC) casing equipped with a secure cap. Drill cuttings should not be used for backfilling boreholes as minerals in the cuttings may have oxidised and will then potentially be released into the groundwater, together with salts present in the cuttings. Clean sand or clay should be used where possible.
- ✿ Backfilling or closing of the boreholes should be performed to avoid organisms from falling into the boreholes and to prevent surface runoff from contaminating the groundwater, where the borehole will form a preferential flow path if not properly sealed.
- ✿ Boreholes should be cemented where boreholes intersect confining layers separating aquifers with different water quality or causing artesian conditions.

**Responsible Body:**

- ✿ Proponent
- ✿ Contractors

**Data Sources and Monitoring:**

- ✿ Maintain MSDS file for hazardous chemicals.
- ✿ Maintain a photo log for comparison of all exploration (drill) sites prior to entry by the drill team and after rehabilitation is completed
- ✿ Report all spills or leaks to management and immediately initiate clean-up.
- ✿ Maintain a register of all incidents on a daily basis. This should include measures taken to ensure that such incidents do not repeat themselves.

#### 9.1.14 Ecosystem and Biodiversity

Some exploration activities are intrusive in nature, although mostly with relatively low impact. New roads may be required to allow machinery to be moved to exploration targets and drill sites will need clearing. Employees involved with exploration may be involved with poaching and illegal collection of plant and animal materials. Poachers may also use the presence of exploration teams on farms, to pose as members of the team, in order to poach. Impacts may also be related to pollution of the environment. Human / wildlife interactions further present a risk to both the wildlife and the people involved.

Disturbed sites are prone to the rapid establishment of invasive plants.

| Project Activity / Resource                       | Nature (Status)                | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|--------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Poaching and ecological damage | 2               | -3             | 2               | 2                  | 1               | -30                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Poaching and ecological damage | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Improbable  |

**Desired Outcome:** To prevent poaching, ecological damage and pollution

#### Actions.

##### **Prevention:**

- ✿ Educate all contracted and permanent employees on the value of biodiversity and the importance of protecting the environment from disturbance.
- ✿ Where possible, removal of trees, especially protected species and large trees, must be avoided. The necessary permits from the Directorate of Forestry of the MEFT must be obtained for removal of all protected species.
- ✿ Liaise with the land owner on routes to be followed where new roads should be made and whether such roads should be rehabilitated after exploration ends or be left as is for the owner's use.
- ✿ Areas to be cleared must first be inspected for nests and burrows and these should be avoided.
- ✿ Strict conditions prohibiting harvesting and poaching of fauna and flora should be part of employment contracts. This includes prohibitions or regulations on the collection of firewood.
- ✿ Procedures to deal with human-wildlife conflict should form part of employee training/induction. The unwarranted killing of potentially dangerous animals, or those perceived as dangerous, or animals typically feared due to superstitious reasons, should be strongly discouraged.
- ✿ The footprint of drill sites, their associated laydown areas and access routes, should be kept to the smallest area possible and movement of vehicles outside of these area must be prohibited.
- ✿ Where drill sites are levelled to create drill pads, topsoil (overburden) must be stored for rehabilitation purposes after drilling is complete and the site is decommissioned.
- ✿ Exploration equipment transferred from completely different habitats to the EPL area must be thoroughly cleaned to limit the potential transfer of alien species to the area.
- ✿ Restrict driving to designated areas and avoid off-road driving.

**Mitigation:**

- ✿ Report any extraordinary animal sightings, conflict or incidents to the farm owner and MEFT.
- ✿ Report any suspicious people or dead animals, snares or traps encountered during exploration to the land owner.
- ✿ Mitigation measures related to waste handling and the prevention of groundwater, surface water and soil contamination should limit ecosystem and biodiversity impacts from pollution.
- ✿ At campsites, prevent scavenging of any waste by fauna.
- ✿ Disciplinary actions to be taken against all employees failing to comply with contractual conditions related to poaching and the environment.
- ✿ Compacted areas can be lightly ripped to encourage vegetation establishment and to get rid of tracks.
- ✿ Topsoil should be returned to such sites in order to re-establish the seed bank.
- ✿ Alien invasive species should be eradicated from drill sites during follow-up visits to rehabilitated areas.

**Responsible Body:**

- ✿ Proponent

**Data Sources and Monitoring:**

- ✿ Forestry Act regulations
- ✿ Invader species eradication to be reported on.
- ✿ All information and reporting to be included in a bi-annual report.

### 9.1.15 Dust

Dust may be generated as a result of vehicles travelling on gravel roads, strong winds picking up dust in cleared areas, due to the specific drilling methods, only limited dust as a result of drilling.

| Project Activity / Resource                       | Nature (Status) | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|-----------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Dust            | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Definite    |
| <b>After Preventative / Mitigation Measures</b>   |                 |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Dust            | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Probable    |

**Desired Outcome:** To prevent any nuisance or health impacts as a result of dust.

#### **Actions**

##### **Mitigation:**

- ✿ Responsible driving speeds on gravel roads will limit dust generation.
- ✿ Road surfaces that become powdered due to heavy equipment must be rehabilitated to reduce dust.
- ✿ Dust masks as standard PPE for workers in situations with excessive dust.
- ✿ Implement dust suppression measures where possible and especially at drill sites close to public roads, if needed

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors

##### **Data Sources and Monitoring:**

- ✿ Health and Safety Regulations of the Labour Act
- ✿ Maintain a complaints register.
- ✿ Bi-annual reporting on complaints and actions taken to address complaints and prevent future occurrences.

### 9.1.16 Waste

Various forms of waste will be produced during exploration activities. Waste may include hazardous waste associated with hydrocarbon products and chemicals, including soil and water contaminated with such products. Domestic waste will be generated by the workers. Sewage in chemical toilets will be produced. Waste presents a contamination risk and when not removed regularly may become a health and / or fire hazard and attract wild animals and scavengers. Due to the potential visual difference between drill cuttings and drill cores and the natural soil cover, it may be regarded as a type of waste.

| Project Activity / Resource                       | Nature (Status)                | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|--------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Waste, littering and pollution | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Waste, littering and pollution | 2               | -1             | 2               | 2                  | 1               | -10                          | -2          | Improbable  |

**Desired Outcome:** To reduce the amount of waste produced, and prevent contamination, pollution and littering.

#### Actions

##### **Prevention:**

- ✿ Develop a waste management plan and educate workers on the importance of proper waste management.
- ✿ Waste reduction measures should be implemented and all waste that can be re-used / recycled must be kept separate.
- ✿ Ensure adequate waste storage facilities are available that will prevent waste from being blown away by wind or being scavenged (human and non-human) or attract vermin.
- ✿ Hazardous wastes such as used oil and oil/diesel contaminated soil or water must be contained.
- ✿ In the unlikely event of a french drain being erected for employees, it should adhere to the Department of Water Affairs' guideline documents for the siting and construction of such facilities.

##### **Mitigation**

- ✿ All waste must be removed from the drill sites and camps once drilling is complete. Waste should be disposed of at appropriately classified disposal facilities, this includes hazardous material (empty chemical containers (e.g. oil containers) and contaminated materials (rugs, paper water and soil). Empty chemical containers must be destroyed in a way that would prevent reuse as a container after disposal.
- ✿ All drill cores as well as cuttings with a significantly different colour than the surface soil should be removed from site. Other cuttings can be dispersed around the site and loosely raked to limit the visual impact.
- ✿ Contents of chemical toilets must be removed from site and disposed of at a registered waste water treatment facility.

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors

**Data Sources and Monitoring:**

- ✿ A register of hazardous waste disposal should be kept. This should include type of waste, volume as well as disposal method/facility.
- ✿ Any complaints received regarding waste should be recorded with notes on action taken.
- ✿ All information and reporting to be included in a bi-annual report.

### 9.1.17 Heritage Resources

Within the EPL, the chance of discovering of archaeologically or culturally important artefacts is very small. This is due to the overall lack in surface features, such as rocky hills and springs, that are typically associated with early human habitation. Should archaeologically or culturally important artefacts be discovered (e.g. unmarked graves, signs of early human habitation), it will have a positive academic value if preserved, but a negative impact if damaged.

| Project Activity / Resource                       | Nature (Status)                                              | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|--------------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                              |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Damaged archaeologically or culturally important artefacts   | 4               | -3             | 3               | 3                  | 1               | -84                          | -4          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                              |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Preserved archaeologically or culturally important artefacts | 4               | 3              | 3               | 3                  | 1               | 84                           | 4           | Probable    |

**Desired Outcome:** To prevent the damage to, or destruction of, any archaeological, paleontological or culturally important (heritage) resources.

#### Actions

##### **Prevention:**

- ✿ Educate employees and contractors on what constitutes a possible heritage or archaeologically significant find and inform them to be vigilant for any extraordinary finds and to prevent any damage.

##### **Mitigation:**

- ✿ If and site or any other archaeologically important artefact is found during exploration, the “chance find procedure” must be implemented. In short, any work in that area must be halted, the area demarcated and the National Heritage Council informed.
- ✿ For any human remains, the Namibian Police must be informed as a first action.
- ✿ Work may only resume once the necessary permission is provided by the National Heritage Council.

##### **Responsible Body:**

- ✿ Proponent

##### **Data Sources and Monitoring:**

- ✿ Documenting and reporting of any incidents related to heritage, archaeological or paleontological resources.

### 9.1.18 Utilities and Infrastructure

Any damage caused to existing infrastructure and like fences, reservoirs, troughs, roads, etc. This includes damage/erosion of farm roads due to the movement of heavy machinery such as drill rigs to exploration sites. Borehole casings that becomes overgrown can present a danger to land owners if they drive off road and collide with it. This is not likely to happen as the EPL is very densely vegetated, making off-road driving nearly impossible.

| Project Activity / Resource                       | Nature (Status)                                         | (A1) Importance | (A2) Magnitude | (B1) Permanence | (B2) Reversibility | (B3) Cumulative | Environmental Classification | Class Value | Probability |
|---------------------------------------------------|---------------------------------------------------------|-----------------|----------------|-----------------|--------------------|-----------------|------------------------------|-------------|-------------|
| <b>Without Preventative / Mitigation Measures</b> |                                                         |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Disruption in services supply and infrastructure damage | 2               | -2             | 2               | 2                  | 1               | -20                          | -3          | Probable    |
| <b>After Preventative / Mitigation Measures</b>   |                                                         |                 |                |                 |                    |                 |                              |             |             |
| Exploration and Site Decommissioning              | Disruption in services supply and infrastructure damage | 2               | 1              | 2               | 2                  | 1               | -10                          | 2           | Improbable  |

**Desired Outcome:** No impact on utilities and infrastructure.

#### **Actions**

##### **Prevention:**

- ✿ The Proponent must determine exactly where infrastructure like pipelines are situated. Liaison with owners of the land or suppliers of services (if applicable) is essential.
- ✿ Damaged farm roads and associated erosion ditches must be repaired in accordance with pre-arranged agreements with the land owner. The use of drill cuttings for this purpose should be considered as this will also serve as drill site rehabilitation.
- ✿ The land owner must be informed of the exact positions of any borehole casings protruding above the ground.

##### **Mitigation:**

- ✿ Emergency procedures for corrective action available on file.

##### **Responsible Body:**

- ✿ Proponent
- ✿ Contractors
- ✿ Land owner or suppliers of services

##### **Data Sources and Monitoring:**

- ✿ A report should be compiled of all incidents that occurred and corrective action taken.

## 9.2 ENVIRONMENTAL MANAGEMENT SYSTEM

The Proponent could implement an environmental management system (EMS) for their operations. An EMS is an internationally recognized and certified management system that will ensure ongoing incorporation of environmental constraints. At the heart of an EMS is the concept of continual improvement of environmental performance with resulting increases in operational efficiency, financial savings and reduction in environmental, health and safety risks. An effective EMS would need to include the following elements:

- ◆ A stated environmental policy which sets the desired level of environmental performance;
- ◆ An environmental legal register;
- ◆ An institutional structure which sets out the responsibility, authority, lines of communication and resources needed to implement the EMS;
- ◆ Identification of environmental, safety and health training needs;
- ◆ An environmental program(s) stipulating environmental objectives and targets to be met, and work instructions and controls to be applied in order to achieve compliance with the environmental policy;
- ◆ Periodic (internal and external) audits and reviews of environmental performance and the effectiveness of the EMS; and
- ◆ The EMP.

## 10 CONCLUSION

Votorantim Metals Namibia requires an ECC to allow for exploration activities on EPL 10041 in the Omaheke Region. Geo Pollution Technologies conducted an environmental assessment to determine the impacts of exploration on the environment of the specific EPL. The exploration activities of VMN can play a positive role in the Omaheke Region and Namibia as a whole. Through VMN, foreign funds are invested in Namibia and employment within VMN and their contractors are sustained. This improve employees' livelihoods and spending power which has a knock-on effect when they in turn support various business. Exploration activities also have the potential to benefit land owners, through the provision of information regarding subsurface geology which in turn may enable land owners to find potential groundwater resources, through compensation for services, etc.

Negative impacts of exploration entails limited ecological disturbances where vegetation needs clearing for exploration. Pollution of the environment can occur when there are hydrocarbon leaks from drilling equipment and vehicles, or where waste is not contained and removed from site. Poaching and theft are a concern, especially where criminals may seize the opportunity to pose as a member of the exploration team to gain access to the land. Fire, dust, erosion, noise and deterioration of farm roads are also impacts associated with exploration. Exploration related impacts must be prevented or mitigated by implementing the EMP and through strict monitoring and control. All permits and approvals must be obtained from relevant ministries or authorities. Pollution prevention measures should be adequate to prevent incidents that may potentially pollute soil, ground water and surface water. Health, safety and security regulations should be adhered to in accordance with the regulations pertaining to relevant laws and standards. Of main importance is that surface access agreements be reached with land owners and that the conditions stipulated in these agreements are adhered to at all times.

The EMP (section 9.1) should be used as an on-site reference document during exploration. Parties responsible for transgressing of the EMP should be held accountable according to the Proponent's standard procedures for handling of misdemeanours. The Proponent should use an in-house health, safety, security and environment management system, or similar, in conjunction with the EMP. All exploration personnel and contractors must be taught the contents of these documents.

Should the MME and Directorate of Environmental Affairs (DEA) in the MEFT find that the impacts and related mitigation measures, which have been proposed in this report, are acceptable, the necessary authorisations and ECC may be granted to the Proponent. The ECC issued, based on this document, will render it a legally binding document which should be adhered to.

## 11 REFERENCES

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**Appendix A: Tree Atlas of Namibia List of Trees Known to Occur in the EPL Area**

**Trees recorded in the Tree Atlas of Namibia as occurring in the quarter degree squares overlapped by the EPL (Curtis & Mannheimer, 2005)**

| Scientific Name                                     | 2119CA | 2119CB | 2119CC | 2119CD | 2119DA | 2119DB |
|-----------------------------------------------------|--------|--------|--------|--------|--------|--------|
| <i>Acacia ataxacantha</i>                           |        |        |        | X      | X      | X      |
| <i>Acacia erioloba</i>                              | X      | X      | X      | X      | X      | X      |
| <i>Acacia fleckii</i>                               | X      | X      | X      | X      | X      | X      |
| <i>Acacia hebeclada</i> subsp <i>hebeclada</i>      | X      | X      | X      | X      | X      | X      |
| <i>Acacia hereroensis</i>                           |        | X      | X      |        |        |        |
| <i>Acacia karroo</i>                                | X      |        |        |        |        |        |
| <i>Acacia luederitzii</i> var <i>luederitzii</i>    | X      | X      | X      | X      | X      | X      |
| <i>Acacia mellifera</i> subsp <i>detinens</i>       | X      | X      | X      | X      | X      | X      |
| <i>Acacia nebrownii</i>                             |        | X      |        |        |        |        |
| <i>Bauhinia petersiana</i> subsp <i>macrantha</i>   | X      | X      | X      | X      | X      | X      |
| <i>Boscia albitrunca</i>                            | X      | X      | X      | X      | X      | X      |
| <i>Burkea africana</i>                              | X      |        |        |        | X      | X      |
| <i>Catophractes alexandri</i>                       | X      | X      | X      | X      | X      | X      |
| <i>Combretum apiculatum</i> subsp <i>apiculatum</i> |        |        |        | X      |        |        |
| <i>Combretum collinum</i>                           |        |        |        | X      |        |        |
| <i>Combretum collinum</i> subsp <i>gazense</i>      |        | X      |        |        | X      | X      |
| <i>Combretum hereroense</i> subsp <i>hereroense</i> |        | X      |        |        |        | X      |
| <i>Combretum psidioides</i> subsp <i>dinteri</i>    |        |        |        |        | X      | X      |
| <i>Commiphora angolensis</i>                        | X      | X      |        |        |        | X      |
| <i>Commiphora glandulosa</i>                        | X      |        |        |        |        |        |
| <i>Croton gratissimus</i> var <i>gratissimus</i>    |        |        |        |        |        | X      |
| <i>Dichrostachys cinerea</i> subsp <i>africana</i>  | X      | X      | X      | X      | X      | X      |
| <i>Diospyros lycioides</i>                          |        |        | X      |        |        |        |
| <i>Diospyros lycioides</i> subsp <i>lycioides</i>   |        |        |        |        | X      | X      |
| <i>Ehretia alba</i>                                 | X      | X      | X      | X      | X      | X      |
| <i>Elephantorrhiza elephantina</i>                  |        |        |        | X      |        | X      |
| <i>Euclea undulata</i> var <i>myrtina</i>           |        |        | X      |        |        |        |
| <i>Grewia avellana</i>                              |        |        | X      |        | X      | X      |
| <i>Grewia bicolor</i> var <i>bicolor</i>            |        | X      |        |        | X      |        |
| <i>Grewia flava</i>                                 | X      | X      | X      | X      | X      | X      |
| <i>Grewia flavescens</i>                            | X      | X      | X      | X      |        |        |
| <i>Grewia retinervis</i>                            | X      | X      | X      | X      | X      | X      |
| <i>Gymnosporia senegalensis</i>                     |        |        | X      |        |        | X      |
| <i>Ochna pulchra</i>                                |        |        |        |        | X      | X      |
| <i>Ozoroa paniculosa</i>                            | X      |        | X      | X      | X      | X      |
| <i>Philenoptera nelsii</i> subsp <i>nelsii</i>      |        | X      |        |        | X      | X      |
| <i>Rhigozum brevispinosum</i>                       | X      | X      | X      | X      | X      | X      |
| <i>Searsia ciliata</i>                              |        |        | X      |        | X      |        |
| <i>Tarchonanthus camphoratus</i>                    | X      | X      | X      | X      | X      | X      |

| Scientific Name            | 2119CA | 2119CB | 2119CC | 2119CD | 2119DA | 2119DB |
|----------------------------|--------|--------|--------|--------|--------|--------|
| <i>Terminalia sericea</i>  | X      | X      | X      | X      | X      | X      |
| <i>Tylosema esculentum</i> |        | X      |        |        |        |        |
| <i>Ziziphus mucronata</i>  | X      | X      | X      | X      | X      | X      |

## **Appendix B: Proof of Public Consultation**

## Notification Letter to Omaheke Regional Council



10041

TEL.: (+264-61) 257411 ♦ FAX.: (+264) 88626368  
CELL.: (+264-81) 1220082  
PO BOX 11073 ♦ WINDHOEK ♦ NAMIBIA  
E-MAIL: gpt@thenamib.com

**To:** Interested and / or Affected Party / Neighbour **05 March 2025**  
**Re:** ENVIRONMENTAL ASSESSMENT AND MANAGEMENT PLAN FOR EXCLUSIVE PROSPECTING LICENCE 10041, OMAHEKE REGION

Dear Sir/Madam

Geo Pollution Technologies (Pty) Ltd has been appointed by Votorantim Metals Namibia (Pty) Ltd to apply for an environmental clearance certificate (ECC) for the proposed exploration activities related to exclusive prospecting licence (EPL) 10041. The ECC is required as per the Environmental Management Act No. 7 of 2007 (EMA). In support of the ECC application, an environmental scoping impact assessment (EIA) and environmental management plan (EMP) will be submitted to the Ministry of Environment, Forestry and Tourism's Directorate of Environmental Affairs (DEA).

**Project:** Environmental Assessment and Management Plan for Exclusive Prospecting Licence 10041, Omaheke Region

**Proponent:** Votorantim Metals Namibia (Pty) Ltd

**Environmental Assessment Practitioner:** Geo Pollution Technologies (Pty) Ltd

The Proponent received an "Intention to Grant" from the Ministry of Mines and Energy in respect of their application for EPL 10041. The EPL will be granted to the Proponent upon successful acquisition of an ECC for the EPL area, as indicated on Page 2. The EPL is for the exploration of base and rare metals, industrial minerals and precious metals. Exploration may entail desktop studies, remote sensing, field surveys, soil and geochemical studies, geophysical surveys and exploration drilling.

Interested and affected parties or neighbours are invited to register with the environmental consultant to receive further documentation and communication regarding the project. Please register at:

**Fax:** 088-62-6368 or **E-Mail:** epl\_10041@thenamib.com.

Registration and preliminary comments should reach our offices by latest 21 March 2025.

Should you require any additional information please contact Geo Pollution Technologies at telephone 061-257411.

Sincerely,  
**Geo Pollution Technologies**

**André Faul**  
Environmental Practitioner



GPT  
**COPY**

Directors:

Page 1 of 2  
P. Botha (B.Sc. Hons. Hydrogeology) (Managing)



## Proof of Ministerial Notifications



TEL.: (+264-61) 257411 ♦ FAX.: (+264) 88626368  
 CELL.: (+264-81) 1220082  
 PO BOX 11073 ♦ WINDHOEK ♦ NAMIBIA  
 E-MAIL: gpt@thenamib.com

To: The Executive Director  
 Ministry of Agriculture, Water and Land Reform  
 Private Bag 13184  
 Windhoek

05 March 2025



Dear Ms Nghituwamata

Re: ENVIRONMENTAL ASSESSMENT AND MANAGEMENT PLAN FOR EXCLUSIVE PROSPECTING LICENCE 10041, OMAHEKE REGION

Geo Pollution Technologies (Pty) Ltd was appointed by Votorantim Metals Namibia (Pty) Ltd to apply for an environmental clearance certificate (ECC) for the proposed exploration activities related to exclusive prospecting licence (EPL) 10041 in the Okurukambe and Epukiro Constituencies of the Omaheke Region. The ECC is required as per the Environmental Management Act No. 7 of 2007 (EMA). In support of the ECC application, an environmental scoping impact assessment (EIA) and environmental management plan (EMP) will be submitted to the Ministry of Environment, Forestry and Tourism's Directorate of Environmental Affairs (DEA).

**Project:** Environmental Assessment and Management Plan for Exclusive Prospecting Licence 10041, Omaheke Region

**Proponent:** Votorantim Metals Namibia (Pty) Ltd

**Environmental Assessment Practitioner:** Geo Pollution Technologies (Pty) Ltd

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Public participation for the project is ongoing and the constituency councillors, community forest committee, traditional authorities and Ministry of Environment, Forestry and Tourism officials for the particular area will be engaged. Should your office have any interest in the EIA process, you are herewith invited to register with the environmental consultant to receive further documentation and communication regarding the project. Please register at:

**Fax:** 088-62-6368 or **E-Mail:** epl10041@thenamib.com.

Should you require any additional information please contact Geo Pollution Technologies at telephone 061-257411.

Sincerely,  
 Geo Pollution Technologies

André Faul  
 Environmental Practitioner

Page 1 of 2

Directors:

P. Botha (B.Sc. Hons. Hydrogeology) (Managing)



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 CELL.: (+264-81) 1220082  
 PO BOX 11073 ♦ WINDHOEK ♦ NAMIBIA  
 E-MAIL: gpt@thenamib.com

RECEIVED

05 March 2025

To: The Executive Director  
 Ministry of Mines and Energy  
 Private Bag 13297  
 Windhoek

Dear Mr Ithindi

Re: ENVIRONMENTAL ASSESSMENT AND MANAGEMENT PLAN FOR EXCLUSIVE PROSPECTING LICENCE 10041, OMAHEKE REGION

Geo Pollution Technologies (Pty) Ltd was appointed by Votorantim Metals Namibia (Pty) Ltd to apply for an environmental clearance certificate (ECC) for the proposed exploration activities related to exclusive prospecting licence (EPL) 10041 in the Okurukambe and Epukiro Constituencies of the Omaheke Region. The ECC is required as per the Environmental Management Act No. 7 of 2007 (EMA). In support of the ECC application, an environmental scoping impact assessment (EIA) and environmental management plan (EMP) will be submitted to the Ministry of Environment, Forestry and Tourism's Directorate of Environmental Affairs (DEA).

**Project:** Environmental Assessment and Management Plan for Exclusive Prospecting Licence 10041, Omaheke Region

**Proponent:** Votorantim Metals Namibia (Pty) Ltd

**Environmental Assessment Practitioner:** Geo Pollution Technologies (Pty) Ltd

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Sincerely,  
**Geo Pollution Technologies**

**André Faul**  
 Environmental Practitioner

Page 1 of 2

Directors:

P. Botha (B.Sc. Hons. Hydrogeology) (Managing)



TEL.: (+264-61) 257411 ♦ FAX.: (+264) 88626368

CELL.: (+264-81) 1220082

PO BOX 11073 ♦ WINDHOEK ♦ NAMIBIA

E-MAIL: [gpt@thenamib.com](mailto:gpt@thenamib.com)

To: The Executive Director  
Ministry of Environment, Forestry and Tourism  
Private Bag 13306  
Windhoek



Dear Mr Nghitila

Re: ENVIRONMENTAL ASSESSMENT AND MANAGEMENT PLAN FOR EXCLUSIVE PROSPECTING LICENCE 10041, OMAHEKE REGION

Geo Pollution Technologies (Pty) Ltd was appointed by Votorantim Metals Namibia (Pty) Ltd to apply for an environmental clearance certificate (ECC) for the proposed exploration activities related to exclusive prospecting licence (EPL) 10041 in the Okurukambe and Epukiro Constituencies of the Omaheke Region. The ECC is required as per the Environmental Management Act No. 7 of 2007 (EMA). In support of the ECC application, an environmental scoping impact assessment (EIA) and environmental management plan (EMP) will be submitted to the Ministry of Environment, Forestry and Tourism's Directorate of Environmental Affairs (DEA).

**Project:** Environmental Assessment and Management Plan for Exclusive Prospecting Licence 10041, Omaheke Region

**Proponent:** Votorantim Metals Namibia (Pty) Ltd

**Environmental Assessment Practitioner:** Geo Pollution Technologies (Pty) Ltd

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**Fax:** 088-62-6368 or **E-Mail:** [epl10041@thenamib.com](mailto:epl10041@thenamib.com).

Should you require any additional information please contact Geo Pollution Technologies at telephone 061-257411.

Sincerely,  
Geo Pollution Technologies

André Faul  
Environmental Practitioner



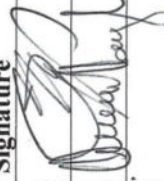
Page 1 of 2

Directors:

P. Botha (B.Sc. Hons. Hydrogeology) (Managing)



**Receipt of Notification /BID: Environmental Assessment**  
 Environmental Assessment and Management Plan for Exclusive Prospecting License 10041,  
 Omaheke Region

| Name & Surname   | Organisation/Address | Email                   | Signature                                                                         |
|------------------|----------------------|-------------------------|-----------------------------------------------------------------------------------|
| Tromp / Biewenga | Fleur 827            | hanribrand@gmail.com    |  |
| Q Hough          | L'Amour 425          | schoonbee56@gmail.com   |  |
| J Oosthuizen     | Haring 414           |                         |                                                                                   |
| A Webb           | Greatrex 417         | cgrwebb@gmail.com       |  |
| K. Kanyadani     | UMBURU 329           | hangwayjuni54@gmail.com |  |
| N. Komonungondo  | FARM ISLAVERDA 333   |                         |  |
| P. Nganjake      | Bainesii 419         |                         |  |
| M. Maree         | Stelshoek Nord #1036 | cjlab8@gmail.com        |  |
|                  |                      |                         |                                                                                   |
|                  |                      |                         |                                                                                   |
|                  |                      |                         |                                                                                   |
|                  |                      |                         |                                                                                   |

Geo Pollution Technologies  
 Environmental Assessment and Management Plan for Exclusive Prospecting Licence 10041, Omaheke Region  
 March 2025

Monday 10 March 2025 **NEW ERA****NEWS** | 5

## DRC gets new police station

■ Eveline de Klerk

**SWAKOPMUND** - The Democratic Resettlement Community (DRC), a township in Swakopmund, which is home to over 40 000 residents, has long faced challenges with criminal activities, leaving residents in constant fear for years.

However, thanks to a generous donation from Rössing Uranium, the community now has access to police services, after the mining company constructed a police station.

Rössing constructed a state-of-the-art police station to the tune of N\$23 million. The station, which was inaugurated on Thursday, was constructed within five months. A total of 22 officers have been assigned to the new station.

The facility boasts four holding cells, each with an exercise courtyard, an interrogation room, a doctor's consultation room, a visitors' room, an armoury room, a records and archives room, an evidence room, four offices, a boardroom, ablution facilities, a secure passage for inmate drop-offs, dining area, a pantry, a laundry room, staff kitchen and a server/radio room. Safety and security minister Albert Kawana applauded the mine for

their generous donation while acknowledging the ongoing challenges faced by residents due to the lack of a local police station.

Kawana said the station would significantly improve police response times, bringing law-enforcement services closer to the community and enhancing public safety. Police supremo Joseph Shikongo on the day also expressed gratitude towards Rössing Uranium, saying the station is more than just bricks and mortar.

"It is a testament to the commitment of the Namibian government, the ministry of home affairs and key stakeholders, including Rössing Uranium whose financial contribution made the facility possible," he said.

Rössing Uranium's board chairperson, Steve Galloway, pointed out that they opted to construct the police station to keep the community as well as their employees safe.

"Many people in the community lived in constant fear, not knowing whether they would wake up to a safe tomorrow.

Many of our employees had been victims while on their way to work or returning home," he said. -edeklerk@necp.com.na



**Service...** The new police station in Swakopmund's DRC settlement.

Photo: Contributed

## Shangula commissions medical boat for Zambezi

**Universal healthcare** - Health minister Dr Kalumbi Shangula (left) on Friday officially commissioned a purpose-built medical boat aimed at bridging the gap in healthcare access for communities in flood-prone areas. Photo: Albertina Nakale



■ Albertina Nakale

**K**ATIMA MULILO - Health Minister Dr Kalumbi Shangula on Friday commissioned a purpose-built medical boat aimed at bridging the gap in healthcare access for communities in flood-prone areas in Zambezi region.

"We gathered here today for a very special occasion to witness the commissioning of a purpose-built boat, designed to facilitate the transportation of health workers and patients on the water course," said Shangula. The boat, donated by the United States President's Emergency Plan for AIDS Relief (PEPFAR) at a cost of over N\$600 000, is set to serve as a crucial healthcare lifeline for remote communities.

The minister said that the donation marks a significant milestone in Namibia's ongoing

mission to provide integrated, affordable and quality healthcare services.

"The geography of the Zambezi Region presents unique challenges, particularly during the rainy season when flooding disrupts access to essential health services," Shangula stated.

Shangula added the boat is a targeted solution to ensure that all citizens, irrespective of location, have access to necessary healthcare services.

The introduction of the medical boat aligns with Namibia's recently approved Universal Health Coverage (UHC) policy.

"Namibia's UHC Service Coverage Index currently stands at 63%—one of the highest in the SADC region," Shangula noted.

Recognising the growing impact of climate change on healthcare service delivery,

the minister underscored the need for innovative solutions. "Recurrent floods not only disrupt everyday life but also hinder critical healthcare services. This boat is not just a mode of transport—it is a lifeline. It can make a huge difference in maternal and child health services, as well as in managing disease outbreaks," he said.

Speaking at the event, Kabbe North constituency councillor Bernhard Sisamu echoed Shangula's sentiments, urging local communities to take responsibility for maintaining the donated boat.

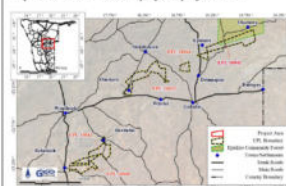
"This boat is an invaluable resource, and it is imperative that we all take ownership of it. Let us work together to safeguard and maintain it so that it can serve us for many years to come," Sisamu stated.

-anakale@necp.com.na

### PUBLIC PARTICIPATION NOTICE ENVIRONMENTAL ASSESSMENT: EXCLUSIVE PROSPECTING LICENCES 10042 TO 10045, OMAHEKE, KHOMAS AND HARDAP REGIONS

Geo Pollution Technologies (Pty) Ltd (GPT) was appointed by Votorantim Metals Namibia (Pty) Ltd (the Proponent), to undertake environmental assessments for proposed exploration activities in exclusive prospecting licence (EPL) areas 10042, 10043, 10044 and 10045, Omaheke, Khomas and Hardap Regions. Upon the successful acquisition of environmental clearance certificates (ECC), the EPLs will be granted to the Proponent. The EPLs are for base, rare and precious metals and industrial minerals. Additional information for each EPL can be obtained at:

<http://www.thenamib.com/projects/projects.html>



The assessments will be conducted according to the Environmental Management Act of 2007 and its regulations of 2012. Interested and affected parties are invited to register with GPT for the opportunity to share comments, issues or concerns related to the projects, for consideration in the assessments. Registrations, information requests and comments should be submitted to GPT by 21 March 2025.

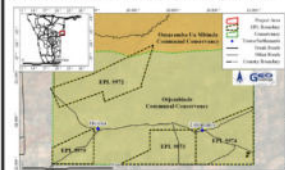
**André Faul**  
Geo Pollution Technologies  
Tel: +264-61-257411  
Fax: +264-88626368  
E-Mail: [vmn@thenamib.com](mailto:vmn@thenamib.com)



### PUBLIC PARTICIPATION NOTICE Environmental Assessment: Exclusive Prospecting Licences 9972, 9973, 9974 and 9975, Otjomboine Constituency, Omaheke Region

Geo Pollution Technologies (Pty) Ltd (GPT) was appointed by Votorantim Metals Namibia (Pty) Ltd (the Proponent), to undertake environmental assessments for proposed exploration activities in exclusive prospecting licence (EPL) areas 9972, 9973, 9974 and 9975, Otjomboine Constituency, Omaheke Region. Upon the successful acquisition of environmental clearance certificates (ECC), the EPLs will be granted to the Proponent. The EPLs are for base, rare and precious metals and industrial minerals. Additional information for each EPL can be obtained at:

<http://www.thenamib.com/projects/projects.html>



The assessments will be conducted according to the regulations of the Environmental Management Act of 2007. We hereby inform the public of two meetings scheduled to be conducted for the projects:

**12 March 2025, Talismanis Community Hall, 10:00 am**  
**13 March 2025, Helena Primary School, 10:00 am**

Interested and affected parties are invited to register with GPT by 20 March 2025. The deadline for comments, issues or concerns related to the EPLs, for consideration in the assessments, will be communicated to registered parties.

**André Faul**  
Geo Pollution Technologies  
Tel: +264-61-257411  
Fax: +264-88626368  
E-Mail: [vmn@thenamib.com](mailto:vmn@thenamib.com)



### VACANCY



NamPower (Pty) Ltd, an equal opportunity employer, invites candidates who are passionate about the Electricity Supply Industry and with an uncompromising standard of excellence, to apply for a career in the industry.

**Position:** Foreman: Boilermaker  
**Job Grade:** 9 (Permanes)  
**Business Unit:** Generation  
**Duty Station:** Van Eck Power Station  
**Closing Date:** 20 March 2025

**For enquiries, contact:**  
HC Practitioner: Generation  
Tel: +264 61 205 2454

If this position appeals to you, submit your job application via NamPower's e-recruitment platform on <https://recruitment.nampower.com.na>

In return for your skills, NamPower offers a generous remuneration package and attractive fringe benefits in line with the seniority of the position.

NB: FEMALE AND PREVIOUSLY DISADVANTAGED PERSONS ARE ENCOURAGED TO APPLY. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

## MTC Trivia awards three winners

■ Pricilla Mukokobi

**M**TC Trivia Summer awarded three brand new vehicles to lucky winners of the MTC Trivia Competition, which ran from 2 December 2024 to 2 March 2025.

Eneas Mulike (Windhoek), Edward Gei-Aibeb (Gocheganas) and Bind Penti-Ziipo (Walvis Bay) received keys to their brand-new cars on Thursday at MTC headquarters in Windhoek.

Mulike scooped the first prize of a 2024 Toyota Hilux double-cab bakkie, while Gei-Aibeb walked away with the second prize, a 2024 Toyota Corolla Cross 1.8, and Bind Penti-Ziipo triumphantly took home the third prize, a 2024 Toyota Starlet.

During the prize-giving ceremony, excitement was evident on the winners' faces, when they officially received their grand winnings, describing them as life-changing.

Receiving the car on behalf of her husband Eneas, Letta Mulike expressed gratitude for what she termed as a life-changer for her family.

"My husband has always participated in MTC competitions, but we never expected luck to payoff this big. I am filled with gratitude and excited and would like to encourage MTC to continue giving this life-changing opportunity to their customers," she said.

Gei-Aibeb expressed happiness to win a 2024 Toyota Corolla Cross 1.8 and gratitude to MTC.

"I encourage everyone to participate in the MTC trivia. I know it's not easy but you just need to have faith," he said.

The big three winners were not the only winners as the campaign also had monthly prizes which saw



**Trivia winners...** Winners in blue shirts, Letta Mulike (Windhoek), Edward Gei-Aibeb (Gocheganas) and Bind Penti-Ziipo (Walvis Bay) received keys to their brand-new vehicles on Thursday at MTC headquarters in Windhoek. Photo: Heather Erdamm

30 participants each walk away with brand new iPad. This is in addition to airtime worth more than N\$200 000 given out during the duration of the campaign.

Shedding light on how the draw was conducted, MTC chief brand, marketing, corporate affairs, and sustainability officer

Tim Ekandjo said all campaign draws were meticulously executed with transparency and fairness.

"We had a panel which consisted of two representatives from the Value-Added Services (VAS) team, one from Corporate Affairs, and one from Internal Auditor,

ensuring the integrity of the selection process. Throughout the campaign, we witnessed a remarkable active engagement and gained valuable insights into customers' behaviour and preferences when it comes to gamification," he said.

-pmukokobi@nepc.com.na



### BID INVITATION

NamWater is inviting registered and reputable firms to submit bids for the following procurement.

| Reference Number       | Description                                                                                                          | Non-Compulsory Pre-Bid meeting/ Site visit                                                                                                                  | Restriction: Code Of Good Practice On Preferences Referred To In Section 71 And 72 Of Public Procurement Act, 2015 | Non-refundable Document Levy | Last day for clarification request | Closing Date           |
|------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|------------------------------|------------------------------------|------------------------|
| NCS/RFQ/ NW – 026/2025 | Provision of cleaning services at various NamWater offices for a period of 36 months (Business Unit South and North) | Wednesday, 2 April 2025, Time: 10H00, Location: Various sites as provided in the bidding document                                                           | Exclusive preference to local suppliers in terms of the Code Of Good Practice On Preferences                       | Free                         | 04 April 2025                      | 10 April 2025 at 11h00 |
| NCS/RFQ/ NW – 027/2025 | Provision of cleaning services at various NamWater offices for a period of 36 months (Business Unit Central)         | Wednesday, 2 April 2025, Time: 10H00, Location: Okahandja – HRDC. (Bidders may attend site visits at the various sites as provided in the bidding document) | Exclusive preference to local suppliers in terms of the Code Of Good Practice On Preferences                       | Free                         | 04 April 2025                      | 10 April 2025 at 11h00 |

Bidding documents will be available as of 17 March 2025. Free bidding documents can be downloaded from [www.namwater.com.na](http://www.namwater.com.na).

**All prospective bidders who wish to do business with NamWater will be subject to the Public Procurement Act No 15 of 2015 as amended, Public Procurement Regulations 2017 and other directives issued under it.**

**Documents should be delivered to:**  
The Quotation/Bid Box  
Namibia Water Corporation Ltd.  
176 Iscor Street, NamWater Head Office, Aigams Building, Windhoek

**Enquiries:**  
The Procurement Management Unit  
Fax : (+264 61) 21 0741  
Email : [bids@namwater.com.na](mailto:bids@namwater.com.na)  
**NB: Please note that all enquiries should be made in writing.**

#### PUBLIC PARTICIPATION NOTICE

##### ENVIRONMENTAL ASSESSMENT: EXCLUSIVE PROSPECTING LICENCES 10042 TO 10045, OMAHEKE, KHOMAS AND HARDAP REGIONS

Geo Pollution Technologies (Pty) Ltd (GPT) was appointed by Votorantim Metals Namibia (Pty) Ltd (the Proponent), to undertake environmental assessments for proposed exploration activities in exclusive prospecting licence (EPL) areas 10042, 10043, 10044 and 10045, Omaheke, Khomas and Hardap Regions. Upon the successful acquisition of environmental clearance certificates (ECC), the EPLs will be granted to the Proponent. The EPLs are for base, rare and precious metals and industrial minerals. Additional information for each EPL can be obtained at: <http://www.thenamib.com/projects/projects.html>



The assessments will be conducted according to the Environmental Management Act of 2007 and its regulations of 2012. Interested and affected parties are invited to register with GPT for the opportunity to share comments, issues or concerns related to the projects, for consideration in the assessments. Registrations, information requests and comments should be submitted to GPT by 21 March 2025.

**André Faul**  
Geo Pollution Technologies  
Tel: +264-61-257411  
Fax: +264-88626368  
E-Mail: [vmn@thenamib.com](mailto:vmn@thenamib.com)



# Press Notice: The Republikein - 10 and 17 March 2025

|                                                                                                                      |  |                                                                                                                                                |  |                                                                                                                                                                                                                                                   |  |
|----------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>2 NUUS</b>                                                                                                        |  | <b>Republikein</b>                                                                                                                             |  | <b>Maandag 10 Maart 2025</b>                                                                                                                                                                                                                      |  |
| <b>KONTAKPERSONE</b><br><b>REDAKTEUR</b><br><b>Frank Steffen</b><br>081 24 0882 / 061 297 2316<br>fsteffen@az.com.na |  | <b>GENL. MURTALA MUHAMMEDRYLAAN. POSBUS 3436, WINDHOEK</b><br><b>TEL: 061 297 2000 / VOLG ONS OP:</b>                                          |  | <b>ISSN 1560-9448</b>                                                                                                                                                                                                                             |  |
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| <b>WERKWERKODE: 3760</b>                                                                                             |  | <b>REPUBLICAIN@REPUBLICAIN.COM.NA</b>                                                                                                          |  | <b>*Publikasie van NAMIBIA MEDIA HOLDINGS (Pty) Ltd, gedruk deur NEWSPRINT NAMIBIA (Pty) Ltd.</b>                                                                                                                                                 |  |



Swakopmund se strandpromenade strek van die Mole-strand tot by die Platz Am Meer-waterfront. FOTO ADAM HARTMAN

## Nuwe baadjie

**VAN BL. 1**

Die ooreenkomstige, wat deur die raad op sy laaste raadsvergadering op 27 Februarie goedgekeur is, word as 'wen-wen-vennootskap' vir beide partye beskou. Terwyl Swakopmund finansiële bevoordeling word om die gewilde wandelpad te help onderhou, verkry Holland Namibië handelsmerksig-

baarheid op 'n manier wat die promenade se geskiedkundige en kulturele betekenisse respekteer. Die promenade is 'n fokuspunt van die dorp se toerisme en ontspanning en verbind met ander bekende terreine, insluitend die jettie, Schad-promenade en Strand Hotel. "Hierdie vennootskap sal help om te verseker dat die promenade 'n trekpleister vir beide plaaslike

inwoners en internasionale besoekers bly, terwyl die finansiële druk op die munisipaliteit verminder word," het Wilfried Groenewald, voorsitter van die raadsbestuurskomitee op die raadsvergadering gesê. Behalwe vir handelsmerke, maak die vennootskap die deur oop vir bykomende bydraes van Holland Namibië, insluitend die moontlikheid vir vullisdrome langs die wandel-

pad om die gebied skoon te hou. "Die voorstel is ook daarop gemik om Swakopmund se posisie as 'toonaangewende, innoverende toeristebestemming te verhoog," het Holland gesê, wat die bekendstelling van QR-kodes op naamborde voorstel om besoekers digitale toegang tot geskiedkundige en toeristiese inligting oor die promenade te gee.

adam@erongo.com.na

## Nored

**VAN BL. 1**

Hy het gesê Nored het 'n bewusmakingsveldtog begin om die gemeenskappe in te lig oor die gevare van onwettige verbindinge en die koste daaraan verbonde.

"Inwoners moet verstaan hoe hierdie kriminele aktiwiteite bedryfskoste verhoog, diegene wat die misdade pleeg in gevaar stel, infrastruktuur in gevaar stel en risiko's inhou vir Nored-personeel wat aan elektrisiteitsinstallasies werk," het Lukas gesê.

**OPSPORING**

Hy het verduidelik dat Nored onwettige elektrisiteitsverbindinge opspoor deur veldtgniese roetineinspeksies, monitering van kragverbruik, patrone deur meterlesings, samewerking met die Namibiese polisie en openbare bewusmakingsinisiatiewe, insluitend



Onwettige elektrisiteitsverbindinge neem toe

FOTO VERSKAF



Nored se woordvoerder, Simon Lukas, waarsku teen onwettige elektrisiteitsverbindinge.

FOTO VERSKAF/FOTOS: FILE

radioprogramme en gemeenskapsvergaderings. "Onwettige verbindinge kan ook wanbalanse in die netwerk skep, wat die stabiliteit en doeltreffendheid daarvan beïnvloed. Elektrisiteit is uiters gevaarlik en moet altyd wetdig en veilig verskaf word om die verlies van onskuldige lewens en beseerings te voorkom," het Lukas beklemtoon.

republikein@republikein.com.na

## PUBLIC PARTICIPATION NOTICE ENVIRONMENTAL ASSESSMENT: EXCLUSIVE PROSPECTING LICENCES 10042 TO 10045

Geo Pollution Technologies (GPT) was appointed by Votatorium Metals Namibia (VMN), to undertake environmental assessments for proposed exploration activities in exclusive prospecting licence (EPL) areas 10042 to 10045, Otjimbingwe, Kunene and Hardap Regions. Upon the successful acquisition of environmental clearance certificates, will the EPLs be granted to VMN. The EPLs are for base, rare and precious metals and industrial minerals. Additional information for each EPL can be obtained at: <http://www.thenamib.com/projects/projects.html>



The assessments will be according to the Environmental Management Act of 2007 and its regulations of 2012. Interested and affected parties are invited to register with GPT and to share comments and concerns related to the projects, for consideration in the assessments. Registrations should be submitted to GPT by 21 March 2025.

André Paul  
Geo Pollution Technologies  
Tel: +264-61-257411  
Fax: +264-88626368  
E-Mail: [vmn@thenamib.com](mailto:vmn@thenamib.com)



## Skoolvoedingsprogram

**VAN BL. 1**

Verder is daar 'n onderwysontwikkelingsfonds wat onder meer vir skooluniforme vir gemarginaliseerde leerders kan betaal wanneer skole daarvoor aansoek doen.

"As daar voorvalle is waar leerlinge weggewys word weens onvermoë om te betaal, moet dit onmiddellik aan die streekskantoor aangemeld word wat die situasie sal regstel," sê die uitvoerende direkteur se kantoor. Die onderwysministerie moedig ook ouers aan om die ministerie van geslagsgelykheid, armoede-uitwissing en maatskaplike welsyn te nader vir bystand met finansies, vervoer en toegang tot onderwys vir lede van gemarginaliseerde gemeenskappe. Leerlinge wat nie koshuise kan bekostig nie, word aangemoedig om aansoek vir vrystelling by die betrokke skoolraad te doen. Die onderwysministerie verskaf ook N\$222 per kind per dag vir die huisvesting van leerlinge in gemeenskapskoshuise.



Die uiters belangrike nasionale skoolvoedingsprogram is onder druk weens hoë meliepryse, aldus die onderwysministerie. FOTO AIGEEF

Oor die afgelope jaar het die ministerie twee koshuise gebou, met verdere uitbreidings van koshuise-akkommodasie vir die komende vyf jaar beplan. Bouwerk aan koshuise by die Pendukeni Ithana Sekondêre Skool gaan voort, soos ook by die Onkumbula Gekombinêre Skool, Schuckmansburg

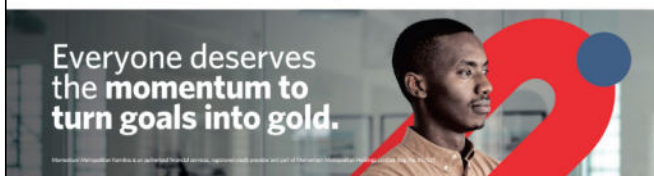
fase twee en Ndoro. Skole op Driemips, Otjivanda, Aussenkehr, Bravel, Onamatayi en Nkurenkuru is ook ingesluit in die beplanning vir die uitbreiding van koshuise.

In agt van vroeë kinderontwikkelingsentrums is die betaling van onderwysers steeds

die verantwoordelikheid van die ministerie van geslagsgelykheid, armoede-uitwissing en maatskaplike welsyn, volgens die onderwysministerie. Die ministeries werk egter saam om kinderontwikkeling na die ministerie van onderwys, kuns en kultuur oor te dra.

Verder moet skole nie leerlinge sonder identiteitsdokumente weegs nie, maar kan beëdigde verklarings van hoofmanne of kerkleiers gebruik word om ouderdom vas te stel. Daarna moet die skool help dat leerlinge teen die einde van primêre skool identiteitsdokumente bekom.

sugetto@meb-tsh.com.na



**momentum**

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**Site Notice 1 – At junction between C44 and D1830**



**Site Notice 2 – At junction between C22 and C44**



**Notified and Registered Interested and Affected Parties**

| <b>Name</b>              | <b>Organisation</b>                                              |
|--------------------------|------------------------------------------------------------------|
| A.U Kavikairua           | Boplaas 420                                                      |
| Axel Webb                | Greatrex 417 Portion Original                                    |
| Brian Katjaerua          | Hennep 424                                                       |
| CJ Claassens             | Hekel 415                                                        |
| Clive Kavendjii          | Hennep 424                                                       |
| Fillemon Aupokolo        | NamWater                                                         |
| Freddy Elifas            | Verweg                                                           |
| Gerson Katjirua          | Berma 941                                                        |
| Hanri Tromp              | Rolbos 1037                                                      |
| HW Riedel                | Frisgewaagd 433 Portion 1                                        |
| Jeanette Steenkamp       | Greatrex 417 Portion 2                                           |
| Jenine van Eeden         | Greatrex 417 Remaining Portion of Portion 2                      |
| Johan Oosthuizen         | Haring 414 Portion 3                                             |
| Jolanda Kamburona        | NamWater                                                         |
| Laban Tjozngoro          | Chairperson of Epukiro Community Forest                          |
| Labuschagne              | Stolshoek Noord 1036                                             |
| Marius Maree             | Stolshoek Noord 1037                                             |
| Marlice Janse van Vuuren | Harnas 418                                                       |
| P Komomungondo           | Farm Islaverda 432                                               |
| P Ngaujake               | Bainesii 419                                                     |
| Quinn Hough              | L`Amour 425                                                      |
| Richard Riedel           |                                                                  |
| Ronnie K Kandapaera      | Ministry of Environment, Forestry and Tourism (Epukiro Forestry) |
| Tiekie van Eeden         | Haring 414 Portion 1, Eldorado 1056                              |
|                          | Omaheke Regional Council                                         |
|                          | Ministry of Agriculture, Fisheries and Land Reform               |

**Summary of On-Site Meetings with Land Owners**

| <b>IAP Comments</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Response</b>                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Farm Geartrex Farm 417, Axel Webb</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                |
| <p>The following aspects were highlighted by the land owner as rules the exploration team will have to adhere to:</p> <ul style="list-style-type: none"> <li>◆ Access only with pre-arranged appointments and times</li> <li>◆ The exploration procedures and number of people must be communicated to the landowner in advance.</li> <li>◆ May not reside on the farm</li> <li>◆ Drilling locations must be indicated to the land owner prior to commencement</li> <li>◆ Farming activities may not be disrupted</li> <li>◆ All gates must be left as they were found</li> <li>◆ Water from boreholes may only be used with consent and within limits (&lt; 5 m<sup>3</sup> per day)</li> </ul> | <p>All aspects are noted and communicated to the Proponent and where applicable to the EMP, addressed. Matters not in the EMP forms part of negotiations between the Proponent and the landowner in terms of the surface access agreement.</p> |

| IAP Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Response |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <ul style="list-style-type: none"> <li>◆ If more water is needed the team may drill a borehole at their own expense and with prior arrangement</li> <li>◆ A manager must oversee all activities and for different teams, each team must have a manager</li> <li>◆ No cutting of fences to reach specific areas of the farm and access to hard to reach areas must be coordinated with the landowner</li> <li>◆ No drilling will be allowed near stock pens (kraals)</li> <li>◆ If any damage is caused to farm infrastructure the Proponent must pay for its repairs.</li> <li>◆ No pollution and human waste on farm</li> <li>◆ No poaching allowed</li> <li>◆ All oil or fuel spills must be cleaned and removed</li> <li>◆ The exploration team must be self-proficient and may not ask the landowner for assistance in terms of vehicle repairs, food, etc.</li> </ul> |          |

#### Comments Received via E-Mail

| Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>EU Kavikairiua, Farm Boplaas</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>To whom it may concern</p> <p>With reference to your letter dated 05 March 2025, received on the 14th of March 2025, requesting our comments on the proposed exploration activities relating to exclusive prospecting license (EPL) 10041. Hereby find our registration and preliminary comments.</p> <p>I, E U Kavikairiua would like to register receive further documentation and communication regarding the project. I am the owner of the farm Boplaas, Farm Number 420, Okorukambe Constituency, Omaheke Region.</p> <p>Below are the preliminary comments for project:</p> <ol style="list-style-type: none"> <li>1. Are there any hazardous chemicals that will be utilized during this project? If so, can the name of these chemicals be disclosed.</li> <li>2. What mitigating factors are in place to prevent/limit water and pollution, and soil erosion?</li> <li>3. What type of drilling will take place?</li> <li>4. What type of equipment will be used on the respective farms?</li> <li>5. Where will the equipment for the project be stored on the various farms?</li> <li>6. Will there be an explosive used in this project?</li> <li>7. Is there any compensation for the farm owners?</li> <li>8. Will there be more consultation with the farm owners in future before this project is implemented?</li> <li>9. What is the future plan should metal and minerals be found on the respective farms?</li> </ol> | <p>Good morning</p> <p>I hereby acknowledge receipt of your mail and registration as IAP for the EIA process for EPL 10041.</p> <p>I will include and address your questions in the EIA report. Herewith brief answers:</p> <ol style="list-style-type: none"> <li>1. No hazardous chemicals will be used for exploration, except possibly fuel for drilling operations, if they ever need to drill on your farm.</li> <li>2. Preventative and mitigating factors will be provided in the environmental management plan that will be sent to you for review. It includes that no vehicles may be serviced on the farm; all leaks from vehicles must be prepared immediately and drip trays must be placed underneath to catch any leaks; if refuelling is required, drip trays must be placed to catch any spills; all waste must be removed and disposed of at a registered waste disposal site; all areas that may have been cleared for drilling must be rehabilitated, etc.</li> <li>3. Typically diamond core drilling.</li> <li>4. Initially farms will only be accessed with double cabs. Surface samples will be taken using spades. Geophysical surveys will mainly use electrical (induced polarization and electrical resistivity tomography) and electromagnetic (audio-magneto telluric or electromagnetic sounding surveys) equipment. This is handheld equipment similar to those used to look for locations to drill for water. Ultimately, if they do find a site with possible minable resources they may come in with a drill rig. Drones, helicopters or airplanes may also be used for aerial surveys.</li> </ol> |

| Comment                        | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I trust the above is in order. | <p>5. Only when drilling takes place will equipment be left on the farm, but this will only be at the drill site for the duration of drilling.</p> <p>6. No explosive will be required.</p> <p>7. Prior to the exploration company accessing your farm, a surface access agreement must be reached and signed between them and the farm owner. It is possible that they may never have to access your farm, in which case no agreement will be reached.</p> <p>8. Yes, during the negotiation of the access agreement. It is possible that during their initial office based research, they determine that there is nothing on a specific farm and then they will not go onto that farm. In that case you will probably not hear from them again.</p> <p>9. If it is a viable resource, a mining licence is required. This will require a repeat of the environmental assessment process, but in much more detail, and focused only on the area where the resource was found. Should it overlap with your farm, you should again be consulted as part of the environmental assessment process.</p> <p>I trust the above answers your questions. As said, more details will be in the report which will be sent to you when completed.</p> |

## **Appendix C: Consultant's Curriculum Vitae**

**ENVIRONMENTAL SCIENTIST****André Faul**

André entered the environmental assessment profession at the beginning of 2013 and since then has worked on more than 240 environmental impact assessments including assessments of the petroleum industry, harbour expansions, irrigation schemes, township establishment and power generation and transmission. André's post graduate studies focussed on zoological and ecological sciences and he holds a M.Sc. in Conservation Ecology and a Ph.D. in Medical Bioscience. His expertise is in ecotoxicological related studies focussing specifically on endocrine disrupting chemicals. His Ph.D. thesis title was The Assessment of Namibian Water Resources for Endocrine Disruptors. Before joining the environmental assessment profession he worked for 12 years in the Environmental Section of the Department of Biological Sciences at the University of Namibia, first as laboratory technician and then as lecturer in biological and ecological sciences.

**CURRICULUM VITAE ANDRÉ FAUL**

|                   |   |                                                                                                        |
|-------------------|---|--------------------------------------------------------------------------------------------------------|
| Name of Firm      | : | Geo Pollution Technologies (Pty) Ltd.                                                                  |
| Name of Staff     | : | ANDRÉ FAUL                                                                                             |
| Profession        | : | Environmental Scientist                                                                                |
| Years' Experience | : | 24                                                                                                     |
| Nationality       | : | Namibian                                                                                               |
| Position          | : | Environmental Scientist                                                                                |
| Specialisation    | : | Environmental Toxicology                                                                               |
| Languages         | : | Afrikaans – speaking, reading, writing – excellent<br>English – speaking, reading, writing – excellent |

**EDUCATION AND PROFESSIONAL STATUS:**

|                              |   |                                      |
|------------------------------|---|--------------------------------------|
| B.Sc. Zoology                | : | University of Stellenbosch, 1999     |
| B.Sc. (Hons.) Zoology        | : | University of Stellenbosch, 2000     |
| M.Sc. (Conservation Ecology) | : | University of Stellenbosch, 2005     |
| Ph.D. (Medical Bioscience)   | : | University of the Western Cape, 2018 |

|                     |                           |
|---------------------|---------------------------|
| First Aid Class A   | EMTSS, 2017; OHS-Med 2022 |
| Basic Fire Fighting | EMTSS, 2017; OHS-Med 2022 |

**PROFESSIONAL SOCIETY AFFILIATION:**

Environmental Assessment Professionals of Namibia (Practitioner)

**AREAS OF EXPERTISE:**

Knowledge and expertise in:

- ◆ Environmental Assessment and Environmental Management Plans
- ◆ Water Sampling, Extractions and Analysis
- ◆ Biomonitoring and Bioassays
- ◆ Biodiversity Assessment
- ◆ Toxicology
- ◆ Restoration Ecology

**EMPLOYMENT:**

|           |   |                                                      |
|-----------|---|------------------------------------------------------|
| 2013-Date | : | Geo Pollution Technologies – Environmental Scientist |
| 2005-2012 | : | Lecturer, University of Namibia                      |
| 2001-2004 | : | Laboratory Technician, University of Namibia         |

**PUBLICATIONS:**

|                             |      |
|-----------------------------|------|
| Publications:               | 5    |
| Contract Reports            | +240 |
| Research Reports & Manuals: | 5    |
| Conference Presentations:   | 1    |