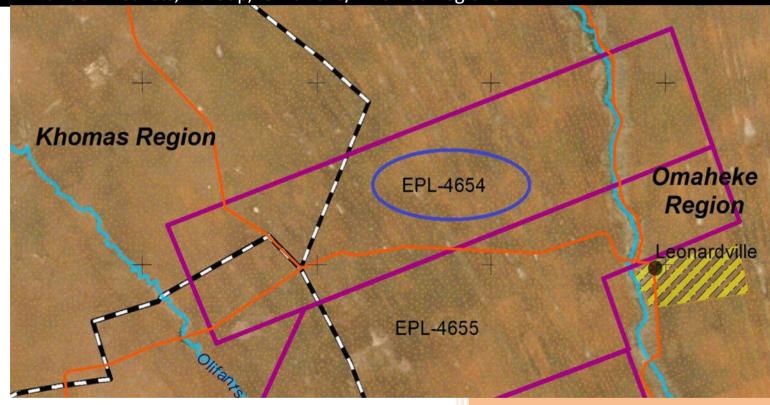
2025

Updated Environmental Management Plan

Renewal of the Environmental Clearance Certificate for the Exploration Activities on Exclusive Prospecting Licence (EPL) No. 4654, in the Mariental/Gobabis/Windhoek Districts, Hardap/Omaheke/Khomas Regions







Environmental Management Plan

RENEWAL OF THE ENVIRONMENTAL CLEARANCE CERTIFICATE FOR THE EXPLORATION ACTIVITIES ON EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 4654, IN THE MARIENTAL/GOBABIS/ WINDHOEK DISTRICTS, HARDAP/OMAHEKE/KHOMAS REGIONS

PROJECT DETAILS

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ABBREVIATIONS

AIDS	Acquired Immuno-Deficiency Syndrome			
EA	Environmental Assessment			
ECC	Environmental Clearance Certificate			
ECO	Environmental Control Officer			
EIA	Environmental Impact Assessment			
EMA	Environmental Management Act			
EMP	Environmental Management Plan			
GG	Government Gazette			
GIS	Geographic Information System			
GN	Government Notice			
GPS	Global Positioning System			
HIV	Human Immuno-deficiency Virus			
I&APs	Interested and Affected Parties			
NHC	National Heritage Council			
PR	Proponent's Representative			
Reg.	Regulation			
S	Section			
ТВ	Tuberculosis			

1 INTRODUCTION

Headspring Investments (Pty) Ltd (HSI) being the Proponent is proposing to renew the ECC for EPL 4654 which is situated in the Mariental, Gobabis and Windhoek Districts, which are located in the Hardap, Omaheke and Khomas Regions (Eastern Namibia). Mineral rights for EPL No. 4654 are under Headspring Investments (Pty) Ltd. EPL 4654 covers a total area of 74355.5290 Ha and the Proponent is exploring for nuclear fuels. The Ministry of Mines and Energy granted the EPL on 13 May 2022 until 12 May 2024, the EPL has been renewed by the Ministry of Mines and Energy on 17 February 2025 until 16 February 2027.

In 2018, the proponent had appointed Risk Based Solution CC to undertake the Environmental Impact Assessment (EIA) in order to obtain an Environmental Clearance Certificate (ECC) for the exploration activities on the EPL, from the Office of the Environmental Commissioner in the Ministry of Environment, Forestry and Tourism (MEFT). The ECC was issued in 2019.

Environmental Compliance Consultancy CC were subsequently appointed by HSI to apply for the renewal of the above ECC upon expiry in 2022. This ECC is now up for renewal (2025) and the proponent has appointed Environam Consultants Trading (ECT) to apply for the renewal of the ECC.

ECT hereby acknowledges the work previously carried out by Risk Based Solution and Environmental Compliance Consultancy.

This Environmental Management Plan (EMP) has been developed to manage possible impacts associated with the exploration phase. The EMP has been developed in terms of the Environmental Management Act No 7 of 2007, EMA regulations of 2012 and other relevant legislations binding to Namibia. According to the Environmental Management Act of 2007 and its regulations of 2012, mineral exploration is an activity which cannot be undertaken without an ECC.

The EMP is a legally binding document in terms of the provisions of the Environmental Management Act of 2007. The Proponent and its contractors must therefore adhere to the contents of this document.

An EMP is one of the most important outputs of the EIA process as it synthesises all of the proposed mitigation and monitoring actions, set to a timeline and with specific assigned responsibilities. This EMP details the mitigation and monitoring actions to be implemented during the following phases of this development:

 <u>Planning and Design</u> - the period, prior to construction, during which preliminary legislative and administrative arrangements, necessary for the preparation of the land, are made and engineering designs are carried out. The preparation of construction tender documents forms part of this phase;

- <u>Construction</u> the period during which the proponent, having dealt with the necessary legislative and administrative arrangements, appoints a contractor for the construction of services infrastructure, buildings as well as any other construction process(s) within the development areas;
- Operation and Maintenance the period during which the development will be fully functional, operational and maintained.
- <u>Decommissioning</u> the period at which activities on site have reached the end of economic viability and closure is imminent.

The EMP aims to take a pro-active route by addressing potential problems before they occur. The objectives of the EMP are therefore;

- To outline mitigation measures in order to manage environmental and socioeconomic impacts associated with the exploration phase
- Provide a framework for implementing the management actions recommended in the EIA for exploration activities.
- To ensure that the project will comply with relevant environmental legislations of Namibia and other requirements throughout its activities.

2 PROJECT LOCATION

Exclusive Prospecting License (EPL) 4654 is co-located in the Hardap, Omaheke and Khomas regions. The license area spans a mix of privately owned commercial farmland and communal land in the Mariental, Gobabis and Windhoek Districts of Namibia. For precise geographic details, refer to Figure 1 (Location Map) and Table 1 (coordinates of EPL 4654).

Table 1: Shows coordinates for EPL 4654

EPL	Area			Coordinates			
	(Hectares)	Middle	Corner 1	Corner 2	Corner 3	Corner 4	
4654	74355.5290			23.252378°S 18.795244°E			

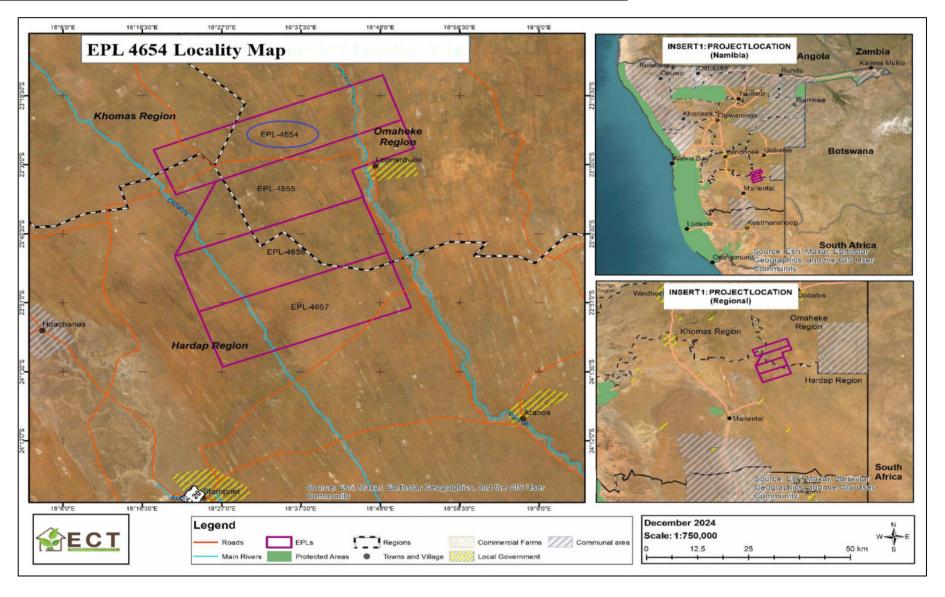


Figure 1: Locality Map of EPL4654

April 2025

3 OPERATIONAL ACTIVITIES

Table 2 outlines exploration activities conducted between 2019 and 2021. During this period, the Proponent employed **exploration drilling**, a technique used to identify new mineral prospects. This process involved drilling beneath the surface to extract cylindrical **core samples** at specified depths. Core samples, obtained via **core drilling**, provide critical insights into subsurface geology and help assess the presence and quality of mineral resources. After extraction, these samples were transported to the surface for analysis.

To ensure environmental responsibility, the Proponent rehabilitated each drilling site prior to moving to the next location. This involved sealing exploration wells with concrete from top to bottom (see Appendix B: Sealed Exploration Wells). Post-drilling, core samples were stored in a dedicated facility (referenced in Appendix B: Storage Facility) before being sent for geochemical sampling and analysis to evaluate mineral composition. These samples will in future be analysed at the Field Mobile Physical and Chemical Laboratory on Farm Tripoli 546.

Concurrently, the Proponent conducted **hydrogeological investigations** by drilling groundwater monitoring wells. Water samples were collected from these wells and tested to establish baseline groundwater conditions, including the presence of **radionuclides** or contaminants. These benchmarks will inform future groundwater assessments throughout the project lifecycle.

Additionally, **geophysical well logging** was performed during the exploration phase. This method involved lowering specialized probes into boreholes to collect continuous or discrete measurements of subsurface properties. Data transmitted electronically to the surface (via analog or digital signals) provide insights into:

- Physical and chemical characteristics of surrounding rock formations,
- Fluid properties within pore spaces and the borehole,
- Well construction integrity.

These measurements are critical for interpreting subsurface conditions and guiding subsequent project phases.

No exploration activities were conducted since 2021 to date on this EPL. Subsequently, no further exploration and drilling activities could be conducted due to the withdrawal of the drilling permits in November 2021 (see Appendix C). When the ECC is renewed, pending drilling permits from the Ministry of Agriculture, Fisheries, Water and Land Reform, the

Proponent plans to carry exploration activities which include; exploration drilling, hydrogeological drilling, core sampling, geophysical well logging and testing of hydrogeological wells for radionuclides.

Table 2: Operational activities

2019	2020	2021	2022 to 2025
 Exploration drilling Geophysical well logging Core sampling 	 Exploration drilling Geophysical well logging Core sampling Hydrogeological drilling Water Analysis 	 Exploration drilling Geophysical well logging Core sampling Hydrogeological drilling Water Analysis 	No exploration and drilling activities conducted, due to the withdrawal of the drilling permits in November 2021 (see Appendix C)

Table 3: Exploration boreholes drilled in 2019

License	HOLE ID	DEPTH	EAST_TRL	NORTH_TRL	RL_TRL	YEAR
EPL 4654	5-01	142.10	275349.8460	7410943.1950	1288.0980	2019
EPL 4654	5-02	232.00	274229.6300	7413955.2480	1289.8830	2019
EPL 4654	5-03	151.30	273950.5260	7414599.7690	1290.4290	2019
EPL 4654	5-04	150.80	272035.9590	7419967.3410	1288.6360	2019
EPL 4654	5-05	140.80	272955.7350	7417424.0060	1289.6400	2019

Table 4: Exploration and Hydrogeological/Monitoring boreholes drilled in 2020

License	HOLE ID	DEPTH	EAST_TRL	NORTH_TRL	RL_TRL	YEAR
EPL 4654	5-02bis	120.00	274095.0470	7414281.2720	1290.2670	2020
EPL 4654	5-06	179.63	271437.8330	7421449.4620	1294.4110	2020
EPL 4654	5-09	164.58	271525.7390	7421267.7140	1292.2020	2020

Table 5: Exploration and Hydrogeological/Monitoring boreholes in 2021

License	HOLE ID	DEPTH	EAST_TRL	NORTH_TRL	RL_TRL	YEAR
EPL 4654	5-16-1	151.90	276019.8340	7413599.5100	1296.6570	2021
EPL 4654	5-24-1	166.80	276770.4020	7413873.9580	1296.6440	2021
EPL 4654	218-01	162.00	268338.6430	7414177.5150	1280.2170	2021
EPL 4654	218-02	158.64	266833.0220	7413627.0170	1286.7080	2021
EPL 4654	218-03	149.64	269089.8440	7414454.0480	1278.2330	2021
EPL 4654	232-01	254.49	255040.9710	7412688.8920	1300.1270	2021
EPL 4654	232-02	275.40	259546.3380	7414350.3020	1299.9050	2021
EPL 4654	232-03	170.64	267230.9390	7417177.4180	1288.0000	2021
EPL 4654	232-04	170.72	266484.5880	7416908.9410	1282.2330	2021

4 APPLICABLE LEGISLATION

Legal provisions that have relevance to various aspects of this development are listed in **Table 6** below. The legal instrument and applicable corresponding provisions are provided.

Table 6: Legal provisions relevant to this development

LEGISLATION/POLICIES	RELEVANT PROVISIONS	RELEVANCE TO PROJECT
The Constitution of the	Article 91 (c) provides for duty	Sustainable development
Republic of Namibia as	to guard against "the	should be at the forefront of
Amended	degradation and destruction of	this development.
	ecosystems and failure to	
	protect the beauty and	
	character of Namibia."	
	Article 95(l) deals with the	
	"maintenance of ecosystems,	
	essential ecological processes	
	and biological diversity" and	
	sustainable use of the country's	
	natural resources.	
Environmental	Section 2 outlines the objective	The development should be
Management Act No. 7	of the Act and the means to	informed by the EMA.
of 2007 (EMA)	achieve that.	
	Section 3 details the principle	
	of Environmental Management	

LEGISLATION/POLICIES	RELEVANT PROVISIONS	RELEVANCE TO PROJECT
EIA Regulations GN 28,	GN 29 Identifies and lists	Activity 3.1 The
29, and 30 of EMA	certain activities that cannot be	construction of facilities for
(2012)	undertaken without an	any process or activities
	environmental clearance	which requires a licence,
	certificate.	right or other form of
	GN 30 provides the regulations	authorisation, and the
	governing the environmental	renewal of a licence, right
	assessment (EA) process.	or other form of
		authorisation, in terms of
		the Minerals (Prospecting
		and Mining Act), 1992.
		Activity 3.2 Other forms of
		mining or extraction of any
		natural resources whether
		regulated by law or not.
		Activity 3.3 Resource
		extraction, manipulation,
		conservation and related
		activities.
Convention on	Article 1 lists the conservation	The project should consider
Biological Diversity	of biological diversity amongst	the impact it will have on the
(1992)	the objectives of the	biodiversity of the area.
	convention.	
Draft Procedures and	Part 1, Stage 8 of the guidelines	The EA process should
Guidelines for	states that if a proposal is likely	incorporate the aspects
conducting EIAs and	to affect people, certain	outlined in the guidelines.
compiling EMPs (2008)	guidelines should be considered	
	by the proponent in the scoping	
	process.	
Namibia Vision 2030	Vision 2030 states that the	Care should be taken that the
	solitude, silence and natural	development does not lead to
	beauty that many areas in	the degradation of the natural
	Namibia provide are becoming	beauty of the area.
	sought after commodities and	
	must be regarded as valuable	
	natural assets.	

Γο provide for the management,	The pollution of water
protection, development, use	resources should be avoided
and conservation of water	during the operation of the
resources.	development.
MEFT has developed a policy on	The proponent and its
HIV and AIDS. In addition, it has	contractor have to adhere to
also initiated a programme	the guidelines provided to
aimed at mainstreaming HIV and	manage the aspects of
gender issues into	HIV/AIDS. Experience with
environmental impact	construction projects has
assessments.	shown that a significant risk is
	created when construction
	workers interact with local
	communities.
This Act deals with the granting	Compliance to this instrument
of access to mineral resources.	is critical.
Chapter 2 details the	Given the employment
fundamental rights and	opportunities presented by the
protections.	development, compliance with
Chapter 3 deals with the basic	the labour law is essential.
conditions of employment.	
Section 3 prohibits persons from	Owner, contractors and
causing nuisance.	employees have to comply
	with these legal requirements.
Chapter 6 provides for	Indigenous and protected
egislation regarding the	plants have to be managed
protection of indigenous plants	within the legal confines.
The Ordinance objective is to	All activities on the site will
provide for the prevention of	have to take due consideration
the pollution of the	of the provisions of this
atmosphere, and for matters	legislation.
	ACEPT has developed a policy on all V and AIDS. In addition, it has also initiated a programme simed at mainstreaming HIV and gender issues into environmental impact assessments. This Act deals with the granting of access to mineral resources. Thapter 2 details the undamental rights and protections. Thapter 3 deals with the basic conditions of employment. The critical provides for environmental regarding the protection of indigenous plants. The Ordinance objective is to provide for the prevention of the pollution of the

LEGISLATION/POLICIES	RELEVANT PROVISIONS	RELEVANCE TO PROJECT	
Hazardous Substance	The ordinance provides for the	The waste generated on site	
Ordinance, No. 14 of	control of substances which may	and at the campsite should be	
1974	cause injury or ill-health or	suitably categorized /	
	death of human beings because	classified and disposed of	
	of their toxic, corrosive,	properly and in accordance	
	irritant, strongly sensitizing or	with the measures outlined in	
	flammable nature.	the Ordinance and Bill.	
Roads Ordinance 17 of	This Ordinance consolidates the	The provisions of this	
1972	laws relating to roads.	legislation have to be taken	
		into consideration in as far as	
		access to the development site	
		is concerned.	
Roads Authority Act,	Section 16(5) of this Act places	Some functions of the Roads	
1999	a duty on the Roads Authority to	Ordinance 17 of 1972 have	
	ensure a safe road system.	been assigned to the Roads	
		Authority.	
Petroleum Products	This Act regulates the on-site	The storage of fuel for the use	
and Energy Act of 1990	storage of fuel amongst others	of machinery should adhere to	
		the relevant legislation.	
Heritage Act, 2004 (Act	The Heritage Act of 2004 makes	In an event that the Proponent	
No. 27 of 2004)	provision for the developer to	comes across any	
	identify and assess any	archaeological or historical	
	archaeological and historical	sites of significance, they	
	sites of significance. The	should report immediately to	
	existence of any such sites	the Monuments Council.	
	should be reported to the		
	Monuments Council as soon as		
	possible. The Council may serve		
	notice that prohibits any		
	activities as prescribed within a		
	specified distance of an		
	identified heritage/archaeology		
	site.		

5 ROLES AND RESPONSIBILITIES

This Environmental Management Plan (EMP) shall clearly state the roles and responsibilities of all stakeholders to ensure that the EMP is fully implemented. The Proponent shall appoint an overall responsible person (Environmental Control Officer) to ensure the

successful implementation of the EMP. The Environmental Control Officer needs to have qualifications and knowledge in environmental management implementation.

5.1 Competent Authority

The competent authority will be, the Department of Environmental Affairs: Ministry of Environment Forestry and Tourism. They will be responsible for the review and approval of the updated EMP.

5.2 Proponent

The Proponent (Headspring Investments (Pty) Ltd), has the overall responsibility for all financial and work force provisions, which will facilitate the implementation of this EMP. The Proponent is responsible for the appointment of other personnel responsible for the implementation of this EMP.

The Proponent is ultimately responsible for the implementation of the EMP, from the planning and design phase to the decommissioning phase of this development, if the development is in future decommissioned. The Proponent will delegate this responsibility as the project progresses through its life cycle.

5.3 Exploration Manager

The Exploration Manager is required to carry out the overall responsibility for the implementation of the EMP and to ensure that all required resources and mechanisms for environmental management are in place. The responsibilities of the Exploration Manager will be:

- Ensure that the Proponent's responsibilities are executed in compliance with the relevant legislation;
- Ensure that all the necessary environmental authorizations and permits have been obtained;
- Assist the exploration contractor/s in finding environmentally responsible solutions to challenges that may arise;
- Should the EM be of the opinion that a serious threat to, or impact on the
 environment may be caused by the exploration activities, he/she may stop work;
 the proponent must be informed of the reasons for the stoppage as soon as
 possible;
- The EM has the authority to issue fines for transgressions of basic conduct rules and/or contravention of the EMP;
- Should the Contractor fail to show adequate consideration for the environmental

aspects related to the EMP, the EM can have person(s) and/or equipment removed from the site or work suspended until the matter is remedied.

5.4 Health Safety and Environmental Officer (HSEO)

The HSEO is overall responsible of all environmental issues and safety of employees. The Proponent is to appoint a Health, Safety and Environment Officer (HSEO) with the following responsibilities with respect to the EMP implementation:

- Responsible of all environmental issues and safety of employees;
- Assist the EM in ensuring that the necessary environmental authorizations and permits have been obtained;
- Assist the EM and Contractor/s in finding environmentally responsible solutions to challenges that may arise;
- Carry out regular site inspections of all exploration areas with regards to compliance with the EMP; report any non-compliance(s) to the EM as soon as possible;
- Organize for an independent internal audit on the implementation of and compliance to the EMP to be carried out half way through each field-based exploration activity; audit reports to be submitted to the EM;
- Continuously review the EMP and recommend additions and/or changes to the EMP document;
- Monitor the Contractor's environmental awareness training for all new personnel coming on site; Keep records of all activities related to environmental control and monitoring; the latter to include a photographic record of the exploration activities, rehabilitation process and a register of all major incidents;
- Attend regular site meetings;
- The HSEO should record and report all incidents on site.

5.5 Environmental Control Officer (ECO)

Required to take independent responsibility of the implementation of this EMP. ECO is contracted to conduct periodic auditing of the sites, compilation of bi-annual and annual reports to be submitted to MEFT: DEA for renewal of the environmental clearance certificate.

5.6 Contractors and Subcontractors

All contractors, subcontractors and service providers are ultimately responsible for:

- Complying with the relevant legislation and EMP provisions;
- Provide Environmental; Method Statements to the Exploration Manager with regards to how certain activities on-site will be conducted;

- Adhering to environmental instructions issued by the EM;
- Arrange that all the contractor's employees receive training. Trainings have to be appropriate for the level of the tasks and functions undertaken.

The Environmental Method Statement referred to above will cover applicable details with regard to:

- Equipment to be used;
- Getting the equipment to and from site;
- How the equipment will be moved while on-site;
- How and where material will be stored:
- The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- Identified potential impacts of the activity and mitigation measures thereof;
- Compliance/non-compliance with the Environmental Specifications; and
- Any other information deemed necessary by the EM.

5.7 Employees

Required to follow instructions as directed by the EM. Report any potential environmental issues to the EM, HSEO or supervisor at site.

6 MANAGEMENT ACTIONS

The following tables form the core of this EMP for the exploration phase. The Proponent should continue to implement the proposed mitigation measures during the exploration phase. If the need arises, the Proponent can add additional measures to the EMP as the aim is to protect the environment. The below information shown in the tables, should be used as a checklist for environmental monitoring and auditing on site.

6.1 Management of Negative Impacts Associated with Exploration Phase:

6.1.1 Impact on landscape

Impact	Description	Mitigation Measures	Project	Responsibility
			Phase	
Landscape	The scenery view of the site might be affected by clearing vegetation to pave way for the following activities: - Establishment of exploration camps - Exploration drilling - Hydrogeological drilling - Clearing for access roads	 Removed rocks and soil should be replaced back and levelling of the area done so as to try to restore the area to its natural state. Do not cut down vegetation unnecessary around the site. Maximise on using existing roads and minimise on creating new access roads, no off-road that could result in land scarring is allowed. Minimise the presence of secondary structures: remove inoperative support structures. Remove all infrastructure and reclaim, or rehabilitate the project site after exploration 	Exploratio n Phase	 Proponent Exploration Manager HSEO Contractor Subcontractors Appointed Environment al Control Officer
		activities are completed.		

6.1.2 Impact on fauna

Impact	Description	Mitigation Measures	Project Phase	Responsibility
Fauna	Noise generated from the	 Poaching of wildlife and indiscriminate killing of 	Exploration	■ Proponent
	following exploration	perceived dangerous species (e.g., snakes, etc.) shall not	Phase	Exploration
	activities might disturb	be allowed.		Manager
	animals:	 A drilling interval should be established, used and 		■ HSEO
	- Drilling activities	adhered to.		■ Contractor &
		 Working hours should be limited to minimum of 8 hours 		subcontractors
	- Movement of vehicles	per day.		■ Environmental
	- Walking and talking	 Noise should be addressed and mitigated at an early stage. 		Control Officer
		 Proper and timely maintenance of machineries and 		
	In addition, wild animals	vehicles to prevent noise.		
	might also be at risk if	 Avoid driving randomly rather stick to permanently 		
	exploration personnel	placed roads/tracks. This would minimise the effect on		
	practice poaching or	localised potentially sensitive habitats in the area.		
	smoking at the site. Smoking	• Stick to speed limits of maximum 30km/h as this would		
	might result in fires.	result in fewer faunal road mortalities.		
		 Avoid disturbance of habitat areas such as big trees, 		
		boulders, rocky outcrops as these areas serve as habitat		
		for a myriad of fauna.		
		■ Prevent and discourage fires as this results in loss of		
		grazing & fauna mortalities.		
		 No foodstuff should be left lying around as this will attract 		
		animals which might result in human-animal conflict.		

6.1.3 Vegetation Loss

Impact	Description	Mitigation Measures	Project Phase	Responsibility
Vegetation	Clearing of vegetation will be done to pave way for the following activities: - Exploration drilling - Hydrogeological drilling - Exploration camps - Access roads However, no massive clearing shall be done. Existing roads shall be used and new roads shall only be created when there is need. In cases that vegetation is removed this will cause habitat destruction for both ground dwelling species and tree dwelling species. The ecosystem food chain on and around the area will also be broken. The Proponent should continue to safeguard the flora of the area so as to prevent habitat destruction for both ground and tree habitants.	 Protected plant species shall not be removed Massive clearing shall not be allowed. All the major trees will be preserved and the activities will fit into the environment without affecting the trees. Exploration personnel shall not be allowed to cut trees for firewood. Environmental considerations will be adhered to at all times before clearing roads, drilling and establishing exploration camps. Prevent and discourage fires as this affect the grazing land and also the flora. 	Exploration Phase	 Proponent Exploration Manager HSEO Contractor Environme ntal Control Officer

6.1.4 Impact of waste

Impact	Description	M	itigation Measures	Project Phase	Re	esponsibility
Impact of	Waste generated might either be general	-	Burial of waste within the EPL area shall not be	Explorati	•	Proponent
waste	or hazardous waste. General waste		allowed, all generated waste must be disposed	on Phase	•	Exploration
	includes papers, food leftovers etc while		at an approved municipal waste disposal site.			Manager
	hazardous waste includes oil leaks and	•	Strictly, no burning of waste on the site shall be		•	HSEO
	spills.		allowed as it possess environmental and public		•	Contractor &
			health impacts.			subcontractor
		-	Minimize solid waste generated on site		•	Environmental
			(reduce, reuse, or recycle).			Control Officer
		•	Excavation waste should be re-used or backfilled.			
		-	Portable toilets and ablution facilities must be			
			provided on site and should not be located			
			close to Ephemeral Rivers or visible			
			discontinuities (fractures, joints or faults).			
		-	Provide waste disposal bins and never dispose			
			of hazardous waste in the bins intended for			
			general waste.			
		-	No littering shall be allowed.			
		-	Hazardous Waste			
		•	Machinery should be well maintained to			
			prevent oil leaks.			
		•	Contractor should only be allowed to store oil/fuel.			

on site provided the site store has containment
to prevent oil/fuel permeating into the soil in
cases of spillages.
Contaminated wastes in the form of soil,
litter and other material must be disposed
off at an appropriate disposal site.
Servicing of machinery or vehicles on site
shall not be allowed.
Use drip trays to capture oil drips and spills
from machinery or vehicles.

6.1.5 Impact on surface and groundwater

Impact	Description	Mitigation Measures	Project Phase	Responsibility
Surface and	Within the EPL there is a pan.	■ Installation of hydrogeological wells to	Exploration	■ Proponent
groundwater	Possible sources which might cause	monitor groundwater.	Phase	■ Exploration
	pollution include; oil and fuel	■ Conduct water sampling tests to use as		Manager
	leakages from vehicles and drilling	a benchmark.		■ HSEO
	machines thus if spillages happen	■ Water sampling tests to be conducted after all		■ Contractor &
	in large volumes or frequently.	activities interacting with underground or		subcontractor
		surface water sources. For transparency seek,		■ Environmental
	Drilling activities might interact	affected landowners / farmers must be given		Control Officer
	with the water table hence the	full access to the water test results.		
	need for hydrogeological wells to	■ Drill water source should be from either, treated		
	monitor for any contamination.	water from a mains supply, clean/treated		
		surface waters or groundwater of a satisfactory		
		quality.		
		■ Use appropriate additives in broken or		
		fractured bedrock to prevent ingress into the		
		aquifer.		
		■ Ensure additives are non-hazardous, non —		
		toxic and biodegradable.		
		■ Proper storage of fuel.		
		■ Proper disposal of contaminated waste.		
		■ Use of drip trays.		

6.1.6 Air quality

Impacts	Description	Mitigation Measures Project Phase	Responsibility
Air	Sources of air quality pollution will be;	■ Soil watering when soil works are being Exploratio	Proponent
quality	- Dust from vehicles and drilling	executed and where dust is emitted Phase	 Exploration Manager
	machinery. - Emissions from vehicles and drill rigs. People at risk are likely to be exploration personnel working on the immediate surrounding. Accumulation of dust might lead to respiratory problems.	 Control speed and operation of exploration vehicles. Prohibit idling of vehicles. Workers should be provided with dust masks if working in sensitive areas. Regular monitoring to ensure safe operation. 	 HSEO Contractor & subcontractor Environmental Control Officer

6.1.7 Impact on soil

Impact	Description	Mi	tigation Measures	Project Phase	Responsibility
Soil	Soil will be disturbed during drilling and	•	After completion of exploration activities	Exploration	■ Proponent
	also it might be affected by oil or fuel		removed soil layers must be replaced and	Phase	■ Exploration
	leakages from machines and vehicles.		levelling must be done so that the original		Manager
	However, comparing with trenching,		condition is restored.		■ HSEO
	drilling does not cause significate impact	•	Proper care should be taken so that there is		■ Contractor &
	on the soil.		no spill that would cause soil contamination.		subcontractor
		•	If any hazardous waste is produced it should		■ Environmental
			be properly handled and sent for disposal to		Control Officer
			appropriate disposal areas.		

6.1.8 Noise

exploration personnel and animals. High noise levels can inhibit worker communication; reduce productivity and increase the chances of accidents. Prolonged exposure to excessive noise can result in permanent hearing loss and health problems such as sleep disturbance. Employees to be equipped with ear protection equipment. Limit vehicle movements and adhere to speed limits. National or international acoustic design standards must be followed.	Impacts	Description	Mitigation Measures	Project Phase	Responsibility
affected given that the exploration activities	•	Noise might be generated from: - Drilling activities - Frequent movement of vehicles The Proponent should continue to safeguard against noise as excessive noise can affect exploration personnel and animals. High noise levels can inhibit worker communication; reduce productivity and increase the chances of accidents. Prolonged exposure to excessive noise can result in permanent hearing loss and health problems such as sleep disturbance. However, farm owners are unlikely to be	 A drilling interval will be established, used and adhered to. Working hours should be limited to minimum of 8 hours per day. Noise should be addressed and mitigated at an early stage. Proper and timely maintenance of machineries and vehicles. Employees to be equipped with ear protection equipment. Limit vehicle movements and adhere to speed limits. National or international acoustic design 	Phase Exploration	 Proponent Exploration Manager HSEO Contractor &

6.2 Management Of Socio-Economic Impacts Associated with Exploration Phase

6.2.1 Occupational Health and Safety

Impact	Description	Mitigation Measures	Project Phase	Responsibility
OHS	Noise, dust, occupational stress,	Conduct Hazard identification and risk assessments	Exploration	■ Proponent
	working in hot environments,	 Comply with all Health and Safety standards specified in the 	Phase	Exploration
	bushfires, ionising radiation and	Labour Act.		Manager
	remoteness of exploration area	 Provide all staff on site with relevant and adequate protective 		■ HSEO
	are some of the occupational	clothing and equipment (helmets, gloves, respirators, work		■ Contractor &
	hazards associated with the	suits, earplugs, goggles and safety shoes where applicable).		subcontractor
	exploration phase.	 Use of dust suppression measures. 		■ Environmental
	To note, currently the	Reduce noise exposure by isolating noisy equipment and		Control Officer
	exploration personnel are	rotate tasks.		
	mainly exposed to natural	Provision of First Aid at the site		
	radiation of the area. However,	 Provisions of immediate accident/incident reporting and 		
	precautions are being taken for	investigation.		
	personnel working with Core	Safety Posters and slogans should be exhibited at		
	samples. The personnel carry	conspicuous places.		
	radiometers to measure the	 Employer should allocate time for employees to visit their 		
	intensity of the natural radiation	families.		
	levels so as to determine	 No person under the influence of alcohol or drugs is allowed 		
	whether it is safe to work within	to work on site.		
	the area.	 Train workers on personal safety and disaster preparedness. 		
		 Continuous and vigilant monitoring of the radiation levels. 		

6.2.2 Damage to roads

Impact	Description	Mi	tigation Measures	Project Phase	Responsibility
Damage	Frequent movement of vehicles and	•	Do not drive randomly throughout the area	Exploration	■ Proponent
to roads	machinery have the possibility of degrading	•	Where access roads have to be established,	Phase	■ Exploration
	the existing roads.		the routes should be selected causing		Manager
			minimal damage to the environment – e.g.		■ HSEO
			use the same tracks; cross drainage lines at		■ Contractor &
			right angles; avoid placing tracks within		subcontractor
			drainage lines; avoid collateral damage (i.e.		■ Environmental
			select routes that do not require the		Control Officer
			unnecessary removal of trees/shrubs,		
			especially protected species).		
		•	No drilling equipment allowed on farms		
			during the rainy season.		
		•	Leave vehicles on tracks and walk to point of		
			interest, when possible.		
		•	Rehabilitate new tracks created.		

6.2.3 Impacts associated with camping of exploration staff

Impact	Description	Mitigation Measures	Project Phase	Responsibility
Impacts	Establishment of camps and associated	• Select camp sites and other temporary lay over	Exploration	■ Proponent
associated with	camping results in effects such as	sites with care – i.e. avoid important habitats	Phase	Exploration
camping	clearing of vegetation and in some cases	(e.g. raptor breeding sites).		Manager
of exploration	poor housekeeping and fires.	No visitors allowed		■ HSEO
staff		 Ablution facilities to be provided in the form of 		■ Contractor &
		portable toilets.		subcontractor
		Good housekeeping.		■ Environmental
		 No poaching or collecting of unique plants (e.g., 		Control Officer
		various Aloe and Lithop).		
		■ Smoking and drinking alcohol shall not be		
		allowed on sit.		
		■ Remove and relocate slow moving vertebrate		
		fauna to suitable habitat elsewhere on property		
		■ Avoid the removal and/or damaging of		
		protected flora and big trees.		
		■ Ensure that adequate firefighting equipment is		
		available at camp sites and clear kitchen areas		
		to avoid accidental fires.		
		 Exploration personnel should aim to protect the 		
		environment.		

6.2.4 Heritage impact

Impact	Description		Project Phase	Responsibility
Heritage impact	At the site, there are no known	 All works are to be immediately ceased 	Exploration	Proponent
	heritage areas or artefacts deemed to	should an archaeological or heritage	Phase	Exploration
	be impacted by the exploration	resource be discovered.		Manager
	activities.	■ The National Heritage Council of Namibia		HSEO
		(NHCN) should advise with regards to the		
		removal, packaging and transfer of the		
		potential resource.		

6.2.5 Risk and spread of HIV/AIDS

Impacts	Description	Mitigation Measures	Project Phase	Responsibility
HIV/AIDS	Even though a few people are employed	Employer should allocate time for employees	Exploration	Proponent
	at this stage (exploration), the disease	to visit their families.	Phase	■ Exploration
	might still spread hence the need for	Free distribution of condoms.		Manager
	continuous sensitisation.			■ HSEO
				Contractor & subcontractor

6.2.6 Population Influx

Impacts	Description	Mi	Mitigation Measures F		Re	sponsibility
Population	Headspring Investments (Pty) Ltd has its	•	Local employment should be a priority so as	Exploration	•	Proponent
Influx	exploration personnel and it also contracts		to reduce the number of outsiders.	Phase	•	Exploration
	local companies for drilling and other	•	Contractors should submit a code of			Manager
	activities associated with exploration. This		conduct and disciplinary actions should be		•	HSEO
	has an effect of increasing the number of		in accordance with Namibian legislation.		•	Contractor &
	people in the area. Security might also be	•	An access agreement to be signed prior to			subcontractor
	compromised given that new people from		exploration.			
	different areas will come either in search of	•	No gates to be left open or fences			
	work or offering different services.		damaged			
		•	An identification document with all			
			exploration staff to be supplied to farm			
			owners prior to exploration.			
		•	All staff to carry identification badges.			

6.3 Positive Impacts Associated with the Project

6.3.1 Employment creation

Impact	Description	•	Project Phase	Responsibility
Employment	Currently the Proponent employed the exploration	Employ locals in all casual labour and	Exploration	Proponent
creation	personnel which include; the exploration manager,	ensure gender equality.	Phase	
	mine manger, geologist etc. The Proponent also	■ Equity, transparency, to be put into		
	contracted local companies to carry out drilling	account when hiring and recruiting.		
	activities. In addition, locals are also benefiting as			
	they are being employed on non-skilled jobs. The			
	Proponent is also currently renting			
	accommodation for its employees hence indirectly			
	creating employment for locals in this remote area.			
	Even though a few people are currently employed			
	during the exploration phase, if medium to			
	minable deposits are found and mining activities			
	start, many people will be employed. This project			
	therefore is definitely going to be beneficial in			
	future.			

6.3.2 Social responsibility

Impact	Description	•	Project Phase	Responsibility
Social	Headspring Investments (Pty) Ltd participates	■ Continue promoting community	Exploration	■ Proponent
responsibility	in community development programmes.	development programmes.	Phase	

6.3.3 Generation of Revenue

Impact	Description	Enhancement Required	Project Phase	Responsibility
Generation of	Headspring Investments (Pty) Ltd pays tax	■ The Proponent, Contractors and	Exploration	Proponent
Revenue	hence generating revenue.	subcontractors to pay taxes as stipulated by the law of Namibia.	Phase	Contractor & subcontractor

6.3 Management of Impacts at Post-Exploration Phase

Impact	Description	Mi	tigation Measures	Project	Responsibility		
				Phase			
Post-	The stage of exploration is expected to have	•	All holes or pits shall be backfilled or	Post-exploration	•	Proponent	
exploration	minimum damage to the environment as		contoured to a stable angle of repose.	Phase			
stage	compared to mining. However, the major	•	Remove all exploration temporary				
	issue which need to be looked after the		structures on site and ensure the area is				
	phase of exploration is how the project has		left clean.				
	impacted the environment.	•	Water sampling results for the exploration				
			phase should be available and an analysis				
	To note, current measure already in place		should be done to check if groundwater				
	include backfilling and sealing the		was impacted.				
	exploration wells thus after exploration of	•	Rehabilitate any area disturbed by the				
	the site. The exploration team will only		exploration activities.				
	move to the next site after rehabilitating the						
	area they have been working on. A general						
	consensus is made between the landowner						
	and Proponent if the land has been						
	rehabilitated well.						

7 ENVIRONMENTAL MONITORING

A monitoring programme will be in place to ensure conformance with the EMP. The Environmental Control Officer will ensure compliance with the EMP, and carry out monitoring/auditing activities. The Environmental Control Officer must have the appropriate experience and qualifications to undertake the necessary tasks. The Environmental Control Officer will report to the Proponent should any non-compliance be evident or corrective action necessary. The Proponent may opt to engage the services of an independent Environmental Consultant to undertake the monitoring and auditing activities. The suggested monitoring details are outlined in Table 7 below.

Table 7: Monitoring activities

IMPACTS RECEPTORS TYPE O		TYPE OF MONITORING	PERIOD/TIME
Alternation of existing landscape	Environment	Inspections	■ During and after drilling
Dust	Employees	Regular site inspections	■ Daily
Impact on fauna	Environment	Inspections	■ Period of drilling
Surface & groundwater Pollution	Environment	 Hydrogeological tests 	 During and after activities that interact with underground and surface water bodies
Noise	Employees & Fauna	Noise monitoring	■ Daily
Vegetation loss	Environment	 Inspection of protected plant species and big trees and incorporate them into the development 	 Period of establishing exploration camps Period of drilling Period of creating access roads.
Heritage	Land	Inspection	■ Period of exploration
O.H. S	Employees	Site inspectionConducting Hazard and Risk Assessments	■ Daily
Impact on soil	Environment.	Site inspections	■ Period of exploration
Generation of waste (solid)	Land	Site inspection on housekeepingRegular collection of waste	■ Daily ■ Weekly
HIV/AIDS	Employees	Free testing	■ Annually

8 CONCLUSION

It is recommended that the application for renewing the Environmental Clearance Certificate (ECC) for EPL 4654 be approved, conditional upon rigorous implementation of the Environmental Management Plan (EMP). Adherence to the EMP will mitigate potential environmental impacts and ensure compliance with regulatory standards. The applicant bears responsibility for ensuring the EMP is contractually binding for all contractors involved and for enforcing its provisions as a mandatory on-site reference. Any party found in violation of the EMP must bear responsibility for necessary rehabilitation measures, including costs and corrective actions.

8.1 RECOMMENDATIONS

The following recommendations have been brought forward:

- Environmental monitoring by an independent environmental consultancy must be carried out during the exploration phase to monitor environmental compliance.
- Bi- annual and annual reports should be written and submitted to MEFT.
- These monitoring reports should accompany the application for renewal of the environmental clearance certificate after 3 years

9 REFERENCES

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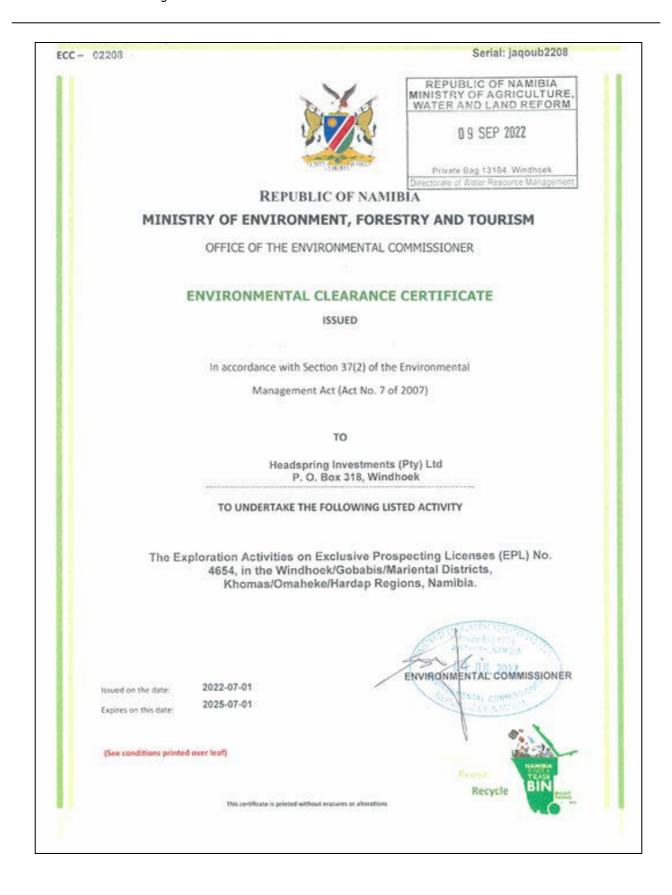
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Appendix A - Old ECC



ECC -CONDITIONS OF APPROVAL 1. This environmental clearance is valid for a period of 3 (three) years, from the date of issue unless withdrawn by this office This certificate does not in any way hold the Ministry of Environment, Forestry and Tourism accountable for misleading information, nor any adverse effects that may arise from these activities. Instead, full accountability rests with the proponent and its consultants 3. This Ministry reserves the right to attach further legislative and regulatory conditions during the operational phase of the project 5. All applicable and required permits are obtained and mitigation measures stipulated in the EMP are applied particularly with respect to management of ecological impacts. 6. Strict compliance with national heritage guidelines and regulations is expected throughout the life-span of the proposed activity, therefore any new archaeological finds must be reported to the National Heritage Council for appropriate handling of such.

Appendix B - Site Images



Site image: Typical vegetation around the EPL area



Site image: Core sample storage facility



Site image: Typical exploration well



Site image: Typical monitoring well

Appendix C - Supporting Documents



REPUBLIC OF NAMIBIA

MINISTRY OF AGRICULTURE, WATER AND LAND REFORM

Telephone: (061) 2087228 Fax: (061) 208 7697

Enquiries: J N Mouton

Reference: PL General/PR General

Department of Water Affairs

Private Bag 13193 WINDHOEK Namibia

The Senior Administrator Mr Aldo Hengari Headspring Investments (Pty) Ltd P O Box 318 WINDHOEK

Dear Sir

NON-COMPLIANCE WITH PERMIT CONDITIONS: PERMIT NO. 11561 ISSUED FOR THE DRILLING OF NINETEEN BOREHOLES FOR EXPLORATION PURPOSES AND PERMIT NO. 11562 ISSUED FOR THE DRILLING OF EIGHTEEN BOREHOLES FOR HYDRO-GEOLOGICAL PURPOSES.

- Permits 11561 and 11562 were issued to Headspring Investments (Pty) Ltd on 30 March 2021, exploration and hydro-geological purposes, respectively.
- The Ministry of Agriculture, Water and Land Reform carried out a site visit on October 2021 and is extremely concerned about Headspring Investments (Pty) Ltd's non-compliance with permit conditions 8 and 9 of Permit No. 11561, and 9 and 10 of Permit No. 11562 among others.
- 3. Specifically, the following gross violations were observed:
 - 3.1 The boreholes to be drilled for hydro-geological study purposes have actually been drilled in a specific pattern mimicking that of an in-situe leaching technique proposed in a Background Information Document prepared by the Consultant hired to carry out the EIA process for that.
 - 3.2 The exploration boreholes are not being drilled as per the permit conditions, where drilling activities require that the Kalahari aquifer be cased off and grouted before drilling into the Auob aquifer.
 - 3.3 Some of the exploration boreholes are left open for long periods of time, allowing the mixing to last even longer, forming pathways for the contaminants to enter the subsurface and unsealed boreholes are potential lock falls for livestock or wildlife.

All official correspondence must be addressed to the Executive Director

2.

3.4 For the hydro-geological study boreholes, a plain steel casing is installed to the depth of 60m, way above the Rietmond Layer (blue shale). The Kalahari aquifer was struck below the 70m in almost all the boreholes, while the Auob aquifer below 100m. The cementing is done only later after PVC casing installation and gravel packing.

4. Additionally,

- 4.1 You have not made the permit conditions available to the drilling contractors, hence the driller, almost if not all of whom where drilling in the area for the first time, and not registered with this Ministry, were not aware of the special drilling specifications for the Stampriet Artesian aquifer system.
- 4.2 At least 70 more boreholes have been drilled for exploration purposes without a valid permit.
- 4.3 At least 7 more boreholes have been drilled for hydro-geological study purposes without a valid permit.
- Based on the above gross violations and non-compliance of permit major conditions Permit No. 11561 and Permit No. 11562 is hereby withdrawn as per condition number, 5(a) and 6(a) respectively, with immediate effect and no further drilling is permitted.
- You are requested to submit all information as per permit conditions 8.8 for Permit No. 11561 and 9.11 for Permit No. 1156. You are advised to consult Mr. B Swartz (Tel. 061-2087089) of the Geohydrology Division in the Directorate of Water Resources Management in this Ministry for further information.
- Immediately return Permit No. 11561 and Permit No. 11562 dated 18 March 2021 back to this Ministry for cancellation.

REPUBLIC OF MARKETA MINISTRY OF AGRICULTURE, WATER AND LAND REFORM

09 NO / 3321

Private Bag 13164 Whithough Ammats of Water Resource Management

Pércy W. Misika EXECUTIVE DIRECTOR