

## FORM TECH-6: Curriculum Vitae (CV): Rian du Toit

<b>1. Proposed Position</b>	Environmentalist					
<b>2. Name of Firm</b>	Enviro Management Consultants Namibia					
<b>3. Name and Surname</b>	Rian du Toit					
<b>4. Date of Birth</b>	02 February 1971		<b>Nationality</b>		Namibian	
<b>5. Education</b>	<u>Date</u>		<u>Type of Qualification</u>		<u>Institution</u>	
	2015		M.A. Environment and Society		University of Pretoria	
	2001		B.A. (Hons) Environmental		University of South Africa	
	1994		B.A. Geography		University of Pretoria	
<b>6. Membership of Professional Association</b>	<u>Registration Number</u>		<u>Registered as</u>		<u>Institution</u>	
	None					
<b>7. Other Training</b>	<u>Courses Attended</u>					<u>Year</u>
	ISO 14 000 Lead Auditor (SGS)					2004
	FSC Auditor (SGS)					2004
<b>8. Countries of Work Experience</b>	Namibia, Malawi and South Africa					
<b>9. Languages</b>		<u>Speaking</u>		<u>Reading</u>		<u>Writing</u>
	English	Good		Good		Good
	Afrikaans	Good		Good		Good
<b>10. Employment Record</b>	<u>Dates</u>		<u>Employer</u>			<u>Position held</u>
	<u>From:</u>	<u>To:</u>				
	2009	Date	Enviro Management Consultants Namibia			Owner
	2002	2009	Enviro Management Consultants South Africa			Owner
	2001	2002	Eldoraigne High School			Teacher
	1999	2000	Omaruru Private School			Headmaster
	1998	1996	Moria Private School			Teacher

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11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
<ul style="list-style-type: none"> <li>Data collection, review, analysis of results and compiling the Environmental Impact Assessment and Environment and Social Management Plan (ESMP)</li> <li>Performance assessment of the ESMP</li> </ul>	<p><b>Name of assignment or project:</b> Detailed design of the rehabilitation of additional 30km on Section B of T0103 from Gochas turnoff northwards towards Mariental, additional 35km south of Tses towards Keetmanshoop as well as detailed design for 40km to Low Volume Seal Standard of M0098 (Tses – Berseba) in the Hardap and //Karas Regions.</p> <p><b>Year:</b> 2024</p> <p><b>Location:</b> Hardap and //Karas Regions</p> <p><b>Client:</b> Roads Authority</p> <p><b>Main project features:</b> ESIA and ESMP compilation for the project</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Consultancy Services for Detailed Design, Tender Documentation, Contract Administration and Site Supervision for the Construction of Labour-Based Gravel District Roads: DR3624: Omundaungilo Omboloka (86 km).</p> <p><b>Year:</b> 2024</p> <p><b>Location:</b> Ohangwena Region - Namibia</p> <p><b>Client:</b> Roads Authority</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Extraction of Material at the Ncuma Borrow Pit for the Upgrading to Bitumen Standard of the AMTA Road in Rundu – Kavango East</p> <p><b>Year:</b> 2024</p> <p><b>Location:</b> Ncuma – Rundu – Kavango East</p> <p><b>Client:</b> Roads Authority</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Contract No. RA/DEV/2020/04 – Malawi – Construction Works for the Rehabilitation and Widening of the M1 Road Lot4 from Kacheche to Chiweta (66.5km)</p> <p><b>Year:</b> 2023-2024</p> <p><b>Location:</b> Republic of Malawi</p>

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	<p><b>Client:</b> Malawi Roads Authority – European Investment Bank (EIB)</p> <p><b>Main project features:</b> The Government of Malawi, through Roads Authority (RA) is rehabilitating part of the M1 Road with funding from European Investment Bank (EIB). The project has been divided into 4 sections (4Lots) from Lilongwe to Rumphi (Chiweta). The last section of the project, namely Lot 4 from Kacheche in Mzimba to Chiweta in Rumphi construction activities, a stretch of 66.5 Kilometers were awarded to China Henan International Cooperation Group Limited (CHICO) as a contractor. The engineering construction activities will be supervised by RSK Consulting Group.</p> <p><b>Positions held:</b> Health, Safety and Environmental Specialist</p> <p><b>Activities performed:</b> Facilitate, coordinate and manage HSE requirements for the project as required by EIB.</p>
	<p><b>Name of assignment or project:</b> The reconstruction of failing section on MR 1128, between Rosh Pinah and Oranjemund</p> <p><b>Year:</b> 2023</p> <p><b>Location:</b> !Karras Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Feasibility Study for the preservation, rehabilitation and road safety improvement of T0107: Okahandja – Otjiwarongo (174km)</p> <p>Project no: SC/RFP/RA-04/2021</p> <p><b>Year:</b> 2023</p> <p><b>Location:</b> Otjozondjupa Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project</p>
	<p><b>Name of assignment or project:</b> Feasibility Study for the Preservation, Rehabilitation and Road Safety Improvement of T0109: Otavi – Tsumeb (61.3km)</p> <p><b>Year:</b> 2023</p> <p><b>Location:</b> Otjozondjupa and Oshikoto Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project</p>

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	<p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project</p>
	<p><b>Name of assignment or project:</b> Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic (25km)</p> <p><b>Year:</b> 2022</p> <p><b>Location:</b> Kavango West Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Consultancy Services for Detailed Design, Tender Documentation, Contract Administration and Site Supervision for the Construction of Labour-Based Gravel District Roads: DR3622: Omukukutu – Omboloka (32 km) and DR4119: Omulondo – Oshuuli (16km).</p> <p><b>Year:</b> 2022</p> <p><b>Location:</b> Ohangwena Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Contract No.: SC/RFP/RA-28/2020: Consultancy Services for the Feasibility Study, Preliminary Design, Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards of Access Road: Opuwo-Okangwati-Baynes Hydro Power Project Site, Kunene Region.</p> <p><b>Year:</b> 2021</p> <p><b>Location:</b> Kunene Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> EIA and ESMP compilation for the project.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p>
	<p><b>Name of assignment or project:</b> Consultancy Services - Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards: Opuwo-Ominyandi (135km), Kunene Region.</p>

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	<p><b>Year:</b> 2021</p> <p><b>Location:</b> Kunene Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Main project features:</b> Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Environmental and Social Management Plans for the Re-Gravelling Contracts in Namibia (SC/DP/RA – 16/2019)</p> <p><b>Year:</b> 2020</p> <p><b>Location:</b> All the Regions in Namibia</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> ESMP for all the re-gravelling contracts for the next 3 years</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Investigate all the BP required for the national re-gravelling program in Namibia</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the upgrade to bitumen standard of M0074 (270.35km): Grootfontein to Tsumkwe</p> <p><b>Year:</b> 2019</p> <p><b>Location:</b> Otjozondjupa region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Construction of road DR3524</p> <p><b>Year:</b> 2018</p> <p><b>Location:</b> Zambezi Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Road construction and upgrade</p>

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	<p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Investigation for the road preservation and rehabilitation of TR8/4: Rundu – Divundu</p> <p><b>Year:</b> 2018</p> <p><b>Location:</b> Kavango East region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the upgrading to bitumen standard of MR 27 – Keetmanshoop – Aroab – Klein Menasse</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> //Karas region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the investigation for road preservation and rehabilitation of TR3/1 (179km): Grunau – Karasburg – Ariamsvlei</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> //Karas Region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Feasibility study</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>

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	<p><b>Name of assignment or project:</b> Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR3639 Oshikango – Odibo - Edundja - Ondobe</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Ohangwena region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Upgrading to bitumen standard (design stage)</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR1635 (Du Plessis Plaas) to DR1668 (Epukiro)</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Omaheke region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Road construction and upgrade</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Construction of DR 3572 from Bukalo to Sifua</p> <p><b>Year:</b> 2017</p> <p><b>Location:</b> Zambezi region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Road construction and upgrade</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> TR9/1 &amp; TR6/1 Windhoek to Hosea Kutako Airport</p> <p><b>Year:</b> 2012 -2014</p> <p><b>Location:</b> Windhoek, Khomas region</p> <p><b>Client:</b> Roads Authority of Namibia</p>

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	<p><b>Main project features:</b> Review of the basic planning for TR9/1 &amp; TR6/1: Windhoek to Hosea Kutako Airport (Future Southern Bypass and Freeway)</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Feasibility study for the partial improvement of TR 2/1 and upgrading of MR 44 to dual carriageway freeway standards: Walvis Bay -Swakopmund</p> <p><b>Year:</b> 2013</p> <p><b>Location:</b> Erongo region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b></p> <ul style="list-style-type: none"> <li>• Feasibility Study</li> <li>• Sensitive environment (project lies within Dorob National Park)</li> </ul> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Construction of labour-based roads – DR 3427, DR3448 and DR 3449</p> <p><b>Year:</b> 2009-2013</p> <p><b>Location:</b> Namibia</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Labour based district roads.</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Rehabilitation of TR7/1 from Okahandja to Karibib</p> <p><b>Year:</b> 2010 - 2012</p> <p><b>Location:</b> Otjozondjupa and Erongo regions</p> <p><b>Client:</b> Roads Authority of Namibia</p>



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	<p><b>Main project features:</b> Construction of the road between Okahandja to Karibib from km 77 to Karibib</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>
	<p><b>Name of assignment or project:</b> Updating and revising of Roads Authority Environmental Manual</p> <p><b>Year:</b> 2012</p> <p><b>Location:</b> Khomas region</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> Updating and revising Environmental Manual used by the Roads Authority for Consulting Services</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• The revision of the current Roads Authority Environmental Manual to get in line with the current Namibian Environmental Law and procedures</li> </ul>
	<p><b>Name of assignment or project:</b> Upgrading to bitumen standards of TR10/1: Rundu- Nkurenkuru</p> <p><b>Year:</b> 2009</p> <p><b>Location:</b> Kavango East and West regions, Namibia</p> <p><b>Client:</b> Roads Authority of Namibia</p> <p><b>Main project features:</b> 134km upgraded to bitumen standards</p> <p><b>Positions held:</b> Environmentalist</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Compilation of the EIA and EMP</li> <li>• Performance assessment of the EMP</li> </ul>

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### 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

\_\_\_\_\_  
*[Signature of staff member or authorized representative of the staff]*

Date: \_\_\_\_\_  
*Day/Month/Year*

Full name of authorized representative: \_\_\_\_\_