

Name of Consultant: Carlene Baufeldt  
Position / Profession: Principal Environmental Practitioner/Manager  
Date of Birth: 23 December 1990  
Nationality: Namibian  
Email: carlene@eccenvironmental.com  
Website: www.eccenvironmental.com  
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### TERTIARY EDUCATION:

**University of Stellenbosch: 2012** Bachelor of Science (Honours) in Biodiversity and Ecology  
**University of Stellenbosch: 2009 - 2011** Bachelor of Science in Biodiversity and Ecology

### Professional Associations:

- Environmental Assessment Professional Association of Namibia (EAPAN)
- Namibia Chamber of Environment (NCE) (2017 – 2021)
- Namibian Uranium Institute (2017 – 2021)
- Women in Mining Association Namibia (WIMAN)

### PROFILE:

As a holder of a BSc (Hons) in Biodiversity and Ecology from Stellenbosch University and over 12 years of experience in the construction, exploration and mining industry, Carlene is passionate about conserving the Namibian environment by ensuring legal compliance for projects she is involved in. Carlene has been engaged with all aspects of environmental management in the construction, exploration and mining industry and is an ISO integrated management systems lead auditor. Additionally, since 2022, Carlene has actively worked as an environmental assessment practitioner across industry within Namibia.

### KEY AREAS OF EXPERTISE:

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Environmental Management	-	Environmental management systems (EMS), environmental management plans (EMPs), environmental and social management plans (ESMPs), environmental monitoring and compliance programmes, overseeing ESIA process and reviewing reports, mine and rehabilitation closure development, public participation & stakeholder management, documentation alignment and review to
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Auditing and Incident Management	-	standards, due diligence assessments ISO integrated lead auditor (ISO 14001:2015, ISO 9001:2015 & ISO 45001:2018) ICAM incident investigation
Project Management	-	Management of various projects on a supervisory level



## LANGUAGES:

	Read	Write	Speak
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent



## SUMMARY OF EXPERIENCE AND CAPABILITY:

Since 2013, Carlene has been working in the construction, exploration and mining industry, with a main focus in the uranium mining sector. Carlene has been actively involved at an industry and national level to assist with the development and implementation of best practise standards for exploration and mining activities. Carlene has been exposed to all aspects of environmental management during her career and at a supervisory level. Carlene is an ISO integrated lead auditor. Carlene has been involved with EMS and EMP/ESMP development and implementation, monitoring (bio-physical & biodiversity) and compliance programmes development and implementation, mine closure development and the ESIA process whilst working on the Husab Mine. Carlene has joined the ECC team in 2022 where she has been actively involved in the ESIA process and monitoring/EMP compliance for clients. Additionally, Carlene has assisted with rehabilitation and closure planning, due diligence reporting and the application of secondary permits/licences within the Namibian context.

## PROJECT EXPERIENCE

PROJECT	DATE	ROLE
Bulk Earthworks for the Husab Uranium Mine Project for WBHO (Namibia) (Propriety) Limited	2013	Environmental Officer
Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration, construction and early operations	2013 - 2016	EMP Compliance Technician/Environmental Officer
Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations	2016	Acting Environmental Superintendent
Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations	2016 - 2017	Senior Environmental Officer
Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations	2017	Acting Environmental Manager
Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and operations	2017 - 2021	Environmental Specialist/Superintendent
Engaged by Andrada Mining Namibia (Pty) Ltd to oversee environmental monitoring, EMP compliance and reporting programmes, secondary permits/licences applications activities on ML 134, ML 133, ML 129 and EPL 5445	2022 - 2025	Senior Environmental Practitioner/Manager and lead on project
Engaged by Osino Namibia Holdings (Pty) Ltd to oversee environmental monitoring, EMP compliance and reporting programmes, secondary permits/licences applications and ESIA amendment work activities for ML 238	2022 - 2025	Senior Environmental Practitioner/Manager and lead on project


Engaged by QKR Navachab Gold Mine (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes, ESIA assessment work, OEMP development and implementation, rehabilitation plan development and implementation for mining (ML 31 and ML 180) and exploration activities (EPL 999 and EPL 3275)	2022 - 2025	Senior/Principal Environmental Practitioner/Manager and lead on the project
Engaged by Jumbo Charcoal (Pty) Ltd to oversee the air quality monitoring programme	2022 - 2024	Senior Environmental Practitioner/Manager and lead on the project
Engaged by Kuiseb Copper Company (Pty) Ltd to oversee environmental compliance and reporting programmes	2022 - 2025	Senior Environmental Practitioner/Manager and lead on the project
Engaged by Cheetah Minerals Exploration (Pty) Ltd to oversee environmental compliance and reporting programmes	2022 - 2025	Senior Environmental Practitioner/Manager and lead on the project
Engaged by Bigen Kuumba Infrastructure Services to oversee the environmental compliance and reporting as an independent environmental practitioner of the railway line upgrade from Walvis Bay to Kranzberg	2022 - 2024	Senior Environmental Practitioner/Manager and lead on the project
Engaged by Namibia Marine Phosphate (Pty) Ltd to undertake and ESIA for the Sandpiper Marine Phosphate Project	2022	Senior Environmental Practitioner and lead on the project
Engaged by Shali Mining (Pty) Ltd to undertake an ESIA for the Ongombo Project	2022	Senior Environmental Practitioner on the project
Engaged by Consolidated Copper Company (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes for their three mining licence sites (Matchless, Tschudi and Otjihase)	2022 - 2025	Senior/Principal Environmental Practitioner and lead on the project
Engaged by Craton Mining and Exploration (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes for ML 197 and EPL 8550	2022 - 2025	Senior/Principal Environmental Practitioner and lead on the project
Engaged by Sorex Sun Energy (Pty) Ltd to oversee EMP compliance and reporting programmes	2023 – 2025	Senior Environmental Practitioner on the project
Engaged by Mandarin Investments (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes on EPL 4818	2023 - 2025	Senior Environmental Practitioner on the project
Engaged by Elevate Uranium (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes on EPL 6987	2024 - 2025	Principal Environmental Practitioner
Engaged by Diaz Wind Power (Ltd) to oversee EMP compliance programmes for the Diaz Wind Farm, Lüderitz	2024 - 2025	Principal Environmental Practitioner and lead on the project
Engaged by Langer Heinrich Uranium (Pty) Ltd to	2024 - 2025	Principal Environmental Practitioner

oversee the air quality monitoring programme and reporting for operations		and lead on the project
Engaged by Mariental Piggery (Pty) Ltd to assist with the development of a rehabilitation action plan, monitoring programme and secondary permit applications to the Department of Water Affairs	2024 - 2025	Principal Environmental Practitioner and lead on the project
Engaged by Richwater Oyster Company (Pty) Ltd to develop and EMP and apply for an environmental clearance certificate for aquaculture farming activities Mile 6, Salt Works, Swakopmund	2024 - 2025	Principal Environmental Practitioner and lead on the project
Engaged by IJG Advisory Services (Pty) Ltd to assess and compile an environmental and social due diligence report for activities of Namibia Marble and Granite (Pty) Ltd on ML 142 and marble processing plant in Karibib	2025	Principal Environmental Practitioner
Internal senior peer technical reviewer for all ECC related Project industry work	2022 - 2025	Senior/Principal Environmental Practitioner

#### **CERTIFICATION**

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

DATE: 18/ 03 / 25



FULL NAME OF CONSULTANT  
**CARLENE BAUFELDT**

Name of Consultant: Monique Jarrett  
 Position / Profession: Environmental Practitioner  
 Date of Birth: 25 March 1997  
 Nationality: Namibian  
 Professional Memberships: EAPAN No. 234  
 Email: [monique@eccenvironmental.com](mailto:monique@eccenvironmental.com)  
 Website: [www.eccenvironmental.com](http://www.eccenvironmental.com)  
 Contact: +264 81 3811 474

**QUALIFICATIONS:**

**University of Namibia (UNAM):** 2016 – 2020 Bachelor of Science (Honours) in Environmental Biology  
**The International University of Management (IUM):** 2024 – 2025 Master of Science in Climate Change Mitigation and Adaptation (Candidate)

**PROFESSIONAL ASSOCIATIONS:**

- Environmental Assessment Professionals Association of Namibia (EAPAN)

**PROFILE:**

As a dedicated and knowledgeable environmental practitioner Monique is currently pursuing a master’s degree in Climate Change and holding a Bachelor's Honours degree in Environmental Biology. She has three years of hands-on experience in conducting Environmental Impact Assessments, drafting Environmental Management Plans, and managing environmental compliance and mining license tenements. She has further expertise climate risk assessments, GHG emissions accounting (Scope 1, 2, and 3), and mitigation/adaptation strategies for mining projects. Assessing potential climate change impacts on various projects while ensuring compliance with GHG Protocol, TCFD, and ESG standards. Additionally, she has extensive experience in stakeholder engagement, organizing and facilitating public meetings, addressing community concerns, and integrating feedback into several Environmental Impact Assessments (EIAs) to shape sustainable project outcomes. Passionate about ecology, biodiversity conservation, and climate change, she is committed to leveraging her skills and education to contribute to the mitigation of climate change, environmental management and the preservation of natural ecosystems.

**KEY AREAS OF EXPERTISE:**

Environmental (and social) Impact Assessments (EIAs) (ESIAs)	-	Compiling EIA Reports and EMPs Public Participation & Stakeholder Management
Environmental Management	-	Environmental Management Systems (EMS), Tenement management, Environmental monitoring and compliance, and Public Participation & Stakeholder Engagement.

Climate Change Policy and Assessments	-	Climate Policy and Governance, Climate Change Communication and Education, Corporate Sustainability, Environmental Justice, Conducting climate change risk assessments, GHG Emissions Accounting (Scope 1, 2, and 3), Climate Adaptation & Mitigation Strategies
Stakeholder engagement	-	Leading public meetings, fostering open dialogue and transparency in environmental and climate risk discussions. Supporting ongoing stakeholder engagement, ensuring community voices shape project scopes.

## LANGUAGES:

<b>English</b>	<b>Read</b> Excellent	<b>Write</b> Excellent	<b>Speak</b> Excellent
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## SUMMARY OF EXPERIENCE AND CAPABILITY:

Monique is a committed environmental professional with four years of experience in the environmental industry, holding a degree in Environmental Science. She has authored multiple articles addressing a wide range of environmental issues and has worked with various private and non-governmental environmental organizations since 2018. Her extensive experience in environmental awareness includes serving as a climate change ambassador for Gobabeb and the UNDP in 2021.

Since joining ECC in October 2021, she has been involved in numerous Environmental Impact Assessments, compiled Environmental Management Plans, and conducted various EMP compliance monitoring audits. She holds a certificate in Climate Change Policy and Climate Finance and is currently pursuing a master's degree in Climate Change. She has also worked in conjunction with climate specialists to conduct climate risk assessments. Her dedication and expertise make her an asset in advancing environmental sustainability and climate change mitigation efforts.

## PROJECT EXPERIENCE

PROJECT	DATE	ROLE
GIZ - Support to CBNRM Compliance monitoring	2018	Intern
UNDP/Gobabeb - Climate Action for Millennials Programme	2021	Climate Ambassador
Elevate Uranium Tenement management	Present	Junior environmental practitioner
Namibian Marine Phosphate – Sandpiper Marine Phosphate Project ESIA	2022	Junior environmental practitioner
Votorantim Metals Namibia EPL 8403 ESIA	2022	Junior environmental practitioner
B2Gold Namibia Minerals EPL 8404 ESIA	2022	Junior environmental practitioner
Skorpion Mining Company EPL 8570 ESIA	2022	Junior environmental practitioner
Skorpion Mining Company EPLs 8571, 8572 & 8573	2022	Junior environmental practitioner
Votorantim Metals Namibia EPLs 7963, 7973, 8050, 8051	2023	Environmental practitioner
Innosun Compliance and Monitoring	2023	Environmental practitioner

Gergarub Mine ESIA on ML 245	2024	Lead Environmental Practitioner
Craton Omitiomire Mine on ML 179 ESIA	2024	Environmental practitioner
Osino Twin Hills Gold Mine ESIA Climate Change Assessment	2024	Environmental practitioner
Craton Omitiomire Mine on ML 179 Climate Change Assessment	2024	Environmental practitioner
CMB Tech Ammonia Terminal and Ammonia Pipeline ESIA Climate Change Assessment	2024	Environmental practitioner
Osino Twin Hills Gold Project - Amendment	2024-2025	Environmental practitioner
Construction and operation of Phase II underground mine and additional explosive magazine on ML 134, Navachab Gold Mine - Amendment	2025	Lead Environmental Practitioner
Jindal Iron Ore Mine on EPLs 4194 and 4013	2024-Present	Environmental practitioner

## CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 26/02/2026



Monique Jarrett