

# FREDRICH NGHIYOLWA

ENVIRONMENTAL & SOCIAL  
ASSESSMENT  
PRACTITIONER



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**Driver's License:** Code B

## CAREER OBJECTIVES

### Proposed Position:

Managing Member & Environmental & Social Assessment Practitioner

### Name of Firm:

Junior Baiano Industrial Consultants

### Name of Staff:

Fredrich Nghiyolwa

### Membership in Professional Bodies:

- Member of Namibian Professional Health Council (NPHC),
- Member of International Association for Impact Assessment (IAIA)

## LANGUAGE PROFICIENCIES

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|-------------|-------------------|
| • English   | Fully Proficient  |
| • Oshiwambo | Fully Proficient  |
| • Afrikaans | Fairly Proficient |

## PROFESSIONAL SUMMARY

Highly accomplished SHEQ Consultant with a wealth of experience in safety, health, environmental, and quality management. Adept at implementing and auditing ISO 45001 and OHSAS 18001 standards, leading risk assessments, and driving wellness initiatives. Renowned for innovative problem-solving, meticulous attention to detail, and a commitment to fostering a culture of safety and continuous improvement across diverse sectors. Passionate about creating safer, healthier workplaces and driving sustainable environmental practices.

## WORK EXPERIENCE

### SAFETY, HEALTH, ENVIRONMENT AND WELLNESS MANAGER TELECOM NAMIBIA

Dec 2014 to date

- Ensured Occupational Health and Safety compliance with relevant legislation.
- Advised on EIAs, EMPs reporting, and compliance.
- Conducted Environmental Scoping Assessments and Management Plans.
- Applied for Environmental Clearance Certificates.
- Controlled environmental aspects of projects during construction and operation.
- Prepared Environmental Quarterly and Biannual reports.
- Performed environmental monitoring and compliance auditing.

### OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL OFFICER ERONGO RED

2013 to Dec 2013

- Ensured compliance with Labour Act, OHS Act, OHSAS 18001, ISO 14001, and Environmental Management Act.
- Coordinated and managed Environmental Impact Assessment studies.
- Authored Environmental Reports.
- Engaged and consulted with stakeholders.
- Conducted Environmental Monitoring and Auditing.

## EIA AND EMP PROJECT EXPERIENCE

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- **2014/15**

- Town establishment and property development projects in Omuthiya and Ondangwa

- **2016**

- Exploration activities for Oshipaya Minerals

- **2017**

- Katutura Health Care Centre and Rosh Pinah Landfill Site projects
- Vivo Energy Service Station and Khomasdal Extension 4 houses development

- **2018**

- Housing construction in Eenhana and electrification of Upukos settlement
- Truck ports in Okondjatu and Katima Mulilo, and PV Solar plant in Ondangwa

- **2019**

- Fuel retail facility in Endola and Ekuku housing project in Oshakati
- Chemical storage warehouse in Arandis and poultry processing plant in Onatsi

- **2020**

- Telecommunication network towers in Tsumeb, Kalkfeld, and Narraville

- **2021**

- Solar plants in Outjo and Endola, and exploration activities in Bethanie

- **2022**

- Fuel retail facilities in Walvis Bay and Otjiwarongo
- Charcoal production plant, service stations, and mini market in various locations

- **2023**

- Solar plants in Rehoboth and Gerus farm, and mineral exploration projects in Otjiwarongo and Bethanie
- Solar grid system installations and communication towers across regions

- **2024**

- Solar plants in Aussenker and Trekkopje, aquaculture project in Walvis Bay

### RISK OFFICER

Feb 2009 to Dec 2012

#### SKORPIONZINC MINE

- Maintained OHSAS 18001 and ISO 14001 accreditation for occupational health and safety management systems in open cast mining and zinc ore refining.

### SHE OFFICER

Jan 2008 to Jan 2009

#### NAMPOWER RUACANA HYDRO POWER STATION

- Maintain OHSAS 18001 and ISO 14001 accreditation of Ruacana Hydro PowerStation

## ADDITIONAL QUALIFICATIONS:

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- Certificate of Competence in ICOPE Leadership programme (Emergence Learning Academy) 2017
- Programme in Project Management, NQF Level 8, Credits 20, (University of Stellenbosch-ED 2012)
- A2 Level, Safety Risk Management Process, Anglo America, 2012
- A3 Level, SHE Risk Management Process, Anglo America, 2012
- A2 Level, SHE Risk Management Process, Train the Trainer, Anglo America, 2012
- A3 Level SHE Risk Management Process, Train the Trainer, Anglo America, 2012
- Petroleum Upstream Industry, Namibia University of Technology, 2016
- Certificate of competence Scaffold Safety and inspection, SANS 10085, 2010
- Internal SHEQ Auditing Techniques, WSP Risk Management, 2010
- Quality Management competence, 2013
- Competence to identify and assess Asbestos exposure, Environmental & Occupational Health Services, 2007

## REFERENCES

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### Rudolf Ouseb

Erongo Red

Phone: 064-2146000

### Justice Tsaoseb

SHE Manager

Skorpionzinc Mine

Phone: 064-2146000

### Ms. Dolly Nashandi

Chief Human Resources Officer

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