## Curriculum Vitae (CV) for Tendai. Kasinganeti

- 1. Proposed Position: Environmental Assessment Practitioner
- 2. Name of Firm D&P Engineers and Environmental consultants
- 3. Name of Staff Evidence Tendai Kasinganeti
- 4. Date of Birth: 27 November 1991\_Nationality: Zimbabwean
- 5. Education:

Name of University or institution, location, dates attended (year from – year to)	Degree(s)/diploma(s) obtained		
Midlands State University, Zimbabwe (11/12011 – 05/2015)	BSc Hons. Geography and Environmental Science  Thesis "Spatial and temporal analysis of base transceiver stations development and associated environmental impacts (Zimbabwe)		
National University of Science and Technology 2018-2020 (Ongoing)	Master of Geoinformation Science and Earth Observation (Natural Resources Management)		

### 6. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

## 7. Other Training:

## Further education:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- · Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018)

## 8. Countries of Work Experience:

- Namibia
- Zimbabwe
- Mozambique
- 9. Languages:

Language	Reading	Speaking	Writing
English	excellent	excellent	Excellent

## 10. Employment Record:

Employmen	Employment record relevant to the assignment:					
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment				

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## CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

April 2018 to date	Environmental Practitioner and Consultant  Mr. Timo David Director: Project Management D&P Engineers and Environmental Consultants E: tdavid@dpe.com.na	<ul> <li>GIS mapping and Environmental Sensitivity mapping.</li> <li>Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory.</li> <li>Conducting Environmental Scoping Assessments and Environmental Management Plans</li> <li>Application for Environmental Clearance Certificates</li> <li>Environmental Control for projects during construction and operation.</li> <li>Environmental Quarterly and Biannual reporting</li> <li>Environmental monitoring and compliance auditing.</li> </ul>
January 2016 to April 2018	Environmental Planner  Mr. Henry Krohne Director-Plan Africa Consulting E: pafrica@mweb.com.na	<ul> <li>Coordinating and managing Environmental Impact Assessment Studies:</li> <li>Environmental Reports writing.</li> <li>Conducting Bio-Physical studies.</li> <li>Stakeholder engagement and consultation</li> <li>Environmental Monitoring and Auditing</li> <li>Land use Mapping and GIS</li> </ul>
July 2013 to December 2015	-Student intern -Junior Environmental and Spatial Consultant  Mr. Anesu Mudiwa Director: NWAS Environmental Consulting E: anesu@nwas.co.zw W: www.nwas.co.zw	<ul> <li>Occupational Health, Safety and Environmental Management</li> <li>Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment</li> <li>Compiling Environmental and Social Impact Assessment Reports for different projects</li> <li>Public and Stakeholder consultation</li> <li>Environmental Compliance Auditing and Quarterly Reports</li> <li>Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results)</li> <li>Emissions testing</li> </ul>

## 11. Detailed Tasks Assigned

- Stakeholders Engagement
- Legislative Frameworks Review
- Environmental Compliance Manual and Guidelines Development
- Team Leader Backstopper

## 12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]

Name of assignment or project: Environmental Management Plans development

Year: 2017/18

Location: Namibia (All Regions) -56 Fuel Retail facilities

Client: Engen Namibia/ Nam-Geo Enviro Solutions Main project features:

- EHS Auditing
- Environmental Management Plans Development
- Application for Environmental Clearance Certificates for service stations (New application/ Renewals)
- Develop EHS monitoring and compliance schedule
- Conduct site risk assessment and recommend corrective action plan

Name of assignment or project: Namibia Water Support Programme

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Year: 2019

Location: Namibia (All Regions)

Client: Ministry of Agriculture Water and Forestry/ African De-

velopment Bank

#### Main project features:

- Strategic Environmental and Social Assessment/ Strategic Environmental and Social Management Framework
- Environmental Compliance Guidelines for implementing the Namibia Water Sector Support Programme

Positions held: Environmental and Social Assessment Expert\_

## Activities performed:

- Stakeholders Consultation
- Regional Workshops
- Baseline Environmental Scoping Assessment
- Institutional Capability and Needs Assessment for Environmental Compliance
- Strategic Environmental and Social Assessment Development (SESA)
- Strategic Environmental and Social Management Framework (ESMF)
- . ESMF Workshop and Compliance Training

Name of assignment or project: Etunda Feedlot

Year: 2019

Location: Etunda, Omusati Region-Namibia

Client: Ministry of Agriculture Water and Forestry/ European

Union

## Main project features:

 Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)

Positions held: Environmental and Social Assessment Expert\_

## Activities performed:

- Environmental Scoping Assessment
- National, Regional and International Legal Frameworks Review
- Public and Stakeholders Consultation
- Groundwater Impact Assessment
- Sensitivity Mapping
- Environmental and Social Management Plan Development

Name of assignment or project: Le'Monte Village Development (Township Establishment and Incorporation)

Year: 2018

Location: Grootfontein, Otjozondjupa Region-Namibia

Client: Singleton Commercial Pty Ltd

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## CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

Main project features:
<ul> <li>Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)</li> </ul>
Positions held: Environmental and Social Assessment Expert
Activities performed:
<ul> <li>Environmental Scoping Assessment</li> <li>National, Regional and International Legal Frameworks Review</li> <li>Public and Stakeholders Consultation</li> <li>Groundwater Impact Assessment</li> <li>Sensitivity Mapping</li> <li>Environmental and Social Management Plan Development</li> </ul>

## ADDITIONAL PROJECTS EXPERIENCES

Client, Year and Country	Project Name and Deliverable		
GIZ and Ministry of Agriculture Water and Land Reform, 200-21-Namibia	Flexible Land Tenure System: Environmental and Social Management and Compliance Guideline Manual for the Flexible Land Tenure Implementation		
Centre for Natural Resources Governance, 2020-21- Zimbabwe and Zambia	Coal mining and thermal power generation in Sengwa-Kariba areas Zimbabwe: Environmental and Social Impact Assessment-Focus on Environmental Rights and Gender impacts		
European Union and Ministry of Agriculture, Water and Forestry, 2020- Namibia	Program to improve livestock efficiency and marketability in the Northern Communal Areas (NCAs) of Namibia: Various Environmental and Social Impact Assessments for specific projects		
UNDP Namibia and Ministry of Mines and Energy, 2020-Namibia	Supporting livelihoods through small-scale mining of semi-precious stones, metals and minerals: Environmental, Health, Safety and Social Guidelines for Small Scale Miners in Namibia		
AfDB and Ministry of Agriculture, Water and Forestry, 2019-Namibia	Namibia Water Sector Support Programme: Strategic Environmental and Social Assessment and Environmental and Social Management Framework		
Keetmanshoop Medical Practice, 2018-Namibia	Keetmanshoop Private Hospital: Environmental and Social Impact Assessment.		
Anpro Hides and Skins, 2018-Namibia	Anpro animal rendering plant and tannery: Environmental Impac Assessment		

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## CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

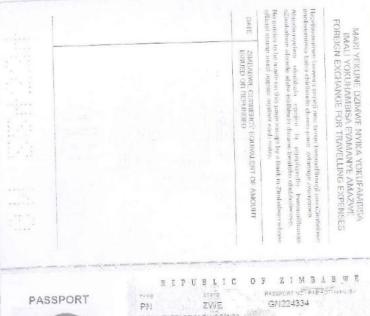
Full name of authorized representative: Evidence Tendai Kasinganeti

## 13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

det	Date:	19-May-21
[Signature of staff member or authorized representative of the staff]	Date.	Day/Month/Year

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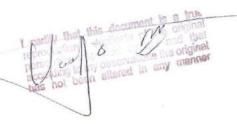
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## Food and Agriculture Organization of the United Nations (FAO) – Dryland Sustainable Landscape Impact Programme – GEF Funded Project

- Perform land degradation assessment using Google earth
- Application of Collect earth software and google earth for land monitoring
- Assist the International SHARP Expert in the preparation of the survey questionnaire by contributing to locally-significant indicators
- Test the survey questionnaire and collect socio-economic data in project sites
- Report writing
- Provide support in the design of project implementation activities

November 2018 - December 2018

## Regional Coordinator - Omusati Region

# University of Namibia (UNAM) - National Study on Agricultural (Commercial) Land Demand and Purchase Survey

- Data collection, cleaning and management
- Consultation with key stakeholders in the region
- Team management and coordination
- Time scheduling and report writing
- Coordinate and facilitate field activities

October 2017 - February 2018

## Administrative Officer

## Ministry of Education - Directorate of National Examination

- Data management, report writing and filing
- Providing basic administrative support
- Scheduling meetings and minute taking
- Managing examination inventory materials
- Client service support

May 2016 - May 2017

## Environmental intern

## ImpactSHERQ Africa - Environmental Consultants

- Developing Environmental Management Plans
- Providing support in conducting Environmental Management System audits (ISO 14001:2004)
- Providing training on the requirements and interpretation of ISO 14001:2005 standard
- Client service provision

February 2013 - February 2014

## Fisheries Inspector

Namibian Standards Institution (NSI)

- Experience in designing locally centred projects meeting the needs and respecting the rights of indigenous people
- Ability to work in a team and reach common goals

## ACADEMIC QUALIFICATION

## 1. Namibia University of Science and Technology

MSc Environmental Engineering (Specialization - Energy Systems, September Graduation)

## 2. University of Pretoria, South Africa,

MSc. Environmental Management (Specialization - Sustainable Development)

## 3. University of Namibia, Namibia.

Hon. Fisheries and Aquatic Sciences (Specialization - Coastal Management)

#### 4. Otjikoto Senior Secondary School: 2004 - 2008

Highest grade passed: Grade 12

#### WORK EXPERIENCE

November 2022 - Present

Regional Project Implementation Officer - Okavango Sub-Basin Landscape (Kavango East Region)

Ministry of Environment Forestry and Tourism - Dryland Sustainable Landscapes Impact Program,

Namibia Child Project - GEF Funded Project, Supported by FAO

- Coordinate all project activities and conduct stakeholder consultations at a landscape level
- Monitoring landscape based implementation outcomes / results through annual work plans
- Establish positive relationships with project stakeholders while building on collaborative efforts
- Assign tasks to landscape intern and manage schedule, work plan and landscape budget
- Provide administrative support to National Project Coordinator and Monitoring and Evaluation office
- Prepare annual work plans, quarterly reports and prepare project budget at a landscape level
- Provide support to the development of TORs for short-term consultants and contracts for local service provision
- Represent project at local, regional, national and international conferences
- Workshop facilitation and report writing
- Provide guidance and technical support to operational partners in implementing project related activities

November 2021 - September 2022

## Project Researcher and Coordinator

University of Namibia (UNAM) - Namibia Marine Ecosystem Services for MSP in Namibia (NAMares) Project

- Coastal Ecosystem Services mapping and assessment
- Development of Sustainable Livelihood Framework for small scale fishers and shell collectors
- Marine ecosystem function education and literacy
- Project coordination and scheduling
- Stakeholder engagement, research, report writing, data collection, and analysis

#### September 2021 - December 2021

#### **Urban Forestry Planner**

#### Food and Agriculture Organization of the United Nations (FAO) - Green Urban Oasis Programme

- Conduct an urban ecosystem services assessment for the City of Windhoek (CoW)
- Conducting green urban oasis assessment for the City of Windhoek
- Collect baseline information on green spaces its management, planning, climatic information etc
- Conduct stakeholder consultations and identify urban space's social, economic, environmental, climate adaptation and mitigation benefits
- Stakeholder mapping in the target assessment city
- Identify policy and legal frameworks governing urban spaces and noting limitations for improvement
- Draft action plan for the use and management of urban spaces within the CoW
- Provide guidance on the Land Use/Land Cover and the spatial distribution of urban green spaces in CoW

March 2021 - May 2021

#### Project Administrative Assistant

## University of Namibia (UNAM) - Future Resilience for African Cities and Lands - FRACTAL Project

- Assist project manager in coordinating project activities
- General project administration services
- Coordinate and facilitate the flow of information between FRACTAL and all relevant stakeholders and project partner (CoW)
- Workshop scheduling, co-facilitation, and logistics
- Conduct stakeholder consultation
- Research and report writing

February 2020 - December 2020

### **Environmental Intern**

## Namibia Power Corporation (NamPower) - Safety Health Environment and Wellness Section (SHEW)

- Provide environmental education and awareness (Internally and externally)
- Developing EMPs for power stations, substations, and transmission lines
- Developing environmental risk assessments
- Environmental inspections, monitoring and action plan
- Environmental compliance management
- Developing environmental aspects and impacts registers
- Running the in-bouse recycling program and supporting community and social responsibility initiatives
- Environmental data collection/capturing, analysis and interpretation
- Support section administrative activities

August 2019 - December 2019

## Research Associate

# Ms. Erikka Ndayaamena Mokanya | 1388, Sunshine, Rundu, Namibia | +264 817844909 | emokanya@gmail.com

#### PROFESSIONAL SUMMARY

Erikka Mokanya is a forward thinking and results-oriented environmentalist with a Master's degree in Environmental Management specializing in sustainable development, obtained from the University of Pretoria in South Africa. She has extensive professional experience in coordinating project activities, gender mainstreaming, and applying Sustainable Land and Forest Management practices that encourages a right balance in ecosystem health, productivity, diversity and resilience. Erikka has extensive experience collaborating with communities to create and execute creative responses to environmental and socio-economic problems through the development of nature based solutions or Green Value Chains for improved ecosystem functioning and climate adaptation. In strong cooperation and partnerships with the government, non-governmental groups, and international organizations, she effectively executed her duties as a project implementation officer. She has experience working on donor-funded projects (DSL-IP Project, Green Urban Spaces, NAMares, FRACTAL) harnessing stakeholders' ideas, resources, and capabilities to deliver project outcomes on time and on budget. Erikka is passionate about creating positive environmental change that contributes to enhancing biodiversity and ecosystem functioning and improving quality of life for all.

#### Project management skills

- Ability to manage risks, apply critical thinking and adapt to changing circumstances
- Budgeting and monitoring expenditures
- Proving staff support and overseeing
- Delegation, prioritizing tasks, managing resources
- Report writing
- Scheduling, time management and provision of capacity development support
- Collaborative and problem solving skills
- Experience in stakeholder engagement (with wide groups), project coordination and management and client relationship management

## Strategy and business development Skills

Ability to build strategic partnerships and continue nourishing existing and new relations within the
environmental sector while maintain co-ordinated positive actions for nature between resource users,
policy makers, developers, government, and other stakeholders

## Innovation and communication Skills

- Experience in attending industry focused events and webinars, conducting multi-stakeholder engagement, report writing and delivering presentations to a wide audience
- Ability to leverage on stakeholder's skills, develop new approaches for sustainable resource utilization for best practices, in collaboration with NGOs and other partners