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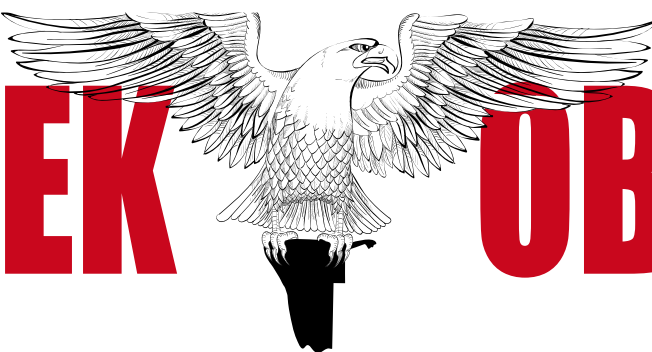


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Swapo electoral college urged to prioritise inclusivity and competence



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PARAGON MEDIA

FRIDAY 6 SEPTEMBER 2024

Political analyst warns that ECN action could undermine trust ahead of elections

STEFANUS NASHAMA
Staff Writers

Political analyst, Sakaria Johannes has advised the Electoral Commission of Namibia (ECN) to get its house in order to avoid losing credibility ahead of the November elections. Johannes said this in an interview with the *Windhoek Observer* on Thursday, hours after the High Court declared the ECN's decision to deregister the Namibian Economic Freedom Fighters (NEFF) invalid. "There will be public questions as to why ECN opened a case when it was not the option to go for. One would think the commission is used by political figures to cut the legs of



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Increase the appeal and value of your property with these tips

Enhancing your property's kerb appeal is key to making a lasting first impression on potential buyers. While major updates are important, focusing on simple yet impactful improvements can make a big difference.



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Itula warns against unsustainable election pledges

ERASMUS SHALIHAXWE
Staff Writer

The leader of the Independent Patriots for Change (IPC), Panduleni Itula has cautioned political leaders against making promises that they cannot deliver on. Itula made these remarks on Wednesday during a panel discussion on Namibia's economy from a social



protection perspective at the Namibia University of Science and Technology's hotel school in Windhoek.

Itula, who is the IPC presidential candidate for the elections in November, specifically discussed the increment of the old age pension grant and the introduction of a social grant that the government promised to give to each unemployed Namibian between the ages of 18 and 59. Vice-president and Swapo presidential candidate Netumbo Nandi-Ndaitwah

has promised to increase the pension grant from the current amount of N\$1 600 to N\$3 000 if she is voted into power, a promise first made by late President Hage Geingob. During the discussion, Itula stated if Namibia is going to consider introducing a universal basic grant to

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NATIONAL

Swapo electoral college urged to prioritise inclusivity and competence

ESTER MBATHERA
Staff Writer

The ruling Swapo party is preparing for its electoral college, also known as the 'pot', where delegates will choose the next group of 96 members to represent the party in the National Assembly from 2025 to 2029. Over 650 delegates are expected to attend the electoral college, which will take place from 7 to 8 September in Windhoek. Swapo veterans Nahas Angula and Helmut Angula have recently made a public appeal to delegates attending the Electoral College. They urged them to prioritise competence, inclusivity, and diversity when selecting candidates. According to political columnist Paul Shipale, who agrees with these seasoned politicians, the party must elect individuals who can genuinely represent the country's diverse population.



Nahas Angula

"I, therefore, agree with Swapo seasoned politicians and veterans, Nahas Angula and Helmut Angula, who urged the delegates to the Swapo Electoral College to look for candidates who can represent the



Helmut Angula

party in the National Assembly and represent the broader populace in terms of competence, gender, the country's demographic, economic status, the youth, the poor and marginalised, etc," he said.

Despite the strong calls for unity and competence, rumours of factionalism loom over the upcoming electoral college. According to Shipale, there are whispers of internal plots to oust older members in favour of younger candidates. "I hear that there are rumours of long knives out to stab others in the back, including plots to oust the older generation from the contest, similar to what happened in the Popular Democratic Party (PDM) when the youth out-manoeuvred older politicians and kicked them out of the central committee. The danger with such a move is that the government will have no institutional memory from an experienced and competent crop of politicians," Shipale warns. He further warns of the risk that factionalism could undermine Swapo's ability to present a united front. Shipale urged the delegates to avoid factionalism and focus on building a leadership team that reflects

Namibia's diversity and is committed to the country's transformation agenda. "I implore all those who are going to attend the Swapo Party electoral college to desist from the above practices and avoid factionalism of the 'neo-liberal' vs. 'the radical transformation' factions or 'the older generation of Baby Boomers and Gen X' vs. 'the newest generation of the born-free or the Gen Y or Millennials and the Gen Z' factions," he said. Swapo critic and chairman of Namibia's National Society for Human Rights, Phil yaNangolo appeals to the delegates to watch out against hibernating infiltrators and other dormant subversive elements who are against Swapo and its presidential candidate, Cde Netumbo Nandi-Ndaitwah. "Most of these destructive elements are well known by or through their social media and other public or private conduct," he said.

Political analyst warns that ECN action could undermine trust ahead of elections

FROM PAGE 1

opposition political parties that would grab votes due to their activism," he said. Johannes believes that the decision to deregister the NEFF was a calculated political move to delay the NEFF's participation in the November elections. He compared the matter to the previous issue of ECN failing to use EVMs with vilification papers, questioning the body's full trust. "Where had this passed them? Now the commission just opened a case, which it lost, showing that it might have failed to comply with the law, which is supposed to protect and exercise independently," he said. The NEFF deputy leader, Kalimbo Iipumbu, said they are back on the ballot. "After an intense and prolonged legal process, the High Court of Namibia, presided over by Honourable Judge Thomas Masuku, has ruled in favour of our party, reinstating NEFF to its rightful place on the ballot box," he said. The High Court also ordered ECN to pay the legal costs. NEFF and the Christian Democratic Voice (CDV) party were deregistered

in June for reportedly failing to submit and publish their financial statements. Both parties' seats were withdrawn from the National Assembly upon their deregistration. Despite this, Iipumbu insisted that political figures with a stake in ECN were pushing the deregistration narrative. He said the party lost over N\$450 000, which was meant to be used for the party's activities. According to Iipumbu, the court's decision reinstates the party's status and upholds the fundamental principles of justice, democracy, and the rule of law for the Namibian people. "This is a victory for every Namibian who believes in fairness, transparency and democracy," he reiterated. Our fight was never about reinstating the NEFF as a political party. It was a fight for the integrity of our democratic institutions and the constitutional rights of every Namibian," he added. He said that the case helped them realise that ECN is not their enemy but rather an institution with which the party should interact positively.



According to Iipumbu, NEFF did not deny complying with the ECN, contrary to what some media reported. He noted that some other political parties only submitted and published their report after NEFF was removed from the ECN list. "The issue was the timing. We had

no total control over the auditing firms that audited our papers. We cannot also force them since we were to ensure fairness, transparency and accountability with our documents," he said. Iipumbu expressed his frustration and questioned why the ECN had violated the law by allowing Parliament to function without their seats. He commended the judiciary for upholding the rule of law and delivering a judgement that genuinely reflected the spirit of justice. "The High Court ruling has paved the way for us to continue our work, and we intend to honour this opportunity by redoubling our efforts to bring about the transformative change that

our nation needs," he said. At the same time, Iipumbu urged those who had left the NEFF to return, following the correct channels established by the party. "We are not going to force anyone to come back. For as long as they have interest in the party, we will not reject them," he said. The ECN spokesperson, De Wet Siluka, said the commission has learnt of the judgement delivered and orders granted but is still revising the reasons. "The commission is busy studying the reasons contained in the 51-page judgement and will in due course pronounce its position on the ruling," he said.

2025/26 NAMIBIA HOUSEHOLD INCOME AND EXPENDITURE SURVEY (NHIES): PILOT SURVEY

Selected areas for Pilot Survey

Regions:	Constituency	Specific areas
Erongo	Swakopmund	Ocean view (Streets are Sandpaper, Goswk, Sharewater, Plover, Emerald, Stick and Onyx).
Hardap	Mariental urban	Commercial Farms behind the Hardap Green Schemas
Zambezi	Kabbe South	Kasika area
Kavango West	Ncamangoro	Ncamangoro Farms and Karukuvisa West, kulimina, Sihova and Mukuta

Kunene	Epupa	Otjihende, Oukavatye, Ombitsaori, Oruyombo Oozonduuombe, Otjite, Okomukandi, Owakapau
Khomas	Windhoek East	Ludwigsdorp (streets: Maria, Karin, Lanie, Gloudina, Qenta and Lyona Street).
Omusati	Oshikuku	Oshikuku town
Omaheke	Kalahari	Commercial farms on the road to Drimopsis

NB: Kindly note that not all households in the selected streets will participate in the survey

30 September – 20 October 2024



Lawmaker warns divorce rate could soar if new bill makes separation easier

ERASMUS SHALIHAXWE
Staff Writer

Paulus Mbangu, a member of the National Council, warns that once the proposed Divorce Bill becomes law, the divorce rate will skyrocket, making it cheap to divorce.

This, he said, is despite the fact that divorce is currently expensive.

Mbangu made this statement on Wednesday while participating in the National Council's debate on the Divorce Amendment Bill.

"My concern is if the divorce rate skyrocketed when marriage dissolution was expensive and difficult, what will happen when dissolution of marriage is made easy and less expensive?" he said.

According to Mbangu, in 2018, it was reported that nearly 1 297 divorces were finalised in Windhoek, while about 1 422 cases were filed the following year, of which approximately 862 were finalised.

"The High Court roll on 25 April 2022 recorded 119 divorce cases. The leading cause of divorce in Namibia is abusive and cheating husbands and a lack of affection between couples.

Some divorce can also be attributed to selfish individual interests among couples who enter these unions to get

“

My concern is if the divorce rate skyrocketed when marriage dissolution was expensive and difficult, what will happen when dissolution of marriage is made easy and less expensive?

something out of it," he said.

He added that the bill doesn't say anything about the marriage period restrictions in the context of spousal maintenance, as it is essential to consider the broader implications and ensure that any rules established promote fairness and equity to both parties.

According to him, a shorter marriage should not qualify for spousal maintenance because the need for support is less compelling in shorter marriages, and longer marriages may result in higher expectations than shorter ones.

"While spousal maintenance is meant to provide support, it can be subjected to potential abuse. A spouse may choose not to seek employment or work part-time, claiming that it is impossible to support themselves. This can be a strategic choice to rely

on spousal maintenance rather than contributing to their own financial independence," said Mbangu.

He further explained that one spouse might inflate their financial needs or present unrealistic pictures of their expenses to secure a higher amount of maintenance than is fair or necessary.

"If the woman has sacrificed her career to be a wife, spousal maintenance makes sense. Paying spousal maintenance to a spouse who betrays you knowing that there is another person in her life could potentially complicate it, our courts need to be vigilant. Courts should periodically review spousal maintenance arrangements, allowing either party to request a reassessment if they believe there is an issue of misuse and abuse," proposed Mbangu.



Paulus Mbangu



Panduleni Itula

Itula warns against unsustainable election pledges

FROM PAGE 1

give to everybody, then leaders should consider the country's population, which stands at over three million.

According to Itula, the basic grant should be above the poverty line of N\$1 180, which will result in the government giving out N\$42 billion from its coffers.

"This year alone, we collected N\$ 78.6 billion. If you have a universal basic income grant, you have already depleted half of the money you have collected.

However, if you are saying you are only going to give to those who are above the age of 18, we have got 1 731 790 people above the age of 18 in Namibia. If you are only giving those ones, you will be dishing out N\$24 billion.

Now the N\$78.6 does not include the SACU contributions, so when we make those policies, we must cause them.

We need to make absolutely sure the promises we make will be physical. And if not, it's immoral and an insult to the dignity of the electorate to promise them something we cannot deliver," said Itula.

He added that if the government decides to increase the old age pension grant, people should keep in mind that there are 24116 beneficiaries, according to statistics, and it will cost N\$8 billion. He also stated that he is not against the proposal.

He questioned if the government could afford it.

"I have visited over 500 villages across the country, and that is when

“

This year alone, we collected N\$ 78.6 billion. If you have a universal basic income grant, you have already depleted half of the money you have collected. However, if you are saying you are only going to give to those who are above the age of 18, we have got 1 731 790 people above the age of 18 in Namibia.

I established the social needs and national interests. So leaders need to be very factual and objective in what they are proposing and also avoid emotional approaches to the problems because it can be very dangerous to promise something that is not there," cautioned Itula.

The discussion also focused on what citizens should expect in political party election manifestos this election year. Political analyst Ndumba Kamwanyah, who was part of the panel, said the public needs to compare political parties' current manifestos to previous ones, especially those of the ruling party, and see which promises have been achieved and which ones have not been achieved.

"What we have observed from previous manifestos is the gap between manifestos and reality, mainly on empty promises due to unfulfilled implementations," said Kamwanyah.

Another political analyst, Rui Tiytende, said Namibians don't have a reading culture, so they don't bother to demand manifestos from their political parties to know what they will be voting for, and political parties are taking advantage of that.

"That is a fundamental problem we have in Namibia. How are you going to assess the intention of a new party or even the old ones if you don't read?" he questioned.

Social activist Rinaani Mushutua said it is sad that the government is using social protection issues for elections, when the implementation date gets close, it's postponed further to years ahead.

"We keep wondering why the implementation plans are being prolonged into the future when people are really struggling now and they need those grants now," she stated.

NATIONAL

Mbumba urge Africa to learn from China's rapid industrialisation

ERASMUS SHALIHAXWE

Staff Writer

China's industrialisation has been rapid and Africa, given its relations with the country can draw valuable lessons from its development trajectory.

President Nangolo Mbumba while addressing a high-level meeting at the ninth Forum on China–Africa Cooperation (FOCAC) summit in Beijing, China, on Thursday said that industrialisation should also be viewed through the efforts of international institutions, including the United Nations (UN).

The UN has the collective responsibility to address international challenges and come up with solutions that could help countries achieve industrialisation and agricultural modernisation.

"In this regard, I am specifically referring to the upcoming UN Summit of the Future, which will be co-facilitated by Germany and Namibia this month during the 79th United Nations General Assembly. The Summit will adopt the Pact for the Future, which is also expected to address gaps in ensuring industrialisation and modernization on an equal footing, under the Sustainable Development and Financing for Development sub-section," he said.

The summit is being held under the theme "Industrialisation, Agricultural Modernisation and

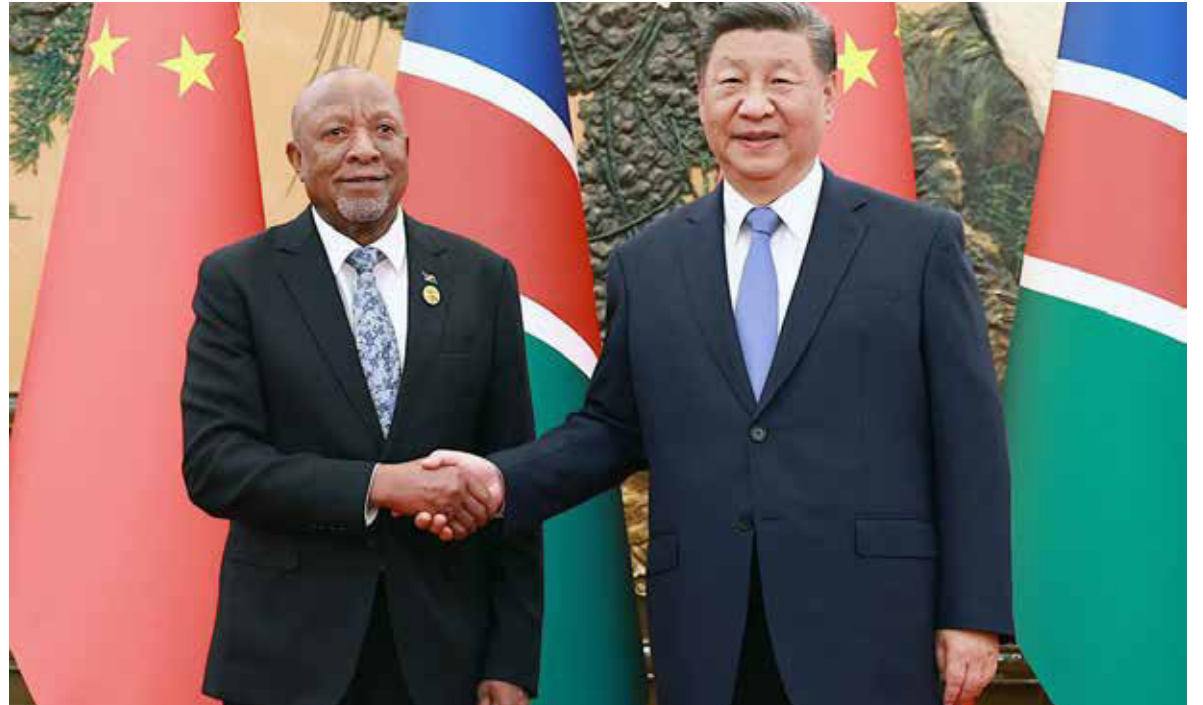
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The UN has the collective responsibility to address international challenges and come up with solutions that could help countries achieve industrialisation and agricultural modernisation.

Green Development: Routes to Modernisation".

Mbumba added that the adoption of the pact will further reaffirm existing commitments, by UN member states, including to the sustainable development goals and the United Nations Charter, and move towards a reinvigorated multilateral system better positioned to impact people's lives positively.

"It should also be noted that there can be no sustainable industrialisation without addressing the reforms of the international financial architecture. Mobilising international finance should be made easy and accessible to assist developing countries achieve their National Development Plans and ensure the collective realization of the



President Nangolo Mbumba after talks with President Xi Jinping of China. Photo: Presidency

Sustainable Development Goals by 2030," he urged.

Mbumba further added that agriculture is the biggest employer in many African countries. Therefore, investments in modern equipment, tools and technology are essential to boost productivity and to secure livelihoods. The sector remains a top priority in Africa and is necessary for food security and nutrition, for the well-being and

development of people.

"Our country, Namibia, is arriving at ensuring food self-sufficiency for its people in the crops subsector. In order to support and encourage local production, the Namibian Government plans to establish agro-processing centres all over Namibia, particularly in the rural areas, for youth, cooperatives and farmers in general, to add value to our agricultural produce, develop

new products, contribute to economic activities in the remote areas, and stimulate economic growth," he told delegates.

Further, alluding that for these centres to be a success, Namibia needs to acquire affordable small-scale technologies, equipment and tools. Therefore, cooperation with the Government of China in this regard is welcome.



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Namibia secures N\$730 million for green hydrogen future

MARTIN ENDJALA
Staff Writer

Tom Alweendo, the minister of mines and energy, said continuous investment in the country's green hydrogen projects strongly contradicts the belief that the development of a synthetic fuel industry in Namibia is merely a pipe dream.

Alweendo made these remarks on Wednesday at the Global African Hydrogen Summit, where Team Europe signed an agreement to contribute N\$730 million to advance Namibia's green industrialisation agenda.

"Some people think we are going too slow, but we are also trying to go systematically to ensure we achieve what we need to be achieving," Alweendo said.

He said that the country reaches significant milestones each year in advancing its green industrialisation agenda.

"There are still people who think this is just a pipe dream, which will not happen in some years. But I think all these milestones that we are achieving every year... I hope more people are convinced that we are getting somewhere. This is real," he added.

Alweendo explained that the funds will help Namibia progress with its green industrialisation strategy. While the country has abundant resources, it lacks financial capacity, which is why the partnership with Team Europe is essential.

According to him, the funding mechanism would support reforms in legislation and improve the country's policy actions, but it will also be directed toward building the necessary infrastructure to bring the green hydrogen project to life.

"It is very satisfying to see that we are addressing all the pieces that we have set in this program to make sure that one day, not too far in the future, we can say, yes, Namibia has made it," he said.

The European Union Commissioner for Energy, Kadri Simson, affirmed that the funds reflect the EU's commitment under the Global Gateway Strategy and Team Europe's support for Namibia in achieving the late President Hage Geingob's vision of becoming a global hub for green hydrogen production and a leader in the global decarbonisation effort.

She highlighted that these initiatives mark key milestones in implementing the strategic partnership on green hydrogen and critical raw mineral value chains, signed in 2022.

"They will reinforce our commercial relations in the green hydrogen and critical raw materials sectors, increase employment opportunities in Namibia, and help both Namibia and the EU



EU commissioner for energy Kadri Simson and mines and energy minister Tom Alweendo sign funding agreement at the Global African Hydrogen Summit. Photo by EU delegates.

undergo their green transitions," Simson said. She said the significance of Namibia's collaboration with European partners in advancing sustainable energy, accelerating the green transition, and creating quality jobs for Namibians in these sectors. German State Secretary Jochen Flasbarth noted Namibia's significant potential to lead Africa's renewable energy transition. "We are honoured to support this vision through the EU-GET transform initiative." We are committed to supporting Namibia in its own energy transition and helping it play a significant role in the rapidly growing global green hydrogen market," Flasbarth said. He said green hydrogen will play a critical role in the global economy's green and sustainable decarbonisation. James Mnyupe, Namibia's Green Hydrogen Commissioner, said the support from EU partners will drive the development of Namibia's green hydrogen industry and contribute to broader goals of economic diversification, green industrialisation, and creating sustainable jobs for the country's youth and beyond.

Congress of Democrats A new Beginning		CONGRESS OF DEMOCRATS ABRIDGED ANNUAL FINANCIAL STATEMENTS for the year ended 29 February 2024	
	Notes	2024 N\$	2023 N\$
STATEMENT OF FINANCIAL POSITION			
Property, plant and equipment	3	--	407 157
Cash and cash equivalents	5	--	440
		<u>--</u>	<u>407 597</u>
Accumulated surplus / (accumulated deficit)		(494)	973
Mortgage bonds	7	--	406 624
Bank overdraft	5	494	--
		<u>--</u>	<u>407 597</u>
STATEMENT OF COMPREHENSIVE INCOME			
Revenue	8	8 000	65 110
Administrative expenses	9	(2 431)	(1 963)
Other expenses	10	--	(4 101)
Finance cost	11	(7 036)	--
(Deficit) / Surplus for the year		<u>(1 467)</u>	<u>59 046</u>
STATEMENT OF CHANGES IN EQUITY			
Balance at 01 March 2022		(58 073)	(96 556)
Deficit for the year		59 046	31 984
Balance at 28 February 2023 / 01 March 2023		973	(64 572)
(Deficit) / Surplus for the year		(1 467)	59 046
Mortgage bonds		--	6 500
Balance at 29 February 2024		<u>(494)</u>	<u>974</u>
STATEMENT OF CASH FLOWS			
(Deficit) / Surplus for the year		(1 467)	59 046
Adjustments for finance costs		7 036	--
Net cash flows used in investing activities		407 157	--
Net cash flows used in financing activities		(413 660)	(60 899)
Net decrease in cash and cash equivalents		(934)	(1 853)
Cash and cash equivalents at beginning of the year		440	2 293
Cash and cash equivalents at end of the year	5	<u>(494)</u>	<u>440</u>

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ECN election officials training. Photo: contributed

ECN prepares officials for November elections

NIËL TERBLANCHÉ

Staff Writer

More than 130 regional electoral and returning officers from all over the country have converged at Swakopmund, where they are undergoing an eight-day training in preparation for the November elections.

Elsie Nghikembua, chairperson of the Electoral Commission of Namibia (ECN), said during the official opening of the training session on Thursday that the training is a crucial part of preparations for the upcoming elections.

"These elections will not just be a test of our administrative capability

but also an opportunity for us to reinforce public trust in our electoral process. Each one of you has been selected for your experience, your dedication, and your unwavering commitment to our core values," she told the participants.

Nghikembua stressed the importance of the training, describing it as essential to reinforcing public trust in Namibia's electoral process.

She added that the November elections are expected to be a further test of the commission's administrative capabilities. "Each election presents an opportunity for our people to express their aspirations for the future through the leaders they choose," she said.

According to Nghikembua, the

role of the officers is integral in safeguarding the transparency and fairness of the electoral system at the grassroots level.

As part of the eight-day training programme, officers will undergo rigorous instruction on electoral laws, conflict resolution, and the application of technology in the voting process.

Nghikembua urged attendees to approach the training with the seriousness it deserves while also stressing that full participation is essential for success. She said that the commission set high expectations for the officers, stressing the importance of diligence and professionalism.

"Negligence in the discharge of duties could lead to penalties as outlined in the Electoral Act No. 5 of

2014," she warned.

Nghikembua also pointed out the complex challenges that may arise during the election process, from logistical issues to political dynamics.

She, however, expressed confidence in the abilities of the officers and encouraged them to work collaboratively to address any obstacles.

"Communication is key," she said while also stressing the importance of teamwork in strengthening the electoral framework.

She praised the electoral team's hard work and resilience during the recent General Registration of Voters (GRV), hailing it as a significant success.

"The success of the GRV was not without its challenges, but the

dedication and professionalism of the officers for navigating these hurdles and maintaining the integrity of the process should be credited," Nghikembua said. Reflecting on a post-mortem review of the GRV conducted by the ECN, she revealed that the purpose of this review was not only to celebrate achievements but also to identify lessons learned.

"This approach is a demonstration of the Commission's commitment to continuous improvement, ensuring that future elections are handled with the utmost efficiency and transparency," she said.

She said that the training session is clear evidence that the ECN is well on its way to preparing for what promises to be a critical election in the country's history.

Oshikoto struggles with high number of vehicle accidents

STEFANUS NASHAMA

Staff Writer

The Oshikoto regional governor, Penda Ya Ndakolo, has stated that while combating crime remains a top priority in the region, the high incidence of road accidents is also a significant concern.

Ya Ndakolo shared this during his State of the Region address last week.

"Our police and other key stakeholders are working tirelessly for our safety and to prevent crime. However, the high rate of road accidents continues to be a cause for concern in our region," he said. Ya Ndakolo said that, during the reviewed period, there were 207 crashes, 452 injuries, and 49 deaths. He said reckless and negligent driving was the primary cause of these accidents.

"I, therefore, implore our drivers to adhere to the rules and regulations of the road," he urged.

Ya Ndakolo added that the region has progressed in reducing severe crimes and speeding up

investigations due to intensified crime prevention strategies.

Despite this, the governor expressed disheartenment to note that crimes such as rape, assault, housebreaking, theft, negligent driving, and culpable homicide are among the top ten crimes in the region.

"The region remains committed to fighting crimes against women and children. However, it is regrettable to note that gender-based violence increased from 12 percent the previous year to 20 percent. It is noted that the greatest cause of gender-based violence is alcohol abuse," he stressed.

Ya Ndakolo understands that crimes are a societal problem that requires a society-wide response.

He has since urged the public to work with the police to ensure safer communities.

In a similar report, the Oshana police only recorded four vehicle accidents, one fatality, and six cases of drinking and driving during the past long weekend.

Two weeks ago, the state sentenced Jandre Dippenaar to 15 years in

prison for a murder case involving a culpable homicide that resulted in the deaths of six people in 2014. Dippenaar became the first person in Namibia's legal history to receive a murder conviction following a fatal motor vehicle collision.

According to road safety activist Felix Tjzongoro, the judicial system has shown increasing seriousness in addressing road accidents by holding individuals accountable in ways that reflect the gravity of the consequences.

"The severity of the sentence sends a clear message that reckless behaviour on the road will not be tolerated, particularly when it leads to the loss of life. This case is particularly notable because the crime was classified as murder rather than a lesser charge, marking a significant moment in the country's legal approach to road safety," he said.

He also commended the courts for demonstrating their commitment to road safety by holding cattle owners accountable for accidents caused by livestock roaming freely on the roads.



Penda Ya Ndakolo

Tjzongoro said the court's decision to fine communal farmers for damages caused by their livestock is a powerful reminder that road safety is a shared responsibility.

"Together, these cases illustrate a broader trend in Namibia's judicial system towards stricter

enforcement of laws related to road safety. Whether it involves imposing heavy fines on cattle owners or long prison sentences for reckless drivers, the courts are increasingly focused on ensuring that those responsible for road accidents are held accountable," he said.

Police introduce new directives for traffic law enforcement

NIËL TERBLANCHÉ

Staff Writer

The Namibian Police introduced a series of new traffic law enforcement directives aimed at improving road safety and increasing trust between the public and law enforcement officers.

These measures, outlined in a circular issued on Thursday by the Inspector General of the Namibian Police, Lieutenant General Joseph Shikongo, stress the importance of visibility, fairness, and discretion in traffic law enforcement practices.

The directives come in response to numerous complaints from road users regarding unsafe practices by some traffic officers, particularly those rushing into roads to stop vehicles or positioning speed traps in concealed locations.

Shikongo said that these incidents have caused concern among the public, leading to near-misses and raising questions about the safety and transparency of traffic operations. "In light of these issues, the need for a more visible, transparent, and equitable approach to traffic law enforcement is vital for improved service delivery," he said.

One of the key directives focuses on the compulsory use of high-visibility reflective jackets by traffic officers, especially those wearing camouflage uniforms.



Lieutenant General Joseph Shikongo

The directive mandates that officers wear these jackets at all times while on patrol or when conducting speed measurements.

This measure is intended to enhance officer safety and reassure the public

of their presence, reinforcing public trust in law enforcement efforts. Another important directive involves the correct placement of speed-measuring instruments, which must now be positioned no more than

three metres from the road's edge. This measure aims to ensure that officers can safely operate these devices while reducing the risk of accidents for both officers and motorists.

Officers have also been instructed to avoid concealing traffic enforcement vehicles behind shrubs, culverts, or trees, a practice that has been criticised for undermining transparency and encouraging non-compliance among drivers. Shikongo's new directives also include a call for increased patrols on national roads, with a focus on shaping driver behaviour through proactive engagement rather than punitive measures.

"Officers are encouraged to issue courtesy notifications or warnings for minor infractions where appropriate, rather than imposing immediate penalties," he said.

According to Shikongo, this approach is intended to create a more cooperative relationship between law enforcement and the public while also promoting education and voluntary compliance over punishment.

A key aspect of the new directives is the equal treatment of all road users. Shikongo reminded all officers of their duty to apply the law uniformly, ensuring that all individuals are treated fairly, regardless of their status or background.

"This is a fundamental step towards upholding justice and fairness in traffic enforcement," he said.

The directives also address the maintenance and proper use of government-owned vehicles, including police vehicles.

Shikongo instructed the various unit commanders to enforce regulations regarding the roadworthiness of all vehicles, ensuring that they were systematically inspected, repaired, and maintained.

He also addressed the misuse of state-owned vehicles.

"Allowing unauthorised persons to use state-owned vehicles or neglecting maintenance, will lead to disciplinary actions," he said while also reiterating the importance of accountability within the rank and file of the police.

Shikongo said that these new operational directives should be accepted as a shift in the approach to traffic law enforcement in Namibia, which should also reflect a commitment to improving road safety, increasing public trust, and ensuring fairness and transparency in law enforcement practices.

He added that the implementation of the new measures aims to enhance the overall effectiveness of the police's traffic law enforcement operations in order to create a more positive relationship with the public.

At the same time, Shikongo encouraged road users to comply with traffic laws and cooperate with officers at all times to ensure that tragedies on the country's roads do not occur.

Zuma's daughter marrying polygamous king 'for love'

The 21-year-old daughter of South Africa's former President Jacob Zuma is marrying the Eswatini king for love, a spokesman for Africa's last remaining absolute monarchy has told the BBC.

Nomcebo Zuma's engagement to King Mswati III was made official earlier this week at the end of the eight-day reed dance ceremony - a traditional rite of passage for young women and girls held every year.

The 56-year-old monarch is currently in a polygamous arrangement with 11 wives - and has been married 15 times in total.

Eswatini spokesman Alpheous Nxumalo dismissed outright the suggestion that the marriage would be a political alliance.

"Love has no eyes to see or count age. Love happens between two people.

It can happen between a person who is 100 years old and a person who is above the average of what is permitted constitutionally," he told the BBC's Newsday programme.

Mr Zuma, who was president of South Africa from 2009 until 2018, and King Mswati are already relatives through marriage.

Critics accuse King Mswati, who rules by decree and has been on the throne for 38 years, of living in luxury with his polygamous household - while most of his people languish in poverty. Eswatini, previously known as

Swaziland, has a population of 1.1 million and one of the world's highest rates of HIV/Aids infection.

The heavy-handed treatment of the king's opponents in Eswatini, which is almost entirely surrounded by South Africa, has also come in for criticism.

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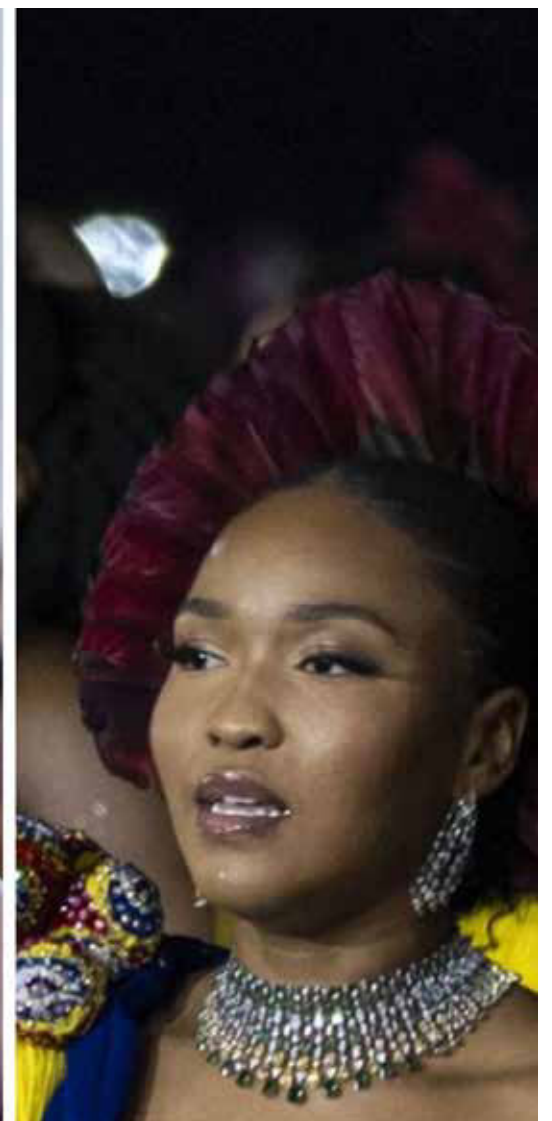
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Eswatini's King Mswati III and Jacob Zuma's daughter Nomcebo at the 2024 Umhlanga Reed Dance ceremony. Picture: Emmanuel Croset/ AFP

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Rich countries are paying poorer ones to manage their refugee crises: 3 reasons this is dangerous

In recent years, western nations have been sending asylum seekers who arrive at their borders to other countries.

This is a practice known as offshoring. The UK has become the recent poster country of this practice.

The UK, whose plan to send asylum seekers to Rwanda was later scrapped after domestic and international opposition, has continually manufactured a perceived asylum threat. This led to slogans by the UK government such as “send the boats back” and “stop the boats”.

The European Union (EU) has struck several controversial deals with African and Middle Eastern countries to stop asylum seekers from reaching European borders. Since 2017, the EU has been funding Libya to stop migrant arrivals in Europe. It struck similar deals with Tunisia in 2023 and Mauritania in March 2024 to curb migrant flows. These agreements are helped along by the EU Pact on Migration and Asylum, which is the union’s strategy to outsource migration management to other nations.

Australia pioneered offshoring by sending asylum seekers to Nauru, a small island nation in the Pacific Ocean. This began in 2012.

The Rwanda plan was emblematic of the emerging border governance strategy. First proposed by then-prime minister Boris Johnson in April 2022, the plan intended to send upwards of 50,000 asylum seekers to Rwanda from the UK.

The plan essentially approached governing and managing asylum seekers and refugees as commodities who can be shipped like goods from country to country.

We are scholars of refugee rights and public policy, as well as global supply chain governance and human rights. We have been following how western governments have created a new form of refugee governance. Just as they once outsourced production, the dumping of e-waste and plastics recycling, they have been seeking to hand over to developing countries the problem of refugee processing and governance. This approach is flawed, too. It opens the door to human rights abuses and the propping up of authoritarian regimes in developing countries, and is expensive for western countries under the guise of humanitarianism and “solving” so-called migration crises.

Bad policy

The numbers of refugees and forcibly displaced people are surging. This has been brought on by climate change-related disasters, political repression, socioeconomic insecurity and group-based persecution. All these factors are intertwining with mounting anti-immigrant sentiment.

As a result, refugee offshoring remains on the radar of policymakers tackling so-called problematic immigration in Europe. For instance, 15 European Union (EU) countries are calling for migration and asylum processes to be outsourced.

It’s also no surprise that the Rwanda plan gained so much traction with right-wing politicians in Europe given that the populations being excluded are often migrants from Africa and the



Middle East.

In our view, offshoring asylum seekers is cruel, inefficient and overall bad migration policy.

Understanding the risks Human rights abuses: Offshoring is premised on denying asylum seekers a right to claim refuge. It encourages the enactment of restrictive and inhumane migration policies, and treats asylum seekers as commodities. This subjects them to further hardships during transportation, detention, and an unsafe return home or outright denial of entry. With offshoring, there are virtually no safeguards against human rights abuses. This was evidenced in the EU’s deal with Libya. Since 2017, the EU has spent 59 million euros (US\$64 million) supplying and training the Libyan Coast Guard to stop arrivals in Europe. This has resulted in physical and sexual violence, forced labour and extortion.

Empowering authoritarian regimes: The west’s efforts to offshore migrants seeking refugee status by trading them like commodities in exchange for money is, by default, empowering authoritarian or backsliding democratic regimes. The west supplies these regimes with cash inflows that line the pockets of corrupt governments and the private companies that assist in managing migration through brute force.

In March 2024, the EU struck an offshoring deal with Mauritania in north-west Africa. This agreement has seen politicians and activists,

including Human Rights Watch, raise the alarm. Under the terms of the deal, the EU would pay Mauritania 210 million euros (US\$227.5 million) to curb the flow of migrants into Europe through the country. However, Human Rights Watch warns that these funds would bolster the regime of Mauritanian president Mohamed Oul Ghazouani, who heads an autocratic government that still tolerates certain forms of slavery. This deal with Mauritania also threatens to destabilise domestic politics in the country on the grounds of racism. Afro-Mauritanians have recently faced societal violence under perceptions of their illegality. Mauritanians perceive the EU as settling illegal criminals in their country, creating an even more dangerous situation for resettled asylum seekers.

More than 50 non-profit organisations have warned that this pact would be a catastrophe for migrant rights as asylum seekers could face human rights abuses, detention, unfair legal systems and poor shelter quality. This warning comes as the EU tilts its policy away from safe reception to externalised detention, fences, borders and deportations to unsafe third countries under the veneer of humanitarianism.

This new offshoring industry needs to be stopped in its tracks. Refugee claimants are people in distress, not a commodity to be bought and sold around the world through new trade deals between nations.

The Conversation

NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)

FOR:

THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 8617 LOCATED EAST OF ARANDIS IN THE ERONGO REGION NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPL No. 8617 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 8617 located about 10 km east of Arandis in the Erongo region. The target commodities on the EPL is **Nuclear Fuel Minerals**.

Proponent: Profile Energy Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024**.

Contact: Mr Nghiyolwa Fredrich

Cell: +264 (0) 81 147 2029

Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



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The Significance of the Fourth Industrial Revolution for Africa

TOMAS NASHONGO



Africa, with its vast and diverse population, continues to grapple with challenges such as poverty, which many can trace back to historical factors like colonialism and current issues related to governance and stability. However, in recent years, the Fourth Industrial Revolution (4IR) has emerged as a transformative force, offering the continent a unique chance to confront these challenges and stimulate economic growth.

The 4IR is defined by the integration of advanced technologies, including robotics, artificial intelligence (AI). This blend of technologies holds the promise of transforming entire industries in Africa. For instance, robotics could help address labor shortages, boost productivity, and empower African nations to compete more effectively on the global stage. Historically, before industrialization, many economies relied heavily on agriculture and handcrafted goods. The shift towards industrialization brought significant social and economic changes, improving living standards worldwide—an opportunity that Africa cannot afford to overlook. A key aspect of the Fourth Industrial Revolution is its capacity to enhance globalization. In this context, Africa's education system stands to gain immensely. Online learning platforms can democratize access to high-quality educational resources, bridging the gap between students in Africa and their counterparts around the world. This equal access can help African youth attain educational equity, leveling the playing field in the international job market, which often favors those from more developed regions.

Further, Africa is endowed with immense mineral resources, such as copper, diamonds, and aluminum, making it a potential leader in advanced manufacturing and robotics. Take Namibia, for example; the nation is actively pushing initiatives like Agenda 2030 to lift its population out of poverty while promoting sustainable development. One of the exciting ventures includes harnessing green hydrogen for electricity generation, which could not only reduce energy costs but also establish Namibia as a forerunner in renewable energy and innovation.

By embracing the Fourth Industrial Revolution, Namibia stands to accelerate its development, improve access to digital information, and broaden its market reach. This progress could empower the youth and local businesses to participate fully in the global economy. While there are valid concerns regarding potential

inequalities in the short term, the strategic adoption of technology could, in the long run, help bridge these gaps—provided there is effective governance and resource management in place. Namibia's wealth in natural resources and its relatively stable governance could serve as springboards for rapid development compared to other regions. Nonetheless, it's essential for African nations to approach industrialization with care. Development strategies that may have worked in Western contexts may not yield the same results for Africa due to its unique challenges and circumstances. Therefore, a gradual and tailored approach to development, taking into account local realities and resources, is crucial. The continent's smaller and more vulnerable economies require adaptive strategies informed by thorough research to create effective policies. In summary, the Fourth Industrial Revolution offers a once-in-a-lifetime opportunity for Africa to evolve economically, technologically, and socially. This transformation has the potential to redefine human interactions and enhance societal outcomes significantly. However, while the potential benefits are profound, we must also be mindful of the risks associated with the misuse of technology and the impact of automation. Striking a balance by fostering job creation, smart resource management, education, and regional development will be key to ensuring that the Fourth Industrial Revolution delivers its promises for Africa, especially for nations like Namibia. Tomas Nashongo, a recent graduate from the University of Namibia, who is driven and ambitious, he is eager to apply his skills and knowledge to make a meaningful impact in the professional world. He can be reached thomasNashongo@gmail.com



Choosing best perfectionist of capitalism, and the continuous exploitation of workers

In anticipation of the forthcoming National Assembly and Presidential Elections this November, there has been a cry about the lack of manifestos by most of the political parties, and/or the late production thereof.

Yours Truly Ideologically instead has been thinking this has been much ado about nothing. Because election after election political parties have been coming forth with manifestos. Most of which, for all intents and purposes, have remained unfulfilled for those that has never had the opportunity to implement them because of failing to grab the reigns of governance. For those which has been in governance all these years, 34 years in total, it remains to be seen to what extent their manifestos has been implemented, let alone to what extent they have been consistent throughout despite for the minor necessary changes which may have been dictated by the changing times and the changing material conditions whose socio-economic wellbeing they are intended to transform.

As soon as assuming the reigns of governance, or is it rather the reigns of ruling, for better or worse the manifestos have been shelved and relegated to the shelves of the political parties, for those with offices and shelves to speak of, where they have been gathering dust, one election after another. Not only this but rarely has the electorate from one election to another been seeming to hold be it the Swapo Party of Namibia, accountable to its own manifesto. Begging the question why put premium on any election manifesto at all. Except satisfying the egos of those who have been and continues to pressurise the political parties to come forth with the manifestos. For whom for that matter such manifestos have been of no consequence whatsoever than political expediency if not empty promises, some which at best have been no more than over exaggerations bordering on political fantasies. For the electorate, the overwhelming majority because of the high level of illiteracy, Yours Truly Ideologically, as indeed any other bon fide citizen should, cannot but wonders if they are and have been familiar with the content of these manifestos and the empty promises at best that most contain.

Yet ironically there seems to have been this infatuation and fixation with political manifestos as if they are the alpha and omega of any given election. Not to mention what and how much to make of such manifestos in terms of the seeming divergent views of different political parties' principals, leaders, architects



Yours Truly Ideologically with Kae Matundu-Tjiparuro

thereof and adherents and supporters. "Investors must invest on our terms," screamed a headline recently in a local English daily, reflecting the Swapo Party's Secretary General's position on investments. One cannot wait to see and hear if the Swapo Party's political and/or election manifesto is to duly reflect what seems to be but only the Swapo Party's SG's views and position on investments. Except that it may be worth the paper written on as may be the case with those of many other political parties and/or formations. Because to say the least, the Swapo Party's position on the country's natural resources has been at best varied and divergent. With some of its political principals of the opinion that there's little and/or not much the country can do regarding her natural resources in the face of her presumed lack of financial wherewithal to tap on these resources, with the investors given a free hand in this regard in the name of the law. Notwithstanding that the country's natural resources, the very ones many a would-be exploiters are falling over one another for a scramble, are and cannot be a relevant and sufficient equity to come to the investment table with.

In terms of the said law, whatever law this may be, the country has been made to believe her natural resources no longer belong to Namibia. But legally to the investors. With the country reduced and relegated to only relying on other means of beneficitation, which themselves are and have been ambivalent, if non-existence. Toying with such fanciful jargons like local content and what-have-you to appease the country that she can expect something from her natural

resources while in essence it is and has been business as usual with investors siphoning off her natural resources for their export in raw form to their metropolises.

The Popular Democratic Movement (PDM) is among the first, if not the first political party, to launch its election manifesto. Something that it seems to pride itself in. Speaking, amongst others, a plot for each person. One cannot but wonder if such is a good thing why the Swapo Party for the 34 years that it has been at the helm of this country's political affair, except her economic affairs, has not been able to afford each of the country's citizens a plot as the PDM is making the country believe it would do? Promises but empty promises, letting Yours Truly Ideologically's to continue to be profoundly doubtful in the essence of political manifestos. A plot is only but one of the many things that many a Namibian crave for and expect any government would provide. A government that does not only stop by the political manifesto before and during the elections but being consequent in its delivery as per its political manifesto all the way from one election to the other and in between. Despite grandiose political manifestos from one election to the other, needless to say, voters are hardly finding reasons to vote. Hence the voter apathy which has been characteristic of Namibian elections of recent. With few if any of the political parties offering voters any credible alternatives except what has now become their trademark electioneering mumbo jumbos. Devoid of any believe in whatever they have been telling the voters let alone any ideological content.

One or two political parties have this far launched their manifestos. Their reception by the very political analysts who have been the ones all along to demand them, have been, to say the least, scathing. Characterised by the empty promises which have been the hallmark of most of the manifestos. Revealing little ideological differences among what essentially should be ideologically diametrically opposed political parties. With little ideological paradigm shift and continuing within the capitalist paradigm. Mark my word most political parties shall following suit with their manifestos within this ideological paradigm of capitalism. Given this what choice does the vote really has. Choosing between what political party can perfect capitalism and the continued exploitation of the workers?

OPINION

Manifestos and the boiling 'pot' with long knives out

PAUL SHIPALE

The opinion piece by Sibuku Malumbano in New Era Newspaper, 2nd September 2024, argued for political parties to offer the public accurate information about their party's policies, a clear vision and political objectives to allow voters to make informed decisions instead of political sloganeering as a tool for campaigning.

Teboho Bojabotsheha, from Vaal University of Technology in South Africa, says that Babbie and Mouton (2004:495) point out that discourse analysis is a complex process that is better suited to those who are interested in theorising about life. In the context of this article, I am interested in theorising about the election manifestos of political parties in Namibia.

There are polarised views about the value of election manifestos, with a number of negative views. Some assert that in most democracies few people actually read them, but what matters is popular perception of a party's identity and what it stands for. Others suggest that party election manifestos are over-rated, finding them sometimes particularly long and complex for the illiterate voter and cynically arguing that party election manifestos seldom persuade voters and should be seen as one of several factors, including gifts of Brötchen and Boerewors Sausage Rolls, which influence people's voting choices.

To McKinley (2009), election manifestos are essentially propaganda tools containing very broad visions of the respective political parties, thinly sketched frameworks for societal development and a host of promises around more specific policy problems and challenges. Petlane (2009:1) believes that party election manifestos, hardly read by anyone, range from "mere sloganeering to monumental tomes packed with dry bureaucratic – academic – political - speak". Petlane's (2009:1) alternative to party election manifestos in their current form are 'demand-driven manifestos' which he says are more inclusive. Whether we agree with the above views or not, to me the election manifestos share certain common specific sequential structures and features, which include a message of the presidential candidate; a statement of achievements, challenges and justification; vision, plans, programmes and implementation measures as well as concluding remarks.

For the purpose of this article, the election manifestos can be seen, following Chouliaraki and Fairclough (1999:21), as "shifting articulations of symbolic/discursive resources (such as genre, discourse, voices) which themselves come to be articulated into relative permanence as moments of discourse, and transformed in that process". Like other manifestos, they present the "strategic direction and outlines of prospective legislation" (Scruton 1982:358), to be expected in the event the organisation received enough votes from the electorate to serve in government.

I will attempt to analyse the manifestos in terms of genre and its sequential structure, pronouns, intertextuality, contrasting expressions, grounding and elisions, and the discourse of

'total freedom', which is actually an integral part of the dominant hegemonic discourse of politics in Africa in general and Namibia in particular, fuelled by globalisation and its economic imperatives.

At the heart of the languages used in the manifestos are linguistic devices, techniques and strategies used by the political parties to position themselves as the only parties in the country that are fit to govern. These devices, techniques and strategies include; ambiguous pronouns. The election manifestos are characterised by an ambiguity in their use of pronouns, such as 'we' and 'our' etcetera. Firstly, there is an attempt to build up an affinity between the author of the manifestos and the audience. The same inclusive pronouns are used to build up an affinity between the parties and the audience with respect to the work which still needs to be done.

Lastly, there is also an attempt to build up an affinity between the parties and the audience to position their visions as shared ones.

The use of inclusive pronouns such as 'we' and 'our' has the effect of blurring the distinction between the parties and the audience. The audience becomes one with the parties and, in this process of becoming, the parties share their achievements and failures. The use of these inclusive pronouns is actually consistent with the inclusive or "plain-folk" technique which, according to Zheng (2000:2), functions to assimilate the speaker into the group or groups and then to win the support of members of these groups. In this case the technique functions to include the parties as members or integral part of the people whose votes the parties are targeting. What the inclusive pronouns do as well is to bestow the parties with the authority to speak as parties ruling on behalf of and together with all the potential electorate. The manifestos themselves are bestowed with the authority to speak as documents which belong to all the citizens, regardless of differences based on race, gender, class, etcetera.

The manifestos draw a very sharp contrast between the apartheid system before 1990 and the ensuing democratic system through contrasting expressions. Specific contrasting expressions are used to portray the earlier period as diametrically opposed to the later one, from expressions such as 'oppression', 'exploitation', 'despair' and 'evil' to others such as 'freedom', 'hope' and 'good'. Other terms used to describe the period of the apartheid system include 'neglect', 'indignity', 'relations of hatred/enmity', 'disrespect' and 'depravity'. Terms used to describe the period of the democratic system include 'better quality of life', 'peace and dignity', 'united nation', 'relations of friendship with the international community'.

The stark contrast helps lull the audience into identifying with the democratic system as well as the party, in this case of the ruling party, for having ushered in, single handedly, the revolutionary, progressive and transformative political system and all the achievements associated with it. Any opposition to the ruling party by implication is tantamount to nostalgia for and identification with the pre-1990 period and its characteristic evil system of apartheid, and opposition to the post-1990 period of democracy



and accompanying achievements and successes brought about by the ruling party.

In all of the election manifestos the ruling party is foregrounded as the organisation which not only brought freedom but also led the struggle for change and transformative vision. The ruling party is also foregrounded as the organisation with an appropriate vision of a non-racial and democratic country; an organisation which had accumulated the relevant experience to realise the said vision and has the capacity and resources to speed up "the journey to a better life."

Nothing is said, whatsoever, about the engagement of other political parties. Evident here is their elision – or omission - which can be equated to their backgrounding. There is thus a foregrounding of the ruling party and what it has done and a backgrounding, through elision, of other political parties for political hegemony.

The election manifestos remind the audience that it was that party only, not any other contending political party, which "has introduced laws to protect workers; created machinery to negotiate wages and working conditions; set minimum wages for domestic workers, farm workers, hospitality, taxi workers and security sectors and established maximum hours of work for all. Thus, the party is "best placed to lead the country in the right direction, ensuring growth that is equitable and sustainable, as well as prosperity for all our citizens". We have seen this with McHenry Venaani of PDM saying his party has tabled several motions in Parliament and the party's health portfolio has been putting the government on the spot. They brought the idea that the middleman in the health sector must come to an end when it comes to the procurement of medicine and that today, thanks to PDM, there are dialysis centres in the country.

As far as the ruling party SWAPO's election manifesto is concerned, it will probably promise to lower the cost of living, reduce unemployment, poverty and inequality and "intensify economic transformation and make sure that the State actively retains the strategic assets of the economy, maximum natural resources beneficiation, creating a conducive environment for sports and creative industries to thrive and most importantly, dealing with education's new curriculum ambiguity."

This was said by SWAPO Party Youth League Secretary Efraim Nekongo when he appealed to SWAPO's Presidential candidate Netumbo Nandi-Ndaitwah at a SWAPO Oshana Youth Rally held in Ongwediva. In addition, Nekongo pleaded with the SWAPO Presidential candidate to erase students' debts and move away from loans to student grants, deal with

corruption and the backlog of housing provision, and ensure equitable health care and social services, agricultural transformation and food security, as well as protect state-own enterprises against sabotage and subsequent liquidation. However, the question is; is there a capable team that is able to respond to these challenges?

This is possible if the party attracts, from the upcoming Electoral College or 'pot', as it is known in SWAPO lexicon, skilled people with abilities that can help the country in the transformation agenda. I therefore agree with SWAPO seasoned politicians and veterans, Nahas Angula and Helmut Angula who urged the delegates to the SWAPO Electoral College to look for candidates who can represent the party in the National Assembly and represent the broader populace in terms of competence, gender, the country's demographic, economic status, the youth, the poor and marginalised etc.

Nevertheless, I hear that there are rumours of long knives out to stab others in the back, including plots to oust the older generation from the contest, similar to what happened in PDM when the youth out manoeuvred older politicians and kicked them out of the central committee. The danger with such a move is that the government will have no institutional memory from experienced and competent crop of politicians. Secondly, if the rumours making the rounds are true, then the politics of the belly fuelling lies, as it was written by Faustinus Shikukutu in the New Era Newspaper of 08.03.2024, is really upon us.

Shikukutu said the politics of the belly have turned politics into the dirtiest game ever to be played by homo sapiens because these days, politics is no longer practised in the best interest of the people, but rather, in the best interest of the belly of the opportunists and self-centred, incompetent and unethical individuals who suffocate themselves with party scarves and dancing or singing the loudest at political rallies so that they can be parachuted to the political tabernacle. "With the 2024 election campaign taking off, many so-called politicians are scrambling to get closer to those with political muscle to be remembered and considered for various political or government positions when the election dust settles", said Shikukutu.

I am afraid that it seems our body politics has been penetrated by what others call "a pact between the elite and capital" who attempt to buy their spot at the dinner table with their deep pockets and favouring buddies who are rewarded with lucrative post due to their loyalty to certain people and not to an ideology or to the political programme of the party. As we all know, the winning camp or faction from the SWAPO Party 2022 Congress belongs to the current VP of SWAPO, considered a diplomat with charisma who was touted to run her campaign on an anti-corruption ticket. It is a pity if the 'clean candidate campaign' would be smeared with mud of political patronage giving individuals or groups political offices, money, material goods, and power in return for political support during an election. This is related to the practice of "political clientism," in which material goods or favors are given to those who supported a party

or candidate in an election. Others are holding their breath hoping to be part of the selected few to be included in the list of ten members to enter Parliament on the SWAPO Party List while others are hoping to be included in the President's list of eight non-voting members of Parliament.

I therefore implore all those who are going to attend the SWAPO Party Electoral College to desist from the above practices and avoid factionalism of the 'neo-liberal' vs 'the radical transformation' factions or 'the older generation of Baby Boomers and Gen X' vs 'the newest generation of the born-free or the Gen Y or Millennials and the Gen Z' factions.

Let me repeat here that this confluence of circumstances present the SWAPO Party with a unique opportunity to forge a social compact and move the country forward and to greater heights with the strategic centre of power commanding both authority and legitimacy deriving from both the qualitative ideas arising from theory and praxis of all the motive forces in a generational mix.

Gone are the days of 'dynasty politics' and those behaving as the don pedros or padrinos of the cosa nostra, like bosses of all bosses, who look after bambinos, as if others were their little children.

In an article written by Brandon Hogan, J.D., Ph.D. Assistant Professor of Philosophy, Howard University, Washington, DC, titled; Frantz Fanon's Engagement With Hegel's Master-Slave Dialectic, Hogan posits that Fanon embraces Hegel's abstract conception of freedom as both him and Hegel believe that mutual recognition is necessary if an individual or a group is to have a coherent self-conception.

Hegel's dialectic is usually presented in three stages of development: a thesis that leads to its reaction; an antithesis that contradicts or negates the thesis; and the tension between the two is resolved by a synthesis.

According to Hogan, we would do best to understand Fanon as claiming that Blacks are not masters not because they do not own slaves, but because they do not set their own values, but simply adopt the values of whites. A master, in this sense, possesses one element of Hegelian freedom. The master abides by norms of his own choosing.

Some Blacks, for Fanon, have adopted the master's attitude in that they take themselves to be autonomous. The Black slave, in this context, recognizes the authority of white values, but has no conception of his own authority. Thus, for Fanon, the historical aim of Black struggle has been that of becoming white. Political freedom and learned inferiority, in this case, exist as barriers to Black worth and Black self-recognition.

Let us stop mimicking other people's values and norms. How could people who have their umbilical cords buried in the same kraal or garden and who were comrades in arms yesterday in the struggle fighting a common enemy turn against each other and now some behave as if they are masters of others simply because of their connection to capital? Let us value each other and stop the back-biting, the back-stabbing and the pull-down syndrome. Disclaimer: The opinions expressed here do not necessarily reflect those of my employer and this newspaper but solely my personal views as a citizen.

UN cybercrime treaty enables threatening state intrusion

Flawed treaty will provide cover for installing a highly problematic law in Namibia

FREDERICO LINKS

Alarm has reverberated around the world following the adoption of the draft UN convention on cybercrime in early August 2024 by the Ad Hoc Committee of the UN General Assembly specifically created to draft such a treaty.

What is fueling the alarm within the global human rights community is the fact that the draft convention, which is set to be adopted by the UN General Assembly (UNGA) over coming months, has been adopted without addressing critical flaws in the treaty text that threatens to further erode the already fragile global human rights environment. The fear that is being voiced is that the draft cybercrime convention, which flows from a Russian proposal from over five years ago, will legitimize the already evident human rights abuses of authoritarian states, while also providing cover for other, even democratic, states to insert repressive measures into domestic laws and frameworks.

Significant among the draft convention's myriad of critical flaws are the absence of strong protections or safeguards for the rights to privacy and freedom of expression, in line with the established global human rights order.

An August 2024 analysis of the draft convention by US-based Just Security concludes that "while presented as a global milestone, [the draft convention] dangerously weakens human rights by offering broad criminal offense definitions and expansive surveillance powers, both domestically and across borders, with inadequate or at times non-existent human rights safeguards. These flaws open the door to widespread abuse, allowing governments to misuse the treaty for repressive purposes".

Worth noting is that the issue of rights-threatening "expansive surveillance powers" was raised well before and up to the final round of treaty negotiations, from 29 July to 9 August 2024, by various digital rights actors. In the weeks leading up to the final negotiations, in New York, the Electronic Frontier Foundation (EFF) noted that "without robust privacy and human rights safeguards in the actual treaty text, we will see increased government overreach, unchecked surveillance, and unauthorized access to sensitive data – leaving individuals vulnerable to violations, abuses, and transnational repression".

Abuse enabled

This last point is of concern in the Namibian context. A Namibian government delegation, from the Ministry of Justice, was present in New York in early August for the final round of treaty negotiations and adoption. It appears that the Namibian government is supportive of the final draft of the UN cybercrime treaty. Namibia does not have a cybercrime law on the statute books, but a draft bill has been in the works for the better part of a decade, with



indications as of early-September 2024 being that a substantive draft is close to being finalized.

With the draft UN cybercrime convention mere months away from adoption by the UNGA, it seems highly plausible that Namibian authorities will look to the treaty for guidance in finalizing and enacting a Namibian cybercrime framework. In fact, the National Cybersecurity Strategy 2022 – 2027 prioritizes the finalizing of the draft cybercrime bill "in line with international standards", which in a few months will probably include the UN cybercrime treaty.

That said, the last version of the bill circulated for comment in 2021 was flagged for being substantially flawed and human rights threatening.

With regard to state surveillance specifically, and similar to the provisions of the existing communications surveillance framework – consisting of the Namibia Central Intelligence Service Act of 1997, the Communications Act of 2009 and the recent Criminal Procedure Amendment Act of 2023 – a 2021 Legal Assistance Centre (LAC) assessment found that the bill "lacks remedies in the case of illegal interception, which violates the right to an effective remedy for human rights violations".

Similarly, a 2022 assessment of the bill for the Institute for Public Policy Research (IPPR) found that the bill creates parallel communication surveillance procedures to those in the existing framework, while also expanding surveillance powers provided for in the Communications Act, but still "falls short of best practices".

The assessment also found that the surveillance-related provisions in the draft cybercrime bill reflected the shortcomings of the existing surveillance framework: weak oversight, transparency and accountability mechanisms; warrantless interception; lack of user notification; lack of privacy and data

protections; etc.

The IPPR assessment advises that "the procedural and substantive powers in Namibia's cybercrime law should be subject to clear protections for privacy, freedom of expression, and other human rights".

The draft UN cybercrime treaty will not push the Namibian government to heed this advice, but rather it would accommodate and condone the opposite.

What this effectively means for Namibians is that state mass surveillance practices of questionable legality could effectively be accorded a sheen of lawfulness by the UN convention.

Concerning Region

Namibia is part of a region – the Southern African Development Community (SADC) – in which cybercrime laws have already become highly problematic in the context of human rights.

Namibia and Lesotho are the only two countries in the 16-member bloc that have not yet enacted cybercrime laws.

In the majority of SADC countries where such laws exist, the human rights violations and abuses being perpetrated through the application of such and related laws are increasingly well-documented. Intelwatch researchers concluded that 25 African countries have laws that authorize the interception of communication and the vast majority require mandatory SIM card registrations linking reporters' electronic communications to the country's legal entities. Social media has also, to an extent, been criminalized in the region. Two meetings explicitly made recommendations to that effect: the 2019 Committee of Intelligence and security services of Africa in Abuja and the 2020 SADC Heads of State meeting where members states were urged to mitigate the impact of fake news and abuse of social media (especially during elections) "as social media was being exploited by subversive and negative forces to destabilize" countries.

A 2023 study mapping the repressive use of cybercrime laws in the SADC region found that the "enabling of state surveillance abuse and/or overreach – especially through mass surveillance enabling legislative and regulatory measures – has become a primary concern, particularly for media freedom advocates, in the context of cybersecurity and/or cybercrime law and regulatory crafting and drafting in the SADC region".

SADC authoritarians could see the UN cybercrime convention as legitimizing their repressive practices, which could further exacerbate human rights abuses and democratic decline across southern Africa.

Frederico Links is a Namibian journalist, researcher and free expression advocate. This article was commissioned by Intelwatch, which is dedicated to strengthening public oversight of state and private intelligence agencies in Southern Africa and around the world.

The impact of colonialism on contemporary African knowledge systems

MZWANDILE MANTO KAB. WAPI

My first reaction to the concept of decolonisation of epistemology was cognitive dissonance. I could not reconcile decolonisation of anything within our contemporary space.

To put it in philosophical terms, the concept seemed to be ontologically misaligned to the world we live in. Suppose we understand ontology as an "inventory" of everything accessible to us (through our senses and our analytical intellect), then ontology should matter only to the extent that it is useful for progress in the modern industrial epoch.

Although the subject of epistemological decolonisation has been gaining momentum, it is still vaguely defined. It seems to fail to first account for the post-colonial nature of society, politics and economy — and what ought to be known (epistemic equipment) to participate in these post-colonial systems.

So, my attempt is to discern the meaning of decolonisation of epistemology within a contemporary ontological context (namely, what should be known today, how and why?)

In my Mail & Guardian article titled "colonialism's shadow looms over policing", I alluded to the expulsion of the native from their lands. At that point it occurred to me that epistemology is, and was not independent of the land and how the native could work and live off it.

And I must add that cosmological epistemology — in a spiritual sense — was not independent of the land either.

That is why the rain queen had her work cut out in that pre-colonial cosmology.

So, what did colonialism do to alter pre-colonial epistemology? The point of departure is the three-pronged strategy the British employed to change the lifestyle, the African ways of making a living and what the native had to know to fruitfully participate in the new world order that the British had engineered.

First, the British abolished the pre-colonial communal land ownership and replaced it with individualised lots or sections. Second, the Christianisation of the native replaced what the British viewed as paganism. Third, Western education was introduced hand in hand with British ways of making a living.

The three were interlocked such that the transformation of pre-colonial epistemology would be rendered inescapable. To feed from the land, the native had to know how to work it, according to the new colonial agricultural system. To attain that knowledge the native had to take instruction from the European school and the European master of the land. At church the missionary could not have forgotten the Bible verse that enjoined the servant to obey their master.

The epistemological implications of spatial displacement, Europeanisation of economic activities and individualisation of economic progress reverberated to our contemporary societies. You do not only reap what you sow in today's world of work.

You also eat according to what you know. As our universities advance the decolonisation of epistemology on the one hand, on the other hand the stringent university entry requirements are individualistic and competitive. The degree, diploma or certificate you obtain after passing your examination

is a product of an epistemology that is shaped by the world of work for which the university is preparing a student.

In the workplace, the job interview and your performance agreement are individualised. Rewards for good or excellent performance are individualised. That cannot be blamed on the employers of course.

By the time a candidate walks into the boardroom for the job interview, they have already been through an epistemological system that punishes the students caught sharing answers during the examinations. Under the watchful eye of the invigilator, the postcolonial individualisation of epistemology is enforced with an unforgiving iron fist.

As I ponder the question of decolonisation of epistemology in 21st century Africa, I raise three categories of inquiry. First, the singularity of the human form (ubuntu) and its epistemological implications. Second, the first building block of a pre-colonial African society and its implications for epistemology. Third, the re-configuration of spatial occupation of the land and its implications for epistemology.

On the singularity of the human form, in philosophical terms ubuntu claims that, "You are, therefore I am."

Because we are individual instances of one human form, we are divided in unity. For this reason, your human problems are my human problems and vice versa. And since I see myself in you, you are a familiar stranger.

The atrocious colonialism might have been facilitated by the Africans seeing themselves in the Europeans initially, whereas the Europeans pretended as if the Africans did not manifest from the same human form.

Regarding the building blocks of the society, what must have been the atomic foundation of an African society? Was it the individual, family, community or the entire society of communities?

Historically the building block of an African society was the community, the product of which was communalism. Communalism produced collectivisation of making a living, and to that end communal epistemology must have emerged.

With regards to the land and the sharing of the space in particular, the expulsion of the African from their land scattered more than the human beings.

It also scattered the African epistemological unity (what Africans knew together, how and why). The workplace may mimic the sharing of space and can propagate epistemic singularity for success in projects that require team effort. But it has not removed individualistic survivalism and its attendant epistemic individualism. But where to from here? In my view the problem is not the 21st century perspective of the world — what to know about it, why and how. It is the transformation of individualism to communalism on the one hand, and the adaptation of epistemology to 21st century African ontology on the other.

That could translate to an African education and training system that views curriculum philosophy as ontological primarily, and epistemological secondarily.

Mzwandile Manto kaB Wapi is an independent philosopher and community activist.

-THE MAIL & GUARDIAN

OBSERVER MONEY

A supplement of the Windhoek Observer publication

Beef, charcoal exports under threat



Exports worth N\$5.3 billion left by sea in July



International reserves rise to N\$60.8 billion



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PARAGON MEDIA

FRIDAY 6 SEPTEMBER 2024

PEPKOR TO SELL FURNITURE IN NAMIBIA



Inflation to stabilise at 4.9%

Simonis Storm Security projections suggest that inflation will stabilise at around 4.9% by the end of the year. The Bank of Namibia's monetary policy committee decided to implement a 25 basis point rate cut at its last meeting, reducing the repo rate to 7.50% and the prime rate to 11.25%. Simonis said although these rates remain relatively elevated, the reduction offers some relief to Namibian households and businesses by lowering borrowing costs.



Market Highlights

NAD per US Dollar

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

NAD per British Pound

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

NAD per Euro

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

EXCHANGE RATES

Major Pairs

N\$ / \$	17.8816	05 Sep 2024
N\$ / £	23.5192	05 Sep 2024
N\$ / €	19.8153	05 Sep 2024
N\$ / AOA	0.0190	05 Sep 2024

Repo

7.50

Prime

11.50

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Pepkor to sell furniture in Namibia

CHAMWE KAIRA
Staff Writer

Pepkor has entered into an agreement to acquire Shoprite's furniture business operating more than 400 stores in South Africa, Botswana, Lesotho, Namibia, Eswatini and Zambia. Pepkor is a South African-based investment and holding company focused on the discount and value consumer retail and fintech markets. Pepkor's JD Group business has recently rebranded to Pepkor Lifestyle and operates more than 900 retail stores in South Africa, Botswana, Lesotho, Namibia and Eswatini. Pepkor said this week that over

the years, it has developed leading capabilities in supply chain, logistics, and financial services, all supported by best of breed scalable integrated systems and data-driven capabilities. Combining Shoprite Furniture with Pepkor Lifestyle will enable key synergies and efficiencies to be unlocked within the supply chain, logistics and financial services operations through leveraging improved scale, the company said. "Pepkor Lifestyle will expand its customer base and retail footprint while integrating Shoprite Furniture operations into its existing logistics network. Pepkor's management team has the expertise and capacity to successfully incorporate the Shoprite

Furniture business into the group." The company said the proposed transaction will allow Pepkor to expand its value proposition through a complementary product mix in furniture, bedding, appliances and consumer electronics, while also expanding its presence in under-represented regions. The proposed transaction includes the Shoprite Furniture credit loan book and related insurance cell captive arrangements as well as the OK Furniture and House & Home retail brands in addition to inventory and certain fixed assets. The purchase consideration represents 4% of Pepkor's market capitalisation and will be settled in cash.

The conclusion of the proposed transaction is subject to the fulfilment of both regulatory and commercial suspensive conditions, customary for a transaction of this nature. "As set out in the Shoprite Annual Results, Pepkor has entered into an agreement to acquire Shoprite's furniture business operating more than 400 stores in South Africa, Botswana, Lesotho, Namibia, Eswatini and Zambia," the company said. Pepkor the proposed transaction will allow Pepkor to expand its value proposition through a complementary product mix in furniture, bedding, appliances and consumer electronics, while also expanding its presence in

under-represented regions. The company added that the total consideration payable on closing of the proposed transaction will be equivalent to the net asset value of the acquired assets, subject to adjustments that may be applicable at the closing date. "The proposed transaction includes the Shoprite Furniture credit loan book and related insurance cell captive arrangements as well as the OK Furniture and House & Home retail brands in addition to inventory and certain fixed assets. The purchase consideration represents 4% of Pepkor's market capitalisation and will be settled in cash. "



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TOP Gainers NSX Local		
Share code	Close	1MoM%
Oryx Properties Limited	12.80	6.49%
SBN Holdings Ltd	8.87	1.72%
Capricorn Group Limited (prev Capricorn Investment Group Ltd)	19.54	0.46%

TOP Losers NSX Local		
Share code	Close	1MoM%
Mobile Telecommunications Limited	7.62	-0.26%
Letshego Holdings (Namibia) Ltd	4.56	-0.22%
FirstRand Namibia Ltd	46.45	-0.11%
Paratus Namibia Holdings Ltd	12.69	-0.08%
Namibia Breweries	29.49	-0.03%

TOP 5 Gainers NSX Overall		
Share code	Close	1W%
Oryx Properties Limited	12.80	6.40%
Sanlam Limited	88.89	3.76%
Nedbank Group Limited	296.69	1.76%
PSG Financial Services Ltd (Prev. PSG Konsult Limited)	17.37	1.70%
Old Mutual Ltd	12.90	1.57%

TOP 5 Losers NSX Overall		
Share code	Close	1W%
Trustco Group Holdings Limited	0.3	-31.82%
Truworths	97.39	-3.08%
Oceana Group Limited	68.45	-2.95%
Anglo-American plc	515.65	-2.47%
Santam Limited	351.55	-1.95%

Currencies				
	Close	1D%	%MoM	%YTD
USD/ZAR	17.8333	0.39%	-2.78%	-2.58%
EUR/ZAR	19.6926	0.11%	-0.75%	-2.49%
GBP/ZAR	23.4007	0.10%	-0.65%	0.43%
USD/EUR	0.9052	0.28%	-2.08%	-0.09%

Commodities				
	Close	1D%	%MoM	%YTD
Brent Crude Oil (ICE \$/bbl)	78.8	-1.43%	0.22%	2.28%
Gold NYMEX Near Term (\$/ozt)	2493.8	-1.26%	3.69%	20.92%
Platinum NYMEX Near Term (\$/ozt)	927.80	-1.44%	-3.85%	-6.75%
Copper Cash Official LME (\$/mt)	9215.00	1.09%	4.61%	8.72%
Uranium Near Term (NYM \$/lbs)	79.20	-0.31%	-3.83%	-13.21%

Money Market Rates				
	3 MONTH	6 MONTH	9 MONTH	12 MONTH
Average Bank NCDs	7.98	8.35	8.51	8.67
Treasury Bill Rates	8.73	8.82	8.93	9.01

JSE INDICES				
Share code	Close	1D%	%MoM	%YTD
JSE ALSI	83,750.00	-0.6%	3.1%	8.92%
All Share Industrials	122,382.00	0.3%	5.2%	10.68%
Mid Cap	87,740.00	-1.0%	2.7%	9.11%
Small Cap	85,631.00	-0.1%	6.2%	18.12%
Industrial 25	114,315.00	0.4%	5.2%	10.22%
Financial 15	20,933.00	-0.6%	7.2%	17.12%
Resource 10	56,092.00	-2.5%	-6.0%	-2.50%
Top 40	76,290.00	-0.6%	2.5%	4.43%

World Market				
Share Code	Close	1D%	%1M	%YTD
FTSE100	8,376.63	-0.04%	1.24%	8.92%
S&P500	5,648.40	0.10%	3.90%	10.68%
DAX	18,906.92	-0.03%	2.69%	9.11%
ASX	8,091.90	0.58%	1.74%	18.12%
NASDAQ	17,713.62	-0.29%	3.30%	10.22%
NSX Overall	1,850.42	-0.94%	3.62%	17.11%
NSX Local	684.74	0.00%	0.64%	6.69%



Beef, charcoal exports under threat

CHAMWE KAIRA
Staff Writer

The European Union (EU)'s Deforestation Regulation to be effective as of 1 January 2025, is a big threat to Namibia's beef and charcoal exports, the Namibian Agriculture Union has warned.

The expansion of agricultural land is seen as the main driver behind deforestation, desertification and a loss of biodiversity. It is linked to the production of commodities such as cattle, wood, cocoa, soya, palm oil, coffee, rubber, and some of their derivative products, such as leather, chocolate, tires or furniture. The NAU said the EU is a major economy and consumer of commodities linked to these negative practices and they feel partly responsible for the problem. The EU statistics state that 8% of Namibia is covered by forests and that the country has experienced a 17% decline in these areas over the past 20 years. In addition, Namibia exported N\$51 million worth of charcoal and N\$40 million worth of beef to the EU in 2023.

"This puts Namibia on the EU's radar. Namibia is currently classified as a standard risk by the EU, and Namibia will seek to be recognised as a low-risk country in the future," the NAU said.

The impact on the Namibian beef industry is that operators exporting beef to the EU must carry out due diligence before they can apply for the exports, the union said.

"This investigation entails that operators must provide certain evidence that the product comes from places that apply correct environmental practices from the place of origin of the animals to where they are slaughtered," the union said.

The Livestock and Livestock Products Board (LLPB) of Namibia is closely examining all the criteria and what information a producer will have to provide to the relevant operators to enable the latter to comply with the EU requirements.

The NAU added that a national system is being looked at to be able to collect the information in the most effective way.

There are still several issues that need

to be ironed out among the relevant line ministries, but they are receiving attention. The Charcoal Association of Namibia (CAoN) has already done considerable work because the charcoal industry is also strongly affected by this regulation.

The NAU said the immediate next steps involve the LLPB drafting a comprehensive questionnaire that encompasses all necessary criteria in accordance with EU regulations.

Exports worth N\$5.3 billion left by sea in July

CHAMWE KAIRA
Staff Writer

Goods worth of N\$5.3 billion, representing 53.3% of total exports left the country by sea in July. The basket of exports via sea comprised mainly of uranium, fish and nickel ores and concentrates.

Goods exported via road accounted for 28.6% of total exports, of which its export basket was mainly made up of petroleum oils, fish and live animals. Lastly, air transportation accounted for 18.1% with non-monetary gold and precious stones (diamonds) being the highest valued commodities transported via the respective mode. In terms of volume, a total of 342 476 tons of goods left the country, representing an increase of 21.6% and a decrease of 47.4% when compared to the months of June 2024 and July 2023, respectively.

In July, 171 413 tons of goods was recorded as exported via road representing an increase of 5.3% month-on-month and 25.6% year-on-year.

A total of 170 935 tons of goods left the country by sea, an increase of 43.8% and a decrease of 66.8% when compared to tons registered in June and the same month of 2023, respectively.

In addition, only 127 tons of goods left the country by air during July, indicating a decrease of one-ton month-on-month and a decrease of 30 tons' year-on year.

Road transportation was the common



mode of transport used for the goods imported during July. Imports by road were valued at N\$7 billion, representing 58.4% share of all goods imported into the country. Motor vehicles for the transportation of goods, nickel ores and concentrates and motor cars for the transportation of persons were the commodities with the highest value imported via this respective mode of transport. Sea transport followed in second place accounting for 37.4% of all goods imported into the country and its basket comprised mainly of petroleum oils, wheat and iron and steel bars.

Furthermore, 4.1% of total goods imported reached Namibia via air, precious stones (diamonds), telecommunications equipment' and medicaments were the main commodities transported via air.

With respect to volume, on the demand side, goods imported into the country amounted to 497 790 tons during the month under review, increasing by 37.1% and 23.1% when compared to the previous month and the same month of 2023, respectively. During the month under review, 291 094 tons of goods arrived in Namibia by sea, this translates into an increase of 66.1% and 9.5% when compared to the tons recorded in June and July 2023, respectively. Additionally, 206 417 tons of goods entered the country by road, translating into an increase of 18 759 tons and 68 147 tons from the tons recorded the previous month and in July 2023, respectively. Finally, 180 tons of goods arrived in the country by air during the month of July 2024, yielding a decrease of four tons and 12 tons when compared to June and July 2023, respectively.



TENDER: DPMT24_026

FREIGHT FORWARDING AND CONSOLIDATION SERVICES

Dundee Precious Metals Tsumeb (Pty) Ltd. invites registered, competent and experienced individuals or companies to tender for Freight Forwarding and Consolidation Services.

Details of the Tender

Tender availability: From Tuesday, 27 August 2024
Tender details and documents will be available exclusively on our e-Procurement portal at www.webportunities.net

Cost per set: No levy

Closing date for submission: Friday, 20 September 2024, at 16h00

Submission requirements are defined in the tender documents and the closing date for submission is final, no extensions will be granted. Technical information, bid clarifications and any enquiries pertaining to this tender can be requested at email: Tendersnam@dundeeprecious.com

All tender proposals must be submitted via our e-Procurement portal at www.webportunities.net

No other method of submission will be accepted.

The Freight Forwarding and Consolidation Services tender will be found under the tab Quotes/Tenders.

For any assistance on the portal, please call the Tara Nawa team on +26464402403 or send an email to the Contact Us page on the portal.

Dundee Precious Metals Tsumeb employs an equal opportunity policy. Calls for tenders will be awarded through a competitive bidding process which is transparent and open to all. Any persons or companies that qualify as per the tender's evaluation criteria, may bid.



dundeeprecious.com

International reserves rise to N\$60.8 billion

CHAMWE KAIRA

The stock of international reserves rose by 5.5% to N\$60.8 billion at the end of July, the Bank of Namibia announced.

The increase in international reserves was on the back of higher SACU receipts, as well as Customer Foreign Currency (CFC) placements. This level of foreign reserves translated into 4.1 months of import cover, exceeding the international benchmark of 3 months. Notably, the import cover, excluding imports of oil exploration and appraisal activities, stood at 4.9 months at the end of July, relative to 4.6 months recorded at the end of June.

Furthermore, the banking industry liquidity position decreased in July. The overall liquidity position of the banking industry decreased to N\$6.4 billion in July, from N\$8 billion recorded in June. The decrease was mainly ascribed to lower inflows, fueled by lower diamond sales during the period under review, the central bank said.

In addition, the central bank further



Business credit continues to be sustained by the growth in instalment sales and leasing, particularly from the car rental industry, benefiting from improved tourism activity.”

disclosed that the annual growth in the stock of broad money supply (M2) decreased at the end of July to 8.1%, lower than 9.2% growth recorded at the end of June.

“The decline emanated from a decrease in the growth of Net Foreign Assets of the Depository Corporations, specifically that of the Other Depository Corporations. This was mainly evident in the decrease in claims on non-residents, reflected in both short and longer dated deposits. Contrary, growth in domestic claims



increased slightly at the end of the review period, recording a growth rate of 2.3%, relative to 2% registered at the end of the preceding month, mainly due to an observed increase in claims on other sectors.” Additionally, the central bank pointed out that annual growth in credit extended to the private sector (PSCE) remained unchanged and stood at

1.8% at the end of July, similar to the rate recorded at the end of June. “Despite a modest uptick in the growth for business credit during the review period, this was offset by a decrease in the growth for credit to the household sector, resulting in stagnant growth for overall PSCE.” Lastly, it was disclosed that the annual growth in business credit increased

slightly at the end of July. The growth in credit extended to businesses increased moderately to 0.8% at the end of July, slightly higher than the 0.5% recorded at the end of June. “Business credit continues to be sustained by the growth in instalment sales and leasing, particularly from the car rental industry, benefiting from improved tourism activity.”

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TENDERS

TENDER ENQUIRY NO. E113-ND-2024

INVITATION TO TENDER FOR THE MAINTENANCE & ON-SITE TECHNICAL SUPPORT OF MULTI-FUNCTION PRINTERS

- 1. OVERVIEW**
Namdeb Diamond Corporation (Pty) Ltd (Namdeb) is a wholly owned subsidiary of Namdeb Holdings (Pty) Ltd, and performs land-based prospecting (exploration), mining and rehabilitation operations.
- 2. SPECIFICATION OF THE SERVICES**
Namdeb hereby invites reputable and qualified service providers to submit tenders for the **Maintenance & On-Site Technical Support of Multi-Function Printers.**
- 3. TENDER ENQUIRY DOCUMENT**
Interested parties may contact the following person to obtain a copy of the tender enquiry document:
Contact: Ms Minsozi Kompeli
Email: minsozi.kompeli@namdeb.com
Tel.: +264 (63) 238502

The deadline for requesting the tender enquiry is **Wednesday, 04 September 2024 at 15h00**

- 4. COMPULSORY VIRTUAL CLARIFICATION MEETING**
A compulsory virtual clarification meeting (as further detailed in the tender enquiry) shall be conducted on **Thursday, 05 September 2024.**
Only Tenderers that attended the compulsory virtual clarification meeting shall be eligible to participate in the tender process.
- 5. CLOSING DATE**
The closing date for the tender is **16h00 on Monday, 16th September 2024**, and tender submissions must only be delivered to the address as specified in the tender enquiry document.

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Another repo rate cut projected

CHAMWE KAIRA
Staff Writer

Namibia experienced a dynamic month in August in the fixed income market, characterised by fluctuating demand levels and interest rate reductions that have influenced yields, latest financial statistics have shown.

The Bank of Namibia conducted five treasury bill auctions, two primary bond auctions, and completed the final GC24 switch.

Secondary trades on the Namibian Stock Exchange (NSX) saw an overall decline, although there was a notable increase in trading volumes for the GC27 bond.

Interest rates, which had been raised from 3.75% during the pandemic to a peak of 7.75% by July 2023, were reduced on August 14th when the Bank of Namibia’s Monetary Policy Committee decided to lower the repo rate by 25 basis points. This adjustment brought the repo rate down to 7.50% and the prime lending rate from 11.50% to 11.25%.

Simonis Storm Securities said in its analysis that the repo rate adjustment resulted in yields on Treasury Bills (TBs) dropping by an average of 20 basis points in the subsequent auction, reflecting strong market participation with high volumes tendered. Although bond yields also decreased, the market response was more subdued compared to the immediate impact seen on short-term debt instruments, the report added.

With borrowing costs remaining relatively high, this recent rate cut is expected to provide some relief to households, particularly as private sector credit extension has been sluggish, the report said.

Looking ahead, Simonis said there is potential for another rate cut in Namibia before the end of the year. The recent adjustment has widened the interest rate differential between Namibia and South Africa to 75 basis points, yet it is anticipated that South Africa may also implement a rate reduction in response to similar economic pressures.

Simonis believe that the current restrictive monetary policy in South Africa is hindering economic development, as reflected in the modest GDP growth rate of just 0.6% for 2023. The unemployment rate has also risen, reaching 33.5% in the second quarter of 2024, up from 32.9% in the first quarter. High borrowing costs continue to be a significant barrier to economic expansion, with the repo rate currently set at 8.25%. In addition, private sector credit extension exhibited sluggish growth of 3.5% in July, down from 4.3% in June, it noted.

Looking ahead, forecasts for 2024 suggest that the economy could achieve a growth rate of 1%, assuming supportive monetary policy adjustments and continued improvements in the energy sector. In the second quarter of the year, South Africa recorded a GDP growth of 0.4%, indicating that the forecasted growth rate remains within reach.

Andrada transforms into multi-mineral producer

CHAMWE KAIRA
Staff Writer

Andrada Mining has transformed itself into a multi-mineral producer during the 2024 financial year, achieving a remarkable double-digit increase in tin concentrate production and successfully produced its first commercial batch of tantalum, solidifying our position as a key player in the critical metals space, chairman, Glen Parsons said. During the same period, Andrada has implemented a water recycling programme that reduced its environmental impact. “We also maintained a 99% Namibian workforce, demonstrating our commitment to the local community. Andrada’s vision is deeply intertwined with our identity as a proudly Namibian company with significant future growth and value potential,” said Parsons. The company managed to unlock additional value through exploration milestones at Lithium Ridge and Spodumene Hill. This development approach has enabled the production of tantalum and lithium concentrates, establishing additional revenue streams that will significantly mitigate single product price and demand volatility risks. “Multi-mineral production at Uis Mine



will also drive down overall costs to the benefit of the bottom line. The ability to increase revenue and cash flow while managing costs remains imperative to improving profitability.” The period saw increased tin

production and commencement of tantalum production, which saw 50% annual volume increases in both tin concentrate and tin metal production. “This was mainly due to the plant expansion implemented towards

the end of the prior financial year. The expanded plant is now in stable production. Furthermore, we successfully produced our first consignment of tantalum at the end of the 2024 financial year. This proved

our ability to meet the AfriMet supply agreement and marked a key milestone in Andrada’s goal of being a multi-mineral producer.” During the year, the company forged new global and local funding partnerships with the Development Bank of Namibia, Bank Windhoek, and Orion Resource Partners while nurturing existing relationships. Parsons said the company is confident that the ring-fenced US\$12.5 million Orion tin royalty, combined with the continuous improvement programme launched during the year at Uis Mine, will enable the company to realise this objective. Andrada spent just over N\$505 million (US\$27 million) through procurement from Namibian suppliers in the 2024 financial year. Chief executive Officer, Anthony Villjoen added that bringing a lithium concentrate to market will be the first step to validating the lithium potential of the Erongo Region and unlocking the significant potential of the company’s large mineral resource. He said annual ore processing now stands at approximately one million tonnes, and tin concentrate production at approximately 1 500 tonnes. “This takes us a step closer to our goal of producing 2 600 tonnes of tin concentrate (1 600 tonnes of contained tin), in line with the Orion royalty agreement.”

Capricorn group spends N\$25.8 million on social impact

MARTIN ENDJALA
Staff Writer

Capricorn Group has announced a total spending of N\$25.8 million, including contributions from its foundation, towards corporate social responsibility (CSR) initiatives in Namibia and Botswana. This represents a 19.1% increase from the N\$21.7 million spent in 2023. Marlize Horn, the group’s executive of corporate affairs, made the announcement on Thursday at the launch of the 2024 Social Value Report. “This report details the efforts of Capricorn Group and its subsidiaries—Bank Windhoek, Bank Gaborone, Capricorn Asset Management, Entrepo, and the Capricorn Foundation—to empower and support the citizens of the countries where we operate, namely Namibia and Botswana,” she said. The Capricorn Foundation alone invested N\$11.1 million in projects across its five focus areas. The Capricorn Foundation allocated N\$5.1 million to education projects and N\$6 million to vulnerability initiatives in the past year. Horn said the foundation’s commitment to addressing the critical needs of Namibia’s younger generations, highlighting that investing in quality early childhood development as well as primary and secondary education remains a top priority. “In the past year, we focused on building new partnerships while strengthening our relationships with existing stakeholders through meaningful engagement. We continued to support impactful

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In the past year, we focused on building new partnerships while strengthening our relationships with existing stakeholders through meaningful engagement. We continued to support impactful projects and programs that align with our focus areas of education, economic advancement, vulnerability programs, health, and sustainability

projects and programs that align with our focus areas of education, economic advancement, vulnerability programs, health, and sustainability,” she said. During the year under review, the group honed its focus on the United Nations’ Sustainable Development Goals (SDGs) with the help of a UN-accredited specialist. Horn noted that the group had narrowed its priority SDGs to three: SDG 2—End Hunger, SDG 4—Quality Education, and SDG 8—Decent Work and Economic Growth. “These three SDGs align with the group’s overarching purpose, values, and business imperatives. By prioritising these three SDGs, we will enhance our focus and impact on our programs. We also took a step further



From left to right, Capricorn Asset Management MD, Tertius Liebenberg, Capricorn Foundation Coordinator, Veripura Muukua, Capricorn Foundation Board Chairperson, Gerhard Fourie, Capricorn Foundation Executive Officer, Marlize Horn, Bank Windhoek Executive Officer: Marketing and Corporate Communication Services, Jacqueline Pack, and Capricorn Foundation Board Member Gida Sekandi during the launch of the 2024 Social Value Report, Photo supplied.

and identified eight specific targets for these SDGs, which we will report on in our 2025 Report,” she explained. This year, the group increased its CSR contributions to foster relationships with long-standing and new partners while rethinking how to measure its impact going forward. “Our group’s CSR vision is to be an inspiring connector of positive change in our communities by creating economic value responsibly and

unlocking sustainable opportunities to advance and improve economic and social conditions,” said Horn. She added that the group’s success directly benefits communities, enabling them to create and preserve value for all stakeholders. “We are proud of the incredible work of the Capricorn Foundation, a Section 21 company and registered welfare organisation, which serves as the group’s main driver for its CSR

initiatives,” she stated. Now in its fourth year since its establishment, the Capricorn Foundation has built a social footprint across Namibia, impacting more than 48 projects nationwide. Horn highlighted the Foundation’s efforts to raise awareness about food insecurity, hunger, and food waste since 2022, which is particularly critical as Namibia faces a severe drought.



Inflation to stabilise at 4.9%

CHAMWE KAIRA
Staff Writer

Simonis Storm Security projections suggest that inflation will stabilise at around 4.9% by the end of the year.

The Bank of Namibia's monetary policy committee decided to implement a 25 basis point rate cut at its last meeting, reducing the repo rate to 7.50% and the prime rate to 11.25%. Simonis said although these rates remain relatively elevated, the reduction offers some relief to Namibian households and businesses by lowering borrowing costs. "Despite this rate cut, we anticipate that private sector credit extension growth will remain modest in the near term. This is due to the lag effect of interest rate changes, where it typically takes some time for the impact of rate adjustments to fully materialise in the broader economy," Simonis said. Looking ahead, Simonis projections suggest that inflation will stabilize at around 4.9% year on year by the

end of 2024. "Additionally, we foresee another 25 basis point rate cut at the December monetary policy meeting, which would bring the year-end interest rate to 7.25%. We expect the central bank to carefully observe the outcomes of this monetary easing before considering any further policy changes," the firm said. The South African Reserve Bank (SARB) on the other hand has said it decided to keep the repo rate unchanged at 8.25%. Four members of its monetary committee preferred an unchanged stance, and two preferred a reduction of 25 basis points. The SARB said its monetary committee agreed that restrictive policy remains appropriate to stabilise inflation at 4.5%. The committee assessed that an unchanged stance remained appropriate, given the inflation risks. Some members, however, were of the view that the inflation outlook had improved enough to reduce the degree of restrictiveness.

The SARB noted that the global interest rates remain high, especially in the United States, and rates may stay higher for even longer than markets currently anticipate. This presents risks to the currency outlook, it said. "Domestically (South Africa), inflation expectations do not yet reflect the 4.5% midpoint objective over the medium term. While expectations are moving in the right direction, they continue to show the impact of the recent inflation surge. We remain concerned about administered prices. We have had to markup electricity inflation for this forecast round, even as other categories shifted lower." The SARB said services price inflation also remains uncomfortably above the mid-point and the forecast continues to see rates easing into more neutral territory by next year. "We are committed to stabilising inflation at the mid-point of the target band. Achieving this outcome will improve the economic outlook and reduce borrowing costs," the SARB said.

Shareholding changes at Deep Yellow

CHAMWE KAIRA
Staff Writer

The Vanguard Group of Australia has become a substantial shareholder in Deep Yellow the company that is developing the Tumas project in the Erongo Region after it acquired 48 million shares with a voting right of 5.003%.

The development was confirmed by Deep Yellow Managing Director and CEO, John Borshoff. Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. Deep Yellow is progressing its dual-pillar strategy to establish a multi-mine company with capacity to produce 10 million pounds of uranium per annum. The company has acquired and developed a portfolio of geographically diverse exploration, early-stage and advanced uranium projects. Deep Yellow has two advanced projects, Tumas and Mulga Rock (Western Australia). Both projects are located in Tier-1 uranium jurisdictions and have a potential production capacity of more than seven million pounds per annum, Tumas 3.6 million pounds per annum and a potential 30+ year Life of Mine (LoM) and Mulga Rock, 3.5 million per pound and 15 plus year LoM. In late 2023, the company completed a review of the 2023 Tumas Definitive Feasibility Study (DFS), which generated excellent results and strengthened the Project's status as a long-life, world-class uranium operation. Shortly after this, Deep Yellow received the mining licence for Tumas and remains on track for a final investment decision to be made in the fourth quarter of this year, with operations scheduled to commence in 2026. The company is also well-positioned for continued organic growth through



John Borshoff

development of its highly prospective exploration portfolio which comprises Omahola (Namibia) and Alligator River (Northern Territory) and inorganic growth through further consolidation of targeted high-quality uranium assets. Deep Yellow believes that the shift in global thinking and sentiment towards the adoption of nuclear energy continues to generate strong momentum for the uranium sector. The company believes that most major economies are in full alignment demanding more nuclear, as it is the only 24/7 clean energy source that can provide baseload power supply and numerous other vital applications, while achieving zero emissions. Deep Yellow explained that the need for more nuclear was highlighted at COP28, where over 20 countries signed to the goal of tripling nuclear energy capacity to achieve zero emissions by 2050. The company believes that this has created an exciting opportunity for the uranium market, expected to result in exceptional growth and value generating opportunities for Deep Yellow, as the company is well-placed to provide production optionality, security of supply and geographic diversity to a growing market.

Osino finally in Chinese hands

CHAMWE KAIRA
Staff Writer

Osino Resources Corp has announced that it has been finally acquired by Shanjin International Gold of China for cash consideration of 1.90 Canadian dollars (N\$25) for each share.

The deal was first announced in February and will see, Shanjin pay 368 million Canadian dollars (N\$4.8 billion) to take over Osino. Shanjin intends to cause Osino to delist the Osino Shares from the TSX Venture Exchange, to submit an application for it to cease to be a reporting issuer, and to otherwise terminate its public company reporting requirements as soon as possible. Osino is focused on the fast-tracked development of our wholly owned, Twin Hills Gold Project in central Namibia. Osino has a commanding ground position within Namibia's prospective Damara sedimentary mineral belt, mostly in proximity to and along strike of the producing Navachab and Otjikoto Gold Mines. Shanjin International's 2023 annual report showed that operating income

of 8.106 billion yuan, with a net profit attributable to shareholders of 1.424 billion yuan, marking a year-on-year increase of 26.79% and reaching a historic high. Shanjin said Twin Hills gold mine project is expected to increase gold production capacity by five tons per year upon commencement of production. "This move marks a crucial step in strategic execution. With the implementation of the new strategy and the commencement of global acquisitions, Shanjin International will continue to deepen internal reforms, enhance operational efficiency, intensify exploration efforts, and expand international markets to create more value for shareholders," the company said. At closing of the arrangement, Osino's portfolio will consist only of gold related assets located in Namibia, primarily the Twin Hills Gold Project in central Namibia as well as exploration projects Ondundu and Eureka. Prior to entering into the Shanjin agreement, Osino terminated its arrangement agreement with Dundee Precious Metals dated 17



December, 2023. Heye Daun, President and CEO of Osino, said at that time that whilst the company was appreciative of the previous offer from DPM, the all-cash offer from Shanjin represented a significant premium to the DPM offer price, thus was clearly a superior proposal, and is an excellent outcome

for Osino's shareholders. Shanjin is experienced, well-financed, and has a highly credible track record of gold mining in China, with the technical skills and financial resources to progress the project through construction and into production, Daun added. Xingong Ou, President of Shanjin has

stated that the Twin Hills represents a unique opportunity to add a high-quality gold development asset to its portfolio in a stable and mining friendly jurisdiction. The project provides the foundation for our future production profile with production targeted for 2026, as well as significant exploration upside, Xingong said.

Short-term insurance shields small business owners

JOHANNES HESEKIEL

Small companies experience various challenges in the constantly evolving business landscape of the present day. There are numerous uncertainties that arise during the journey, ranging from managing daily tasks to navigating the intricacies of market demands. Small business owners are most concerned about unforeseen incidents that could interrupt their operations and put their assets at risk. Short-term insurance serves as a safeguard, protecting assets and ensuring business operations continue smoothly. Short-term insurance, also known as general insurance, shields businesses from possible financial losses. Temporary insurance plans usually last for a specific period, usually up to a year, and can be extended as required, unlike permanent insurance options such as life or disability insurance. Business owners can feel secure and protected financially with these plans, which cover immediate and tangible risks such as theft, property damage, liability, and business interruptions. The resources owned by small business owners, such as property, equipment, and investments, are crucial for the success and functioning of their businesses. Theft, fire or flooding can

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Small business owners are most concerned about unforeseen incidents that could interrupt their operations and put their assets at risk. Short-term insurance serves as a safeguard, protecting assets and ensuring business operations continue smoothly.

cause serious financial consequences in a single event. Short-term insurance provides protection for commercial property against losses or damages, thereby mitigating potential risks. If a retail business owner is the victim of a break-in, he or she may be able to pay for the replacement of the stolen goods and repair of damage to the store, with short-term insurance cover.



Johannes Hesekiel

This protection ensures that business owners can quickly recover from setbacks without enduring significant financial damages. Small business owners are also concerned about third party liability claims against their businesses, which is a significant problem. Sometimes accidents happen, leading to lawsuits that can result in financial

compensation or large settlements. Public liability insurance and other types of temporary insurance provide protection for businesses against the costs of legal defence in cases where third parties claim property damage or bodily harm. For example, the owner of the restaurant could be responsible for injuries that happen to customers who slip and fall on a

wet floor. Liability insurance shields the business's financial resources by paying settlement costs and attorney fees. Because it helps keep the business operating while also providing liability coverage and asset protection, short-term insurance is essential for business continuity.

Another kind of short-term insurance is business interruption insurance. Business interruption insurance, a type of short-term coverage, is designed to compensate a company for its lost earnings in the event of a disaster such as a fire.

In short, short-term insurance offers small business owners a comprehensive safety net that safeguards their assets, lowers liability risks, and ensures business operations can continue smoothly during unexpected challenges. It is advisable that entrepreneurs should protect their businesses and effectively navigate the unpredictable nature of today's business environment by familiarising themselves with the different options of short-term insurance and understanding how each one can benefit them.

**Johannes Hesekiel is General Manager: Sales and Underwriting, Old Mutual Short-Term Insurance, Old Mutual Namibia.*

Oil's meltdown worsens on concern over demand and OPEC+ supply

GRANT SMITH AND YONGCHANG CHIN, BLOOMBERG

Oil sank even further after crashing to the lowest level this year on concern that fragile demand and restored supplies from OPEC+ will create a new glut.

Brent futures fell to around \$73 a barrel following a meltdown of almost 5% on Tuesday, while West Texas Intermediate dropped under \$70 for the first time since early January. Downbeat economic data from China and the US stirred fears over demand in the top two consumers, while a Libyan official predicted a resolution to the crisis that has shuttered half the country's output. Despite the gloom, other OPEC+ nations appear set to proceed with reviving supplies in October.

“Demand concerns and the negative reaction of oil prices to potential supply additions from OPEC+ and Libya indicates a weak market sentiment, suggesting market players don't want to see additional barrels from OPEC+ at present,” said Giovanni Staunovo, an analyst at UBS AG in Zurich.

Oil forecasters from JPMorgan Chase & Co to Standard Chartered Plc had predicted a rally to \$90 a barrel or beyond this quarter, as summer driving demand and OPEC+ supply restraint drained storage tanks around the world. Instead, the commodity has wiped out all of this year's gains. Tuesday's slump began after data from China showed critical engines of economic growth sputtering, with factory activity contracting for a fourth

month and the value of new-home sales declining. US manufacturing activity showed a fifth consecutive month of contraction.

The plunge intensified after Libya's ousted central bank governor, Sadiq Al-Kabir, predicted an end to the crisis that has slashed the North African nation's output in half.

More than 500 000 barrels a day were halted last week when authorities in the east of the country protested Al-Kabir's removal by the Tripoli-based government. Tuesday's sell-off was likely exacerbated by increasingly bearish trend-following algorithmic traders.

Meanwhile, speculators are growing increasingly anxious that Libya's partners in the Organisation of Petroleum Exporting Countries seem set on proceeding with an agreement to restore halted production.

Led by Saudi Arabia and Russia, the OPEC+ alliance plans to add 180 000 barrels a day in October as it gradually restarts output halted since 2022 in a bid to shore up prices. The cartel had said it could “pause or reverse” the hike if necessary, but officials have privately indicated the increase remains on track.

Investors are also watching monthly jobs data due Friday that could offer more insight on the Federal Reserve's path forward on interest-rate cuts. A report last month showed a rise in the unemployment rate to a level that triggered a popular recession indicator.

“The financial markets seem to be in peak panic mode with a fortnight left for the Fed's crucial ‘pivot’ policy meeting,” said Vandana Hari, founder of Vanda Insights.-MONEYWEB

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Increase the appeal and value of your property with these tips

Enhancing your property's curb appeal is key to making a lasting first impression on potential buyers. While major updates are important, focusing on simple yet impactful improvements can make a big difference.

Quay1 senior broker Gaelle Van Goethem says homeowners should consider a fresh coat of paint if the exterior looks tired, invest in landscaping to create an inviting front entrance, and ensure the property is clean and well-maintained. Make sure the roof, gutters, garage, and driveway are in good condition, and clear away any clutter. These steps can significantly boost your property's appeal and draw more interest from buyers.

Quay1 Regional Manager Justin Nortier, shares eco-friendly home improvement tips that can increase the appeal and value of a property.

"We have seen over time how the energy sector has been creeping into the South African market, especially with the changing water and electrical environment we find ourselves in, and with that, following the rapid growth and changing European and American markets, where energy saving is at the forefront for any new build. Eco-friendly improvements not only benefit the environment but can also significantly boost a property's appeal and value. Here are some effective upgrades:

1. **Energy-Efficient Windows and Doors:** Installing high-performance windows and doors can improve insulation, reduce energy costs, and enhance comfort.

2. **Solar Panels and Inverters:** Adding solar panels can decrease electricity bills and appeal to buyers interested in renewable energy. Many areas also offer tax incentives for solar installations. Solar panels and inverters have set in as a, somewhat, prerequisite in some markets throughout Cape Town attracting many purchasers to purchase a property with these amenities over the next.

3. **Green Roofs:** Green roofs can improve insulation, reduce storm water runoff, and add a unique aesthetic that might attract environmentally conscious buyers. We can see that in Cape Town, the top architects are trying to encourage and incorporate this into all of their new projects. Really giving a uniqueness that can stand out to other competing properties, as well as, adding to the living benefits that green roofs have to offer.

4. **High-Efficiency HVAC Systems:** Upgrading to a high-efficiency heating, ventilation, and air conditioning (HVAC) system can lower energy costs and improve indoor air quality.

5. **Low-Flow Water Fixtures:** Installing low-flow toilets, faucets, and showerheads can reduce water usage and appeal to buyers concerned with conservation. Added to these low-flow water fixtures are water capture and filtration systems that give a homeowner additional savings on their monthly water bill, as well as, a system that can use a natural waterfall to filter fresh usable water in your home.

6. **Sustainable Landscaping:** Using native plants, creating rain gardens, and implementing efficient irrigation systems can reduce water consumption and maintenance while enhancing curb appeal.



7. **Energy-Efficient Appliances:** Upgrading to Energy Star-rated appliances can lower utility bills and demonstrate a commitment to sustainability.

8. **Smart Home Technology:** Integrating smart thermostats, lighting, and energy monitoring systems can increase convenience and energy efficiency, making the property more appealing to tech-savvy buyers. The future is here, and these smart homes are becoming more and more desirable within the market, giving a sense of technology that can assist your day-to-day living, allowing for day-to-day tasks to seemingly integrate into your busy schedule without the added unnecessary hassle.

9. **Recycled or Sustainable Building Materials:** Using materials like reclaimed wood, bamboo, or recycled metal can add a unique touch and appeal to buyers interested in sustainable living.

10. **Green Certifications:** Obtaining certifications such as LEED (Leadership in Energy and Environmental Design) or ENERGY STAR can add credibility and increase market value.

11. **Improved Insulation:** Enhancing insulation in walls, attics, and floors can lead to significant energy savings and improve overall comfort.

12. **Rainwater Harvesting Systems:** Collecting and using rainwater for irrigation can reduce water costs and appeal to eco-conscious buyers. These improvements not only contribute to a greener planet but can also make a property more attractive and valuable in a competitive real estate market.

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CAREERS

How to Tell a Potential Employer What Compensation You Are Seeking

Answering questions in a job interview like “What compensation are you seeking?” requires a balance of research, self-awareness, and strategic communication. By understanding the recruiter’s perspective, crafting a well-supported salary expectations response, and demonstrating flexibility, you can approach this question with confidence and poise. The goal is to establish a mutually beneficial agreement that accurately reflects your worth while aligning with the company’s needs. Picture this: you’re in a job interview, and the recruiter asks, “What salary are you seeking?” You reply, “I’m open to whatever you think is fair.” While this answer might seem flexible, it’s far from ideal. It gives the recruiter too much control and could lead to an offer that’s lower than you deserve. “What compensation are you seeking?” is one of the trickiest questions you’ll encounter in a job interview. Your answer to this question can make or break your chances of landing the job as well as significantly impact your job satisfaction, so it’s crucial to handle it with care. In this article, we help you craft a more strategic and confident response to this common interview question.

Why Do Recruiters Ask, “What Is Your Desired Rate of Pay?”

This question goes beyond just numbers; it’s a strategic tool for assessing how well a candidate fits both the role and the company. Understanding these four key reasons behind it will help you approach the conversation with increased confidence and clarity.

1. Budget Alignment

Recruiters need to ensure your salary expectations align with the company’s budget for the position. If there’s a significant mismatch, it saves both parties time by addressing it early in the process. Companies often have strict salary bands, and knowing your expectations helps them manage their resources effectively.

2. Assessing Your Value

Your requested salary can indicate how you value your skills and experience. It gives recruiters insight into your self-assessment and market awareness. If your expected salary is much higher or lower than the market rate, it can raise

questions about your understanding of the industry.

3. Negotiation Starting Point

This question often serves as a starting point for salary negotiations. Knowing your expectations helps recruiters prepare for potential offers and counteroffers. It sets the stage for discussions that can lead to a mutually beneficial agreement.

4. Candidate Comparison

Recruiters use salary expectations to compare candidates. If two candidates have similar qualifications but different salary requirements, it can influence the hiring decision. They aim to find the best talent within their budget.

“What Compensation Are You Seeking?” How to Answer Well Answering questions like “What about salary?” can feel like walking a tightrope. You don’t want to price yourself out of a job, but you also don’t want to undervalue your worth.

The key is to approach this question with confidence, thorough preparation, and a strategic mindset. Your response should reflect a clear understanding of your value, current market conditions, and the specifics of the role you’re pursuing. Recognize that this question is an opportunity to demonstrate your professionalism and negotiation skills. A well-prepared response shows that you’ve done your research and are both realistic and thoughtful about your career trajectory.

So, how do you respond to salary requirements? Here are some essential tips to help guide you: Research the current market rate Understand the typical salary range for the position in your industry and location. Use resources like Monster Salary Tool, the Bureau of Labor Statistics, and industry reports to gather data for answering questions like “What compensation are you seeking?” This research ensures your expectations are grounded in reality and market standards.

Consider your experience and skills Reflect on your qualifications and how they compare to the job requirements. If you have a lot of experience or specialized skills you can justify asking for a higher salary. Frame your salary request by highlighting any unique qualifications that add value to the company.

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Careers 24

Capacity Building



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Diamond of the Month: August 2024 Celebrating Namibian Excellence

The Diamond Training Institute (DTI) is honored to present the “Diamond of the Month” award for August 2024, a prestigious accolade dedicated to recognizing Namibian citizens who have made outstanding contributions to the nation’s growth and prosperity.

This award celebrates individuals from a wide array of sectors, including education, health, philanthropy, business, sports, arts, and environmental conservation. Each honoree embodies the spirit of service, dedication, and excellence that drives Namibia forward, contributing significantly to the welfare of its people and the preservation of its environment.

This month, the spotlight shines on Kavango East Regional Governor, Honourable Bonifatius Wakudumo, whose leadership and vision have left an indelible mark on the region. As a true exemplar of good governance, Governor Wakudumo has spearheaded transformative initiatives that have greatly improved the region’s infrastructure, particularly in education. Under his stewardship, Kavango East has seen the construction of four new schools, 35 classrooms, seven administration blocks, and 15 storeroom facilities, amounting to a substantial investment of N\$24 million. These developments have not only enhanced the learning environment but have also provided much-needed educational resources to the youth of Kavango East, setting a strong foundation for the future.

In addition to his work in education, Governor Wakudumo has shown a deep commitment to fostering collaboration between the public and private sectors. He has commended the private sector for its ongoing contributions to the region’s development, recognizing that sustainable progress can only be achieved through a concerted effort that leverages the strengths of all stakeholders. His leadership has been instrumental



in creating an environment where businesses and communities can work together to drive economic growth and social development.

Governor Wakudumo has also been a vocal advocate for responsible fatherhood, addressing a critical issue that affects the social fabric of many communities in Namibia. He has made a heartfelt appeal to absent fathers, urging them to take an active role in their children’s lives. He emphasized that when fathers fail to support their children, the burden falls disproportionately on already struggling mothers, leading to a cycle of poverty and hardship that is difficult to break. His message is clear: the well-being of Namibia’s future generations depends on the involvement and support of both parents.

One of the most pressing challenges facing the Kavango East region is poverty, with over 15,000 households currently experiencing hunger. Despite these daunting statistics, Governor Wakudumo remains optimistic that the region can overcome its challenges through strategic use of its abundant natural resources. He has called for a collective approach to poverty eradication, stating, “Fellow Namibians, no organization, government, or institution can eradicate hunger and poverty alone... it requires a collective effort, consultative and collective leadership.” His vision for the region includes the development of small-scale farming initiatives that leverage the

region’s water and land resources. He believes that with the right support, particularly in the form of agricultural training, tools, seeds, and fertilizers, Kavango East can turn its fortunes around and become a model of sustainable development.

Governor Wakudumo’s approach to governance is holistic, recognizing the interconnectedness of various sectors and the need for integrated solutions. He has emphasized the importance of embracing strategies that consider the complex relationships between food security, water availability, health outcomes, poverty alleviation, environmental sustainability, and climate change. His forward-thinking leadership is driving efforts to create a resilient Kavango East region that can adapt to and thrive in a rapidly changing world.

The Diamond Training Institute is proud to recognize Honourable Bonifatius Wakudumo as the “Diamond of the Month” for August 2024. His unwavering commitment to the Kavango East region and Namibia as a whole sets a new standard for governance and public service. Governor Wakudumo’s work exemplifies the values that the DTI seeks to promote—integrity, dedication, and a relentless pursuit of excellence. As we celebrate Honourable Wakudumo’s achievements, we also celebrate the potential of Namibia to build a brighter, more sustainable future for all its citizens. Honourable Bonifatius Wakudumo’s contributions to governance, education, and social development make him a deserving recipient of the DTI Diamond of the Month award. His leadership serves as a reminder that with determination, collaboration, and a focus on sustainable solutions, we can create a better future for all Namibians.

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Trump ordered to stop using Isaac Hayes' music

A US judge has ordered Donald Trump's campaign to stop using the song *Hold On, I'm Coming* at his rallies, in response to a lawsuit from the family of the song's co-writer, Isaac Hayes.

The Republican presidential nominee regularly plays the song before and after his speeches, including at the Republican National Convention in July.

However, Hayes' family have sued Mr Trump's campaign, saying that it repeatedly ignored requests to stop using the song, made famous by soul duo Sam and Dave in 1966.

The temporary ruling, by Judge Thomas Thrash in Georgia, means the campaign is banned from playing it again until the court case is settled.

However, the judge did not grant a request to order Mr Trump's campaign to take down recordings of past events in which it had used the song.

Hayes' son, Isaac Hayes III, welcomed the ruling, saying that his father, who died in 2008, would not have endorsed the former President.

"We have to take a stand that we want to separate ourselves from someone with Donald Trump's character," he said outside the Richard B Russell Federal courthouse in Atlanta, Georgia.

"This is not a political issue, this is a character issue."

Ronald Coleman, a lawyer for Mr Trump, said that the campaign had already agreed to "cease further use" of *Hold On, I'm Coming* (Mr Trump has returned to using the Village People's YMCA since the lawsuit was filed last month).

"We're very gratified that the court recognised the First Amendment issues at stake and didn't order a takedown of existing videos," Mr Coleman added.

He also suggested the case could be settled before coming to trial.

"Before we left court, we spoke to the Hayes' attorneys and to Mr Hayes III, about trying to work something out.

We want this to be as a cooperative process as possible going forward," he



Isaac Hayes

told reporters.

Hayes composed the song in 1966 with Dave Porter, when he was a staff writer at Stax Records. He went on to become a Grammy and Oscar-winner in his own right, with hits like *Shaft* and *Walk On By*.

The star's estate claims that the Mr Trump's campaign used the song on 134 separate occasions after they first asked him to desist.

They are demanding \$3m (£2.4m) in licensing fees for the repeated use of

the song between 2022 and 2024. Mr Trump's lawyers argued that the Hayes estate was not the license holder for the song, and that it had permission to use it, a statement Hayes family lawyers said was "erroneous".

Dozens of other artists have objected to the use of their songs at Republican rallies, as the US Presidential election draws closer.

Abba, Foo Fighters, the White Stripes singer Jack White, Celine



Donald Trump

Dion and Johnny Marr have all raised objections in the last month alone. However, musicians have only had limited success in stopping politicians from using their music, and legal proceedings often drag on for years. A case from Guyanese-British singer Eddy Grant over Mr Trump's use of his song *Electric Avenue* is due to be heard in a Manhattan court this Friday, four years after the star's initial complaint.

The star sued Mr Trump over a

2020 campaign video that was soundtracked by a 40-second clip of his song.

The video was viewed 13.7 million times before Twitter took it down, and Grant says this was an unauthorised use for which Mr Trump owes him \$300,000 (£229,000) in damages. As with the Hayes' case, lawyers for Mr Trump argue that the singer does not hold the copyright for his own song.



Harvey Weinstein

Weinstein indecent assault charges discontinued by CPS

Indecent assault charges in the UK against disgraced former Hollywood producer Harvey Weinstein have been discontinued by the Crown Prosecution Service (CPS).

The CPS said it had made the decision after reviewing the evidence in the case and concluding "there is no longer a realistic prospect of conviction".

Weinstein, 72, was charged in 2022 with two counts of indecent assault against a woman in London for alleged offences in 1996.

The alleged victim is a woman who is now in her 50s, the Metropolitan Police said at the time.

Frank Ferguson, head of the special crime and counter-terrorism division

at the CPS, said it had a duty to continuously review criminal cases and had "explained our decision to all parties".

"We would always encourage any potential victims of sexual assault to come forward and report to police and we will prosecute wherever our legal test is met."

Weinstein was jailed for 23 years in New York in 2020 for the rape and sexual assault of a former assistant and an actress.

The city's appeals court threw out the conviction in April, ruling that Weinstein did not get a fair trial. He is still being held in New York City's Rikers Island jail while he awaits a retrial later this year.

Weinstein was also sentenced to 16 years in prison in a separate rape trial in California, which he is appealing against.

More than 100 people have made rape and misconduct allegations about Weinstein dating back to the late 1970s.

The decision by his accusers to come forward, and his subsequent conviction in New York, galvanised the #MeToo movement against sexual abuse by powerful men.

Weinstein has always maintained his innocence and argued he was the victim of a "set-up".

He co-founded the Miramax film studio, which produced hits including Shakespeare in Love - which won best



After weeks of anticipation BET Africa has confirmed that 'Queendom' will be making its regal return to screens on September 23. Picture: Supplied

'Queendom' returns to BET Africa screens this September

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After weeks of anticipation BET Africa has confirmed that "Queendom" will be making its regal return to screens on September 23.

After two months of Clive Morris Productions not being able to pay salaries, production was brought to a halt.

Three young South African women are making their mark in the film industry, working with Enrico Hartzenberg, the director and founder of Hartzenberg Films.

Hartzenberg, known for his acclaimed short film "Sister Dinges," is dedicated to showcasing fresh talent, reflecting his commitment to empowering the next generation of filmmakers.

'Sister Dinges' was Hartzenberg's first short film. It debuted at the Joburg Film Festival in February 2024 and later won the award for Best Short Film at the Cape Flëts Film Festival. Reflecting on his transition from theatre to film, Hartzenberg said: "Theatre was my first love, but I reached a point where producing became too comfortable. I needed a greater challenge, and film provided that, testing my abilities in ways I hadn't expected.

"Funding this project on my own, with some sponsorship, was daunting. But I believe in nurturing new talent because I know how tough it can be to find opportunities after graduation." Later this year, Hartzenberg is set to release two new short films. One of these films, "Bone Deep" was written and directed by Thabani Makanza, while "Mr Isaacs" was co-directed by Hartzenberg himself alongside the award-winning actress, Crystal-Donna Roberts.

Under the guidance of the award-winning filmmaker, actors Fezeka Nontlanga, Amy May, and Tamia Thompson, have shared their experiences breaking into the field.

Thompson, an actress, director, and Applied Theatre practitioner from Mitchell's Plain, is renowned for co-creating and directing the acclaimed production "Su'Walla Kassam", which earned her a Best Director nomination and several awards, including the Martinus Basson Mentorship Award and the 2024 KANNA Award for Best Comedy.

Morris had explained to IOL that being dropped by their investor at the last minute, resulted in them being unable to secure the funds needed for their co-investment in the production.

Things have turned around as on August 29, the cast and production returned to set. This was confirmed in a video posted by actress Dawn Thandeka King that featured a page showing the running order for the day.

Linda Mtoba, lead actress on Queendom, shared her excitement. "I'm thrilled that Queendom is returning to screens this September, taking the drama and intrigue to a whole new level, and I can't wait for fans to see how these powerful storylines unfold.

"Playing Ntando has been an incredible journey, and I'm excited for viewers to see her step into her royal identity and navigate the complexities that come with it."

Queendom picks up with a royal showdown as Prince Andile finally confronts his brother, King Banzi, about the throne.

Tholakele faces a life-changing decision, while fan favourite Ntando, now aware of her royal bloodline, grapples with some tough choices — especially regarding her brewing love triangle. Fans won't want to miss how this royal tale of love, power, and betrayal unfolds.

New episodes of Queendom will start airing on September 23, Monday to Thursday at 6.30pm.

IOL Entertainment

ADVERTS

NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9455, 9519, 9515, 9514 AND 9513 LOCATED WITHIN KHOMAS REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9455, 9519, 9515, 9514 and 9513 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9455, 9519, 9515, 9514 and 9513 located within Khomas region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**


Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9461, 9462, 9430 AND 9431 LOCATED WITHIN KHOMAS REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9461, 9462, 9430 and 9431 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9461, 9462, 9430 and 9431 located within Khomas region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

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NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9389 AND 9390 LOCATED NEAR OKANGUATI IN THE KUNENE REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9389 and 9390 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPLs 9389 and 9390 located about 10 km from Okanguati Kunene region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9566, 9563, 9492, 9484, 9483, 9479 and 9564 LOCATED WITHIN HARDAP REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9566, 9563, 9492, 9484, 9483, 9479 and 9564 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9566, 9563, 9492, 9484, 9483, 9479 and 9564 located within Hardap region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) NO. 9521, 9520, 9565, 9537 AND 9538 LOCATED NEAR KAMAJAB IN THE KUNENE AND OTJONDZUPA REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9521, 9520, 9565, 9537 and 9538 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9521, 9520, 9537 and 9538 located near Kamanjab in the Kunene region and EPLs 9565 locates North east of Otjivarongo in the Otjondzupa region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

Environmental Consultant: Junior Baiano Industrial Consultants CC

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA)
FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9477, 9480 AND 9478 LOCATED WITHIN HARDAP REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9477, 9480 and 9478 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9477, 9480 and 9478 located within Hardap region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**


Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



PUBLIC NOTICE - ENVIRONMENTAL ASSESMENTS AND PUBLIC CONSULTATION PROCESS	
<p>Notice is hereby given that an Environmental Impact Assessment (EIA) is being conducted in terms of the Environmental Management Act and related EIA Regulations for the activities listed below. On completion of the aforesaid EIA, a formal application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner for consideration.</p>	
Listed Activity	<ol style="list-style-type: none"> Permanent Closure of Remainder Erf 1527, Extension 5, Erven 2867 to 2868 Rundu Extension 9 as 'Public Open Space'. Consolidation of Remainder Erf 1527, Rundu Extension 5 with Erf 2867, Rundu Extension 9 into Erf 'X' Rundu Extension 5. Rezoning of Consolidated Erf 'X' from 'Public Open Space' to 'Hospitality' with a Bulk of 1.0 for the Development and Operation of a Hospitality Establishment. Rezoning of Erf 2868 from 'Public Open Space' to 'Single Residential' with a Density of 1:300. Construction and Operation of a Tourist Facility, a Resort Shop and a Place of Entertainment.
Developer	D O Industrial Trading CC
Invitation to Participate	Interested and Affected Parties (AIPs) are hereby invited to register for the EIA by requesting a Background Information Document (BID) on the development. The duration for submission of any comments, objections and /or concerns with respect to the proposed consolidation and rezoning is 31 August 2024 to 30 September 2024.
EIA Consultant:	 <p>Cell: 081 418 3125 Fax: 088 645 026 Email: ekwao@iway.na</p>

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CLOSURE OF PORTION A OF ERF 1307 AS A PUBLIC OPEN SPACE, USAB EXTENSION 4, KARIBIB, ERONGO REGION

Notice is hereby given to all potential Interested and Affected Parties (I&APs) and relevant stakeholders, that an application for an Environmental Clearance Certificate will be submitted to the Ministry of Environment, Forestry, and Tourism (MEFT) for the following activities.

Project title: Proposed Closure of Portion A of Erf 1307 as Public Open Space, Rezoning from "POS" to Business and Consolidate with Erf 1211.

Project Location: Usab Extension 4, Karibib, Erongo Region


Proponent: GrowMore Trading Erongo cc

Description: The proponent intends to apply for the Closure of Portion A of Erf 1307 as a Public Open Space (POS), Rezone it from "POS" to Business and consolidate with Erf 1211, Usab Extension 4, Karibib. In terms of the Environmental Management Act (Act No. 07 of 2007), the closure and rezoning of land zoned "POSI" cannot be undertaken without an Environmental Clearance Certificate being obtained.

I&APs are hereby invited to register, request the Background Information Document (BID), and submit input to info@greengain.com.na **The last day to submit input is on 30 September 2024.**

The need for a public meeting will be determined after the consultation and communicated to all registered I&APs.

For more information: Email: eap@greengain.com.na or jkondja@gmail.com
 Cell: +264 811422927 or 0813380114





Alludio Academy U11 girls are the champions of the 2024 Khomas B League

ESTER MBATHERA
Staff Writer

The Alludio Academy Under-11 girls' field hockey team has triumphed in the 2024 Khomas Schools Sport Region (KSSR) B League championship. They played their final match against St. George's on Wednesday at the WAP astroturf field at Wanderers in Windhoek. The teams entered a tense shootout to

determine the winner at the sound of the final whistle because the score was tied at 0-0. In a dramatic finish, Alludio Academy's team held their nerve and emerged victorious, securing the championship title. Emma Cocklin, co-founder of the academy, attributes the team's performance to the unwavering determination, dedication, and sportsmanship of the young athletes, some of whom only started playing

hockey this year. "Despite facing significant challenges, including playing a crucial match without a goalie, these young girls continued to shine on the field, demonstrating resilience and teamwork beyond their years," she said. She said there has been an extraordinary display of dedication throughout the season, as some players even returned to the field after hospital visits for hockey-related injuries, including stitched-up cuts to

the head. "Their commitment to the team and understanding that every player was essential truly set them apart. Most of the u11 girls also went above and beyond by stepping in to help the u13 team on several occasions to ensure they had a full team, further demonstrating their dedication and team spirit," said Cocklin. The team coach, Maretha Snyman, also expressed her hopes for the team's future.

"We are hoping this win will secure our place as a team to be looked out for. We are now aiming to secure sponsorships to assist in purchasing new goalie kits, and two gazebos, and finding a dedicated field where we can train. The success of the U11 girls' field hockey team is a testament to the spirit of Alludio Academy, where students are encouraged to grow, excel, and overcome challenges both academically and athletically," she said.

Wilika Shigwedha-Carr carries Namibian pride in Europe

ESTER MBATHERA
Staff Writer

Much like the universally loved eternal sports fan, the late Robson 'Robbie' Savage, when it comes to passion, dedication, and national pride, few embody these qualities as fiercely as Wilika Shigwedha-Carr, affectionately known as "Wicks." Wilika, who hails from Soweto's Farao Street in Windhoek, has become a constant and powerful presence at international sporting events, cheering on Namibian athletes with unparalleled enthusiasm in Europe. Whether waving the Namibian flag at major tournaments or encouraging athletes with infectious energy, Wilika's impact goes beyond mere fandom - it is a full-scale sports

ambassadorship. Athletics is not just a pastime for Wilika, it's part of who she is. "I think my passion for athletics and sport in general is just strongly embedded in my DNA. Hence, I ooze with passion when I watch sports or participate in athletics. My involvement in athletics dates back to my A. Shipena years. My PE teacher at A. Shipena Secondary School, Ms. Olivier, recognised my potential and encouraged me and my school friends, including Moses Maasdrorp, Esther Haixwema-Mbathera, Rauna Paulus, and Emily Michael, to participate in external club races such as the 'Wanderers Club'. We consistently placed in the top 3/5, primarily in the top 3. It was really cool and exciting, as I was always looking forward to receiving my 'prize' at the assembly

after the weekend races," she said. Her sporting prowess didn't stop in school. Today, Wilika remains an active veteran sprinter, training rigorously under the guidance of her coach, Antoinette Inniss-Haycox. Competing in the 100m and 200m, Wilika proudly showcases times that rank her among the best in her age group in the UK. "I am the oldest female sprinter in my training squad, and I proudly take on the Millennials and GenZs during training and races. My age group rankings in the UK are impressive. Look at the 'PowerOf10' website. I take pride in my achievements as a 200m and 100m county medal winner for 5 years or so and many more wins," she says with a laugh. What sets Wilika apart is her unwavering support for Namibian



Wilika Shigwedha at the Paralympics 2024 in Paris.

SPORTS



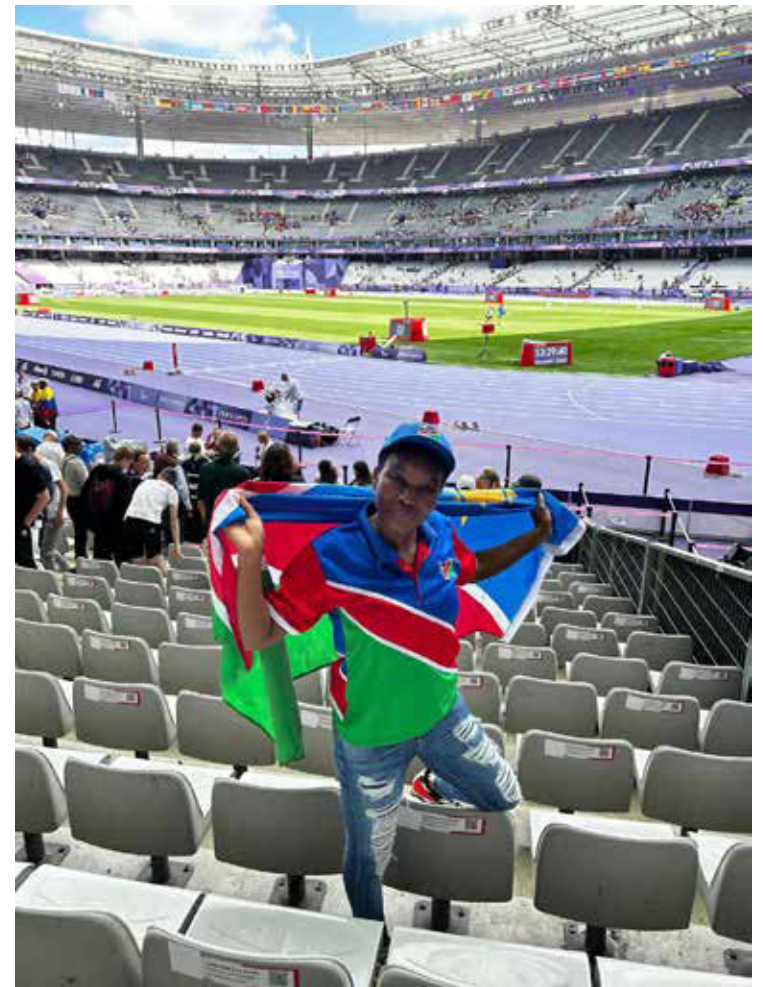
Wilika with athletes over the years calls positive vibes priceless sport psychology.

athletes, particularly when they compete on foreign soil. From the Olympics, Paralympics, and Commonwealth Games to rugby and Formula 1 events, Wilika travels extensively, making her presence felt wherever Namibian colours fly. So, what drives this globetrotting superfan?

“It’s passion, Namibian pride and compatriotism, appreciation, more than anything, to support and be an active Namibian sport ambassador for our motherland. Our athletes should feel a sense of love for our land of the brave. Just imagine as an athlete hearing someone shouting your name, seeing your national flag, and to top it, having fans dancing and cheering for you. That’s priceless sports psychology. Who needs a sports psychologist when you can have fans like ‘Wicks’? Sports psychologist chill I am not trying to make you redundant. We are just part of the

ingredients,” she said. Wilika’s journey as a superfan has been filled with unforgettable experiences. One such moment came during the 2012 London Olympics, where she met members of the Namibian marathon and Paralympic teams. “It was such an exciting moment. Rugby World Cup 2015 meeting the teams during the Argentina vs Namibia game. It was an epic game in 2016/2017. I went to watch F1 at Silverstone and as a proud Namibian, I broke the unwritten ‘code of conduct’ and flew my Namibian flag so high and proudly while greeting Lewis Hamilton during their parade, and after the race, I kept interrupting his team boss, Toto Wolff, asking, ‘When are you bringing F1 to Namibia/Africa? I was so insistent, and not long did Lewis Hamilton recognise there were ‘flags/fans from countries I don’t even know’ and he

must have looked it up Namibian Flag,’ she said. Her persistence in asking when Formula 1 would come to Namibia paid off when Hamilton acknowledged the Namibian flag and later visited the country. Wilika’s belief in the power of fan support is strong. She understands that athletes face immense pressures and challenges behind the scenes, challenges that fans often don’t see. “They are the ones who work hard behind the scenes. We don’t see the struggle they go through. We only see the finished product, and at that point, the finished product can be just as vulnerable, and that’s when they need our support the most. Of course, we also recognise the entire team and the sports community at large, but my love and passion go out to all athletes and all their abilities, and this is inclusive of the grassroots



athletes who so ‘desperately’ want to exercise their maximum talents/gifts and pursue their sports goals under difficult circumstances,” she said. She also encourages Namibians everywhere to stand up for their athletes. “We are a small nation, and Namibia is not known that well. People frequently ask me where our country’s flag originates from. That’s to show that we are not known for. To make ourselves visible and known, we should take pride in our national colours and fly them high with pride,” she urges. Wilika is confident that her unwavering support has made a tangible difference. “I’m sure my presence and encouragement have had a positive impact. Just look at the qualifying times and the wins,” she says with a playful grin. Wilika continues her journey,

supporting Namibian athletes across the globe, her message to the athletes and the Namibian community remains clear. “Athletes have a whole team (ingredients) to help them get to the start line, but we, the fans, are part of that recipe, so our ingredients should be the supporters. Love, motivation, positive vibes, pride, patriotism and gratitude during the high moments and low moments equate to ‘priceless sport psychology’ for the athletes, content athletes translate into maximum performances coupled with a chance to win Ne!. I am sure my support has a positive impact, hence the qualifying times and wins mos,” she said. As she signs off, she leaves us with one last thought... “I’m oozing with maximum Namibian pride and gratitude to the athletes and the entire team. Onwards, Land of the Brave!”

GOSSIP



Rebecca Cheptegei, pictured running last year, came 44th in the marathon at the Paris Olympics

Olympian Rebecca Cheptegei dies after being set alight by ex-boyfriend

Olympic athlete Rebecca Cheptegei has died days after being doused in petrol and set on fire by a former boyfriend.

The 33-year-old Ugandan marathon runner, who competed in the recent Paris Olympics, had suffered extensive burns after Sunday's attack. The authorities in north-west Kenya, where Cheptegei lived and trained, said she was targeted after returning home from church with her two daughters. Her father, Joseph Cheptegei, said that he had lost a "very supportive" daughter. Fellow Ugandan athlete James Kirwa told the BBC about her generosity and how she had helped out other runners financially. A report filed by a local administrator alleged the athlete and her ex-partner had been wrangling over a piece of land. Police say an investigation is under way. Cheptegei, from a region just across the border in Uganda, is said to have bought a plot in Trans Nzoia county and built a house to be near Kenya's elite athletics training centres. Attacks on women have become a major concern in Kenya. In 2022 at least 34% of women said they had experienced physical violence, according to a national survey. "This tragedy is a stark reminder of the urgent need to combat gender-based violence, which has

increasingly affected even elite sports," Kenya's Sports Minister Kipchumba Murkomen said. Speaking to journalists outside the hospital where she had been treated, Mr Cheptegei asked the Kenyan government to ensure justice was done after the death of his daughter. "We have lost our breadwinner," he added and wondered how her two young children would "proceed with their education". Dr Kimani Mbugua, a consultant at Moi Teaching and Referral Hospital in Eldoret, told local media that the staff did all they could for her but the athlete "had a severe percentage of burns, which unfortunately led to multi-organ failure, which ultimately led to her passing this morning at 05:30 [02:30 GMT]". Kirwa, who often trained with Cheptegei and had visited her in hospital, told the BBC she "was a very affable person. [She] helped us all even financially and she brought me training shoes when she came back from the Olympics. She was like an older sister to me". Uganda's athletics federation said in a post on X: "We are deeply saddened to announce the passing of our athlete, Rebecca Cheptegei early this morning who tragically fell victim to domestic violence. As a federation, we condemn such acts and call for justice. May her soul rest In Peace." "This is heart-breaking. Even more

heart-breaking that it's not the first time the athletics community has lost such an incredible female athlete to domestic violence," British Olympian runner Eilish McColgan wrote on X. Cheptegei's former boyfriend was also admitted to the hospital in Eldoret - but with less severe burns. He is still in intensive care but his condition was "improving and stable", Moi hospital's Dr Owen Menach said. Earlier, local police chief Jeremiah ole Kosiom was quoted by local media as saying: "The couple were heard quarrelling outside their house. During the altercation, the boyfriend was seen pouring a liquid on the woman before burning her." "This was a cowardly and senseless act that has led to the loss of a great athlete. Her legacy will continue to endure," the head of Uganda's Olympic committee Donald Rukare said on X. Talking to reporters earlier in the week, her father said that he prayed "for justice for my daughter", adding that he had never seen such an inhumane act in his life. Uganda's Sports Minister Peter Ogwang said arrangements were being made to transport Cheptegei's body back to Uganda for burial. Cheptegei finished 44th in the marathon at the recent Paris Olympics. She also won gold at the World

Mountain and Trail Running Championships in Chiang Mai, Thailand, in 2022. Her death comes after the killings of fellow East African athletes Agnes Tirop in 2021 and Damaris Mutua the following year, with their partners identified as the main suspects in both cases by the authorities. Tirop's husband is currently facing murder charges, which he denies, while a hunt for Mutua's boyfriend continues. "Today has been a sad moment for me. It has been a sad moment for athletes because it really reminded us [of] the day that Agnes was murdered," Kenyan athlete Joan Chelimo told the BBC. She is involved in Tirop's Angels, an organisation she said was set up as a "wake-up call" after Tirop's murder to address gender-based violence. "We say we need to unite together as athletes and just try to raise awareness, create a place where women can just come and speak up. But it is still on the rise." Cheptegei's friend Milcah Chemos-Cheywa, a Kenyan athlete who with her in Paris, echoed these feelings. "I can say we are still in shock, and we are in pain, especially as athletes, and this thing happening in Kenya," she told the Reuters news agency. "We remember the case of Agnes Tirop, now it has come to Rebecca, so we are not happy."-BBC



Casemiro is set to reject interest from elsewhere as he is determined to fight for his place at United. (Mail), external

Newcastle ended their pursuit of Crystal Palace's 24-year-old England defender Marc Guehi to show the club would not be taken advantage of during transfer windows. (Telegraph)

Real Madrid's Spain defender Dani Carvajal, 32, says playing in the United States before the end of his playing career is "a possibility". (Athletic), external

Everton are considering re-appointing David Moyes as manager - 11 years after the Scot left Goodison Park to take charge of Manchester United. (Football Insider), external

Roma are set to sign 35-year-old German defender Mats Hummels, who is a free agent after leaving Borussia Dortmund. (Athletic -)

Manchester City and Spain's Rodri, 28, is wanted by Real Madrid, who plan to make a move for the midfielder at the end of the season. (AS - in Spanish), external

Istanbul Basaksehir are one of four Turkish clubs who have made Newcastle a loan offer with an option to buy for 33-year-old ex-England defender Kieran Trippier. (Sky Sports), external

Galatasaray are interested in a loan deal for Brazil midfielder Casemiro, 32, but Manchester United would have to cover some of his £300,000-a-week salary. (Times - subscription required), external.

Saudi Pro League clubs could also be interested in a cut-price move for the midfielder in January. (iSport), external

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Kauandenge defends NUDO leadership choices amid factional dispute

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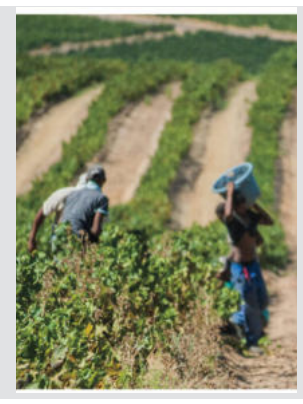
Working mothers failed by Namibia's maternity leave policy

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Reduction of wages can only be done by consensus

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"I have no favourites." - Nandi-Ndaitwah

ESTER MBATHERA
Staff Writer

As the Swapo Party prepares to finalise its candidate list for the National Assembly 2025-2029, the organisation's vice president and presidential candidate, Netumbo Nandi-Ndaitwah, expressed the need for unity and comradeship among the delegates to the electoral college.

Nandi-Ndaitwah said this at the opening of the party's highly anticipated electoral college, often referred to as the "POT," on Sunday in Windhoek.

"I will continue to tell you, that you are all my favourites and that we must continue to have that and work as a

“I will continue to tell you, that you are all my favourites and that we must continue to have that and work as a team.

team. Therefore, besides the difficult task before us, it must be done, and it must be done in a spirit of comradeship and nation-building for social and economic justice to be realised in our country," she said.

TO PAGE 3



Swapo presidential candidate Netumbo Nandi-Ndaitwah. Photo: Ester Mbathera

Preparing for a move: City to country transition tips

After the constraints of the pandemic, more people than ever are being drawn by the allure of open spaces, scenic surrounds, fresh air, and a slower pace of life, but rural living is different from city life and the transition to country living comes with its own set of challenges and surprises.



PAGE 14

Doreen Sioka calls it quits

ESTER MBATHERA
Staff Writer

Veteran politician and minister of gender equality, poverty eradication, and social welfare, Doreen Sioka, has announced her decision not to return to parliament in 2025, bringing an end to her long and illustrious political career.

She shared this with the Windhoek

Observer on Sunday at the Swapo electoral college in Windhoek. "Enough is enough. One should call it quits. From the age of 15, I've been a politician. Now I'm 64 years old. I want to give the young ones a chance to take over," she said.

Sioka explained the importance of nurturing new leadership and pointed to young leaders such as Tobias Aupindi

TO PAGE 2

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NATIONAL

Kauandenge defends NUDO leadership choices amid factional dispute

ERASMUS SHALIHAXWE
Staff Writer

The National Unity Democratic Organisation's (NUDO) Joseph Kauandenge said the party leadership will not hand over power through force but through a peaceful process to a legitimately elected person at a legitimate congress, as per the party constitution.

Kauandenge made these remarks on Sunday in response to a congress that another party faction had organised on Saturday.

He announced that the party's current leadership, led by its president, Ester Muinjangu, converged at a meeting on Sunday morning to discuss, amongst other issues, the congress held in the name of Nudo by a small splinter group claiming legitimacy.

"Usually, our congress consists of 688 delegates, from across the country. What we have seen from pictures emanating from the so-called congress is that not more than 150 people attended that meeting. Some faces we don't even know, and we can dispute as per our congress master list that they are not the real vetted delegates that should have attended the congress," said Kauandenge. According to the resolution of Nudo's highest decision-making body, the national council, which adopted it on August 31, 2024, at its 6th meeting in Windhoek, the congress will only take place in May 2025 next year. The same body empowered by the



Joseph Kauandenge

Constitution also reaffirmed that the current Nudo leadership under Muinjangu will lead the party until the congress is held.

"What is clear is that 80% of our real and authentic delegates to any congress emanating from branches have boycotted this so-called congress as they recognise the current

leadership of the party, and they will only attend a congress that is called through the appropriate structures by the current leadership," said Kauandenge.

He clarified that the party's constitution establishes processes and systems that dictate how and by whom a congress should convene.

“

Usually, our congress consists of 688 delegates, from across the country. What we have seen from pictures emanating from the so-called congress is that not more than 150 people attended that meeting. Some faces we don't even know, and we can dispute as per our congress master list that they are not the real vetted delegates that should have attended the congress

According to Kauandenge, NUDO's constitution lacks a structure known as an interim committee, which possesses the authority to convene a congress.

"Nudo has functioning leadership under president Ester Muinjangu that can only be removed by another legitimate congress and nothing else. Be rest assured that we will do everything in our power, legally and otherwise, that this party leadership will not be taken through force of any kind but that we will hand power over freely to a properly constituted congress that is called in line with the provisions of our constitution," urged Kauandenge.

The splinter group's spokesperson, Rirua Komeheke, announced on social media that they had elected new NUDO leadership, with Barry Rukoro serving as its president.

According to him, the congress was

never cancelled because the national executive committee was inferior compared to the national council that had convened the congress.

"We finalised the beginning of the congress. Somebody started it and did not finish it and we finished it. The interim committee did not call the congress. It continued with the congress that was called," he said. The initial congress was called in July. Komeheke reported that 385 delegates and sufficient proxies attended the congress.

"We had enough money to cover the congress, which was self-funded, not the N\$950 000, which was wasted on a congress that did not take place. Branches made their own contribution," he said.

He declined to confirm who the new leaders are, which he said will be announced at a media conference on Monday.

Doreen Sioka calls it quits

FROM PAGE 1

and Emma Theofelus, whom she claims have already been groomed to take on future responsibilities.

"These are the people who need to come in freely. We should give them a chance so that they can use their brains and the knowledge that they have learnt from us. I'm happy, and I'm proud to go back home and support them as they did for me," she said.

As Sioka prepares to retire, she reflected on her accomplishments over the course of her 50-year career in Namibian politics.

When asked what she considers her greatest achievement, Sioka proudly pointed to her contributions to gender equality in Namibia.

"Today we have a female vice president who is also the party presidential candidate for the country. In 2012, I made sure that we amended the Swapo constitution to ensure gender balance. I'm proud that we are now experiencing gender balance. No gaps anymore. Even though I'll be watching from home, I know one day people will remember that Doreen helped ensure

that gender balance is attained. I'm proud of that," she said.

As she prepares to embrace a more peaceful life at home, Sioka looks forward to spending time on her small farm with her grandchildren and cattle, far removed from the pressures of the political arena.

"I'm already in power at home," she joked.

"There's no fear that I'll suffer."

In her farewell message to the nation, Sioka offered encouragement to young people, reminding them that leadership is a journey and not an overnight achievement.

"The president likes to say, President Nangolo, everything has got its own time. We should not even cry that I should be in this position. We also took time to have these positions," she said. She drew inspiration from her personal political journey, commencing in 1995 as a deputy whip for President Hikepunye Pohamba.

Later, Theo-Ben Gurirab promoted her to deputy speaker and then to Minister of Gender and Child Welfare.

Then I was transferred to the Minister of Labour and back to the Ministry of Gender Equality, Poverty, and Education.

"Therefore, I say everything comes with time. Young people should not get angry. Even if they lose today (at the electoral college), tomorrow they will make it. They should not lose hope," she said.

Several Swapo parliamentarians will not stand for re-election to the party's nominations for the 2025-2029 National Assembly list.

They include Calle Schlettwein, John Mutorwa, Agnes Tjongarero, Peter Katjavivi, Albert Kawana, Juliet Kavetuna.

The party's deputy secretary general Uahekua Herunga confirmed that they wrote to the office of the secretary general that they are not available for reelection.

"They feel that they have sufficiently served the nation and they need to go and rest and give others a chance. Those are some of the reasons," he said.



Doreen Sioka

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Working mothers failed by Namibia's maternity leave policy

HERTTA-MARIA AMUTENJA

Staff Writer

Gender activists have expressed concerns about Namibia's maternity leave system, which they claim is failing to support working mothers and violating legal provisions.

According to the activists, many women only receive 50% of their basic wage during maternity leave, despite Namibian law entitling them to up to 100% of their monthly salary, capped at N\$15 000.

In addition, the activists are calling for immediate policy reforms to address these disparities, increased awareness of women's legal rights, and stronger enforcement of existing laws to hold employers accountable.

Human rights activist Linda Baumann criticised the current practice, calling it "a glaring injustice" that undermines women's economic empowerment.

"This practice not only violates the law but also unfairly penalises women for becoming mothers, perpetuating economic inequality," she said. Baumann also highlighted that Namibia falls short of international standards set by the International Labour Organization (ILO), which recommends at least 14 weeks of maternity leave with full wage replacement.

"In Namibia, many women are forced to survive on half their basic wage while on maternity leave, creating financial hardships for themselves and their families," she added.

Rosa Namises, another gender equality activist, pointed out that employers often do not register domestic workers and cleaners with the Social Security Commission (SSC), further exacerbating the problem.

"This puts women in vulnerable positions. We need to make sure they are empowered and have clear access to information," Namises said. Namises went on to discuss the wider issue of paternity leave, which Namibia has yet to implement.

"We've been discussing paternity



Photo for illustration purpose

leave, but it's a complex issue that has yet to be fully addressed. It's something that needs to be brought up again," she said.

Regain Trust Policy and Advocacy Officer, Nsozi Mwazi, has also expressed support for reforms, backing a motion tabled last year by Popular Democratic Movement (PDM) member Winnie Moongo. The motion calls for maternity leave to be increased to five months with full salary pay, along with paternity leave and breastfeeding facilities.

"This aids women's economic empowerment and gender equality," Mwazi said.

Mwazi also criticised the N\$15 000 cap on maternity benefits, saying it unfairly affects higher-earning women.

"This limit discriminates against women who earn above that amount. Mothers end up losing out and would rather use their sick leave days than claim Social Security because it just doesn't help," Mwazi said.

She argued that the system discourages women from pursuing careers if they want to have children. "Women are being forced to choose between motherhood and career progression, and it's contributing to the high number of single-mother households.

Last week, the programme officer at the Namibian Rural Women

Assembly, Toini Amaambo, noted that the disparities between the public and private sectors exacerbate the problem.

"In the public sector, policies are generally clear, but the private sector presents challenges, especially in offering full maternity benefits," Amaambo said.

She also criticised the N\$15 000 cap on maternity benefits, stating it leaves higher earners at a disadvantage.

The issue has gained attention following a letter sent by affirmative repositioning (AR) movement leader Job Amupanda to the minister of gender equality and social welfare on 27 August.

The letter, sent through Kadhila Amoomo Legal Practitioners, challenges the SSC's practice of paying only 50% of the basic wage during maternity leave, claiming it violates the Labour Act 11 of 2007 and the Social Security Act 34 of 1994. "This practice significantly impacts the livelihoods of female employees and amounts to a form of punishment for bringing life into this nation," the letter states.

Amupanda's legal team has called for the ministry to amend what they describe as a "prejudicial policy." Efforts to reach the minister of gender equality and social welfare, Doreen Sioka, for comment were unsuccessful by the time of publication.



Emma Theofelus

Namibia broadens diplomatic ties with seven new countries

ERASMUS SHALIHAXWE

Staff Writer

Namibia is broadening its international relations by establishing diplomatic ties with seven new nations.

Last week, Minister of Information, Communication, and Technology Emma Theofelus announced Cabinet decisions made at the 15th Cabinet meeting of 2024.

"Cabinet directed the Ministry of International Relations and Cooperation to develop friendly relations and promote economic and political cooperation between the Republic of Namibia and Belize, the Kingdom of Bahrain, the Republic of Tajikistan, the Republic of San Marino, the Principality of Andorra, the Federal Democratic Republic of St. Kitts and Nevis, and the Federal Democratic Republic of Nepal," said Theofelus.

She said the cabinet has approved the establishment of diplomatic relations between the Republic of Namibia and these countries, in accordance with the principles of the United Nations Charter and the provisions of the Vienna Convention on diplomatic relations.

She also announced that the Cabinet has approved the signing of a

memorandum of understanding on cooperation on renewable energy and clean hydrogen between Namibia and the United States of America (USA). Tom Alweendo, the minister of mines and energy, had the authority to sign the agreement.

Theofelus further announced that the Cabinet has also endorsed the outcome of the Vulnerability Assessment and Analysis Integrated Food Security Phase Classification acute food insecurity communication report for 2024/25, which highlights the status of food security, the crop prospects, and the food security and drought situation assessment report of 2024.

This demonstrates that the aggregate cereal production statistics for 2023/2024 recorded 64,600 metric tonnes, compared to 153,00 metric tonnes harvested in the 2022/2023 cropping season.

"This represents a significant decline of 58% in livestock body condition. The livestock body condition ranges between good to poor in most parts of the country and it is anticipated to deteriorate further by October 2024. On water availability, the country's dam level stood at 53.5% as of 8 July, compared to 66.2% during the same period last year," she said.

"I have no favourites." - Nandi-Ndaitwah

FROM PAGE 1

Nandi-Ndaitwah expressed confidence in Swapo's internal selection process, stating that each delegate had undergone rigorous grooming and was ready for national leadership.

"As a responsible organisation, our party has groomed future leaders over the past 34 years," she said.

She highlighted the extensive experience and preparation that Swapo members have undergone, expressing confidence in their readiness for any leadership role within the party and the country.

"I am, therefore, speaking with confidence that some of you sitting here have tried and tested the cadets who are able and capable of taking up whatever responsibility is assigned to you," she said.

Nandi-Ndaitwah did not shy away from the competitive nature of the Electoral College, which will see the selection of 96 candidates for the Swapo Party's National Assembly list.

She maintained that the task before the delegates was not just to choose any candidates but to "choose the best from the best."

Her Swapo's dominance in Namibian

politics over the past several decades suggests that the Electoral College will be crucial in determining the future leadership of the nation.

"The whole nation is looking at this hall, including the opposition, because they know the government is here, their power is here and the leaders are going to be determined by this forum," she said.

Nangolo Mbumba, a party member and country president, described the role of those who will represent the Swapo in the National Assembly.

"You must work hard to achieve people-centred development and to ensure that we move closer to victory during the second struggle for economic liberation of all Namibians," he said.

He informed the delegate that they must guarantee the party's continued dominance and the election of Nandi-Ndaitwah as the nation's next president.

He also reminds those who will emerge victorious from the POT and become potential candidates for public service. "Namibians want more jobs; they want more business opportunities and housing. They want excellent health

and education.

They want to live in a crime-free society. In short, they want successful, prosperous and happy lives. Therefore, they expect from you, as their elected leaders, to provide all these things," he said.

Forever Kavango East governor Samuel Mbambo emphasised the need for leaders in Namibia's National Assembly who are not only representative of the country's diverse society but are also capable of navigating the complexities of a rapidly changing global landscape.

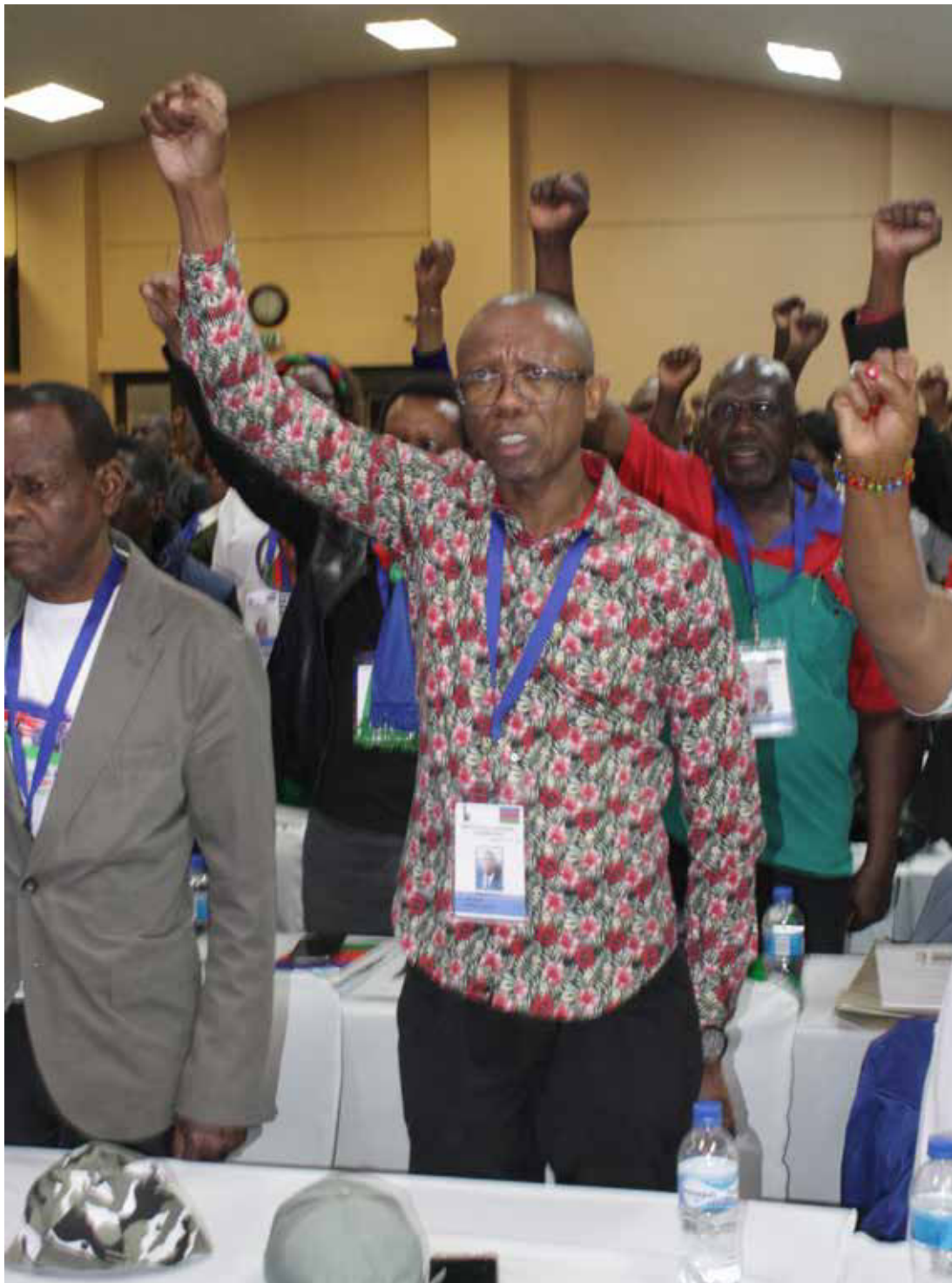
"It is very important to keep that in mind, but also keep in mind the dynamics of our society. We do have young people, we do have workers, we do have women, and we do have people with disabilities and also the minority people in our community. All those dynamics have to be kept in mind, but on one condition, that those people, irrespective of where they are coming from, must be capable of leading Namibia to the heights in terms of understanding the changing dynamics of the global village," he said.

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Scenes from the Swapo Electoral College





Photos: Ester Mbathera

Swapo gala dinner raises N\$16.2 million



ESTER MBATHERA

Staff Writer

Swapo raised N\$16.2 million during the party's 2024 party election campaign fundraising gala dinner held at the Mercure Hotel in Windhoek on Friday.

The more than 900 attendees splashed out N\$1 000 per ticket or N\$10 000 per table of ten people to be part of the event which was attended by business people and party members from all over the country ahead of the party's central committee and the electoral college.

The funds were raised from the sale of portraits of Founding President Sam Nujoma and later President Hage Geingob which reached the highest prices respectively. Grootfontein-based businessman Joseph Andreas bought the portrait of founding father Sam Nujoma for N\$270 000.

Lawyer Sisa Namandje has bought a portrait of the late Hage Geingob for N\$110 000 while a portrait of the late Andimba Toivo yaToivo and Swapo stalwart Ben Amathila was sold at the auction for N\$26 000.

Other funds came from pledges by:

PSW from Norway N\$3 million
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 Ranie Group of Companies N\$N\$1.5 million
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 Boys Samdara N\$200 000
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 Tsungarara N\$500 000
 Labour Investment, Prime Health, Effort Holding, Nandulikwafela N\$220 000
 Emirates Group of Companies N\$500 000
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 Helao Shivolo N\$10 000
 Dr Qunton Van Rooyen N\$10 000
 Lion gate investments N\$20 000
 Namibia Exile Kids Association N\$10 000
 Stanley Katzao N\$100 000
 The Repatriates former Ndilimaly Cultural Troupe N\$20 000
 Wanehepo Trust N\$10 000
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Arandis launches ambitious strategic plan

NIËL TERBLANCHÉ
Staff Writer

The Arandis Town Council has launched its 2024-2029 Strategic Plan, unveiling a blueprint aimed at guiding the town toward industrialisation, green hydrogen development, and joint venture participation.

The plan, launched at a special event in Swakopmund last week, is seen as a key instrument to promote sustainable economic growth in the Erongo region.

At the launch, Deputy Minister of Urban and Rural Development, Eveline !Nawases-Taeyele highlighted the town's achievements under its previous strategic plan. She said notable milestones included the construction of 136 houses, innovative solutions to reduce pensioner debt, and the introduction of prepaid water meters.

"These accomplishments demonstrate the council's commitment to development, achieving over 80% of its previous objectives despite challenges like the COVID-19 pandemic," she said. Looking ahead, the town council has set its sights on becoming a hub for green hydrogen production and solar energy, positioning itself as a key player in Namibia's efforts to become a global hydrogen hub.

The council is collaborating with



Picture provided

Cleanergy Namibia to establish a large-scale solar and green hydrogen production facility, which is expected to create local employment, reduce the town's dependency on mining, and contribute significantly to the national economy.

Arandis mayor Risto Kapenda stressed

the town's strategy to diversify its economy beyond its roots as a mining town.

"By providing services to the surrounding industries and optimising land use, the council aims to attract investments and generate additional revenue," he said.

The chief executive officer, Stanley Norris, reiterated this approach, stressing the importance of leveraging land as a key driver for job creation and municipal service enhancement. The new strategic plan also includes ambitious industrial development targets and improvements to the

town's logistical infrastructure, further cementing Arandis as a critical player in Namibia's sustainable development efforts.

"Through these initiatives, the town council aims to pave the way for a future of economic resilience and innovation," Norris said.



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NATIONAL

Africa's largest desalination plant will be built in Namibia

NIËL TERBLANCHE
Staff Writer

The China General Nuclear Power Group (CGN) has committed to building Africa's largest desalination plant in Namibia after an agreement in this regard was signed between Namibia and China.

The project expected to significantly alleviate the country's water shortages

With construction set to begin later this year, the plant, located in the Erongo region, is poised to deliver up to 25 million cubic metres of desalinated water annually upon completion in 2026.

The agreement was reached after Calle Schlettwein, the minister of agriculture, water and land reform, announced that the Namibian government gave the go-ahead to construct a second desalination plant in the Erongo region, with a production capacity between 20 and 25 million cubic meters in June this year.

The new facility will address the growing demand for fresh water in Namibia, particularly in the arid central and western coastal areas, where water shortages have long impeded industrial growth and agriculture.

It is especially critical as the country's



Picture provided

current freshwater sources, such as the Omaruru and Kuiseb aquifers and the Orano desalination plant, have reached their sustainable limits. These sources currently supply up to 30 million cubic metres per year, falling short of Namibia's projected future needs as population growth and industrial activities intensify. This joint venture with CGN is part of the broader China-Namibia Belt and Road Initiative, a strategic

partnership designed to boost infrastructure and economic development across Namibia. The agreement between CGN and the Namibian government to build the desalination plant was not specifically mentioned as having been reached at the 2024 Forum on China-Africa Cooperation (FOCAC) Summit in Beijing. However, the summit, which took place from September 4 to 6,

2024, focused on strengthening cooperation between China and African countries, and such infrastructure projects often fall under the umbrella of initiatives discussed at FOCAC. The desalination project is part of the broader China-Namibia Belt and Road Initiative, which aligns with FOCAC's goals of boosting Africa's infrastructure and industrial development.

This initiative stresses the shared vision of addressing water scarcity in Namibia, particularly in arid regions and supporting economic growth in industries like mining.

The collaboration will not only provide long-term solutions for water scarcity but will also create jobs, stimulate industrial expansion, and secure water supplies for mining operations, which play a crucial role in the country's economy.

The Husab Mine, Namibia's largest uranium mine and another CGN investment contributed approximately N\$8.6 billion to Namibia's gross domestic product last year.

In addition to ensuring water supply for Namibia's coastal regions, there are plans to eventually extend the plant's capacity to serve the interior, including major cities like Windhoek.

The Namibian government has stressed that this project is vital for enhancing the country's resilience to droughts, with the next phase of construction slated for January 2025.

Once operational by early 2027, the plant will join Namibia's other desalination initiatives in securing a stable water supply to support the nation's economic growth, while also serving the broader Southern African region.

China commits N\$1 billion to build housing for NamPol

ERASMUS SHALIHAXWE
Staff Writer

Chinese President Xi Jinping has committed N\$1 billion to assist the Namibian government in building houses for police officers.

Namibian presidency press secretary, Alfredo Hengari said this over the weekend while providing an update on President Nangolo Mbumba's recent visit to China.

Hengari said the Chinese leader pledged this during the bilateral talks with Mbumba at the side of the 2024 Summit of the 9th Forum on China-Africa Cooperation in Beijing, China. "During the talks, President Xi also availed close to N\$500 million in grants for future projects.

Additionally, the government of China committed close to N\$50 million worth of assistance to augment the efforts of the Namibian government toward drought relief," said Hengari. He added that Jinping also told the Namibian delegate that the project would send a technical team to Namibia to conduct feasibility studies. Jinping also applauded Mbumba for the steady leadership he had provided to the Namibians following the death of President Hage Geingob in February.

Hengari added that during the meeting, Mbumba informed his Chinese counterpart that Namibia wants to work closely with China to develop green hydrogen, solar manufacturing, hydro, wind, and nuclear energy.

Mbumba also told Jinping



Alfredo Hengari

that Namibia wants to scale up infrastructure, including a desalination plant and nuclear infrastructure, to add value to uranium for the peaceful development of nuclear energy and other energy sources, said Hengari. "Moreover, President Mbumba said that the Namibian government was seeking cooperation with China to ensure national safety through the implementation of technology-based smart cities," said Hengari. He also announced that President Mbumba will highlight Namibia's efforts to establish agro-processing centres, particularly in rural areas, for youth, cooperatives, and farmers in general.

Underscoring the need to source technologies from China to add value to agricultural produce, develop new products, contribute to economic activities in remote areas, and stimulate economic growth.

Jinping, on the other hand, told the African leaders at the summit that China is ready to increase exchanges of governance experience with Africa. This, he said, will be done by supporting all countries in exploring modernisation paths befitting their national conditions and helping ensure equal rights and equal opportunities for all.

"China is ready to deepen cooperation with Africa in industry, agriculture, infrastructure, trade and investment, promote exemplary, high-quality Belt and Road cooperation projects, and build together a model for the delivery of the Global Development Initiative," said Jinping.

He also pledged his country's willingness to collaborate with Africa to promote personal training, poverty reduction, and employment, enhancing the people's sense of gain, happiness, and security.

Jinpin added that his country is ready to help Africa build "green growth engines," to narrow the gap in energy accessibility.

He added that he would encourage companies from his country to invest in Africa's pharmaceutical production.

"We support the development of the Africa Centres for Disease Control and Prevention to strengthen public health capacity in all African countries," he said.

Congress of Democrats A new Beginning		CONGRESS OF DEMOCRATS ABRIDGED ANNUAL FINANCIAL STATEMENTS for the year ended 29 February 2024	
	Notes	2024 N\$	2023 N\$
STATEMENT OF FINANCIAL POSITION			
Property, plant and equipment	3	--	407 157
Cash and cash equivalents	5	--	440
		--	407 597
Accumulated surplus / (accumulated deficit)		(494)	973
Mortgage bonds	7	--	406 624
Bank overdraft	5	494	--
		--	407 597
STATEMENT OF COMPREHENSIVE INCOME			
Revenue	8	8 000	65 110
Administrative expenses	9	(2 431)	(1 963)
Other expenses	10	--	(4 101)
Finance cost	11	(7 036)	--
(Deficit) / Surplus for the year		(1 467)	59 046
STATEMENT OF CHANGES IN EQUITY			
Balance at 01 March 2022		(58 073)	(96 556)
Deficit for the year		59 046	31 984
Balance at 28 February 2023 / 01 March 2023		973	(64 572)
(Deficit) / Surplus for the year		(1 467)	59 046
Mortgage bonds		--	6 500
Balance at 29 February 2024		(494)	974
STATEMENT OF CASH FLOWS			
(Deficit) / Surplus for the year		(1 467)	59 046
Adjustments for finance costs		7 036	--
Net cash flows used in investing activities		407 157	--
Net cash flows used in financing activities		(413 660)	(60 899)
Net decrease in cash and cash equivalents		(934)	(1 853)
Cash and cash equivalents at beginning of the year		440	2 293
Cash and cash equivalents at end of the year	5	(494)	440

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No pressure on SA to decline trade relations with China: Ramaphosa

DITABA TSOTETSI

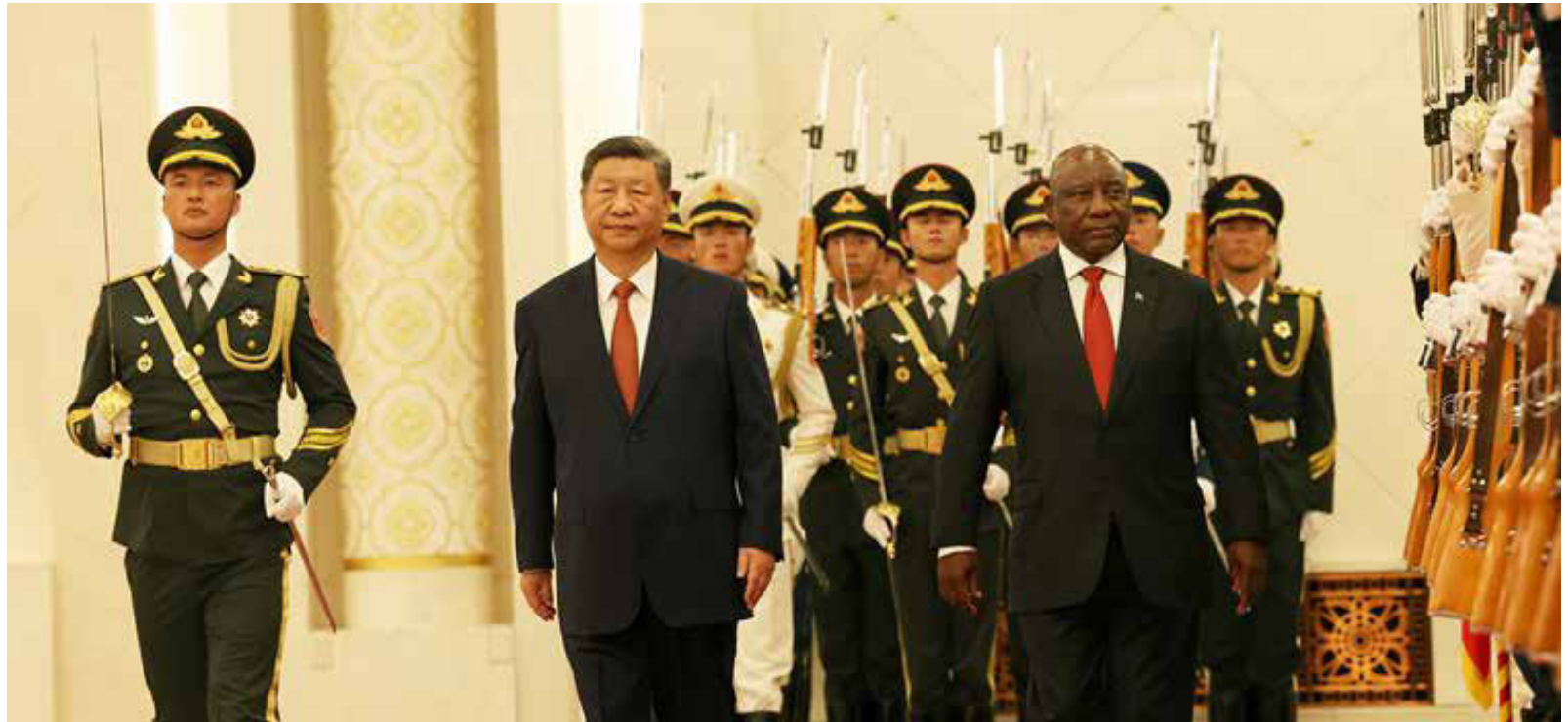
President Cyril Ramaphosa says South Africa has not been put under pressure not to accept any trade relations with China. President Ramaphosa says Pretoria is economically and politically sovereign.

He says South Africa deals with other countries on a bilateral basis.

The president was addressing the media in Beijing, on the margins of the Forum on China-Africa Cooperation summit.

“South Africa has not been lobbied by anyone not to accept investments from China. South Africa is a sovereign country and we want to remain sovereign both politically and economically and when it comes to foreign policy as well. And we do this in recognition of the understanding that like any other country, we want to respect countries that we deal with and we would like those countries not to impose their will on South Africa,” says Ramaphosa.

Chinese President Xi Jinping delivered a keynote speech at the opening ceremony of the 2024 Summit of the Forum on China-Africa



President Cyril Ramaphosa at the invitation of His Excellency President Xi Jinping of the People’s Republic of China.

Cooperation (FOCAC) in Beijing Thursday morning, announcing the upgrading of the overall definition of China-Africa relations to an all-

weather China-Africa community with a shared future for the new era. Prior to the opening ceremony, Xi and leaders of African countries and

international organizations attending the summit gathered for group photos at the Great Hall of the People. In his speech entitled “Joining Hands to Advance Modernization and Build a Community with a Shared Future,” Xi at first extended a warm welcome to the foreign guests attending the summit on behalf of the Chinese government and people.

“Blossoms in spring turn into fruits in autumn, and a bumper harvest is the reward of hard work. In this season of harvest, I am delighted to gather together with so many old and new friends in Beijing to discuss grand plans for China-Africa friendship and cooperation in the new era. First of all, on behalf of the Chinese government and people, I hereby extend a warm welcome to you all,” he said.

Xi said the friendship between China and Africa transcends time and space, surmounts mountains and oceans, and passes down through generations. The founding of the FOCAC in 2000 was a milestone in the history of China-Africa relations. – additional reporting by Reuters

Over the past 24 years, especially in the new era, China has advanced forward hand in hand with its African brothers and sisters in the spirit of sincerity, real results, amity and good faith, said the Chinese president. China and Africa stand shoulder to shoulder with each other to firmly defend their legitimate rights and interests as once-in-a-century changes sweep across the world. The two sides get stronger and more resilient together by riding the tide of economic globalization, delivering tangible

benefits to the billions of ordinary Chinese and Africans. The two sides share weal and woe in fighting natural disasters and epidemics together, creating touching stories of China-Africa friendship. China and Africa always empathize with and support each other, setting a stellar example of a new type of international relations, Xi said.

Thanks to nearly 70 years of tireless efforts from both sides, the China-Africa relationship is now at its best in history, Xi said.

He proposed that bilateral relations between China and all African countries having diplomatic ties with China be elevated to the level of strategic relations, and the overall definition of China-Africa relations be elevated to an all-weather China-Africa community with a shared future for the new era.

Noting that modernization is an inalienable right of all countries, Xi said China is going all out to build itself into a great modern socialist country in all aspects and pursue national rejuvenation through a Chinese path to modernization, and Africa is also marching in solid strides toward the modernization goals set forth in the African Union’s (AU) Agenda 2063. China and Africa’s joint pursuit of modernization will set off a wave of modernization in the Global South, and open a new chapter in the drive for a community with a shared future for mankind.

Xi proposed that China and Africa jointly advance modernization from six aspects.

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TENDERS



TENDER ENQUIRY NO. E113-ND-2024

INVITATION TO TENDER FOR THE MAINTENANCE & ON-SITE TECHNICAL SUPPORT OF MULTI-FUNCTION PRINTERS

- 1. OVERVIEW**
Namdeb Diamond Corporation (Pty) Ltd (Namdeb) is a wholly owned subsidiary of Namdeb Holdings (Pty) Ltd, and performs land-based prospecting (exploration), mining and rehabilitation operations.
- 2. SPECIFICATION OF THE SERVICES**
Namdeb hereby invites reputable and qualified service providers to submit tenders for the **Maintenance & On-Site Technical Support of Multi-Function Printers.**
- 3. TENDER ENQUIRY DOCUMENT**
Interested parties may contact the following person to obtain a copy of the tender enquiry document:
Contact: Ms Minsozi Kompeli
Email: minsozi.kompeli@namdeb.com
Tel.: +264 (63) 238502

The deadline for requesting the tender enquiry is Wednesday, 04 September 2024 at 15h00

- 4. COMPULSORY VIRTUAL CLARIFICATION MEETING**
A compulsory virtual clarification meeting (as further detailed in the tender enquiry) shall be conducted on **Thursday, 05 September 2024.**
Only Tenderers that attended the compulsory virtual clarification meeting shall be eligible to participate in the tender process.
- 5. CLOSING DATE**
The closing date for the tender is **16h00 on Monday, 16th September 2024**, and tender submissions must only be delivered to the address as specified in the tender enquiry document.



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What is Canine Parvovirus?

Canine parvovirus, also called parvo, is a potentially life-threatening condition caused by a highly contagious virus.

Parvovirus can impact the small intestines, immune system, and heart.

Symptoms

Symptoms of parvovirus usually appear between five to 10 days after contracting the virus. They can include:

- Lethargy (Tiredness) | Excessive, foul-smelling bloody diarrhea | Vomiting | Fever
- Loss of appetite | Tender abdomen

Parvovirus can come on rapidly and cause death in a matter of days without treatment. Seek veterinary care immediately if you notice any of the symptoms.

Prevention

Make sure your dog is fully vaccinated.

- Puppies get parvovirus vaccines every 3 to 4 weeks between the ages of 6 and 16 weeks.
- Keep in mind that puppies are still at risk for a couple of weeks after the third vaccine.
- Keep your puppy away from other dogs who could be infected during that time.




For more information, contact us: SPCA Windhoek | 140 Robert Mugabe Avenue, Windhoek | Tel: 061 234 604 | Fax: 061 225 715 | Cell: 081 124 4526
Emergency (After Hours Only) | Email: info@spcawindhoek.org.na

FEATURE

'Hell behind bars' - life in DR Congo's most notorious jail

WEDAELI CHIBELUSHI - BBC NEWS

In attempting to describe Makala Prison - the scene of a deadly and failed breakout this week in the Democratic Republic of Congo - two people who have been inside used the exact same word: "hell".

"Makala is a true hell," Stanis Bujakera, a former inmate and journalist, told the BBC about DR Congo's largest jail.

Bujakera was sent to the notorious Makala Prison in September last year, after the authorities accused him of writing an article that alleged the military were involved in an opposition politician's death. He spent six months there.

"Makala is not a prison, but a detention centre resembling a concentration camp, where people are sent to die," he said.

The prison, located in capital city Kinshasa, has a capacity of 1,500 prisoners but is estimated to hold around 10 times more.

This cramped population ranges from petty criminals to political prisoners to murderers.

Human rights groups have long complained of the dire conditions Makala inmates face, including overcrowding, unsubstantial food and poor access to clean water.

Following a disaster at the facility earlier this week, these conditions have been thrust into the spotlight once again.

After masses of inmates tried to break out of Makala in the early hours of Monday morning, 129 prisoners lost their lives, Interior Minister Jacquemain Shabani said. Two dozen were shot dead as they tried to escape, Mr Shabani reported, but most were suffocated in a crush.

Four surviving inmates told the New York Times that prior to the escape attempt, prisoners had been held in stifling cells without running water or the electricity to power fans for more than a day-and-a-half.

Some prisoners had initially broken out to escape the heat, they said. Bujakera said these conditions were far from unusual - taps "constantly" run dry at Makala, while "electricity is random, leaving the detainees without light for days on end".

"Inmates are literally abandoned to their fate, exposed to overcrowded and unsanitary conditions that foster contamination and the spread of disease," he added.

Prisoners die "every day" as a result, Bujakera said.

Rostin Manketa, executive director of Congolese human rights group La Voix des Sans Voix, shares a similar account.

He has visited Makala several times and concluded that when a person has been sent to Makala Prison, "it seems like [they] have been sent to hell".

Stark videos filmed by Bujakera during his time in Makala show dozens of sleeping men, packed tightly together on the floor of an overflowing room.

Their limbs overlap, and in a delicate balancing act some men sleep atop the walls that divide shower stalls.

Conditions are better in Makala's VIP section, a separate pavilion that only the minority can afford. You get a bed and more space, for example.

Bujakera was asked to pay \$3,000 (£2,280) to stay in VIP, but he managed to get this price slashed to \$450 (£340) for his stay.

He told the BBC: "Economic inequalities between inmates create a hierarchy... the poorest are abandoned to their fate."

What is more, wardens at Makala have little presence. Law and order inside the prison is effectively delegated to the inmates themselves.

"Prisoners govern themselves," Fred Bauma, a human rights activist who was incarcerated in Makala from



Screengrabs from Bujakera's videos capture Makala's overcrowding and how inmates resorted to sleeping on the thin length of wall used to divide shower stalls [Stanis Bujakera]



Food is often of poor quality in Makala - Stanis Bujakera took photos of hardened maize meal on the left, and vegetable stew on the right [Stanis Bujakera]

March 2015 to August 2016, told BBC's Focus on Africa podcast this week.

"It's like you've changed countries and there's a new government and you need to learn those rules."

This system of self-government is dysfunctional and leads to "harmful power dynamics, acts of violence and conflicts between inmates", Bujakera said.

But Makala is not alone with its abysmal conditions - prisons all over the country are chronically underfunded and overcrowded.

According to the World Prison Brief project, DR Congo's jails are the sixth-most overcrowded globally.

The authorities have acknowledged this problem on a number of occasions. Following Monday's jailbreak, Deputy Justice Minister Samuel Mbemba blamed magistrates for prison overcrowding, noting that "even mere suspects are sent to prison".

Many inmates have not actually been sentenced for a crime but are instead held in jail for months - or years - while waiting to be tried.

The food in DR Congo's prisons has also been criticised widely.

In Makala, inmates get only one meal per day - and this dish is often of limited nutritional value.

Pictures taken by Bujakera show a tub of maize meal - a staple carbohydrate in DR Congo - turned hard and dry, accompanied by a watery brown vegetable stew.

In order to avoid malnourishment, many prisoners rely on their relatives to bring food in to them. However, not everyone has these connections.

In 2017, a charity reported that at least 17 prisoners starved to death following food shortages in Makala.

It is "possible" that Makala's testing environment led to the tragic attempt to escape, Mr Manketa said.

He argues that to avoid a repeat, the authorities should build new prisons and improve existing ones. Bujakera, who is now based in the United States, said this change must happen swiftly.

It is a "sick" justice system, he lamented, and as Monday's disaster demonstrated, people are dying while waiting for a cure.

Additional reporting by the BBC's Emery Makumeno in Kinshasa.

NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 8617 LOCATED EAST OF ARANDIS IN THE ERONGO REGION NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPL No. 8617 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 8617 located about 10 km east of Arandis in the Erongo region. The target commodities on the EPL is **Nuclear Fuel Minerals**.

Proponent: Profile Energy Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024**.

Contact: Mr Nghiyolwa Fredrich
Cell: +264 (0) 81 147 2029
Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



A possible re-run for Presidency after November elections

STEFANUS NASHAMA

As Namibia approaches the 27 November elections, the question for a rerun of the presidential race is critical. This is possible since more votes might be split amongst political parties and independent candidates—those who stood on their own.

The establishment of political parties such as the Independent Patriots for Change, IPC (a threat not only to SWAPO but other opposition political parties) and Affirmative Repositioning, AR, and independent candidates have brought yet another new political concept to the Namibian political system.

SWAPO was more on a safer chance of winning elections without the existence of IPC and AR. The establishment of the two political parties compromised both the Presidential and National Assembly race for SWAPO. This might result in no candidate obtaining more than 50 percent of the total votes to be cast as required by the Namibian Constitution.

Article 28 (b) of the Namibian Constitution states that: “If no person shall be elected as President unless he or she [has] received more than fifty (50) percent of the valid votes cast and [the necessary number of ballots shall be conducted until such result is reached] if no candidate received more than fifty (50) percent of the votes, a second ballot shall be conducted in which the two (2) candidates who have received the most votes in the previous ballot shall participate and the candidate who received the most votes in the second ballot shall be duly elected.”

Discussions surrounding the South African way of a coalition government has been ongoing now for a while. However, even if no candidate scores more than 50 percent, this won't materialize as the Namibian Constitution declared a different approach, as outlined in the above-mentioned Article. This is the reason, there may be a rerun for the Presidential race after the November elections.

The earlier the better. It might be wise for the Electoral Commission of Namibia (ECN) to have additional resources ready in case such an incident happens.

It is no secret that more voters have given up on many of the opposition political parties that have been in existence of political systems before the establishment of IPC and AR. This is due to their weakness to challenge the ruling party for more than 30 years of Independence.

IPC and AR bring another level of



mind changes in the way people will decide to choose leaders in November, meaning another reason for more votes to be shared amongst the two political entities, bringing down the long-existing political parties, yet possibly not obtain the required winning percentages.

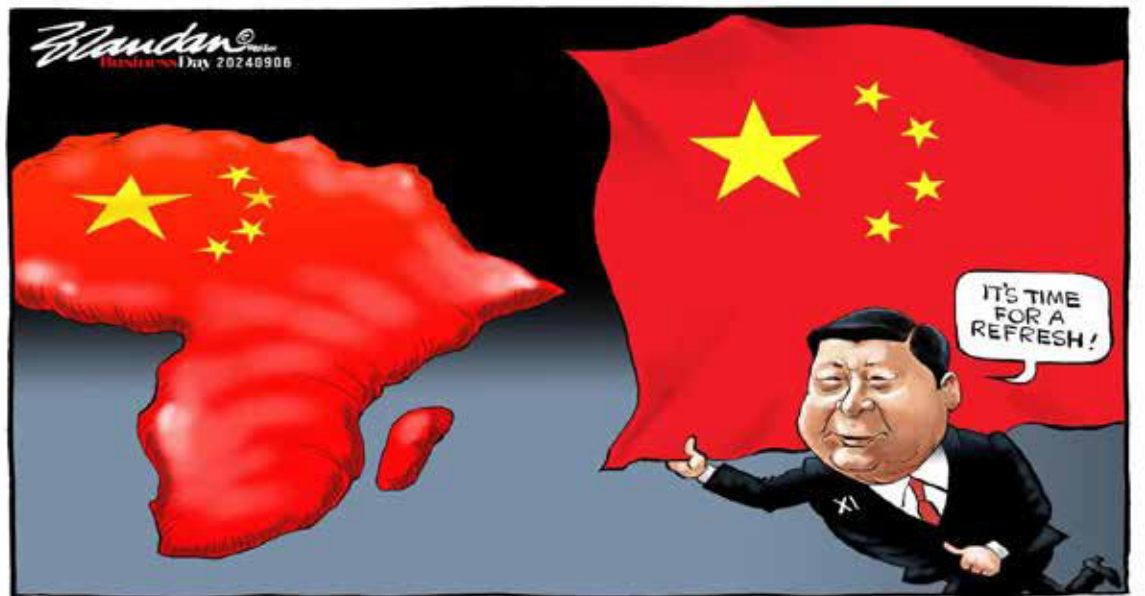
Politically, IPC and SWAPO earn more chances to win the November elections, yet, the two parties' support is based-influenced by other political parties such as the Landless People's Movement (LPM), Popular Democratic Movement (PDM) and AR. Furthermore, the deregistration of Namibia Economic Freedom Fighters (NEFF) and the Christian Democratic Voice (CDV) parties adds another political consequence.

It is also quite interesting to note that SWAPO has lost support after the party expelled Dr. Panduleni Itula, who has shaken the political system for the considerable first time in the history of Namibia when he stood as an independent candidate in the 2019 Presidential and National Assembly elections.

Additionally, some people are of the view that it is too early for Namibia to be headed by a female president. Female leaders are more likely to be suitable for the developed countries. It is also an African concept and culture that men are more naturally suitable for leadership of the highest level like heading the Presidency. All these analyses add to the rerun of the presidential race.

Let us be ready for whatever comes from the upcoming elections. Watch this space!

Stefanus Nashama holds a B.A. Honour Degree in Public Relations and Political Studies from the University of Namibia. The views expressed in this article are strictly his own and not from where he is employed.



The ignorance of young people towards politics: A call for active participation

SAKARIA JOHANNES

In Namibia, young people make up most of the population. With their numbers, energy, and potential, they have the power to shape the future of the nation. Yet, a large portion of the youth remains disconnected from politics, viewing it as irrelevant or distant. This disengagement poses a serious threat not only to their future but also to Namibia's democratic system and its development.

What is Politics?

Aristotle, often referred to as the “Father of Political Science,” defined politics as the process by which people determine how to live together in a community and achieve the common good. In his work *Politics*, he states, “Man is by nature a political animal,” emphasizing that humans naturally form communities and organize themselves politically to pursue a good life. For Aristotle, politics was about creating a just society where citizens could live fulfilling lives, and it was essential to achieving human flourishing.

Ignoring politics, therefore, does not make one immune to its effects. Every law passed and every policy enforced impacts the lives of young Namibians, shaping their opportunities and prospects. Despite this reality, many young people remain detached from the political process, which undermines their ability to shape the nation they will one day lead.

The Danger of Not Participating in Politics

In Namibia, Article 17 of the Constitution protects every citizen's right to participate in political activities, including the right to vote, form political parties, and run for office. This protection ensures that no citizen, particularly young people, should feel excluded or intimidated by the political process. Yet too many young Namibians fail to exercise these rights, leaving their future in the hands of others.

When young people ignore politics, they surrender their voice in decisions that directly affect them. This allows a small elite to make decisions without considering the needs and aspirations



of the youth. Political disengagement also leaves room for corruption and poor governance to thrive, as fewer people hold leaders accountable for their actions.

Why Young Namibians Must Engage in Politics Today

Namibian history offers a powerful example of how young people can carry forward a national agenda and enact change. From the 1960s until Namibia's independence in 1990, young people were at the forefront of the liberation struggle. The formation of SWAPO (South West Africa People's Organization) was significantly fuelled by the youth, who were determined to resist colonialism and apartheid. Student leaders and young fighters in the People's Liberation Army of Namibia (PLAN). This chapter of history proves that young people, when united and politically active, have the power to challenge systems and bring about real change.

The youth of today must draw inspiration from those who fought in the liberation struggle. Just as young people carried the fight for freedom in the past, today's generation can lead the next wave of political and social transformation in Namibia. The challenges may differ, ranging from unemployment and education reform to climate change and economic inequality—but the need for youthful energy, ideas, and participation remains as crucial as ever.

Through active political engagement, young Namibians can push forward a youth-driven agenda that addresses their unique needs and aspirations. They can challenge the status quo, demand accountability from leaders, and shape policies that prioritize their future. Whether through voting, forming or joining political parties, or engaging in civic activism, young people must take ownership of the political space.

Political participation is not limited to casting a vote every five years. It involves being actively engaged in discussions about the country's direction, understanding the issues at hand, and demanding better governance. Youth-driven movements can advocate for policies that prioritize education, employment, health, and social justice. By organizing and using the power of collective action, young Namibians can ensure that their voices are heard and their needs addressed.

The Way Forward for Namibian Youth

Young people must break the cycle of ignorance and indifference toward politics. They must educate themselves about Namibia's political landscape, their rights, and the responsibilities they carry as citizens. This is how they can continue the legacy of the youth who fought for liberation and build a nation that works for all Namibians. By embracing active political participation, young people can challenge the systems that perpetuate inequality and stagnation. They can introduce new ideas, drive meaningful reforms, and ensure that the future of Namibia is shaped by the very people who will live in it.

In conclusion, young Namibians have the power to shape the future of their country, but this power will only be realized if they engage in politics. The dangers of political disengagement are too great to ignore. Just as the youth of the past fought for independence, today's youth must rise to the challenge and ensure that their generation is not left behind. Politics is part of our everyday lives, and young people must actively participate to secure a brighter future for Namibia. *Sakaria Johannes, is a Political studies and History graduate from the University of Namibia. He can be reached at sackyuuts@gmail.com*

Market Highlights

NAD per US Dollar

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

NAD per British Pound

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

NAD per Euro

Weighted average of the banks' daily rates at approximately 10:30 am. Weights are based on the banks' foreign exchange transactions.

EXCHANGE RATES

Major Pairs

N\$ / \$	17.713	06 Sep 2024
N\$ / £	23.3345	06 Sep 2024
N\$ / €	19.6899	06 Sep 2024
N\$ / AOA	0.0191	06 Sep 2024

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7.50
Prime
11.50

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PARAGON MEDIA

Reduction of wages can only be done by consensus

MARTIN ENDJALA
Staff Writer

The fear of employers reducing the wages of employees amid the new national wage structure is rising but such changes could only be affected after an agreement was reached between workers' unions and individual employers.

Job Munairo the general secretary of the National Union of Namibian Workers (NUNW), said the normal practice as per the law before any employer decides to cut employees salaries is still in effect.

He said this last week while responding to questions sent to him by the Windhoek Observer.

He said employers ought to first notify the labour commission or the union about their intention to cut workers' salaries.

The labour commission will then request such an employer to open their books for investigation before approving such a request.

"No employer is allowed to cut employees' salaries just like that, they must provide us with their reason such as financial constraints or restructuring. And, should any employer go ahead without this restructuring, the law is clear and they will be dealt with accordingly," he said. Munairo further explained there is no panic at the moment, and he remains optimistic that employers will abide by the law.

"During COVID-19 was the only time some companies reduced salaries of their workers, but that was done procedurally and all parties agreed," he said.

Justina Jonas the general secretary



Let me clarify something, reduction of wages ought to be communicated to all parties and the labour commission is mandated to approve such reduction only when the evidence submitted warrants such a reduction after a thorough investigation

of the Metal and Allied Namibia Workers (MAN), said that there hasn't been any case of an employer cutting employees' salaries wrongfully so far. "Even during Covid-19 when some workers' salaries were reduced, it was only in some sectors and it was communicated beforehand. The construction sector was not affected. It had an increment that really good year," she pointed out.

Jonas said that until recently, Namibia had no national minimum wage. That was until the minimum wage of N\$18 per hour policy that comes into effect next year in January was announced

recently.

As a result, the new wage policy was gazetted this year and it is aligned with the required payment per hour by the ministry of labour.

Despite these concerns, she said the union remains optimistic that employers will follow the law and she does not anticipate any issues in that regard.

"The law is clear, and should we have such a case, the law will take its course and the guilty party will be punished," she cautioned.

Jonas stated that an employer must first notify both the representative

of the employees and the labour commission before cutting a worker's salary.

Fears started rising after the deputy finance minister, Maureen Hinda-Mbuende made a call for severe punishment of employers who reduce employees' salaries without their consent.

She said during an interview with the *Windhoek Observer* last week such employers must be brought to book and face the full wrath of the law.

Her call comes after public concerns

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Reduction of wages can only be done by consensus

FROM PREVIOUS PAGE

about employers who might be tempted to use unscrupulous tactics to avoid paying employees salaries, following the new minimum wage structure for Namibia set at N\$18 per hour that will come into effect in 2025. "We all have an obligation to sustain peace and security and to contribute to the economic growth of the country. Being fair to your employers should be a modus operandi, that we pay fair wages," she said.

She said the government should not need to regulate wages if the philosophy of the country is of a mindset that fair wages are being paid to workers.

With regards to the minimum wage,

she said even the person who was getting paid a little bit more, finds their salaries being reduced.

"I think it should actually be ruled illegal and fraudulent if any employer reduces employees' wages. Because you cannot just reduce my salary, why must the farm workers' salary be reduced," she argued.

She stated that it should be understood that the new minimum wage, is to help those that are earning below the breadline and to assist them to earn better wages.

She encouraged the public to assist anybody whose salary has been reduced, be it a domestic worker, be it a cleaner, be it a farm worker, be it a clerk, or those affected by

the minimum wages that have been established.

She explained that such a person has a labour case to report, and it will be obligatory for the ministry of labour to hear such a case.

"Because packages cannot be reduced, even if you are demoted or a victim of restructuring because your cost of living does not get reduced," she said. Labour expert, Herbert Jauch said the Labour Act states very clearly that nobody can change conditions of employment unilaterally.

Therefore, any employer reducing wages without the prior agreement of the worker concerned commits an unfair labour practice.

The head labour inspector in the

country, Shou-Henok Amukwa said the ministry has not received any cases of wage reduction so far.

He stated that any employer who reduces employees' wages without reason will be dealt with by the law. "Let me clarify something, reduction of wages ought to be communicated to all parties and the labour commission is mandated to approve such reduction only when the evidence submitted warrants such a reduction after a thorough investigation," he explained. Amukwa explained that all cases concerning wage cuts are investigated and only after investigations can they determine the force of action to be taken.

"Based on this it is fair to confirm that

we haven't had a scenario where wages were cut with no reason. It is our call to the public that if anyone thinks their wage was cut without their concern nationwide. To come and see us so we can look into it," he said.

Amukwa firmly believes that the laws put in place are sufficient to bring to book those who contravene the labour law and people should report such cases.

"The one scenario I can share with you is when an employer decides not to pay an employee for the days that they were not at work. This is within the employer's right. However, if there is a dispute, then both parties can approach an arbitrator to find a solution," he explained.



TOP Gainers NSX Local		
Share code	Close	1MoM%
Oryx Properties Limited	12.80	6.49%
SBN Holdings Ltd	8.87	1.72%
Capricorn Group Limited (prev Capricorn Investment Group Ltd)	19.54	0.46%

TOP Losers NSX Local		
Share code	Close	1MoM%
Mobile Telecommunications Limited	7.62	-0.26%
Letshego Holdings (Namibia) Ltd	4.56	-0.22%
FirstRand Namibia Ltd	46.45	-0.11%
Paratus Namibia Holdings Ltd	12.69	-0.08%
Namibia Breweries	29.49	-0.03%

TOP 5 Gainers NSX Overall		
Share code	Close	1W%
Oryx Properties Limited	12.80	6.40%
Sanlam Limited	88.89	3.76%
Nedbank Group Limited	296.69	1.76%
PSG Financial Services Ltd (Prev. PSG Konsult Limited)	17.37	1.70%
Old Mutual Ltd	12.90	1.57%

TOP 5 Losers NSX Overall		
Share code	Close	1W%
Trustco Group Holdings Limited	0.3	-31.82%
Truworths	97.39	-3.08%
Oceana Group Limited	68.45	-2.95%
Anglo-American plc	515.65	-2.47%
Santam Limited	351.55	-1.95%

Currencies				
	Close	1D%	%MoM	%YTD
USD/ZAR	17.8333	0.39%	-2.78%	-2.58%
EUR/ZAR	19.6926	0.11%	-0.75%	-2.49%
GBP/ZAR	23.4007	0.10%	-0.65%	0.43%
USD/EUR	0.9052	0.28%	-2.08%	-0.09%

Commodities				
	Close	1D%	%MoM	%YTD
Brent Crude Oil (ICE \$/bbl)	78.8	-1.43%	0.22%	2.28%
Gold NYMEX Near Term (\$/ozt)	2493.8	-1.26%	3.69%	20.92%
Platinum NYMEX Near Term (\$/ozt)	927.80	-1.44%	-3.85%	-6.75%
Copper Cash Official LME (\$/mt)	9215.00	1.09%	4.61%	8.72%
Uranium Near Term (NYM \$/lbs)	79.20	-0.31%	-3.83%	-13.21%

Money Market Rates				
	3 MONTH	6 MONTH	9 MONTH	12 MONTH
Average Bank NCDs	7.98	8.35	8.51	8.67
Treasury Bill Rates	8.73	8.82	8.93	9.01

JSE INDICES				
Share code	Close	1D%	%MoM	%YTD
JSE ALSI	83,750.00	-0.6%	3.1%	8.92%
All Share Industrials	122,382.00	0.3%	5.2%	10.68%
Mid Cap	87,740.00	-1.0%	2.7%	9.11%
Small Cap	85,631.00	-0.1%	6.2%	18.12%
Industrial 25	114,315.00	0.4%	5.2%	10.22%
Financial 15	20,933.00	-0.6%	7.2%	17.12%
Resource 10	56,092.00	-2.5%	-6.0%	-2.50%
Top 40	76,290.00	-0.6%	2.5%	4.43%

World Market				
Share Code	Close	1D%	%1M	%YTD
FTSE100	8,376.63	-0.04%	1.24%	8.92%
S&P500	5,648.40	0.10%	3.90%	10.68%
DAX	18,906.92	-0.03%	2.69%	9.11%
ASX	8,091.90	0.58%	1.74%	18.12%
NASDAQ	17,713.62	-0.29%	3.30%	10.22%
NSX Overall	1,850.42	-0.94%	3.62%	17.11%
NSX Local	684.74	0.00%	0.64%	6.69%

Tasty, nutritious beans come in many forms

BILL KERR

Beans originated in Central and South America and have been domesticated for thousands of years, says Bill Kerr.

There are beans for everyone.

Some are more suitable for home gardens and small farms, and then there are those conventional types that we all know and which are well suited for growing as important commercial crops.

The common bean, of the genus *Phaseolus vulgaris*, comes in many forms and is still evolving at the hands of plant breeders who tweak varieties for improved appearance, yield, and uniformity of maturity to enable mechanical harvesting and disease resistance.

In South Africa, most of the types are dwarf beans for fresh harvest and dry beans like sugar beans, haricot beans used for baked beans, and kidney beans.

Green beans used to have strings, which had to be removed before cooking. I still remember having to remove these strings for my mother as a child.

Stringless variety

The first stringless variety of the green bean was bred more than a century ago, but the string gene sometimes still manifests in a single plant from time to time.

When I was breeding beans, I omitted to check every selection for strings as they occurred so seldom. I had developed a wonderful variety, but when it was pure, I found that it was not stringless and had to discard it.

I still occasionally hear old-timers talking of beans as string beans. It was only when I became a commercial farmer that stringless varieties started to become available in South Africa.

Fresh market beans come in many different colours, with green being most popular and yellow following far behind. The latter are referred to as wax beans.

There are also speckled, black and purple varieties. The darker-green the bean is, the better it is from a marketing perspective, but this was not always so. For a time after dark varieties started appearing on the shelves, some buyers avoided them, thinking they were thawed frozen beans.

This is no longer the case. Straight, thin, longer, dark-green beans are now more popular.

Climbing varieties

Climbing bean varieties, also referred to as runner or pole beans, are mostly confined to home gardens. The varieties available in South Africa are not that good compared with some available overseas. They are only planted on a limited scale here due to the cost of labour required.

In Taiwan, climbing beans are widely planted in winter, and in summer when it is too hot, growers plant yardlong beans (*Vigna unguiculata*) using the same poles. Many pole bean varieties are long, flat-podded, tender and delicious.

When to pick beans

Commercial beans are allowed to develop to their maximum size while still marketable, as this enables more beans to be harvested at the same time, saving the grower money. However, the opposite is desirable for the home garden: you want to pick the pods as young as possible for tenderness, taste, and nutritional value. In the process, you extend the harvest period and increase total yield.

Bill Kerr is a vegetable specialist and breeder.
-FARMER'S WEEKLY



An example of the most suitable bean for the South African market.
Photo: Bill Kerr



TENDER: DPMT24_026

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Details of the Tender

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Cost per set: No levy

Closing date for submission: Friday, 20 September 2024, at 16h00

Submission requirements are defined in the tender documents and the closing date for submission is final, no extensions will be granted. Technical information, bid clarifications and any enquiries pertaining to this tender can be requested at email: Tendersnam@dundeeprecious.com

All tender proposals must be submitted via our e-Procurement portal at www.webportunities.net

No other method of submission will be accepted.

The Freight Forwarding and Consolidation Services tender will be found under the tab Quotes/Tenders.

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Preparing for a move: City to country transition tips

After the constraints of the pandemic, more people than ever are being drawn by the allure of open spaces, scenic surrounds, fresh air, and a slower pace of life, but rural living is different from city life and the transition to country living comes with its own set of challenges and surprises.

So says Yael Geffen, CEO of Lew Geffen Sotheby's International Realty, who adds: "Moving from the city to the countryside can be a life-changing decision in many ways and most of them positive, but in order to make a smooth transition, it's essential to understand what the key differences are and what the main challenges will be." "Whilst a country lifestyle is very appealing, especially for those who are able to work remotely or only need to go into the office a few times a month, city dwellers considering the move don't always take into consideration the adjustments they will have to make in order to enjoy a more peaceful lifestyle and a closer connection to nature." Geffen shares the main factors that should be considered before making the move:

Lifestyle Changes

One of the most significant changes you'll experience is in your day-to-day lifestyle. City life is often fast-paced with a constant buzz of activity. In contrast, the countryside offers a slower, more laid-back way of life and whilst this can be a refreshing change, it can also feel isolating or even boring after a while if you're used to the convenience and variety of urban living. Consider how you spend your time in the city - do you thrive on the availability of cultural events, dining options, and social activities? If so, the countryside might feel limiting. On the other hand, if you seldom go out and crave solitude, wide-open spaces, and outdoor activities like hiking or gardening, the rural lifestyle could be a perfect fit.

Access to Amenities

In the city, you're likely accustomed to having everything you need within walking distance or a short drive away. In the countryside, essential services like grocery stores, hospitals, and schools might be farther away so it's crucial to research the availability and proximity of these amenities before deciding on a rural location. Healthcare access is particularly important, especially if you're older or have specific health needs. While cities often have a wide range of medical facilities and specialists, rural areas may only have small clinics or general practitioners, so you need to consider whether you're comfortable with having to travel for more extensive health care.

Transportation and Connectivity

Transportation is another major difference between city and rural living. In the city, public transportation is usually readily available, whilst rural areas typically require a car for almost every aspect of daily life. This can be a significant adjustment if you're used to relying on public transport, and it may also add to your expenses. Internet connectivity is also a critical factor, especially for those working remotely. High-speed internet is a given in most cities, but rural areas can have slower speeds or limited availability so if you work from home or rely heavily on the internet, it's essential to check the quality of the internet service in the area you're considering. You might also need to purchase printers and whatever other gadgets you need to work from home.

Cost of Living

One of the attractions of rural life is often the lower cost of living. Housing is typically more affordable, and you might get more space for your money.



However, this isn't always the case, especially in popular or picturesque rural areas where demand drives up prices. Additionally, while housing might be cheaper, other costs could increase. For example, you might spend more on transportation, and rural areas often have fewer options for shopping, leading to higher prices for some goods and services. It's important to balance these factors when considering your budget.

Community and Social Life

Cities are known for their diversity and social opportunities, with a mix of people from various backgrounds and cultures. Rural communities tend to be smaller and more close-knit, which can be both a positive and a challenge. On the one hand, moving to the countryside can provide a strong sense of community and belonging, especially if you're interested in getting involved in local activities or groups. However, it can also be challenging if you're used to the anonymity and variety of social interactions in the city. It's worth spending some time in your prospective new community to see if it feels like a good fit.

Employment Opportunities

Employment opportunities are generally more abundant and varied in cities, where industries and businesses are concentrated. In the countryside, job opportunities might be more limited, particularly in specialised fields. If you're looking for new employment, research the job market in the area as some rural areas have growing industries or niche opportunities, but it's essential to know what to expect before you move.

Home Maintenance and Self-Sufficiency

Homes in the countryside often require more maintenance than city apartments and you'll probably need to be more hands-on. Many rural homes are older and may require regular upkeep. Additionally, services like plumbers, electricians, or general handymen may not be as readily available as they are in the city, so learning basic home maintenance skills is invaluable.

Once you have done your homework and are sure that it's the right move for you, Geffen says that there are a number of things one can do to ensure a smooth transition: **Try before you buy**

Unless you're moving to an area that you know really well, it's advisable to spend at least six months in a rental property to really understand a place before committing to buying a home. A few miles either side can affect broadband speeds, planning decisions, school catchment areas and much more.

Make connections

Knowing who to ask if your septic tank blocks up over the weekend will be invaluable. Friendships in the countryside often come not from shared interests or cultural backgrounds, but from necessity.

Get the gear

It pays to invest in a decent pair of wellies, warm socks and a good outdoor jacket and pack the high heels away for special occasions. It's true that there is no such thing as the wrong weather, just the wrong clothes.

Get a decent set of wheels

For all the eco-appeal of country living, car travel is essential as there's seldom reliable public transport and you might often travel on dirt roads so having a reliable car, which can cope with all-season travel, is essential. Be wary of buying too much land. Owning land means managing it and that gets more difficult the more land you have. Ride on mowers will work for

between half an acre and around five acres, but for more than that, you'll need a tractor. You can easily grow your own veg, plant a few fruit trees and keep a few chickens on a quarter of an acre. Moving from the city to the countryside can be a rewarding experience, offering a chance to reconnect with nature, enjoy a slower pace of life, and embrace new challenges, however, it's essential to be well-prepared for the differences and potential difficulties. "By thoroughly researching and preparing for these differences, you can make a smooth transition and fully enjoy the many benefits of country living," says Geffen. *Property 24*

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Before You Quit: Key Considerations for a Graceful Exit

Quitting a job is a significant decision that requires careful consideration and planning.

By assessing your financial readiness, reflecting on your career goals, preparing for the transition, networking, understanding your legal obligations, planning your exit strategy, and embracing change, you can ensure a graceful exit that sets the stage for future success.

In the ever-evolving landscape of careers, the decision to leave a job marks a significant turning point in one's professional journey. Whether propelled by the pursuit of a new challenge, a change in personal circumstances, or the desire for a better work-life balance, the act of resigning should be approached with careful thought and strategic planning. Drawing insights from seasoned professionals and industry leaders, here are the key points to ponder before you make the leap, ensuring your exit is as graceful as your tenure.

1. Assess Your Financial Landscape

Before drafting that resignation letter, take a hard look at your financial situation. Financial stability is paramount, and ensuring you have a safety net to cover unexpected delays between jobs is crucial. Experts recommend having at least three to six months' worth of living expenses saved up. This cushion can provide peace of mind during your transition, allowing you the freedom to choose a role that aligns with your career goals and values, rather than out of necessity.

2. Reflect on Your Career Path

Quitting a job is more than just leaving a company; it's a pivotal moment to reflect on your career trajectory. What are your long-term career goals? Are you seeking growth opportunities, a change in industry, or perhaps a better alignment with your personal values? Use this time to reassess your career path and ensure your next move brings you closer to your ultimate professional aspirations.

3. Prepare for the Transition

Transitioning smoothly requires more than just a two-week notice. Begin by documenting

your current projects, processes, and responsibilities. Creating a comprehensive handover document can significantly ease the transition for your successor and maintain the continuity of your work. Additionally, consider the timing of your departure. Leaving in the middle of a major project can burn bridges, so aim for a time that minimises disruption to your team and projects.

4. Network and Secure References

The value of a strong professional network cannot be overstated. Before you leave, ensure you have secured references and made connections that can aid in your future endeavors. Reach out to colleagues, supervisors, and mentors to inform them of your departure and express your desire to stay in touch. These relationships can be invaluable as you navigate the next steps in your career.

5. Review Legal and Contractual Obligations

Before announcing your departure, review any legal or contractual obligations you may have with your current employer. This includes non-compete clauses, confidentiality agreements, and any other legal restrictions that could impact your future employment. Understanding these obligations can prevent potential legal complications and ensure a smooth transition to your next role.

6. Plan Your Exit Interview

The exit interview is an opportunity to provide constructive feedback about your experience with the company. Approach this conversation with professionalism and tact. Highlight positive aspects of your tenure, and offer constructive criticism that can help the organisation grow. This is also the moment to express gratitude for the opportunities you've been given, reinforcing positive relationships and leaving on a high note.

7. Embrace the Change

Finally, embrace the change that comes with leaving a job. It's natural to feel a mix of emotions, from excitement about new opportunities to nostalgia for the familiar. Remember, change is a catalyst for growth, and this transition is a step toward fulfilling your career aspirations.

Careers 24

Capacity Building



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Diamond of the Month: August 2024 Celebrating Namibian Excellence

The Diamond Training Institute (DTI) is honored to present the "Diamond of the Month" award for August 2024, a prestigious accolade dedicated to recognizing Namibian citizens who have made outstanding contributions to the nation's growth and prosperity.

This award celebrates individuals from a wide array of sectors, including education, health, philanthropy, business, sports, arts, and environmental conservation. Each honoree embodies the spirit of service, dedication, and excellence that drives Namibia forward, contributing significantly to the welfare of its people and the preservation of its environment.

This month, the spotlight shines on Kavango East Regional Governor, Honourable Bonifatius Wakudumo, whose leadership and vision have left an indelible mark on the region. As a true exemplar of good governance, Governor Wakudumo has spearheaded transformative initiatives that have greatly improved the region's infrastructure, particularly in education. Under his stewardship, Kavango East has seen the construction of four new schools, 35 classrooms, seven administration blocks, and 15 storeroom facilities, amounting to a substantial investment of N\$24 million. These developments have not only enhanced the learning environment but have also provided much-needed educational resources to the youth of Kavango East, setting a strong foundation for the future.

In addition to his work in education, Governor Wakudumo has shown a deep commitment to fostering collaboration between the public and private sectors. He has commended the private sector for its ongoing contributions to the region's development, recognizing that sustainable progress can only be achieved through a concerted effort that leverages the strengths of all stakeholders. His leadership has been instrumental



in creating an environment where businesses and communities can work together to drive economic growth and social development.

Governor Wakudumo has also been a vocal advocate for responsible fatherhood, addressing a critical issue that affects the social fabric of many communities in Namibia. He has made a heartfelt appeal to absent fathers, urging them to take an active role in their children's lives. He emphasized that when fathers fail to support their children, the burden falls disproportionately on already struggling mothers, leading to a cycle of poverty and hardship that is difficult to break. His message is clear: the well-being of Namibia's future generations depends on the involvement and support of both parents.

One of the most pressing challenges facing the Kavango East region is poverty, with over 15,000 households currently experiencing hunger. Despite these daunting statistics, Governor Wakudumo remains optimistic that the region can overcome its challenges through strategic use of its abundant natural resources. He has called for a collective approach to poverty eradication, stating, "Fellow Namibians, no organization, government, or institution can eradicate hunger and poverty alone... it requires a collective effort, consultative and collective leadership." His vision for the region includes the development of small-scale farming initiatives that leverage the

region's water and land resources. He believes that with the right support, particularly in the form of agricultural training, tools, seeds, and fertilizers, Kavango East can turn its fortunes around and become a model of sustainable development.

Governor Wakudumo's approach to governance is holistic, recognizing the interconnectedness of various sectors and the need for integrated solutions. He has emphasized the importance of embracing strategies that consider the complex relationships between food security, water availability, health outcomes, poverty alleviation, environmental sustainability, and climate change. His forward-thinking leadership is driving efforts to create a resilient Kavango East region that can adapt to and thrive in a rapidly changing world.

The Diamond Training Institute is proud to recognize Honourable Bonifatius Wakudumo as the "Diamond of the Month" for August 2024. His unwavering commitment to the Kavango East region and Namibia as a whole sets a new standard for governance and public service. Governor Wakudumo's work exemplifies the values that the DTI seeks to promote—integrity, dedication, and a relentless pursuit of excellence. As we celebrate Honourable Wakudumo's achievements, we also celebrate the potential of Namibia to build a brighter, more sustainable future for all its citizens.

Honourable Bonifatius Wakudumo's contributions to governance, education, and social development make him a deserving recipient of the DTI Diamond of the Month award. His leadership serves as a reminder that with determination, collaboration, and a focus on sustainable solutions, we can create a better future for all Namibians.

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James Matthews: the rebel writer who was South Africa's voice of resistance

World renowned South African poet James Matthews has died at 95. His was the last great voice of an era of writers who worked against South Africa's repressive and racist system of apartheid, which resulted in him being relentlessly harassed, detained by police and his work banned.

Schooled in District Six, an area of Cape Town where black people were forcibly removed to make way for white development, he was most famous for his poems. But he was also a journalist, cultural worker, short story writer, novelist, proponent of the Black Consciousness movement and a one-man cultural institution who never stopped speaking truth to power, even after the country's first democratic elections in 1994. Hein Willemse is an esteemed literature scholar who was a friend of Matthews and who wrote a book on him. He explains why the death of this remarkable man is such a great loss.

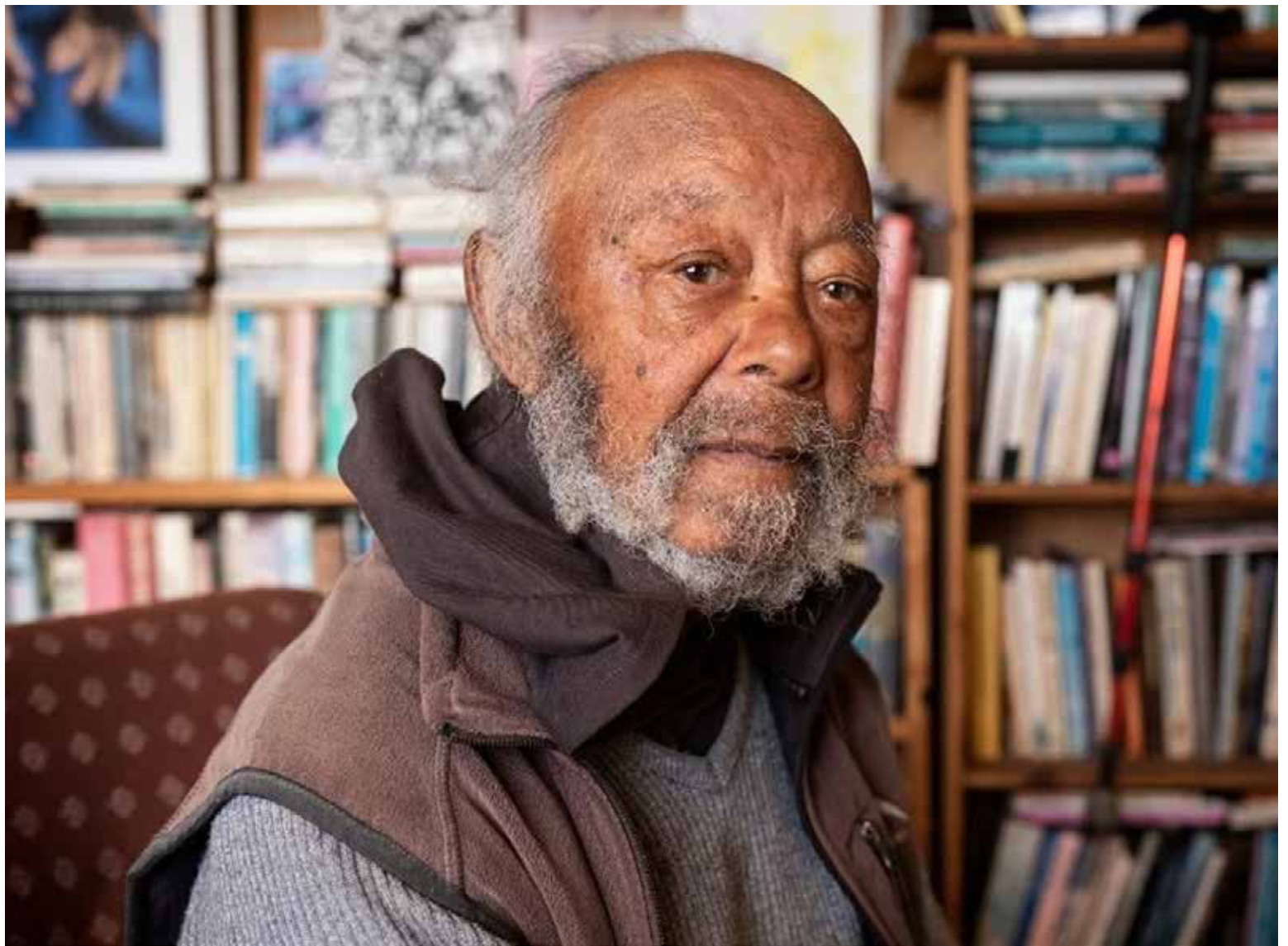
Who was James Matthews?

James was born on 24 May 1929 in the Bo-Kaap district of Cape Town, the eldest of six children. He attended school in District Six. He worked various menial jobs. One was as a messenger running errands, what was called an "office boy". He was later employed as an editorial clerk and telephonist at the Cape Times newspaper. He also worked as a reporter for the legendary black South African newspaper Golden City Post in Johannesburg, and later wrote for Muslim News, under the editorship of Imam Abdullah Haron, one of the first anti-apartheid activists to have died in police custody in 1969.

Even as a young boy, James was always interested in writing. Some of his teachers noted his talent and even encouraged him. Even though he left school prematurely, midway through high school, his passion endured. Matthews published his first story in a Cape Town newspaper, *The Sun*, at the age of 17 and from then on there was no turning back.

Initially, he wrote short stories and published these in various magazines such as *Hi-Note* and *Drum*, as well as in a collection called *Quartet* (1963), edited by celebrated South African writer Richard Rive. His collection of short stories *Azikwelwa* (1962) was published overseas. It was later republished locally as *The Park* and other stories (1983). He published an autobiographical novel, *The Party is Over* (1997), initially published in 1986 in German.

From the 1970s onwards, James almost exclusively concentrated on writing poetry. Today he is known mostly as the poet who published collections such as *Cry Rage* (1972),



James Matthews has passed at the age of 95, a one-man cultural institution. Screengrab/YouTube/Zam magazine

Pass me a Meatball, Jones (1977), *No Time for Dreams* (1981) and *Poisoned Wells and Other Delights* (1990). Dissidence and political militancy, infused with the self-awareness of Black Consciousness characterise his earlier poetry. Today we think of James Matthews as an important politically committed writer, especially during the time of political and social oppression in South Africa. His was the persistent voice of political liberation, and freedom of expression. He did not want to be hamstrung by authoritarian political forces, and he abhorred apartheid intensely.

What forces shaped his career? I think the most important force in his writing career must have been the apartheid strictures forced on black people. One must remember that apartheid not only divided people into social groupings, limiting their potential. It also forced them from their land and homes, impoverished them, and destroyed their neighbourhoods, creating the fiction of them as lesser people. Matthews almost intuitively confronted this inhumanity. In the late-1960s he found the

liberation movement and philosophy Black Consciousness very attractive, especially its core tenets of self-reliance, self-worth and its stress on the commonality of all oppressed people in the country. His words and his opposition to apartheid landed him in the cross hairs of the apartheid government. For some time he could not travel internationally. The government banned his books and he was detained for extended periods on several occasions. His post-1994 poetry focuses primarily on the social issues that concerned him: poverty, exclusion, the unfulfilled dreams and the politics of racial and social exclusion practiced by the new government, its excesses, xenophobia. And, inevitably, ageing and death, as evidenced in his *Flames and Flowers* (2000), *Age is a Beautiful Phase* (2008) and *Gently Stirs my Soul* (2015).

What works or achievements particularly stand out for you?

James was an extraordinary, driven person, a non-conformist who would not allow restrictive norms to hem him in. That trait often landed

him in hot water even among his friends. When used positively it led to significant cultural moments. For instance he established the first black-owned art gallery in Cape Town, in the suburb of Athlone. His publishing house *Blac* published his own work and that of other writers. In old age he often presented poetry writing classes to learners and university students around the country. I think one must view James' work as a writer's perspective on a particular environment and each of his works, his collections of poetry, speaks to a South African historical moment. I prefer to look at the whole, the impact of his oeuvre. He was recognised internationally quite early on in his career. In the US he was awarded the *Woza Afrika Award* (1978), drafted onto the *Kwaza Honours List* (1979), and awarded a *Fellowship in Writing to the University of Iowa* in the US. In Germany he received the *Freedom of two cities – Lehrte and Nuremberg*. But only in the democratic era did he receive honorary doctorates and awards in South Africa. In 2004 he was awarded the *National Order of Ikhamanga* for:

his excellent achievements in literature, contributing to journalism, and his inspirational commitment to the struggle for a non-racial South Africa. In 2022 the Department of Arts and Culture recognised him as "A Living Human Legend".

How should Matthews be remembered?

Culturally, his death represents the end of an era. James has been a literary and cultural institution in Cape Town, an icon. There is even a mural commemorating his presence in one of the main thoroughfares in the city. In South African literature he is part of a generation of pioneering black writers who truly established a tradition of resistance writing in the 1950s, 1960s and 1970s. His works were among the first to be banned by the apartheid government, and he was an important voice of dissidence during a very difficult time in the country. Internationally he has been recognised as a person of extraordinary courage and honoured for his consistent commitment to the values of justice and humanity. - *The Conversation*

LIFESTYLE



Prince Harry

Prince Harry to inherit millions from trust set up by Queen, when he turns 40

Prince Harry is reportedly set to inherit £8 million from the late Queen Mother when he turns 40.

The Duke of Sussex will celebrate the milestone on September 15, and it is thought his grandmother, the late Queen Elizabeth, started collecting a huge trust fund for him when he was aged 10.

At the time, the Queen Mother, who was then 94, apparently put aside a tax-free £19 million to leave to her great-grandchildren, according to The Times.

The newspaper added the inheritances were divided into two instalments – one to be given to Princes William and Harry when they turned 21, and another on their 40th birthdays.

A former palace aide told The Times: “There was a trust fund set up at the time.

It was a way in which the Queen Mother could set aside money for

when her great-grandchildren were older and a way of passing a slice of her estate down in a tax-efficient way. “It was a way in which some of her estate could be ring-fenced for them.” Sources added Harry may have been left more money than his older brother William, 42, in the inheritance. Insiders say it is due to the fact the Queen Mother assumed William would get a larger fortune from the Duchy of Cornwall as Britain’s future heir.

William became Duke of Cornwall when he was made Prince of Wales after King Charles’ coronation, and is estimated to have got a £23.6 million fortune by inheriting the estate. When the Queen Mother died in 2002 aged 101, a statement from Buckingham Palace said: “Queen Elizabeth The Queen Mother has bequeathed her entire estate (which mainly comprises the contents of her houses) to The Queen.-iol



The judge in Alec Baldwin’s criminal trial has denied a motion to revive the case. Picture: ANGELA WEISS / AFP

Judge refuses to reopen Alex Baldwin’s criminal trial over shooting on ‘Rust’ set

The judge in Alec Baldwin’s criminal trial has denied a motion to revive the case.

The 66-year-old actor was standing trial in July over the death of Halyna Hutchins - who was fatally shot on the set of ‘Rust’ in 2021 - when Judge Mary Marlowe Sommer dismissed the case after his legal team argued prosecutors had hidden evidence relating to the passing of the cinematographer, and Judge Mary Marlowe Sommer has now denied a motion from the prosecution to revive the case.

Special prosecutor Kari T Morrissey recently requested that the case be reconsidered. However, Judge Sommer has dismissed the request, noting that the motion exceeded a ten-page limit on briefs filed without permission.

In a statement given to PEOPLE, Morrissey - who was accused of direct involvement in the decision to

withhold evidence - subsequently said: “The ten-page motion has already been filed. I cannot comment beyond that.”

Baldwin was indicted by a New Mexico grand jury in January after the gun he was holding during a 2021 rehearsal on the set of ‘Rust’ discharged, killing Hutchins and injuring the film’s director, Joel Souza.

The Hollywood star has subsequently maintained that he didn’t pull the trigger of the gun or know why it contained live ammunition. Hannah Gutierrez-Reed, the film’s armourer, was jailed for 18 months in April after being found guilty of charges connected to the incident. ‘Rust’ resumed filming and finished its shoot in May 2023, saying in an Instagram post marking its completion: “It’s been a long and difficult road. But we reach the end of the trail today.”

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NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9455, 9519, 9515, 9514 AND 9513 LOCATED WITHIN KHOMAS REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9455, 9519, 9515, 9514 and 9513 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9455, 9519, 9515, 9514 and 9513 located within Khomas region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**


Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9461, 9462, 9430 AND 9431 LOCATED WITHIN KHOMAS REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9461, 9462, 9430 and 9431 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9461, 9462, 9430 and 9431 located within Khomas region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9389 AND 9390 LOCATED NEAR OKANGUATI IN THE KUNENE REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9389 and 9390 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPLs 9389 and 9390 located about 10 km from Okanguati Kunene region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9566 , 9563 , 9492,9484, 9483, 9479 and 9564 LOCATED WITHIN HARDAP REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9566 , 9563 , 9492,9484, 9483n, 9479 and 9564 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9566, 9563, 9492, 9484, 9483, 9479 and 9564 located within Hardap region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**


Proponent: Neo Global Minerals Namibia Pty Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) NO. 9521, 9520, 9565, 9537 AND 9538 LOCATED NEAR KAMAJAB IN THE KUNENE AND OTJOZONDJUPA REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9521, 9520, 9565, 9537 and 9538 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9521, 9520, 9537 and 9538 located near Kamanjab in the Kunene region and EPLs 9565 locates North east of Otjivarongo in the Otjozondjupa region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**

Proponent: Neo Global Minerals Namibia Pty Ltd


Environmental Consultant: Junior Baiano Industrial Consultants CC

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR:
THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCES (EPLs) No. 9477, 9480 AND 9478 LOCATED WITHIN HARDAP REGION, NAMIBIA.

Junior Baiano Industrial Consultants CC (*Environmental consultant*) hereby gives notice to all potentially Interested and Affected Parties (I&APs), that an application for the Environmental Clearance Certificate (ECC) for the proposed exploration and prospecting activities on EPLs No. 9477, 9480 and 9478 will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activities:

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed mineral exploration activities on EPLs 9477, 9480 and 9478 located within Hardap region. The target commodities on the EPLs are **Base & Rare Metals, Dimension Stones, Industrial Minerals and Precious Metals.**


Proponent: Neo Global Minerals Namibia Pty Ltd


Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Registration requests should be forwarded to Junior Baiano Industrial Consultants CC on the contact details below, before or on **27 September 2024.**

Contact: Mr. Nghiyolwa Fredrich
 Cell: +264 (0) 81 147 2029
 Email: juniorb200581@gmail.com

Please note, the details of the public Consultation meeting will be communicated to all the registered I&APs.



PUBLIC NOTICE - ENVIRONMENTAL ASSESMENTS AND PUBLIC CONSULTATION PROCESS	
<p>Notice is hereby given that an Environmental Impact Assessment (EIA) is being conducted in terms of the Environmental Management Act and related EIA Regulations for the activities listed below. On completion of the aforesaid EIA, a formal application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner for consideration.</p>	
Listed Activity	<ol style="list-style-type: none"> Permanent Closure of Remainder Erf 1527, Extension 5, Erven 2867 to 2868 Rundu Extension 9 as 'Public Open Space'. Consolidation of Remainder Erf 1527, Rundu Extension 5 with Erf 2867, Rundu Extension 9 into Erf 'X' Rundu Extension 5. Rezoning of Consolidated Erf 'X' from 'Public Open Space' to 'Hospitality' with a Bulk of 1.0 for the Development and Operation of a Hospitality Establishment. Rezoning of Erf 2868 from 'Public Open Space' to 'Single Residential' with a Density of 1:300. Construction and Operation of a Tourist Facility, a Resort Shop and a Place of Entertainment.
Developer	D O Industrial Trading CC
Invitation to Participate	Interested and Affected Parties (AIPs) are hereby invited to register for the EIA by requesting a Background Information Document (BID) on the development. The duration for submission of any comments, objections and /or concerns with respect to the proposed consolidation and rezoning is 31 August 2024 to 30 September 2024.
EIA Consultant:	 <p>Cell: 081 418 3125 Fax: 088 645 026 Email: ekwao@iway.na</p>

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CLOSURE OF PORTION A OF ERF 1307 AS A PUBLIC OPEN SPACE, USAB EXTENSION 4, KARIBIB, ERONGO REGION

Notice is hereby given to all potential Interested and Affected Parties (I&APs) and relevant stakeholders, that an application for an Environmental Clearance Certificate will be submitted to the Ministry of Environment, Forestry, and Tourism (MEFT) for the following activities.

Project title: Proposed Closure of Portion A of Erf 1307 as Public Open Space, Rezoning from "POS" to Business and Consolidate with Erf 1211.

Project Location: Usab Extension 4, Karibib, Erongo Region

Proponent: GrowMore Trading Erongo cc


Description: The proponent intends to apply for the Closure of Portion A of Erf 1307 as a Public Open Space (POS), Rezone it from "POS" to Business and consolidate with Erf 1211, Usab Extension 4, Karibib. In terms of the Environmental Management Act (Act No. 07 of 2007), the closure and rezoning of land zoned "POS" cannot be undertaken without an Environmental Clearance Certificate being obtained.

I&APs are hereby invited to register, request the Background Information Document (BID), and submit input to info@greengain.com.na **The last day to submit input is on 30 September 2024.**

The need for a public meeting will be determined after the consultation and communicated to all registered I&APs.

For more information: Email: eap@greengain.com.na or jkondja@gmail.com

Cell: +264 811422927 or 0813380114





The Springboks celebrate with the Freedom Cup after beating the All Blacks at Cape Town Stadium on Saturday. Photo: Henk Kruger/Independent Newspapers

Siya Kolisi's captain's innings with a broken nose epitomises Springboks' never-say-die attitude

The Springboks exploits over the last two weeks against the All Blacks in the Rugby Championship have been the most extraordinary show of heart and desire to find a way to win.

Of course, we already witnessed it at the Rugby World Cup last year, when they won their quarter-final, semi-final and final by one point to lift the crown for a fourth time.

The All Blacks were up by 10 points at Ellis Park and lost. They had a six-point half-time buffer at the Cape Town Stadium and lost. On both occasions they had the Boks on the ropes, possibly even with a knee on the canvas.

But when you have this Springboks team down, you have to make sure they are dead, dead. Because, if they have a pulse, they will fight until the

bitter end.

And nobody epitomised that warriors spirit more than captain Siya Kolisi on Saturday at Cape Town's magnificent sporting venue. Playing with a broken nose after making himself available "for the most important game after the World Cup", the captain had to stand up and lead by example. And lead, he did.

Kolisi produced an action-packed display, with big hits and support runs, which was rewarded with a try that swung the momentum in the match in the Springboks' favour. When he was substituted in the second half, he received the deafening cheer from the Mother City faithful. Before the match Kolisi talked about how they wanted to win back the Freedom Cup, which has been in the hands of the All Blacks for the

past 15 years. It's the only piece of silverware this golden generation of Springboks haven't "touched".

In the end, they lifted the cup with fireworks and streamers that capped off a glorious night in Cape Town. "We all wanted this game, and we all know how big it was," Kolisi said. "The coach gave me his trust when I said I was okay, and I needed to prove that to him. I couldn't be half-hearted.

"No one is going to celebrate you when you're half-hearted because I know there's Kwagga Smith and Marco van Staden, along with other guys who would want this opportunity.

"We needed it today and, even though we didn't start the way we wanted to start, the coach was quite honest with us [before] the second

half.

"We did exactly what we wanted, and the subs did what they always do. This game was big and, after the World Cup final, this was the biggest game for us as this group."

It was the fourth successive win by the Springboks over the All Blacks – and their fourth win in a row in as many games in the Rugby Championship.

The Springboks are now on the brink of winning their first ever full-fixture Rugby Championship with two matches against Argentina away and at home to come. The Boks won the trophy in 2019, but it was an abbreviated version because of the Rugby World Cup in Japan

@JohnGoliath82

IOL Sport

GOSSIP

Manchester City striker Erling Haaland, 24, is closer to agreeing a new contract which will make him their highest-paid player. (Marca - in Spanish), external

Haaland's new deal is expected to contain a release clause which will be within reach for Real Madrid if they want to sign him in the future. (Mail), external

Real Madrid are targeting a move for 23-year-old Arsenal and France central defender William Saliba. (Fichajes - in Spanish), external

Newcastle United manager Eddie Howe is considering a move for Manchester United and Brazil winger Antony, 24, if a deal for Nottingham Forest's Sweden forward Anthony Elanga, 22, does not materialise. (Caught Offside), external

Newcastle will try to sign Crystal Palace defender Marc Guehi, 24, in a cut-price deal in January when he will have 18 months left on his contract, but the Eagles will hold out to get their valuation of the England international. (Football Insider)

Bayern Munich forward Jamal Musiala, who is admired by Manchester City, has not ruled out a move to the Premier League. The 21-year-old German winger's current deal runs out in June 2026. (Welt Am Sonntag, via Goal), external

Germany defender Jonathan Tah, 28, says he will not extend his Bayer Leverkusen contract which runs until summer 2025, and confirms Bayern Munich were among the clubs who wanted to sign him in the summer. (90 Min), external

Leverkusen might be forced to sell Tah at a reduced price during the winter transfer window to prevent the centre-back leaving for free when his contract ends next summer. (Fichajes - in Spanish), external

France midfielder Adrien Rabiot is a free agent after leaving Juventus, but the 29-year-old does not intend on moving to a club in Turkey. (Fabrizio Romano)

China top Paralympics medals table

China finished top of the Paralympics medals table with 220, including 94 gold, after all events were completed on the final day of competition on Sunday.

China have led the way at every Paralympics since Athens 2004. Great Britain finished second in Paris with 49 gold with the United States winning 36 titles.

India achieves its highest-ever finish at the #Paralympics, ending at the 18th position with 29 medals.

China finishes on of the medal tally at #ParisParalympics2024.

Great Britain and USA also cross the -medal mark. pic.twitter.com/6PKdDEwBr4

— Khel Now (@KhelNow) September



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NOTICE

SUBDIVISION AND REZONING OF FARM 39, WALVIS BAY

Notice is hereby given in accordance with the provisions of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), and in terms of the Walvis Bay Town Planning (Zoning) Scheme that HEH Urban Nest Creations will be applying to the Municipality of Walvis Bay and subsequently to the Urban and Regional Planning Board on behalf of the prospective owner of Remainder Farm 39 Walvis Bay, for the:

- **Subdivision of Farm 39, Walvis Bay into Portion A and a Remainder**
- **Rezoning of the Remainder Farm 39, Walvis Bay from "Undetermined" to "Railway and Harbour"**
- **Incorporation of the Remainder of Farm 39 & New Portion A into Walvis Bay Town & Townlands**

The above-mentioned statutory procedure will enable the final alienation of Remainder Farm 39 by the Municipality of Walvis Bay to Namport, for the establishment of a Northport to address the growth needs that the port is currently experiencing. Plans and particulars of the application may be inspected during normal office hours on the noticeboard of the Town Planning Section at the Municipality of Walvis Bay and onsite.

Further take notice that any person having objections to the proposed rezoning application as set out above may lodge such objections and comments, together with the grounds thereof, with the Town Planning Section of the Walvis Bay Municipality and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 27 September 2024.

Council:
Municipality of Walvis Bay
Private Bag 5017, Walvis Bay
Civil Centre, Nangolo Mbumba
Toll: +264 (0)64 201 3229
Email: townplanning@walvisbaycc.org.na

Applicant:
HEH Urban Nest Creations
P O Box 4453, Walvis Bay
No.77, 6th Street
Toll: 064 220 275
Email: info@urbannest-na.com



NOTICE

SALE OF IMMOVABLE PROPERTY BY WAY OF PRIVATE TREATY

Notice is hereby given in terms of section 63(2)(b) of the Local Authority Act, 1992 (Act No.23 of 1992) as amended, that the Municipality of Walvis Bay intends to sell by private transaction, unsurveyed/unserviced residential erven of Erf 8635 Kuisebmond to Tunacor Fisheries Limited.

DESCRIPTION	AREA (m ²)	PURCHASE PRICE EXCLUDING 15% VAT (N\$)
Unsurveyed/unserviced residential erven of Erf 8635 Kuisebmond	±36 238	N\$1 814 074.28

Full particulars pertaining to the sale will lie for inspection by interested persons until Tuesday, 17 September 2024 at room 45, Municipal Offices, Kuisebmond. For more information, Mrs. Merinda /Keis can be contacted at telephone (064) 2013235 during office hours.

Any person objecting to the proposed sale, may in writing lodge such objection together with the grounds/full motivation thereof, to the undersigned applicant and the manager: Housing and Properties, before or on Friday, 20 September 2024 at 12:00.

Council:
Municipality of Walvis Bay
Private Bag 5017, Walvis Bay
Civil Centre, Nangolo Mbumba Drive
Mr. Jack Manale
Manager: Housing and Properties
Tel: (064) 201 3338
Email: jmanale@walvisbaycc.org.na

Applicant:
HEH Urban Nest Creations
P O Box 4453, Walvis Bay
No.77, 6th Street
Toll: 064 220 275
Email: info@urbannest-na.com



PUBLIC NOTICE - ENVIRONMENTAL ASSESSMENTS AND PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) is being conducted in terms of the Environmental Management Act and related EIA Regulations for the activities listed below. On completion of the aforesaid EIA, a formal application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner for consideration.

Listed Activity	<ol style="list-style-type: none"> 1. Permanent Closure of Remainder Erf 1527, Extension 5, Erven 2867 to 2868 Rundu Extension 9 as 'Public Open Space'. 2. Consolidation of Remainder Erf 1527, Rundu Extension 5 with Erf 2867, Rundu Extension 9 into Erf 'X' Rundu Extension 5. Rezoning of Consolidated Erf 'X' from 'Public Open Space' to 'Hospitality' with a Bulk of 1.0 for the Development and Operation of a Hospitality Establishment. 3. Rezoning of Erf 2868 from 'Public Open Space' to 'Single Residential' with a Density of 1:300. Construction and Operation of a Tourist Facility, a Resort Shop and a Place of Entertainment.
Developer	D O Industrial Trading CC
Invitation to Participate	Interested and Affected Parties (AIPs) are hereby invited to register for the EIA by requesting a Background Information Document (BID) on the development. The duration for submission of any comments, objections and /or concerns with respect to the proposed consolidation and rezoning is 31 August 2024 to 30 September 2024.
EIA Consultant:	Cell: 081 418 3125 Fax: 088 645 026 Email: ekwao@iway.na



NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CLOSURE OF PORTION A OF ERF 1307 AS A PUBLIC OPEN SPACE, USAB EXTENSION 4, KARIBIB, ERONGO REGION

Notice is hereby given to all potential Interested and Affected Parties (I&APs) and relevant stakeholders, that an application for an Environmental Clearance Certificate will be submitted to the Ministry of Environment, Forestry, and Tourism (MEFT) for the following activities.

Project title: Proposed Closure of Portion A of Erf 1307 as Public Open Space, Rezoning from "POS" to Business and Consolidate with Erf 1211.

Project Location: Usab Extension 4, Karibib, Erongo Region

Proponent: GrowMore Trading Erongo cc

Description: The proponent intends to apply for the Closure of Portion A of Erf 1307 as a Public Open Space (POS), Rezone it from "POS" to Business and consolidate with Erf 1211, Usab Extension 4, Karibib. In terms of the Environmental Management Act (Act No. 07 of 2007), the closure and rezoning of land zoned "POS" cannot be undertaken without an Environmental Clearance Certificate being obtained.

I&APs are hereby invited to register, request the Background Information Document (BID), and submit input to info@greengain.com.na The last day to submit input is on 30 September 2024.

The need for a public meeting will be determined after the consultation and communicated to all registered I&APs.

For more information: Email: eap@greengain.com.na or jkondja@gmail.com
 Cell: +264 81 142 2927 or 081 338 0114



CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR AN APPLICATION FOR ENVIRONMENTAL CLEARANCE FOR MINERAL EXPLORATION ON EXCLUSIVE PROSPECTIN LICENSE 8956, OTJOZONDJUPA REGION

1. PROJECT SITE AND DESCRIPTION

Ubuntu Holdings (PTY) Ltd (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for its proposed prospecting activities in respect to Base and Rare Metals, Industrial Minerals and Precious Metals on EPL 6644 (area of **19,846.08 Ha**) in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input. Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 30 September 2023.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
 Mr. Lawrence Tjatindi, Environmental Assessment Practitioner
 Email: eap.trigen@gmail.com



NOTICE

REZONING OF ERF 2326, KUISEBMOND PROPER

A notice is hereby given in accordance with the provisions of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), that HEH Urban Nest Creations intends to apply to the Municipality of Walvis Bay and subsequently to the Urban and Regional Planning Board on behalf of the owner of Erf 2326 Kuisebmond Proper for the Rezoning of Erf 2326 Kuisebmond from "Single Residential" to "General Residential", as a special case.

Erf 2326 is located within a predominantly Single Residential neighbourhood of Kuisebmond Proper and measures 264m² in extent. The purpose of the application is to permit the owner to rezone his erf to align the current developments of twin blocks of flats parallel to each other with the Walvis Bay Town Planning (Zoning) Scheme regulations. Plans and particulars of the application may be inspected during normal office hours on the noticeboard of the Town Planning Section at the Municipality of Walvis Bay.

Further take notice that any person having objections to the proposed rezoning application as set out above may lodge such objections and comments, together with the grounds thereof, with the Town Planning Section of the Walvis Bay Municipality and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 27 September 2024.

Council:
Municipality of Walvis Bay
Private Bag 5017, Walvis Bay
Civil Centre, Nangolo Mbumba
Toll: +264 (0)64 201 3229
Email: townplanning@walvisbaycc.org.na

Applicant:
HEH Urban Nest Creations
P O Box 4453, Walvis Bay
No.77, 6th Street
Toll: 064 220 275
Email: info@urbannest-na.com



CLASSIFIEDS

To place a classifieds advert with us, please contact Ms. Fransina Fredericks

T: +264 (61) 246 136 E: fransina@confidentenamibia.com C: +264 81 231 7332

NOTICE

SUBDIVISION AND REZONING OF FARM 39, WALVIS BAY

Notice is hereby given in accordance with the provisions of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), and in terms of the Walvis Bay Town Planning (Zoning) Scheme that HEH Urban Nest Creations will be applying to the Municipality of Walvis Bay and subsequently to the Urban and Regional Planning Board on behalf of the prospective owner of Remainder Farm 39 Walvis Bay, for the:

- **Subdivision of Farm 39, Walvis Bay into Portion A and a Remainder**
- **Rezoning of the Remainder Farm 39, Walvis Bay from "Undetermined" to "Railway and Harbour"**
- **Incorporation of the Remainder of Farm 39 & New Portion A into Walvis Bay Town & Townlands**

The above-mentioned statutory procedure will enable the final alienation of Remainder Farm 39 by the Municipality of Walvis Bay to Namport, for the establishment of a Northport to address the growth needs that the port is currently experiencing. Plans and particulars of the application may be inspected during normal office hours on the noticeboard of the Town Planning Section at the Municipality of Walvis Bay and onsite.

Further take notice that any person having objections to the proposed rezoning application as set out above may lodge such objections and comments, together with the grounds thereof, with the Town Planning Section of the Walvis Bay Municipality and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 27 September 2024.

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Applicant:
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P O Box 4453, Walvis Bay
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Email: info@urbannest-na.com



NOTICE

SALE OF IMMOVABLE PROPERTY BY WAY OF PRIVATE TREATY

Notice is hereby given in terms of section 63(2)(b) of the Local Authority Act, 1992 (Act No.23 of 1992) as amended, that the Municipality of Walvis Bay intends to sell by private transaction, unsurveyed/unserviced residential erven of Erf 8635 Kuisebmond to Tunacor Fisheries Limited.

DESCRIPTION	AREA (m ²)	PURCHASE PRICE EXCLUDING 15% VAT (N\$)
Unsurveyed/unserviced residential erven of Erf 8635 Kuisebmond	±36 238	N\$1 814 074.28

Full particulars pertaining to the sale will lie for inspection by interested persons until Tuesday, 17 September 2024 at room 45, Municipal Offices, Kuisebmond. For more information, Mrs. Merinda /Keis can be contacted at telephone (064) 2013235 during office hours.

Any person objecting to the proposed sale, may in writing lodge such objection together with the grounds/full motivation thereof, to the undersigned applicant and the manager: Housing and Properties, before or on Friday, 20 September 2024 at 12:00.

Council:
Municipality of Walvis Bay
Private Bag 5017, Walvis Bay
Civil Centre, Nangolo Mbumba Drive
Mr. Jack Manale
Manager: Housing and Properties
Tel: (064) 201 3338
Email: jmanale@walvisbaycc.org.na

Applicant:
HEH Urban Nest Creations
P O Box 4453, Walvis Bay
No.77, 6th Street
Toll: 064 220 275
Email: info@urbannest-na.com



PUBLIC NOTICE - ENVIRONMENTAL ASSESSMENTS AND PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) is being conducted in terms of the Environmental Management Act and related EIA Regulations for the activities listed below. On completion of the aforesaid EIA, a formal application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner for consideration.

Listed Activity	<ol style="list-style-type: none"> 1. Permanent Closure of Remainder Erf 1527, Extension 5, Erven 2867 to 2868 Rundu Extension 9 as 'Public Open Space'. 2. Consolidation of Remainder Erf 1527, Rundu Extension 5 with Erf 2867, Rundu Extension 9 into Erf 'X' Rundu Extension 5. Rezoning of Consolidated Erf 'X' from 'Public Open Space' to 'Hospitality' with a Bulk of 1.0 for the Development and Operation of a Hospitality Establishment. 3. Rezoning of Erf 2868 from 'Public Open Space' to 'Single Residential' with a Density of 1:300. Construction and Operation of a Tourist Facility, a Resort Shop and a Place of Entertainment.
Developer	D O Industrial Trading CC
Invitation to Participate	Interested and Affected Parties (AIPs) are hereby invited to register for the EIA by requesting a Background Information Document (BID) on the development. The duration for submission of any comments, objections and /or concerns with respect to the proposed consolidation and rezoning is 31 August 2024 to 30 September 2024.
EIA Consultant:	Cell: 081 418 3125 Fax: 088 645 026 Email: ekwao@iway.na



NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED CLOSURE OF PORTION A OF ERF 1307 AS A PUBLIC OPEN SPACE, USAB EXTENSION 4, KARIBIB, ERONGO REGION

Notice is hereby given to all potential Interested and Affected Parties (I&APs) and relevant stakeholders, that an application for an Environmental Clearance Certificate will be submitted to the Ministry of Environment, Forestry, and Tourism (MEFT) for the following activities.

Project title: Proposed Closure of Portion A of Erf 1307 as Public Open Space, Rezoning from "POS" to Business and Consolidate with Erf 1211.

Project Location: Usab Extension 4, Karibib, Erongo Region

Proponent: GrowMore Trading Erongo cc

Description: The proponent intends to apply for the Closure of Portion A of Erf 1307 as a Public Open Space (POS), Rezone it from "POS" to Business and consolidate with Erf 1211, Usab Extension 4, Karibib. In terms of the Environmental Management Act (Act No. 07 of 2007), the closure and rezoning of land zoned "POS" cannot be undertaken without an Environmental Clearance Certificate being obtained.

I&APs are hereby invited to register, request the Background Information Document (BID), and submit input to info@greengain.com.na The last day to submit input is on 30 September 2024.

The need for a public meeting will be determined after the consultation and communicated to all registered I&APs.

For more information: Email: eap@greengain.com.na or jkondja@gmail.com
Cell: +264 81 142 2927 or 081 338 0114



CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR AN APPLICATION FOR ENVIRONMENTAL CLEARANCE FOR MINERAL EXPLORATION ON EXCLUSIVE PROSPECTIN LICENSE 8956, OTJOZONDJUPA REGION

1. PROJECT SITE AND DESCRIPTION

Ubuntu Holdings (PTY) Ltd (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for its proposed prospecting activities in respect to Base and Rare Metals, Industrial Minerals and Precious Metals on EPL 6644 (area of **19,846.08 Ha**) in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input. Interested and Affected Parties are herewith request to register by writing to us at the address below no later than 30 September 2023.

3. COMMENTS AND QUERIES

Please register and direct all comments, queries to:
Mr. Lawrence Tjatindi, Environmental Assessment Practitioner
Email: eap.trigen@gmail.com



NOTICE

REZONING OF ERF 2326, KUISEBMOND PROPER

A notice is hereby given in accordance with the provisions of Section 107 of the Urban and Regional Planning Act, 2018 (Act No. 5 of 2018), that HEH Urban Nest Creations intends to apply to the Municipality of Walvis Bay and subsequently to the Urban and Regional Planning Board on behalf of the owner of Erf 2326 Kuisebmond Proper for the Rezoning of Erf 2326 Kuisebmond from "Single Residential" to "General Residential", as a special case.

Erf 2326 is located within a predominantly Single Residential neighbourhood of Kuisebmond Proper and measures 264m² in extent. The purpose of the application is to permit the owner to rezone his erf to align the current developments of twin blocks of flats parallel to each other with the Walvis Bay Town Planning (Zoning) Scheme regulations. Plans and particulars of the application may be inspected during normal office hours on the noticeboard of the Town Planning Section at the Municipality of Walvis Bay.

Further take notice that any person having objections to the proposed rezoning application as set out above may lodge such objections and comments, together with the grounds thereof, with the Town Planning Section of the Walvis Bay Municipality and the applicant in writing within 14 days after the publication of this notice. The last date for any objections is: 27 September 2024.

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