

## **Mrs. Ritta Khiba – Curriculum Vitae Summary Profile**

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| Education                    | Post Graduate Diploma – Environmental Management, University of Stellenbosch, RSA, 2015<br>Masters in Town and Regional Planning, University of Orange Free State, RSA, 2006<br>Certificate of Local and Regional Development Planning and Planning Management, Nairobi - Kenya, 2006 |
| Years of Relevant Experience | Over 23 years                                                                                                                                                                                                                                                                         |
| Countries                    | Namibia                                                                                                                                                                                                                                                                               |
| Languages                    | English, Afrikaans                                                                                                                                                                                                                                                                    |
| Key Skills                   | Town & Regional Planning, Environmental Management, and Public Participation & Engagements.                                                                                                                                                                                           |

Ritta Khiba a seasoned consultant with years of expertise with community liaison and project awareness raising. She has collaborated with Lithon Project Consultants on the feasibility of modernizing the railway line and associated infrastructure between Rehoboth and Windhoek for commuter use. She recently facilitated road tolling in Namibia for the Road Fund Administration. Her responsibilities included aiding the process of conducting research to evaluate stakeholders' opinions of toll roads, as well as identifying, analyzing, and mapping stakeholders in order to develop an engagement plan.

Ritta Khiba has also prepared EIA's for a number of large scale projects as can be seen in the relevant project examples below. Also she has participated in community initiatives ranging from township establishments to the upgrading of informal communities. Ritta Khiba has recently completed a number of public participation courses with the International Association of Public Participation (IAP2). She is knowledgeable about the fundamentals of public involvement, the challenging context of public engagement, diversity, equality, and inclusion in public engagement, and so on.

She holds a Master's degree in Urban and Regional Planning as well as a postgraduate Diploma in Environmental Management with the Universities of Free State and Stellenbosch respectively. She has planning experience in Namibia spanning over 23 years shared in between local government, private practice and academia. She is fluent in English and is capable of speaking four Namibian native languages.

### **Relevant Project Examples**

- > EIA with EMP for Farm no. 380 Emmerentia into 124 Erven in 2017.
- > EIA with EMP for a Township establishment on Portion 142 of the Remainder of Gobabis Townlands No. 114 in 2020
- > EIA with EMP for a Township establishment on Portion 148 of the Remainder of Gobabis Townlands No. 114 in 2021
- > Proposed redevelopment of Erf 492 Divundu Extension 1 from Public Open Space in 2023
- > Formulating Public Engagement Strategy, Team and Stakeholder liaison for the Windhoek Urban Structure Plan
- > Reviewing Swakopmund Town Planning Structure - Formulation of Public Engagement Strategy, facilitation of Public Engagement and stakeholder planning and engagement
- > Township Establishment Scoping exercise involving consultations, public meetings, and identification of environmental issues
- > Facilitated Public Engagements of Telios Namibia.
- > Redevelopment of part of Okuryangava Extension 6 designed for the Windhoek Municipal Council, to formulate Public Engagement Strategy and Facilitate Public Engagements
- > Formulate Public Engagement Strategy and Facilitate Public Engagements, Windhoek-Rehoboth Commuter Feasibility Study
- > Formulated Public Engagement Strategy for tolling roads in Namibia for the RFA

**Ms. Delisia Gowases – Curriculum Vitae Summary Profile**

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| Education                    | Bachelor of Urban and Regional Planning Honors -<br>Namibia University of Science and Technology, Windhoek<br>2020 - 2021<br><br>Bachelor of Town and Regional Planning - Namibia<br>University of Science and Technology, Windhoek 2017-<br>2020 |
| Years of Relevant Experience | 2 years                                                                                                                                                                                                                                           |
| Countries                    | Namibia                                                                                                                                                                                                                                           |
| Languages                    | English, Afrikaans                                                                                                                                                                                                                                |
| Key Skills                   | Town & Regional Planning                                                                                                                                                                                                                          |

Delisia Gowases a is Town and Regional Planner-in training with 2 years of expertise with town planning consultancy service varying from subdivision, consolidations, rezoning's, township establishments including assisting with research on environmental impact assessment projects. She has collaborated with on the Environmental Impact assessment project listed under project examples.

She holds an Honours degree in Town and Regional Planning with the Namibia University of Science and Technology respectively. She has planning experience in Namibia spanning over 2 years. In addition, she is fluent in English and is capable of speaking four Namibian native languages.

**Relevant Project Examples**

- > Proposed redevelopment of Erf 492 Divundu Extension 1 from Public Open Space in 2023
- > Renewal of Township Establishment on ptn 23 of Grootfontein in 2022