
FORM TECH-6

CURRICULUM VITAE (CV)

Position Title and No.	Lead Environmental Practitioner Air Quality and Noise Climate Change and Sustainable development
Name of Expert:	Tendai E. Kasinganeti (+ 11 years)
Date of Birth:	27/11/1990
Country of Citizenship/Residence	Namibian Residence (WP)

1. Education:

ACADEMIC QUALIFICATIONS		
Name of Course	Institution	Year conferred
BSc Hons. Geography and Environmental Science	Midlands State University, Zimbabwe	2012
Master of Geoinformation Science and Earth Observation (Natural Resources Management)	Namibia University of Science and Technology	2021
PhD- Natural Resources Management and Climate Change	University of Botswana-Okavango Research Institute	Ongoing

2. Other Training:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016)
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018).
- Introduction to Carbon Reduction Measures and Becoming Green (Allison International, Ireland, 2021)

3. Employment Record:

Period	Employing organization and your title/position. Contact info for references	Country	Summary of activities performed relevant to the Assignment
April 2017 to date	Environmental & Sustainability Consultant Mr. Timo David Director: Project Management D&P Engineers and Environmental Consultants E: tdavid@dpe.com.na	Namibia	<ul style="list-style-type: none"> ▪ GIS mapping and Environmental Sensitivity mapping. ▪ Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory. ▪ Conducting Environmental Scoping Assessments and Environmental Management Plans ▪ Application for Environmental Clearance Certificates ▪ Environmental Control for projects during construction and operation. ▪ Environmental Quarterly and Biannual reporting ▪ Environmental monitoring and compliance auditing.
January 2013 to April 2017	Environmental Planner Mr. Henry Krohne Director-Plan Africa Consulting E: pafrica@mweb.com.na	Namibia	<ul style="list-style-type: none"> ▪ Coordinating and managing Environmental Impact Assessment Studies: ▪ Environmental Reports writing. ▪ Conducting Bio-Physical studies. ▪ Stakeholder engagement and consultation ▪ Environmental Monitoring and Auditing ▪ Land use Mapping and GIS

July 2012 to December 2013	-Student intern -Junior Environmental and Spatial Consultant Mr. Anesu Mudiwa Director: NWAS Environmental Consulting E: anesu@nwas.co.zw W: www.nwas.co.zw	Zimbabwe	<ul style="list-style-type: none"> ▪ Occupational Health, Safety and Environmental Management ▪ Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment) ▪ Compiling Environmental and Social Impact Assessment Reports for different projects ▪ Public and Stakeholder consultation ▪ Environmental Compliance Auditing and Quarterly Reports ▪ Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results) ▪ Emissions testing
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4. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

5. Countries of Work Experience: Namibia, Botswana, South Africa, Mozambique, (SADC Region)

6. Languages:

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good

7. Adequacy for Assignment:

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
D1-Inception Report &Workplan D2- Climate Change Action Plan (CCAP) D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental and Social Impact Assessment (ESIA) and Develop the Environmental and Social Management Plan (ESMP), for Katima Mulilo- Kongola Phase 3 Water Supply Schemes Project – NWSSP</p> <p>Year: 2023</p> <p>Location: Zambezi Region</p> <p>Client: MAWLR/AfDB</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Environmental Assessment Practitioner- Climate Change and Sustainable development</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>
D1-Inception Report &Workplan D2- Climate Change Action Plan (CCAP) D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental and Social Impact Assessment (ESIA) and Develop the Environmental and Social Management Plan (ESMP), for Ruacana South Phase 1: Rural Water Supply Schemes - NWSSP</p> <p>Year: 2023</p> <p>Location: Omusati Region</p> <p>Client: MAWLR/AfDB</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Environmental Assessment Practitioner- Climate Change and Sustainable development</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment And Environmental Management Plan, For The Permanent Closure, Rezoning and Consolidation of Erven 1034,1035 and 1036 In Gobabis Proper</p> <p>Year: 2022</p> <p>Location: Gobabis</p> <p>Client: Gobabis Municipality</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment and Environmental Management Plan, for The Subdivision and Consolidation of Portion 28 Erf 2054/Rem and 3042 Into 81 Erven Omaruru Extension 3.</p> <p>Year: 2022</p> <p>Location: Omaruru</p> <p>Client: Omaruru Municipality</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment And Environmental Management Plan, For The Permanent Closure, Rezoning and Consolidation of Erven 476, 467 And 201 In Sauyemwa</p> <p>Year: 2021</p> <p>Location: Rundu</p> <p>Client: Rundu Town Council</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment And Environmental Management Plan, for The Subdivision and Consolidation of Erf 1220/Rem and 1229 Into 57 Erven Rundu Extension 3.</p> <p>Year: 2021</p> <p>Location: Rundu</p> <p>Client: Rundu Town Council</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment And Environmental Management Plan, The Proposed Township Establishment On Portion 24 of Grootfontein Town And Townlands No. 814, Grootfontein</p> <p>Year: 2017</p> <p>Location: Grootfontein</p> <p>Client: Grootfontein Municipality</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Management Plan And Landfill Closure Plan, For The Decommissioning of The Existing Karasburg Landfill</p> <p>Year: 2018</p> <p>Location: Karasburg</p> <p>Client: Karasburg Town Council</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Environmental Impact Assessment And Environmental Management Plan, For The Proposed Sand Mining Activities On Portions Of Rundu Flood Plains Along The Kavango River</p> <p>Year: 2021</p> <p>Location: Rundu</p> <p>Client: Rundu Town Council</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner-Back stopper</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Namibia Water Sector Support Programme.</p> <p>Year: 2019</p> <p>Location: Nationwide</p> <p>Client: MAWLR/AfDB</p> <p>Main project features: Strategic Environmental and Social Assessment and development of Strategic Environmental and Social Management Framework.</p> <p>Position Held: Environmental Assessment Practitioner-Back stopper</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Proposed Gravity Sewer Line and Sewer Pumpstations along Omaruru River to Omaruru Town.</p> <p>Year: 2021</p> <p>Location: Omaruru</p> <p>Client: Omaruru Municipality</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison.</p>

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D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Braunfels-Khorixas Water Supply Scheme.</p> <p>Year: 2020</p> <p>Location: Khorixas</p> <p>Client: Namwater</p> <p>Main project features: Compiling Development Proposal Report and Environmental Considerations..</p> <p>Position Held: Environmentalist</p> <p>Activities performed: Baseline Assessment, Environmental Risk Analysis, GIS Mapping and Reporting</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: River Diversion and Embankment Protection</p> <p>Year: 2018</p> <p>Location: Khorixas</p> <p>Client: Khorixas Town Council</p> <p>Main project features: Design, Hydrogeological Study and Environmental Impact Assessment.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Sesfontein Bio Trickling Filter Plant</p> <p>Year: 2017</p> <p>Location: Sesfontein</p> <p>Client: Kunene Regional Council</p> <p>Main project features: Environmental and Social Impact Assessment and Environmental and Social Management Plan.</p> <p>Position Held: Lead Environmental Assessment Practitioner</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders</p>

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	Consultation, Supervision of Specialist Studies, GIS Mapping, Climate Mainstreaming, Reports Drafting and Client liaison
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Detail design, tender documentation and site supervision for the upgrade to Low Volume seal of the DR3633 Tsandi-Ongulumbashe road (22km)</p> <p>Year: 2022</p> <p>Location: Omusati Region</p> <p>Client: Roads Authority</p> <p>Main project features: Design of D3633 to Low Volume Seal Standards</p> <p>Position Held: Environmentalist</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies.</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Detail design, tender documentation and site supervision for the upgrade to Low Volume seal of the 3 Ondanwa-Uukwiwushona (23km)</p> <p>Year: 2022</p> <p>Location: Oshana Region</p> <p>Client: Roads Authority</p> <p>Main project features: Design to Low Volume Seal Standards</p> <p>Position Held: Environmentalist</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management plan, Public and Stakeholders Consultation, Supervision of Specialist Studies.</p>
D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	<p>Name of Assignment or Project: Feasibility Study for the Upgrade scenario (Low Volume Seal) for M033 Stampriet-Gochas-Mata Mata Border Post (291km)</p> <p>Year: 2022</p> <p>Location: Hardap Region</p>

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	<p>Client: Roads Authority</p> <p>Main project features: Feasibility study for the upgrade scenario to Low Volume Seal Bitumen Standard</p> <p>Position Held: Environmentalist</p> <p>Activities performed: Environmental Impact Assessment, Environmental Management Plan, Socio-Economic Study, Public and Stakeholders Consultation, Supervision of Specialist Studies.</p>
D1 D3	<p>Name of Assignment or Project: Carbon Markets and Climate adaptation in Namibia</p> <p>Agreement.</p> <p>Year: 2022</p> <p>Location: Nationwide</p> <p>Client: UNDP Namibia and MEFT</p> <p>Main project features: Development and implementation of Carbon Markets Framework for Namibia under the Paris Agreement.</p> <p>Position Held: National Climate change policy Specialist-Carbon Markets</p> <p>Activities performed:</p> <p>a) Policy, regulatory and legal reviews to assess Namibia's readiness to engage in carbon markets- highlighting the gaps, needs and specific recommendations to address them.</p> <p>b) Conducting capacity gaps and needs assessment to identify country's readiness and capacity building needs to develop and operationalise carbon market projects, track results and process the corresponding adjustments.</p> <p>c) Formulated the support needs to fill the capacity gaps and ensure a smooth implementation of carbon projects in Namibia.</p> <p>d) Support to prepare a detailed carbon market framework to set out the policy foundation essentials to give carbon market transaction actors the clarity and certainty on their rights and obligations.</p>

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	<p>e) Support the development of a digital guidance manual to operationalise the carbon market strategy and regulate the development and implementation of mitigation activities.</p> <p>f) Support in the development of policy briefs articulating policy gaps, opportunities and recommendations to enhance national policies and implementation of carbon markets in Namibia.</p> <p>g) Support the development of training manuals for public and private sector on carbon markets.</p> <p>h) Support to assess the capacity and potential/feasibility/viability for an inclusive Emission Trading Scheme in Namibia.</p> <p>i) Support to conduct two training of trainers' workshops in design and implementation of carbon market instruments; and facilitate the presentation at stakeholder workshops for validation of the carbon market framework and the manual with the associated templates.</p>
<p>D1-Inception Report & Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application</p>	<p>Name of Assignment or Project: Implementation of the Great Green Wall initiative in Namibia</p> <p>Year: 2022</p> <p>Location: Nationwide</p> <p>Client: FAO/SADC/African Union and MEFT</p> <p>Main project features: Development of a National Action Plan for the Great Green Wall Initiative in Namibia</p> <p>Position Held: National Climate and Action Plan Elaboration Specialist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> -Draft a national strategy and plan of implementation of the Great Green Wall (GGW) at national level (NAP), in close collaboration with the SADC GGW National Focal Point (NFP); -Present the draft national strategy and implementation plan (NAP) to a national validation workshop, and finalize it based on views and comments from the stakeholder's workshop; - Participate in the regional expert/stakeholders' workshops;

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	<p>-Submit a final NAP and brief assignment report to FAO country Representative, SADC National Focal Point , and with copy to SADC Secretariat , FAO Sub region office for Southern Africa (SFS) and Africa Union Commission Great Green Wall Initiative unit.</p>
D1 D3	<p>Name of Assignment or Project: Stockholm+ 50 National Consultation Consultation and Climate Assessment</p> <p>Year: 2022</p> <p>Location: Nationwide</p> <p>Client: UNDP Namibia/Swedish embassy/MEFT</p> <p>Main project features: Development of the National Position Document on Climate and Environment for the Stockholm+50 International Conference</p> <p>Position Held: National Specialist-Stakeholder engagement (Climate and Environment)</p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Stimulate inclusive debates on Stockholm+50 Leadership Dialogue themes; -Build a shared global vision on how to achieve a healthy planet and prosperity and accelerate progress on the Sustainable Development Goals and Multilateral Environment Agreements through an inclusive green recovery; -Offer clear recommendations for governments, civil society and private sector that advance national and sectoral policies that integrate climate concerns and nature-based solutions including through NDCs, NBSAPS, Green Economy/Green Recovery and SDG frameworks. -Generating consultative reports and presentations
D1 D2 D3	<p>Name of Assignment or Project: Support to Industrialisation and Productive Sectors (SIPS) In the SADC Region</p> <p>Year: 2020</p> <p>Location: All SADC Countries</p> <p>Client: GIZ Botswana/SADC</p>

Detailed Tasks Assigned	Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	<p>Main project features: In-depth Environmental, Social and Climate Assessment</p> <p>Position Held: Regional Environment and Climate Expert</p> <p>Activities performed:</p> <p>- Review of Policy, Legal and Administrative frameworks climate and environment under SIPS sectors for compliance in all SADC member states including consultation with all key stakeholders in all SADC countries -Generating consultative reports and presentations.</p>

8. Expert's contact information : (e-mail tkasinganeti@dpe.com.na phone +264813634904)

9. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and **I am available, as and when necessary, to undertake the assignment in case of an award.** I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

Tendai E. Kasinganeti



16/08/2024

Name of Expert

Signature

Date

PROFESSIONAL SUMMARY

Erikka Mokanya is a forward thinking and results-oriented environmentalist with a Master's degree in Environmental Management specializing in sustainable development, obtained from the University of Pretoria in South Africa. She has extensive professional experience in coordinating project activities, gender mainstreaming, and applying Sustainable Land and Forest Management practices that encourages a right balance in ecosystem health, productivity, diversity and resilience. Erikka has extensive experience collaborating with communities to create and execute creative responses to environmental and socio-economic problems through the development of nature based solutions or Green Value Chains for improved ecosystem functioning and climate adaptation. In strong cooperation and partnerships with the government, non-governmental groups, and international organizations, she effectively executed her duties as a project implementation officer. She has experience working on donor-funded projects (DSL-IP Project, Green Urban Spaces, NAMares, FRACTAL) harnessing stakeholders' ideas, resources, and capabilities to deliver project outcomes on time and on budget. Erikka is passionate about creating positive environmental change that contributes to enhancing biodiversity and ecosystem functioning and improving quality of life for all.

Project management skills

- Ability to manage risks, apply critical thinking and adapt to changing circumstances
- Budgeting and monitoring expenditures
- Proving staff support and overseeing
- Delegation, prioritizing tasks, managing resources
- Report writing
- Scheduling, time management and provision of capacity development support
- Collaborative and problem solving skills
- Experience in stakeholder engagement (with wide groups), project coordination and management and client relationship management

Strategy and business development Skills

- Ability to build strategic partnerships and continue nourishing existing and new relations within the environmental sector while maintain co-ordinated positive actions for nature between resource users, policy makers, developers, government, and other stakeholders

Innovation and communication Skills

- Experience in attending industry focused events and webinars, conducting multi-stakeholder engagement, report writing and delivering presentations to a wide audience
- Ability to leverage on stakeholder's skills, develop new approaches for sustainable resource utilization for best practices, in collaboration with NGOs and other partners

- Experience in designing locally centred projects meeting the needs and respecting the rights of indigenous people
- Ability to work in a team and reach common goals

ACADEMIC QUALIFICATION

1. Namibia University of Science and Technology

MSc Environmental Engineering (Specialization – Energy Systems, September Graduation)

2. University of Pretoria, South Africa,

MSc. Environmental Management (Specialization – Sustainable Development)

3. University of Namibia, Namibia.

Hon. Fisheries and Aquatic Sciences (Specialization – Coastal Management)

4. Otjikoto Senior Secondary School: 2004 - 2008

Highest grade passed: Grade 12

WORK EXPERIENCE

November 2022 – Present

Regional Project Implementation Officer - Okavango Sub-Basin Landscape (Kavango East Region)

Ministry of Environment Forestry and Tourism - Dryland Sustainable Landscapes Impact Program,

Namibia Child Project – GEF Funded Project, Supported by FAO

- Coordinate all project activities and conduct stakeholder consultations at a landscape level
- Monitoring landscape based implementation outcomes / results through annual work plans
- Establish positive relationships with project stakeholders while building on collaborative efforts
- Assign tasks to landscape intern and manage schedule, work plan and landscape budget
- Provide administrative support to National Project Coordinator and Monitoring and Evaluation office
- Prepare annual work plans, quarterly reports and prepare project budget at a landscape level
- Provide support to the development of TORs for short-term consultants and contracts for local service provision
- Represent project at local, regional, national and international conferences
- Workshop facilitation and report writing
- Provide guidance and technical support to operational partners in implementing project related activities

November 2021 – September 2022

Project Researcher and Coordinator

University of Namibia (UNAM) - Namibia Marine Ecosystem Services for MSP in Namibia (NAMares) Project

- Coastal Ecosystem Services mapping and assessment
- Development of Sustainable Livelihood Framework for small scale fishers and shell collectors
- Marine ecosystem function education and literacy
- Project coordination and scheduling
- Stakeholder engagement, research, report writing, data collection, and analysis

September 2021 – December 2021

Urban Forestry Planner

Food and Agriculture Organization of the United Nations (FAO) – Green Urban Oasis Programme

- Conduct an urban ecosystem services assessment for the City of Windhoek (CoW)
- Conducting green urban oasis assessment for the City of Windhoek
- Collect baseline information on green spaces its management, planning, climatic information etc
- Conduct stakeholder consultations and identify urban space's social, economic, environmental, climate adaptation and mitigation benefits
- Stakeholder mapping in the target assessment city
- Identify policy and legal frameworks governing urban spaces and noting limitations for improvement
- Draft action plan for the use and management of urban spaces within the CoW
- Provide guidance on the Land Use/Land Cover and the spatial distribution of urban green spaces in CoW

March 2021 – May 2021

Project Administrative Assistant

University of Namibia (UNAM) - Future Resilience for African Cities and Lands – FRACTAL Project

- Assist project manager in coordinating project activities
- General project administration services
- Coordinate and facilitate the flow of information between FRACTAL and all relevant stakeholders and project partner (CoW)
- Workshop scheduling, co-facilitation, and logistics
- Conduct stakeholder consultation
- Research and report writing

February 2020 – December 2020

Environmental Intern

Namibia Power Corporation (NamPower) - Safety Health Environment and Wellness Section (SHEW)

- Provide environmental education and awareness (Internally and externally)
- Developing EMPs for power stations, substations, and transmission lines
- Developing environmental risk assessments
- Environmental inspections, monitoring and action plan
- Environmental compliance management
- Developing environmental aspects and impacts registers
- Running the in-house recycling program and supporting community and social responsibility initiatives
- Environmental data collection/capturing, analysis and interpretation
- Support section administrative activities

August 2019 – December 2019

Research Associate

Food and Agriculture Organization of the United Nations (FAO) – Dryland Sustainable Landscape Impact Programme – GEF Funded Project

- Perform land degradation assessment using Google earth
- Application of Collect earth software and google earth for land monitoring
- Assist the International SHARP Expert in the preparation of the survey questionnaire by contributing to locally-significant indicators
- Test the survey questionnaire and collect socio-economic data in project sites
- Report writing
- Provide support in the design of project implementation activities

November 2018 – December 2018

Regional Coordinator – Omusati Region

University of Namibia (UNAM) - National Study on Agricultural (Commercial) Land Demand and Purchase Survey

- Data collection, cleaning and management
- Consultation with key stakeholders in the region
- Team management and coordination
- Time scheduling and report writing
- Coordinate and facilitate field activities

October 2017 – February 2018

Administrative Officer

Ministry of Education – Directorate of National Examination

- Data management, report writing and filing
- Providing basic administrative support
- Scheduling meetings and minute taking
- Managing examination inventory materials
- Client service support

May 2016 – May 2017

Environmental intern

ImpactSHERQ Africa – Environmental Consultants

- Developing Environmental Management Plans
- Providing support in conducting Environmental Management System audits (ISO 14001:2004)
- Providing training on the requirements and interpretation of ISO 14001:2005 standard
- Client service provision

February 2013 – February 2014

Fisheries Inspector

Namibian Standards Institution (NSI)

- Conduct physical and organoleptic inspections on fish and other fisheries products based on guidelines
- Administrative work according to ISO 17020 requirements.
- Inspect fishing vessels and land-based fishing factories and communicate inspection results to clients
- Conduct HACCP audits on the fishing vessels and land-based fish processing factories

PROFESSIONAL DEVELOPMENT

- Hazard Identification and Risk Assessment Training, July 2020
- Accessing and interpreting climate information Training, June 2019.
- Forest Management Auditing Principles Training, September 2015.
- ISO 14001:2004, Lead Auditor Training, Environmental Management Systems, September 2015.
- ISO 14001:2015, Auditor conversion training, November 2017

REFERENCES

Mr. Johnson Ndokosho

Director of Forestry (DoF) and DSL-IP Project – Project Director

M: +264 81 1489603

Johnson.ndokosho@gmail.com

Mr. Ferdinand P Mwapopi

Food and Agriculture Organization – Assistant Country Representative

M: +264 61 224094 / +264 61 224919

E: Ferdinard.Mwapopi@fao.org

Mr. Lineekela Kandjengo

University of Namibia – Sam Nujoma Campus - Lecturer

M: +264 81 2612599

E: lkandjengo@unam.na