

CURRICULUM VITAE (CV)

1. Personal Information

Name of Consultant Harold Kisting
Profession Town and Regional Planner
Date of Birth 02 June 1970
Nationality Namibian



Membership in professional bodies:

- Registered Town Planner with NCTRP (*Reg No: 030, July 2001*)
- Namibia Institute for Town and Regional Planners

Key Qualifications

- Lead Consultant: Revision of Rehoboth Town Planning Scheme;
- Lead Consultant: Preparation of Rehoboth Amendment Scheme 12 and 13
- Lead Consultant: Prepare Gochas Structure Plan
- Lead Consultant: Prepare Socio-economic survey for Kalkrand Village Council
- Executive Manager Oranjemund Town Management Company: Spearhead Proclamation of Oranjemund.
- Lead Town Planner at Harmonic Town Planning: Project Management. Directing and managing business activities.

2. Formal Education:

DATE COMPLETED	UNIVERSITY	DEGREE	FOCUS
July 2014	University of Cape Town (UCT)	Msc. Property Studies	Property economics, valuation, financing, and development. Mini-Thesis focused on Low Income Housing Finance
Sept 2005	University of Stellenbosch	Senior Management Program	Project Management, Finance, and General Management topics. Received Best Namibian Student Award
Jan. 2002	Polytechnic of Namibia now NUST	National Diploma in Commerce	Accounting and Economics
Dec.'96	University of Cape Town (UCT)	Master's in City and Regional Planning (MCRP)	Town, Metropolitan, and Regional Planning. Mini-Thesis focused on small-town development.
Nov. '92	University of Namibia (UNAM)	BA Honours	Geography
Dec. '88	Suiderlig High School Keetmanshoop	Senior Certificate	

3. Employment Record

PERIOD OF EMPLOYED	COMPANY	POSITION HELD	RESPONSIBLE
Jan 2012- Present	Harmonic Town Planning Consultants CC	Managing Member. Principal and Lead Town Planner	Lead Town Planner. Project Management. Directing and managing business activities. Business development. Training junior planning staff.
Dec 2005- Dec 2011	NAMDEB, Oranjemund Town Management Company.	Executive Manager	Spearheading the proclamation of Oranjemund as a town
May '02 – 11 Nov 05	City of Windhoek	Chief Town Planner for the Division of Sustainable Development	Responsible for Township Establishments and Development, Population Research, and Coordinating the provision of municipal infrastructure in informal settlements.
June '99 – May '02	City of Windhoek	Employed as a Town Planner	Responsible for Urban Policy, compiling Amendment Schemes, and processing of development applications (rezonings, subdivisions, consolidations)
Dec '98 - May '99	Directorate of Forestry in the Ministry of Environment and Tourism at the time	Acting Deputy Director Planning	Responsible for the identification and planning of community forest and administrative functions of the directorate.
Jan '97 – Dec '98	National Remote Sensing Centre, Directorate of Forestry	Coordinator	Responsible for forestry research using Remote Sensing and GIS Tools and Information.

4. Management Experience

Since completing my studies in 1996 as a Town and Regional Planner, I was appointed in a management capacity after returning to the National Remote Sensing Center where I supervised 6 staff. As a result of my performance, I was appointed as acting deputy director of planning in the Directorate of Forestry in the Ministry of Environment and Tourism.

I resigned while in this post to follow a professional career in Town and Regional Planning at the City of Windhoek. At the City, I was appointed as the divisional manager where I was in charge of the Sustainable Development division overseeing 5 staff reporting to the Strategic

Executive Planning and where I was exposed to dealing with the Chief Executive Officer and municipal councilors.

I resigned from this post to be employed as the Executive Manager for Oranjemund Town Management Company (OTMCo), a company wholly owned by Namdeb. As the Executive Manager I was responsible for overseeing the operations of the town, but especially for facilitating and expediting the proclamation of the town. I reported to the Board which was composed of the Managing Director, the Financial Manager, and Business Development Manager of Namdeb, and three community representatives namely the Regional Councilor, the Union Representative, and a representative of the local of the NCCI.

When Oranjemund was proclaimed as a town and local authority councilors were elected, my position became redundant, and I elected voluntary retrenchment as an employee of OTMCo. I then followed my passion in town planning by opening Harmonic Town Planning Consultants overseeing between 6 to 9 staff depending on the work in the office.

5. Professional Experience

Harold Kisting has 19 years of experience in Town and Regional Planning and is registered as a professional town planner with the Namibia Council of Town and Regional Planners (NCTRP). He is also a member of the Namibia Institute for Town and Regional Planners (NITRP) and served as a past president of the institute.

Mr. Kisting has been a lead consultant in a number of projects and has exposure to project management, socio-economic studies, and town and regional planning. He has been involved in various local authority engagements in a number of towns, particularly in Windhoek, Rehoboth, Kalkrand, Opuwo, Aroab, and Gochas. Mr. Kisting currently continues to provide consulting services to these towns including the National Housing Enterprise and a number of private clients.

6. Project Specific Record

6.1. Rehoboth

1. Appointed by Rehoboth Town Council to plan, design, and establish four Residential Townships and one Industrial township in Rehoboth.
2. Appointed by Rehoboth Town Council to Compile Rehoboth Amendment

Scheme 14 with revision of clauses and scheme maps for Rehoboth Town Council. Also compiled Rehoboth Amendment Schemes 12, 13, and 15.

3. Completed large subdivisions for various private developers who constructed houses that were sold to private households.
4. Completed and busy with various Rezoning, Consolidation, Subdivision, and Closure of several erven for private clients.

6.2. Opuwo

1. As the lead consultant Harmonic successfully completed and submitted reports for Phase 1 (Urban Profiles) and Phase 2 (Participatory Action Planning and Project Formulation Phase) for the Participatory Slum Upgrading Programme (PSUP) for the Namibia Country Committee hosted by the Minister of Urban and Rural Development for Aroab, Opuwo and Walvis Bay.

The Participatory Slum Upgrading Programme (PSUP) was launched in 2008 and is a joint initiative between UN-Habitat, the Africa, Caribbean, and Pacific (ACP) Secretariat, and the European Commission. The Programme equips countries with the tools to improve the living conditions of slum dwellers while preventing the proliferation of new slums.

6.3. Flexible Land Tenure Process

1. As the Chief of Sustainable Development in the City of Windhoek Mr. Kisting was responsible for the upgrading of informal settlements and therefore was part of various workshops on the Flexible Land Tenure Act and provided on a number of occasions comments on behalf of the City of Windhoek on the Act.

6.4. Participatory Settlement Process

1. Under the UN-Habitat PSUP program I was involved in participatory community socio-economic reporting and mapping under the guidance of NHAG and SDFN in Opuwo, Walvis Bay, and Aroab.
2. I was also part of a workshop to study the process and results in participatory planning for Freedom Land an informal settlement in Gobabis as a pilot study.

6.5. Informal Settlement Upgrading

1. As the manager of sustainable development at the City of Windhoek, I was responsible for planning and upgrading informal settlements in Havana, Ongulumbashe, Okahandja Park, and Havanna.
2. Dibasen Self-Help Group: Submitted application to the Minister to subdivide Erven 3214 & 3215 into 50 erven smaller than 300 square meters in order to create 50 individual full title erven.
3. Landownership Programme for Gibeon Village Council: Investigate the feasibility of transferring leaseholds into ownership rights for private households. Investigate land-use and boundary transgressions to formalize current settlement patterns.

6.6. Structure Plans

1. Completed Structure Plan for Gochas Village.
2. Currently engaged as a sub-consultant in the preparation of the Windhoek Structure Plan in accordance with the new Urban and Regional Planning Act.

6.7. Layout Design and Township Establishments

1. Consulting Services to Undertake Town Planning & Urban Design: Broader Habana/ Farm 508. The project started with the socio-economic survey of the area which formed the basis for the planning and urban design component.
2. Planned and designed three Residential Townships in Rundu for private developers. Received Council approval for two and we are proceeding to the URPB for township Establishment.
3. Planning, Design, and Establishments of Gochas Extension 3 & 4.
4. Planning, Design, and Establishment of Kalkrand Extension 2.

7. Languages

Language	Speaking	Reading	Writing
Afrikaans	Native Speaker	Competent	Competent
English	Competent	Competent	Competent

8. Certification

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Date: 11 November 2024

Signed: 

Full name of Consultant: Mr. Harold Kisting
Town and Regional Planner