

CIRRICULUM VITAE OF ENVIRONMENTAL ASSESSMENT PRACTITIONER

RITTA KHIBA

BASIC PERSONAL INFORMATION

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Windhoek

Birth Date: 1970/05/22

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Languages spoken: Oshiwambo, Damara>Nama, Herero, English, Afrikaans, and German (fair)

Driver's License: Code 08 (BE)

SUMMARY OF KEY COMPETENCIES

- Experience in Town and Regional Planning
- Experience in Environmental Impact assessments
- Experience in academic teaching and learning and administration
- Project Management
- Experience in programme development and evaluation
- Focus, determined and eager to learn

EDUCATION

- Postgraduate Diploma – Environmental Management, University of Stellenbosch, South Africa, 2014 – 2015.

- **Masters in Town and Regional Planning (M.U.R.P): University of Orange Free State, South Africa – 2006.**
- **Diploma in Theology- Namibia Pentecostal Assemblies Bible College- 2010**
- **Certificate Local and Regional Development Planning and Management (African Institute for Capacity Development – 2006 Nairobi, Kenya)**
- **Certificate Estate and Property Management – Namibia Estate Agent – 1998**
- **National Diploma Public Administration – Polytechnic of Namibia – 1996**

EMPLOYMENT

The table below outlines my employment history commencing with the recent one:

JOB TITLE	COMPANY NAME	LOCATION	DATES OF EMPLOYMENT
Town and Regional Planning and Environmental Consultant	Ritta Khiba Planning Consultant	Windhoek	2012 – till date
Lecturer: Land Use Planning	NUST	Windhoek	Part Time 2009 Full Time 2010 – 2016 February
Consultant	Plan Africa Consulting	Windhoek	January 2007- December 2009
Town Planning Officer	City of Windhoek	Windhoek	January 1996 – September 2007
Institute for Leadership and Management Training	SME – Administration	Windhoek	April 1995 – December 1995
Namibian Police	Sergeant (1)	Windhoek	January 1990 – March 1995

BREADTH OF SKILLS AND KNOWLEDGE

I have good knowledge of town and regional planning (land use planning), institutional and legal framework, local livelihoods and environmental management which all commenced with the City of Windhoek, Private Practice and Academia. This experience is well over 15 years combined with a variety of areas covering from strategic structure plans, town planning schemes, statutory process for land delivery, development applications, property management, economic development initiatives, concept developments, layout designs, new townships (residential/industrial), lecturing, advisory committee on programmes (NUST),

peer reviews (CPUT), Examiner for the University of Orange Free State, and environmental impact assessments. I have good report writing skills, basic understanding of GIS, management skills (projects/humans) and the ability to train and impart knowledge to others. Played a contributing role in the formulation of policies and plans and was part of the formulation of the terms of reference for the Mass Housing Initiative in 2014 as part of the technical ministerial committee.

In the private sectors where I am the principal member of Ritta Khiba Planning Consultants and Environmental Consultants, I have been engaged in the **establishment of new townships with over and more than 30 000 erven.**

COUNCILS'S/ COMMITTEES AND REGISTRATIONS

Engagement	Organization	Period
Master's Thesis External Examiner	University of Orange Free State	2012-2013
Reviewer: Peer reviewed academic journal publication	CPUT	2010 - 2011
Board Member	Namibia Institute of Town and Regional Planning	2013
Council Member	Namibia Council of Town and Regional Planning	2014-till date
Ministerial Committee Member	Mass housing initiative	2014
Council Member (re-elected)	Namibia Council of Town and Regional Planning	2016 till date
Programme Advisory Committee member	NUST (Dept. of Architecture and Spatial Planning	2015 till date
Member of Council and Institute	Namibia Institute and Council of Town and Regional Planners	2007 till date

INTEREST

My major ambition is to focus and specialize as an academic and research in the formulation of spatial / strategic plans and policies, land use management systems and methods/approaches for implementation. With my current PHD I intend to further research by learning from successful case studies what best approaches we can use to transform spatial planning not only in Namibia but also in the SADC region.

REFERENCES

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