

Professional Profile

An Environmental Assessment Practitioner in Namibia since 2014, focusing on biodiversity baseline studies and biodiversity impact assessments for developments. Avifauna is my speciality taxon, but mammals, reptiles, amphibians and vegetation are also assessed.

Another field of expertise is the eco-tourism industry where I manage the process of applying for Environmental Clearance Certificates (ECC), including Environmental Impact Assessments to scoping level, public participation, specialist engagement and Environmental Management Plans.

Before 2012, twenty years in management, training and guiding in wilderness areas in Namibia, Botswana, Zambia and Uganda for high-income, low-impact tourism ventures that place a premium on both conservation and community development.

Qualifications

M.Sc.

Environmental Sciences

Dissertation: Avian ecology of arid habitats in Namibia
Northwest University, Potchefstroom, South Africa. 2015

B.Sc. Honours

Subjects: Environmental Impact Assessment, Biodiversity, Conservation Biology, Systematics, Sustainable Ecosystem utilisation and restoration
Northwest University, Potchefstroom, South Africa. 2010

B.Sc.

Subjects: Zoology, Botany
University of South Africa, Pretoria, South Africa. 2001

B.A.

Subjects: Afrikaans, English, German
University of Pretoria, Pretoria, South Africa. 1988

Professional Membership

- Environmental Assessment Professionals of Namibia (EAPAN): member

Boards and committees

- Secretary of the EAPAN executive committee
- Eco Awards Namibia: management committee since 2010
- Industry Skills Committee (ISC) for Tourism and Hospitality, an executive committee of the Namibia Training Authority (NTA): extended term of service (past)
- Board member of the Namibian Academy for Tourism and Hospitality (past)

Work history

Environmental Assessment Practitioner

Self-employed, Windhoek, Namibia.

2014 - present

Training Supervisor

Namibia Wilderness Safaris, Windhoek, Namibia.

2006 - 2012

Director

Boneco Tourism, George, South Africa.

2002 - 2006

Concession Manager and Trainer

Okavango Wilderness Safaris, Maun, Botswana.

1997 - 2002

Lodge Manager, The Damaraland Camp

Namibia Wilderness Safaris, Windhoek, Namibia.

1996 - 1997

Reserve Manager

Kyambura Game Reserve, Uganda.

1993 - 1996

Office Manager

Sobek Expeditions, Livingstone, Zambia.

1993

Senior Reporter

South African Broadcasting Corporation, Johannesburg, South Africa.

1988 - 1992

Translator

State Language Service, Pretoria, South Africa.

1987 - 1988

Environmental Assessment projects

BIODIVERSITY BASELINE STUDIES & BIODIVERSITY IMPACT ASSESSMENTS				
Year	Project name	Proponent	Description	Consultant
2025	Kalahari Oryx Private Game Reserve KBA	Oryx Management Services (Pty) Ltd, South Africa	Apply with IUCN for Key Biodiversity Area status	Self
2024	Namwaste management facility	Namwaste (Pty) Ltd	General and hazardous waste management near Arandis	SLR
2024	Erindi KBA	Erindi Private Game Reserve (Pty) Ltd	Apply & obtain Key Biodiversity Area status for Erindi from the IUCN	Self
2023	Erindi Biodiversity assessment	Erindi Private Game Reserve (Pty) Ltd	Assess biodiversity value of the reserve	Self
2023	Namwater SS1	Namibia Water Corporation Ltd	Desalination plant and water supply	SLR
2023	Namdeb zero carbon	NamDeb	Oranjemund wind turbines	SLR
2022	Renewstable SWK	HDF Energy	EIA: PV energy generation and Hydrogen storage, Swakopmund	SLR
2021	Windhoek DPR2	City of Windhoek	EIA: new potable water reclamation	Namisun
2021	ML 40 Sodalite mine	KNL of Namibia (Pty) Ltd	EIA: mining sodalite, iron-titanium and rare earth minerals	Philip Hooks
2020	Springbokwasser gate	MEFT	EIA: gate and management station in Skeleton Coast National Park	SLR
2020	Mile 68 Salt mine	Gecko Salt	EIA: salt mine.	Philip Hooks
2019	Oruriwa Manganese mine	Mr J.P. Smit	EIA: Manganese mine on Claim 71267, EPL4347.	Philip Hooks
2019	Sinclair Copper mine	Tulela Processing Solutions	EIA: copper mine and processing plant.	Namisun
2019	Alten Keetmanshoop solar energy plant	Kokerboom Solar Generation (Pty) Ltd	Soping study	SLR
2019	Hope-Gorob EPL	Virgo Resources Limited	EIA: exploration for metals in Namib Naukluft Park	Alexandra Speiser
2019	Omatapati EPL3349	Teck Namibia Ltd	Rehabilitation plan for exploration site	Self
2018	Katima and Liselo Farm	Ministry of Agriculture Water and Forestry	EIA: irrigation scheme	SLR
2018	Gecko Cape Cross salt mine	Gecko Salt	EIA: salt mine	SLR
2016	Ohorongo cement: sand & stone quarries	Ohorongo Cement	EIA: new sand pit and stone quarry	SLR
2016	Zone Irrigation	Ministry of Agriculture Water and Forestry	Scoping study	SLR
OTHER PROJECTS				
2025	Legal action against EPL	Erindi Private Game Reserve	Review affidavit & documents for urgent application	Self
2024	Legal action against EPL in Doros area	Ultimate Safaris (Pty) Ltd	Review the project EIA & identify shortcomings	Resilient Environmental Solutions
2019	BEE	BEE Biofuels Manufacturing	Renewal of ECC	Self
2013	Farm Vergenoeg	Namibia Development Corporation	Business Proposal for Hardap Regional Council	Nicolaas Links

TOURISM INDUSTRY PROJECTS: Scoping, EMP, Env Clearance, Tenders			
Year	Project name	Proponent	Role
2025	!Gobaub Hai//om Lodge EIA	Ongava Hai//om Tourism (Pty) Ltd	EAP: Scoping level EIA with EMP, Public consultation, ECC application
2025	Nkasa Linyanti Camp Airstrip EIA	Natural Selection Safaris (Pty) Ltd	EAP: Scoping, EMP, ECC application
2025	Ngepi EMP	Ngepi Camp	EAP: New ECC for existing lodge
2025	Ondudu Lodge EMP	Ondudu Safari Lodge CC	EAP: New ECC for existing lodge
2024	Nkasa Linyanti Camp	Natural Selection Safaris (Pty) Ltd	EAP: Renewal of ECC

TOURISM INDUSTRY PROJECTS: Scoping, EMP, Env Clearance, Tenders			
Year	Project name	Proponent	Role
2024	Ongava lodges x3 ECC	Ongava Game Reserve (Pty) Ltd	EAP: Renewal of ECC
2024	Mushara lodges x3 ECC	Mushara Lodges (Pty) Ltd	EAP: Renewal of ECC
2024	Grootberg Lodge & Hoadas Campsite ECC	Journeys Namibia (Pty) Ltd	EAP: Renewal of ECC
2024	Hobatere Lodge ECC	Guineafowl Investment 28 (Pty) Ltd	EAP: Renewal of ECC
2024	Fish River Lodge ECC	Canyon Nature Park (Pty) Ltd	EAP: Renewal of ECC
2023	Skeleton Coast Shipwreck Lodge ECC	Skeleton Coast (Pty) Ltd	EAP: Renewal of ECC
2023	Hoanib X Lodge EIA	Natural Selection Safaris (Pty) Ltd	EAP: Scoping, EMP, ECC application
2022	Hoanib Valley Camp ECC	Natural Selection Safaris (Pty) Ltd	EAP: Renewal of ECC
2022	Kwessi Dunes Lodge ECC	Natural Selection Safaris (Pty) Ltd	EAP: Renewal of ECC
2021	Nkasa Linyanti Camp ECC	Natural Selection Safaris (Pty) Ltd	EAP: Renewal of ECC
2021	Ongava lodges x4 ECC	Ongava Game Reserve (Pty) Ltd	EAP: Renewal of ECC
2021	Mushara lodges x3 EMP	Mushara Lodges (Pty) Ltd	New ECC for 3 existing lodges
2020	Skeleton Coast Shipwreck Lodge ECC	Trip Travel (Pty) Ltd	EAP: Renewal of ECC
2019	Hobatere Roadside Lodge and Campsite EMP	Oasis Adventure Travel and Lodging	New ECC: proposed lodge
2019	Kwessi Dunes Lodge EMP	Natural Selection Safaris (Pty) Ltd	New ECC: proposed lodge
2018	Etendeka Hiking Trail EMP	Etendeka Lodge Company	New ECC: proposed lodge
2018	Hoadas Campsite EMP	Grootberg Lodge (Pty) Ltd	New ECC for existing lodge
2018	Fish River Lodge EMP	Canyon Nature Park	New ECC for existing lodge
2017	Ongava lodges x4 EMP	Ongava Game Reserve (Pty) Ltd	New ECC for 4 existing lodges
2017	Hobatere Lodge ECC	Journeys Namibia	EAP: Renewal of ECC
2017	Grootberg Lodge EMP	Grootberg Lodge (Pty) Ltd	New ECC for existing lodge
2017	Ada Khaibasen Tourism Concession tender	Natural Selection Safaris (Pty) Ltd	Manage tender process, write technical proposal