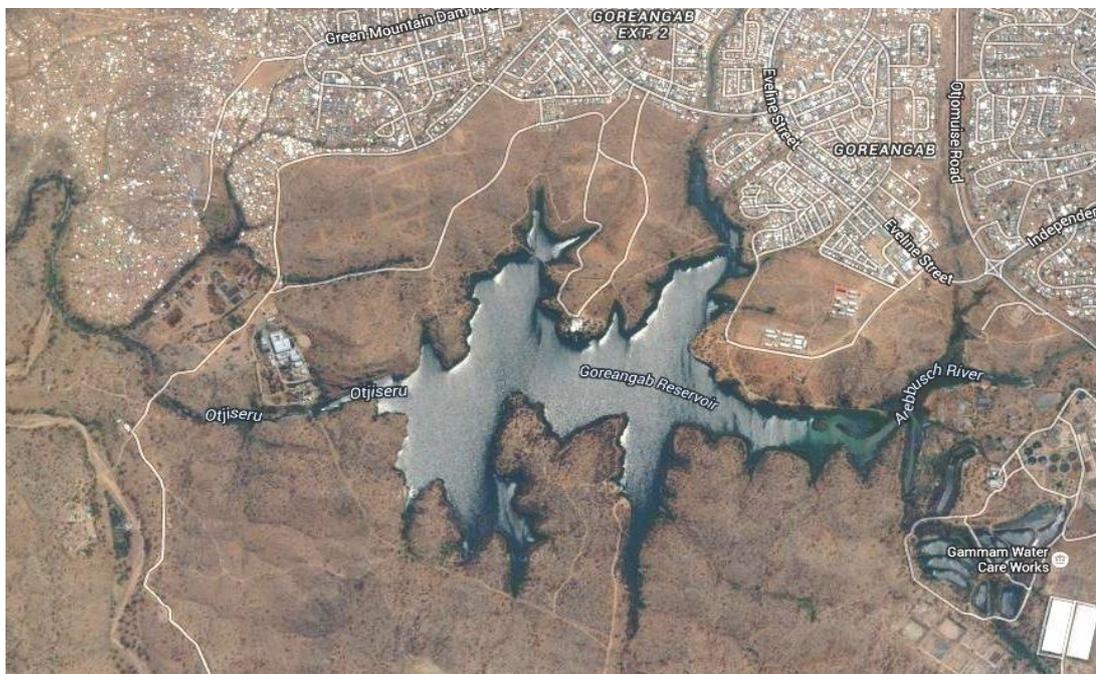


ENVIRONMENTAL IMPACT ASSESSMENT
FOR
SERVICE PROVISION FOR GOREANGAB EXTENTION 4
TOWNSHIP ,
WINDHOEK, KHOMAS REGION

OCTOBER 2015



CITY OF WINDHOEK
2015

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Abbreviations

TERMS	DEFINITION
BID	Background Information Document
CoW	City of Windhoek Municipality
EAPA	Environmental Assessment Practitioners Namibia
EC	European Community
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment
ESIA	Environmental and Social Impact Assessment
EMP	Environmental Management Plan
IAIAsa	International Association of Impact Assessment South Africa
I&APs	Interested and Affected Parties
MET: DEA	Ministry of Environment and Tourism's Directorate of Environmental Affairs
ToR	Terms of Reference
UNFCCC	United Nations Framework Convention on Climate Change

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1. INTRODUCTION

1.1 Background

Goreangab Extension 4 (Ext 4), in Windhoek, Khomas Region has been identified as one of the sites for the pilot project of Massive Urban Land Servicing Project. This national project seeks to service about 200 000 plots country wide.

Goreangab Ext 4 has been subdivided into portion 23 and remainder in the 1997 and Established as a Township in 1998. It has been declared to be an approved Township in 2002 as per Government Gazette No 2738, Notice No 74 dated 15 May 2002. Copies of the certificate and gazette, is attached as Annexure A.

No Environmental Impact Assessment was required legally, during those times, thus no EIA study was undertaken then.

However, development of a township in a greenfield area includes activities such as clearance of vegetation, provision of service infrastructure of roads, storm water, water reticulation, sewerage lines and electricity. These activities are listed in accordance with Government Notice No 29 of 6 February 2012, which requires that an Environmental Clearance Certificate (**ECC**) be obtained from Department of Environmental Affairs (**DEA**), hence requiring an Environmental Impact Assessment (**EIA**) to be conducted.

1.2 Purpose of EIA

The EIA study serves to determine, analyse and present the environmental impacts (positive and negative) of a proposed development project and associated infrastructure, formulate remedial measures to mitigate the negative impacts and plan in such a way that enables a rational decision to be made regarding the implementation and management of the proposed project. The EIA further contributes to the reduction or mitigation of adverse impacts by generating a number of project alternatives for the proposed developments. In general, the purpose of the EIA is to anticipate and prevent, minimise and/or manage, potential significant negative impacts on development that may:

- Cost too much money to rectify in future,
- Pose risk to lives, livelihood or health or current and future generations,
- Help to seek opportunities to optimise potential benefits of development.

The CoW, as a Local Authority is committed to enhance positive biophysical and social environmental impacts of the project while mitigating negative impacts of the project.

Therefore, this EIA Report has been prepared with a view to comply with Namibia's Environmental Assessment Policy of 1995, the Environmental

Management Act No 7 of 2007 (Section 27(2)(a), Government Notice No 29 of 2012 for Listed Activities and EIA Regulations.

The EIA is being undertaken by the CoW officials within the Environment Management Division (EMD).

1.3 Terms of Reference

The terms of reference are inferred from the requirements of the Environment Impact Assessment Regulations (Government Notice No 30 of 2012), to enable an application for ECC with the Environmental Commissioner, as required by Section 27(3) of the Environment Management Act (No 7 of 2007).

The objectives of this study is to apply for an ECC as per the requirements of the Environmental Management Act (Act No 7 of 2007).

1.4 Limitations

As mentioned before, Goreangab Ext 4 has been proclaimed in 2002 as Township as per Government Gazette No 2738. This study looks only at the assessment of service provision infrastructure of roads, water reticulation, sewerage system and electricity. The EIA is mainly based on desktop studies.

1.5 Structure of the Report

The outline of this report is presented below:

Executive Summary : Provides an overview of the main findings of the study.

Section 1 : Provides the introduction which includes background to study, terms of reference, purpose of EIA, limitations of the study and structure of the report.

Section 2 : Gives an overview of the of the study area.

Section 3 : Provides an overview of the key legislation having an implication of activities associated with the proposed development.

Section 4 : Describe the type project, the layout plan and activities that will be undertaken to provide the services on site.

Section 5 : This summarises the framework for environmental management in Namibia, the EIA process and methodology followed as part of the Scoping Study.

Section 6 : Provides a description of the environment.

- Section 7 : Describe the public consultation process followed as part of the study.
- Section 8 : This section describes and assess the potential impacts of the proposed development and mitigation measures relevant to construction and operation.
- Section 9 : Provides management plan for the impacts the project will have; Roles and responsibilities of stakeholders involved in the implementation of the environmental plan during construction and operation is also described.
: provide a list of documents reviewed.
- Section 10

2. LOCATION OF SITE

The proposed site is located between the existing Goreangab Extension 3 and the Goreangab Dam. The area covers approximately 15.8 ha. The residential area drains away from the dam in the direction of the New Otjomuise Reclamation Works.

Its Southern border runs through the dam’s centre line. The Western section of the township comprise of a number of land uses. All are existing activities presently accommodated on portions of townlands, including the Otjomuise and Gammams Wastewater Treatment plants, Old Goreangab and WINGOG Water Reclamation Plants and various portions leased to youth groups and NGO’s.



Figure 1. Google map indicating location of Goreangab Ext 4, Township.

Figure 2. Locality Map indicating Location of Goreangab Ext 4, Township.

3. LEGAL FRAMEWORK

3.1 Required Legislation

Table1. Legal environmental Framework of the Project.

LEGISLATION	PROVISIONS	PROJECT IMPLICATION
NATIONAL LEGISLATION		
The Constitution of the Republic of Namibia (1990)	<p>The articles 91(c) and 95(i) commits the state to actively promote and sustain environmental welfare of the nation by formulating and institutionalising policies to accomplish the sustainable objectives which include:</p> <ul style="list-style-type: none"> - Guarding against overutilization of biological natural resources, - Limiting over-exploitation of nonrenewable resources, - Ensuring ecosystem functionality, - Maintain biological diversity. 	<p>Through implementation of the environment management plan, the proponent shall be advocating for sound environmental management as set out in the Constitution.</p>

<p>Environmental Management Act (No 7 of 2007) and Namibia's Environmental Assessment Policy (1995)</p>	<p>Schedule 1: Screening list of policies/ plans/programme/ project subject to full Environmental Assessment. "The rezoning of land from use for nature conservation or zoned open space to any other land use". (Ministry of Environment and Tourism (MET), Directorate of Environmental)</p>	<p>An Environmental Impact Assessment is compulsory.</p>
<p>Pollution Control and Waste Management Bill</p>	<p>This Bill serves to regulate and prevent the discharge of pollutants to air and water as well as providing for general waste management. This Bill will license discharge into watercourses and emissions into the air. The Bill</p>	

	<p>also provides for noise, dust or odour control that may be considered a nuisance.</p>	
<p>Forest Act, 2001 (Act No. 12 of 2001)</p>	<p>Provision of the protection of various plant species (Ministry of Agriculture, Water and Forestry (MAWF), Directorate of Forestry).</p>	<p>A Harvesting Permit needs to be acquired from the Directorate of Forestry for the removal of indigenous certain tree species from the site</p>
<p>Townships and Division of Land Amendment Act, 1992 (Act 28 of 1992)</p>	<p>"(I) Whenever any area of land constitutes, by reason of its situation, a portion of an approved township, or adjoins an approved township, the Executive Committee may, by proclamation notice in the Gazette and after consultation with the Board, extend the boundaries of that township to include such area". (Minister of Regional and Local Government).</p>	<p>A new township needs to be created for approval by the Namibian Planning Advisory Board and the Township Board.</p>

Water Resources Management Act, 2013 (Act No. 11 of 2013)	This Act provides for the management, protection, development, use and conservation of water resources and the regulation and monitoring of water services and to provide for incidental matters. (Department of Water Affairs).	Developers need to develop a satisfactory plan for sewerage disposal and water demand management.
LEGISLATION	PROVISIONS	PROJECT IMPLICATION
Soil Conservation Act 76 of 1969	Prevention and combating of soil erosion, conservation, improvement and manner of use of soil and vegetation, and protection of water sources. (Ministry of Environment and Tourism).	Removal of vegetation cover is to be avoided and minimized at all costs.
National Heritage Act 27 of 2004	Heritage resources to be conserved in development. (National Heritage	Immediately inform the National Heritage Council of Namibia should any

	Council of Namibia).	archaeological material e.g. graves be found during the construction phase. The site should be cleared for archaeological potential before construction may commence.
LEGISLATION	PROVISIONS	PROJECT IMPLICATION

Labour Act (No 11 of 2007)	135 (f): “the steps to be taken by the owners of premises used or intended for use as factories or places where machinery is used, or by occupiers of such premises or by users of machinery in connection with the structure of such buildings of otherwise in order to prevent or extinguish fires, and to ensure the safety in the event of fire, of persons in such building;” (Ministry of Labour and Social Welfare).	The Act specifies the measures to be taken to secure the safety and the preservation of the health and welfare of employees at work.
Convention on Biological Diversity (CBD)	Namibia is obliged under international law to conserve its biodiversity.	Projects should refrain from causing any damage to the country’s biodiversity.
Convention to combat Desertification	Namibia is bound to prevent excessive land degradation that may threaten livelihoods.	This is a general requirement to be considered in all projects.
LEGISLATION	PROVISIONS	PROJECT IMPLICATION
LOCAL AUTHORITY BY-LAWS		
Sewerage and Drainage Regulations (amendments) Local authorities	Affords the prevention of pollution and environmental damage caused by the improper construction of sewerage and water pipelines in drainage lines.	Provides guidelines for the proper construction of pipelines in drainage lines.
Act, section 23, 1992	(City of Windhoek).	

<p>Waste Management Regulations for Windhoek Municipality (16 of 2011)</p>	<p>The Act stipulates measures that must be taken by builders in respect of builders waste. Builders waste is defined as waste generated during the building, construction, repair, alteration, renovation, excavation or demolition of any road, surface, structure, building or premises, including builders rubble, earth, vegetation and rock displaced during such building, construction, repair, alteration, renovation, exaction and demolition. The provisions relate to the collection, depositing, storage and transport of such waste.</p>	<p>The proponent should ensure that building contractors adhere with all the requirements of the Act.</p>
<p>Windhoek Environmental Structure Plan (2004)</p>	<p>It indicates all sensitive and environmentally fragile zones that should be conserved and protected. These areas should be considered with great care and when planning for any development project. The document is mainly helping in applying sound environment planning and management (Section 3.3.1, page 60). (City of Windhoek)</p>	<p>Only strategic service developments should be allowed after environmental impact assessment.</p>
<p>Windhoek Town Planning Scheme (2005)</p>	<p>Allowed activities under “Residential Building” and “Residential Unit”.</p>	<p>“Any person intending to erect a building in any use zone may be required by Council to furnish an environmental assessment report having regard to the promotion of health, safety, order, amenity, convenience and general</p>

		welfare and the impact the new buildings and the operations are likely to have on the amenity of the locality”.
Noise Control Regulations	It is essential to ensure that before any development project is approved and undertaken, an assessment or evaluation of expected noise level is done and it should be done in accordance with the City of Windhoek Noise Control Regulations.	
Groundwater Protection Regulations	The draft Ground Water Resources Management 24 of 2004 provides more specific procedures for water abstraction permitting that are much more tailored to Namibias Climate and geo-hydrology that the Water Act of 1956.	

3.2 Listed Activities in terms of NEMA

The Environmental Management Act 7 of 2007 is the primary custodian of the environment and therefore focusses on the management of environmental resources and accordingly, identifies activities that require authorisation prior to commencement. The proposed facility entails a number of listed activities as listed in Table 2.

Table 2. Legal Environmental Framework of the Project.

Activity	Description of Activity	Activity Triggers
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Section 4. Clearance of vegetation	- Clearing of bushes to pave way for development .	- Bushes and trees would be cleared to pave way for installation of municipal service infrastructure.
Section 10.2	- Construction of access roads.	- Construction of roads forms part of municipal services
Construction of roads		infrastructure.
Section 10.1 (a), storm water	- Construction of water reticulation and sewerage pipelines.	- Construction of storm water system which forms part of roads constructions forms part municipal services infrastructure.
Section 10.1 (a), water reticulation	- Construction of water reticulation and sewerage pipelines.	- Construction of water reticulation forms part of municipal services infrastructure.
Section 10.1 (a), sewerage lines	- Construction of water reticulation and sewerage pipelines.	- Construction of sewerage lines forms part of municipal services infrastructure.
Section 1 (b), Electricity	- Electricity supply to the development.	- Installation of electricity system, forms part of municipal services infrastructure.

4. DESCRIPTION OF PROJECT

4.1 Ownership and Status of Land

Goreangab Extension 4 has been established and proclaimed as a Township in 1998 and 2002 respectfully. This land belongs to Windhoek Municipal Council.

As mentioned before, assessment will look at the impacts of the construction and operations of the service infrastructure. The area is not inhabited by anyone. However clearance of land is evident.

4.2 Project Rationale

There is presently a vast shortage for low income residential erven in Windhoek. Council's settlement team is experiencing difficulties with the availability of affordable land to settle people on.

This has required investigation in to look for alternative developable ground where low cost erven may be created. A number of sites are being investigated for this purpose. This planned residential area as well as other portions of townlands with various existing uses are to be incorporated into a new township called Goreangab Extension 4.

These erven are to be accommodated on terrain which is highly suitable for low cost residential development. Full services will be installed, including a water borne sewerage system to drain in the direction of the New Otjomuise Wastewater Treatment Plant. A buffer conservation area between the dam and the residential area will remain undeveloped and left for recreational and sustainable income generating opportunities.

4.3 Land Use

4.3.1 Surrounding Land Use

The proposed site is located between the existing Goreangab Extension 3 to the north and the Goreangab Dam to the south. The area covers approximately 15.8 ha.

Ground has been left open near the dam for recreational and conservation purposes. The border of the conservation area runs along a clear ridge and water

shed. The residential area drains from the dam in the direction of the new Otjomuise reclamation works.

The western section of the township comprises a number of land uses. All are existing activities presently accommodated on portions of townlands, including the Otjomuise Wastewater Treatment Works, Old and New Windhoek Goreangab Reclamation Plants and various portions leased to youth groups and NGO's.

To the eastern section is the Goreangab Waterfront Township, that proposed mixed use of low income housing, institutions, business and recreational area.

This site is surrounded by formal and informal settlements to the north west.

4.3.2 Current Land Use

The land is a green field which is not occupied.

4.3.3 Proposed Land Use

A total of 338 residential erven will be created with provision for business, institutional and recreational facilities.

i) Erven

The following new land uses are proposed:

- More or less 338 residential erven will be created, with the provision for business, institutional (a school and crèche on site) and recreational facilities.
- Open space near the dam will be used for recreational and conservation purpose.
- A buffer conservation area between the dam and the residential area will remain undeveloped and left for recreational and sustainable income generating opportunities.
- However, small scale business opportunities such as home shops and home occupation will be allowed and supported through relevant council policies.

4.3.4 Proposed Service Infrastructure

4.3.4.1 Water

A water reticulation system with accordance to City Policies and guidelines will be constructed. All erven will be provided with individual water connection points.

4.3.4.2 Sewer

A sewerage system will be provided on a Municipal zoned erf to accommodate the line accordingly. Extensions of the sewer network to enable individual connections will also be made. Residential erven have been kept 500m away from Otjomuise Water Care Works. This is to avoid possible smells and flies in residential area.

4.3.4.3 Streets

Access to the planned Goreangab Extension 4 may be obtained from Matshitshi Street, an existing major access road which runs between the existing Goreangab Extension 3 and the planned Extension 4.

4.3.4.4 Electrical services

An electrical system will be constructed to accommodate individual connections.

4.3.4.5 The Layout Plan

The proposed layout plan for Goreangab Ext 4 is attached in the next page as figure 3.

Figure 3. Layout plan for Goreangab Ext 4

5. APPROACH TO STUDY

The EIA process will comply with Environmental Management Act 7 of 2007. Diagram 1, below sets out the impact assessment process that will be followed. The EIA will review the potential impacts and benefits associated with the development.

The objectives of the EIA study are to:

- Identify the key environmental issues associated with the project concept of the proposed development.
- Put forward mitigation measures of key environmental issues identified that need to be considered during the intended development.

Included is a public participation process which provides opportunities for stakeholders and the public at large to engage in the process and to make comment or express their concerns regarding the proposed project. This public participation process component is fundamental to the impact assessment process and is an important informant to decision-making. An EMP, which will address environmental management statements for all the phases of the project, will form an integral part of the EIA Report.

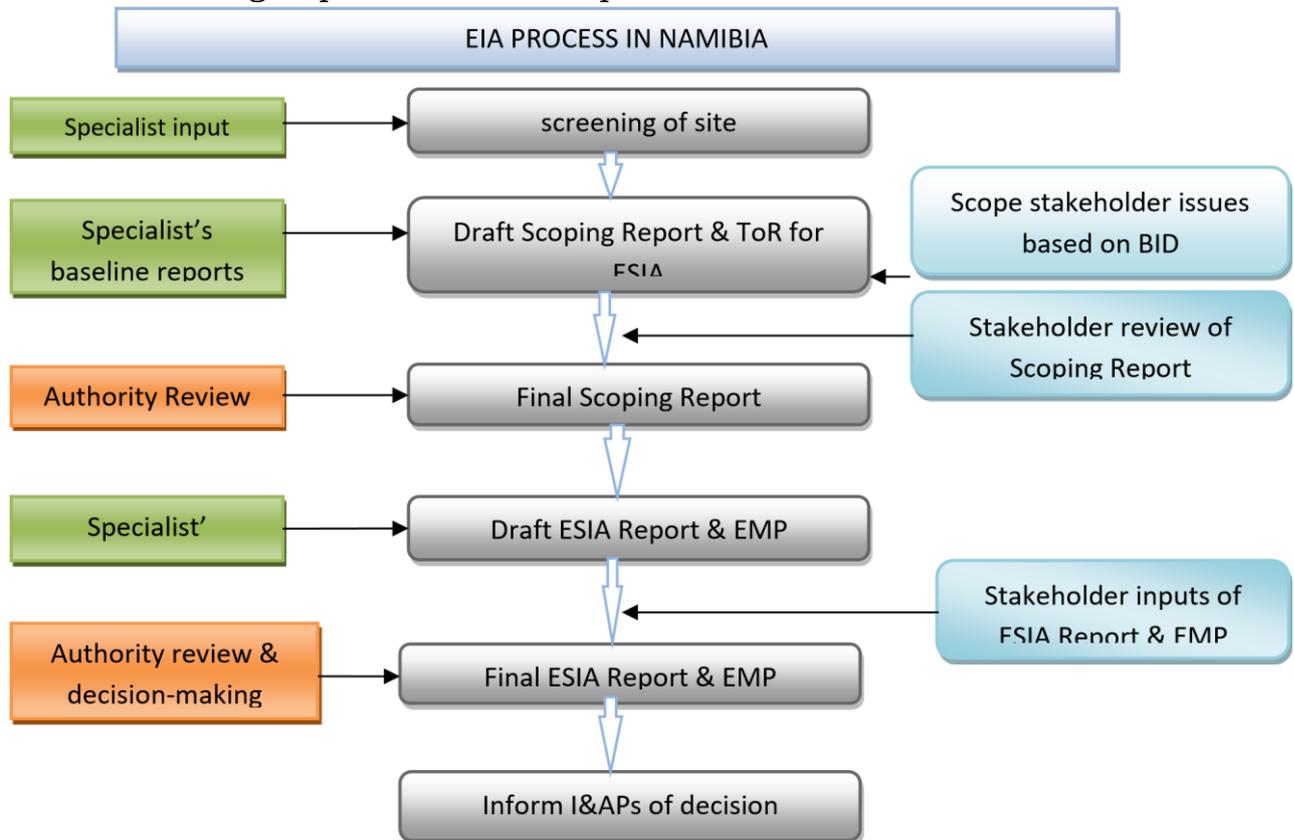


Diagram 1: EIA process

6. THE AFFECTED ENVIRONMENT

6.3 Physical Environment

6.3.4 Climate

Classification of climate Semi-arid highland savannah (0.2 0.5 p/pet). Climate is classified as subtropical stepper (low latitude dry) with a subtropical thorn woodland biozane.

Average rainfall 300-350 mm per year

Average Evaporation: Evaporation in the area is averaged 3000 to 3200 mm.

Precipitation Sporadic and unpredictable, high intensity, highly localised storm events between October and April.

Temperature During the hottest month of the year, which is mainly December, the average maximum temperature is about 30.32 °C. During July which is the coldest month the average minimum temperature is 4-6 °C.

Humidity The relative humidity during the least humid months of the year (i.e. September and October) is around 10-20% and the most humid month is March with 70-80% humidity. Namibia has a low humidity in general, and the lack of moisture in the air has a major impact on its climate by reducing cloud cover and rain and increases the rate of evaporation.

Wind direction Predominantly south easterly. Southerly, easterly and northerly airflow is common. The Goreangab Catchment is subject to erratic winds and considerable discrepancies in spite of short distances, due to the hilly terrain (Holm, 1996).

6.3.5 Topography

The landscape in the area is classified as being in the Khomas Hochland Plateau, which is characterised by rolling hills. The site is located within the catchment of the Goreangab dam. The site itself is hilly.

Proper drainage systems should be developed at the site to control the flow of surface water, in order to avoid flooding. Storm water management should form part of the engineering.



Picture 1. Goreangab Dam

The Goreangab Dam catchment is described as hilly, particularly around the southern catchment borders. The catchment runs in a north-south direction. The Auasberg range is the highest and most distant portion of the catchment (2 330 m.a.s.l), and Goreangab Dam is the lowest section at 1572 m.a.s.l. The Gammams River is the main river, which dissects the catchment.

6.1.3 Geology and Soils

The geology of the central Namibian region is dominated by the Damara Sequence. The site is underlain by pre-cambrian aged meta-sedimentary strata of the Kuiseb Formation of the Damara Sequence. The Kuiseb Formation comprises of a more than 6000m thick succession of mica schist, graphitic schist, marble and quartzite. The main rock type is identified as biotite schist, but with minor strata of micaceous quartzite, feldspathic schist and amphibole schist (Labuschagne, 2004, and Mendelsohn, et al, 2002).

The soil cover in the study area is largely shallow and has been derived from the underlying lithologies and is classified as 'leptosol' (Mendelsohn, et al 2002) referring to shallow soil cover overhard rocks. 'Leptosol' dominate the entire project area. Along the larger drainages, such as the ephemeral Gammas and Aretaragas rivers, alluvial deposits have developed.

6.1.4 Surface Water

Goreangab dam with the capacity of 3.6 Mm³, was constructed in the Gammams River in 1958, with the purpose of supplementing the supply of water to the City. The production from this source was very reliable due to the fact that the dam has a very large catchment and run-off in the catchment area is good.

With the mushrooming of informal settlements with poor sanitation of which most are situated at the source of runoff, storm water system connecting the catchment and the leaking sewerage system that is constructed within the river systems, Goreangab water has deteriorated to a point where it can no longer be utilised for human consumption. The areas downstream of Goreangab Dam have shown sign of pollution.

The dam water is polluted with untreated sewerage and show faecal and metal pollution.

The use of the dam for recreational purpose e.g. swimming can lead to health problems on direct swallowing because of the presence of infectious microorganism.

Polluted water quality indicates that the fish and other aquatic organisms are likely to be contaminated with pollutants and consumption of any fish or other organisms from this dam should be avoided.

6.1.5 Ground Water

Goreangab Ext 4 lies mainly to the North of Goreangab Dam within the Goreangab Catchment. Groundwater potential is unknown in the area of Goreangab dam. There are no boreholes around Goreangab dam according to CoW. Groundwater information is based on the geology.

Elsewhere, such as in the Brakwater area, boreholes in the fractures Kuiseb Schist have low yield and often saline. Hence the area does not fall within the Windhoek aquifer which is towards the South and forms part of the brittle formation quartzite.

The underlying fractured Kuiseb Formation schist is recharged through leakage from saturated alluvium or directly from the dam and is therefore also presumably polluted in the area (Humphrey, 2010). Furthermore, it can be postulated that the water soluble constituents infiltrate into the river alluvium and mix with groundwater in the mica schist.

6.2 Biophysical Environment

6.2.1 Flora

In the central highlands the vegetation is classified as highland savanna and comprises a number of Acacia species and numerous species of perennial thorn trees in the valleys and shrubs and grass on the steep slopes (Lawrence, 1971).

According to Giess (1971), highland savanna vegetation type, is mainly characterised by trees such as *Combretum apiculatum* and Acacia species (such as *Acacia reficiens*,

A. hereroensis, and A. erubescens). The grass in this vegetation type mainly comprises of the climax grasses such as Anthephora pubescens, Brachiaria nigropedata, Digitaria eriantha and many other species.

The following table indicates the trees and shrubs known and/or expected to occur in the project area. Their protection status is indicated (As listed in the Forestry Act).

Table 3 : Common plant species expected to occur in the study area and the ones observed.

Species	Common name	Status	Observed
<i>Acacia erioloba</i>	Camel thorn	Protected	√
<i>Acacia mellifera</i>	Black thorn		√
<i>Acacia reficiens</i>	False umbrella thorn		√
<i>Acacia haematoxylon</i>	Grey camel thorn	Protected	
<i>Acacia erubescens</i>	Blue thorn		√
<i>Acacia karroo</i>	Sweet thorn		√
<i>Acacia tortolis</i>	Umbrella thorn		√
<i>Acacia hereroensis</i>	False hook-thorn		
<i>Commiphora tenuipetiolata</i>	White-stem corkwood		
<i>Aloe littoralis</i>		(Protected: nature conservation ordinance)	
<i>Ozoroa crassinervia</i>	Namibian resin tree	Near endemic, protected	
<i>Boscia albitrunca</i>	Shepherd's tree	Protected	
<i>Albizia anthelmintica</i>	Worm-bark false-thorn	Protected	√
<i>Ziziphus mucronata</i>	Buffalo-thorn	Protected	
<i>Catophractes alexandri</i>	Trumpet thorn		√

Species	Common name	Status	Observed
<i>Combretum apiculatum</i>	Red bush willow		
<i>Commiphora dinteri</i>		Endemic	
<i>Commiphora glandulosa</i>	Tall common corkwood		
<i>Commiphora glaucescens</i>	Blue-leaved corkwood	Nearendemic	
<i>Croton gratissimus</i>	Lavender fever-berry		
<i>Cyphostemma bainesii</i>		Endemic, protected	
<i>Dichrostachys cinerea</i>	Sickle bush		√
<i>Diospyros lycioides</i>	Blue bush		
<i>Dombeya rotundifolia</i>	Common wild pear	Endemic	
<i>Ehretia alba</i>			
<i>Elephantorrhiza suffruticosa</i>			
<i>Euclea pseudebenus</i>	Ebony tree	Protected	
<i>Euclea undulata</i>	Common guarri		
<i>Euphorbia guerichiana</i>	Western woody milk bush		
<i>Euphorbia virosa</i>			
<i>Ficus cordata</i>	Namaqua fig	Protected	
<i>Ficus ilicina</i>	Laurel fig		
<i>Ficus sycomorus</i>	Common cluster fig	Protected	
<i>Grewia bicolor</i>	White raisin		
<i>Grewia flava</i>	Velvet raisin		

<i>Grewia flavescens</i>	Sand paper raisin		
<i>Gymnosporia senegalensis</i>	Red spike-thorn		
<i>Ipomoea adenioides</i>			
Species	Common name	Status	Observed
<i>Lycium bosciifolium</i>			
<i>Lycium cinereum</i>			
<i>Lycium eenii</i>			
<i>Lycium hirsutum</i>			
<i>Lycium villosum</i>			
<i>Maerua juncea</i>			
<i>Maerua schinzii</i>	Ringwood tree	Protected	
<i>Manuleopsis dinteri</i>		Endemic	
<i>Melianthus comosus</i>			
<i>Obetia carruthersiana</i>		Near endemic	
<i>Pechuel-Loeschea leubnitziae</i>			√
<i>Sterculia africana</i>	African star-chestnut	Protected	
<i>Tarchonanthus camphoratus</i>			
<i>Tetragonia schenckii</i>			
<i>Vernonia cinerascens</i>			
<i>Searsia (Rhus) ciliata</i>			
<i>Searsia (Rhus) lancea</i>	Karree	Protected	

<i>Searsia (Rhus) marlothii</i>			
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Picture 2. The observed tree on Goreangab Ext 4.

The following are the protected tree and shrub species listed in the Forestry Act known and/or expected to occur in the general area of the project area.

- *Albizia anthelmintica* (Worm-bark false-thorn)
- *Acacia haematoxylon* (Grey camel thorn)
- *Euclea pseudobenus* (Ebony tree)
- *Maerua schinzii* (Ringwood tree)
- *Sterculia Africana* (African star-chestnut)
- *Ficus cordata* (Namaqua fig)
- *Ficus sycomorus* (Common cluster fig)
- *Boscia albitrunca* (Shepherd's tree)
- *Ozoroa crassinervia* (Namibian resin tree)
- *Searsia (Rhus) lancea* (Karree)
- *Ziziphus mucronata* (Buffalo-thorn)
- *Acacia erioloba* (Camel thorn)

Vegetation density around the dam is higher than in other parts of the catchment, due to the availability of water. Many of the trees and have been cut down and the most parts of the site towards Matsisti street has been cleared of vegetation.



Picture 3. Dense Vegetation around Goreangab Dam

6.2.2 Fauna

Mammals

There is at least 250 species of mammals in Namibia. Currently 14 mammal species are considered endemic to Namibia of which 11 species are rodents and small carnivores of which very little is known. The most common endemic mammals include the rodent family Petromuridae (Dassie rat) and the rodent genera Gerbillurus and Petromyscus.

The following table indicates mammal species were known and/or are expected to occur in the general area surrounding the project area.

Table 4. Known and expected mammal species in the project area (EIA Northern Settlement 2014)

Scientific name	Common name
<i>Atelerix frontalis angolae</i>	Southern African Hedgehog
<i>Manis temminckii</i>	Ground Pangolin
<i>Proteles cristatus</i>	Aardwolf
<i>Lepus capensis</i>	Cape Hare Secure
<i>Lepus saxatilis</i>	Scrub Hare

Scientific name	Common name
<i>Parahyaena (Hyaena) brunnea</i>	Brown Hyena
<i>Crocuta crocuta</i>	Spotted Hyena
<i>Acinonyx jubatus</i>	Cheetah
<i>Panthera pardus</i>	Leopard
<i>Caracal caracal</i>	Caracal
<i>Felis silvestris/lybica</i>	African Wild Cat
<i>Felis nigripes</i>	Black-footed Cat
<i>Genetta genetta</i>	Small Spotted Genet
<i>Suricata suricatta marjoriae</i>	Suricate
<i>Cynictis penicillata</i>	Yellow Mongoose
<i>Galerella sanguinea</i>	Slender Mongoose
<i>Otocyon megalotis</i>	Bat-eared Fox
<i>Vulpes chama</i>	Cape Fox
<i>Canis mesomelas</i>	Black-backed Jackal
<i>Mellivora capensis</i>	Honey Badger/Ratel
<i>Ictonyx striatus</i>	Striped Polecat
<i>Equus zebra hartmannae</i>	Hartmann's Mountain Zebra
<i>Phacochoerus africanus</i>	Common Warthog
<i>Tragelaphus strepsiceros</i>	Greater Kudu
<i>Alcelaphus buselaphus</i>	Red Hartebeest
<i>Oryx gazella</i>	Gemsbok
<i>Sylvicapra grimmia</i>	Common Duiker
<i>Antidorcas marsupialis</i>	Springbok

Raphicerus campestris	Steenbok
Oreotragus oreotragus	Klipspringer

Birds

Namibia has about 658 species of birds (Barnard, 1998). High diversity of bird species in the study area is expected to occur in river courses. The highland savanna in which the study area is, have relatively high diversity of birds. This is probably because of the fact that the highland savanna vegetation type is at the interface of the Kalahari to the east, Karoo to the south, thorn bush savanna to the north and escarpment to the west. Birds from all these biomes and vegetation types occur around the highland savanna. More than 230 species of birds are expected to occur in the study area (Barnard, 1998).

Bird species of conservation importance expected to occur in the area include the following species which are endemic to Namibia:

- *Pternistis hartlaubi* (Hartlaub's Spurfowl)
- *Tockus monteiri* (Monteiro's Hornbill)
- *Tockus damarensis* (Damara Hornbil)
- *Phoeniculus damarensis* (Violet Wood-Hoopoe)
- *Poicephalus rueppellii* (Rüppell's Parrot)
- *Agapornis roseicollis* (Rosy-faced Lovebird)
- *Eupodotis rueppellii* (Rüppell's Korhaan)
- *Lanioturdus torquatus* (White-tailed Shrike)
- *Parus carpi* (Carp's Tit)
- *Achaetps pycnopygius* (Rockrunner)

Amphibians

According to Griffin (1998) only anuran amphibians (frogs and toads) are found in Namibia. Namibia has about 50 frog species on record. The dependence of frogs to surface water for breeding limits most species of frog in Namibia to the five perennial rivers and more reliable seasonal sources. Despite this many

species in Namibia are arid-adapted and occur throughout the country. About 912 species of frogs is expected to occur in the study area (Griffin, 1998).

Amphibian species expected to occur in this area include the following species of conservation importance:

Poyntonophrynus (Bufo) hoeschi Hoesch's (Pygmy Toad) -Endemic

Phrynomantis annectens (Marbled Rubber Frog)- Endemic

Pyxicephalus adspersus (Giant Bullfrog)- Near threatened

Reptiles

There are about 261 species (56% of the Southern African region's species diversity) of reptile expected to occur in Namibia (Barnard, 1998). 71-80 species of reptiles are expected to occur in the project area (Barnard, 1998).

6.3 Socio-Economic Environment

Windhoek is experiencing the highest rural-urban migration rate in Namibia. The harsh reality is that the population in informal settlements has grown from 28,000 to 48,183 amounting to 9.46% growth in the informal settlements since Namibia's independence in 1990 until the year 2001 (CoW 2005).

In Windhoek, the elite suburbs with large residential houses lie within the east; to the south and southwest, one mainly finds the middle-income group; while to the north the low income group.

The north western area of greater Windhoek is where the majority of informal housing is located and much of the growth is taking place (Nakanyete, 2009). The annual growth rate in this area is approximated to be in excess of 9 % with an average household size of 4.6 (1995 – 2006) for the Goreangab area (Table 1) (CoW, 2006). During the period of 1991 – 1999 Windhoek developed a number of formal low cost housing schemes (World Bank & AFTU, 2002). However, the serviced plots provided were unaffordable to the vast majority of the city's poor (Nakanyete, 2009).

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In the independent household survey (Informal Settlement EIA, 2014) researched by the Greenwell Matongo C community, which resides west of Goreangab Extention 4 revealed the population demographic results shown in Table 5.

Table 5. Household survey results from Greenwell Matongo C west of Goreangab Ext 4

Household Information	Figures
Total Population	1377
Average household size	4.6
Average Income (N\$)	1240.62
Average affordable municipal expenses (N\$)	285
No. of Shack dwellers	93.31%
Monthly income bracket	
N\$ 1-600	22.41%
N\$ 601 -1200.00	47.83%
N\$ 1, 201.00	29.77%
No of Shacks	93.31%
Rented Rooms	6.69%
Development Needs	
Water	22.07%
Better housing	71.24%
Require Own land	6.69%
Electricity	49.16%
Sanitation (toilets)	32.11%
Occupation	
Domestic	7.55%
Formal Sector	9.51%
Self Employed	8.13%
Unemployed	43.28%
Pensioner	0.44%
Children (less than 18 yrs old)	13.14%
Students (over 18 yrs old)	17.94%

According to this household survey, the average total number of dollars that a community member can afford on a monthly basis is N\$ 284.77. All of the survey participants in the community make use of a public tap for water, as well as the surrounding bush for ablutions. Of the survey participants, 44

(14.72%) use firewood, 37 (12.37% use gas and 218 (72.91%) use paraffin for cooking purposes. Five of the members produce clothing, 40 produce local food and 32 sell arts and crafts at the Katutura market.



Picture 6: Members of the Greenwell Matongo C Community showing the results of their independent household information survey.

7 PUBLIC PARTICIPATION

8. IMPACTS ASSESSMENT

8.1 METHOD OF ASSESSMENT

The significance of the identified impacts of the proposed development of services at Goreangab Extension 4 was assessed using the criteria discussed on the table 7 below.

Table 7. Criteria used to determine the significance of impacts and their

definitions.

CRITERIA	DESCRIPTION
NATURE	This criteria indicates whether the proposed activity has a positive or negative impact on the environment (environment comprises both socio-economic and biophysical aspects).
EXTENT	This criteria measures whether the impact will be site specific; local (limited to within 15 km of the area); regional (limited to about 100 km radius); national (limited to within the borders of Namibia) or international (beyond Namibia's borders).
DURATION	This criteria looks at the lifetime of the impact, as being short (days, less than a month), medium (months, less than a year), long (years, less than 10 years), or permanent (more than 10 years).
INTENSITY	This criteria is used to determine whether the magnitude of the impact is destructive and whether it exceeds set standards, and is described as none (no impact); low (where the environmental functions are negligible affected); medium (where the environment continues to function but in a noticeably modified manner); or high (where environmental functions and processes are altered such that they temporarily or permanently cease).
PROBABILITY	Considers the likelihood of the impact occurring and is described as improbable (low likelihood), probable (distinct possibility), highly probable (most likely) or definite (impact will happen regardless of prevention measures).
DEGREE OF CONFIDENCE IN PREDICTION	This is based on the availability of information and knowledge used to assess the impacts.

The significance of the potential impacts identified for this project is determined using a combination of the criteria discussed on the above table. The significance of impacts is described on the table below.

Table 8: Definition of the various significance ratings

SIGNIFICANCE RATING	CRITERIA
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Low	Where the impact will have a negligible influence on the environment and no mitigations are required.
Medium	Where the impact could have an influence on the environment, which require some modifications on the proposed project design and/or alternative mitigation.
High	Where the impact could have a significant influence on the environment and, in the case of a negative impact, the activity causing it, should not be permitted.

8.2 POTENTIAL IMPACTS IDENTIFIED AND ASSESSED

8.2.1 CONSTRUCTION RELATED IMPACTS

- **NOISE AND VIBRATIONS**

Construction vehicles and equipment such as drillers, compactors and other machineries used to install services during the services construction phase can be a nuisance and disturbance. Noise and vibrations will also have an impact on animals such as birds and reptiles. Birds are known to abandon their nests if subjected to continuous noise.

Table 9: Assessment of impacts associated with noise and vibrations.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION
Increased noise levels	Negative effect on construction	Local	Medium	Low	Probable	Medium	Medium	<input type="checkbox"/> All workers on site must be equipped	Low

	workers, animals and nearby residents						Medium	with ear plugs to be used when the noise becomes unbearable. <input type="checkbox"/> Switch off machines that are not used.	Low
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• **LOSS OF BIODIVERSITY AND HABITAT DESTRUCTION**

Various protected plant species were observed onsite and this might be destroyed/disturbed during the construction of services to the township. The clearing of vegetation to make way for the installation of services might also destroy the habitat that support the various forms of biodiversity in this area. However with the recommended mitigation measures such as preserving protected plants species, the impact significance can be minimised to low. The impact will also be low due to the fact that there is no plant species that is endemic to the area. All plant species found here also occur in other areas.

Table 10: Assessment of impacts associated with the loss of biodiversity.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION

Loss of biodiversity	The clearing of land to construct services will result in the destruction of plants and other forms of biodiversity.	Local	Medium	Low	Highly Probable	High	Medium	<p>Preserve some plants in the yards of erven.</p> <p>Only remove plants that are in the path where services will be constructed.</p> <p>A permit must be obtained from the Directorate of Forestry before any protected species is removed.</p>	Low
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• POLLUTION FROM CONSTRUCTION ACTIVITIES

There are various types of pollution associated with construction. The most important one is probably chemical pollution from oil spills resulting from the handling of various machineries used during the construction phase. Other sources of pollution include building rubble and empty bags and containers. Construction workers can also pollute the surrounding environs if they are not provided with adequate toilet facilities.

Table 11: Assessment of impacts associated with pollution.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION

Pollution	Negative effect on the ecosystem when waste emanating from construction activities is not managed.	Local	Medium	Low	Probable	Medium	Medium	<ul style="list-style-type: none"> Ensure that all waste from construction activities is stored and contained in designated containers and transported to Kupferberg Waste Disposal Site for proper disposal. Adequate mobile toilets must be provided at the construction camps for the use of the workers. 	Low
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• **DUST**

Dust might arise during the excavation of trenches where services will be laid. Activities such as the clearing of vegetation and levelling of land where the services such as roads, water and electricity will be constructed will also result in dust. This will especially be an issue during windy days. However, this impact will be mostly limited to construction phase, hence temporary impact before mitigation and reduced impact after mitigation.

Table 12: Assessment of impacts associated with dust emission.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION
Health effect of dust the construction workers	Respiratory sicknesses can result from prolonged exposure to dust	Local	Medium	Low	Probable	Medium	Medium	<ul style="list-style-type: none"> Equip all the workers exposed to dust with dust masks Spray the areas that are most affected to minimize dust. 	Low

Effect of dust on the ecosystem and nearby residents.	Dust can negatively affect the ecosystem in general and the nearby residents.	Local	Medium	Low	Probable	Medium	Medium	<ul style="list-style-type: none"> • Minimize activities that can generate dust during windy days. • Limit the speed within the whole construction area to a maximum of 40 km/h <p><input type="checkbox"/> Dust will significantly be reduced if excavation and land clearing is carried out after it has rained and the soil is wet.</p>	Low
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• **EMPLOYMENT OPPORTUNITIES**

The project will require manpower during the construction of services the township. This will provide employment opportunities to the residents of existing townships located near the Goreangab Extension 4 and Windhoek as a whole.

Table 13: Assessment of impacts associated with employment opportunities.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION
						NCE			

Employment opportunities during the construction of the development	The construction of the services will create a few job opportunities and this will have a positive economic impact on surrounding communities	Local	Medium	Low	Highly Probable	High	Low	To further enhance the socioeconomic benefits of the surrounding communities from the development, the Project Manager should make it mandatory to all contractors that all unskilled work should be given to the locals.	Low
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• **SPREAD OF HIV/AIDS**

The likely influx of labour to Goreangab Extension 4 area during the construction of services at the township may influence the spread of HIV / AIDS in the surrounding communities.

Table 14: Assessment of impacts associated with HIV/AIDS.

IMPACT	NATURE	EXTENT	DURATION	INTENSITY	PROBABILITY	DEGREE OF CONFIDENCE	SIGNIFICANCE		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION
The spread of HIV/AIDS during the construction phase of the project.	The influx of labourers can result in the spread of HIV/AIDS	Local	Medium	Low	Highly Probable	High	Low	Awareness at workplace and provision of condoms	Low

8.2.2 OPERATION RELATED IMPACTS

• SOLID WASTE AND SEWAGE

Both solid waste and sewage will be generated by the residents who will settle in this area. It is therefore very important to construct appropriate infrastructure to management thus waste types. Failure to management waste properly will result in pollution and this might have a detrimental impact on the people's well-being and the quality of the environment, especially the nearby Goreangab Dam.

Table 15: Assessment of impacts associated with solid waste and sewage.

IMPACT	NATURE	EXTEN T	DURATION	INTENSITY	PROBABILIT Y	DEGREE OF CONFIDE NCE	SIGNIFICANC E		
							PRE MITIGATION	PRESCRIBED MITIGATION	POST MITIGATION
Pollutio n from solid waste and sewage	Failure to manage waste properly will result in pollution and this might have a detriment al impact on the people's well-being and the quality of the environm ent.	Local	Long	Low	Highly Probable	High	Medium	Sewer drainage system should be constructed as part of the infrastructu re to be developed at the township All structures to be developed at the erven must be connected to the sewer system The sewer lines should be inspected regularly to check for any leakages. All erven must be provided with waste bins that must be emptied by the City of Windhoek	Low

								<p>on a regular basis.</p> <p>Clean up program should be implemented to ensure waste is removed from open areas and along streets.</p> <p>Bylaws should be promulgated to punish anyone who is guilty of littering and the improper disposal of waste.</p>	
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• **SOCIO-ECONOMIC DEVELOPMENT**

The proposed township will support the socio-economic development of Windhoek by providing a range of serviced residential sites for prospective new residents and this will significantly contribute to the alleviation of the current shortage of serviced land experienced country wide. The development of services to this township is part of the mass land servicing program, which is government’s program to fast track the provision of serviced land aimed at reducing the huge backlog estimated at around 200,000 units.

9. ENVIRONMENTAL MANAGEMENT PLAN

An Environmental Management Plan (EMP) describes the processes that an organization will follow to maximize its compliance and minimize harm to the environment. This EMP focuses on the mitigatory measures to improve future provision of sanitation services (water and ablution facilities) to residents of informal settlements in Windhoek.

The main objectives of this EMP are:

- Enhance avenues for wider community participation in the development of settlements/ townships;
- Increase opportunities for improving public health;

- Minimise disturbance to the natural environment.

10. REFERENCES

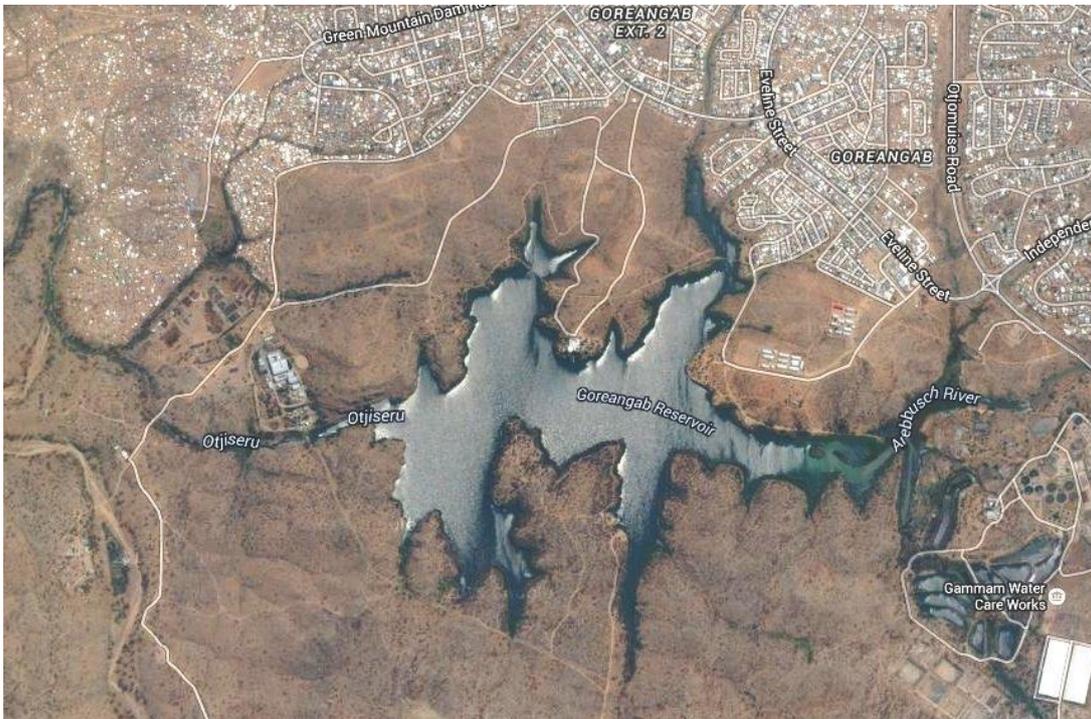
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ANNEXURE A

ENVIRONMENTAL MANAGEMENT PLAN

**ENVIRONMENTAL MANAGEMENT
PLAN (EMP)**

**FOR SERVICE PROVISION FOR
GOREANGAB EXTENSION 4,
WINDHOEK, NAMIBIA**



OCTOBER 2015



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1. INTRODUCTION AND BACKGROUND

Goreangab Extension 4 (Ext 4), in Windhoek, Khomas Region has been identified as one of the sites for the pilot project of Massive Urban Land Servicing Project. This national project seeks to service about 200 000 plots country wide.

Goreangab Ext 4 has been subdivided into portion 23 and remainder in the 1997 and Established as a Township in 1998. It has been declared to be an approved Township in 2002 as per Government Gazette No 2738, Notice No 74 dated 15 May 2002.

The proposed site is located between the existing Goreangab Extension 3 and the Goreangab Dam. The area covers approximately 15.8 ha. The residential area drains away from the dam in the direction of the New Otjomuise Reclamation Works.

Its Southern border runs through the dam's centre line. The Western section of the township comprise of a number of land uses. All are existing activities presently accommodated on portions of townlands, including the Otjomuise and Gammams Wastewater Treatment plants, Old Goreangab and WINGOG Water Reclamation Plants and various portions leased to youth groups and NGO's.

The development of an EMP is a requirement for any EIA project as per Namibia's *Environmental Management Act No.7 of 2007*. Therefore this EMP is a legal document that must accompany the EIA Report before an Environmental Clearance is issued.

The main purpose of this EMP is to:

- Minimize adverse impacts on the environment;
- Protect the environmental quality of the site;
- Meet the requirements of all national and local legislations;
- Outline guidelines for construction of services and operational phase of the project.
- Provide detailed specifications for the management and mitigation of activities that have the potential to impact negatively on the environment.

2. THE PROPOSED PROJECT ACTIVITIES

A total of 338 residential erven will be created with provision for business, institutional and recreational facilities.

The following new land uses are proposed:

- More or less 338 residential erven will be created, with the provision for business, institutional (a school and crèche on site) and recreational facilities.
- Open space near the dam will be used for recreational and conservation purpose.
- A buffer conservation area between the dam and the residential area will remain undeveloped and left for recreational and sustainable income generating opportunities.
- However, small scale business opportunities such as home shops and home occupation will be allowed and supported through relevant council policies.
- **INFRASTRUCTURE AND SERVICES**

Bulk infrastructure and services to the proposed townships will be provided as follow:

Water

A water reticulation system with accordance to City Policies and guidelines will be constructed. All erven will be provided with individual water connection points.

Sewer

A sewerage system will be provided on a Municipal zoned erf to accommodate the line accordingly. Extensions of the sewer network to enable individual connections will also be made. Residential erven have been kept 500m away from Otjomuise Water Care Works. This is to avoid possible smells and flies in residential area.

Streets

Access to the planned Goreangab Extension 4 may be obtained from Matshitshi Street, an existing major access road which runs between the existing Goreangab Extension 3 and the planned Extension 4.

Electrical services

An electrical system will be constructed to accommodate individual connections. Electricity infrastructure will also be connected to the municipal grid and managed accordingly.

3. LEGISLATIVE FRAMEWORK

This section provides an analysis of the policies and legislations that are relevant to the proposed development of services at the Goreangab Extension 4 Township.

Table 1: Legal Framework of the proposed project

LEGISLATION	PROVISIONS	PROJECT IMPLICATION
NATIONAL LEGISLATION		
The Constitution of the Republic of Namibia (1990)	The articles 91(c) and 95(i) commits the state to actively promote and sustain environmental welfare of the nation by formulating and institutionalising policies to accomplish the sustainable objectives which include: <ul style="list-style-type: none"> - Guarding against overutilization of biological natural resources, - Limiting over-exploitation of non-renewable resources, - Ensuring ecosystem functionality, - Maintain biological diversity. 	Through implementation of the environment management plan, the proponent shall be advocating for sound environmental management as set out in the Constitution.
Environmental Management Act (No 7 of 2007) and Namibia's Environmental Assessment Policy (1995)	Schedule 1: Screening list of policies/ plans/programme/ project subject to full Environmental Assessment. "The rezoning of land from use for nature conservation or zoned open space to any other land use". (Ministry of Environment and Tourism (MET), Directorate of Environmental)	An Environmental Impact Assessment is compulsory.
Pollution Control and Waste Management Bill	This Bill serves to regulate and prevent the discharge of pollutants to air and water as well as providing for general waste management. This Bill will license discharge into watercourses and emissions into the air. The Bill also provides for noise, dust or odour control that may be considered a nuisance.	

LEGISLATION	PROVISIONS	PROJECT IMPLICATION
Forest Act, 2001 (Act No. 12 of 2001)	Provision of the protection of various plant species (Ministry of Agriculture, Water and Forestry (MAWF), Directorate of Forestry).	A Harvesting Permit needs to be acquired from the Directorate of Forestry for the removal of indigenous certain tree species from the site
Townships and Division of Land Amendment Act, 1992 (Act 28 of 1992)	“(I) Whenever any area of land constitutes, by reason of its situation, a portion of an approved township, or adjoins an approved township, the Executive Committee may, by proclamation notice in the Gazette and after consultation with the Board, extend the boundaries of that township to include such area”. (Minister of Regional and Local Government).	A new township needs to be created for approval by the Namibian Planning Advisory Board and the Township Board.
Water Resources Management Act, 2013 (Act No. 11 of 2013)	This Act provides for the management, protection, development, use and conservation of water resources and the regulation and monitoring of water services and to provide for incidental matters. (Department of Water Affairs).	Developers need to develop a satisfactory plan for sewerage disposal and water demand management.
LEGISLATION	PROVISIONS	PROJECT IMPLICATION
Soil Conservation Act 76 of 1969	Prevention and combating of soil erosion, conservation, improvement and manner of use of soil and vegetation, and protection of water sources. (Ministry of Environment and Tourism).	Removal of vegetation cover is to be avoided and minimized at all costs.
National Heritage Act 27 of 2004	Heritage resources to be conserved in development. (National Heritage Council of Namibia).	Immediately inform the National Heritage Council of Namibia should any archaeological material e.g. graves be found during the construction phase. The site should be cleared for archaeological potential before construction may commence.

LEGISLATION	PROVISIONS	PROJECT IMPLICATION
Labour Act (No 11 of 2007)	135 (f): “the steps to be taken by the owners of premises used or intended for use as factories or places where machinery is used, or by occupiers of such premises or by users of machinery in connection with the structure of such buildings of otherwise in order to prevent or extinguish fires, and to ensure the safety in the event of fire, of persons in such building;” (Ministry of Labour and Social Welfare).	The Act specifies the measures to be taken to secure the safety and the preservation of the health and welfare of employees at work.
Convention on Biological Diversity (CBD)	Namibia is obliged under international law to conserve its biodiversity.	Projects should refrain from causing any damage to the country’s biodiversity.
Convention to combat Desertification	Namibia is bound to prevent excessive land degradation that may threaten livelihoods.	This is a general requirement to be considered in all projects.
LEGISLATION	PROVISIONS	PROJECT IMPLICATION
LOCAL AUTHORITY BY-LAWS		
Sewerage and Drainage Regulations (amendments) Local authorities Act, section 23, 1992	Affords the prevention of pollution and environmental damage caused by the improper construction of sewerage and water pipelines in drainage lines. (City of Windhoek).	Provides guidelines for the proper construction of pipelines in drainage lines.

<p>Waste Management Regulations for Windhoek Municipality (16 of 2011)</p>	<p>The Act stipulates measures that must be taken by builders in respect of builders waste. Builders waste is defined as waste generated during the building, construction, repair, alteration, renovation, excavation or demolition of any road, surface, structure, building or premises, including builders rubble, earth, vegetation and rock displaced during such building, construction, repair, alteration, renovation, exaction and demolition. The provisions relate to the</p>	<p>The proponent should ensure that building contractors adhere with all the requirements of the Act.</p>
	<p>collection, depositing, storage and transport of such waste.</p>	
<p>Windhoek Environmental Structure Plan (2004)</p>	<p>It indicates all sensitive and environmentally fragile zones that should be conserved and protected. These areas should be considered with great care and when planning for any development project. The document is mainly helping in applying sound environment planning and management (Section 3.3.1, page 60). (City of Windhoek)</p>	<p>Only strategic service developments should be allowed after environmental impact assessment.</p>
<p>Windhoek Town Planning Scheme (2005)</p>	<p>Allowed activities under “Residential Building” and “Residential Unit”.</p>	<p>“Any person intending to erect a building in any use zone may be required by Council to furnish an environmental assessment report having regard to the promotion of health, safety, order, amenity, convenience and general welfare and the impact the new buildings and the operations are likely to have on the amenity of the locality”.</p>

Noise Control Regulations	It is essential to ensure that before any development project is approved and undertaken, an assessment or evaluation of expected noise level is done and it should be done in accordance with the City of Windhoek Noise Control Regulations.	
Groundwater Protection Regulations	The draft Ground Water Resources Management 24 of 2004 provides more specific procedures for water abstraction permitting that are much more tailored to Namibias Climate and geo-hydrology than the Water Act of 1956.	

4. ENVIRONMENTAL MANAGEMENT PLAN

4.1 EMP ADMINISTRATION

There is a strong need to clearly outline the roles and responsibilities of all stakeholders to ensure that the EMP is fully implemented. There is also a need for the developer that will be appointed by the City of Windhoek to construct the services to appoint an overall responsible person (Environmental Control Officer) to ensure the successful implementation of the EMP. The Environmental Control Officer (ECO) needs to be someone who has a basic understanding of EMP administration. Under the management actions, each action is allocated to a responsible entity to ensure that the specific action is managed and documented properly. All key role players such as contractors who will be involved during the construction of the services must be informed about the contents of this EMP and activities to be undertaken to mitigate the potential impacts identified.

4.2 TRAINING

All key role players such as the contractors who will be involved during the construction of the services must be informed about the contents of this EMP through structured training programs, this can form part of the regular site meeting

4.3 MANAGEMENT ACTIONS OF ENVIRONMENTAL ASPECTS – CONSTRUCTION PHASE

- **NOISE AND VIBRATIONS**

DESCRIPTION	Construction activities are associated with noise and vibrations generated by the construction machineries and vehicles.
MITIGATION MEASURES	<ul style="list-style-type: none"> • All workers on site must be equipped with ear plugs to be used when the noise becomes unbearable. • Switch off machines that are not used. • construction activities which known to generate vibration should be scheduled for day periods and not at night. • Duration of vibration should be kept as short as possible. • Proper maintainance including routine servicing of equipments
MONITORING	Monitoring and measurement of noise and vibration impacts in the surrounding areas as per law or best available standards
RESPONSIBLE PARTY	Site Manager/ Safety Officer

- **LOSS OF BIODIVERSITY AND HABITAT DESTRUCTION**

DESCRIPTION	Various protected plant species were observed onsite and this might be destroyed/disturbed during the construction of services to the township. The clearing of vegetation to make way for the installation of services might also destroy the habitat that support the various forms of biodiversity in this area.
MITIGATION MEASURES	<ul style="list-style-type: none"> • Preserve some plants in the yards of erven. • Only remove plants that are in the path were services will be constructed. • A permit must be obtained from the Directorate of Forestry before

	<p>any protected species is removed.</p> <ul style="list-style-type: none"> • Mark all protected plant species on site with a visible mark to assist the construction team to avoid them. • The construction team should inform the Environmental Control Officer before any marked plants are removed to ensure that the valid permits are obtained.
MONITORING	<ul style="list-style-type: none"> • Monitor and count all marked plant species to ensure they are not removed without a valid permit. • Appropriate punitive measures must be instituted against noncompliance.
RESPONSIBLE PARTY	Site Manager/ Environmental Control Officer

• **POLLUTION FROM CONSTRUCTION ACTIVITIES**

DESCRIPTION	Chemical pollution from oil spills resulting from the handling of various machineries used during the construction phase might emanate from the construction activities if not handled properly. Other sources of pollution include building rubble and empty bags and containers. Construction workers can also pollute the surrounding environs if they are not provided with adequate toilet facilities.
MITIGATION MEASURES	<ul style="list-style-type: none"> • Ensure that all waste from construction activities is stored and contained in designated containers and transported to the Kupferberg Waste Disposal Site for proper disposal. • Bulky waste such as building rubble must be collected and disposed of at any of the various municipal satellite sites. • Adequate mobile toilets must be provided at the construction camps for the use of the workers.
MONITORING	Regular visual inspection

RESPONSIBLE PARTY	Site Manager and Environmental Control Officer
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• **DUST**

DESCRIPTION	Dust can result from construction activities having an impact on the nearby residential areas. Activities such as the levelling of land where the services will be constructed will slightly affect the air quality. This will especially be an issue during windy days. Dust can affect the health of the construction workers and nearby residential areas.
MITIGATION MEASURES	<ul style="list-style-type: none"> • Equip all the workers exposed to dust with dust masks • Spray the areas that are mostly affected with water to minimize dust (due to water shortages in Windhoek, consider pumping water from Goreangab Dam to be used for this purpose). • Minimize activities that can generate dust during windy days. • Limit the speed within the whole construction area to a maximum of 40 km/h. • Dust will significantly be reduced if excavation and land clearing is carried out after it has rained and the soil is wet.
MONITORING	Regular visual inspection
RESPONSIBLE PARTY	Site Manager and Environmental Control Officer

• **EMPLOYMENT OPPORTUNITIES**

DESCRIPTION	The project will require manpower during the construction of services at the township. This will provide employment opportunities to the residents of Goreangab area and Windhoek as a whole.
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MITIGATION MEASURES	<ul style="list-style-type: none"> Establish recruitment policy that gives first priority to the locals (residents of the City of Windhoek). To further enhance the socio-economic benefits of the surrounding communities from the development, the Project Manager should make it mandatory to all contractors that all unskilled work should be given to the locals.
MONITORING	Ensure adherence to recruitment policy.
RESPONSIBLE PARTY	Site Manager.

• **SPREAD OF HIV/AIDS**

DESCRIPTION	The likely influx of labour to Goreangab Extension 4 area during the construction of services at the township may influence the spread of HIV / AIDS.
MITIGATION MEASURES	<ul style="list-style-type: none"> Establishing awareness raising programme at workplace. Provision of protective measures including distribution of condoms to workers.
MONITORING	<ul style="list-style-type: none"> Stock take of the quantity of condoms left behind in the distribution box. Routine refresher discussion with workers about views of HIV/AIDS and feedback on the existing programme.
RESPONSIBLE PARTY	Safety Officer / Wellness officer.

4.4 MANAGEMENT ACTIONS OF ENVIRONMENTAL ASPECTS – OPERATIONAL PHASE

□ **SOLID WASTE AND SEWAGE**

DESCRIPTION	Both solid waste and sewage will be generated by the residents who will settle in this area. It is therefore very important to construct appropriate infrastructure to management thus waste types.
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MITIGATION MEASURES	<ul style="list-style-type: none"> • Sewer drainage system should be constructed as part of the infrastructure to be developed at the township. • All structures to be developed at the erven must be connected to the sewer system. • The sewer lines should be inspected regularly to check for any leakages. • All erven must be provided with waste bins that must be emptied by the Town Council on a regular basis. • Clean up program should be implemented to ensure waste is removed from open areas and along streets. • Bylaws should be promulgated to punish anyone who is guilty of littering and the improper disposal of waste. • Provisions of both the City’s Waste Management Regulations and Drainage Regulations must be fully implemented in this township
MONITORING	Conduct regular visual inspections.
RESPONSIBLE PARTY	Solid Waste Management and Bulk and Stormwater Divisions