

Appendix A: The curriculum vitae of the EAP

PHILIP HOOKS

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PROFILE

A highly driven and collaborative **Management Professional** who has successfully completed numerous projects and activities and gained a wealth of exposure across environmental management, having worked in key sectors. A hardworking and reliable individual who has numerous strengths and knowledge including a thorough understanding of regulations and expertise in ensuring compliance as well as highly effective team management skills who would enhance any forward-thinking organisation.

KEY SKILLS

- Wealth of environment management experience
- Environmental impact assessments
- Development and implementation of environmental management plans
- Exploration and mining sector experience
- Auditing expertise
- Extensive project management exposure
- Exceptional management and leadership skills
- Complex problem solving skills
- Naturally hardworking and reliable
- Driven by international best practice and compliance
- Stakeholder engagement
- Negotiation and influential skills

EXPERIENCE

2018 – 2025 **Environmental Consultant** – Self-employed

Key Responsibilities:

- I currently lead an EIA for a salt mining clearance application; assist on another EIA for an exploration application; report writing for mining and exploration licences for renewal clearance requirements. I completed an EIA for a manganese mine as well as some small mining claims in the Kunene Region in 2020. I completed an EIA for a sodalite and REE mine in the Kunene Region in 2021. I completed an Amendment EIA for Okorusu Mine in 2023.

2015 – 2018 **Environmental Specialist** – Gecko Namibia

Key Responsibilities:

- I oversaw all environmental matters for the group, from compliance and auditing to implementation, monitoring and reporting. My services were outsourced for EIAs

2012 – 2014 **Environmental Scientist** – Geo Pollution Technologies

Key Responsibilities:

- I undertook Environmental Impact Assessments and developed industry specific Environmental Management Plans (EMPs)

2011 **Health Safety Environment and Radiation Training Officer** – Rio Tinto

1997 – 2011 **Teacher and School Principal** – Swakopmund Christian Academy

Key Responsibilities:

- I taught Science and Mathematics for students age 11 to 16 (Grade 6 to 10)

1995 – 1996 **High School Teacher** – Karibib Private School

Key Responsibilities:

- I taught Physical Science, Biology and Mathematics

ENVIRONMENTAL MANAGEMENT SKILLS AND PROJECTS

2015 – 2018

- Air quality monitoring, Forest tree surveys, Water quality monitoring, Performance audits, Coordinate environmental consultants, Plan budgets, Compile biannual environmental reports, Implement EMPs for operational projects, Develop management systems, Conduct awareness training
- at Okorusu Mine, Okanjande Mine, EPL4167 (Cape Cross Salt Project), EPL4346 (Gecko Cobalt Mining)

2012 – 2014

- Seawater quality monitoring for Namibian Ports Authority, Develop & manage the ocean monitoring programme for Erongo Desalination Plant, Fuel station pollution surveys, Workshop facilitation
- for Etosha Fishing Company, Namibian Ports Authority – Walvis Bay Harbour, Erongo Desalination Plant, Langer Heinrich & Rossing Mine & the Ministry of Fisheries and Marine Resources

ENVIRONMENTAL IMPACT ASSESSMENT SKILLS AND PROJECTS

2018 – 2020 Environmental Impact Assessment & Environmental Monitoring

- Environmental impact assessment, Project registration, Site assessment, GIS, Legal review, Drafting environmental statements, Stakeholder engagement, Public meeting facilitation, Project management, Environmental monitoring, Develop environmental management plans – for ORANO mining group, Gecko Salt & Private clients.

2015 – 2018 Prospecting Licences, Mining licences and Mining Claims

- for Reptile Uranium Namibia, Gecko Rare Metal Mining, Gecko Gold Mining, Gecko Salt, Swakopmund Salt Company

2013 – 2014 Fuel tank farm, Fuel retail facility, Harbour dredging

- for Natura Energy, Tidal Wave Investments, Walvis Bay & Luderitz Namibia Ports Authority

2012 – 2013 Marine impacts of bitterns discharge, Power line re-routing, Fuel Depot Tank Farm

- Rezoning Heavy Fuel Oil Boiler Replacement Fuel Bunkering, Liquid petroleum gas bulk storage facility
- for Walvis Bay Salt, Namdeb, Engen, Vivo Energy, Merlus Fishing, Etosha Fishing, Puma, Manica and Corridor Gas & Oil Terminal

QUALIFICATIONS AND PROFESSIONAL DEVELOPMENT

2012 – 2014 University of Free State, South Africa, Magister (Environmental Management)
1994 University of Cape Town, South Africa, Diploma of Education (Secondary – Biology & General Science)
1992 University of Cape Town, South Africa, BSc (Hons) (Botany-Ecology)
1989 – 1991 University of Cape Town, South Africa, BSc Botany (Environmental & Geographical Science)

ADDITIONAL INFORMATION

Licences: Full and clean vehicle driving licence, skippers licence (under 25 tonne)

IT Skills: Microsoft Office, GIS software (ArcMap, Manifold, DRN GPS)

Interests: I have a keen interest in nature and enjoy walking and hiking in the wild. I spend time serving at my church outside of work time.

REFERENCES AVAILABLE UPON REQUEST
