

Curriculum Vitae

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Position: Project Role Parliamentary Research

HIGHER EDUCATION/QUALIFICATIONS

Degree Courses

Name of Course	Institution	Subjects	Year conferred
Bachelor of Science	University of Namibia	Natural Resource Economics , Biology, Physics, Statistics, Biochemistry , Rural Sociology, Biosystematics ; Environmental Impact Assessment, Research Projects	2003
Honours: Bachelor of Science (Environmental Management)	University of South Africa	Research Methodology , Environmental Monitoring, Environmental Auditing, Environmental Management Systems, Ecological Risk Assessment,	2009
Masters: Environmental Management	Stellenbosch University	Environmental Governance, Environmental Economics, Environmental Law, Research	2013
Post Graduate Diploma (Development Finance)	University of Stellenbosch	Financial Analysis & Project Appraisal & Evaluation, Development Finance, Project Monitoring and Evaluation	2016

CERTIFICATE COURSES

Course	Institution	Content	Year
Environmental Engineering	Cape Peninsula University of Technology	Waste Management Processes, Water Quality, Energy Systems, Air Quality Systems	2007
Remote Sensing Products	Namibia University of Science & Technology	Data acquisition, processing, analysis and accuracy assessment	2012
Geographic Information Systems	Namibia University of Science & Technology	Data Management, Data Analysis and Mapping	2012
Environmental Performance Auditing	Centre for Science & Environment (Newdelhi, India)	Waste Audit, Pollution Prevention Audits ,Waste Balance Energy Audit , Enforcement , Integrated Permit	2018

LANGUAGE PROFICIENCY

	Speak	Read	Write
English	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good
Oshiwambo	Excellent	Excellent	Excellent

WORK EXPERIENCE

Institution	Role	Period
Cuvepalm Consulting cc	Environmental Researcher Role: Reviewing relevant academic literature and ongoing policy debates, Environmental Impact Assessments, Ecological Risk Assessment, Socio- Economic Impact Assessment, Environmental Auditing , Occupational Hygiene Survey's, Supporting project work(organization of meetings , agendas , internal coordination , outreac with stakeholders	2019-2024
D&P Engineers Consultants cc (Contractual)	Environmental Assessment Practitioner Role: Project Management , Environmental Impact Assessments, Ecological Risk Assessment , Socio Economic Impact Assessment	2015-2019
City of Windhoek	Environmental Specialist: Planning <ul style="list-style-type: none"> Coordinate the review of policies , plans and programs Reviewing relevant academic literature and ongoing policy debates Advise and consult with line departments to ensure internal processes are compliant with environmental related laws, policies, standards Prepare technical proposals and financial proposals for environmental related projects Work with team members in producing feasibility studies , reports and policy briefsin areas of climate and other natural resources and environmental sustainability Develop, organise and conduct awareness programmes, produce information for public dissemination Conduct Environmental Audits on Industrial Projects Develop natural resource management strategies and action plans Project monitoring and evaluation Prepare meetings and deliver presentations to Council, project meetings and external events Supervise reseach teams 	2007-2024
Rural Institute for Social Empowerment in Namibia	Environmental Coordinator: Role: <ul style="list-style-type: none"> Provide Project Management Services for SIDA & WWF sponsored Community Based Natural Resource Management Programme. Conduct needs and feasibility assessments for Community Based Organizations Develop grant proposals in conjunction with community members. Manage wildlife utilization contracts Developed Wildlife Management Plans for Conservancies 	2004 -2007
Agricultural Bank of Namibia	Registration Clerk <ul style="list-style-type: none"> Role: Data Analysis 	2001-2004
GENDEV Group Namibia	Quality Control Technician <ul style="list-style-type: none"> Quality Assurance Pre-shipment inspection of factory processed fish 	2000 -2001

PROJECT EXPERIENCE

Project Name:	:	Proposed Development of the Okohongo Copper-Silver Mine within the Proposed Mineral License Area of EPL 7071 Opuwo Rural Constituency, Kunene Region, Namibia
Project Summary	:	Environmental Impact Assessment (EIA)- Kunene Region
Role and Responsibilities	:	Environmental Research
Involvement	:	2024

Organization	:	Aloe 238 (PTY) LTD
Project Name:	:	Proposed Mineral Claims 75089-75094 , Kamanjab Constituency , Kunene Region
Project Summary	:	Environmental Impact Assessment (EIA)- Kunene Region
Role and Responsibilities	:	Environmental Specialist
Involvement	:	2024
Organization	:	JG Mining (PTY) LTD
Project Name:	:	Support Towards Industrialization and Productive Sectors” (SIPS) and Programme in the SADC region and COVID19-relevant Medical and Pharmaceutical Products (CMPP) and Antiretroviral (ARV) Value Chains
Project Summary	:	Environmental and Social Safeguards Compliance assessment for Pharmanova & Pharmaco , Lusaka , Zambia
Role and Responsibilities	:	Environmental Auditor
Involvement	:	2023
Organization	:	GIZ Botswana
Project Name:	:	Occupational Hygiene Survey
Project Summary	:	Noise and Illuminance (Lux) Assessment - South Industrial Area Factory Windhoek
Role and Responsibilities	:	Project Planning Supervision
Involvement	:	2023
Organization	:	Plastic Packaging Namibia(PTY) LTD – (Khomas Region)
Project Name:	:	Support Towards Industrialization and Productive Sectors” (SIPS) and Programme in the SADC region and COVID19-relevant Medical and Pharmaceutical Products (CMPP) and Antiretroviral (ARV) Value Chains
Project Summary	:	Environmental and Social Safeguards Compliance assessment for Pharmaco Plant, Lusaka , Zambia
Role and Responsibilities	:	Specialist Auditor
Involvement	:	2023
Organization	:	GIZ Botswana
Project Name:	:	Support Towards Industrialization and Productive Sectors” (SIPS) and Programme in the SADC region and COVID19-relevant Medical and Pharmaceutical Products (CMPP) and Antiretroviral (ARV) Value Chains
Project Summary	:	Environmental Compliance Gap Audit; Development of Environmental Health and Safety Risk Assessment Tool for Portfolio Pharmaceuticals (LTD) , Gaborone , Botswana
Role and Responsibilities	:	Specialist Auditor
Involvement	:	2023
Organization	:	GIZ Botswana
Project Name:	:	Proposed Mineral Exploration Activities – EPL 7719 , Kamanjab Constituency , Kunene Region
Project Summary	:	Environmental Impact Assessment (EIA)- Kunene Region
Role and Responsibilities	:	Environmental Assessment Practitioner
Involvement	:	2022
Organization	:	JG Mining (PTY) LTD
Project Name:	:	Occupational Hygiene Survey
Project Summary	:	Emission Assessment
Role and Responsibilities	:	Project Coordination
Involvement	:	2022
Organization	:	Plastic Packaging Namibia(PTY) LTD – (Khomas Region)
Project Name:	:	Proposed Mineral Exploration Activities – EPL 7072 and 7122, Okarukambe Constituency ,Omaheke Region , Namibia

Project Summary	:	Environmental Impact Assessment (EIA)-
Role and Responsibilities	:	Project Design & EIA Supervision
Involvement	:	2021
Organization	:	New Horizon Investment Group
Project Name:	:	Proposed Copper Smelting Plant, Witvlei
Project Summary	:	Environmental Impact Assessment (EIA) – Omaheke Regions
Role and Responsibilities	:	Project Design & Environmental Assessment
Involvement	:	2021
Organization	:	Consulting Maintenance Services
Project Name:	:	Environmental Audit for Diamond Polishing Factory
Project Summary	:	Environmental Impact Assessment (EIA) – (Otjozondjupa Region)
Role and Responsibilities	:	Project Design & Supervision
Involvement	:	2018
Organization	:	NAMGEM Diamond Manufacturing Company (PTY)
Project Name:	:	Developing Guidelines Manual on environmental compliance under the Flexible land Tenure System
Project Summary	:	Manual Development
Role and Responsibilities	:	Project Design & Product Review
Involvement	:	2020
Organization	:	Ministry of Agriculture, Water and Land Reform
Project Name:	:	Environmental Impact Assessment for the proposed construction of electrical T-Off lines to supply dwellings for the Topnaar Community in the Kuiseb Valley along the Kuiseb River ,Erongo Region
Project Summary	:	Environmental Impact Assessment – Erongo Region
Role and Responsibilities	:	Biodiversity Assessment , Public Participation
Involvement	:	2016
Organization	:	Erongo Red
Project Name:	:	Improving Surface Water Quality in Windhoek Townships
Project Summary	:	Construction and testing of small scale natural wetlands
Role and Responsibilities	:	Project Design & Supervision
Involvement	:	2014 – 2016
Organization	:	City of Windhoek
Project Name:	:	Sand Mining Baseline Study
Project Summary	:	Consulting service to conduct a baseline survey of sand mining activities in Windhoek
Role and Responsibilities	:	Project design, Contract management
Involvement	:	2016
Organization	:	City of Windhoek
Project Name	:	National Waste Management Audit
Project Summary	:	Data Collection: UNFCCC Green House Gas Inventory
Role and Responsibilities	:	Data Collection-Local Authorities (Walvisbay, Swakopmund, Arandis, Usakos, Windhoek)
Involvement	:	2014
Organization	:	Ministry of Environmental Forestry & Tourism
Project Name	:	Proposed Trickle Filter Sewerage Treatment Plant, Karas Regional Council
Project Summary	:	Environmental Assessment
Role and Responsibilities	:	Environmental Specialist

Involvement	:	2015
Organization	:	Ministry of Urban & Rural Development-Namibia
Project Name	:	Land Use Planning for Communal Conservancies
Project Summary	:	Development of Natural Resource Management Plans for Communal Conservancies, Kunene Region)
Role and Responsibilities	:	Natural Resource Management Plans, Community Mobilization
Involvement	:	2006
Organization	:	Rural Institute for Social Empowerment
Project Name	:	Benguela Environment Fisheries Interaction and Training Programme
Project Summary	:	Marine Ecosystem Monitoring –Atlantic Ocean
Role and Responsibilities	:	Marine Sampling Technician, Oceanographic assistant
Organization	:	Benguela Commission, Ministry of Fisheries and Marine Resources , Namibia
Involvement	:	2001
Project Name	:	Ecological Management and Monitoring Systems in Namibia
Project Summary	:	Community Based Natural Resource Monitoring
Role and Responsibilities	:	Environmental Officer
Involvement	:	2004
Organization	:	NACSO

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- 2004-2007: Natural Resources Working Group Member for the Namibia Association of Community Based Organizations (NACSO)
- 2007-2014: International Council for Local Environmental Initiatives (ICLEI-Africa)
- 2010: Ecological Assessor for the eco awards Namibia Alliance
- 2014 –to date: Member of the Namibia Scientific Society

COURSE, CONFERENCE AND SEMINARS

Year	Institution	Course
2018	Anil Agarwal Environment Training Institute (India)	Environmental Auditing(India)
2017	Corporate Solutions (Windhoek)	Report Writing and Presentation Skills
2017	City of Windhoek (Windhoek)	First Line Supervisor Certificate
2014	Namibia University of Science and Technology (Windhoek)	Geographic Information Systems
2012	Namibia University of Science and Technology (Windhoek)	(AMESD, Remote Sensing Products
2009	SIPU International (Tanzania)	Advanced Diploma in Environmental Management
2009	(Sweden) SIPU International (Sweden)	Certificate in Environmental Management
2007	WWF (Zambia)	MOMS Regional Forum for Natural Resources
2003	Benguela Current Commission, (Namibia)	Benguela Environment Fisheries Interaction and Training Programme (BENEFIT)

ACHIEVEMENT

Achievements:

2001 Best Performing Zooplankton Trainee (UCT) NATMIRC/Benguela Commission

SKILLS

- Driving skills Code B, Communication and presentation skills, Project Management , Monitoring and Evaluation
- **Computer skills:** Microsoft Office (Word, MS Project ,Excel, Access, and Power Point), SPSS (statistics), ArcView/ArcGIS (GIS), mapping software, Data Management

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes my qualifications, my experience and myself.

[Signature of EAP] Day/Month/Year Date: 4 April 2025