Public Participation Process

A Public Participation process was conducted for this project which are in guidance with the requirements of the Environmental Management Act no.7 of 2007 and associated Regulations.

The methodology followed during the public participation process was to make use of existing communications between Element Consulting Engineers / Roads Authority and the relevant stakeholders and interested and affected parties, as well as personal interviews conducted by Enviro Management Consultants Namibia.

The proposed BP area is exclusively situated on land privately owned; therefore, the land owners were consulted on a personal level and compensation agreements were reached. The proposed project was advertised twice in various newspapers (as indicated below).

The project was advertised in the Market Watch section of the Daily Sun, Republikein and Allgemeine Zeitung on two separate occasions:

18 April 2024 and, 25 April 2024.

Please find attached the Advertisement that was placed in the various newspapers, the list of I&AP's that were identified and consulted during the public consultation process as well as the Issues and concerns register.

A Background Information Document (BID) was compiled and was available to any persons that registered as an Interested and Affected Party before the closure of the registration period on the 31st April 2024.

Proof of Placement of Notices



NOTICE OF AN ENVIRONMENTAL IMPACT ASSESSMENT PROCESS

Enviro Management Consultants Namibia is appointed by Element Consulting Engineers (Pty) Ltd (on behalf of the Roads Authority of Namibia) to conduct an Environmental Impact Assessment and develop an Environmental Management Plan as required by the Environmental Management Act No 7 (2007) and the associated Environmental Regulations for the following project:

EXTRACTING MATERIAL FROM NCUMA BORROW PIT REQUIRED FOR THE UPGRADE OF JOHN MUTORWA STREET – TR0804 – RUNDU TOWN – KAVANGO EAST.

Suitable material, from the existing Nouma borrow pit, situated in the Ngcangca Village, for the construction of the abovementioned road and various roads in Rundu town is required. The existing borrow pit will be extended as to obtain the required material volumes. 1 exact GPS location of this pit is -17.995594°Lat and 19.833124°Long

The landowners affected have already been consulted and the compensation process has commenced

If you regard yourself as an interested and Affected Party that may be affected by this project, you are hereby invited to register in terms of the environmental assessment process and to give input, comments, or opinions regarding the intended project.

Please address your registration to the following contact details:

Enviro Management Consultants Namibia Contact: Rian du Toit Fax: 088 626968

Email: enviromc@iway.na



NG Kerk Oranjemund en Rosh Pinah

Vakature: Leraar

Oranjemund is in die suidwestelike hoekie van Namibië, by die Oranjeriviermond, geleë. Rosh Pinah is 100km oos van Oranjemund. Die dorpe is afhanklik van mynbou. Die twee bedieningspunte werk saam as een gemeente met sowat 150 belydende lidmate. Die gemeente is deel van die Namibiese Suidelike Ring.

Die gemeente betree 'n nuwe tydvak as gevolg van veranderinge in die kontekste van die dorpe wat aanpassings in ons bedieningsbenadering noodsaak. Die gemeente het al baie kleiner geword en is besig om saam met die Suide Ring 'n nuwe bedieningstrategie te ondersoek.

Die leierskap glo dat die gemeente 'n voltydse leraar kan bekostig. Die leraar moet leiding neem om die nuwe konteks te bepaal en te interpreteer vir die toekoms. Ons voorsien voorlopig 'n termynbepaalde pos met opdrag visioneering en ontwikkeling van 'n funksionele bedieningstruktuur. Ons benodig begeleiding met verhoudingsbou in pastorale versorging, gemeente-opleiding en bemagtiging, en begeleiding met gemeenteroeping as 'n missionale gemeente in beide gemeenskappe.

Ons bid dat die Here 'n toegewyde kind van Hom sal stuur om ons op hierdie pad te lei en saam hierdie ontdekkingsreis te betree.

vergoeding:
Ons vertrou dat ons binne Sinodale riglyne sal kan onderhandel. Die gemeente voorsien 'n ruim pastorie

Aansoek:
Gelegitimeerde predikante van die Hervormde of NG Kerk wat geroepe
voel om by die span aan te sluit, word genooi om hul CV van maksimum
drie bladsye en kontakbesonderhede van ten minste drie referente aan die
onderstaande adresse te stuur. Aansoeke sluit 20 Mei 2024.

Kandidate op die kortlys moet bereid wees om te kom kuier. Onderhoude kan ook deur Zoom hanteer word.

voorsitter) +264 81 127 1128 Jack Wasserfall@namdeb.co

Karin Grobler (Leierouderling).+264 81 257 1068 karingrobler68@gmail.com

Kerkkantoor +264811288830 ngkomd@gmail.com

(Namibiese selfoonnommers kan per WhatApp gekontak word)

PUBLIC NOTICE

SSC'S BANKING DETAILS FOR PAYMENT OF CONTRIBUTIONS AND ASSESSMENTS
The Social Security Commission (SSC) as social Security Commission (SSC) hereby wishes to appeal to all employers ant is used for the payment of MSDF contributions and/or ECF assessments.

Employers must always quote their Social Security registration number as reference when making payments via Electronic Fund Transfer or Direct Deposits. Adhering to this rule helps with timely and accurate allocation of payments to corresponding accounts.

With respect to the MSDF, employers are required to submit a Return / Form 10 together with the proof of payment case of payments made via EFT or Direct Deposit. Returns can be submitted at any of the SSC's offices country or via email: proofolpayment@ssc.org.na.

The SSC's banking details for the MSDF contributions and ECF assessments are as follows:

Maternity Leave, Sick Leave and Death Benefit Fund Bank Windhoek 481972 1084464401 ank ranch Code Acco

2. ECF / Yearly Assessments

Employees' Composition of the Employ Account Name Bank Branch Code Cheque Account Number

In addition, employers are reminded to always pay their monthly contributions and ECF assessments within the prescribed period to avoid helty interest charges. Employers are further informed that receipts for payments can now be emailed, thus it is advisable for employers to update their records / contact details with the Commission, to be able to receive receipts via email.

For more information kindly contact Ms. Keshia Wilson at telephone number +264 280 7154 or via email: Keshia Wilson@ssc.org.na or any of the SSC's offices.





Exciting News

We're Moving to a New Office!

We are thrilled to share the exciting news: We are embarking on a new chapter in our journey of growth and progress as we move to brand-new officeal After meticulous planning and consideration, we are proud to announce this significant milestone, which reflects our unwavering commitment to fostering a work environment that inspires creativity, collaboration, and innovation.

ir decision to relocate was driven Our decision to relocate was driven by our dedication to responding to the trends of the new era. We are investing in innovative spaces that promote, authenticity and interaction, creating a flexible, environmentally sustainable, and exciting workplace that prioritiese employee experience and empowers collaboration. experience and empowers collaboration.

While our current location has been the backdrop to countless achievements and packarop to commiss achievements and cherished memories, we recognize the importance of reinventing ourselves to stay at the forefront of our industry. Our decision to go green in 2020 demonstrated our resilience and dedication to evolving with the times.

As we bid farewell to our current address at 344 Independence Avenue, Windhoek, we eagerly anticipate the opportunities

opportunity for us to evolve, embrace change, and shape an even brighter future together.

The moving process will commence in mid-June 2024, and we will be fully operational in Unit No. 156, Maerua Mall, Windhoek from 1 July 2024



Rest assured, we anticipate minimal disruption to our services during this transition period, and our dedicated team will be on hand to ensure all our clients' needs are met seamlessly.

Please take note of our new address effective from 1 July 2024. Our phone numbers, email addresses, website, and social media accounts will remain unchanged. We are committed to ensu a smooth transition for all our clients, as we thank you for your continued suppo we embark on this exciting new chapte

We cannot wait to welcome you to our office soon and to embark on this jo

Press Notice

This is the press notice placed in the various newspapers:

NOTICE OF AN ENVIRONMENTAL IMPACT ASSESMENT PROCESS

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EXTRACTING MATERIAL FROM NCUMA BORROW PIT REQUIRED FOR THE UPGRADE OF JOHN MUTORWA STREET – TR0804 – RUNDU TOWN – KAVANGO EAST.

Suitable material, from the existing Ncuma borrow pit, situated in the Ngcangca Village, for the construction of the abovementioned road and various roads in Rundu town is required. The existing borrow pit will be extended as to obtain the required material volumes. The exact GPS location of this pit is -17.995594°Lat and 19.833124°Long.

The landowners affected have already been consulted and the compensation process has commenced.

If you regard yourself as an Interested and Affected Party that may be affected by this project, you are hereby invited to register in terms of the environmental assessment process and to give input, comments, or opinions regarding the intended project.

Please address your registration to the following contact details:

Enviro Management Consultants Namibia

Contact: Rian du Toit Fax: 088 626968

Email: enviromc@iway.na



Table of registered and consulted I&AP's

List of Interested and Affected Parties Consulted							
Name & Surname	Organisation	Position	Tel.	E-mail	Means		
Paulus Mbango	Kavango East Council	Counselor	066-256497	pmbango@gmail.com	Personal interview		
Albert Kamanya	Sambyu Traditional Authority	Headman	0813685562	P.O. Box 430, Sambya Traditional Authority	Personal interview		
Christine Dinyando	Private	Land Owner	081 287 5441	P.O. Box 168, Rundu.	Personal interview		
Mpengo Matheus Kantama	Private	Land Owner	081 278 9557	Ngcangcana Village	Personal interview		
Malati Emelia Namutenya	Private	Land Owner	N/A	Ngcangcana Village	Personal interview /email		

Comments received during the public participation process:

- 1. The various Interested and Affected Parties were consulted (as indicated above) and non of them had any objections towards the widening of the existing borrow pit.
- 2. Compensation was paid to the affected parties by the Roads Authority.
- 3. There were no comments received from any other party during the notice period in the newspapers.

Please find the comment sheets and compensation agreements as an annexure at the end of this document (Appendix D).