

maximising wildlife returns by minimising threats...

Performance Indicators

| Management performance in 2019 | | |
|------------------------------------|-------------|------|
| Category | Performance | |
| 1 Adequate staffing | Weak | Good |
| 2 Adequate expenditure | Weak | Weak |
| 3 Audit attendance | Weak | Weak |
| 4 NR management plan | Weak | Weak |
| 5 Zonation | Weak | Weak |
| 6 Leadership | Weak | Weak |
| 7 Display of material | Reasonable | Good |
| 8 Event Book modules | Weak | Weak |
| 9 Event Book quality | Weak | Weak |
| 10 Compliance | Weak | Weak |
| 11 Game census | Reasonable | Good |
| 12 Reporting & adaptive management | Weak | Weak |
| 13 Law enforcement | Weak | Weak |
| 14 Human Wildlife Conflict | Weak | Weak |
| 15 Harvesting management | Weak | Weak |
| 16 Sources of NR income | Weak | Weak |
| 17 Benefits produced | Weak | Weak |
| 18 Resource trends | Reasonable | Weak |
| 19 Resource targets | Weak | Weak |

Key to performance indicators

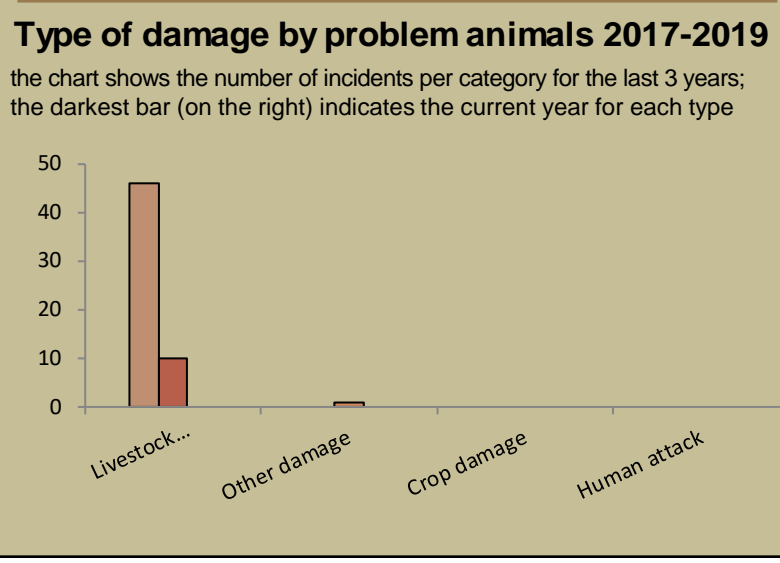
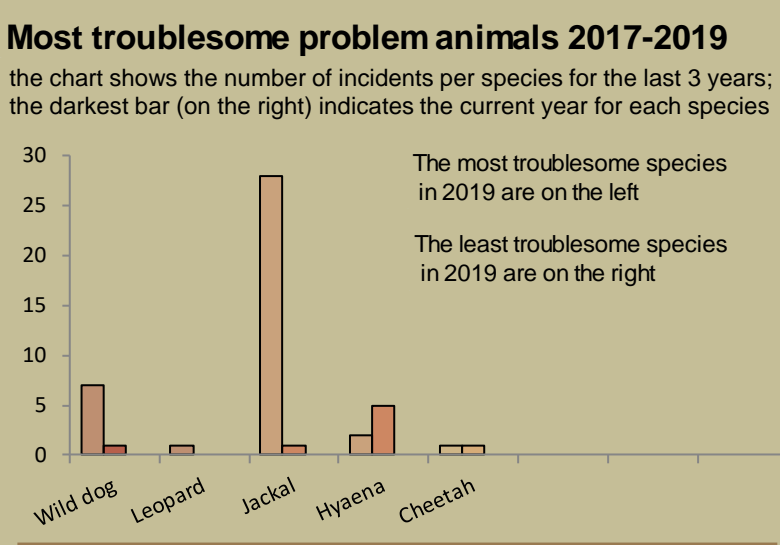
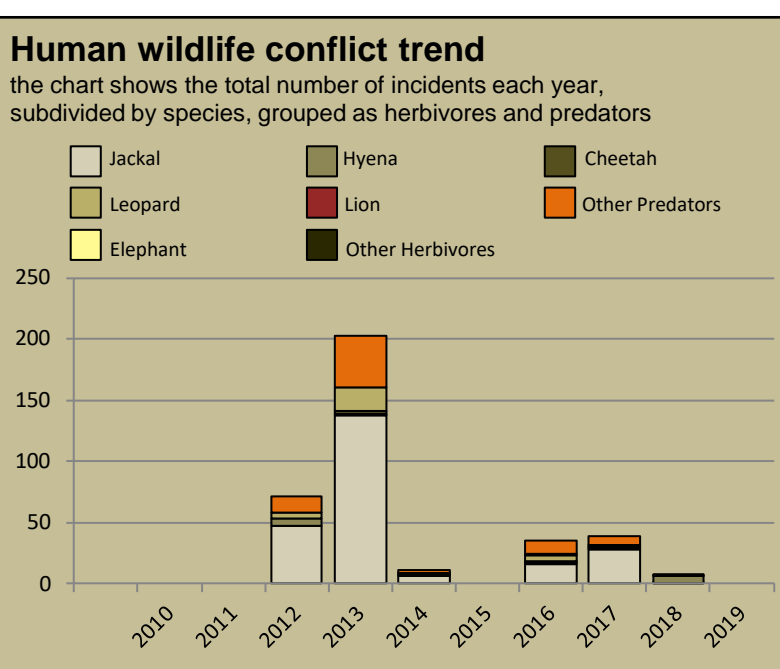
| | | |
|----------|------------|------|
| Weak/bad | Reasonable | Good |
|----------|------------|------|

Performance is assessed on a scoring system from zero (none) to a maximum of between 3 and 6 (strong/excellent) depending on the indicator.

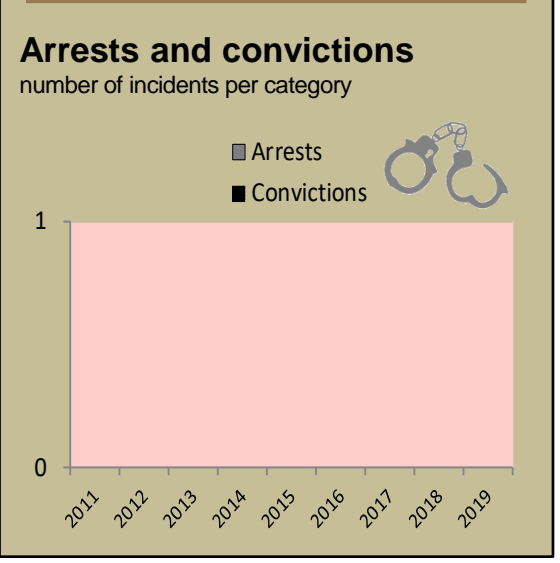
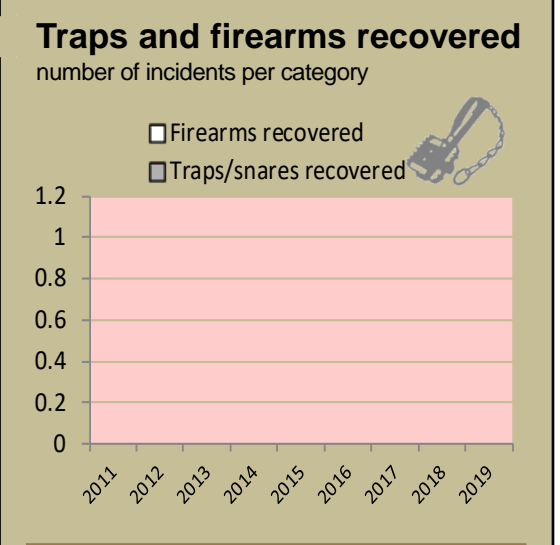
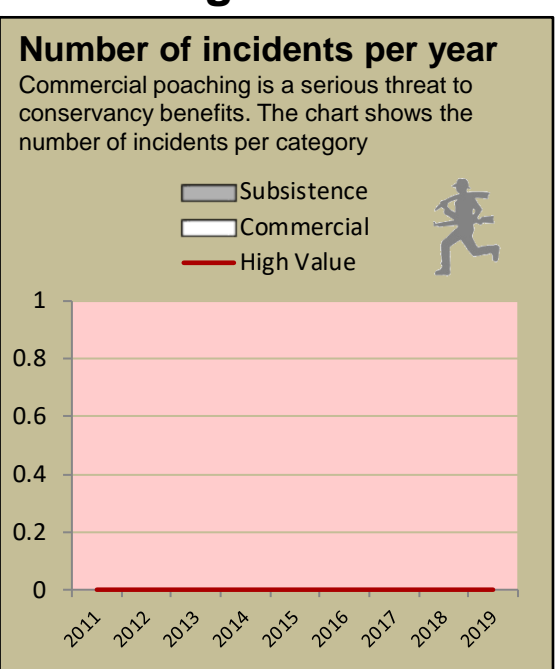
Indicators 1-17 reflect the performance of the management team in place in the conservancy and an efficient team can achieve a good rating in all 17 indicators.

Indicators 18 & 19 are influenced by external factors and are not considered a reflection of conservancy management. They indicate the current status of wildlife in the conservancy in relation to a theoretical optimal situation.

Human wildlife conflict



Poaching



Wildlife removals – quota use and value

| Species | Quota 2019 | | | Animals actually used in 2019 | | | | | | Potential Trophy Value N\$ | Potential Other use Value N\$ |
|---------|------------|--------|-----------|-------------------------------|-------------------|--------------|----------------|----------------|-----------|----------------------------|-------------------------------|
| | Total | Trophy | Other Use | Trophy | Own Use & Premium | Shoot & Sell | Capture & Sale | Problem Animal | Total Use | | |
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Effective monitoring is key to understanding the status of wildlife in the conservancy and for the effective management of these resources. Conservancies reduce environmental costs while increasing environmental returns. Returns from wildlife can far outweigh human wildlife conflict costs.

monitoring numbers and trends for a healthy conservancy...

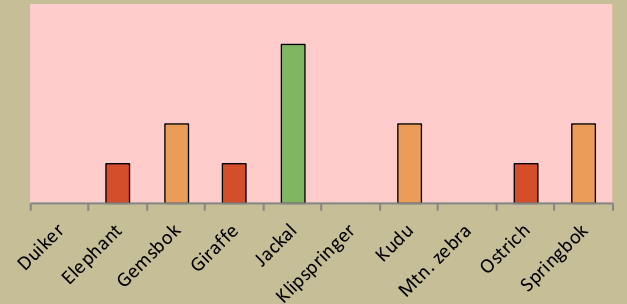
Current wildlife numbers and status

| Species | Animals Seen 2019 | Estimated population range | Wildlife Status | | |
|--------------|-------------------|----------------------------|-----------------|--------------------|----------------|
| | | | Count Trend | National Guideline | Desired Status |
| Duiker | | | | Yellow | |
| Elephant | | | | Dark Orange | |
| Gemsbok | | | | Orange | |
| Giraffe | | | | Dark Orange | |
| Jackal | | | | Green | |
| Klipspringer | | | | | |
| Kudu | | | | Orange | |
| Mtn. zebra | | | | Dark Orange | |
| Ostrich | | | | Dark Orange | |
| Springbok | | | | Orange | |

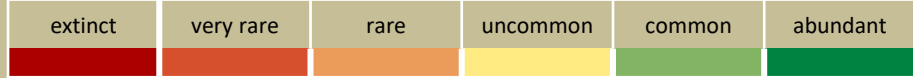
Desired Number – gives the species status in the conservancy based on what the conservancy would like to have.

dark green (abundant) – reduce a lot;
light green (common) – reduce a little;
yellow (uncommon) – keep numbers the same;
light orange (rare) – double numbers;
dark orange (very rare) – more than double numbers.

Wildlife status summary in 2019

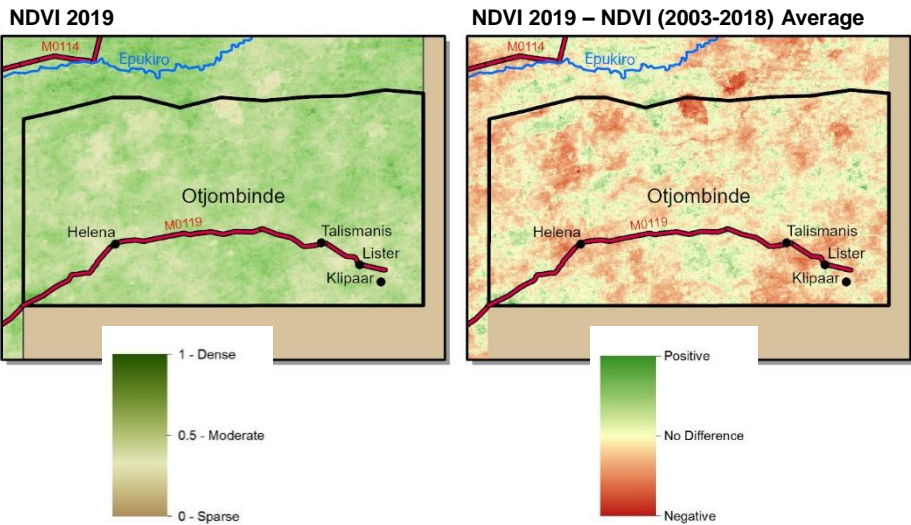


Key to wildlife status

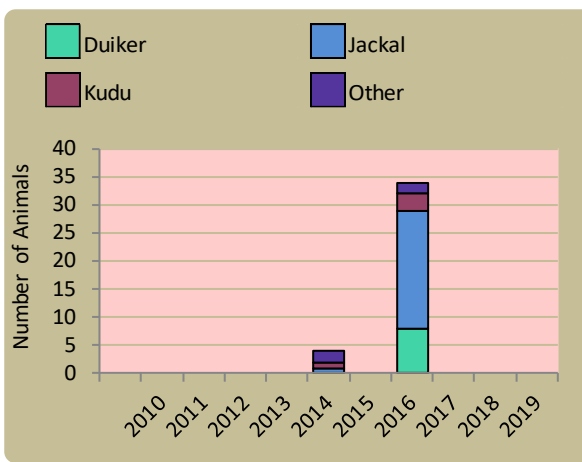


Vegetation monitoring

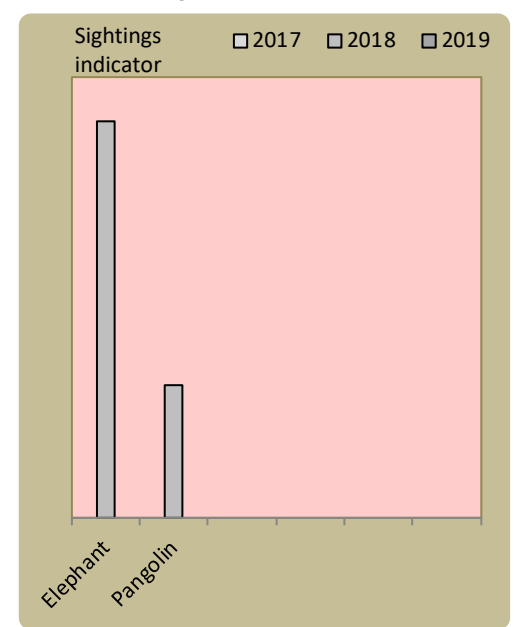
Green vegetation index (NDVI). Maps show vegetation cover during Feb-Apr of the current year and the difference between the current year and the long-term average (2003-2018)



Wildlife mortalities



Locally rare species



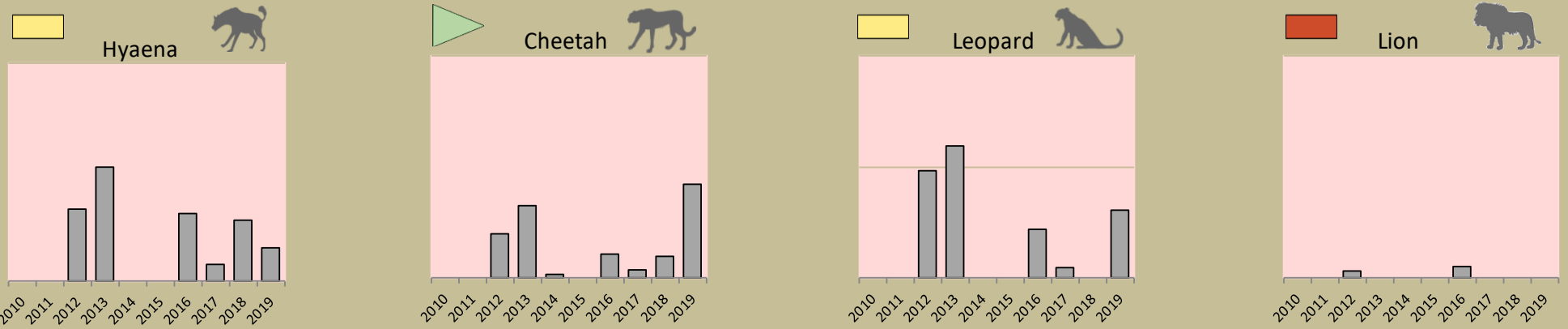
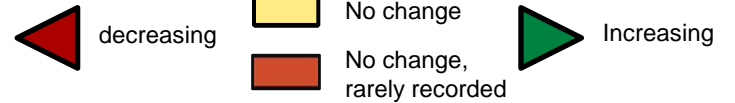
Locally rare species are not found very often in the conservancy and need special conservation attention.

Annual game count – not undertaken in the east

Predator monitoring

charts show the average number of animals seen per Event Book each year status barometers reflect the general sightings trend over the last 5 years

Flags



Wildlife provides a wide range of benefits. Some wildlife can cause conflicts, but all wildlife is of value to tourism, trophy hunting and a healthy environment.

By using all the available information and adapting and improving activities, threats such as human wildlife conflict, poaching and other issues can be minimised.

Enabling wise conservancy governance...

Conservancy Statistics

| | |
|---------------------------|------------|
| Date Registered: | March 2011 |
| Population (2011 census): | 4680 |
| Size (square kilometres): | 5891 |
| Registered members: | 120 |

Key Compliance Requirements

| | |
|--|-----|
| Was an AGM held? | ✓ |
| Were elections held? | N/A |
| Were benefits distributed according to the BDP? | ✗ |
| Is game managed according to the GMUP? | ✗ |
| Was the financial report presented and approved? | ✗ |

Conservancy Governance

| | Male | Female | Total |
|--|------------|--------|-------|
| Number of management committee members | 4 | 3 | 7 |
| Attendance at AGM | | | |
| Date of the last AGM: | 29/06/2019 | | |
| Date of the next AGM: | | | |
| Other important issues | | | |
| Budget approved? | ✗ | | |
| Work plan approved? | ✓ | | |
| Annual conservancy report approved? | | | |

Benefit Distribution

| Type | Description | Beneficiary | Number |
|------|-------------|-------------|--------|
|------|-------------|-------------|--------|

Employment

| | Male | Female | Total |
|---------------------------------------|------|--------|-------|
| Conservancy staff (Incl. CGG & CRM) | 10 | 1 | 11 |
| Number of Community Game Guards | 8 | 1 | 9 |
| Number of Community Resource Monitors | | | |

Governance Performance Rating How well did the conservancy perform in the past year?

| Performance Category | This Year | Prev. Year | Explanation of performance category |
|--------------------------|-------------|------------|---|
| 1 Member engagement | Exceptional | | The conservancy is adequately engaging its members |
| 2a Benefit planning | None | | The conservancy developed its BDP in a transparent and participatory manner |
| 2b Benefit distribution | None | | The conservancy distributes benefits to its members in a fair, transparent and equitable manner |
| 3 Accountability | Moderate | | Conservancy members are holding the management committee accountable |
| 4 Compliance | Exceptional | | The conservancy is compliant with the standard operating procedures (SOPs) |
| 5 Stakeholder engagement | Weak | | The conservancy maintains relationships with key external stakeholders |
| 6 Financial management | N/A | N/A | The conservancy is effectively managing its finances |

Colour codes:

none

weak

moderate

strong

exceptional

N/A