

Shifeta updates on wildlife protection efforts at National Stakeholder Forum



The Minister of Environment, Forestry, and Tourism, Pohamba Shifeta, provided a detailed overview of ongoing efforts in wildlife protection and law enforcement at the 2024 Annual National Stakeholder Forum held this week.

According to Shifeta, Namibia has long been recognized for its successful conservation strategies, which have significantly reduced poaching rates since the late 1980s and early 1990s, particularly targeting iconic species such as rhinos and elephants.

Shifeta attributed these achievements to the implementation of effective Protected Areas and Wildlife Management Policies, coupled with the rapid expansion of community-based natural resource management initiatives, including the Conservancy and Community Forest Programme.

However, despite these successes, Shifeta acknowledged the growing challenges posed by escalating wildlife crime activities.

He highlighted that criminal syndicates involved in poaching and trafficking operations are becoming increasingly sophisticated and continue to pose a significant threat to Namibia's wildlife populations.

"In the year 2023, we observed a slight increase in rhino poaching compared to the previous year, with 83 rhinos poached," Shifeta said.

He expressed optimism that ongoing tactical responses and collaborative efforts between the Ministry of Environment, Forestry and Tourism, law enforcement agencies, and local communities will yield positive results in dismantling these criminal networks.

Regarding pangolins, Shifeta noted a concerning surge in seizures during 2023 following a decline in 2022, attributing this to intensified law enforcement efforts, including the establishment of Special Courts. He emphasized the need for a deeper understanding of the drivers behind pangolin trafficking to effectively combat this illicit trade.

On a more positive note, Shifeta highlighted the steady increase in Namibia's elephant population, attributing this to dedicated anti-poaching efforts in key elephant ranges. However, he cautioned against complacency, noting the persistent threat of illicit ivory trade in the region, which remains a priority for law enforcement agencies.

During the forum, Shifeta also addressed emerging challenges such as the trafficking of live plants for the international ornamental-plant market. He highlighted recent successes in understanding and disrupting these illegal activities, citing the arrest of an international kingpin in possession of the near-endemic *Adenia pechuelii* plant in Opuwo.

Shifeta underscored the importance of partnerships in combating wildlife crime, acknowledging the contributions of various government agencies, international funding partners, NGOs, and local communities. He praised the dedication and bravery of frontline wildlife protection personnel and reiterated the government's commitment to strengthening crime prevention and law enforcement efforts.

The forum concluded with the launch of the 2023 National Report on Wildlife Protection and Law Enforcement, which Minister Shifeta described as a testament to Namibia's inter-sectoral commitment and progress in fighting environmental crime.

He emphasised the report's role in providing transparency and fostering a greater understanding of the challenges and successes in wildlife conservation efforts.

EXPRESSION OF INTEREST



First date of publication: 12 June 2024

DBMNE0500 – ONLINE CONDITION MONITORING

DESCRIPTION:

Debmarine Namibia is seeking for an experienced service provider to provide online condition monitoring services including, but not limited to, vibration, ultrasound and thermography for equipment onboard our vessels.

SCOPE OF WORK:

The scope of the tender without limitation includes the provision of hardware, data collection software, data analysis, data interpretation and a comprehensive support system.

DOCUMENTATION TO BE SUBMITTED:

1. Company profile (including but not limited to company overview, experience, skills and key CV's or qualifications in the field of condition monitoring)
2. Brochure of products, services and solutions (sensors, hardware and software specifications)
3. Three references from existing clients for which similar services are provided (preferably within the marine and/or mining industry)

CLOSING DATE:

Registered businesses providing such services are requested to submit the required documentation with Reference Number DBMNC0500 by 12 July 2024 at 12H00, by electronic submission.

ELECTRONIC SUBMISSIONS:

The Procurement Officer

Email: Tenders@debmarine.com

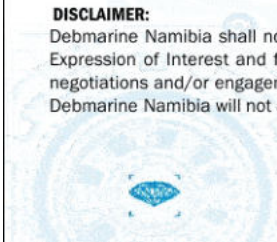
Subject line: DBMNE0500 – Online Condition Monitoring

File Type: Submissions to be in PDF format

DISCLAIMER:

Debmarine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this Expression of Interest and furthermore reserves the right not to extend this Expression of Interest into any future tenders, negotiations and/or engagements.

Debmarine Namibia will not accept submissions rendered after the closing date and time.





VACANCY

Public Accountants' and Auditors' Board

The PAAB is a statutory body governing the public accounting and auditing profession in Namibia. The legal mandate of the Board, as derived from the establishing Act, PAA Act No.51 of 1951 as amended, is to regulate Public Accountants and Auditors in Namibia.

HUMAN CAPITAL OFFICER (C4)

PRIMARY PURPOSE OF THE POSITION:

To provide effective and efficient human capital functions to the PAAB, such as remuneration and benefit administration, coordinate recruitment and selection, industrial relations, Organisational development programmes, design and implement employee wellness programs, oversee health & safety initiatives, and other key human capital functions.

KNOWLEDGE, SKILLS & ABILITIES:

- HR operational knowledge as well as working knowledge of relevant Namibian legislation.
- Change management skills.
- Emotional, Cultural & Social Intelligence.
- Problem-solving and conflict-management skills.
- Excellent communication and interpersonal skills.
- Excellent organizing skills.
- Maintain professionalism both inside and outside of the work environment.
- Maintain a high level of confidentiality and independence of mind.
- Ability to work under pressure to meet demanding deadlines and maintain quality.
- Advanced knowledge of SAGE/VIP Premier.

KEY PERFORMANCE AREAS:

- Remuneration & Benefits Administration.
- Coordinates the overall Recruitment and Selection Process.
- Coordinates Training & Development.
- Assist with Industrial Relations.
- Coordinate Performance Management.
- Facilitate Employee Wellness Programs.
- Develop, implement, and monitor the effectiveness of wellness initiatives.
- Coordinate and deliver occupational health and safety initiatives to ensure compliance with relevant legislation, regulations, corporate policies, and procedures.

QUALIFICATIONS & EXPERIENCE

- A recognized B. Degree in Human Resources Management/ Industrial Psychology or equivalent qualification (NQF 7/8)
- A minimum 3 years' experience in Human Resources as a generalist at a professional level in areas such as HR administration, Recruitment, Selection and OD.
- Minimum of 3 years' experience on SAGE/VIP Premier
- Valid Code B license
- Must be a Namibian Citizen or have permanent residency

Applications with a detailed CV, accompanied by certified copies of academic qualification/s and identity documents should be sent for the attention of:

**Head of Secretariat, PAAB, PO Box 11913,
Windhoek
Physical Address: 22 Nachtigal Street,
Ausspannplatz
Email to: hr@paab.com.na**

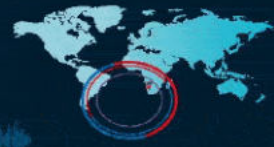
Enquiries should be addressed to the Head of Secretariat, Mr. Zaa Nashandi, Tel 0837272502 or hr@paab.com.na

Only shortlisted candidates will be contacted

Closing date: 26th July 2024



EXPRESSION OF INTEREST



First date of publication: 11 April 2024

DBMNE0498 - PROVISION OF INSPECTION AND MAINTENANCE SERVICES IN LINE WITH DET NORSKE VERITAS (DNV) STANDARDS TO DEBMARINE NAMIBIA

DESCRIPTION:

Debmarmine Namibia seeks experienced Service Providers who can provide DNV services in accordance with the DNV 2.7-1 Standard for Offshore Containers.

SCOPE OF WORK:

1. Inspection and maintenance of marine cargo handling cages in accordance with DNV 2.7-1 Offshore Containers Standard.
2. Capability and experience in tracking, re-certification, and testing of marine cargo handling cages.
3. Capability to operate within Namibia, preferably Lüderitz.
4. Experience in terms of the scope within the DNV Standards.

DOCUMENTS TO SUBMIT:

1. Comprehensive business profile
2. Company organogram
3. References of previous clients
4. DNV status confirmed by a certificate/letters issued by DNV

CLOSING DATE: 13 December 2024 at 12H00, by electronic submission.

ELECTRONIC SUBMISSION OF DOCUMENT:

Registered businesses interested in providing such services are requested to submit the company profiles with all relevant documents.

Email Address: Tenders@debmarine.com

Subject line: **DBMNE0498 - PROVISION OF INSPECTION & MAINTENANCE SERVICES IN LINE WITH DET NORSKE VERITAS (DNV) STANDARDS TO DEBMARINE NAMIBIA**

ENQUIRIES:

The Procurement Officer

Tel: +264 61 297 8481

Email: TenderEnquiries@debmarine.com

Subject line: **DBMNE0498 - PROVISION OF INSPECTION & MAINTENANCE SERVICES IN LINE WITH DET NORSKE VERITAS (DNV) STANDARDS TO DEBMARINE NAMIBIA**

DISCLAIMER:

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