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## TRAFFICKED MAMMALS SINCE 2014 – MINISTRY CONCERNED OVER PERVERSIVE POACHING

Posted by The Staff Reporter | Feb 19, 2024 | Environment



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The Ministry of Environment, Forestry, and Tourism in Namibia delivered a stark message on World Pangolin Day, shedding light on the alarming rise in illegal trafficking and poaching activities targeting pangolins.

Teofilus Nghitila, the Ministerial Executive Director, expressed deep concern over the ongoing illegal capture of pangolins, highlighting them as the most trafficked mammals since 2014.

“Unfortunately, this relentless exploitation has led to a steep decline in their population, pushing them perilously close to extinction,” he emphasized.

Recent seizures underscore the severity of the crisis, with confiscations in 2023 alone revealing a distressing tally of 18 pangolin skins, 12 live animals, and 146 scales. This surge in criminal activity has resulted in the arrest of 38 suspects connected to 23 registered incidents. Shockingly, these figures surpass the combined poaching cases of elephants and rhinos during the same period.

Nghitila pointed out that the majority of these cases originate from the northern regions, with Kavango West topping the list, followed by Kavango East, Ohangwena, Oshana, and Zambezi, each reporting three cases. The central regions recorded four cases collectively, while only one case was documented in the Kunene region.

“Before September, we had only recovered a total of six live animals and confiscated 19 skins from January to August 2023. In conjunction with registered crimes, the total number of pangolins poached this year – including live animals, skins, and scales – stands at 50, with an additional two fetuses miscarried by live confiscated female pangolins,” he elaborated.

World Pangolin Day serves as an international platform to raise awareness about the plight of pangolins, their ecological importance, and the imminent danger they face.

“We must unite as Namibians on this day and vehemently oppose any illicit activities related to pangolin poaching,” Nghitila urged, citing Asian medicine markets as the primary driver behind their trafficking. He also highlighted

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other significant threats within Namibia, including low-level electrical fencing, drought, and climate change.

Celebrated on the third Saturday of February, World Pangolin Day underscores the legal protection afforded to pangolins in Namibia, with stringent penalties awaiting traffickers and possessors of these animals. Offenders risk up to 25 years in prison and hefty fines, with recent convictions resulting in severe sentences.

**EXPRESSION OF INTEREST**

First date of publication: 25 March 2024

**DBMNE0502 - LABORATORY ANALYSIS FOR THE DETERMINATION OF PHYSICAL, CHEMICAL AND BIOLOGICAL IN MARINE SEDIMENTS AND SEAWATER SAMPLES.**

**DESCRIPTION:**  
Debmarmine Namibia is a marine diamond recovery company operating in the Atlantic 1 Mining Licence Area (ML47). Currently, diamond recovery operations occur at 90 to 140m water depths from approximately 20 kilometres from shore, off the south-western coast of Namibia. The key objective of Debmarmine Namibia's research programme is to assess the effect of diamond recovery operations on the seabed and surrounding environment and to monitor the time of recovery after disturbance. Debmarmine Namibia is seeking a reliable and technically proficient laboratory to support the analysis of seawater and sediment samples using the latest environmental analysis instruments and techniques.

**SCOPE OF WORK:**  
The scope of work will primarily focus on physical, chemical, and biological analysis of marine sediment and water samples. The requirements for laboratory services include, but are not limited to:

**1. Sediment Analysis**

- Particle size distribution analysis
- Total Organic Carbon (TOC) analysis
- Total Organic Nitrogen (TON) analysis
- Trace metals analysis
- Dissolved Inorganic Carbon (DIC)

**2. Environmental DNA (eDNA)**

- Sediment and seawater analysis

**CLOSING DATE: 19 April 2024 at 12H00**, by electronic submission.

**DOCUMENTS TO SUBMIT:**

- Company or Laboratory Profile.
- Clear outline of expertise in physical, chemical and biological analyses in the marine environment.
- At least two Senior staff members should possess a cumulative experience of at least 10 years in conducting physical, chemical, and biological analyses of sediment and seawater samples.
- Highlight at least five (5) projects undertaken related to marine sediments and seawater analysis.
- Relevant equipment list.
- Outline of the analysis techniques employed.

The laboratory should possess the necessary accreditations and certifications, such as ISO 17025, for the aforementioned analytical methods. Furthermore, Debmarmine Namibia requires a laboratory with experienced personnel who can provide prompt and accurate analytical results, as well as the associated statistical data analysis, quantification of results, interpretation and reporting.

**ELECTRONIC SUBMISSION OF DOCUMENT:**  
Registered businesses interested in providing such services are requested to submit the company profiles with all relevant documents. Local academic institutions are encouraged to apply.

Email Address: [Tenders@debmarine.com](mailto:Tenders@debmarine.com)  
Subject line: DBMNE0502 - LABORATORY ANALYSIS FOR THE DETERMINATION OF PHYSICAL, CHEMICAL AND BIOLOGICAL IN MARINE SEDIMENTS AND SEAWATER SAMPLES.

**ENQUIRIES:**  
The Procurement Officer  
Tel: +264 61 297 8460  
Email: [Tenders@debmarine.com](mailto:Tenders@debmarine.com)  
Subject line: DBMNE0502 - LABORATORY ANALYSIS FOR THE DETERMINATION OF PHYSICAL, CHEMICAL AND BIOLOGICAL IN MARINE SEDIMENTS AND SEAWATER SAMPLES.

**DISCLAIMER:**  
Debmarmine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this Expression of Interest and furthermore reserves the right not to extend this Expression of Interest into any future tenders, negotiations and/or engagements.  
Debmarmine Namibia will not accept submissions rendered after the closing date and time.

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#### The Staff Reporter

The staff reporter is the most senior in-house Economist reporter. This designation is frequently used by the editor for articles submitted by third parties, especially businesses, but which had to be rewritten completely. - Ed.

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## VACANCY: CHIEF EXECUTIVE OFFICER

**NEO PAINTS FACTORY (PTY) LTD** is the leading Namibian paint manufacturer of a diverse range of premium paint products, including water and solvent-based formulations. Located in Windhoek, Namibia, we are currently offering an exciting and rewarding career opportunity: the role of Chief Executive Officer (“CEO”) of the company. We invite talented, passionate, and career-driven individuals, eager to make a meaningful impact, to join our dynamic team at NEO Paints.

### **JOB DESCRIPTION:**

As the CEO of NEO Paints, you will be responsible for providing strategic leadership and direction to drive the company’s culture, growth, profitability, and market presence. You will work closely with the executive team and board of directors to formulate and execute the business strategies, foster innovation, and ensure operational excellence across the entire organisation.

### **KEY RESPONSIBILITIES:**

- Develop and implement comprehensive strategic plans to achieve company objectives and financial targets.
- Provide visionary leadership to inspire and motivate employees, fostering a culture of collaboration, accountability and innovation.
- Oversee all operational activities, including manufacturing, distribution, procurement, sales, marketing and finance, to ensure efficiency, quality, and compliance with regulatory standards.
- Anticipate emerging market trends, opportunities and risks. Through utilising this insight make well-informed decisions aimed at sustaining the company’s competitive edge.
- Foster strong stakeholder relationships with key stakeholders, including customers, suppliers, investors and regulatory bodies.
- Nurture company culture and talent through driving company culture and talent management initiatives. Ensuring staff performance is closely aligned with the strategy of the business. Ensuring succession planning is driven within the organisation.
- Promote research, development, and innovation to enhance the product portfolio and meet evolving customer needs.
- Champion sustainability initiatives to minimise environmental impact and contribute positively to society.

### **PREFERRED QUALIFICATIONS, COMPETENCIES AND SKILLS REQUIREMENTS:**

- Proven track record of successful leadership in a similar role within the manufacturing or related industry.
- Strong business acumen with a deep understanding of market dynamics, financial principles and operational management.
- Excellent strategic planning and execution skills, with the ability to translate vision into action.
- Excellent communication, negotiation and interpersonal skills, with the ability to build and maintain relationships at all levels. The ability to inspire and motivate teams at all levels.
- Experience working with manufacturing-based technology, processes and principles is preferred.
- Demonstrated ability to drive innovation, change, and continuous improvement,
- Bachelor’s degree in Business Administration, Engineering, or a related field, with a minimum of 15 - 20 years’ experience. An MBA will be an added advantage.
- Strong knowledge of MS Office.
- Must be able and willing to travel.
- Must be a Namibian citizen in possession of permanent residence.

### **HOW TO APPLY:**

If you are passionate about driving business success and making an impact, we invite you to submit your resume, certified copies of your qualifications, and cover letter to [hmaier@neopaints.com](mailto:hmaier@neopaints.com). Please include “CEO Application – NEO Paints” in the subject line. We look forward to hearing from you!. NEO Paints is an equal opportunity employer and values diversity in the workplace. We encourage applications from all qualified individuals regardless of race, ethnicity, gender, age, or disability.

**APPLICATION CLOSING DATE: 24 APRIL 2024**

