

## ANNEXURE D: PUBLIC PARTICIPATION (QUESTIONS, COMMENTS AND GENERAL INPUTS)

VENUE: Community Hall, Witvlei, Omaheke Region

DATE: 29 May 2019

TIME: 15H030 for 16H00 (Arrival and signing of attendance register)

NAME	ORGANISATION	QUESTIONS/SUGGESTION	RESPONDENT/ ORGANISATION	RESPONSE
Mr. H. Muisoor	Chief Executive Officer, Witvlei Village Council	Welcomed everyone at the public participation meeting and ask the proponent to introduce the consultants.		
Mr. E. Shikemeni	Desert Fresh Poultry	Introduce the team and explain the purpose of the meeting to the audience.		
Mr. David Aiyambo	Healthy Earth Environmental Consultants CC (HEEC)	Presented the proposed project to the audience.		
Mr. H. Muisoor	Chief Executive Officer, Witvlei Village Council	Open the floor to audience for question and answer and appealed for questions to be relevant to propose the project.		
Ms. Selma Sylvia Eises	Resident, Witvlei	I just want to find, how many people will be employed by the project.	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	As I indicated in the presentation; the project will employ approximately 100 people during the construction phase and about 250 – 300 people will be employed once the project becomes fully

				operational.
Ms. Vannesa Geingos	Resident, Witvlei	What qualification does one need to secure those jobs?	Mr. E. Shikemeni, Desert Fresh Poultry	There will be different position, the semi-skilled jobs will be given to the local people regardless of their qualification, but management and specialised position we will obviously considered qualification.
Ms. Lourencia Steve	Resident, Witvlei	I came in a bit late; I just want to find out, what is the purpose of this meeting?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	The purpose of this meeting is basically provide information to the public, pertain the proposed project, which is part of the EIA process, we are basically giving information about the project, its likely impacts on the environment, economic and societal and getting inputs and opinion from the public, in order for the competent authority to make the informed decision on the issuance of the ECC.
Ms. Lourencia Steve	Resident, Witvlei	Is the competent authority the Witvlei Village Council, or who is the competent authority?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	The competent authority is the Ministry of Environment and Tourism (MET), they are the custodian of the environment.
Ms. Bianca Jacobs	Resident, Witvlei	How long will the EIA process takes?	Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	Well, it is difficult to give the exact time because it a process, but, it can be 3 month or more.
Ms. Lourencia	Resident, Witvlei	We have experience of many	Mr. E. Shikemeni, Desert	We want to assure everyone

Steve		companies, who come here and present to us, all this good proposals, but they never come back and implement what they promise the resident of Witvlei, let's hope you are not one of those company, we need economic activities in this town.	Fresh Poultry	here that, we are serious with this project, hence we are busy with the EIA process and we having been engaging with the council and believe me this project will come to the realization, we are just wait on the Environmental Consultants to finish with the EIA, it is national requirement and we have to respect that, once we secure the ECC, the project will start right away.
Mr. Jan Seibeb	Resident, Witvlei	With regards to biosafety, where are you sourcing the chicks to start with the project and how sure are you that those birds are not bring in diseases such as bird flu?	Mr. E. Shikemeni, Desert Fresh Poultry	The chicks that, we are going to commence with will be sourced from Europe and the EU regulation and Namibia regulation will be adhered to, in addition we are going to have our local veterinarian to ensure that the birds we are bringing in are healthy and safe.
Mr. Jan Seibeb	Resident, Witvlei	How will the community of Witvlei benefit from this project beside employment?	Mr. E. Shikemeni, Desert Fresh Poultry	We have a number of social responsibilities planned for this community, we intend to open up an Orphanage for orphans and vulnerable children, and we are going to take care of them. In addition we are going to make some annual financial injection to the community trust

				and also give bursaries to best performing students from this community. However we need to work together and identify possible key areas where we help the community.
Mr. Thomas Gariseb	Resident, Witvlei	How will the SMEs going benefit from this project?	Mr. E. Shikemeni, Desert Fresh Poultry	The SMEs will be our key extension of this project, Desert Fresh Poultry (DFP) will not perform all activities on its own but we will need to outsource some of the service to local SMEs, and we will welcome proposal from the local SMEs. If you have a laundry and you want our uniforms to be cleaned by your company and so forth we will definitely outsource that service to you.
Ms. Otilie Kandorozi	Resident, Witvlei	Is DFP going to discriminate against people with HIV/AIDS?	Mr. E. Shikemeni, Desert Fresh Poultry	DFP is a company found on principle and we are going to respect the labour law, we are not going to tolerate any discrimination on people, in fact we will foster people who are on ARV to take their medics.
			Mr. David Aiyambo, Healthy Earth Environmental Consultants CC (HEEC)	MET have recently incorporate programs streamlining on HIV/AIDS and issue pertain to HIV/AIDS is encompassed, hence companies or individuals should

				not discriminate people living with HIV/AIDS. Companies should incorporate HIV/AIDS awareness programs in their business operations.
Mr. Jan Seibeb	Resident, Witvlei	What will be the fringe benefits for the employees?	Mr. E. Shikemeni, Desert Fresh Poultry	As, I initially indicated, DFP will adhere to the Labour Act, the employees will be entitled to all the benefits, be it medical aid and bonuses and those who will work overtimes will be paid for that.
Ms. Selma Sylvia Eises	Resident, Witvlei	What is lifespan of the project?	Mr. E. Shikemeni, Desert Fresh Poultry	We believed that, this will be a long-term project; as far as the will be demand for poultry meat and associated products, this project will continue its existence.
Maurensius Soreseb	Resident, Witvlei	Where will you get your skilled labour?	Mr. E. Shikemeni, Desert Fresh Poultry	We will advertise those positions in the newspapers and preference will be given to residents of Witvlei, and if there is no skilled labour available we will be obviously open up to all Namibian. However, we will make sure that there will be local doing understudies, to allow local to take management position too.
Mr. H. Muisoor	Chief Executive Officer, Witvlei Village Council	DFP just applied for land allocation of the project from the council,	Mr. E. Shikemeni, Desert Fresh Poultry	The application for residential to construct staff houses is on the

		but so far we didn't receive any application for residential to build houses for the staff, we do not want to see people being housed in Windhoek or Gobabis and commute to Witvlei for work, we want people to reside here		pipeline. We are just waiting for the EIA process to finish, if they got approved than obviously we will engage the council for land to construct staff house, our staff will definitely resides here.
Ms. Rosa Smith	Resident, Witvlei	Is there any age limits to apply for the job?	Mr. E. Shikemeni, Desert Fresh Poultry	Well, the labour act indicate that people can work up to 60 years, than one have to go on pensioner, but sometime we need people with experience, if we see that this person got the required experience but he/she is above 60 years, we can make special arrangement.
Ms. Vannesa Geingos	Resident, Witvlei	We are happy that you are considering of bringing the poultry project to our area, thank you so much and please may God guide you throughout, until this project come to realization.	Mr. E. Shikemeni, Desert Fresh Poultry	Thank you very much.
Mr. H. Muisoor	Chief Executive Officer, Witvlei Village Council	Thanked everyone in attendance and the meeting adjourned at 18h30.		