

Airlink to resume Madagascar flights after ban lifted



Flights restarted... The Johannesburg-Antananarivo service will recommence on 30 January 2023 with a single weekly flight on Mondays, increasing to three flights weekly from 14 February 2023. Photo: Contributed

Airport is well-positioned for Madagascar-based businesses and travellers to access destinations within Southern Africa and in conjunction with Airlink's airline partners, destinations in the Americas, UK and Europe.

Airlink will operate its flagship Embraer E-Jet airliners on the Johannesburg-Antananarivo route.

The Johannesburg-Antananarivo service will recommence on 30 January 2023 with a single weekly flight on Mondays, increasing to three flights weekly from 14 February 2023 with the intention of re-instating daily services as demand increases.

Antananarivo, as Madagascar's capital and main commercial and economic hub, is Airlink's immediate priority. The resumption of services to Nosy-Be will be considered in due course. Nosy-Be is an increasingly popular and unique Indian Ocean beach destination renowned for its pristine flora and unique fauna, which include whale sharks and lemurs.

Staff Reporter

Airlink, the independent, privately-owned southern African airline, will restart scheduled services between South Africa and Madagascar from 30 January 2023 after they were suspended for almost three years.

The resumption of flights linking Johannesburg with Antananarivo follows the lifting of Madagascar's Covid-19 travel restrictions and its subsequent ban on air services to and from South Africa.

"Airlink, as the designated South African carrier to Madagascar, welcomes the Madagascar government's lifting of the prohibition which lets us re-establish these air services that are vitally important economic, trade and tourism connections between the two countries. We are looking forward to re-connecting South Africa with Madagascar and resuming our role in support of the recovery of ties between the two markets,"

said Airlink CEO and Managing Director, Rodger Foster. South Africa is an important source market

and supply-chain link for Madagascar's business and leisure tourism sector. Johannesburg's OR Tambo International



Development Bank of Namibia

Position at the Development Bank of Namibia

CHIEF EXECUTIVE OFFICER

PATERSON GRADE F1

5-YEAR EMPLOYMENT CONTRACT

DEVELOPMENT BANK OF NAMIBIA

The Vision of the Development Bank of Namibia is to play a leading role in the economic development and upliftment of Namibia and its people. It strives to do so by being a leading financier of sustainable socio-economic development and transformation in Namibia, contributing to national development policy and strategy formulation, thereby achieving a high development impact in Namibia while maintaining the sustainability of the Bank.

JOB PURPOSE

Reporting to the Board of Directors, the Chief Executive Officer assumes a leading role in developing the strategic direction together with the Board of Directors and is in touch with the developments of Namibia and must contribute positively to the formulation of the development strategy for Namibia.

The incumbent is responsible to set the organizational culture to ensure a good reputation, trust and legitimacy of the Bank in the market when in contact with all stakeholders including shareholders, clients and funders.

The incumbent must set the business and corporate agenda, ensure high quality and timely decision-making and controls the implementation of the strategic direction of the bank. The candidate will also be responsible for the EXCO team fulfilling its tasks and assuming its responsibilities, aligning departments to the business and corporate strategy in an efficient and ethical manner.

MAIN RESPONSIBILITIES

- Leading the strategy formulations process at a high level and ensuring structures and the right people are in place for effective implementation.
- Ensure that a professional and comprehensive corporate policy and procedure framework is in place, supported by the necessary control environment to ensure successful implementation.
- Identify and develop key relationships with stakeholders, intermediaries and financial institutions at a high level that will enable DBN to operate in a conducive environment to attain development aims.
- Identify and develop key sources of funding for the DBN.
- Initiate, manage and account for major identified projects that add to the development of Namibia and its people in a sustainable manner.
- Identify and entrench corporate governance practices that will result in the trust, good reputation and legitimacy of the DBN and its staff to all stakeholders of the DBN.
- Institute comprehensive performance measurement and management measures to ensure the DBN achieves high development impact and maintain the sustainability of the Bank.
- Develop optimal human capacity as well as physical and digital infrastructure in line with strategy and operational requirements, considering using appropriate cost/benefit analysis.
- Fully understand and appreciate the enterprise risk universe related to development banking and implement a comprehensive and effective risk mitigating control environment is implemented that will manage business risk within acceptable "risk appetite" levels.
- Initiate and develop joint ventures or partnerships within the region that will further the development aims of DBN for Namibia.

- A minimum of 10 years' experience, of which at least 5 years in an executive role within the banking financial services sector or development financing environment with a proven track record of strategy formulation and budget setting/control.
- Should be innovative and display a good balance between a sound understanding of the technical aspects of structured, investment and development finance, the management of senior relationships at a high level and leadership of a significant entity of national importance

The DBN offers market related remuneration packages commensurate with experience and qualifications.

Candidates from designated groups in terms of the Affirmative Action (Employment) Act, Act 29 of 1998 are urged to apply.

The closing date for applications is Friday, 3 February 2023.



Recruitment process

The recruitment process is managed by Elite Employment Recruitment Specialists. Development Bank of Namibia will not engage with any applicants for the position. Applicants must follow the process required by Elite Employment Recruitment Specialists.

Any applications sent to DBN directly will NOT be considered.

Please apply by visiting the following website www.eliteemployment.com.na and uploading your application for the position.

For any question or enquiries, please contact **Yvonne Le Roux (Executive Recruitment Specialist)**
Email address: yvonne@eliteemployment.com.na
Office phone number: 00264-61-234151

Only shortlisted candidates will be contacted.

EDUCATION, EXPERIENCE AND SKILLS

- At least an Honours Degree or similar qualification, including Chartered Accounting (NQF Level 8) in a business or finance (including development finance) field from an accredited tertiary institution. A relevant Master's degree may receive preference.

PUBLIC NOTICE:

ENVIRONMENTAL IMPACT ASSESSMENT FOR HARVESTING AND MANAGEMENT OF PROSOPIS FOR PILOT AREAS IN THE ORANGE-FISH RIVER BASIN: /AI -/AIS NATIONAL PARK, AND DREIHUK, //KHARAS REGION, NAMIBIA & INVITATION TO A PUBLIC MEETING

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Proponent: ORASECOM Secretariat

Location: /Ai -/Ais National Park and Dreihuk, //Kharas Region, Namibia

Date of Public Meeting:

a) /Ai -/Ais National Park: 30th January 2023
 b) Dreihuk: 1st February 2023

Venue:

a) Roshpinah Community Hall for /Ai -/Ais National Park
 b) Karasburg East Constituency Office Boardroom for Dreihuk

Time: 09H30 – 13H00

Deadline for submission of comments: 17th Feb 2023

Register as I&APs @: redunes18@gmail.com

Call: +264 81 147 7889

MUNICIPALITY OF OMARURU

NOTICE TO BIDDERS

The Municipality of Omaruru hereby informs bidders to take note of the following:

PROCUREMENT NO.:	NCS/ONB/OM-01/2022-2023
DESCRIPTION:	Provision of Security Services for the Municipality of Omaruru (2-year Contract)
DOCUMENTS:	Available at the Cashier, Municipality of Omaruru Head Office for N\$ 300.00 (Non-refundable)
SITE VISIT AND LAST DATE FOR CLARIFICATION:	Monday, 06 February 2023 at 10h00, Municipality head office. (Changed from 30 January 2023)
CLOSING DATE:	20 February 2023, at 10am (Changed from 13 February 2023)

SUBMISSION ADDRESS: Bid Box, Municipality of Omaruru, Wilhelm Zeruaa Street, Erf 63.

ENQUIRIES: Must be in writing and forwarded to the Head of PMU, Ms Venelanda Iileka, email: pmu@omamuni.org.na Tel: 064-570028

Gondwana Collection tackles management training

Staff Reporter

Believing in continually building its team while offering quality service with 'heart and soul', Gondwana Collection Namibia provides ongoing training to all employees in its in-house training academy. This year, it kicked off with an early start, focusing on management training, with the 12-month Go4Gold Leadership programme.

Programme leader, Ume Goldbeck, said: "We have never started off a year with a more relevant and contemporary programme than this one." In



In-house training...Gondwana employees at this year's Go4Gold programme.

2021, she developed the content for the course "to develop the Gondwana leaders of tomorrow" in collaboration with organisational

development consultants from Austria.

The Go4Gold programme comprises six modules, five with

'on-the-job' projects, enabling participants to implement the knowledge gained in the course at the workplace, and a one-year project to foster strategic thinking, decision-making, planning and budgeting. The modules provide a good balance between technical and soft skills essential for a leadership position with Gondwana. The topics range from gaining a deeper understanding of yourself and your behaviour to understanding team dynamics and gleaned knowledge of economics and the tourism industry. Twelve participants were selected for the programme from Gondwana's lodge-based and

Windhoek employees.

This year, Gondwana is also offering a leadership course for 30 of its supervisors and heads of department, developing skills and optimising talents.

Goldbeck said: "We are growing the Gondwana people's talents to enable them to be mindful, self-confident and effective leaders, who have high self and social awareness skills and fundamental management know-how. This will enable them to understand the tourism industry to benefit both the Gondwana Collection Namibia, as well as the country as a whole."

OPINION

MIT's notable milestones and achievements for 2022

The Ministry of Industrialisation and Trade is responsible for spearheading two very important sectors, which are not only wide in scope but very critical for the realisation of national socio-economic development goals of our country. It therefore suffices to say that a well-developed and competitive trade and industrial sector is the source of employment, the production of goods and services that are much needed in the country and for exports to other countries; a means for addressing existing social inequities; and important source and basis for wealth creation and economic growth and competitiveness.

The ministry continues to improve the quality of the mandate assigned as a pioneer for economic growth of the country. That's why the ministry contrive the formulation and implementation of appropriate policies, legislation and strategies to promote investment, increase trade and grow industrialisation implanted in the "Growth at Home" strategy. The 2022/23 period has seen tremendous progress in the implementation of the key programmes aimed at contributing to the economy and job creation. The ministry focused on various interventions underpinned

by key policies relating to industrial development, trade and investment. Utilising a funnel approach, at international and continental pedestal; Namibia is a signatory to the African Continental Free Trade Area (AfCFTA), a major initiative of the African Union (AU) aimed at amplifying trade on the African continent. The implementation strategy and Action Plan 2022 - 2027 was launched, outlining opportunities, gaps and reforms to fully take advantage without reserve of the huge market. To this end, the ministry trained women entrepreneurs and youth on AfCFTA protocol on women and youth. In relation to legislation and regulatory front;

the enhancement, enactment and promulgation of the Metrology Act (which is the provision for legal units of measurements and legal metrology, technical regulations, national measurements standards and adherence to international standards); advancement of the property practitioner bill; pursuance of near finalisation of the Namibia Investment Promotion and Facilitation Act (NIPFA), similarly, high conclusion of the competition Bill aligned to the National Competition Policy 2020 - 2025; and furthermore, Cabinet approved the national Sustainable Special Economic Zone Policy to support the creation of several types of special economic zones to help ensure the diversification of the economy. On regional stage/ Southern African Development Community (SADC) rostrum; Namibia was nominated to be the headquarters of the SADC Refrigeration and Air Conditioning Association. The effort is the commitment to preserve the planet through participating in the work of the Montreal Protocol of 1987 (an agreement to protect the ozone layer by phasing out the production and consumption of ozone depleting substances). At national podium;



the period under review saw the construction of biomass project with assistance from development partners to improve the carrying capacity of the livelihood of livestock and products. Embedded to this, the ministry trained 40 Micro, Small and Medium enterprises (MSMEs) in the full biomass value chain opportunities to create backward linkages in the biomass project. Also, 24 students at Karibib Gemstone Centre were trained in diamond cutting and polishing sector as part of enterprise development. MIT through Empretec Office undertook regional training countrywide to capacitate 375 unemployed youth with basic entrepreneurial development skills. The coaching exercise chiefly enhanced entrepreneurial skills and livelihood of participants.

In effort to promote trade and investment into the Namibia

economy, the ministry made great strides in facilitating a number of key inward and outgoing trade missions that yielded tangible results for investment opportunities enhanced by easy of doing business, infrastructure development, stable macroeconomic environment, embracing of a democratic culture and conducive business climate. The ministry utilised various outreach programmes around the globe and opportunities on a wide range of platforms to communicate its strategies, approaches and concepts with stakeholders as well as cooperating partners with a view to achieve a prosperous and industrialised Namibia, as envisaged in Namibia Vision 2030. In pursuit to bring services of business facilities closer to the people, the government recognised the vital role that the small and micro enterprises play in the social-economic development of Namibia. Hence, through its Sites and Premises Programme, the ministry continues honouring its mandate of providing a conducive business environment by developing business and industrial infrastructure such as multi-purpose SME building blocks, industrial parks and common facility centres. During the report period, Opuwo, Tsumeb and Omaruru business parks were completed. These facilities give leasing and rental facilities for business communities.

In support of public consultation, the ministry successfully facilitated a

number of national business sessions and engagements with relevant stakeholders to inform, educate and communicate the critical subjects of administering the Liquor Act, consumer protection policy & bill as well as the Namibia Investment Promotion and Facilitation Act. These nationwide engagements were conducted in Khomas, Erongo, Oshana, Oshikoto, Omusati and Ohangwena. Pursuant to the Growth at Home strategy, the ministry launched the school uniform manufacturing factory at Nkurenkuru to enhance manufacturing output and value added activities and inaugurated a regional office in the same area to enhance service delivery to the people.

It is expected that, the 2023/24 period will see a gradual drive to enhance the industrial sector; promote investment through the finalisation of the Namibia Investment Promotion and Facilitation Bill. The National Sustainable Special Economic Zones policy is expected to be concluded. Similarly, the National Colling Strategy is also set to be completed. The national consultations on Liquor Act, consumer protection policy & bill as well as the Namibia Investment Promotion and Facilitation Act will be carried out for the remainder of the regions.

**Elijah Mukubonda is the chief information officer at the Ministry of Industrialisation and Trade.*

VACANCY



The Bank of Namibia seeks the service of suitably qualified, experienced and competent persons to join its workforce in the position of:

Control Protection Officer: Banking Services Department
Grade: S1 (Paterson: C1)

Protection Officer (2x): Banking Services Department
Grade: C3 (Paterson: B3)

If this challenge appeals to you, please apply online through the following address:
<https://www.bon.com.na/Informations/Vacancies.aspx>
or <https://nieis.namibiaatwork.gov.na/>



Closing date: 08 February 2023



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Proponent: ORASECOM Secretariat
Location: /Ai -/Ais National Park and Dreihuk, //Kharas Region, Namibia
Date of Public Meeting:

- a) /Ai -/Ais National Park: 30th January 2023
- b) Dreihuk: 1st February 2023

Venue:

- a) Roshpinah Community Hall for /Ai -/Ais National Park
- b) Karasburg East Constituency Office Boardroom for Dreihuk

Time: 09H30 - 13H00
Deadline for submission of comments: 17th Feb 2023

Register as I&APs @: reddunes18@gmail.com
Call: +264 81 147 7889

**NOTICE FOR
ENVIRONMENTAL IMPACT ASSESSMENT**

Healthy Earth Environmental Consultants CC (HEEC) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

PROJECT NAMES:

- Environmental Impact Assessment (EIA) for the establishment and mining of base and rare metals, industrial minerals, nuclear fuel minerals and precious metals on mining claims; 73109 – 73116 South -west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of base and rare metals, industrial minerals, nuclear fuel minerals and precious metals on mining claims; 73117 – 73126 South -west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of base and rare metals, industrial minerals, nuclear fuel minerals and precious metals on mining claims; 73127 – 73136 South -west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of base and rare metals, industrial minerals, nuclear fuel minerals and precious metals on mining claims; 73137 – 73146 South-west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of industrial minerals on mining claims; 73819 – 73822 South -west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of industrial minerals on mining claims; 73862 – 73871 South -west of Uis, Daures Constituency, Erongo Region.
- Environmental Impact Assessment (EIA) for the establishment and mining of industrial minerals on mining claims; 73849 – 73858 South -west of Uis, Daures Constituency, Erongo Region.

PROJECTS LOCATION: The mining claims are located approximately 30 Km South-west of Uis within the Daures Constituency in Erongo Region

PROJECT DESCRIPTION:

The project involves conducting Environmental Impact Assessments (EIAs) for the establishment and mining of base and rare metals, industrial minerals, nuclear fuel minerals and precious metals at the above mining claims at South-west of Uis, Daures Constituency, Erongo Region.

PROJECT INVOLVEMENT:

Proponent: (a) Ms. Lorraine Flora Hoes, (b) Mr. Bento Mariano, (c) Mr. Winslow Galbraith Timbo, (d) Ms. Bianca Timbo, (e) Mr. Michael Dausab, (f) Ms. Rosemarie Dianne Zraunig & Mr. Michaela Manuela Zraunig

Environmental Assessment Practitioner (EAP): Healthy Earth Environmental Consultants CC (HEEC)

REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS: In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via: Email: askheec@gmail.com on or before Friday 17th February 2023.

Public meeting will be held as follows:

Date: Saturday, 04 February 2023

Meeting venue: Community Hall, Uis, Daures Constituency, Erongo Region

Time: 10h00 a.m.

Mobile: 0815720258



NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

PROJECT DESCRIPTION: Proposed installation and operation of 5 camouflage telecommunication towers within the municipal boundaries of Swakopmund, Erongo Region

PROJECT LOCATION: The 5 camouflage telecommunications will be located at the following designated areas:

NO:	LOCATION	ERF NUMBER	ERF SIZE	LOCALITY	SIZE OF PORTION OF THE ERVEN
1.	DRC	8664	1 739	22.64247 14.55844	100m ²
2.	TAMARISKIA/MATUTURA	1248	26 135	22.63971 14.54333	100m ²
3.	TULINAWA	7238	1 520	22.64807 14.55566	100m ²
4.	MONDESA	4653	TBD	22.66083 14.55447	100m ²
5.	OCEAN VIEW	5031	3 999	22.63493 14.55844	100m ²

PROPONENT: DEMSHI INVESTMENT HOLDINGS (PTY) LTD



I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING

Date: Friday, 27 January 2023

Venue: Swakopmund Municipality, Training Room

Time: 15h00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Nghiyolwa, Fredrich

Tel: +264 81 147 2029 / +264 855 222 222

Email: juniorb200581@gmail.com



**ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE
EXPLORATION ACTIVITIES ON EPL 4458, KEISHÖHE AREA,
LÜDERITZ DISTRICT KHARAS REGION**

Notice is hereby given to all Interested and Affected Parties (I&APs), that an application for an Environmental Clearance Certificate will be submitted to the Competent Authority and the Ministry of Environment, Forestry and Tourism (MEFT) for the following activities.

Project title: Proposed exploration activities on EPL 4458.

Project location: Keishöhe area, Lüderitz District, Kharas region

Proponent: Bonya Exploration (Pty) Ltd.

Description: The proponent intends to continue with exploration activities of *base and rare metals, dimension stones, industrial minerals, and precious metals* on the Keishöhe carbonatite siding within EPL 4458 and located about 4km southeast of the old Keishöhe railway station, near the town of Aus. In terms of the Environmental Management Act 07 of 2007, the intended activities cannot be undertaken without an EIA study being carried out.

I&APs are hereby invited to register, request the Background Information Document (BID), attend the public meeting, and submit comments/inputs to eia@greengain.com.na **The last day to submit inputs is 10 February 2023.**

The public and stakeholder meeting is scheduled as follows

Venue: Bahnhof Conference Center, Aus.

Date: Monday, 30 January 2023

Time: 14:00



264 81 142 2927

fo@greegain.com.na

<https://www.greengain.com.na>



PUBLIC NOTICE:

**ENVIRONMENTAL IMPACT ASSESSMENT FOR HARVESTING AND
MANAGEMENT OF PROSOPIS FOR PILOT AREAS IN THE ORANGE-FISH RIVER
BASIN: /AI -/AIS NATIONAL PARK, AND DREIHUK,
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&
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Entertainment & Lifestyle

- Music
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NAMAs future: what will happen now?



Gazza crowned at the NAMAs

• BY JO-MARIE ORTNER

NAMIBIAN Society of Composer and Authors of Music (NASCAM) board chairperson, Erna Chimu says the organisation's immediate focus is to recruit a new Chief executive Officer (CEO) after John Max left the position in December.

Chimu said the recruitment of a new CEO is of paramount importance together with the finalization of NASCAM's strategic plan.

However asked if NASCAM was working on bringing back the Namibian Annual Music

Awards (NAMAs), Chimu said should the board resolve on anything related to the NAMAs an official communication would be made.

The NAMAs were last held in 2020 after a 10 year sponsorship by telecommunication giants MTC came to an end.

The MTC awards honoured and gave a platform to local musicians to be acknowledged but the telecommunication company opted to end its partnership with NASCAM stating it was time for them to pursue other endeavors and was leaving room for other

institutions that were willing to succeed it.

Asked if there had been other companies that expressed interest in partnering with NASCAM, former NASCAM CEO John Max said there had been individuals and institutions who had stated interest in sponsoring the NAMAs.

"There have been a couple of interested individuals and institutions, however due to COVID-19, NASCAM had to keep it confidential as the future after COVID-19 was not clear and considering that the event is extremely

costly, finding someone who could provide proper funding was important. However, the pandemic made it difficult to come to categorical conclusion," Max stated.

Well-known artist, Gazza, who has 18 NAMA awards said although it is hard to measure the impact the NAMAs had on his career, the awards added "value and glorification to his work"

He alluded that local music was evolving and platforms such

YouTube are boosting local content to greater heights.

"Digital Streaming Platforms (DSP's) give us markets internationally and they afford people from other countries an opportunity to appreciate

our music. Local musicians have an ideal platform to reach a more global market," he said.

Yeezir, popularly known for his single 'Pretty Vibes' released last year, bemoaned the NAMAs death saying as an emerging artist, not experiencing the NAMAs is demoralising as he has a dream to win a music award.

"I came at a time when the NAMAs were not being held and I wish they could be something to honour our work. I came in with different targets and I believe I have done well for myself. I am more focused on breaking my personal targets, since there is no event to honour my work," he said.

Yeezir said the NAMAs were a platform where artist would get a boosts and get recognition which would open doors for them to be known in the corporate world.

"Awards ceremonies also contributes as a huge confident booster as they can make one feel like they are the best once they are awarded with a trophy. You gain a different mindset," he said.



RED DUNE CONSULTING CC
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Public Meeting Attendance Register: Environmental Impact Assessment (EIA) for Harvesting and Management of Prosopis for pilot area in the Orange-Fish River Basin: /Ai -/Ais National Park, //Kharas Regions, Namibia

No	Name	Organisation / Farm	Contact detail (tel or email)	Signature
1	WAYNE HANDLEY	MEFT--PARKS	081-2091148 metrosipinoh @iucyrc	
2	Pax MTWANAWINA	MEFT Rosh Piroh	0814631459	
3	Panduloni Sukongo	Reddunes	0818360990	
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