

Proof of Consultations

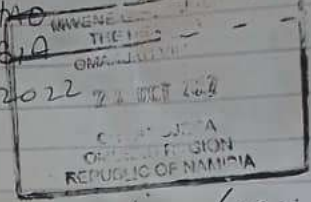
Annex 3: Written Notices and Consent Letters



Omakuku Village Consultations

Matulo
 Shapwa Wilber 0814101015
 Mwenegwomakumeki

41
 ELELO LYOSHLONGO SHANAROKA
 OKATHO
 NAMIBIA
 24.10.2022 22 OCT 2022



Omusimanekwa:

Oshurima Onatumba gwegandjo lyeri
 ku GANDJA Iyambo lya projekta gwandjopi.

Omarikue sho gali omilongo 22-10-2022
 Omukunda Omakuku ogwali gwa
 gongala apo gu kundathame shimasha
 negandjo lyeri ku Gandja Iyambo.

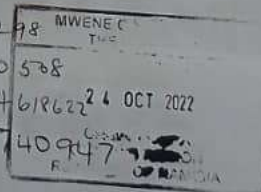
Onatumba ngaha ogwali gwa gongalwa
 haantu yeli omilongo ne naya latu (43)
 muumboke omilongo ne naya ne (42) taya
 yambidhidha; projekta ndjoka yiye komeko,
 apo yigandje ilonga kaanyasha yopro
 shitojwaha; sha makulu.

Oshigongi omali sha kaliwa kulye yo
 komitiye yili itambano; yomadhima laga
 kandala itegali

- | | | | | |
|---|-----------|----------|-------------|--------------------|
| 1 | Israel | Adreas | 081235043 | Eshaping
Adreas |
| 2 | Peter | Maharero | 0814740947 | P. Maharero |
| 3 | Israel | Leer | 0814545719 | I. Leer |
| 4 | Jita | Malakia | 0812577031 | Jita |
| 5 | Makambale | Jisias | 0814618622 | Jisias N |
| 6 | Sakaria | Sam | 0812568042 | Sam Sakaria |
| 7 | Jaron | Shiwedha | 08149226088 | Shiwedha |

Mbaka yaholokela Moshigongi momukunok Omakulu,
Omwaalu ogwali 43-42 gwaambaka yahogoloka
Esiku 22-10-2022

1. Willbard Shapwa 0814101015
2. Leeni Shigwedha 0815838521
3. Tomas Iileka 0813524881
4. Gamalja Iiyambo
5. Klaudia Shaanika 0818058536
6. Benjamin Walenga 0813676026
7. Ruben Shapwa
8. Aino Shetayaga 0813371446
9. Kristofina Iileka
10. Tobias Shapwa 0813413755
11. Yvonne Ulltoni 0816468142
12. Faniel Jeremia
13. Martha Ashipala 0813158925
14. Petrus Shapwa
15. Paulina Uupindi
16. Shaanyekwana Julia 0812168540
17. Aina Alweendo 0813381020
18. Monika Shitenga
19. Iita Kaleb 0814546278
20. Taimi Shitenga 0812030538
21. Lisias Nakambale 0814618622
22. Petrus Mahavero 0814740947
23. Israel Andreas
24. Jason Shigwedha 0814996088
25. Salearia Sem 0812568042
26. Aili Shapwa 0812313697
27. Kakoto Leonard 0818350223



28. Toivo	Piavo
29. Mateus	Mahamba
30. Irja	Kaulu
31. Konis	Ipinge
32. Naftal	Sem
33. Johannes	Nesumbo 0816693082
34. Kaaren	Andreas 0812888929
35. Israel	Leevi
36. Develen	Shetunyenga 0812218222
37. Qnesmus	Andreas 0818604504
38. Hopeni	Johannes
39. Lehito	Shikwele
40. Naftal	Kambata
41. Shigwedha	Shigwedha 0814226421
42. Mbute	Ipinge
43. Shetunyenga	Salom

Annex 4: Newspaper Adverts

Classifieds

Contact: Fransina

• T: 061 24 6136 • C: 081 231 7332 • E: fransina@confidentenamibia.com



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bufarming
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PUBLIC NOTICE

Notice is hereby given that **Nghivelwa Planning Consultants (Town and Regional Planners)** on behalf of the owners of Erf 7787, Voigts Street, Windhoek, intends applying to the **Windhoek Municipal Council** for the:

- **Consent to operate a General Dealer Business (Auto Spare Parts) on Erf 7787, Voigts Street, Windhoek.**

Erf 7787, is located in Voigt Street, Windhoek and currently measure ±1700 m² in extent. The erf is currently zoned for "Industrial" with a bulk of 2. It is the intention of the owners to apply for consent to operate a General dealer business (Auto Spares) on Erf 7787, Voigts Street, Windhoek. This will allow the owner to formalize and existing auto spare parts business already operating on the property.

Should this application be successful, the number of vehicles for which parking must be provided on-site will be in accordance with the Windhoek Zoning Scheme.

The locality plans of the Erf lie for inspection on the town planning notice board of the Windhoek Municipality: Customer Care Centre, Main Municipal Offices, Rev. Michael Scott Street, Windhoek and the **Applicant**: Scripture Union Building, Ara Street, Windhoek.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the **Windhoek Municipality** and with the applicant (**Nghivelwa Planning Consultants**) in writing within 14 days of the last publication of this notice.

The last date for any objections is: **23 December 2022**

Applicant: Nghivelwa Planning Consultants
P O Box 40900, Aussspannplatz
Web: www.nghivelwa.com.na
Email: planning@nghivelwa.com.na
Tel: 061 269 697 Cell: 085 3232 230



NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

PROJECT DESCRIPTION: PROPOSED CONSTRUCTION AND OPERATION OF A 14 MW MERCHANT SOLAR PHOTOVOLTAIC PLANT.

PROJECT LOCATION: TSUMORE FARM 761, OSHIKOTO LAKE, TSUMEB DISTRICT

PROPONENT: NGC INVESTMENTS CC

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
Date: Thursday, 22 December 2022
Venue: Tsumore Farm 761, Oshikoto Lake, Tsumeb
Time: 14h00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyelwa, Fredrich
Tel: +264 (0) 81 147 2029
Email: juziorb202581@gmail.com



junior baiano **NGC PROJECTS**

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Omukwa LEGENDARY

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OMUTHIYA




PUBLIC NOTICE:
ENVIRONMENTAL IMPACT ASSESSMENT FOR BRICK MANUFACTURING PROJECT AT TSANDI CONSTITUENCY, OMUSATI REGION
&
INVITATION TO A PUBLIC MEETING

In accordance with the Environmental Management Act (No. 7 of 2007) (EMA) and the Environmental Impact Assessment (EIA) Regulations (Government Notice No 4878 of 2012), notice is hereby given to all possible Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner for an environmental clearance as follows:

Project: Brick Manufacturing Project
Proponent: Gandja Ayihe Ndeshipanda Iyambo
Location: Omakuku Village, Tsandi Constituency, Omusati Region
Date of Public Meeting: 22nd December 2022
Venue: Project Site, Omakuku Village, Tsandi Constituency
Time: 10H00 – 13H00
Deadline for submission of comments: 10th January 2023
Register as I&APs @: redunes18@gmail.com
Call: +264 81 147 7889



WHAT IS MULTIPLE SCLEROSIS?

A chronic disease of the brain and central nervous system

OFFICE HOURS:

Monday - Friday:

09h00 - 17h00

info@msnamibia.org

Network
Media
Hub



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Now on NTV @13:00

Contact us nmh1@synergi.com.na



MUNICIPALITY OF OKAHANDJA



PROCUREMENT MANAGEMENT UNIT

MUNICIPALITY OF OKAHANDJA HEREBY INVITES REPUTABLE AND EXPERIENCED COMPANIES FOR THE PROCUREMENT OF REFUSE REMOVAL FOR OKAHANDJA TOWN

PROCUREMENT REF. NO.	NCS/ONB/OKHIMUN-01/2022
TITLE:	Procurement of SME Cleaning: Refuse Removal
DESCRIPTION:	Okahandja Municipality is looking for 5me companies to clean within the Municipal Area of Okahandja for the period 2023-2025
CLOSING DATE:	Tuesday, 20th December 2022 at 11H00am at the Municipality of Okahandja
BIDDING DOCUMENTS:	Available from Friday 11 th November 2022 at 10H00 am at the offices of the Municipality of Okahandja, Erf 65 Martin Neib Avenue, Okahandja
LEVY (non-refundable):	N\$ 100.00 payable in cash at the Cashier at Municipality of Okahandja, Erf 65 Martin Neib Avenue, Okahandja
ELIGIBILITY:	Namibian registered companies
RESERVATION:	Companies registered in Otjozondjupa region only
ENQUIRIES:	For Administration queries: Mrs. Magdalena Mutuku Tel No: +264 62 505142 Email: mlukuwa@okahandja.org.na For Technical queries: Mr. Kazombiri Kameungona Tel no: 264 62 505112 Email: kazombiri@okahandja.org.na
DELIVERY ADDRESS:	The Bid Box Main Office Building Municipality of Okahandja Erf 65 Martin Neib Avenue Okahandja, Namibia



PUBLIC NOTICE:

ENVIRONMENTAL IMPACT ASSESSMENT FOR BRICK MANUFACTURING PROJECT AT OKAHAQ, OMUSATI REGION & INVITATION TO A PUBLIC MEETING

In accordance with the Environmental Management Act (No. 7 of 2007) (EMA) and the Environmental Impact Assessment (EIA) Regulations (Government Notice No 4878 of 2012), notice is hereby given to all possible Interested and Affected Parties (IGAPs) that an application will be made to the Environmental Commissioner for an environmental clearance as follows:

Project: Brick Manufacturing Project
Proponent: Ganda Ayhe Ndeshipanda Iyambo
Location: Omakuku Village, Okahao Constituency, Omusati Region
Date of Public Meeting: 22nd December 2022
Venue: Project Site, Omakuku Village
Time: 10H00 - 13H00
Deadline for submission of comments: 10th January 2023
Register as IGAPs @: redjunes18@gmail.com
Call: +264 81 147 7889

PUBLIC NOTIFICATION & CALL FOR PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED DEWATERING OF THE UNDERGROUND MINE AT KOMBAT TOWN IN THE OTJOZONDJUPA REGION

Under the Environmental Management Act No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations, the public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner Water resources developments: the abstraction of water (dewatering) of a volume exceeding the threshold authorized in terms of a law relating to water resources as listed in the EIA Regulations as activities that cannot be undertaken before they are environmentally cleared.

Project Location and Background: The proposed activities entail the dewatering of the Kombat underground mine (groundwater abstraction) to enable the proposed underground mining works. The water abstracted from the underground mine will be pumped from the Mine to into the shaft, from there, it is distributed to off-takers such as nearby commercial farms pipeline, NamWater's Eastern Capricorn Water Supply Scheme, Kombat Town, Community projects and the Mine Plant (for Mine operations). The dewatering will take place on Mining License 738, 15.8.9 the old Kombat Mine, hereinafter referred to as The Mine, located close to the Kombat Town on the southern margin of the Otjozondjupa Region and about 4km east of Otjavi on the B8 Road to Grootfontein in the Otjozondjupa Region. The Mine is a past-producing copper, lead and silver site that was intermittently in operation from the early 1900s to 2002, and has been on care and maintenance since early 2008. To resume the mining activities, an ECC has been granted for surface mining activities, initially in July 2018 and renewed in June 2021. The Mine intends to expand its operations by undertaking underground exploration and mining works (to which an EIA Study is required to obtain an ECC). However, the Mine has a history and still faces the challenge of groundwater seepage that hinders mining works, which is anticipated to further impact underground mining activities, if not properly controlled by managed dewatering. Thus, an ECC for dewatering the underground mine environment needs to be applied for and obtained from the Environmental Commissioner upon completion of and approval the EIA Study before dewatering starts.

Project Proponent: Ergon Mining (Namibia) (Pty) Ltd

Environmental Consultant: Excel Dynamic Solutions Pty Ltd (EDS Namibia)

The public is therefore invited to register as Interested and Affected Parties (IGAPs) and submit comments or raise issues/ concerns and/or receive further information, including the details of the Consultation Meeting. Registration requests and comments should reach EDS in writing before or on Friday, 27 January 2023.

Please note that a Consultation Meeting will be held in Kombat, and Meeting details will be communicated with all registered IGAPs in due course.

Contact Person: Ms. Frutika Shigama
Telephone: +264 011 259 530
Email: frutikag@edynamia.com / public@edynamia.com



PUBLIC NOTIFICATION & CALL FOR PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED UNDERGROUND EXPLORATION AND MINING ACTIVITIES AT THE KOMBAT MINE IN THE OTJOZONDJUPA REGION

Under the Environmental Management Act No. 7 of 2007 and its 2012 Environmental Impact Assessment (EIA) Regulations, the public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner: Exploration and mining related activities as listed in the EIA Regulations as activities that cannot be undertaken or implemented before they are environmentally cleared.

Project Location and Background: The exploration and mining activities on Mining License 738, 15.8.9 (the old Kombat Mine, hereinafter referred to as The Mine), the Kombat Mine is located close to the Kombat Town on the southern margin of the Otjozondjupa Region and about 4km east of Otjavi on the B8 Road to Grootfontein, the Mine is a past-producing copper, lead and silver Mine that was intermittently in operation from the early 1900s to 2002, and has been on care and maintenance since early 2008. To resume the mining activities, an ECC has been granted for surface mining activities, initially in July 2018 and renewed in June 2021. The Mine intends to expand its operations by undertaking underground exploration and mining works. Thus, an ECC for underground mine needs to be applied for and obtained from the Environmental Commissioner upon completion of and approval the EIA Study.

Project Proponent: Ergon Mining (Namibia) (Pty) Ltd

Environmental Consultant: Excel Dynamic Solutions Pty Ltd (EDS Namibia)

The public is therefore invited to register as Interested and Affected Parties (IGAPs) and submit comments or raise issues/ concerns and/or receive further information, including the details of the Consultation Meeting. Registration requests and comments should reach EDS in writing before or on Friday, 27 January 2023.

Please note that a Consultation Meeting will be held in Kombat, and Meeting details will be communicated with all registered IGAPs in due course.

Contact Person: Ms. Frutika Shigama
Telephone: +264 011 259 530
Email: frutikag@edynamia.com / public@edynamia.com



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VACANCIES

1. EXECUTIVE RECRUITMENT

DEPARTMENT: HUMAN CAPITAL & CORPORATE SERVICES
DIVISION: OFFICE OF THE STRATEGIC EXECUTIVE
STRATEGIC EXECUTIVE : HUMAN CAPITAL & CORPORATE SERVICES
(GRADE E2 UPPER)
(online application)

PURPOSE OF THE JOB
 The position is responsible for strategic management and operational governance of the Department of Human Capital and Corporate Services; with the mandate of determining and executing the Organisation's Human Capital strategy and ensuring alignment to the Strategic Intent of the City of Windhoek.

KEY PERFORMANCE AREAS:

- Strategic Leadership of the Human Capital and Corporate Services Department;
- Develops and Implements Strategic Human Capital Management Strategies in alignment with the Strategic Plan;
- Directs, develops and ensures effectiveness of the Performance Management System;
- Systematic Identification and Analysis of the Organization's Design and Development of a Workforce Plan;
- Ensure effective risk management and compliance with legislative frameworks and thereby create a conducive labour climate and socio / economic / political environment;
- Ensure a safe, healthy and conducts work environment in accordance with relevant legislation and best practices;
- Deploy organizational development strategies, providing platform for systematic change management and ensuring organizational effectiveness;
- Implement staffing, rewards and recognition strategies which supplement the organizational strategic objectives;
- Design and implementation of an integrated talent driven organizational strategy in alignment with the workforce plan;
- Development and implementation of Protection Services Strategy.

QUALIFICATION REQUIREMENT:

- Bachelor's degree in Human Resources Management or Organisational / Industrial Psychology or equivalent.
- A relevant Master's degree will serve as an added advantage.

EXPERIENCE REQUIREMENT:
 Ten (10) years corporate experience of which five (5) years served at management (divisional / functional head) level.

KNOWLEDGE:
 Management including strategic, operational & contingency planning, budgeting, project and financial management, administration and reporting, HR expertise: Organizational Development, Talent Management, Succession and Career Path Planning, Remuneration, Learning and Development, Staffing, Performance Management, Occupational Health, Wellness and Safety, Labour Relations, Affirmative Action, Personnel Administration – HR Information Systems.

LEGAL REQUIREMENTS:
 Driver's License

2. NON EXECUTIVE RECRUITMENT

DEPARTMENT: ELECTRICITY
DIVISION: SYSTEMS & PROTECTION / INSPECTION

A ENGINEER: INSTALLATION INSPECTIONS, QUALITY OF SUPPLY AND RENEWABLE ENERGY (D2)
B ELECTRICIAN: INSPECTION & POLE CONNECTIONS (C2)

APPLICATION PROCEDURE:

On line applications:
 Register CV's electronically, browse jobs and apply, on a Council's website, www.cityofwindhoek.org.na (Should you find it difficult to log on to the website, contact the following numbers: (061 290 3671/2001/3032/2616/3657).

It is important to note that only applicants with the required qualifications will be considered for interview. Qualifications obtained from outside Namibia must be evaluated by NQA (Namibia Qualification Authority). Qualifying women and persons with disability are encouraged to apply.

Only shortlisted candidates will be contacted. Please note that original qualifications will be required before interviews are conducted and reference check (job background check) on shortlisted candidates will be done with current supervisors.

Shortlisted candidates will be subjected to further competency assessment and may be required to undergo pre-employment medical examination.

Closing date: 23 December 2022
Advert No: 05/2022

Issued by: Office of the Chief Executive Officer
 Corporate Communications, Marketing and Public Participation
 E-mail: cawcommunication@windhoekcc.org.na



PUBLIC NOTICE:

ENVIRONMENTAL IMPACT ASSESSMENT FOR BRICK MANUFACTURING PROJECT AT TSANDI CONSTITUENCY, OMUSATI REGION & INVITATION TO A PUBLIC MEETING

In accordance with the Environmental Management Act (No. 7 of 2007) (EMA) and the Environmental Impact Assessment (EIA) Regulations (Government Notice No 4876 of 2012), notice is hereby given to all possible Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner for an environmental clearance as follows:

Project: Brick Manufacturing Project
Proponent: Gandja Ayihe Ndeshpanda Iyambo
Location: Omakuku Village, Tsandi Constituency, Omusati Region
Date of Public Meeting: 22nd December 2022
Venue: Project Site, Omakuku Village, Tsandi Constituency
Time: 10H00 – 13H00
Deadline for submission of comments: 10th January 2023
Register as I&APs @: reddunes18@gmail.com
Call: +264 81 147 7869



REPUBLIC OF NAMIBIA OSHIKOTO REGIONAL COUNCIL



DIRECTORATE: EDUCATION, ARTS & CULTURE

VACANCIES

Post Designation: Principal Grade 5
Salary Scale: NS412 001 – 492 567
Housing Allowance: NS14 520.00 per annum
Transport Allowance: NS8 750.00 per annum
Number of Post(s): Eight (8)
Duty Station: Okakaso Primary School (Omuthiya Circuit)
 Nkodemus P. Nshandi Combined School (Omuthiya Circuit)
 Omubegonime Combined School (Omuthiya Circuit)
 Onashikuku Combined School (Omuthiya Circuit)
 Waapandula Combined School (Omuthiya Circuit)
 Etombe Combined School (Oshana Circuit)
 Ambunda Primary School (Onathinge Circuit)
 Onihwa Combined School (Onathinge Circuit)
 Haleskaya Primary School (Onyanyanya Circuit)

Appointment Requirements: A recognized 3 years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus seven (7) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Post Designation: Head of Department Grade 6
Salary Scale: NS 337 984 – 403 922
Housing Allowance: NS 14 520.00 per annum
Transport Allowance: NS 8 750.00 per annum
Number of Post(s): Five (5)

Duty station	Department	Subjects
Kuvukland Primary School in Oshana Circuit	Mathematics & Natural Science	Mathematics & Natural Science Grade 4-7
Tsumeb Primary School in Oshana Circuit	Junior Primary Phase	Junior Primary Grade 0-3
Amunime Combined School in Onathinge Circuit	Languages	English and Oshindonga Grade 4-9
Shuumbwa Combined School in Omuthiya Circuit	Languages	English and Oshindonga Grade 4-9
Onanka Combined School in Omuthiya Circuit	Languages	English and Oshindonga Grade 4-9

NB: Tsumeb Primary School applicants should be able to teach Afrikaans and English.

Appointment Requirements: A recognized 3 years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Candidates must attach certified copies of all their professional qualifications and academic records/transcripts, Identity Document (ID), Curriculum Vitae.

Fully completed government application forms together with the above mentioned documents, should be addressed to:

The Regional Director OR Hand Delivery to Human Resource Office
 Oshikoto Education Directorate Former Ondangwa West Building
 Private Bag 2028 Ondangwa

ENQUIRIES: MS. MARTHA M. NANGALA, 065 – 242 548

CLOSING DATE: 16th January 2023



PUBLIC NOTICE:

ENVIRONMENTAL IMPACT ASSESSMENT FOR BRICK MANUFACTURING PROJECT AT OKAHAO, OMUSATI REGION & INVITATION TO A PUBLIC MEETING

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Time: 10H00 - 13H00
Deadline for submission of comments: 10th January 2023
Register as I&APs @: reddunes18@gmail.com
Call: +264 81 147 7889



VACANCIES

Swakop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following roles:

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Please upload your CV and other relevant documents to <https://swakopuranium.mcsdfoxchiles.com/external/currentopportunities>, or scan the QR code and then apply before the closing date as indicated on the portal. Namibian citizens from designated groups are encouraged to apply.



SCAN ME

NB: Please note that all relevant qualifications (Namibian qualifications included) must be recently certified and verified by the institution where it was obtained or the NQA. For more information regarding evaluation of qualifications, please visit www.nmqa.org

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For advertising contact: zone@synergi.com.na

