

Minutes of Public Participation Process



Minutes of Meeting

1. Introduction and Welcoming

Mr. Chris Ailonga from Matrix Consulting Services (MCS) opened the meeting and welcomed all the individual stakeholders. The purpose of the meeting was highlighted and participants were encouraged to comment on the proposed development in order to improve the project relevance to stakeholders' needs and expectations. Participants were asked to complete the attendance register.

2. Overview of the Meeting

Mr. Chris Ailonga from MCS gave an overview of the proposed development. He emphasised the need for proactive participation during the meeting as it was the right platform to provide information, recommendation and to receive feedback from the project developers and consultants.

Key aspects during the introductory remarks:

- Meetings agenda
- Meetings rules
- Described the project's team and its roles and responsibilities
- Summarised the project activities
- Explained the project progress
- Explained the impacts expected

The participants were given the opportunity to comment on the agenda and to ask clarification questions.

3. Project Overview

Mr. Chris Ailonga from MCS gave a presentation on the project. His presentation highlighted the following:

- Background on the project and the key project implementers
- Overview of the project programme
- Overview of the technical details of the project.
- Potential impacts



5. Summary of Comments

Most of the concerns were about job opportunities for locals, and the emphasis was placed on the proponent to consider the historical mining bad practices, improve on them. Most of the identified impacts could be mitigated through good environmental management practice.

6. Meeting Closure

Mr. Chris Ailonga thanked the participants for attending the meeting, and for being conversant during the meeting.

Interested parties were invited to send any comments relating to the proposed project via letters or email:

Chris Ailonga
Matrix Consulting Services
P O Box 25824, Windhoek, or via
chris@matrixconsultingcc.com



Stakeholders Consultation List: Public Meeting

EPL 8634 & 8722

Participant Name	Organization/ Affiliation	Contact No:
Mr. Rudi Iita	Private	0812094678
Mr. A. Kristof	Private	0812955568
Mr. Firin	Horn Metals	0818300433
Mr. A. Iitula	Private	0812511876
Mr. M. Ngalangobe	Private	0816836683
Mr. J. Tjilondelo	Private	0812434000
Mr. M. Nakwafila	Private	0813599999

NWR expects resort renovations completed by January

• BY ERASMUS SHALIHAXWE

↑HE Namibia Wildlife Resort (NWR) begun refurbishing it aging infrastructure in September this year after it availed N\$ 16 million for the exercise and renovations are expected to be completed by the end of January

In an interview with Confidente this week, NWR Corporate Communications Manager, Nelson Ashipala, said NWR was currently renovating a total of six resorts around the country namely Onkoshi, Okaukuejo, Halali, Waterberg, Ai Ais and Sossus Dune Lodge.

He however, could not revealing how much has been spent on the renovations so far stating reconciliation had not be conducted

"What I can say however is that, we are almost done with renovations, we expect this exercise to bring added value which will result in business growth. We are optimistic and hope that tourism grows at a faster rate because of 'revenge tourism' as most people are looking to travel after the lockdown. We are already seeing an uptick in car rental and companies are having to accommodate a big number of self-drive services and this shows things are and will continue to get better," Ashipala said.

Meanwhile NWR reached wage negotiation agreement with Namibia Public Workers Union (NAPWU)



Nelson Ashipala

for the 2022 to 2023 financial year.

The two institutions agreed that the basic salaries for employees in the bargaining unit, Patterson Job Grades A-D be increased with employees at the Grade A getting an increment of 13 percent while those in the Grade B will get a 7 percent increment, Grade C 4.6 percent and those in Grade D will have a 2.5 percent increment.

Staff members who were promoted were not being paid as per their new grades and the Voluntary Separation Package did not make the situation any better.

"The cost of living has gone

up by two folds since NWR's last salary increment, which was in 2019. The current annual inflation rate stands at 7.1 percent, while the annual inflation rate for Goods is estimated at 9.7 percent. As it stands, the 12-month average yearly inflation rate from November 2021 to October 2022 was estimated at 5.6 percent. Not only has life become costly, but it has also created a financial strain on our staff. Our employee's hard work and understanding as we navigated these troubled times is something we at NWR are proud of," Ashipala explained.



Namibia, Botswana to fast-track Trans-Kalahari Railway project

• BY ERASMUS SHALI-**HAXWE**

≺HE minister of Works and Transport, John Mutorwa and his Botswana counterpart, Eric Molale (Minister of Transport and Public Works), recently signed a Memorandum of Understanding (MoU) which reaffirmed their governments'

commitment to fast-track the development of the Trans-Kalahari Railway project that aims to link the two countries.

The two ministers agreed to speed up the implementation of the project, in order to boost trade and tourism, while contributing to employment creation in both countries.

The agreement includes capacitating the project as a matter of urgency and also approved the project's operational budget, establish a technical team from TransNamib and Botswana Railways.

Estimated to cover 1 447 kilometers, the project was conceived in 2010 with the commissioning of a feasibility study and bilateral agreement signed in 2014.

It is planned to run from Mmamabula, Rasesa, towards Phuduhudu, following the Trans-Kalahari Highway through Mamuno border into Namibia at Bueitepos boarder post, into Gobabis, through Omitara to Okahandja and to Walvis Bay, which will be its final destination.

"TransNamib will cooperate with Botswana Railways to grow freight volumes between Walvis Bay and Gobabis to support imports and exports for Botswana," reads a statement from the Ministry of Works and Transport.

TransNamib CEO Johny Smith last month told Reuters that the company plans to move around 50,000 tonnes of coal a month off trucks carrying it from coal mines in Botswana and onto the trains in Gobabis, with a service between Walvis Bay and Gobabis expected to resume soon.

The two rail companies signed an agreement which will see Botswana Railways investing in the upgrading of warehousing facilities at the Gobabis Station.

PUBLIC NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT FOR HORN METALS EXPLORATION PROGRAM ON EXCLUSIVE PROSPECTING LICENCES (EPLS) 8634 & 8722

Notice is hereby given to all Interested and Affected Parties that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and its Regulations (2012) of conducting exploration activities on the above mentioned EPLs (8634 &

Project Location:

EPL 8634 is situated is located 75km from the Tschudi Copper Mine. EPL 8722 is located 15km west of Tschudi Copper

Project Description:

Horn Metals Namibia (Pty) Ltd propose to conduct mineral exploration programs on EPL 8634 & 8722 for base and rare metals.

Proponent: Horn Metals Namibia (Pty) Ltd

Environmental Consultant: Matrix Consulting Services

Matrix Consulting Services has been appointed by Horn Metals Namibia (Pty) Ltd to conduct an Environmental Impact Assessment for the proposed exploration activities on EPL 8634 & 8722.

All Interested and Affected Parties (I&APs) are encouraged to register and provide comments or opinions. Background Information Document (BID) be provided with comprising detailed information for the intended exploration activities on the EPL and will be informed of the public participation process to be

Meeting: The details for the meeting will be provided to the registered and interested parties

Should you wish to register as I&AP and receive a BID, make comments or suggestions, please contact Matrix Consulting Services. Comments should be provided to MCS by 23 December 2022.



Contact details: Tel: (+264-61) 224 197, E-Mail: environment@matrixconsultingcc.com



Industry Loop

DJ Soso joins a long line of Namibian creatives who gave this country their all, but did not get the monetary appreciation and respect back from their countrymen. The fact that we have so many Namibian entertainers who have passed on without getting the respect and monetary appreciation while still alive, is exceptionally worrisome.

Whether you liked his methods or not, you cannot deny that the man created a style so unique that it had taxi drivers and 'tates' all over this country listening to his material for hours. DJ Soso, real name Sos-Pan Amadhila, may have not been on the line-up of the coolest events in the capital, but you will not deny the fact that this man had influence and immeasurable

His ability to fuse politics with entertainment is something that needs to be studied at arts institutions, going forward.

However, DJ Soso was your typical Namibian story of having fame, but no financial status to show for it. When he was alive, I was one of very few in the media circles who gave this man his flowers.

I wrote about his brand in 2021 during the peak of the Covid-19 pandemic, in which I mentioned that he deserved to be a millionaire. But because we, as a people, suck at supporting our own, we are comfortable with seeing entertainers like DJ Soso suffer until his very last day. This trend has to stop - this trend of expecting to consume art without having to pay for it or being comfortable with paying peanuts for it; the trend of not recognising and respecting entertainers while they are still alive; this trend of not supporting our own; this trend of being comfortable with being anti-Namibian.

Will it stop, though? I've been anchoring this column since 2014, and this trend has been well and alive since. In my brutally honest opinion, I don't think this trend will buckle anytime soon.

Rest well, DJ Soso. You deserved so much more, but your own people did not appreciate you until your last breath. However, your work will live forever.

Until the next Loop, we say #GMTM.

* Need an MC? I do not post naked pictures or have 100k followers but after 10 years of MCeeing, I think I can do the job. Contact me for a quote at naobebsekind@ gmail.com

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Dancing with purpose... The OYO Dance Troupe will be celebrating Human Rights Day with a show at the FNCC tonight. The group will present three pieces, looking at rights and responsibilities. Their performance is called 'Transformation', which celebrates pieces that have evolved and question humanity on their responsibilities to make this world a better place for all. Entry is free. Human Rights Day is celebrated around the world on 10 December each year. Photo: Contributed

College of the Arts students exhibit

■ Staff Reporter

n exhibition of the 2022 progress work of the first, second and third-year visual arts, fashion design and new media design students from the College of the Arts (Cota) is currently running at the Namibian Arts Association.

The exhibition titled 'ArtSplash' opened on Tuesday, and will run until 13 February 2023.

It showcases printmaking, ceramics, textiles, mixed media paintings, sculptures, object-making, drawings, photography and digital art.

Under visual arts, sculpture students exhibit diverse artworks inspired by carving, assembling and modelling techniques reflecting themes of identity, traditions, technology and nature.

Relieve print-making students explored with Lino cut, ABS Plastic sheets, Tetra Pak Cartons and Mono prints, while the advanced print-making students explored cubism techniques to create cardboard prints by applying different colours to express themes of corruption within our politics, culture and the environment.

Under fashion design, first-year students explored and produced garments from collected recycled materials, whilst drawing inspiration from African and



Creative... Some of the pieces on display at the Namibian Arts Association along Robert Mugabe avenue. Photo: Kristan Capp

Namibian fashion designs. The secondyear collection was based on Western fashion design and cultures around the world, while the third years worked on their own inspiration, depicting stories from their reality and surroundings as well as the gained knowledge during their studies.

Under new media design, students explored design elements, particularly that of colour in digital illustrations, and explored photography topics in abstraction, post-colonialism, digital storytelling, still-life, portraiture and sustainability initiatives in Namibia.

day 9 December 2022 | NEW ERA





The vacancy below is now available at Dundee Precious Metals Tsumeb

MAINTENANCE SUPERINTENDENT: ACID AND ANCILLARY PLANTS

CLOSING DATE: FRIDAY, 23 DECEMBER 2022

Only short-listed candidates will be contacted.

Applicants, who are not contacted within two weeks after the closing date, should consider their application unsuccessful.

For detailed information and to apply, visit: www.jobportunities.net/ For assistance on the portal, contact the Tara Nawa Team +26464402403



Dundee Precious Metals Tsumeb is an Equal Opportunity Employer



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REPUBLIC OF NAMIBIA

MINISTRY OF FINANCE

INVITATION TO BID FOR THE:

DISPOSAL OF GOVERNMENTAL OBJECTIVE FISH QUOTA TO THE HIGHEST BIDDER

- Hake -

Section 3(3) of the Marine Resources Act, Act No 17 of 2000 as amended, makes provision for the State to utilize or harvest marine resources to advance any social-economic, cultural or other governmental objectives in the public interest, through an entity or person designated by the Minister, on direction from Cabinet.

The Ministry of Finance and Ministry of Fisheries and Marine Resources hereby jointly invite bidders to bid for 15,000 Metric Ton (MT) of Hake.

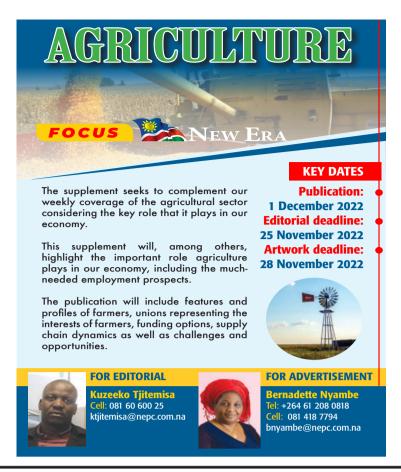
Bids are to be submitted in a sealed envelope and deposited into the Bid Box on the attached prescribed Bid Form at the Ministry of Finance, Windhoek by 10:00 on 16 December 2022 at the Head Office Building, Molkte Street, 5th floor, Room 5.23 or scanned and emailed to fishquota.auction@mof.gov.na.

The Ministry of Finance shall not accept bids that are submitted after the deadline. International Bidders should submit their bids via email: fishquota.auction@mof.gov.na. (This email address is strictly for bid submissions only)

All enquiries should be directed to the following telephone numbers +264 61 209 2175/2704 or email to: info.fishquota@mof.gov.na.

Interested and eligible bidders can obtain the detailed invitation to bid and bidding requirements contained in the Auction Prospectus, which is available on www.mof.gov.na and www.mfmr.gov.na

NB: Bids must be accompanied by a proof of payment of N\$1,000 administrative fee (non-refundable).







REPUBLIC OF NAMIBIA

OSHANA REGIONAL COUNCIL DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Aspiring to Excellence in Education for all **HUMAN RESOURCE ADMINISTRATION**

HEAD OF DEPARTMENT GRADE 6

Salary Scale: N\$ 337 984 - 403 922 Housing Allowance: N\$ 14 520-00 per annum Transport Allowance: N\$ 8 760-00 per annum

School	Specialization	Supplementary Requirement	Circuit
Ondiiyala Project School	Junior Primary (Pre-Primary to Grade 3)	MOI- English Candidate must be able to teach Oshindonga	Oluno Circuit
Shapwa Primary School	Mathematics & Science Grade 4-7	Mathematics and NSHE Grade 4-7	Ompundja Circuit
Kandjengendi Primary School	Languages Grade 4-7	English and Oshikwanyama Grade 4-7	Ompundja Circuit
Eluwa Resource School (Visually Impairment School)	Basic Pre-Vocational subjects	Home Economics Grade 8-9. Candidate must be able to supervise Home Ecology Grade 5-7, other pre-vocational subjects and must have practical knowledge in Braille	Ompundja Circuit
Eluwa Resource School (HI)	Social Science Grade 8-9	Candidate must be able to supervise Social Studies Grade 4-7 and must know basic Namibian Sign Language and be specialized in Inclusive or Special Education	Ompundja Circuit
Oshekasheka Combined School	Mathematics & Science Grade 8-9.	Candidate must be able to teach Agriculture and Life Science/Physical Science/Mathematics Grade 8-9 and be able to supervise Senior Primary Phase (Science subjects)	Ompundja Circuit
Ediva Primary School	Junior Primary (Pre-Primary to Grade 3)	MOI- Oshikwanyama	Onamutai Circuit
Ehenye Primary School	Social Science Grade 4-7	Candidate must be able to supervise Social Studies, Life Skills and RME Grade 4-7	Oshakati Circuit
Ekuku Primary School	Languages Grade 4-7	English and Afrikaans/Oshindonga Grade 4-7	Oshakati Circuit
Okatana Primary School	Languages Grade 4-7	English and Oshindonga Grade 4-7	Oshakati Circuit
Okatana Secondary School	Mathematics and Physical Science (Physics and Chemistry) Grade 10-12 (AS).	Candidate must be prepared to supervise the following: Mathematics, Physical Science, Life Science and Agriculture Grade 8-9 and Biology Grade 10-12 (AS). Ability to teach Biology Grade 10-12 (AS) will be an added advantage.	Oshakati Circuit
Oshakati Primary School	Junior Primary Grade 0-3	MOI- Oshindonga	Oshakati Circuit

Appointment requirements:

- A recognised three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience
- An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus a 1 year teaching qualification plus 6 years teaching experience

Tel:

- All Public servants should ensure that copy of confirmation of probation in their current position is attached.
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/ transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application

Public Service application form for employment 156043 and health questionnaire form 156094 together with comprehensive curriculum vitae and all relevant certified copies of all educational / academic qualifications and the proof of Namibian citizenship must be addressed to:

Human Resource Office Oshana Regional Council Directorate of Education, Arts & Culture Private Bag 5518 **OSHAKATI**

Hand Delivery Oshana Education Directorate, Arts & Culture **Human Resource Office** 906 Sam Nuyoma Road Old Complex (Oshakati Town Council)

Enquiries: Kaarina L. liyenda / Klaudia T. Shindondola

065-229800

Advertised date: 02 December 2022 Closing date: 03 January 2023

Crime rate up by 7 percent

... Police warn the public to take caution

BY UAUEZA KANGUATJIVI

total of 98 640 criminal cases were reported countrywide during the 2021/2022 financial year, representing a crime rate increase of 7 percent from the previous financial year.

This was revealed by the Namibian Police (NAMPOL) Inspector General, Joseph Shikongo, during the commemoration of the 32nd Anniversary of Police Day.

"I must emphasise that out of the 98,640 cases reported in 2021/22 financial year, Khomas, Oshana and Otjozondjupa regions have the highest crime rates, representing 32.8 percent, 10.7 percent and 8.6 percent, respectively, whereas, Kavango West, Kunene and Omaheke regions recorded the least cases representing 1.3 percent, 1.5 percent and 2.9 percent, of the total reported cases respectively," Shikongo said

The reported cases, Shikongo said, include 10 631 housebreaking and theft cases, 4 783 gender-based violence (GBV) cases and 3 278 stock theft cases. These represent the majority of the serious crimes reported.



Shikongo also disclosed that 2 743 robberies with aggravating circumstances cases, 2 171 drug trafficking cases, 1 288 rape cases, 506 attempted murder cases, 389 vehicle theft cases, 324 murder cases and 249 cases of pointing a firearm, were also reported during 2021/2022 year.

"Despite the prevalence of crime, the Namibian Police Force also recorded a number of successes during the same financial year, which also

contributed to the number of crimes recorded," Shikongo added.

These successes, he said, include the detection and seizure of various illicit drugs as well as the interception of a number of trafficking in persons syndicates. In this regard, he revealed that 2 521 suspects, which includes 134 foreign nationals, were intercepted and arrested, and drugs worth N\$41 419 413 were confiscated.

The statistics came out during a weekend which saw an OK Food in Khomasdal was robbed and burnt and a Manager working at a Puma Service Station in Dr. Kuaima Riruako and John Meinert Street was robbed of over N\$ 200 000.

In an interview with Confidente, NAMPOL Spokesperson warrant officer, Silas Shipandani warned members of the public to be cautious and aware of their

surroundings.

"The Namibian police has always been hard at work when it comes to curbing crime in our society. In Khomas Region, for example, we have ongoing operations at Station level where shifts run 24/7, we also have other operations that are run based on the situation on the ground as the intelligence is provided. Members of the public have to be aware as their surrounding as thieves are out for blood as the festive season comes into full swing," he said.

In November, NAMPOL recorded 107 robbery cases whereas 300 cases were recorded in August and 341 in September and 272 cases were ported in October.

Shipandani said, "Crime is mostly prominent when there is time, space and movement of people. Hence, let's avoid creating opportunities for criminal activities.

"People should avoid walking around alone at night, walking in riverbeds, carrying variable items which are easily exposed to criminals, be vigilant when withdrawing money and coming out of the bank or ATMS, make sure you have someone to look after your house whilst you are on holiday.

Over 170 people missing

...among them are 28 children

• BY TRACY TAFIRENYIKA

TITH the nation grappling with the high number of cases where missing persons later turn up murdered, the Namibian Police (Nampol) has exclusively revealed to Confidente they are yet to find and bring back 179 people including 29 children to their families.

According to the statistics sent to Confidente by Namibian Police Inspector General, Joseph Shikongo, Khomas region recorded the highest number of cases between 2021 and 2022, where 72 people including children, most of whom are of the male sex went missing. In the same period only 35 people were found and the rest are yet to be located.

On the Khomas region recording the highest number of missing people, Khomas police Spokesperson Warrant Officer, Silas Shipandeni stated that the responsibility does not lie in the hands of the police alone but with the public as well.

When people are reported missing in our region, records are kept but what is more challenging is that people don't report back after finding their loved ones which makes the statistics difficult to maintain. We want to encourage the public to give feedback to the police and make sure they do not sit with cases of people that went missing and were found.

"The responsibility does not lie with the police only but also with the public, we as individuals or parents have the responsibility to make sure these cases are voided once a person is found. We keep advising people that whenever they are traveling they should notify their loved ones or people close to them. Some people go for a week without notifying anyone until something goes wrong. Some are only reported missing after a month and it will be very difficult for us to trace them,"

Shipandeni furthermore added that, in most of the cases the people are either found dead or alive.

According to Shipandeni, most of the people who go missing are found alive and some are found dead, while in some case,

others are found murdered or having committed suicide."

Her sentiments were echoed by psychologist, Yvonne Stramiss who explained that one of the most heart-rending situations was hearing and experiencing the loss of a loved one.

"Making it worse is the anxiety and worry of trying to cope with the uncertainty about the fate of a missing person. This psychological distress causes people to suffer emotional distress long after the person has been found.

'What makes this hard is the Ying and Yang effect of hope yet at the same time the fear of loss being experienced while waiting. This is the worst kind of grief fluctuating between despair and hope," she said.

Stramiss advised people not to wait 24 hours before acting and reporting to the police.

"Make use of your network to find your missing person. We need to take responsibility for ourselves as well and be more aware and vigilant in light of this," she said.



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