

LABOUR LAW SEMINAR

DISCIPLINARY PROCEDURES | WALVIS BAY

17 June 2022 | 08:00 to 16:30
 Pelican Bay Hotel (Waterfront)
 Presented by Pieter J de Beer

➤ N\$3 450 PP incl. VAT

*Discount applicable for 3 or more delegates

Included in seminar:

- Detailed handbook/manual
- Attendance Certificate
- Refreshments at arrival, midmorning, mid-afternoon and lunch

➤ shaniel@elevatenamibia.com
 ➤ chanelle@elevatenamibia.com
 (Tel) 061 250 348



LEASE OF TRADING SITES DURING THE WORLD OCEAN DAY CELEBRATION

10 - 11 June 2022, WALVIS BAY

Walvis Bay has been selected to host the World Ocean Day celebrations. The event, which is celebrated internationally on 08 June annually, will be celebrated on 10 June 2022, under the theme Revitalisation: Collective Action for Ocean. His Excellency Dr. Hage G Geingob, President of the Republic of Namibia will address the official ceremony.

To make this day vibrant, The Municipality of Walvis Bay in conjunction with the Ministry of Fisheries and Marine Resources has planned a two (2) day celebration filled with various activities, including an exhibition. Individuals/companies that are interested in participating in "Ocean Day Celebration" are invited to come and exhibit their products/services.

Venue: Municipal Parking, Civic Centre
 Date: 10 - 11 June 2022
 Time: 09H00-21H30

The following categories will be considered for application:

- 10 Food (seafoods delicacies only) stalls
- 2 Beverages stalls
- 3 Beach wear and accessories stalls and/or crafts
- 3 Stall at the Kiddy's Corner.
- 20 Corporate Stalls (any companies involved in ocean related activities)
- 2 children related food/snacks and confectionery
- 1 Braai stall
- 2 traditional food stalls
- 10 indoor stalls for SMEs (non-food related)

Interested parties are invited to fill in an application form to apply for exhibition stand of 3m x 3m². (Participants who require more than one stand can apply for additional space).

Application forms can be obtained from the security desk at the Civic Centre, Kuisebmond and Narraville Municipal office.

The completed application forms should be deposited in the tender box situated on the 1st ground floor, Municipality of Walvis Bay Head offices, not later than 11h00 on Friday, 03 June 2022.

Please attach a certified copy of your Identity Document.

EXHIBITION STANDS ARE AVAILABLE AT NO COST.

FOR FURTHER ENQUIRIES PLEASE CONTACT:
 Ebben Petrus OR Jeremiah Amapindi
 @ The Municipality of Walvis Bay
 Telephone: 064 201 3219 / 0811431289 OR 064 201 3364 / 0811220820
 Email: epetrus@walvisbaycc.org.na / jamapindi@walvisbaycc.org.na



Coast to celebrate World Oceans Day

Rudi Bowe

Namibia is joining the rest of the world to commemorate the 2022 World Oceans Day (WOD) from 8-11 June, under the theme 'Revitalization: Collective Action for the Ocean' which focuses on the need to conserve the marine resources for the benefit of the current and future generations.

The General Assembly of the United Nations passed a resolution on 5 December 2008, officially recognizing 8 June as World Oceans Day. The concept was originally proposed in 1992 by Canada's International Centre for Ocean Development and the Ocean Institute of Canada at the Earth Summit – UN Conference on Environment and Development in Rio de Janeiro, Brazil. WOD, which is celebrated internationally on 8 June annually, will this year official celebrate for four days from 8-11 June at the coastal towns of Henties Bay, Swakopmund, Lüderitz and Oranjemund with the main event in Walvis Bay.

To make these years celebrations vibrant, the Ministry of Fisheries and Marine Resources in conjunction with all five coastal local authorities has planned a series of activities aiming towards raising awareness.

The main event will be held on 10 May in Walvis Bay at the Municipal Civic Centre - Town Hall with His Excellency Dr Hage G Geingob, President of the Republic of Namibia the main speaker to address the official ceremony.

A national schools debate competition will be held from 9 to 11 June at the MCT Dome in Swakopmund and Walvis Bay Civic Centre – Town Hall respectively.

WOD town parade will start at the Mautamanene Fire Station at the harbour town with sports games and an Expo at the Municipal Civic Centre.

No	Activity	Date (June)	Place / Venue	Enquiries
1	Main Event Celebration	10 th	Municipality of Walvis Bay Civic Centre – Town Hall	Ms. Sheya Ndaendomwenyo Tel: +264 81 1401 465
2	Beach Clean-up campaigns	6 th	Oranjemund	Ms. Fana Uises Tel: +264 63 233 500
		8 th	Walvis Bay	Mr. Riaan Archer +264 81 1295 017
		10 th	Henties Bay	Mr. Jeremia Kheiseb +264 81 12 89240
		10 th	Lüderitz	Elwin !Gauseb Tel: +264 81 140 4481
		10 th	Mun of Swakopmund	Ms. Paulina Engelbrecht +264 811 438 766
3	National School Debate Competition	9 th – 11 th 10 th	The Dome, Swakopmund Municipality of Walvis Bay Civic Centre – Town Hall	Ms. F.G Shihepo Tel: +264 81 150 8250
4	WOD Expo	10 th – 11 th	Municipality of Walvis Bay Civic Centre	Ms. Eben Petrus Tel: +264 811431289
5	WOD Town Parade and Sports Day	11 th	Mautamanene Fire Station Walvis Bay – Walvis Bay Civic Centre	Mr. Daniel Mouton Tel: +264 811 240401



PUBLIC NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT FOR EXPLORATION ACTIVITIES (EPL No. 6933)

Notice is hereby placed to inform all potentially Interested and Affected Parties (I&APs) that an application for Environmental Clearance Certificate will be made to the Environmental Commissioner, in line with provisions of Environmental Management Act 7 of 2007 and its Regulations of 2012, in respect of proposed exploration activities for industrial minerals, base, REE, and precious metals mineral deposits:

Project Location: EPL 6933 is located roughly 25 km SE from Arandis town, Erongo Regions and it covers state land.

Proponent: Mr. Fillemon Auwanga

All Interested and Affected Parties (I&APs) are cordially invited to participate in public consultation meeting on the 24th of June 2022 in Arandis. Registration as well as submissions of I&APs comments (including the request for the Background Information Document) are welcome before 17th of June 2022.

Contact person:
 Ms. Anna Neputa
 Environmental Specialist (EAP)
 SS Consultants CC
 Cell: 081 430 4609
 Email: admin@ssconsultants.co





PHOTO REUTERS

SA bonds enjoyed strong gains in May

COLLEEN GOKO AND SEMAKALENG MOTSOERE

South Africa's rand and bonds gained in May but there are signs that the picture is about to darken. Large bond outflows and waning demand for the debt from domestic investors are putting pressure on the local market, with record fuel prices adding to inflation that's already close to the central bank's target range. Aggressive monetary tightening by developed-nation

central banks could add to pressure on the rand. Government rand bonds were the best-performing local debt in Africa in May, with a 2.5% return in dollar terms compared with the 0.6% drop of peers. But appetite for the debt is ebbing amid inflation pressures and rate-hike bets. Foreigners sold about R18 billion of government debt on a net basis last month, and are now net sellers of the debt this year, based on data from exchange operator the JSE. Demand from local inves-

tors underpinned bond gains in May, but that's not a given, with this week's Treasury auction raising a red flag. Primary dealers placed orders for just R7.4 billion of debt, or 1.9 times the R3.9 billion on sale. That was the weakest demand since October, according to data compiled by Bloomberg. Investors are also worried about fiscal pressures. Government extended a fuel subsidy by two months to help cushion consumers and businesses against the

impact of rising crude prices stemming from Russia's war with Ukraine. The additional relief will cost the state R4.5 billion in foregone revenue. While the initial concession was funded by selling part of South Africa's strategic fuel stocks, the extension will have an impact on the national budget. A deterioration in fiscal metrics may be reflected in the premium investors require to hold South African debt, as well as the performance of the currency. The rand strengthened from R16.03/\$ at the start of June to around R15.59 currently. -Fin24

On the Namibian economy

Impact of anticipated United States recession

Recession is a term used to signify a slowdown in general economic activities.

ANTON MUSHONGO

The United States economy is heading toward a recession; this is according to growing concerns from reputable banks and economists in the United States. How will this impact the Namibian economy?

Recession is a term used to signify a slowdown in general economic activities. The most widely used definition of the term recession is two successive quarters of decline in a country's Gross Domestic Product (GDP), a monetary measure of the market value of all the final goods and services produced in a country in a specific time.

The international news agency, Reuters, said that the United States economy unexpectedly contracted in the first quarter. However, domestic demand remained strong as consumer spending showed positive sentiments. A wider trade deficit mostly drove the decline in real GDP as imports surged and a slowdown in the pace of inventory accumulation.

Consumer spending accounts for more than two-thirds of the United States' economic activity. Between February and March 2022,



Bank Windhoek's Market Research Analyst, Anton Mushongo. PHOTO CONTRIBUTED

the United States' economy saw a successive monthly increase in adjusted consumer spending of between 0.2 to 1.1 percent despite rising monthly and annual inflation. The rise in consumer spending in the first quarter of 2022 is subdued and likely to fall as inflation takes centre stage. According to the United States' Bureau of Labour Statistics, annual inflation rose to 8.5 percent in March 2022, the highest level recorded since 1981.

Some of the factors at play for the United States economy entering a recession include a contraction in real GDP, a widening trade deficit, and low levels of unemployment, which stood at a record low of 3.6 percent at the end of April 2022. Others are the interest rate hikes, as the United States Federal Reserve hiked interest rate by 50 basis points in May 2022, from zero to 0.5 percent, the newest target range of 0.75 to 1.00 percent. The persistent inflationary pressures emanating from Covid-related lockdowns in China and Russia's invasion of Ukraine also worsen the situation.

Namibia and the United States trade statistics between two selected periods, 2009 - Global Financial Crisis, and 2019 - pre-Covid-19, shed some light on what we can anticipate should the United States recessionary pressures become credible.

Time series data from the United States Census Bureau from 2007 to 2022 reveals that almost every time the United States' economy recorded a slow down or contraction in its overall economic activities, its demand for goods imports from Namibia increased compared to goods exports. For example, Namibia was the United States' 132nd largest goods export market in 2019. The United States' real GDP growth



PHOTO REUTERS

in 2019 was 2.3 percent. Its goods exports to Namibia in 2019 were valued at US\$194 million, representing a 3.9 percent decrease from 2009.

Imports

The United States goods imports from Namibia were valued at US\$144 million in 2019, down 56 percent in 2009. A trade surplus in favour of the United States was recorded in 2019. However, in 2009, marking the end of the Global Financial Crisis of 2008-2009, a trade surplus was recorded in favour of Namibia. In 2020, the United States recorded a contraction in real GDP. The United States goods exports to Namibia in 2020 were valued at US\$60.1 million, representing a 69 percent decrease from 2020. Imports from Namibia were valued at US\$90.2 million in 2020. A trade surplus in favour of Namibia was recorded in 2020.

In times of a global economic recession or a slowdown in the United States economy, goods imported by the United States

from Namibia are always more than the goods exported by value. A contraction in the United States economy will result in a trade deficit with the United States trade in goods with Namibia. This means that the United States will demand more goods imports from Namibia than goods exports. The geopolitical tie between

Namibia and the United States is beneficial to both countries, especially as far as the foreign currency stock is concerned. Should the United States recession pressures become more pronounced, Namibia will continue to build on its foreign exchange reserves to back its liabilities and influence monetary policy. Foreign

exchange reserves are often a nation's backup funds in an emergency, such as a rapid currency devaluation. Globally, countries use foreign currency reserves to keep a fixed rate value, maintain competitively priced exports, remain liquid in case of an economic crisis, and provide confidence to foreign investors.

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Namport on course to becoming the "best performing seaports in Africa"



The Namibian Ports Authority continues to make positive strides toward its vision of becoming the best performing seaports in Africa.

The parastatal experienced challenges such as the COVID-19 pandemic, global container shortage and blank sailings. Despite these ongoing challenges, the Authority recorded positive growth during its financial year 2021/2022.

Namport CEO, Andrew Kanime confirmed the total year on year cargo handled amounted to 6.5 million tons, indicating an increase of 6%. Vessel visits also increased by 289 vessels or 22%. The increase in vessel calls was predominantly due to an increase in petroleum vessels, Namibian and foreign fishing vessels, foreign tugs as well as research vessels.

The Ports Authority also announced that Twenty-foot Equivalent Unit's (TEUs) handled amounted to 168,278 of which, 61,106 TEUs or 36% were exported. A further 69,467 TEUs or 41% were imports and 37,705 TEUs or 22% were transshipments. TEUs increased by 12,298 or 8%, year on year.

This increase was mainly due to increased containerized commodities such as copper, charcoal, frozen fish, marble, frozen poultry, sugar, chemicals, scrap steel and wooden products. Namport further indicated that bulk and breakbulk (BBB) volumes handled amounted to 4.4 million, of which, 1.8 million tonnes or 40% were exports, 2.6 million tonnes or 59% imported, and 34,709 tonnes or 1% were transhipped.

Overall, the BBB volumes increased year on year by 360,189 tonnes or 9%. This increase came as a result of increased commodities such as petroleum, steel, frozen fish, ammonium nitrate, iron ore, marble, ship spares, manganese ore, and flat cartons.

The volume performance is certainly commendable given the tough operating environment that characterized the financial year that was. Cross border volumes statistics also show that cross-border volumes increased by 10% from 1,464,000 gross tonnages during the 2020/2021 financial year to 1,606,984 gross tonnages during the 2021/2022 financial year.

At least 48% of the volumes are from South Africa, 23% from Zambia, 15% from the Democratic Republic of Congo (DRC), Zimbabwe and Botswana 6% each, 2% from Angola and 1% from Malawi.

According to the statistics, major commodities exported from SADC countries through Namibia are currently copper, manganese ore, and wooden products (Timber). Major commodities imported to Namibia destined to SADC Countries are frozen poultry, vehicles, machinery, spare parts, tyres, chemicals for mining use, electrical goods and electrical equipment.

The Namibian Ports also handle an assortment of cross-border cargo imports and exports via 4 main trade corridors; Trans-Kalahari Corridor, Walvis Bay-Ndola-Lubumbashi Corridor, Trans-Cunene Corridor and Trans-Oranje Corridor.

These corridors connect the Ports to the respective SADC markets namely Zambia, DRC, Botswana, South Africa, Zimbabwe and Angola. This performance is a testimony of an aggressive approach to developing the ports as the preferred SADC gateways.



INVITATION FOR BIDS

1. Sealed Bids are invited through Open International Bidding (OIB) procedures for the Procurement of Supply, Delivery and Commissioning of two (2) 15T Wharf Cranes, and the bid is open to all Bidders from eligible countries;

Bid Reference Number	Brief Description	Pre-bid Conference	Last Day for Clarification Requests	Closing Date
G/OIB/ NAMPORT-3543/2022	Supply, Delivery and Commissioning of two (2) 15T Wharf Cranes	15/06/ 2022 @ 10h00 AM (Virtual meeting, link will be available on our website)	27/06/ 2022	11/07/2022 @ 12h00 PM (Virtual Bid Opening, link will be available on our website)

- This IFB is open to all eligible National & International entities or persons ("Bidders") who wish to respond. Bidders may only associate with each other in the form of a joint venture or under a sub-contractual agreement to complement their respective areas of supply to enhance their capacity to carry out the supply of goods and provision of required services and so long as any association is formed or sub-contract is entered into in accordance with the bidding document associated with this IFB.
- Interested eligible bidders are requested to visit the Namport website at www.namport.com/Procurement/ for details of the bidding requirements. Bidders must register as suppliers, express interest in a specific bid, make a payment of the bid levy of NAD 300.00 (non-refundable) and submit the proof of payment in order to be granted access to the bidding documents. All International Bidders should have the bank charges debited to their accounts when making payment for the bid levy.
- A virtual pre-bid meeting is scheduled for 15 June 2022 at 10h00 am. The meeting link is available on the Namport website.
- The last day for the submission of clarification requests is 27 June 2022;
- Bids must be delivered to the address below before 11 July 2022 at 12h00 pm Local Namibian Time. Electronic bidding will not be accepted;
- The address referred to above is: The Tender Box, Namibian Ports Authority (Namport) Reception, No. 17 Rikumbi Kandanga Road;
- Bidders should take note that due to COVID-19 Regulations, the pre-bid meeting and bid opening ceremony will be conducted virtually, and the links are available on the Namport website.

All enquiries related to these bids must be directed in writing by email to the following contact details:

Tender and Contracts Administrator
Owlike Amunkete
Tel: +264 64 208 2217
E-Mail: o.amunkete@namport.com.na
or procurement@namport.com.na

Procurement Manager
Melani de Klerk
Tel: +264 64 208 2319
Email: m.deklerk@namport.com.na



Port Log



DAILY ARRIVALS						9-Jun
10-Jun	20:00	MEDIVA STAR	2125	74M	F/V	TRADE OCEAN
10-Jun	15:00	AFRICAN QUEEN	30936	185M	BULK	SGM
10-Jun	6:00	MSC CAPRI	25713	208M	CONTAINER	MSC NAM
10-Jun	7:00	JUPITER I	7765	121M,	F/V	NAMSOV
10-Jun	10:00	HIGH NAVIGATOR	29447	183M	TANKER	SGM
11-Jun	5:00	VENUS I	4407	105M	F/V	TRADE OCEAN
11-Jun	18:00	DESERT JEWEL	4407	105M	F/V	EME
12-Jun	6:00	CARAPAU I	4407	105M	F/V	NAMSOV
12-Jun	10:00	ILE DE SEIN	13978	140M	CABLE LAYER	SGM

WORLD OCEAN DAY

OCEANS COOK-OFF

Saturday, 11 June 2022 @ 11:00

Vis Braai competition

Teams of 4 can enter at no cost

Prizes to be won:

1st - N\$ 3000

2nd - N\$ 2000

3rd - N\$ 1500 worth of cooking utensils

Register your team on Saturday / Contact : 0812444143

-ingredients will be provided-

PUBLIC NOTICE

INVITATION FOR FUNERAL UNDERTAKERS TO BE REGISTERED AS SSC FUNERAL BENEFIT PROGRAM SERVICE PROVIDERS.

The Social Security Commission administers the Old Age and Disability Funeral Benefit Programme, which is funded by the Ministry of Gender Equality, Poverty Eradication and Social Welfare.

Qualifying registered Namibian funeral undertakers are hereby invited to submit applications for the Old Age and Disability Funeral Benefit Programme under the Government Social Assistance Grant.

Interested funeral undertakers may submit their application forms and relevant supporting documents at the nearest Social Security Commission office country wide.

Applications must be submitted on or before Thursday, 30 June 2022 at 15h00 to the attention of Ms Edwig Theodor.

Application forms that are marked "Application For Registration as an Undertaker" are available at any of the Social Security Commission Offices and on the SSC website: www.ssc.org.na

For further information, please do not hesitate to contact Ms. Christa Mangundu via email: christa.mangundu@ssc.org.na or Telephone: +264 (0) 61 280 7122



MISSION: To improve the welfare of our clients by providing quality social security products and services.
VISION: To be a trusted provider of exceptional social security in Namibia

For more information: Call +264 (0) 612807089 or visit us at www.ssc.org.na or Visit our offices at: Cnr A. Koppers & Haupt Street Khomasdal, Windhoek



REPUBLIC OF NAMIBIA

MINISTRY OF AGRICULTURE, WATER AND LAND REFORM

Tel.: (061) 2087111
Fax: (061) 221733

Government Office Park
Private Bag 13184
WINDHOEK

PUBLIC NOTICE

LAND TAX ASSESSMENTS FOR FINANCIAL YEARS: 2016/2017, 2017/2018, 2018/2019, 2019/2020 AND 2020/2021

LAND VALUATION AND TAXATION REGULATIONS 1 NOVEMBER 2018: AGRICULTURAL (COMMERCIAL) LAND REFORM ACT (ACT NO.6 OF 1995).

The Ministry of Agriculture, Water and Land Reform issued land tax assessments for all rateable (Commercial) Agricultural land for the abovementioned Financial Years and posted it on 29th April 2022, with the due date for payment as 31st October 2022.

No.	Financial Year	Applicable Rate(s)	Comments
1.	2016/17	0.75% Namibians 1.75 Foreigners	Rates correct
2.	2017/2018	Pro rata 0.75% 1 April – 31 October 2017 (7 months) 1.75% 0.40% 30 November 2017 – 31 March 2018 (5 months) 1.40%	Needs to be corrected
3.	2018/2019	0.40% Namibians 1.40% Foreigners	Needs to be corrected
4.	2019/2020	0.00% All farmers	Rate is correct
5.	2020/2021	0.40% Namibians 1.40% Foreigners	Rate is correct

NB: Progressive 0.25% on additional farming Units using the 2007 Main Valuation Roll

It was noted that for the Financial Years 2017/2018 and 2018/2019 incorrect rates were applied. Thus, Farm owners are hereby informed that correct assessments will be sent out soonest in this regard. In the meantime, farm owners can approach the Directorate Valuation and Estate Management, Division Rating and Taxation to obtain correct assessments.

Should you require further clarification do not hesitate to contact the office of the Valuer General at 061-296 5100.

Ndiyakupi Nghituwamata (M...)
ACTING EXECUTIVE DIRECTOR

2022-06-08

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Contact person:

Ms. Anna Nekuta
Environmental Specialist (EAP)
SS Consultants CC
Cell: 081 430 4609
Email: ajimin@ssconsultants.co



INVITATION TO BID



NamPower (Pty) Ltd hereby invites qualified, competent and registered companies to submit their Bids for the under-mentioned:

Bid Number	Bid Description
SC/RP/NPWR-18/2022	Provision of Occupational Medical Health Services for a Three (3) Year Period
W/ONB/NPWR-39/2022	Construction of 3 Residential Dwellings for NamPower Staff in Omaruru
G/OIB/NPWR-10/2022	Procurement of 921km of Tern Conductor for Construction of Obib-Oranjemond 400kV
W/ONB/NPWR-41/2022	Additions and Alterations to the Existing Office Block at Omatando Transmission Station
G/ONB/NPWR-14/2022	Pre-Qualification of Suppliers for Supply, Delivery & Assembly of Office Furniture to NamPower for a Three (3) Year Period

Cost per Set of Documents: Free.

Bid Documents Availability: Documents for this bid are available on the NamPower website www.nampower.com.na

Site Visits and Closing Date: Kindly refer to the bidding documents.

Details of Bid Submission:

Kindly submit your Bid in a sealed envelope, clearly marked with the "BID NUMBER AND DESCRIPTION" as stated above, to be deposited in the Bid box located at the entrance foyer at NamPower Centre, 15 Luther Street, Windhoek.

For Enquiries, Contact:

Tel: +264 61 2312/2258

Email address: bidclarifications@nampower.com.na

KINDLY NOTE: ALL INVITATIONS ARE SUBJECT TO THE PUBLIC PROCUREMENT ACT 15 OF 2015 AND ITS REGULATIONS AND GUIDELINES.



MINISTRY OF FINANCE

INVITATION TO BID:

DISPOSAL OF GOVERNMENTAL OBJECTIVE FISH QUOTA TO THE HIGHEST BIDDER

Section 3(3) of the Marine Resources Act, (Act No 27 of 2000) as amended, makes provision for the State to utilize or harvest marine resources to advance any social-economic, cultural or other governmental objectives in the public interest, through an entity or person designated by the Minister, on direction from Cabinet.

The Ministry of Finance and Ministry of Fisheries and Marine Resources hereby jointly invite bidders to bid for 1000 Metric Ton (MT) of Monk Freezer Fish.

Bids are to be submitted in a sealed envelope and deposited into the Bid Box on the attached prescribed Bid Form at the Ministry of Finance, Windhoek by 10:00 on 1 July 2022 at the Head Office Building, Molke Street, 5th floor, Room 5.23 or scanned and emailed to fishquota.auction@mof.gov.na.

The Ministry of Finance shall not accept bids that are submitted after the deadline. International Bidders should submit their bids via email: fishquota.auction@mof.gov.na. (This email address is strictly for bid submissions only)

All inquiries should be directed to the following telephone numbers +264 61 209 2175/2704 or email to: info.fishquota@mof.gov.na.

Interested and eligible bidders can obtain the detailed invitation to bid and bidding requirements contained in the Auction Prospectus, which is available on www.mof.gov.na and www.mfm.gov.na.

NB: Bids should be accompanied by a proof of payment of N\$1 000 administrative fee (non-refundable).