APPENDIX A - PUBLIC CONSULTATION



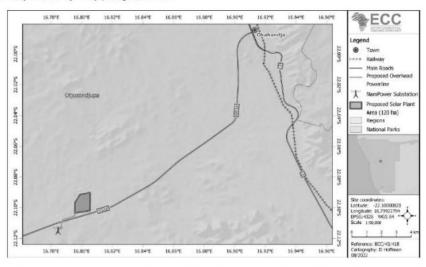
NOTICE OF AN ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF OSONA II – 36 MW SOLAR PHOTOVOLTAIC POWER PLANT NEAR OKAHANDJA, OTJOZONDJUPA REGION, NAMIBIA.

Environmental Compliance Consultancy CC (ECC) hereby gives notice to the public that an application for an environmental clearance certificate in accordance with the Environmental Management Act, No. 7 of 2007 will be made for the proposed 36 MW solar PV power plant. Members of the public are invited to register as an Interested and Affected Party (IAP) and provide input into the environmental clearance certificate application process:

Applicant: InnoSun Energy Holding (Pty) Ltd
Environmental Assessment Practitioner (EAP): Environmental Compliance Consultancy
Location: Otjozondjupa Region, Namibia
Project ID: ECC-43-418

Proposed Project Activity: The Proponent, InnoSun Energy Holding (Pty) Ltd intends to construct and operate a 36 megawatt (MW) solar photovoltaic (PV) power plant on farm Osona Commonage No. 65 portion 82, which will be linked to a nearby NamPower substation. The solar plant and associated infrastructure will cover an area of approximately 120 ha.

Proposed Project Area: Otjozondjupa Region, Namibia



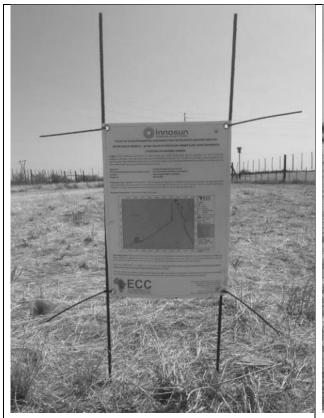
I&AP Registration: The purpose of the registration period is to introduce the proposed project and to allow Interested and Affected Parties (I&APs) to register and comment on the Background Information Document (BID), to ensure that potential issues and concerns are brought forward so that they can be considered and assessed during the assessment process.

I&APs and stakeholders can register for the project at: https://eccenvironmental.com/download/the-proposed-osona-ii-36mw-solar-pv-power-plant-near-okahandja-otjozondjupa-region-namibia/

The team at ECC will maintain contact with all registered I&APs to engage and keep them informed as the ESIA process develops. ECC will also provide registered I&APs input opportunities and review periods throughout the assessment process.



Contact: Mr JS Bezuldenhout or Mrs J Mooney
Environmental Compliance Consultancy
Registration Number CC/2013/11404
PO Box 91193, Klein Windhoek
Tel: +264 81 669 7608
E-mail: info@eccenvironmental.com
Website: www.eccenvironmental.com/projects
Website: www.eccenvironmental.com/projects





Coordinates:

22°6'31" S, 16° 47'18" E



NOTICE OF AN ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND PERATION OF OSONA II - 36 MW SOLAP PHOTOVOLTAIC POWER PLANT NEAR OKAHANDIA, OTOZONOJUJA REGION, NAMBISIA.

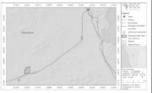
Environmental Compliance Consultancy CC (ECC) presides this natice to the public that an application for an environmental clearance certificate in terms of the Environmental Management Act, No. 7 of 2000 will be made for the proposed 56 MN solar PV power giant. Members of the public are invited to registered as an Interested and Affected Party (IAP), are invited to provide input into the environmental clearance certificate application process.

ental Assessment Practitioner (EAP):

InnoSun Energy Holding (Pty) Ltd Environmental Compliance Consul Otjozondjupa Region, Namibia

Otjozondjepa Re
Project: Proposed construction and operation of Osona II – 36 MW solar pho
Olahandja, Otjozondjena Basina, Mariania

Olahmerja, Oljanondjaja Region, M. Preposed Activities: The Preposent, Immolium Energy Temporent, Immolium Energy Temporent, Immolium Energy Temporent, Immolium Energy Temporent (E. 1997), and Immolium Energy Temporent (E. 1997), and Immolium Energy Temporen Energy Temporen Energy Temporen (E. 1997), and Immolium Energy Temporen Energy Temporen (E. 1997), and Immolium Energy Temporen (E. 1997), and Immo



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of the review and registration period of the review and registration period in to introduce the proposed Project and to allow registrated interested and Affected Parties (I&APs) to confirmation Document (80) to ensure that all issues and concerns are two considered further in the assessment. ns are brought forward, ca

The registration period is effective from 13 September to 27 September 2022. I&APs and stakeholder e recaired to register for the Project at: https://eccenvironmental.com/download/the-proposed-osona 36mw-solar-pv-power-plant-near-okahandja-otjozondjupa-region-namibia/

The team at ECC will then maintain contact with all registered ISAPs to keep them informed and engaged as the ESIA process develops, ECC will also provide registered ISAPs relevant documents to review during the assessment process.

the assessment process.

Environmental Compliance Consultancy
Registration Number: CC/2013/1464

Members: Mr. 5 Beautienhout or Mrs. J Mooney
PO Box 9193, Xiloni Windhoek
Tel: 424.81 GG PROBE, Termit Info@eccentronmental.com
Website: www.eccenvinonmental.com/projects [Project ID: ECC-43-418-ADT-05-D



BANNERMAN

NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT PROCESS

ENVIRONMENTAL IMPACT ASSESSMENT (SCOPING REPORT AND EIA & EMP) FOR THE ENVIRONMENTAL CLEARANCE CERTIFICATE FOR THE TEMPORARY WATER CONTES TO THE ETANGO MINE PIPELINE FROM THE RÖSSING PIPELINE VIA GOANIKONTE SITE DURING CONSTRUCTION

Bannerman Mining Resources (Rombis) Phys Lat Interneting layers ordine in terms of the Environmental Management Art, 7 of 2007 and Regulation 201 of the Environmental Impact Assessment (EA) Regulations (January 2010), of their proposed controllution of a temperatry water peptien from the Rosseng pipeline in the Energy Project oils area during construction feer may below). Provide of the Rosseng period of the Rosseng Project of the R

Nature and location of the proposed activity:
Permanent series supply for the Dange Project self some hom.

Norfildein in the form of deschafated where for the processing and dismostic sequiments. However, during the construction share of the Engine Project, water self to sourced serporarily him the Rossing pipeline for the sourced serporarily him the Rossing pipeline for the sourced serporarily him the Rossing pipeline for the will be based and left to replace the existing aging course pipeline to the femine in the Subscience pipeline for the femine in the Subscience flow solving pipeline.

In the service of the service of the programment pipeline to the service of the se



ppeine.

The specine will be made of high-density polyethylene (or the plantic and will have a 150mm outside disserve. The total length of the temporary water ppeline will be approximate 25km.

Registration to receive notifications / information and opportunity to comment.

To register as an interested and effected party for the proposed Triped, please submit your name and contact details.

LASEC by e-mit or by contacting Viennes Exasté. Resignound information Document (BID) is available for a review. and comment period from 96° September to 96° October 2022. Electronic copies of the BID are available on request from ASEC as por above dictals. Focus group mostings with ISAPs have already started, but further mostings will be scheduled on request.

By our would like your comments to be addressed in the EIA Report please submit them to ASEC by no later than 86° Globble 1922.

THE DUTCH REFORMED CHURCH OUTJO, NAMIBIA

VACANCY: MINISTER

N.G.Kerk Outjo is located in northwest Namibia. This is a rural town with many challenges but has the potential to grow steadily, with approximately 387 confirmed and 102 baptized members as well as visitors. The community makes their living mainly from agriculture, various businesses, hunting and tourism. The oldest private school in Namibia is also based here in Outjo. We as a community pray and trust in our Lord to send us a dedicated child of God who will lead our congregation.

The following are the most important to us as a community

Relationships - we have active cell aroups, care groups, farm districts, outreach and youth ministries. Within our community we are fortunate enough to have various ministries who work fulltime within the impoverished and needy areas.

Worship & Outside Services - these are valued as extremely important functions within our community.

Compensation - we trust in the Lord that we will operate and negotiate within the guidelines of the heat office of the church.

Applications - we hereby invite any qualified minister from our church body who may feel drawn to join our feam here in Outjo to send us a CV of a maximum of three (3) pages and three (3) contactable references to ngoutjo@iway.na before 20 September 2022.

Only shortlisted candidates will be contacted.

For more information - Lukas Holtzhausen (Chariman) + 264 81 127 2571 or the church office phone/Faks nr + 264 67 313 152, Sell nr +264 81 876 8717

The church holds the right to not appoint an applicant



THE UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID)

Has the following vacancy as detailed below: -

Please note that applications must be submitted electronically via the Electronic Recruitme Application (ERA) system, by midnight Monday September 19, 2022, to be considered,

Interested applicants should visit the USAID Namibia Website at

http://na.usembassv.gov/embassv/iobs/ to apply for this vacancy

Project Management Specialist - Health N\$ 752,325 - N\$1,052,274 (FSN - 12)

Basic Functions of the Job

The USAID Project Management Specialist (Health) fills a key technical and management role. The position will act as a Deputy and support the USAID Health Office Director or acting Director in managing all aspects of the Health Office porifole, provide coverage support for the Director as needed, assist in supporting the team in preparing HIV and health security deliverables, and serve as the point person for identifying, tracking and coordinating emerging risks to the health system (drought, COVID-19, food insecurity). In the absence of the Health Office Director, the Specialist will provide guidance and mentoring of the entire Health Office Staff.

Under the leadership of the USAID Project Management Specialist (Health), USAID/PEPFAR will ensure continued, meaningful engagement with the government of Namiola and other stakeholders throughout the development and implementation of risk responses to health security threats. The Specialist will help ensure that the USAID Namibia programs are effectively prepared to respond quickly to emerging risks and that program sultities and resources are used to maximum benefit for the people of Namibia while ensuring that all other USAID programs are maintained.

Working collaboratively with the USAID/Namibia team and the PEPFAR interagency team, the USAID Project Management Specialist (Health) will also take the lead (for USAID) in developing funding proposals related to identified risks to sustaining HIV epidemic control such as drought, food insocurity, and other emerging health security threats like COVID-19. The USAID Project Management Specialist (Health) will play an important interagency role in ensuring communication and coordination in identifying, tracking, preventing, and evaluating health security risks that could jeopardize the gains made toward HIV/AIDS epidemic control.

FOR FURTHER INFORMATION: The complete position description listing all the duties and responsibilities and application requirements may be obtained on our website: https://na.usembassy.qov/embassy/lobs/

EQUAL EMPLOYMENTOPPORTUNITY: USAID Namible provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is available to individuals who believe they have been denied equal opportunity based upon the listed EEO complaints. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courte for relief.



SKOON ROLLE WIT KOERANTPAPIER VIR VELE GEBRUIKE

PANEELKLOPPERS •NYWERHEDE •RESTAURANTE •SKOLE •VERPAKKINGSMATERIAAL per kg Prys op aanvraag

(AKEL AGNES: 330 500 OF CHANTEL: 330 502 2 - 4 EIDERSTRAAT, LAFRENZ INDUSTRIEEL



No 8, 6th Street East, Walvis Bay, Namibia P.O. Box 5981, Walvis Bay, Namibia www.scombrus.com.na

Scombrus is a proudly Namibian fishing company in the Mid-

Scombrus Fishing (Pty) Ltd. is an established player in the Namibian Midwater Fishery with proven record of sustain-able and efficient fishing operations. The company owns and operates a Midwater Freezer vessel with sufficient capacity to produce more than 25,000 tons of final product per annum. Scombrus Fishing aims to create maximum employ-ment opportunities for Namibians and to contribute to the economic and social well-being of the Namibian nation. It is therefore our pleasure to invite suitably qualified Namibians to apply for the following positions.

- Class 1 and 2 marine navigation officers
- 3) Marine electrical engineers with at least 8 years sea-going service experience
 4) Marine refrigeration engineers with at least 8 years
- Marine refrigeration engineers sea-going service experience
 Trawl masters
 Production managers
 Ship's doctor
 International sales consultant

For more information on these vacancies and he

please visit our website at www.scombrus.com.na

Please note: Only short-listed candidates will be

Friday, 30 September 2022



No 9, 4th Street East, Walvis Bay, Namibia P.O. Box 3915, Walvis Bay, Namibia

Caverna Fishing (Pty) Ltd is an established Namibian fish-ing company operating in the Mid-water pelagic sector. The ing company operating in the Mid-water pelagic sector. The company was created as a joint venture between two Namibian quota holders, namely Camoposatu Investment (Pty). Ltd and Vernier Investment (Pty) Ltd, in an effort to optimize efficiencies and fishing capacity through the pooling of quota resources. The shareholding structure of the firm reflects Namibian beneficial ownership, which is in line with the national drive for industry Namibianization and demonstrates commitment towards empowering previously disadvantaged Namibians. As a proud equal opportunity employer, we would like to invite suitably qualified candidates to apply for the following vacancies: ollowing vacancies:

- Vacancies:
 1) Class 1 and 2 marine navigation officers
 2) Class 1 and 2 marine engineers
 3) Marine electrical engineers with at least 8 years sea-going service
- Marine refrigeration engineers with at least 8 years sea-going service experience
 Trawl masters
 Production managers

- 7) Ship's doctor

For more information on these vacancies and how to apply please visit our website at www.cavema.com.na

NB: Only short-listed candidates will be contacted.

Friday, 30 September 2022





Bakery Manager

Position Overview

The position entails a strong capacity for understanding and navigating complex systems and identifying linkages, gaps and opportunities within them, to effectively support the day-to-day operations and the profitability of the Bakery Department. The purpose of the position is to effectively plan, control and monitor the performance of stock/production to ensure that it operates at an optimal level as per budget target requirements. Manage staff in matters relating to health and safety regulations, dress code and policy. Do overall maintenance checks on equipment. Ensure stock levels, quality and pricing meets the demand of customer. Arranging for promotions and specials with suppliers. Identify and minimise risks and ensure optimum capacity and functioning all within the regulations, policies, and processes of the business.

Manufacturing Process

Equipment Handling
 Cold Chain Management

 Sanitation Management · Human Resource Management

General Management

Personal Attributes

Leadership Ability

Customer minded

Detail Orientation

Positive Attitude

· Growth Potential

Team Player

Recipes

Main Areas of Responsibility

- Targets and Profitability
- · Manage Stock
- Pricing and POS
- · Hygiene & Housekeeping
- Staff Management
 Customer Management
- Organisational Systems

Skills / Competencies

- Analytical Skills
- Problem Solving Skills
 Communication Skills
- . Time & Priority Management
- Negotiation Skills · Coaching Skills
- Organising Skills Collaboration Skills
- Production Skills

Knowledge

- Marketing Trends
- Retail
- Product Knowledge Ordering & Stock Rotation
- **Education & Experience** Grade 12 (NQF 4)
- · Tertiary qualification in Hospi
 - tality or relevant field.

 Minimum of 5 years' experi-

 - ence in Bakery production.

 Minimum of 3 years' experience in staff management.

In the absence of required tertiary education, the following is required.

- Grade 12 (NQF 4)
- · 8 Years' experience in Bakery production.
- Legislation Ingredients & Minimum of 3 years' experience in staff management.

Literacy

- Exceptional interpersonal as well as verbal and written com-munication skills.
- · Computer literacy: Strong Microsoft Office and stock systems skills.
- Strong facilitating and presen-
- tation skills. Numeric Literacy: Advanced calculations and proficient in accounting principles and able to understand and interpret

figures/budgets.





NOTICE OF AN ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF OSONA II - 36 MW SOLAR PHOTOVOLITAIC POWER PLANT NEAR OKAHANDJA, OTJOZONDJUJAR BEGION, NAMBIBA.

Environmental Compliance Consultancy CC (ECC) provides this notice to the public that an application for an environmental clearance certificate in terms of the Environmental Management Act, No. 7 of 2007 will be made for the proposed 36 MW solar PV power plant. Members of the public are invited to register as an Interested and Affected Party (IAP), are invited to provide input into the environmental clearance certificate application process.

Applicant: ental Assessment Practitioner (EAP): InnoSun Energy Holding (Pty) Ltd Environmental Compliance Consul Otjozondjupa Region, Namibia

Project: Proposed construction and operation of Osona II - 36 MW solar photovoltaic power plant near Okahandja, Otjozondjupa Region, Namibia.

Okahandja, Otjocondijupa Region, N. Proposed Activitisa: The Proponent, InnoSun Energy Holding (Pty) tId intenda to construct and operate a 36 megawatts (MW) solar photovoltaic (PV) power plant on farm Osona Commonage No. 65 portion 82, which will be linked to a nearby NamPower substation. The solar plant and associated infrastructure will cover an area of approximately 120 ha.

Purpose of the review and registration period: The purpose of the review and registration period is to introduce the proposed



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consourced nutrier in the assessment.

The registration period is effective from 13 September to 27 September 2022. I&APs and stakeholders are required to register for the Project at https://eccenvironmental.com/downbad/the-proposed-osona-ii-36rme-solar-pr-power-plant-near-dahandja-otjozondjupa-region-namibia/
The team at ECC will then maintain contact with all registered I&APs to keep them informed and engaged as the ESIA process develops, ECC will also provide registered I&APs relevant documents to review during the assessment process.

The astessment process.

Environmental Compliance Consultancy
Registration Number: CC/2013/11404
Members: Rr. 5 Bezuldenhout or Mrs J Mooney
PO Box 9193, Klein Windhoek
The +264 81 699 7608 | E-mail: info@beccenvironmental.com
Website: wow.eccenvironmental.com/projects | Project ID: ECC-43-418-ADT-05-D





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Applications are invited for the following position:

HEAD: SAFETY, HEALTH & OPERATIONAL RISK MANAGEMENT - Band 5

The Challenge:

The Beast-Safey, Health & Operatorual Risk is responsible for managing, landing, supporting, implementing and coordinating Mandel Risk, Sofely and Health polices, procedures, technical standards in management plans and associated processes aligned to Girl standards on state. In examined until seal the countered will provide assurance to its statellededs by smoothings, and inspecting of Company Performance Risk, Sofely and Health performance on and off-site, including the Namideh Hospital and Emergency Response through the balance of the Response Response through the balance of the Response Response

sum Requirements for the Position

- Our faced Account and (CA), Cartified Internal Auditor (CA), BCom (from) or relevant Degree in Engineering, Mining, Metallurgy and Goology, with outurative site experience and exposure to Indiplicative management. Eight (8) to Ten (CO) years' port qualification experience of which Five ICS should be in a managerial role in any of the tachnical disciplinas, with an internal including on ecoporate government, risk management and infamed controls.

- Strong project management skills with the ability to operate within a multi-disciplinary learn.
 Sound strategic & long term planning experience;
 Operational management experience at senior level of naming a mining/processing function, with demonstrated track record
- of performance.

 Storng analytical, interpretation and communication skills;
 Sound understanding and supervisors of controls, governance and risk management principles with hands-on operational risk management experience.

 Experience in report top to serior management and Audit Committee with the ability to influence:
 Pro-or thereion and the ability to work independently:

 Ability to work under procuse with a deliverable porticion whilst maving discillence:
 Environmental awareness and thorough operational knowledge of mining, financial and auditing principles.

prehensive packages are negotiable and preference will be given to applicants from designated groups in terms of the ribins Affirmative Action Act. Interested candidates should forward ouriculum vities with purporting documents to

NAMDEB

Closing Date: 26 September 2022 at 17:00 Please apply and view more details via www.jobportunities.net

Or scan the QR code with your smartphone Preference will be given to Namibian Citizens Please note only shortlisted candidates will be contacted







www.eccenvironmental.com

ECC Ref: ECC-43-418-LET-03-D 13 September 2022

Identified Stakeholder and Potentially Interested Party for:

The proposed construction and operation of Osona II – 36 MW solar photovoltaic power plant near Okahandja, Otjozondjupa Region, Namibia.

Dear Sir or Madam:

RE: NOTIFICATION OF ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED CONSTRUCTION AND OPERATION OF OSONA II – 36 MW SOLAR PHOTOVOLTAIC POWER PLANT NEAR OKAHANDJA, OTJOZONDJUPA REGION, NAMIBIA.

Environmental Compliance Consultancy (ECC) has been contracted by InnoSun Energy Holding (Pty) Ltd to conduct an environmental assessment and develop an environmental management plan (EMP) for the Project in terms of the Environmental Management Act, No. 7 of 2007.

This letter is intended to engage potentially Interested and Affected Parties (I&APs) for the project and provides a communication channel to ECC whilst the ESIA is ongoing. You have been identified as an interested or affected party and therefore ECC wishes to inform you of how you can interact with the ESIA.

The Proponent, InnoSun Energy Holding (Pty) Ltd intends to construct and operate a 36 megawatts (MW) solar photovoltaic (PV) power plant on farm Osona Commonage No. 65 portion 82, which will be linked to a nearby NamPower substation. The solar plant and associated infrastructure will cover an area of approximately 120 ha.

Public participation is an important part of the ESIA process, as it allows the I&APs to obtain information about the proposed project and provide feedback. Communication with the I&APs occurs at various stages throughout a project lifecycle including:

- Advertising in newspapers; public notice boards (completed);
- Distributing a Background Information Document (BID) to identified I&APs; available online at (https://eccenvironmental.com/projects/)
- Registered I&APs will also be informed of the available draft scoping report for a review period, during which period I&APs will have the opportunity to review the draft document and raise any issues or concerns, and



 I&APs who wish to register as such must do so on the ECC website as per the link provided below: https://eccenvironmental.com/download/the-proposed-osona-ii-36mw-solar-pv-power-plant-near-okahandja-otjozondjupa-region-namibia/

If you are unable to complete the registration form online, please contact us via email for assistance. info@eccenvironmental.com

ECC values community input and participation in our projects and we look forward to working with you as the project develops.

Should you have any questions or require additional information please do not hesitate to contact either of us.

Yours sincerely,

Stephan Bezuidenhout

Environmental Compliance Consultancy

Office: +264 81 669 7608

Email: info@eccenvironmental.com

Jessica Bezuidenhout Mooney