10 |FRIDAY 25 JUNE 2021 www.observer.com.na

**SPORTS** 

### **GOSSIP**

Arsenal have moved closer to reaching an agreement for Brighton and England defender Ben White, 23, in a deal that could be worth around £50m. (Athletic)

Liverpool could bid for French superstar Kylian Mbappe as the 22-year-old forward has told Paris St-Germain he wants to leave the club this summer. (Star)

Aston Villa are confident they can fend off interest from Manchester City, Chelsea and Manchester United to keep a hold of England midfielder Jack Grealish, 25.

representatives, Grealish's however, believe they have got the go-ahead for him to leave Villa. which could see him make a £100m move to Manchester City. (Sun)

Dean Smith's side also have no interest in selling Scotland midfielder John McGinn this summer, with Liverpool believed to be considering a bid for the 26-yearold. (Express and Star)

Liverpool are monitoring Portugal and Lille midfielder Renato Sanches as a replacement for Gini Wijnaldum. The 23-yearold helped the French side win the Ligue 1 title last season. (HITC)

Liverpool have begun talks with PSV Eindhoven about a deal for 22-year-old Dutch forward Donyell Malen, who is expected to cost about £34m. (Sky Sport Germany, via Express)

Chelsea are the most likely side to land Sevilla defender Jules Kounde. 22. The Frenchman has been attracting interest from Manchester United, but now it seems the west Londoners are at the front of the queue. (ABC Sevilla, in Spanish)

Brighton, Burnley, West Ham and newly promoted Norwich City have all been linked with Barcelona's 30-year-old Denmark forward Martin Braithwaite. (Sport - in Spanish)

defender French Saliba, 20, is again poised to leave Arsenal on loan and has attracted a number of suitors across Europe, including Nice where he had a spell last season. Newcastle United, Southampton, French Rennes, Marseille, Lille, German side Bayer Leverkusen as well as two unnamed clubs in Italy are also said to be interested. (Footmercato - in French)

West Ham have tabled a £17m offer for Fiorentina's 23-year-old defender Nikola Milenkovic, but the bid is a long way short of what the Serie A club want for the Serbia international. (Calciomercato - in Italian)

Arsenal manager Mikel Arteta has made Rennes midfielder Eduardo Camavinga his primary target this summer. The 18-year-old only has one year left on his current deal, and Arteta is willing to let four players go in order to pay for the Frenchman. (Express)

Burnley are set to make a bid for Werder Bremen's Czech Republic international goalkeeper Jiri Pavlenka, 29. (Bild - in German)

Leeds United could make a move for Blackburn Rovers' 22-year-old forward Ben Brereton following his impressive performances for Chile at the Copa America. (RedGol, via Mail)

# **HOUSES FOR SALE**

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#### CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED ESTABLISHMENT OF A FUEL STATION CLOSE TO OMUTHIYA

This notice serves to inform all interested and affected parties that an application for the environmental clearance certificate will be launched with the Environmental Commissioner in terms of the Environmental Management Act (No.7 of 2007) and the Environmental Regulations (GN 30 of 2012). The project will comprise of an establishment of a fuel station.

Location: The proposed fuel station is located at Oshifukwa village, 3 km north of Omuthiya along the B1 road.

Name of Proponent: New Normal Investments (Pty) Ltd



All interested and affected parties are hereby invited to register and submit their comments regarding the proposed project on or before 30/06/2021. Details of public meeting will be communicated to registered parties. Contact details for registration and further information:

Mr. N Amutenya. Email: eia@impalac.com, Tel: 0856630598





PUBLIC NOTICE: EIA FOR THE PRPOSED MINING ACTIVITIES ON MINING CLAIM NO: 68907,68908, 68909, AND 68910, OTJIMBINGWE, ERONGO REGION.

In accordance with the Environmental Management Act no. 7 of 2007 and its 2012 EIA regulations, the proposed mining activities on mining claims no 69059-69060 require an Environmental Clearance Certificate before commencement.

The proponent, Stone Evolution and Equipment Hire is proposing to conduct quarry activities for Dimension Stones (Marble), Otjimbingwe Area, Erongo region. Consultant: HJGeoEnviro Consulting & Trading Cc.

Members of the public are invited to register as I&AP's for comments/inputs in order to receive further information on the EIA process on and before the 30th of June 2021 at higeoenviro@gmail.com

For more information please contact:

Mr Joseph Kawina Mobile: +264 813597277

#### **VACANCY: JOURNALIST**

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Confidente a leading service provider in the media industry is seeking a strong experienced Journalist to head the north branch. The candidate for this job should posses a talent and enthusiasm for digging out the real stories and uncovering the truth.

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  Adhere to the ethical code of the profession.
  Keep records of all notes, interviews, and audio files.
  Create trustworthy relationships with contacts and sources for use in future research.
- Keep up-to-date on the latest news developments by attending events, studying different papers, opinion pieces, and social media.
- Collect, verify and decipher data.

- Bachelor's degree in Media studies, communications, english or relevant field.
- Minimum of 5 years' working experience as a journalist or reporter.

  Capable of maintaining an ethical and objective standard in reporting.

  Ability to meet deadlines and accurately fact-check information.

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  Superb communication and networking skills, along with an aptitude to effectively extract information.

  Must possess leadership skills.

Interested applicants must send their CVs to r@confidentenamibia.com not later than 18 June Only shortlisted candidates will be notified.

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#### **CALL FOR PUBLIC PARTICIPATION**

#### **ENVIRONMENTAL IMPACT ASSESSMENT FOR MINERAL EXPLORATION ON EPL 6463**

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exploration activities on the granted license. **Location:** The mineral license is located 25 km north of Uis. Proponent: Back to Back Investments (Pty) Ltd

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Email: eia@impalac.com, Tel: 0856630598 🕺



8 WEDNESDAY 23 JUNE 2021 www.observer.com.na

# Survival strategies for single working parents

DAWN PAPANDREA, MONSTER CONTRIBUTOR

ith work/life balance already a tricky concept for married couples who work, it's even more of a challenge for those of you doing it on your own. As a single parent, not only do you have to juggle all of the logistics of childcare and working hours, but there's the financial pressure of managing a household solo, too.

When you're juggling the same responsibilities that dual-working-parent households face, but all on your own, it can be very challenging. That's on top of dealing with the friction between needing to work to pay the bills and wanting to be a good parent who spends time with their kids. Single parents handle so much without having an in-house partner to share that load.

Historically, readers have told Monster that they feel their role as a parent has affected their job search, while others have said parenthood has impacted their overall careers. So to help you cope with these unique challenges, we share some strategies for balancing single parenting with a fulfilling career.

#### Identify Your Biggest Pain Point

Because every family's dynamic and financial situation is different, start by figuring out what type of support you need most. If you work in a job that requires a lot of travel, maybe childcare is your greatest obstacle. Your solution will likely rely on a network of helpers—siblings, parents, friends, daycare and after-school care workers, among others.

A flexible employer can make balancing your life easier, but flexibility can mean different things to different people. It might mean having predictable hours with no requirements to stay late; it could be working an earlier shift so you can hang out with your kids after school, or it might be working flexible hours a couple of days ner week.

#### Ask for Flextime Strategically

If you're already at a company you love, think about asking for additional

Single parents have unique struggles, but solutions are available.



 $\label{lem:employers} \textbf{Employers need to understand the struggles of single parents.}$ 

support that will help you be a better employee and parent. It all comes down to more control over when, where, and how you work. Time off and a flexible work schedule are routinely among the most-desired aspects of a job offer.

For example, perhaps your employer might make accommodations so you have more leeway with your daily start and end times—as long as your work is done. Or maybe you can explore an option that lets you work longer hours so that you can have one day per week off

If you decide to talk to your current employer about flexible options, here are some tips to keep in mind as you broach the subject:

Make it about your work.
Employers want to hear how working

flexibly will make you a more productive, focused, and energetic worker. If there is someone else at your company who works this way, cite them as an example.

- Anticipate your boss's concerns or fears and be ready to address them. Have a plan ready for how you'll communicate with them, what your schedule will look like, how you'll collaborate with your team, and how you'll be available for on-the-spot needs.
- Suggest a trial run.
   Many managers may be hesitant to automatically allow you to use flexible work options, so suggesting a trial run of one to two months can help them adjust to the idea, and allow you to prove that flexibility is a great idea for both of you.

You might also consider nontraditional work situations such as scaling back to part-time hours while supplementing your income with freelance jobs that you can do on your own time—that is, if it makes sense for you. Freelance jobs can help you take on as much or as little work as you can handle, and that can fluctuate throughout the year depending on your needs.

#### Seek Out Companies That Can Meet Your Specific Needs

No matter what is most important to you—whether it's the ability to work remotely, good benefits, or access to (or even a subsidy for) daycare—it's important to do your research when looking for a job. Visit a company's website and Monster's company profile site and review areas that speak to the workplace culture and benefits. Often, when a company offers a flexible work arrangement or telecommuting benefits as examples, those perks will be evident on their employer and career pages.

To help find companies with a strong track record of hiring working/single parents, you can start by researching those included on the best companies for working mothers. Beyond that, read company social media pages to discover what values they highlight, and what their employees are saying about them.

Once you actually begin an interview process, it's also smart to look for evidence of people's families in their workspace—virtual or in-person—like photos or kids' art. This can be a clue that you're in a family-friendly culture.

#### Negotiate for the Benefits Most Important to You

In a Monster survey, 75% of respondents said they will ask about an organization's policy on flexible work schedules before getting a job offer (22% in the screening call, 53% in an interview). And that's perfectly acceptable.

A recruiter can also help you

determine if the company fosters a culture that will be supportive. For example, askif there's flexibility to arrive and depart the office, or if the manager culture drives a set schedule (i.e. 7:30 a.m.—4:30 p.m.). This information is helpful in coordinating childcare.

Just be mindful that there is a fine line here between gathering the necessary information and unintentionally signaling a lack of commitment to the needs of your employer or demands of the iob.

It's better to explore these details as you get toward the end of the process and have already determined that there seems to be a good fit and a mutual desire to make it work.

Some experts say openly discussing your situation as a single parent can, unfortunately, open you up to conscious and subconscious bias from recruiters and hiring managers. That being said, you can absolutely ask questions about how the company approaches worklife balance, or what its flexible work policies are.

No matter what, if you're a single parent, you're facing complexities that other people in the workforce may not. You need to shop for, cook for, feed, dress, teach, play, and transport your children—all while holding down and tending to your career. By selecting an employer that provides benefits and flexibility to accommodate your lifestyle, you will be better equipped to do your best work both on the job and at home.

#### Find the Right Fit

Knowing the best companies to meet your needs as a working parent is a key step in the job search process.

Need some help? When you join Monster for free, you can get job alerts from select companies sent to you when open positions become available, which cuts down on the time you'd spend searching through ads. Let us help you have a more streamlined job search so you can take care of what matters most.

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Mr. N Amutenya.



8 | ITUESDAY 22 JUNE 2021 | www.observer.com.na

# How can I impress in my new job?

Give off Good Vibes from Day one tarting a new job can be quite a shock to the system getting to know what you're supposed to do and how you're supposed to act. Everybody knows first impressions count, and when start a new job you have an excellent – but also vital window of opportunity. It's a chance to start off on the right foot and build from there, whereas a negative start can be difficult to shake off.

When you start a new job most people will give you the benefit of the doubt, so mistakes and honest misunderstanding will be acceptable up to a point.

Most of your co-workers will also remember their first days only too well. Given this readymade goodwill, the trick is not to take it for granted, or abuse it. Go in with the wrong attitude and you'll build up almost unshakable resentment — even unreasonable resentment.

Here are few tips for getting it right:

#### Be punctual and presentable

Once you settle in you can go with the flow on punctuality, dress sense and language. On your first day you need to be acting almost as you did in your interview. Creating a good impression and not looking like you don't want to be there.

#### Don't try too hard

If you're the confident type you might want to try and impress your new workmates by being pushy or sharing your ideas openly. Try not to do this; you'll have time later on and you won't be expected to come into a new situation and have all the answers.

#### Ask questions

If you're given a job, do it as well as you can and don't be afraid to ask questions. Better to ask a question than sit silently hoping that what you need to know will turn up.

#### Get a notepad

Even if you have to quietly write down people's names, do it on a notepad - it helps you break through the communication barrier. It also avoids you having to ask someone else: "what's

that person's name I was just talking to?" You can also jot down any other rules and ways of doing things so that you're not blundering along and making obvious bad moves.

#### Volunteer

All of your new colleagues will be busy doing their own jobs. Sometimes you may feel neglected or under used. There's no harm in asking for a job or volunteering to do something for somebody. You may be new, but your offer will go down well and put you in some small measure of control in your new surroundings.

Generally, you're looking to be positive and start with small wins. You don't need to come in with all guns blazing. Let your work and your attitude

speak for you. After a few weeks, you'll have built up enough confidence and goodwill to be yourself.

#### Be part of the team

Let your enthusiasm for being part of the team and the organisation show to everyone you interact with. Being a part of the set up means you want to be there and like the people you're working with.

You are now part of a work team, and teams work together to solve problems and get the job done. That said, on your first day, you should never try to guess the group or team culture. You need to find this out slowly.

Remember, it is your willingness to be part of the team, rather than your attempts to be part of the team, that counts.

#### Dressing the part

On your first day it pays to look smart. Casual dress codes are often the norm, but on your first day if you walk in looking too casual it suggests you are not taking your situation seriously.

You can dress down – or to fit the workplace style-later on. Whilst looking smart means efficient and reliable, too casual means disorganised and uncaring.

Most workers know that this is not necessarily true – but, remember, it's still all about first impressions – and you won't have had a chance to let everyone know how efficient you are by your actions alone. That's why you need to look smart and professional on you big day one.

#### The end of the day one

You've made a good impression.

You've been positive and helpful. So don't go and ruin it all by rushing to get away before everyone else.

Keep remembering that there are ubtle rules about who can leave first and why. If everyone is working late or on a difficult time-consuming job, they may not want to stay late either.

In this case, the very least you can do is to make sure you are available to do something or help somebody, right up until leaving time.

Disappearing on time, unless you been told you can go, is not creating a good impression – worse, it's creating the wrong impression.

#### And finally

As a general rule for your first day, don't stiffen up and be fearful. You might find that you're scowling or not smilling because you are afraid or feel intimidated. Don't worry: You'll meet lots of new faces, but most people will recognise you for what you are and be helpful. The office politics also need not concern you; you are a newcomer. It's unlikely you'll be treated to any adverse remarks about the company or its people, and any you may hear, you need not comment on.

On dayone, you are very much a guest. Take any advice you can get and don't offer too many opinions. It's also a good diea not to make personal phone calls or disappear for a long lunch break. You're subtly being looked at and commented on even though you don't realise it. Making a phone call to a friend for half an hour will be remembered, even if you think nobody is paying you any attention. People at work don't always tell you what you are doing wrong.



#### **CALL FOR PUBLIC PARTICIPATION**

# ENVIRONMENTAL IMPACT ASSESSMENT FOR MINERAL EXPLORATION ON EPL 6463

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**Location:** The mineral license is located 25 km north of Uis. **Proponent:** Back to Back Investments (Pty) Ltd

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Mr. N Amutenya.



10 MONDAY 21 JUNE 2021 www.observer.com.na

**SPORTS** 

### **GOSSIP**

Leicester want to sign Celtic and Scotland midfielder Ryan Christie, 26. (Mail) Manchester City have made a £100m bid for England striker Harry Kane, though Tottenham are expected to reject the offer as they do not want to sell the 27-year-old this summer. (Sky Sports)

Manchester United plan to make France midfielder Paul Pogba, 28, the highest-paid player in the Premier League with a new £104m deal. (Sun)

Borussia Dortmund have handed Manchester United a take-it-or-leaveit asking price of £77m plus add-ons for England winger Jadon Sancho, 21. (Talksport)

Paris St-Germain have made contact with Real Madrid over a potential deal for French defender Raphael Varane, 28. (Foot Mercato in French)

Jose Mourinho wants to bring former Real Madrid and Spain centreback Sergio Ramos, 35, to Roma. (Calciomercato - in Italian)

Arsenal have opened talks with Eintracht Frankfurt over a move for Portugal striker Andre Silva, 25, who will be available for about £34m this summer. (Transfer Window Podcast, via Express)

Arsenal are frontrunners to sign Real Betis and Argentina midfielder Guido Rodriguez, 27. (Marca - in Spanish)

Chelsea are set to offer France midfielder N'Golo Kante, 30, a lucrative new contract. (Fabrizio Romano, via Mail)

Lazio are ready to sell 26-yearold Argentina forward Joaquin Correa, who has attracted interest from Arsenal and Tottenham, and the Gunners could use Uruguay midfielder Lucas Torreira, 25, as part of the deal. (Gazzetta dello Sport - in Italian)

Turkey's 27-year-old midfielder Hakan Calhanoglu, who is out of contract at AC Milan this summer, has been given a deadline to decide his future, amid reports of interest from Arsenal. (Football Italia, via Express)

Eintracht Frankfurt are interested in Roma's Turkey winger Cengiz Under, 23, who spent last season on loan with Leicester City and could be available for 10m euros (£8.6m). (Calciomercato - in Italian)

Newcastle are weighing up offering Arsenal a player-plus-cash deal that would see Joe Willock, 21, return after the English midfielder's successful loan spell last season. (Newcastle Chronicle)

Fiorentina are resigned to losing Nikola Milenkovic this summer as he has a year left on his contract and is not going to sign an extension. They will demand about £15m for the Serbia defender, 23, who is rumoured to be wanted by Juventus and some Premier League clubs. (Calciomercato - in Italian)

Barcelona have made contact over a potential move for Atalanta's Germany wing-back Robin Gosens, 26. (Sport1 - in German)

West Brom have registered their interest in signing Stoke City's English midfielder Sam Clucas, 30. (Football Insider)

West Brom are also close to appointing Barnsley boss Valerien Ismael as their new manager after reaching an agreement in principle with the 45-year-old Frenchman. (Football Insider)



After a perfect European qualifying run, Italy have continued that form in the group stage, beating Turkey and Switzerland, both with a 3-0 scoreline, before the victory over the Welsh sealed top spot in Group A.

# 'Magical Nights': Mancini rekindles Italy's love for Azzurri

oberto Mancini has turned the clock back for Italy, recapturing the atmosphere of the 1990 World Cup the country hosted, with a 1-0 win over Wales capping a perfect Euro 2020 group-stage run.

Three years after taking over following Italy's failure to qualify for the World Cup for the first time in 60 years, Mancini has lead the Azzurri back to centre stage in emphatic fashion.

All Italy's group matches have been played in Rome's Stadio Olimpico.

And the song "Notti magiche" (Magical Nights) popularised during their home World Cup 31 years ago when Italy reached the semifinals rang out among the thousands of fans who were both delighted to rediscover their all-conquering national side and return to the stands after over a year away because of the pandemic.

After a perfect European qualifying run, Italy have continued that form in the group stage,

beating Turkey and Switzerland, both with a 3-0 scoreline, before the victory over the Welsh sealed top spot in Group A. It was an 11th consecutive victory without conceding a goal.

"It was nice to hear the Stadio Olimpico singing 'Notti magiche' (Magical Nights)," said 56-year-old Mancini.

"It brought us back a few years when we were all younger and we felt an extraordinary love for the national team.

"This is why I want to dedicate this victory to them."

He added: "We say Ciao Roma and thank them for what they have done."  $\,$ 

Matteo Pessina's goal before half-time means Italy will play the runner-up from Group C, either Austria or Ukraine, at Wembley, where the semifinals and final will also be hosted.

Italy extended their unbeaten run to 30 games -- 25 wins and five draws -- a feat last achieved

under two-time World Cup winning coach Vittorio Pozzo between 1935 and 1939.

"I'd like to resemble one of the coaches who won the World Cup," said Mancini, who has been in charge of four-time world champions Italy for 35 games.

"Pozzo won many other important things. We are still behind."

Another record beckons — a 12th consecutive victory. That was achieved by Ferruccio Valcareggi, who led Italy to their only European title in 1968, and a runners-up spot in the World Cup two years later.

#### 'DREAM BIG'

Mancini brought in fresh legs against the Welsh, with eight changes from the Swiss game, but the outcome was the same as a side with an average age of 27 again dominated their rivals.

Marco Verratti returned to midfield from injury and proved decisive, setting up 24-year-old Pessina for his first competitive international goal in his seventh appearance for Italy, having scored two others in friendlies.

Midfielder Federico Chiesa also got his first start in this Euro 2020 and earned the man of the match award.

"We are ready to dream big. We've all the options in hand," said the 23-year-old Juventus player.

"The best is yet to come. It's great to play at Wembley. But our goal is to return to London after the last 16. "We've given the coach a lot of headaches about who

to field. We have 26 players on the team who can start."

Mancini conceded the run had been perfect as Italy

Mancini conceded the run had been perfect as Italy matched their unbeaten group runs in three previous world and European tournaments in 2000, 1990 and 1978.

"We couldn't have done better," said the former Manchester City manager.

"Changing even one or two players doesn't change anything because everyone knows what they have to do and the product does not change."

Italy's home advantage also helped with rivals Wales, who also reached the next round after playing their first two group games in Baku.

The Welsh are now preparing for a last 16 game in Amsterdam on Saturday, although coach Robert Page questioned the wisdom of having venues spread across the continent.

"On paper it sounds a great idea," Page said, "but logistically it's a nightmare and with Covid on top of that, it just makes the job harder."

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court sessions.

As a prosecutor at the time, Tjizu would allegedly misrepresent the witnesses to the presiding magistrate - and as a result, witness fees were falsely claimed and paid out.

Once witness fees had been allegedly paid out to people who were arranged to pose as witnesses, the money would then be shared.

- mamakali@nepc.com.na

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#### **Probe into** witness fees scam case completed

Maria Amakali

The police have finalised their investigations

The police have finalised their investigations into the case of the former public prosecutor, who allegedly worked in cahoots with a handful of people to scam the Office of the Judiciary in witness fees.

The case, which dates to 2016, was provisionally struck from the court's roll. pending police investigations in 2019. According to State prosecutor Ellen Shipena, investigations have been completed and it is just a matter of the accused attaining legal representation.

Former prosecutor Ivan Tjizu stands alongside co-accused Eino Kombanda, Sackaria Panduleni, Paulus Fillemon, Today Amoomo, Sam Haiduwa, Andrew Masipa, Benjamin Amoomo, Gabriel Usko, Festus Mweendeleli, Alvin Kuutondokwa, Pendukeni Shikongo, Michael Namene and Isai Nathanael in the matter.

During court proceedings, the State added Martin Ndepando, Dave Valombola, Oiva Kanime and Leonard Ndjoze.

Magistrate Namwenyo Shikalepo postponed the matter to 16 July for the accused to get themselves legal representation. All accused are currently

The prosecution is charging Tjizu and his co-accused with more than 130 counts of corruption under the Anti-Corruption Commission Act.

The charges range from fraud to managing an enterprise conducted through a pattern of racketeering activities, corruptly giving a false document containing false statements to an agent, conducting an enterprise through a pattern of racketeering activities and money laundering.

According to the prosecution, while Tjizu was working for the office of the prosecutor general in Windhoek, stationed at the Windhoek Magistrate's Court, he conspired with his co-accused in scamming N\$410 Windhoek, stationed at the 000 from the Office of the Judiciary through paid-out witness fees.

It is alleged that the group fraudulently worked with a web of people in claiming witness fees for people who allegedly travelled from outside Windhock and were arranged to pose as State witnesses during

As a prosecutor at the time, Tjizu would allegedly misrepresent the witnesses to the presiding magistrate – and as a result, witness fees were falsely claimed and paid out. Once witness fees had been allegedly paid

out to people who were arranged to pose as witnesses, the money would then be shared. - mamakali@nepc.com.na

#### CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR MINERAL EXPLORATION ON EPL 6463

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Proponent: Back to Back Investments (Pty) Ltd

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# **Former MultiChoice** employee denies guilt

raud accused Manga Nawa-Mukena,

raud accused Manga Nawa-Mukena, her husband Joseph Mukena and Celestino Gabriel Antonio pleaded not guilty yesterday on several charges of fraud, alternatively theft, forgery, uttering, money laundering and obstructing or defeating the course of justice.

Nawa-Mukena faces 85 counts of fraud; she and her husband 85 counts on the alternative of theft, Nawa-Mukena alone 84 counts of forgery and uttering a forged document, all three accused a second count of forgery and uttering a forged document, the Mukenas one count of contravening the Prevention of Organised Crime Act, all three one count of money laundering, all three one count of money laundering, all three accused one count of obstructing or defeating the course of justice or attempting to do so, while Nawa-Mukena alone face one count of contravening the Value Added

The prosecution says all charges emanate from the falsification of 80 invoices worth N\$2 088 071 for advertising services.

According to court documents, between April 2013 and 17 March 2017, Nawa-Mukena and her co-accused allegedly defrauded MultiChoice Namibia.

The documents further state that over three years, the trio falsified 85 invoices and enticed the television company to pay for advertising services that were never rendered by State-owned newspaper Kundana (PTY) Ltd.

Allegedly, the invoices were presented with banking details but not of Kundana (PTY) Ltd and, as such, the payments were made into the accused's accounts.

The matter is now being presiding over by Windhoek High Court judge Herman January after the accused successfully petitioned the Supreme Court to have acting judge Kobus Miller removed from



Plea... Manga Nawa-Mukena, flanked by her husband Joseph and longtime friend

the trial for alleged bias, as he was supposed to be the mediator between Nawa-Mukena and Multichoice Namibia in a civil suit the company has brought against her.

The mediation, however, never took

In a plea explanation of Nawa-Mukena, read into the record by their legal representative advocate Slysken Makando, instructed by Kalundu Kamwi, she claims that a company called Kundanam, which belongs to Antonio, was lawfully contracted by Multichoice to do some promotions for them, and that Roger Gertze and Annarien Vorster, the general manager and finance manager, respectively, signed off on the

She further claims that as a natural consequence of checks and balances contained within the Multichoice payment policies, both Gertze and Vorster would have known that the bank account number of the invoices submitted by Antonio was in fact hers and was not pursuant to some fraudulent intent or act, but rather to assist Antonio, as he did not have a bank accoun

She further said the payment system a Multichoice is robust with multiple control points, with Gertze the last person to sign of on any payments made to service provider

According to her, she vehemently denie the assertion that she, at any time, forge the signature of Gertze or any other person Her husband also provided a plea explanation in which he bluntly denies

that he at any time conspired with anyone to defraud Multichoice and most certainly did not conspire with either Nawa-Muken or Antonio or actively participated in any such scheme

- rrouth@nepc.com.na

### **Ndeikwila** remembered as 'icon of integrity'

Staff Reporter

Civil rights group Breaking the Wall of Silence (BWS) has paid glowing tribute to its founding chairperson Samson Ndeikwila, whom it described as an icon

Ndeikwila, who died last week, founded the civil rights pressure group and was its chairperson from 1996 to

BWS advocates for the rights of thos allegedly detained by Swapo during the

liberation struggle. BWS acting chairperson Oiva Angula in a statement said Ndeikwila was a very important pillar in the formation and running of BWS.

"Ndeikwila was a rare kind of individual - not just because of his encyclopedic mind of the history of Namibia's independence struggle, especially from 1960, and his tenacity and commitment to justice but as a human being. His passion was everpresent in his work, in his life and every word," said Angula.



Go well... The late Samson Ndeikwila.

He said BWS is mourning the loss of a remarkable man, a fearless campaigner for truth-telling about our dark past, for justice, true reconciliation, democracy and respect for human dignity.

"Let us honour Ndeikwila's memory by recommitting to the values he sought to defend and celebrate his life, and remember his exceptional

achievements," he said. "Indeed, BWS has lost a freedom

fighter, a human rights warrior, a brave patriot, a wise counsellor, a generous citizen, a visionary activist and a mar endowed with exemplary virtues."

Angula also said Ndeikwila will stay i the memory of the BWS family foreve

"His star will never be diminished" According to Angula, unde Ndeikwila's able leadership, BW attained remarkable success in its wo since February 1996.

Some major engagements in growth include exposure of the myst surrounding the truth about the arre torture, killing and detention of innoc Namibians in exile allegedly by Swa The late Ndeikwila also helped in

successful launch of the English ed of German clergyman Siegfried Gr 'Namibia: The Wall of Silence'.

He further established and ope an office in Windhoek with a full national coordinator and fund with an organised leadership management structure. Additional late Ndeikwila also secured partn with support groups at national, recontinental and international lev

"Ndeikwila gained credibilit respect in terms of principles many corners of the country and BWS started the production pro multimedia documentary testi and evidence of the plight of detainees," Angula stated.

# Kerina: The colossal 'myt

Frantz Fanon once remarked:
"Each generation must discover its mission, fulfill it or

betray it, in relative opacity."

As Namibia mourns one of its greatest sons, William Eric Getzen (also known as Mburumba Kerina), who died at the age of 89 years old in a Windhoek hospital last week, Fanon's words are vivid today as they were many moons ago. Kerina succumbed to the deadly

coronavirus that has wreaked havoc worldwide.

For a great majority, Kerina has done his part in the country's political, academic and social justice theatres.

He is credited with naming

Namibia and Swapo.

Kerina also helped form other smaller political formations that exist to this day.

He was among the first petitioners to the United Nations in 1956 to internationalise the conditions the country endured under the repugnant South African apartheid regime.

And like a boxer, he left it all in

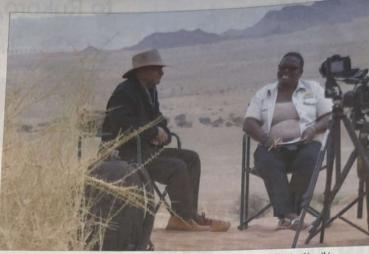
the ring. Kerina was a larger-than-life figure: colossal!

"It's a big tree [that has fallen] in the history of Namibia. He is definitely one of the founding fathers. A lot of Namibian history is gone with him. But he has done his part. I think we can only thank him or what we have today," explained Idumba Kamwanyah, a political

He said the baton has now been anded over to another generation at should complete the liberation oject.

"Namibia is still a nation in nsition especially in terms of onomic emancipation. It is now us the younger generation to e the question of economic ancipation further," he said.

Former prime minister Nahas gula says for those who icipated in Namibia's liberation



Rest in peace... The late Mburumba Kerina being interviewed by Gondwana Collection Namibia.

struggle, Kerina was a source of inspiration.
"A tree cannot be without roots.

Mburumba Getzen is one of the roots on which the Namibian tree is growing. We must honour and respect him. We have lost a library but he did his part. It's for us to do our part and leave some sort of legacy behind," he said.

The 'professor', as many have fondly come to know him, is one of a handful of politicians alongside Founding President Sam Nujoma, Andimba Toivo Ya Toivo (late) and Theo-Ben Gurirab (late) considered to be in a league of their own.

"We are losing our icons. Kerina leaves behind a rich legacy and it is our duty to carry it forward. It is saddening to hear his passing but he did all he could," former deputy prime minister Libertina Amathila said.

Political commentator and academic, Fanuel Kaapama remembers Kerina as an astute academic, visionary leader and a man whose principles remained solid till the end.

"He was a pioneer in many respects, that's what the Namibian history should recognise him for. He was followed by many other petitioners who went to the UN, including Jariretundu Kozonguizi and later Nujoma, Zed Ngavirue and Markus Kooper followed Kerina. He was a nationalist," he

Kerina was ahead of his time during the 1950s and 1960s, said Kaapama.

"He tried to implement some ideas that Namibia as a country was not ready for. His view was that by bringing Namibians of different ethnic groups that are suppressed, you would build a nation and I don't think many were prepared for that at the time," he said.

But Kerina was not recognised enough while he was alive,

Kaapama added. Social commentator, Yarukeekuro Ndorokaze summed up Kerina as a creator and doer of things.

"Namibia and Swapo are just a few examples. When regard is placed to his many political formations, it tells a story of his ability to form alliances with almost anybody to advance an identified cause. Many will claim a part of him, underlining the giant of a person that he was. Mburumba Kerina will ring for a while longer." Historian Mbeuta Ua-

Ndjarakana described Kerina as a man of all seasons.

"Many will remember how words would roll off Kerina's tongue in mesmerising fluidity, his gentle voice, love for dialogue between individuals across all strata of life and his passion for Namibia's present and future, which until his demise he believed was in the hands of young people."

Ua-Ndjarakana says kerina had a sharp tongue, spoke his mind, and never aged in his mind and focus "I can't say Namibia has lost, instead Namibia has gained a lot

from Kerina, from the genesis of his life to his last moment. The family was shocked that he passed family was shocked that he passed on because he had displayed good health and it's not surprising. Men of Kerina's calibre and talent do not die, they depart when they have accomplished their mission on earth," he added.

Kerina leaves a rich political Refina leaves a ficin pointical legacy, as the author of various books such as 'Namibia - The Making of a Nation'; as well as 'Chief Hosea Kutako, the Chief and Legend'.

Kerina served as a consulting lecturer in the United States of America in 1979 and was also an Associate Professor in the African Studies Department at Brooklyn College of the City University of York from 1972 to 1975.

He studied for his PhD in Political Science at the Padjadjaran University of Bandung, Indonesia from 1960 to 1962 in legal courses, following his law studies at the American Extension School of Law in Chicago, Illinois from 1953

He was one of the founding members of Swapo, a member of the Constituent Assembly in 1989 for the Federal Convention of Namibia (FCN) and served as Member of Parliament (National Assembly) for the FCN and in later years for the National Unity Democratic Organisation (NUDO).

He was also a member of the Democratic Turnhalle Alliance, now Popular Democratic Movement, and served as a DTA member of the National Council and that party's councillor for the Aminuis constituency from 1998

He rejoined Swapo in 2010. President Hage Geingob has since conferred a State funeral on Kerina. - Nampa

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N Amutenya. nail: eia@impalac.com, 0856630598



ENVIRONMENTAL ASSESSMENT PROCESS FOR E PROPOSED TOWNSHIP ESTABLISHMENT OF OMADHIYA PROPER AND OMADHIYA EXTENSION 1, OMUTHIYA, OSHIKOTO REGION

Omuthiya Town Council ntal Assessment Practitioner (EAP): GCS Water Environment Practitioner (EAP): GCS Water Environment (EAP): GCS

Public meeting: Please note that the due to the current COVID-19 reg the public meeting date, time and venue will be communicated to all re I&APs. If you wish to attend the public meeting, please register at the contact information as an I&AP to receive the necessary information.

r information on the project, please register with GCS (contact details ) as an I&AP before end of business on Monday 5 July 2021. All registered I&APs will be informed throughout the as se crovided with further opportunities for review and se



#### **PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT**

benrauch Planning Consultants (SPC) hereby give notice to all antially inferested and Affected Parises (I&APs) that an application be made to the Environmental Commissioner in terms of the irronmental Management Act (No 7 of 2020) and the Environmental act Assessment Regulations (GN 30 of 6 February 2012) for the

Subdivision and Rezoning of the Remainder of the Farm Outapi No.
 1116 into Portions A to K & Remainder of the Farm Outapi No. 1116.

ee proponent has allocated approximately 26ha of underveloped invitands for purposes of accelerating affordable land delivery and to commodate the creation of a new form of land tenure system (Flexible and Tenure) in the Outapi Urban area.

Environmental Assessment Practitioner (EAP): Stubenrauch Planning Consultants (SPC)

REGISTRATION OF I&APS AND SUBMISSION OF COMMENTS:

Email: bronwynn@spc.com.na; Fax: 061 25 21 57 or Tel: 061 25 11 89

Stubenrouch SPC



Uakutura Kan

Opuwo Rural C councillor Uariku in April, the man him on the PDN a card-carrying the ruling Swape surfaced. Accordi information, Western' Muhai contesting as PD for the upcomin scheduled for 2 J to officially tender from the ruling

He was a men But our constitu if a member is o election against candidate whill another party immediately ex him or herself region's Swap Tuarungua Kav

In a media last week, Sw "Muharukua member in goo he is in posses membership membership fe 2022." Kavari deposit slips a

card to suppor Meanwhil sudden rise to PDM circles in the PDM's under the m rife within the watertight se the official op to infiltratio As things star individual car party, join the compete for and be elected to another generation complete the liberation

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### ENVIRONMENTAL ASSESSMENT PROCI THE PROPOSED TOWNSHIP ESTABLISHMENT OF C AND OMADHIYA EXTENSION 1, OMUTHIYA, OSH

GCS Water Environmental Engineering Namibia (Pty) Lt notice to all potentially Interested and Affected Parties (I&Ai will be made to the Environmental Commissioner in terms Management Act (No 7 of 2007) and the Environmental Regulations (GN 30 of 6 February 2012) for the following:

 Township Establishment, creation of street and insta services for Omadhiya Proper and Omadhiya Extensi

Site location: Omuthiya, Oshikoto Region Proponent: Omuthiya Town Council Environmental Assessment Practitioner (EAP): GCS Water Engineering Namibia

Public meeting: Please note that the due to the current COI the public meeting date, time and venue will be communicate I&APs. If you wish to attend the public meeting, please region contact information as an I&AP to receive the necessary information.

I&AP Registration and submission of comments: To comfurther information on the project, please register with GCS below) as an I&AP before end of business on Monday 5 July 20

All registered I&APs will be informed throughout the assessment be provided with further opportunities for review and submission

Contact: Stephanie Strauss Tel: +264 61 248 614 Fax: +264 61 238 586 E-mail: stephanies@gcs-na.biz



8 ITHURSDAY 24 JUNE 2021 www.observer.com.na

MOTORING





IDRAND - Mazda Southern Africa has confirmed the local introduction of the all-new BT-50 is fully redesigned from the ground up and is built in Thailand and it will be fully revealed on July 15th with an online reveal on the company's social media pages on YouTube and Facebook. Here's everything we know about it so far:

As an evolution of Mazda's Kodo design, the new BT-50 is said to give life to a new form of elegance rooted in Japanese aesthetics.



The 2021 Mazda BT-50 is fully redesigned from the ground up and is built in Thailand and it will be fully revealed on July 15th with an online reveal on the company's social media pages on YouTube and Facebook.

Mazda's Kodo – Soul of Motion design language is immediately evident right from the front of the vehicle with the prominent front grille, and the 3 dimensional signature wing that extends out towards the side.

The design of the headlights is distinct and sharp, taking in cues from Mazda's SUV range. From the first glance, the 2021 BT-50 expresses unique power, toughness and utilitarian functionality, ready for adventure and built for working purposes, while appealing to lifestyle customers with its unique design.

The new 2021 Mazda BT-50 isn't all about utility, but bold evolution, designed with the goal of being a vehicle that customers can take pride in owning, they say. This new bakkie embodies Mazda's desire to enrich the lives of its customers with an exciting value proposition when it goes on sale in South Africa later this year.

The interior cabin space has been carefully crafted to express Mazda's commitment to human centric design. Everything from the dashboard, to the steering wheel, seats and centre console has been redesigned to ensure that drivers feel connected to their vehicle and as comfortable as they can be.

The new BT-50 comes standard with a generous level of features, including MZD Connect Infotainment System with up to 21cm display screens, Apple CarPlay and Android Auto, Reverse camera, Parking

sensors, LED headlamps, Hill Launch Assist, Hill Descent Control, Trailer Sway Mitigation, 7 airbags and Cruise Control.

The local BT-50 model line-up consists of three derivatives: Active, Dynamic and Individual and has been aligned with that of Mazda's local passenger car range.

The Active model features a new 1.9L diesel engine with automatic or manual gearbox, producing 121kW of power and 213Nm of torque.

The Dynamic and Individual models feature a new 3.0-litre turbodiesel engine with 6-speed automatic gearbox that boasts 140kW of power and 450Nm of torque.

The Individual model is available with the 4x4 drivetrain, whereas all other models are available in the 4x2 drivetrain.

"We could not be prouder or more excited to launch the new BT-50 in Southern Africa now. The vehicle has a long history locally and internationally. It has been reimagined and rebuilt from the ground up, with all the utilitarian value of a double-cab bakkie, and all the comfort and technology expected of an SUV. We are confident it will be met with enthusiasm by our customers as a true stand-out and another bold reflection on our Japanese Heritage," says Craig Roberts, managing director of Mazda Southern Africa.

The online live reveal of the new Mazda BT-50 takes place on 15 July 2021 on Mazda's Facebook and YouTube social platforms for everyone to tune in at the same time. We'll have prices and the full spees for you next month.

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