# **APP-00585**

# IRRIGATION AND RELATED ACTIVITIES ON FARM VERWEG, OTJOZONDJUOA REGION

# **ENVIRONMENTAL MANAGEMENT PLAN**



Assessed by: Assessed for:



TLP Investments 199 (Pty) Ltd

Project:	IRRAGATION AND RELATED ACTIVITIES ON FARM VERWEG,			
	OTJOZONDJUPA REGION, ENVIRONMENTAL MANAGEMENT			
	PLAN			
Report:	Final			
Version/Date:	September 2022			
Prepared for:	TLP Investments 199 (Pty) Ltd			
(Proponent)	P O Box 86964			
	Windhoek			
	Namibia			
Lead Consultant	Geo Pollution Technologies (Pty) Ltd	TEL.: (+264-61) 257411		
	PO Box 11073	FAX.: (+264) 88626368		
	Windhoek			
	Namibia			
Main Project	Quzette Bosman			
Team:	(BA. Geography/Sociology); (BA (Hons) Environmental Management)			
	Johann Strauss			
	(BA. Geography/Psychology/Environmental Management)			
Cite this	Bosman Q, Strauss J; 2022 September; Irrigation and Related Activities on			
document as:	Farm Verweg, Otjozondjupa Region: Environmental Management Plan			
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# TABLE OF CONTENTS

1	OBJE	CTIVES OF THE EMP	
2	IMPL!	EMENTATION OF THE EMP	
		NNING	
		ACTS AND RELATED MANAGEMENT MEASURES	
	2.2 IMP		
	2.2.2	Skills, Technology and Development	
	2.2.2	Demographic Profile and Community Health	
	2.2.3	Agricultural Produce	
	2.2.5	Traffic	
	2.2.6	Health, Safety and Security	
	2.2.7	Fire	
	2.2.8	Noise	
	2.2.9	Waste production	
		Ecosystem and Biodiversity Impact	
		Groundwater, Surface Water and Soil Contamination	
		Groundwater Abstraction	
		Visual Impact	
		Cumulative Impact	
		COMMISSIONING AND REHABILITATION	
		VIRONMENTAL MANAGEMENT SYSTEM	
3	CONC	CLUSION	18
4	REFE	RENCES	18
-	IVEN IN		10

## 1 OBJECTIVES OF THE EMP

Geo Pollution Technologies (Pty) Ltd prepared an environmental management plan (EMP) for farm Verweg located in the Otjozondjupa region. The EMP is based on the environmental impact assessment conducted for the farm in 2022 (Bosman et al., 2022). The EMP provides management options to ensure impacts of construction and operational activities on the farm are minimised. An EMP is a tool used to take pro-active action by addressing potential problems before they occur. This should limit the corrective measures needed, although additional mitigation measures might be included if necessary. The EMP acts as a stand-alone document, which can be used during the various phases (planning, construction, operational and decommissioning) of any proposed activity or development.

All contractors and sub-contractors taking part in construction and operational activities related to farm Verweg, should be made aware of the relevant sections of the EMP, so as to plan the relevant activities accordingly in an environmentally sound manner.

The objectives of the EMP are:

- to include all components of the various activities;
- to prescribe the best practicable control methods to lessen the environmental impacts associated with the both construction and operational activities;
- to monitor and audit the performance of the construction and operational personnel in applying such controls; and
- to ensure that appropriate environmental training is provided to responsible personnel and contractors.

## 2 IMPLEMENTATION OF THE EMP

The sections below outline the management of the environmental elements that may be affected by the activities associated with the various phases of the facility. These phases are as follows:

- Planning Phase
- **♦** Care and Maintenance Phase
- Operational Phase
- Decommissioning Phase

The EMP is a living document that must be prepared in detail, and regularly updated, by the Proponent as the project progress and evolve. Impacts addressed and mitigation measures proposed are seen as minimum requirements which have to be elaborated on where appropriate. Delegation of mitigation measures and reporting activities should be determined by the Proponent and included in the EMP.

All monitoring results must be reported on as indicated. Reporting is important for any future renewals of the environmental clearance certificate (ECC) and must be submitted to the Ministry of Environment, Forestry and Tourism. Renewal of ECC will require bi-annual reports based on the monitoring prescribed in this EMP.

Various potential and definite impacts will emanate from the operations, care and maintenance, and decommissioning phases. The majority of these impacts can be mitigated or prevented. The impacts as well as prevention and mitigation measures are listed below.

#### 2.1 PLANNING

During the phases of planning for the operations, maintenance / construction and decommissioning phases of the facility, it is the responsibility of Proponent to ensure they are and remain compliant with all legal requirements. The Proponent must also ensure that all required management measures are in place prior to, and during all phases, to ensure potential impacts and risks are minimised. The following actions are recommended for the planning phase and should continue during various other phases of the project:

- Ensure that all necessary permits from the various ministries, local authorities and any other bodies that governs the construction (maintenance) activities and operations of the project remains valid.
- Ensure all appointed contractors and employees enter into an agreement which includes the EMP. Ensure that the contents of the EMP are understood by the contractors, sub-contractors, employees and all personnel present or who will be present on site.
- Make provisions to have a Health, Safety and Environmental Coordinator to implement the EMP and oversee occupational health and safety as well as general environmental related compliance at the site.
- Have the following emergency plans, equipment and personnel on site, where reasonable, to deal with all potential emergencies:
  - o EMP / risk management / mitigation / emergency response plan and health safety and environment (HSE) manuals
  - o Adequate protection and indemnity insurance cover for incidents;
  - o Comply with the provisions of all relevant labour and safety standards;
  - o Procedures, equipment and materials required for emergencies.
- If one has not already been established, establish and maintain a fund for future ecological restoration of the project site should project activities cease and the site is decommissioned and environmental restoration or pollution remediation is required.
- Establish and / or maintain a reporting system to report on aspects of operations, maintenance / construction, and decommissioning as outlined in the EMP.
- Submit bi-annual reports to the MEFT to allow for ECC renewal after three years. This is a requirement by MEFT.
- Appoint a specialist environmental consultant to update the EMP and apply for renewal of the ECC prior to expiry.

#### 2.2 IMPACTS AND RELATED MANAGEMENT MEASURES

The following section provide management measures for both the operational phase as well as care and maintenance activities related to the project.

## 2.2.1 Skills, Technology and Development

During the operations and maintenance/construction phases, some training is provided to a portion of the workforce, to allow them to conduct certain tasks according to the required standards. Training include safety and technical aspects. Skills are transferred to an unskilled workforce for general tasks and irrigation-related operations. Development of people and technology are key to economic development and the success of operations. The Proponent plays a role in promoting and sustaining the agricultural industry.

**<u>Desired Outcome:</u>** To see an increase in skills of local Namibians, as well as development and technological advancements in the agricultural industry.

#### Actions

#### **Enhancement:**

- Sourcing of employees and contractors must first be at local level and if not locally available, regional or national options should be considered. Deviations from this practice must be justified.
- Skills development and improvement programs must be made available as identified during performance assessments of employees.
- Inform employees about parameters and requirements for references upon employment. Provide managerial references for unofficial training or skills transfer.

#### **Responsible Body:**

- Proponent
- Contractors

- Keep records of all training provided to employees.
- Ensure that all training is certified or managerial references provided (proof provided to the employees) inclusive of training attendance, completion and implementation.
- Include all information in a bi-annual report.

## 2.2.2 Revenue Generation and Employment

Skilled and unskilled labour are required for the operations and maintenance/construction activities associated with the farms. Livelihoods are thus sustained and the spending power of the local community increased. Revenue is generated through the sale of products (such as maize, wheat and cattle) on national and international markets.

<u>Desired Outcome:</u> Contribution to national treasury and provision of employment to local Namibians.

#### **Actions**

## **Enhancement:**

- The Proponent must employ local Namibians where possible.
- If the skills exist locally, employees must first be sourced from the area, then the region and then nationally.
- Deviations from this practice must be justified.

## **Responsible Body:**

Proponent

## **Data Sources and Monitoring:**

• Bi-annual summary report based on employee records.

## 2.2.3 Demographic Profile and Community Health

Farming activities rely on labour. Jobseekers migrating to the Otjituoo area may lead to increased unemployment and expansion of informal settlements. Here, factors such as communicable disease like HIV/AIDS as well as alcoholism and drug abuse may thrive. These are typically aggravated when an influx of seasonal workers, and possible foreign construction teams and contractors, occur. An increase in foreign people in the area, linked to unemployment, may potentially increase the risk of criminal and socially/culturally deviant behaviour. It is however not foreseen that the project will result in significant migration to the Otjituoo settlement.

**<u>Desired Outcome:</u>** To prevent the occurrence of social ills and prevent the spread of diseases such as HIV/AIDS.

#### **Actions:**

#### **Prevention:**

- Appointment of reputable contractors where applicable.
- Adhere to all local authority by-laws relating to environmental health, which includes, but is not limited to, sanitation requirements for employees.
- Provide educational, awareness information for employees on various topics of social behaviour and HIV/AIDs.
- Disciplinary steps, within the legal parameters of Namibia, to be taken for socially deviant behaviour at the employee-housing compound or during working hours should be clearly stipulated in employment contracts.

## Mitigation:

• Take disciplinary action against employees not adhering to contractual agreements with regard to socially deviant behaviour (e.g. alcohol or drug abuse during working hours).

#### **Responsible Body:**

Proponent

- Summary report based on educational programmes and training conducted.
- Employee contracts on file.
- Bi-annual report and review of employee demographics.

## 2.2.4 Agricultural Produce

The project is in line with the objectives of Namibia's NDP5 and contributes to the economy of, and food security in, Namibia. Locally produced crops decrease the amount of crops that needs importing.

<u>Desired Outcome:</u> Maximum contribution to the food security and economy of Namibia. Provide a positive contribution to the trade balance of Namibia by reducing the amount of imported produce and exporting higher value products (such as beef).

## **Actions**

## **Enhancement:**

- Teach employees on sustainable farming practices to enable the spread of knowledge and skills and thereby increase the productivity of small-scale farming as well.
- Diversification and continuous improvement to maximise sustainability of the farm.

## **Responsible Body:**

Proponent

## **Data Sources and Monitoring:**

• Bi-annual reporting on educational programmes and training conducted.

#### 2.2.5 Traffic

The D2874 national road passes through the farm. Potential traffic impacts are mainly related to farm vehicles using the roads to access various locations on the farms as well as the transport of employees and goods to and from the farms. The turnoffs from the main road to the farming unit is a key section of concern. As this is an existing operation, an increase in traffic impacts is expected to be unlikely in the near future. With the public road passing through the farm, uncontrolled access to the farming unit may result in increased potential security risks related to poaching and farm attacks.

**Desired Outcome:** Minimum impact on traffic and no transport or traffic related incidents.

#### Actions

#### **Prevention:**

- Erect clear signage regarding access and exit points at the farming unit's turnoffs as well as speed limits on the gravel roads within the farm where required.
- Only licenced drivers who are well trained to be allowed on the national roads.

## Mitigation:

• Traffic management should be performed if any traffic impacts are expected on the national roads.

## **Responsible Body:**

• Proponent

- Record all traffic related complaints and the actions taken to prevent impacts from repeating itself.
- Compile a bi-annual report of all incidents reported, complaints received, and actions taken.

#### 2.2.6 Health, Safety and Security

Daily operational and intermittent maintenance and construction activities on the farm are reliant on human labour. Such activities have varying degrees of health and safety risks. Examples include the operation of vehicles and machinery with moving parts, such as harvesters, and the handling of hazardous chemicals with inherent health hazards, such as pesticides and fuel, when ingested, inhaled or physical contact occur. Encounters with wild animals, and especially venomous species like snakes, may pose risks to employees. Security risks relates to unauthorized entry on the farming unit, theft and sabotage.

**<u>Desired Outcome:</u>** To prevent injury, health impacts and theft.

#### **Actions:**

#### **Prevention:**

- Implement and maintain an integrated health and safety management system, to act as a monitoring and mitigating tool.
- Comply with all health and safety standards as specified in the Labour Act and related legislation.
- Clearly label dangerous and restricted areas as well as dangerous equipment and products.
- Lock away or store all equipment and goods on site in a manner suitable to discourage criminal activities (e.g. theft).
- Provide all employees with required and adequate personal protective equipment (PPE) where required.
- Ensure that all personnel receive adequate training on the operational procedures of equipment and machinery and the handling of hazardous substances.
- Train selected personnel in first aid and ensure first aid kits are available on site.
- The contact details of all emergency services must be readily available.
- Implement a maintenance register for all equipment whose malfunction can lead to injury or exposure to hazardous substances.
- Apply and adhere to all industry specific health and safety procedures and regulations applicable to the handling of food produce for markets.

## Mitigation:

- Treat all minor work related injuries immediately and obtain professional medical treatment if required.
- Assess any safety problems and implement corrective action to prevent future occurrences.

## **Responsible Body:**

- Proponent
- Contractors

- Record any incidents with the actions taken to prevent future occurrences.
- Compile a bi-annual report of all incidents reported. The report should contain dates when training was conducted and when safety equipment and structures were inspected and maintained.

#### 2.2.7 Fire

Construction activities, failing electrical infrastructure, lightning and fires outside of designated areas may increase the risk of the occurrence of uncontrolled fires which may spread into the nearby fields and surrounding farms. Lightning may cause natural fires during the dry season.

<u>Desired Outcome:</u> To prevent property damage, veld fires, possible injury and impacts caused by uncontrolled fires.

## Actions

#### **Prevention:**

- Prepare a holistic fire protection and prevention plan. This plan must include evacuation plans and signage, an emergency response plan and a firefighting plan.
- Personnel training (safe operational procedures, firefighting, fire prevention and responsible housekeeping practices).
- Ensure all flammable chemicals are stored according to material safety data sheet (MSDS) and SANS instructions and all spills or leaks are cleaned immediately.
- Maintain regular site, mechanical and electrical inspections and maintenance.
- Maintain firefighting equipment and promote good housekeeping.
- Clean and maintain firebreaks at strategic locations on the properties, especially where charcoal is manufactured.
- Notify the farmers' association as well as all surrounding farmers if planned burns (e.g. to create firebreaks) are planned.
- ♦ Allow fires used for purposes such as cooking (by staff) in designated areas only.

## Mitigation:

- Implement the fire protection and firefighting plan in the event of a fire.
- Quick response time by trained staff will limit the spread and impact of fire.

## **Responsible Body:**

- Proponent
- Contractors

- Maintain a register of all incidents on a daily basis. Include measures taken to ensure that such incidents do not repeat themselves.
- Compile a bi-annual incidents report. The report should also contain dates when fire drills were conducted and when firefighting equipment were tested and training given.

#### 2.2.8 **Noise**

Noise is generated by various operational and possible construction activities. Machinery like wood saws, vehicles and harvesters cause elevated noise levels that may result in hearing impairment after long term exposure. Activities are generally remote from receptors other than the Proponent, his employees and their families residing on the farming unit. The nature of the noise is related mainly to the bush clearing (for maintenance records) and mechanical maintenance typically on a farm.

**<u>Desired Outcome:</u>** To prevent any nuisance and hearing loss due to noise generated.

## **Actions**

#### **Prevention:**

- ♦ Health and Safety Regulations on noise of the Labour Act and World Health Organization (WHO) guidelines on maximum noise levels (Guidelines for Community Noise, 1999) must be followed to prevent hearing impairment.
- Regularly service all machinery to ensure minimal noise production.

## Mitigation:

• Hearing protectors as standard PPE for workers in situations with elevated noise levels.

## **Responsible Body:**

- Proponent
- Contractors

- ♦ WHO Guidelines.
- Maintain a complaints register.
- Bi-annual report on complaints and actions taken to address complaints and prevent future occurrences.

## 2.2.9 Waste production

Various waste streams result from the operational and possible construction and maintenance activities. Waste may include hazardous waste associated with hydrocarbon products and chemicals, as well as soil and water contaminated with such products. Construction waste may include building rubble and discarded equipment. Domestic waste will be generated by the residents and employees on the farm. Waste presents a contamination risk and when not removed regularly may become a health and/or fire hazard and attract wild animals and scavengers. Sewage is a form of liquid biological waste that needs disposal.

Since no official waste disposal facilities, especially for hazardous waste, are available, all waste that cannot be re-used are burned at dedicated waste sites.

<u>Desired Outcome:</u> To reduce the amount of waste produced and prevent pollution and littering.

## **Actions**

#### **Prevention:**

- Implement waste reduction measures. All waste that can be re-used/recycled must be kept separate.
- Ensure adequate temporary storage facilities for disposed waste are available.
- Prevent windblown waste from entering the environment.
- Prevent scavenging (human and non-human) of waste at the storage facilities.
- Educate employees on the importance of proper waste handling and disposal.

## Mitigation:

- Alternative waste disposal methods should be investigated for hazardous waste or waste that present specific pollution risks. This include transporting such wastes to recyclers in the nearest town when empty trucks travel there to collect goods.
- Discarded waste should be disposed of and burned regularly at a dedicated site to reduce health and pollution risks.
- Empty chemical containers that may present a contamination/health risk must be treated as hazardous waste. Workers should not be allowed to collect such containers for purposes of storing water or food. This can be achieved by puncturing or crushing such containers prior to disposal.
- Ensure all ablution facilities are connected to properly constructed septic tank systems to prevent groundwater contamination.

## **Responsible Body:**

- ♦ Proponent
- Contractors

## **Data Sources and Monitoring:**

• Maintain a register of disposal of hazardous waste. This should include type of waste, volume as well as disposal method/facility.

#### 2.2.10 Ecosystem and Biodiversity Impact

Agriculture and related activities are ongoing at the farming unit and no expansion is foreseen in the nearby future. No further impacts on vegetation are thus expected from additional land clearing. Pollution of the environment may however impact on the ecosystem and biodiversity. Poaching and illegal collection of plant and animal materials may occur. Bird nests may be destroyed during tree illegal harvesting. Irresponsible pesticide use, for example as method of vermin control, may impact on scavengers such as vultures and in the long run on top predators through biomagnification in higher trophic levels.

**<u>Desired Outcome:</u>** To avoid pollution of, and impacts on, the ecological environment.

#### Actions.

#### **Prevention:**

- Strictly adhere to pesticide application instructions and use pesticides only for the purposes for which it is registered and marketed. Importantly, pesticides should not be used to kill vermin unless specifically registered for that purpose, and even then alternative, environmentally friendly methods should be investigated and used.
- Prevent pesticides from ending up in the hands of potential poachers.
- Educate all contracted and permanent employees on the value of biodiversity and strict conditions prohibiting harvesting and poaching of fauna and flora must be part of employment contracts. Include prohibitions or regulations on the collection of firewood.
- Regular inspection of fences, game footpaths and other sites for snares, traps or any other illegal activities.
- Over-abstraction of groundwater may potentially have devastating effects on plant and animal populations reliant on it. This include the drying up of springs, dying of trees and migration or dying of animals.

## Mitigation:

- For construction activities, if any, contain construction material to a designated laydown area and prevent unnecessary movement out of areas earmarked for clearing and construction.
- Report any extraordinary animal sightings to the Ministry of Environment, Forestry and Tourism.
- Mitigation measures related to waste handling and the prevention of groundwater, surface water and soil contamination should limit ecosystem and biodiversity impacts.
- Avoid scavenging of waste by fauna.
- Take disciplinary action against any employees failing to comply with contractual conditions related to poaching and the environment.

## **Responsible Body:**

- Contractor
- Proponent

- Report on all extraordinary animal or plant sightings or instances of poaching.
- Keep frequent records of borehole water levels and abstracted water volumes to identify any trends or consistent reduction in water levels.
- Compile a bi-annual report on all monitoring results.

#### 2.2.11 Groundwater, Surface Water and Soil Contamination

Leakages and spillages of hazardous substances from vehicles and accidental fuel, oil or hydraulic fluid spills during the operational phase. Increase of nutrient levels (from over application of fertilizers) in the soil that can leach to the groundwater. Pollution due to sewerage system overflow or leakage. Overuse / incorrect application of herbicides / pesticides may also pose a risk.

**<u>Desired Outcome:</u>** To prevent the contamination of groundwater, surface water and soil.

## Actions

#### **Prevention:**

- Appoint reputable contractors.
- Vehicles may only be serviced on a suitable spill control structure.
- Regular inspections and maintenance of all vehicles to ensure no leaks are present.
- ♦ All hazardous chemicals should be stored in a sufficiently bunded area, as per MSDS requirements.
- Follow prescribed dosage of fertilizers and pesticides / herbicides and to avoid over application.
- Maintain sewerage systems and conduct regular monitoring.
- ♦ All hazardous waste must be removed from the site and disposed of timeously at a recognised hazardous waste disposal facility, including any polluted soil or water.

## Mitigation:

- All spills must be cleaned up immediately.
- Consult relevant Material Safety Data Sheet (MSDS) information and a suitably qualified specialist where needed

## **Responsible Body:**

- Proponent
- Contractors

- Maintain Material Safety Data Sheets for hazardous chemicals.
- Soil should be sampled and analysed annually to ensure the correct amounts of fertilizer is applied and soil and groundwater quality is maintained.
- Groundwater should be sampled and analysed to test for nitrate concentrations from the fertilizer and for traces of chemicals used in pesticides and herbicides.
- Registers be kept by the Proponent on the type, quantities and frequency of application of fertiliser, pesticides and any other chemicals utilised in crop production.
- A register of all incidents must be maintained on a daily basis. This should include measures taken to ensure that such incidents do not repeat themselves.
- All spills or leaks must be reported on and cleaned up immediately.

#### 2.2.12 Groundwater Abstraction

Groundwater abstraction is a very sensitive topic in a dry country where the value of land is drastically reduced if no or unusable groundwater is present on the land. Abstraction of groundwater must be done in a sensible way not to impact on other groundwater users that depend on such groundwater. This includes water abstracted for human and animal use, irrigation, and also ecosystems that depend on groundwater. A typical groundwater balance was compiled to illustrate the potential consequences of over abstraction of groundwater, see Figure 2 - 1. Recharge to the area is considered to be high, due to flow from the nearby karst area, which have a high groundwater level.

In a typical groundwater environment, a water balance would consist of inflow and outflow of the groundwater system. Over time an equilibrium (or steady state) is normally reached with rising water tables following good recharge events and declining water tables when recharge is below average.

Inflow into the system would typically be from infiltration following rainfall in the area and in upstream areas. Outflow would be comprised of water leaving the system through springs and as outflow over the lower boundary of the groundwater system as well as evapotranspiration losses. Groundwater abstraction through boreholes is important as this is normally necessary to sustain human and animal demands where such users became essentially dependant on the abstracted groundwater as a reliable and sustainable source.

Typical consequences of over abstraction will include a lowering in the water table. This may further lead to the drying up of boreholes, springs, and shallow wells. Vegetation will also be impacted where such vegetation has access to groundwater.

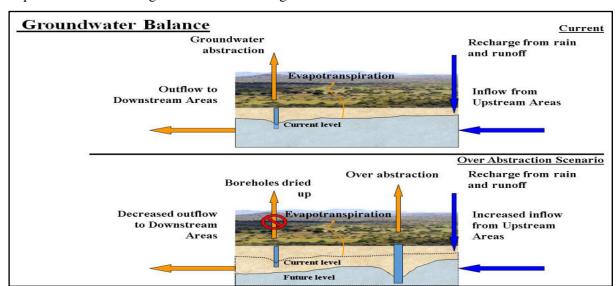


Figure 2-1 Conceptual groundwater balance with over abstraction scenario

**<u>Desired Outcome:</u>** To utilise the groundwater sustainably.

## **Actions**

#### **Prevention:**

- Spread the water abstraction points over a larger area to diffuse the impact.
- Monthly water level monitoring.
- Maintain safe abstraction rates prescribed by test pump evaluations (an abstraction permit with prescribed rates from the MAWLR is a requirement for this project).
- Six monthly re-evaluation of abstraction strategy

#### **Mitigation:**

• Reduce abstraction when the water levels nears 5 m below the average rest water level of each borehole.

## **Responsible Body:**

♦ Proponent

- Monthly boreholes rest water level monitoring.
- Baseline values should be reviewed every three years based on all historic water level data.
- A summary report on all monitoring results must be prepared.
- The Proponent must supply monitoring returns to the MAWLR, as required by the permit.

## 2.2.13 Visual Impact

This impact relates to the aesthetic appearance of the site during operations. This impact will be minimal due to the area already being disturbed and widely utilised for agricultural activities. The impact will therefore mostly relate to poor housekeeping and waste not disposed of timeously. Operations at the farm are well kept with the highest standard of neatness and cleanliness exhibited throughout all components of the operations, inclusive of employee housing.

**<u>Desired Outcome:</u>** To minimise aesthetic impacts associated with the farm.

#### **Actions**

#### **Mitigation:**

Regular waste disposal, good housekeeping and routine maintenance on infrastructure will ensure that the longevity of structures are maximised and maintain a low visual impact.

## **Responsible Body:**

- Proponent
- Contractors

## **Data Sources and Monitoring:**

• Compile a bi-annual report of all complaints received and actions taken.

## 2.2.14 Cumulative Impact

Possible negative cumulative impacts (i.e. the build-up of minor impacts to become more significant) associated with the operational phase and any maintenance/construction activities are mainly linked to traffic, reduction in soil and groundwater quality and groundwater availability. Furthermore, collective, indiscriminate wood harvesting in the area may negatively impact ecological functioning. The cumulative increase in employees in the area may put more pressure on biodiversity as a result of poaching or harvesting of plant and animal products. The cumulative positive impacts from farming in the Otjozondjupa Region relates to increased and sustained employment, revenue generation and overall improved living conditions and livelihoods as a result of increased spending power.

**Desired Outcome:** To minimise cumulative all impacts associated with the farm.

## **Actions**

## Mitigation:

- Addressing each of the individual impacts as discussed and recommended in the EMP would reduce the cumulative impact.
- Reviewing biannual reports for any new or re-occurring impacts or problems would aid in identifying cumulative impacts. Planning and improvement of the existing mitigation measures can then be implemented.

#### **Responsible Body:**

Proponent

## **Data Sources and Monitoring:**

• Create a summary report based on all other impacts to give an overall assessment of the impacts of the operational phase.

#### 2.3 DECOMMISSIONING AND REHABILITATION

Closure and decommissioning of agricultural and related activities on the farm as a whole is not foreseen during the validity of the environmental clearance certificate or in the near future. However, it is more likely that certain components may be decommissioned. Decommissioning is therefore included for this purpose as well as the fact that construction activities may also include modification and decommissioning of infrastructure. Future land use after decommissioning should be assessed prior to decommissioning and rehabilitation initiated if the land would not be used for future purposes. Should decommissioning occur at any stage, rehabilitation of the area may be required. Decommissioning will entail the complete removal of all infrastructure including buildings and irrigation infrastructure. Any pollution present on the site must be remediated. The impacts associated with this phase include noise and waste production as structures are dismantled. Noise must be kept within Labour Act requirements or WHO standards. Waste should be contained and disposed of at a dedicated waste disposal site and not dumped in the surrounding areas. The EMP for the farm will have to be reviewed at the time of full decommissioning to cater for changes made to the site and to implement guidelines and mitigation measures.

#### 2.4 Environmental Management System

The proponent could implement an environmental management system (EMS) for their operations. An EMS is an internationally recognized and certified management system that will ensure ongoing incorporation of environmental constraints. At the heart of an EMS is the concept of continual improvement of environmental performance with resulting increases in operational efficiency, financial savings and reduction in environmental, health and safety risks. An effective EMS would need to include the following elements:

- A stated environmental policy which sets the desired level of environmental performance;
- ♦ An environmental legal register;
- An institutional structure which sets out the responsibility, authority, lines of communication and resources needed to implement the EMS;
- Identification of environmental, safety and health training needs;
- ♦ An environmental program(s) stipulating environmental objectives and targets to be met, and work instructions and controls to be applied in order to achieve compliance with the environmental policy; and
- Periodic (internal and external) audits and reviews of environmental performance and the effectiveness of the EMS.
- ♦ The EMP.

## 3 CONCLUSION

The above updated EMP, if properly implemented will help to continually minimise adverse impacts on the environment. Where impacts occur, immediate action must be taken to reduce the escalation of effects associated with these impacts. To ensure the relevance of this document to the specific stage of project, it needs to be reviewed throughout all phases.

The EMP should continue to be used as an on-site reference document during all phases of the project, and auditing should take place in order to determine compliance with the EMP for the proposed site. Parties responsible for transgression of the EMP should be held responsible for any rehabilitation that may need to be undertaken.

Monitoring reports must be submitted to the Ministry of Environment, Forestry and Tourism every six months (bi-annually) to allow for the future renewal of the ECC.

## 4 REFERENCES

Bosman Q et al., 2022 September; Irrigation and Related Activities on Farm Verweg, Otjozondjupa Region: Environmental Assessment Scoping Report.