Appendix A: Public Consultation Documents

- 1. Newspaper adverts
- 2. Consultation Register
- 3. Questionnaire
- 4. Communiques





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Powercom (PTY) LTD haven referred to as the proponent has identified different areas that needs improved communication alternatives in Namibia due to growth in population and contomic activities. To achieve the objective of improved telecommunication connectivity, Powercom has been appointed by Telecom Namibia its sitter company to establish telecommunication towers across the identified different locations in this respect, Powercom has identified different sections been transcriber station towers across the country.

Powercom (the proposent) has appointed DBP Engineers and Environmental Consultants locundust the ESA processes for these proposed 815 flower developments. The EIA is being conducted to satisfy the Namilson environmental ingistation requirements. The general public as well as any interested and Affected Parties (BEAPs) are hereby invited to register their concerns and notify the consultant of any potential environmental and social impacts that may be triggered by the paper.

Project Tide: Environmental Impact Assessment [EIA] Shudy for the Proposed Construction and Operation of a Telecommunication Bose Transactiver Station (BSS) Tower at Seehelm Settlement in [Karas Region.

Location: Seehelm Settlement, Karas Region-Namilia

Coordinates: 26*49'02.5'5 , 17*48'11.5"E

Project Title: Environmental Impact Assessment (EIA) Soudy for the Proposed Construction and Operation of a Telecommunication Base Transcalor Italiania (1875) Tower at Ornahenene Border Post, Omusati Region.

Location: Omahenene Border Post, Omusati Region-Namibia

Coordinates: 12*25'05.0'3.14*39'07.8*E

Coordinates: 19*14'52 4'5 17*20'55 3'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Usyoka allage, Oshikoto Region

Location: Uuyoka village, Oshikoto Region-Nambia

Project Title: Environmental Impact Assessment (EIA) Study for the Proposal Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Tondoro Settlement in Kavango West Region.

Location: Tondoro Settlement in, Kavango West Region-Namitia

Coordinates: 17*46'17.6'5 18*47'28.5'E

Project Title: Environmental Impact Assessment [EIA] Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Muthitile Village in Zambezi Region.

Coordinates: 17°55'40.4'5 24'37'42 0'E

2. Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Lihongo Village in, Ochikoto Region.

Location: Lihongo Village, Oshikato Region-Namibia

Coordinates: 18°02'21.8'5 26'10'24 7"E

Project Titles Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcaleer Station (BTS) Tower at Fainga village, Charquena Region.

Coordinates: 17*24'37.9'5 16*26'14.7"E

Location: Ikumwe Wilage, Zambezi Region-Namibia

Location: Usualiya Village in, Oshena Region, Namibia

Coordinates: 18'08'05.7'5 15'27'55.3"E

tocation: Nidonga Linena Settlement in Kavango East Region-Namibia

Coordinates: 17"57"06.8"5 20"28 12.6"E

Project THE: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (ETS) Tower at Walvis Bay Extension 17 in, Erongo Region.

Location: Walvis Bay Extension 17 in, frongo Region -Namibia

Coordinates: To be Confirmed

Project Title: Environmental Impact Assessment (EIA) Study for the Progosed Construction and Operation of a Telecommunication Bose Transcolver Station (BTS) Tower at Obshaendja Village in Oshana Region.

Location: Otshaandja Village in Oshana Region Namibia

Coordinates: 17'49'28.0'5 15'38'17.1'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Mupini Village In, Kavango West Region.

Location: Mupini Village in, Kavango West Region - Namibia

Coordinates: 17°52'43.8'5 19°37'52 4° f

Location: Dobra Brainwater in, Khomas Region Numibia

Location: Nakayale Anamulenge Village In, Omusati Region-Namibia

Coordinates: 17°29'41.0"\$ 15°00'51.0" E

Project Title: Environmental Impact Assess (IMA) Study for the Proposed Convitrution Operation of a Talecommunication Transcelver Station (ITS) Tower at Oh Settlementin, Navangu East Region.

Location: Diyogha Settlement in, Kavango East Region-Namibia

ordinates: 18°05'14.6'5 21°28'15.4'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station BTS) Tower at Onhololo Village In, Omissel Region

Location: Onhokolo Village in, Omusati Region Namibia

Coordinates: 17*32'15.3"5 15*07'42.2"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcrive Mation (BT) Tower at Kangongo Village in, Kevango East Region.

Coordinates: 17*5701.7*5.21*09*52.5*E

Location: Howobees Settlement, Karas Region Namibia

Coordinates: 26'49'02'3'5,17"48'11.5'E

Location: Olupandu Village in, Omusati Region Namibia

Coordinates: 17'34'05 9'5 15'36'15 6'E

Project Title: Environmental Impact Assessment (DAI Study for the Proposed Construction and Operation of a Telecommunication Base Transceive Station (873) Tower at Nakabolelwa Villaga in, Zambezi Region.

Location: Nakabolelva Village in, Zambezi Regior Namibia

Coordinates: 17'49'23.7'5.24'50'11.0'E

information on the payent, please register with the consultant (contact details below) as an IBAP before end or business on 25 September 2022. A Background information Document (BiD) has been compiled for the project and it available unen remark to the consolidate, contact helical.

All registered I&APs will be informed throughout the assessment process and will be provided with further opportunities for review and submission of comments. Comments can also be lodged via the online form given





female dog. My name mean friend, in Kiswahili and best friend, in Klawalhili and best believe I live up to my name, once I've grown fond of my human and have built a bond. I enjoy average physical exercise, and I have a short easy-care coat. I know how to sit, and I walk really well on a leash. I am partially house trained. I would appreciate a home that allows me to sleep indoors for that is what I am accustomed too.



an easy-going cat, that enjoys the attention and affection he gets from humans. Hunter will the



SPCA Windhoek

Tel: 061-238 654





Coordinates: 17'32'15.5'5 15'07'42.2'E

Pegict Title: Environmental Impact Assessment (SN) Study for the Program Construction and Operation of a Telecommunication Base Transcriver Section (81% Tower at Kangongo Village In, Savangu East Region

Location: Kangongo Village in, Kavango East Region-Nembia

Project Title: Environmental Impact Assessment (EN) Study for the Proposed Construction and Operation of a Telecommunication Bace Transcriver Station (BTS) Tower at Howebees 51 in (Karas Region)

Location: Howotens Settlement, Earas Region Namibia

Project Fille: Environmental Impact Assessment (EN) Study for the Proposed Combruction and Operation of a Telecommunication Base Transceiver Scalors (BTS) Tower at Ologandu Village In, Omocal Region

Coordinates: 17'57'01 7'5 21'09'52 5'E

NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Powercoms the proponent, has appointed DAP Expiners and Environmental Consultant to conduct the EEA process for these proposed STS tower developments. The EEA is being conducted to saidly the Namible mentions Registrier requirements. The general audit is self-in a well-is any interested and Affected Parties (IB APIs are hereby invited to register other concerns and notify the consultant of any potential environmental and social impacts that to register that concerns and notify the consultant of any potential environmental and social impacts that to register that to register that to receive and notify the consultant of any potential environmental and social impacts that

L. Project Filler: Environmental Impact Assessment IEBA] Study for the Proposed Construction and Operation of a Telecommunication flags Transactives Station (BTS) Tower at Sechelm Settlement in, [Karas Region.

Location: Omehenene Border Post, Ornisati Region-Nambia Coordinates: 17*25/05 0 % 14*34/02 6*E

Project Title Environmental Impact Assessment (EM) Study for the Projected Construction and Operation of a Telecommunication Base Transceiver Soften (ITS) Tower at Gumas, Oshivoco Region.

Project Title: Environmental Impact Assessment [Elli] Budy for the Proposed Construction and Operation of a Telecommunication base Transceiver Station (875) Tower at Duroka village, Opinioso Region

Location: Skyoka višage, Oshikoto Region Namicia

Project Title: Environmental Impact Assessment [Elk] Study for the Proposed Construction and Operation of a Telecommunication Sace Transceiver Station (BTS) Tower at Tondoco Settlement in, Kavango West Region

Location: Tondoro Settlement In, Kavango West Region-Namibia

Coordinates: 17'57'24.7'5 16'16'39.1'E

Location: Gunas, Cubit oto lingion - framible Coordinates: 19°14'52.4"5 17"20'55.3"E

Coordinates: 26'49'02.5"5,17'48'11.5"E

Coordinates: 18°02'21.8°5 16'10'24.7'E Project Effe: Environmental Impact Assessment (ISA) Study for the Proposed Construction and Operation of a Telecommication Sase Transceive-Station (STS) Tower at Epings wilege, Ohangwene Region.

Locations toings whage, Change ena flegion-Namible

Location: Lihongo Village, Oshikoto Region-Namiba

Coordinates: 17*2#37.9% 26*26-34 FE

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (81%) Tower at Inservice Village In, Zamber Region.

Location: Rumore Village, Zembezi Region-Ramibia

Project Tible: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Ususelya Village in, Ophana Region

Location: Usuadiya Wilage in, Oshana Region Namibie

Coordinates: 18'08'05 7'5 15'37'55 3'E

Project Title: Environmental Impact Assessment (IAA) Study for the Proposed Construction and Operation of a Telecommunication Sale Transcolore Station (BTS) Tower at Nidonga Lineral Settlement in Kayango East Region.

Location: Nidonga Linera Sectlement in Kavango East Region-Namibra Coordinates: 17'57'06.8'5 20'28'12.6'E

Location: Mutikitis Village in Zambezi Region -Naminia

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Basic Transceiver Statem (873) Tower at Walris Bay Emension 17 in, Erongo Region.

Location: Welve Bay Extension 17 in, Energo Region -Number

Coordinates: 17'49'28.0'5 15'38'17 1'E

Project Title: Environmental Impact Assessment (EIA) Stury for the Propuser Construction and Operation of a Telecommunication Base Treatscener Station (815) Tower at Mispini Wilage in, Navango West Region.

Location: Mupini Wilage In, Kavango West Region - Namibia

Coordinates: 17*52*43.8*5.19*37*52.4*E

Location: Dobra Brakwater in, Khomas Region Namibia

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Contraction and Operation of a Telecommunication Basis Transactive States (BTS) Towards Region Assessing Wilage In, Omusati Region

Location: Nakaysie Anamulenge Village in, Omusati Region - Namibia

Location: Slyopha Settlement in, Kavango East Region -Namibio

Coordinates: 17*29*41.0*5 15*00*51.0*E

Coordinates: 17'94'05 9"5 15'36'15.6"E Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (ISTS) Tower at Direction Settlement in, Kavango East Region.

Location: Nakaboletus Village in, Zambezi Region-Namibia

Contact Details: D&P Engliseers on Attention: Mr. T Kasingameti PO Box 8402, Windhoek, Namibia femal: 12.a.manareti@dox.com.na Tet. +264 51 3026 72

AS registered IB.APs will be informed throughout the assessment process and will be provided with further opportunities for review and submission of comments. Comments can also be lodged via the online form given



P.O. BOX 2925, Grootfontein Tel: 067-340 210 Cel: >261 81 249 1823 Emait: homaloun@max.com.na

NB. We are inviting our new clients to register and qualify to be given loans within a period of 48 working hours, we offer the minimum loan amount of NS\$5,000,00 to maximum amount NS\$5,000,00 for private individuals, both employed and unemployed person are welcome to register for a loan, in other to register dents should have the following documents.

CONTACT THE DIRECTOR

Mr Neco at Grootfuncies many beauth at Olymunda Mall Complex
Office Hours, MON-IRI (1980) to 161130
TELL 407 249 219 CHL 409 249425
FAX 067243414 | Email: homeloans@buy.com.na



Email: sales@observer.com.na marketing@observer.com.naW

CLASSIFIEDS





female dog. My name means believe I live up to my name once I've grown fond of my human and have built a bond. I enjoy average physical exerc and I have a short easy-care walk really well on a leash. I am appreciate a home that allows me to sleep indoors for that is what I am accustomed too.







MORE...





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION
ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22
TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

The proposed projects for which the Environmental Clearance Certificates will be applied for are as follows:

Coordinates: 18°02'21.8'5 16'30'24.7'5

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication base Transceiver Station (875) Tower at ikumise Village in, Zambeb Region.

Location: Ikumwe Wlage, Zambesi Region Namibia Coordinates: 17/47/28/3% 26/36/56/9%

Location: Liuumilya Village in, Oshana Region -

Project Title: Environmental Impact Assess (EIA) Study for the Proposed Construction Operation of a Telecommunication Transceiver Station (ETS) Tower at Go Oshikoto Region.

Location: Uniyoka village, Ochikoto Region-

Coordinates: 17'46'17.6"5 18'47'28 5"E

Location: Muciettia Village in Zambezi Region -Namibia

Coordinates: 17'55'40.4"5 24"27'42.0"E

Coordinates: 17°57'06.8°5 20'28'12.6°E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (875) Tower at Walvis Bay Extension 17 in, Enough Region.

Location: Walvis Bay Extension 17 in, Erongo Region - Namibia

Coordinates: To be Confirmed

Coordinates: 17*49'28.0'3 15*38'17.1'5

Coordinates: 22*26/67 1*5 12*05/37 6*5

Project Talle: Environmental Impact Assessment BLIS Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Studies (BTS) Tower at Nakaçale Anamulerge Visiqe in Omusas Region.

Coordinates 17*29'41.0'515'00'51.0'E

Coordinates: 18*05*14.8*5.21*28*15.4*E

Coordinates: 17'32'15.5'5 15'07'42.2'E

Coordinates: 17'54'05.9'5 15'36'15.6'E

Coordinates: 17'49'23.7'5 24'50'11.0'E

All registered IEAPs will be informed throughout the assessment process and will be provided with further appear artists for review and sub-into on comments. Comments can also be indeed via the anime form given

INFORMATION AND COMMUNICATION TECHNOLOGY FOCUS - 30 SEPTEMBER 2022

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SITE INCEPTION REGISTER:

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER, GUINAS, OSHIKOTO REGION -NAMIBIA.

TIME: 14:59

VENUE: GUINAS

DATE: 27 (Sept /2000)

N.S. Greenewald	t van Zy	C de ?	G. Costhurd	NAME
none of		læge		
ando Farming - Comingo Vk.	Guines da	geiner See	Guinastaining Trumab	Organisation/ Location
8192 111/ 180	Cell. 08/858/05/4	Cell 08/8/2/305	087-222722 (Sossess	PHONE NUMBER
State of the state	and all	Miller		SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT GUINAS, OSHIKOTO REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS

Email: tkasinganeti@dpe.com.na

Name & Surname PIETER GROENEWAYD Postal Address Email pog5 fold@gmail.co Town
What is your main area of interest regarding the proposed developments?
BETTER CELL PHONE NETWORK
BETTER CONNECTION FOR RAPIOS
BETTER FOR ALL OF US
Do you have any points of concern or support regarding the proposed projects? If "yes", please briefly list these in point format:
I NE STRONGLY MOTIVATE DAP ENGINEERS
TO CONSTRUCT THES TOWER ASMY,
BELTYSE WE ALL NEED BETTER NETWORK

Do you wish this project to proceed?

XKS/NO

STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT GUINAS, OSHIKOTO REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Trancols Con Ey Postal Address Email 081558 C	OSK,
What is your main area of interest regarding the proposed develo	pments?
Better for comunction between workers workers	to do
Better For Busins on the form for	selling
Do you have any points of concern or support regarding the prop If "yes", please briefly list these in point format: It will be botter for the people or the production on the form	osed projects?
We need communication	
Do you wish this project to proceed?	VES/NO

STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT GUINAS, OSHIKOTO REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

DEDCOMAL DETAILS

Email: tkasinganeti@dpe.com.na

Name & Surname De Joseph Postal Address 2.134 Henel Email —	
What is your main area of interest regarding the proposed dev	relopments?
Do you have any points of concern or support regarding the pill "yes", please briefly list these in point format:	roposed projects?
yes , pieuse briefly list tilese in point format.	YES / NOS
yes , pieuse briefly list tilese in point format.	YES / Not
yes , pieuse briefly list tilese in point format.	YES / by6
yes , picuse briefly list tilese ili poliit format.	YES / In 6
yes , picuse briefly list tilese ili poliit format.	YES / In 6
yes , picuse briefly list tilese ili poliit format.	YES / In the second
- yes , pease briefly list tilese in point format.	YES / In 6
- yes , pease briefly list these in point format.	YES / 1946
- yes, pease briefly list these in point format.	YES / 1946
yes, pease briefly list these in point format.	YES / In the second
Do you wish this project to proceed?	YES / John S

STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT GUINAS, OSHIKOTO REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Gannar Oestland Postal Address P. Bak 197 Tarnels Town Tarnels	Email Gannar O.C 1. 1.34 . 11.9.
What is your main area of interest regarding the To get beffer wifi. Maybe for go Tower for Radio clab -	e proposed developments?
Do you have any points of concern or support of "yes", please briefly list these in point format	YES / NO

Do you wish this project to proceed?	YES / NO
	STAMP/SIGNATUR

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT GUINAS, OSHIKOTO REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

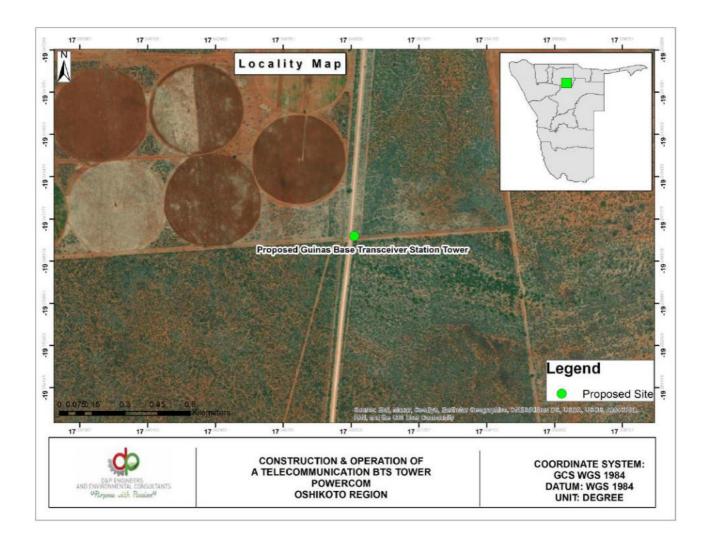
Phone: +264813634904 Fax: +264 61 255 207

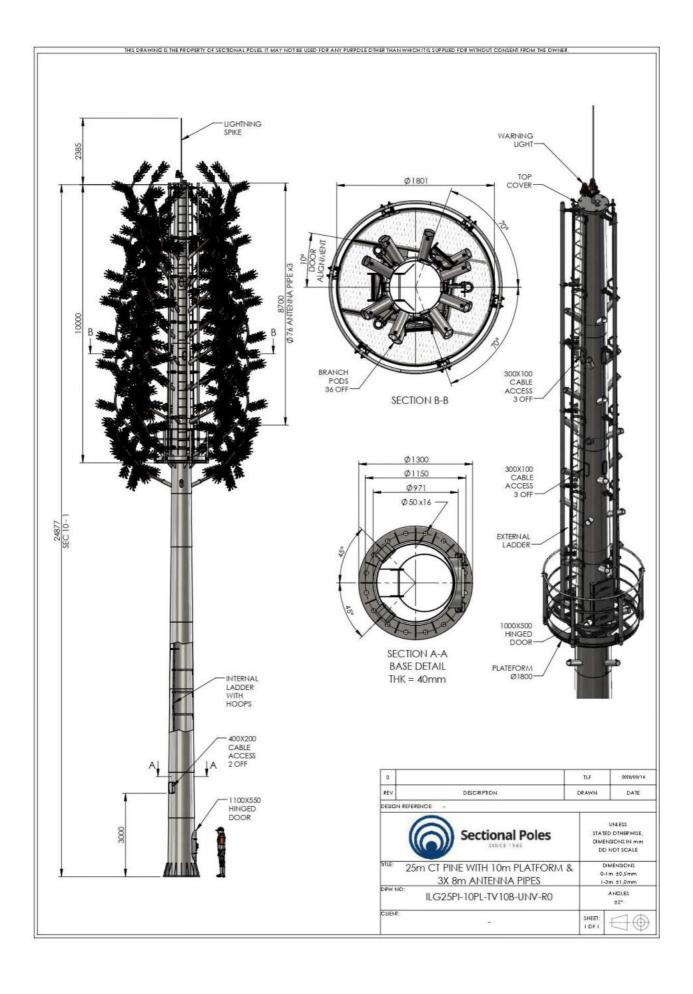
Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname. Willem Johanne & Groene Postal Address. SO.T. OXAHANDJA Email Town OXAHANDJA Email	Ewald 1. guines @condocc.com
What is your main area of interest regarding the propo	sed developments?
Boost Signal	
Better Communication	
More effective work / Job.	
Do you have any points of concern or support regardir if "yes", please briefly list these in point format:	
This will really help our community this whole area which will help faster to respond to teld fires and in better and do our business faster and me	cation everyone to communicate by help my to communicate efficient
Do you wish this project to proceed?	YES/NO
	STAMP/SIGNATURE .

Appendix B: Maps and Layouts

- 1. Locality Map
- 2. Layout Plan





Appendix C: Land Tenure, Approvals and Licenses

Proof of Land Ownership/
 Authorisation for
 development/ Consent for
 Development



MEMORANDUM OF LEASE AGREEMENT

LUDIE KOLVER

A natural person whose principal place of business situated at Farm Guinas-Vlei, Republic of Namibia.

(Herein represented by Ludie Kolver in his capacity as the owner and warranting themselves to be duly authorised thereto)

(Hereinafter referred to as "the Lessor")

And

POWERCOM (PTY) LTD

a Company with registration number 2000/535 established and incorporated in terms of the relevant company laws of the Republic of Namibia and with its principal place of business situate at 140 NPTH Building No 4, Julius K Nyerere Street, Southern Industrial Area.

Windhoek, Republic of Namibia

(Herein represented by Beatus Amadhila in his capacity as the Chief Executive Officer and warranting himself to be duly authorised thereto)

(Hereinafter referred to as the "Lessee")

CILK A

PREAMBLE

WHEREAS as the Lessee is desirous of renting the premises from the Lessor for purposes of setting up telecommunications base station;

AND WHEREAS the Lessor is willing to let the premises to the Lessee

NOW THEREFORE the Parties agree as follows:

1. DEFINITIONS AND INTERPRETATION

Definitions

- 1.1. In this Agreement, unless the context indicates otherwise:-
 - 1.1.1."Agreement" means the entire content of this written document being this lease agreement entered into between the Parties, including addenda; annexures; plans; and/or the likes which have been signed and initialled by the Parties or be incorporated herein by reference, as relevant thereof;
 - 1.1.2."Associate" in regulation to the Lessee means an entity which is for the time being;
 - 1.1.2.1. a subsidiary or holding company of the Lessee within the meaning ascribed to such terms in the Companies Act 61 of 1973; or
 - 1.1.2.2. a subsidiary or holding company of the Lessor.
 - 1.1.3."Base Transceiver Station Terminal" means a mobile telecommunication station with all its ancillary and supporting equipment, building and civil works and personal peripheral equipment hereinafter referred to as BTS.
 - 1.1.4. "Commencement Date" means the commencement date of the lease as set out in the annexed Schedule, which is annexed hereto and forms part of this lease agreement;
 - 1.1.5. "Confidential Information" of any Party shall mean any information disclosed by that Party to the Receiving Party prior, during and after the conclusion of this Agreement, in terms of this Agreement or otherwise in connection with this agreement;
 - 1.1.6."Equipment" means any property that can easily be moved from one location to another, and/or is collapsible and specifically excludes immovable property or immovable, such as buildings and includes but it is not limited to installations, fences, antennaes, containers, structures together with any integral machinery that forms part thereof;
 - 1.1.7. "Lessor" means Ludie Kolver as identified in the heading "Parties to this Agreement";
 - 1.1.8."Lessee" means PowerCom (Pty) Ltd as identified in the heading "Parties to this

BIA WI

Agreement

- 1.1.9. "Lease" means the lease of the premises as in terms of this Agreement;
- 1.1.10. "Parties" means the parties to this Agreement, being the Lessor and Lessee and "Party" means any one of them;
- 1.1.11. "Premises" means the portion of the property selected by the Lessee for the purpose of this agreement, in accordance with the Schedule.
- 1.1.12. "Property" means the Lessor's property upon which the premises are situated as prescribed by the Schedule;
- 1.1.13. "Signature Date" means the date when the last of the Parties hereto have executed and signed this Agreement;

Interpretation

- 1.2. In this Agreement:
 - 1.2.1.Expressions in the singular expressions in the singular also denote the plural, and vice versa:
 - 1.2.2.words and phrases denoting natural persons refer also to juristic persons, and *vice versa*, and
 - 1.2.3.pronouns of any gender include the corresponding pronouns of the other genders.
- 1.3. In this Agreement, unless the context otherwise indicates, a reference to:
 - 1.3.1.this Agreement, any other agreement or an instrument or any provision of any of them includes any amendment, variation or replacement of that agreement, instrument or provision;
 - 1.3.2.a clause, unless the context otherwise indicates, is a reference to a clause of this Agreement;
 - 1.3.3.a statute or statutory provision includes a reference to:-
 - 1.3.3.1. any applicable statute or statutory provision as modified or re-enacted (or both) before or after the Signature Date; and
 - 1.3.3.2. any subordinate legislation made under any applicable statute or statutory provision before or after the Signature Date;

CUK A : WI

- 1.3.4.a person includes a reference to any natural person, firm, body corporate, unincorporated association or partnership, joint venture, trust and unincorporated association, the state or local government or regulatory department, body, instrumentality, agency, minister or the authority having jurisdiction over any of the Parties;
- 1.3.5.a reference to a person includes a reference to that person's legal personal representatives, executors, administrators, successors and substitutes (including, but not limited to, persons taking by novation) and permitted assigns;
- 1.3.6.In gender includes all genders;
- 1.3.7.time is a reference to Namibian time as per the Namibian Time Act, 2017, and the following construction shall apply to time matters:-
 - 1.3.7.1. if a period of time is specified and the period dates from a given day or the day of an act or event, it is to be calculated exclusive of that day and if a period of time is specified as commencing on a given day or the day of an act or event, it is to be calculated inclusive of that day;
 - 1.3.7.2. if the time for performing an obligation under this Agreement expires on a day that is not a business day, time will be extended until the next business day;
 - 1.3.7.3. a reference to a "year" means a period of twelve (12) consecutive months;
 - 1.3.7.4. a reference to a "month" is a reference to a calendar month, and more specifically, (i) in reference to a number of months from a specific date, a calendar month commencing on that date or the same date of any subsequent month, and (ii) in any other context, one of the twelve months of the calendar;
 - 1.3.7.5. a reference to a "day" is a reference to any day;
 - 1.3.7.6. a reference to a "business day" is any day other than a Saturday, Sunday or public holiday in Namibia.
- 1.4. Any provision of this Agreement imposing a restraint, prohibition, or restriction on the Parties shall be so construed that the Parties are not only bound to comply therewith, but are also obliged to procure that the same restraint, prohibition, or restriction is observed by any third party engaged by acting under the authority or with the written consent of the Parties.
- 1.5. Where any term is defined within the context of any particular clause in this Agreement, the term so defined, unless it is clear from the clause in question that the term so defined has limited application to the relevant clause only, shall bear the same meaning as ascribed to it for all purposes in terms of this Agreement, notwithstanding that that term has not been defined in this clause 1.
- 1.6. Any substantive provisions contained in a definition clause shall create substantive

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obligations.

1.7. Where a word or phrase is specifically defined, other parts of speech and grammatical forms of that word or phrase have corresponding meanings.

2. LETTING AND HIRING

Subject to the terms and conditions of this Agreement, the Lessee hereby lease the premises from the Lessor.

3. DURATION

Notwithstanding the Signature Date of this Agreement, the agreement shall commence when construction starts and shall endure for a period of 9 years and 11 months, unless terminated earlier in accordance with the provisions of this Agreement.

4. USE OF PREMISES

General

- 4.1. The Premises shall be solely utilised for erection and maintenance of a mobile telecommunication network tower, BTS and for no other purpose whatsoever, unless the Lessor's prior written consent is obtained.
- 4.2. The Lessee shall conduct its Business at the Premises with due regard to the business and interests of the Lessor, and shall not do, nor cause, nor permit anything to be done which is or may become a nuisance to the Lessor, other neighboring tenants or the public.

The Lessee shall be entitled at its own expense, to-

- install all or any equipment and/or erect structures on premises, including on the rooftop;
- 4.4. erect, maintain, renew, and replace any equipment required for the purpose referred to in clause 4.1 as well as all required supporting structures upon the premises, and to remove at any time;
- 4.5. affix fittings and fixtures, cables, piping, wiring, conductors and other equipment is kept as well as all required support structures upon the premises, and to remove at the same time;
- 4.6. modify structural elements on the premises after approval by the lessor, introduce innovations, improvements, additions, substitutions of any property equipment and modifications to roof loads (according to generally accepted technical specifications) whatever is necessary to declare the use of the premises;

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- 4.7. It is further recorded that only persons appointed by the Lessee shall be entitled to supply and install in terms of this clause, the necessary wiring and earthing systems;
- Build BTS including necessary foundations and underground works;
- 4.9. The Lessor shall at all times allow the Lessee or its employees, agents or contractors to bring, lay and relay utility power, cables, pipes, telephone and earth wires and other equipment across the property to the premises, and in general shall allow such persons access to the premises 24 hours a day, 7 days a week.
- 4.10. All the afore going installation, and any decommissioning and removal thereof, shall be undertaken at the sole discretion of the Lessee and having given notice to the Lessor or obtaining the Lessor's permission.

Licences and Approvals, Statutes, Regulations and By-Laws

- 4.11. The Lessee shall be required to hold any and all licences and permits that may be required under the laws of Namibia for the conduct of its Business, which licences shall be the duty of the Tenant to obtain.
- 4.12. The Lessee acknowledges and agrees that it shall not be exempted from compliance with any statute, regulation or by-law imposing duties or obligations upon it as Tenant or affecting the use of the Premises or the Property, or the nature of any Improvements that may be erected thereon. The Lessee shall therefore not be entitled to claim relief from any burden or infringement of its rights under this Agreement resulting from the operation of any such statute, regulation or by-law or any action lawfully taken thereunder by any local or other competent authority.

5. RENT AND OTHER CHARGES

- 5.1. The Tenant shall pay to the Lessor a monthly Rental in the sum of N\$ 1500 (One Thousand Five Hundred Namibian Dollars) per month (Exclusive of Value Added Tax) in accordance with the Schedule, in advance on or before the first day of each month.
- 5.2. In addition to paying the rent, the Lessee shall pay the cost of electricity consumed on the site directly to whomsoever shall have levied such charges.
- 5.3. The Lessee shall be entitled at its own cost to upgrade the electricity supplied to the premises to the extent acceptable to the Lessor, which consent shall not be reasonably withheld or delayed.
- 5.4. All costs of other services supplied to the premises, shall likewise be for the account of the Lessee, while the Lessor is liable to pay for rates and taxes and refuse removal charges.

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6. SUBLEASE/SITE SHARING

- 6.1. The Lessee shall be entitled to sublease part or whole of the land to the other entities or suppliers of telecommunication services to use the land or equipment thereon on the terms not in conflict with this agreement.
- 6.2. The Lessee shall be entitled, and with the Lessor's prior consent, to share or allow the occupation of the land as well as facilities thereon by a company or entity associated with the Lessee.
- 6.3. The Lessor has the right to apply and join the tower built by the Lessee provided that;
 - 6.3.1. the Lessor applies for the co-location through the regular PowerCom site sharing procedures
 - 6.3.2. the Lessor submits a proper structural analysis produced by a registered structural engineer on the additional load of the added equipment and antennas to the Lessee
 - 6.3.3.the Lessee approve the structural analysis
 - 6.3.4.the principle "First come, First served" applies to this agreement
 - 6.3.5.the requested height or space is not occupied or reserved by another co-locator.

7. INDEMNITY

- 7.1. The Lessee shall be liable for and indemnify the Lessor against any loss or damage that any entity or supplier referred to in clause 6, which is caused to the Lessor's equipment if any and installations on the property in the exercise of its rights by the conferred by the Lessee.
- 7.2. The parties agree that the Lessee, for purpose of using any structure and/or equipment constructed and/or erected, shall require the supply of electric current. The Lessee shall pay for any costs in relations to the installation of supply. It is further recorded that only persons appointed by the Lessee shall be entitled to supply and install, in terms of this clause, the necessary wiring and earthing systems for equipment and/or structure constructed after consenting by the Lessor to the proposed works.

8. CONTRACTING WITH COMPETITORS

The Lessor may contract with any other supplier of telecommunication service, provider in respect of its property without the Lessee's prior consent. The Lessor however undertakes that any existing or future supplier or telecommunication service provider, if any, and its equipment shall not limit or obstruct the functionality of the Lessee's equipment or the access to and exit from the premises and the Lessee's site and installations thereon.

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9. LESSEE'S RIGHTS OF ENTRY AND CARRYING OUT OF WORKS

The Lessee's representatives, agents, servants and contractors may at all reasonable times, enter the premises and make use of the necessary access roads in order to inspect any part of the Site, to carry out any necessary repairs, replacements or other works, or to perform any other lawful function in the bona fide interests of the Lessee but the Lessee shall ensure that this right is exercised with due regard for and a minimum of interference with, the beneficial enjoyment of the owners of all adjacent properties and those in occupation thereof.

10. OWNERSHIP

Any equipment and/or structures constructed and/or erected in terms of clause 4 shall remain the property of the Lessee, and the parties agree that same shall at all times be regarded as and constitute moveable property, and that the Lessee shall be obliged, at the termination of this Agreement, for whatever reasons, to remove such equipment within a period of 90 (ninety) days after termination of the contract at its own cost.

11. SECURITY

The Lessee and the Lessor shall co-operate with each other and jointly at all times ensure that the entrance to the premises is controlled and shall be locked when the premises are unoccupied.

12. WARRANTIES

- 12.1. The Lessor warrants that he is the registered owner of the property and has exclusive title and rights thereto and that there is no third party rights, real or personal liens, limitations or constraints of any nature whatsoever which may exclude or limit the Lessee's rights under this Agreement.
- 12.2. The Lessor will avoid any act or use of the premises by third parties that may in one or any other way affect the proper functioning of the Lesse's equipment and infrastructure. The Lessee will avoid any act or use of the equipment and infrastructure that will disturb the normal functioning of the existing Lessor's equipment. In case of disturbance or interference caused by either Party, the disturbing Party shall take all necessary measures in order to correct the disturbance and restore the normal functioning of the affected equipment.

13. ALTERATIONS

13.1. Upon termination of the agreement, as proprietor of the equipment and/or structures, the Lessee will retain the title to the equipment and/or structures (all the elements and components of the Base Station) and shall, within a reasonable period and its own costs, remove its personal property and fixtures, except for underground supporting structures (if any have been installed) and restore the premises to its original

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condition, normal wear and tear excepted. The Lessor shall take any necessary action to ensure that the equipment and/or structures be removed by the Lessee or by any person designated by the Lessee.

13.2. The Lessor shall not change, move, alter or interfere with any installation construction, erection, structure or equipment in or upon the premises constructed and/or erected by the Lessee, nor shall the Lessor attach any electrical appliances to the electric system of the supplied premises allocated by the Lessor, supplied for the purpose if any such installation, construction, erection, structure or equipment interfere, alter or do any repairs to the electric system referred to above, without the prior written consent of the Lessee first having been obtained, and the Lessor shall not appoint any person other than such persons that may from time to time be approved by the Lessee for the execution of any such works, whether in relation to wiring, the repair of equipment or the joining of cabling or otherwise.

14. BREACH

Should the Lessee default in any payment due under this Agreement or be in breach of its terms in any other way, and fail to remedy such default or breach within 14 days after receiving a written demand that it be remedied, the Lessor shall be entitled, without prejudice to any alternative or additional right of action or remedy available to the Lessor under the circumstances, to cancel this Agreement without further notice with immediate effect.

15. CESSION

The Lessor shall not for whatever reason during the currency of this agreement cede, assign , transfer or make-over any of the Lessee's right in terms of this lease, nor give up occupation or possession of the premises or any portion thereof, without the Lessee's prior consent, which consent shall not be unreasonably withheld. Having obtained the Lessee's consent, the Lessor undertakes to have any obligation under this Agreement transferred and delegated to the transferee's party and shall be jointly responsible for the aforesaid obligation together with Lessee.

16. CONFIDENTIALITY

Notwithstanding the cancellation or termination of this Agreement, no Party ("Receiving Party") shall, at any time after the conclusion of this Agreement, disclose to any Person or use in any manner whatsoever the other Party's ("Disclosing Party") Confidential Information or the existence and contents of this Agreement, provided –

16.1 that the Receiving Party may disclose the Disclosing Party's Confidential Information and the existence and contents of this Agreement –

16.1.1 to the extent required by law (other than in terms of a contractual obligation of the Receiving Party);

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- 16.1.2 to permit the use thereof by its Affiliates, employees, representatives and professional advisers (and the employees, representatives and professional advisers of its Affiliates) to the extent strictly necessary for the purpose of implementing or enforcing this Agreement or obtaining professional advice or conducting its business, it being specifically agreed that any disclosure or use by any such Affiliate, employee, representative or professional adviser (or employee, representative or professional adviser of an Affiliate) of such confidential or other information for any other purpose shall constitute a breach of this Clause 13 by the Receiving Party; and
- 16.2 the provisions of this Clause shall cease to apply to any Confidential Information of any Party that
 - 16.2.1 is or becomes generally available to the public other than as a result of a breach by the Receiving Party of its obligations in terms of this Clause.

Information received by the Receiving Party from any other Person who did not acquire such Confidential Information subject to any duty of confidentiality in favour of another Person; or was known to the Receiving Party prior to receiving it from the Disclosing Party.

17. FORCE MAJEURE

- 17.1 If either Party is prevented from carrying out any of its obligations in terms of this Agreement as a result of an act of God, strike, fire, riot, war (whether declared or not), power outages, embargoes, international restriction, any court order or any requirements of any other competent authority, or any other circumstances whatsoever which are not within the reasonable control of that Party ("Affected Party"), including any event of force majeure under the Agreement, to the extent applicable, then to the extent that and for so long as the Affected Party is so prevented from performing its obligations in terms of this Agreement, this Agreement will be deemed to have been suspended.
- 17.2 As soon as the Affected Party becomes aware that an act of force majeure is likely to cause a suspension of this Agreement, it shall give notice in writing to the other Party, estimating the approximate duration of such suspension. The estimate shall not be binding, and the Affected Party shall give notice to the other Party as soon as the force majeure ceases to operate.
- 17.3 Should an event of force majeure continue for more than 30 (thirty) days after the date of the notice, then the Affected Party shall be entitled (but not obliged) to terminate this Agreement by giving not less than 14 (fourteen) days written notice to that effect to the other Party.

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18. GOVERNING LAW AND ARBITRATION

- 18.1 This Agreement shall be governed by, construed and interpreted in accordance with the Laws of the Republic of Namibia.
- 18.2 Should any dispute arise between the Parties in connection with the interpretation or application of the provisions of this Agreement or if breach or termination or the validity of any documents furnished by the Parties pursuant to the provisions of this Agreement, that dispute will, unless resolved amongst the Parties be referred to and be determined by arbitration in terms of this clause. Any matter related to arbitration not dealt with under this clause shall be governed by the Arbitration Act, 1965 (Act 42 of 1965).
- 18.3 Any Party to this Agreement may demand that a dispute be determined in terms of this clause by written notice given to the other Party.
- 18.4 This clause will not preclude any Party from obtaining interim relief on an urgent basis from a court of competent jurisdiction pending the decisions of the arbitrator.
- 18.5 The arbitration will be held-
 - 18.5.1 In Windhoek,
 - 18.5.2 With only the Parties and the legal and other representatives of the Parties to the dispute being present; and
 - 18.5.3 In accordance with the formalities and procedures settled by the arbitrator and may be held in an informal and summary manner on the basis that it will not be necessary to observe or carry out the usual formalities or procedures, pleadings and discovery or the strict rules of evidence, it being the intention that the arbitration will be held and completed as soon as possible.
 - 18.5.4 The arbitrator will be acceptable to both Parties and if the matter in dispute is principally—
 - 18.5.4.1 A legal matter, a practising Legal Practitioner of at least 10 (ten) years' standing;
 - 18.5.4.2 An accounting matter, a Chartered Accountant of at least 10 (ten) years' standing;
 - 18.5.4.3 Any other matter, an independent person.
- 18.6 Should the Parties to the dispute fail to agree whether the dispute is principally legal, accounting or other matter within 7 (seven) days after the arbitration was demanded, the matter will be deemed a legal matter.
- 18.7 Should the Parties to the dispute fail to agree on the appointment of the arbitrator, the then President of the Council of the Law Society of Namibia or his/her nominee, will be appointed as arbitrator.
- 18.8 The decision of the arbitrator will be final and binding on the Parties to the dispute and may be made an order of any court whose jurisdiction the Parties are subject to at the instance of any of the Parties to the dispute.
- 18.9 The arbitrator will be entitled to make an award, including an award for specific performance, an interdict, damages or a penalty or otherwise as he in his sole discretion

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may deem fit and appropriate and to deal as he deems fit with the question of costs, including if applicable, costs on an attorney and own client scale, and his own fees.

18.10 The provisions of this clause-

18.10.1 Constitute an irrevocable consent by the Parties to any proceedings in terms hereof and no Party will be entitled to withdraw therefrom or claim at any such proceedings that it is not bound by such provisions;

18.10.2 Are severable from the remainder of this contract and will remain in effect despite termination of or invalidity for any reason of this Agreement.

19 DOMICILIA AND NOTICES

19.1 The parties choose as their domicilia citandi et executandi for all purposes of giving any notice, the payment of any sum, the serving of any process and for any other purpose arising from this Agreement (collectively, "notice"), at the following addresses:

19.1.1 The Lessor:

Ludie Kolver

Farm Guinas-Vlei

Okahandja

Tel: +264 811247928

E-mail: cando@candocc.com

19.1.2 The Lessee:

POWERCOM (PTY) LTD 140 NPTH Building Nr. 4 Julius K Nyerere Street Southern Industrial Area

Windhoek

Tel: +264 61 209 2090 E-mail: info@powercom.na

19.2 Each of the parties shall be entitled from time to time, by written notice to the other, to vary its domicilium to any other physical address and/or its telephone number and/or its e-mail address as cited.

19.3 Unless the contrary is proved by the addressee, any notice given and any payment made by any Party to the other which is—

19.3.1 Delivered by hand during normal Business Hours of the addressee's domicilium for the time being, shall be presumed to have been received by the addressee at the time of delivery; and

19.3.2 No notice sent by normal post shall be regarded as proper notice in terms of this agreement.

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19.4 Notwithstanding anything to the contrary herein contained, any notice actually received by a Party shall be adequate notice to it notwithstanding that it was not sent to or delivered at its chosen domicilium citandi et executandi.

20 NON-WAIVER

- 20.1 Neither party shall be regarded as having waived, or be precluded in any way from exercising, any right under or arising from this Agreement by reason of such party having at any time granted any extension of time for, or having shown any indulgence to, the other party with reference to any payment or performance hereunder, or having failed to enforce, or delayed in the enforcement of, any right of action against the other party.
- 20.2 The failure of either party to comply with any non-material provision of this Agreement shall not excuse the other party from performing the latter's obligations hereunder fully and timeously.

21 TERMINATION

- 21.1 Notwithstanding the provisions of any clause above, any Party to this Agreement shall be entitled to terminate this Agreement by giving a 9 (nine) month's written notice to the other Party in the event any of the Parties commits an act of insolvency or is placed under a provisional or final winding-up or judicial management order or if a Party makes an assignment for the benefit of creditors, or fails to satisfy to take steps to have set aside any judgment taken against it within 1 (One) month after such judgment has come to its notice; or
- 21.2 The termination of this Agreement, for whatever reason, will not affect the rights of a Party which may have accrued as at the date of termination and will further not affect any rights which specifically or by their nature survive the termination of this Agreement.

22 WHOLE AGREEMENT AND NON-VARIATION

- 22.1 This is the whole Agreement between the Parties who acknowledge that they have not been induced to enter into this Agreement by any representations or warranties, other than those set out or contained herein. No representations or warranties shall be of any force unless reduced to writing and contained herein.
- 22.2 No alteration, amendment, variation or consensual termination of this Agreement shall be of any force or effect unless reduced to writing and signed by both parties.

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. TERRA 2022 in presence of the undersigned witness:	
AS WITNESSES:	
PowerCom (Pty) Ltd herein duly authorised on behalf of the Lessee Mr Beatus Amadhila Chief Executive Officer	
SIGNED at	
Mangelbreelt	
LUDIE KOLVER herein duly authorised on behalf of the Lesssor	

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SCHEDULE

Site ID:

NA

Site Name:

Guinas-Vlei

Owner:

Ludie Kolver

1. Description on the Premises:

Greenfield

2. Commencement Date:

When construction starts

3. Contract Period:

9 years and 11 months

4. Rental:

N\$ 1500.00 per month

5. Escalation:

NCPI

6. Method of Payment: Monthly in advance into Lessor's bank account.

7. Bank Details:

Name of Account Holder: Cando Farming

Name of Bank : Standard Bank Account Number : 041578902 Branch Code : Okahandja Branch



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Appendix D: EIA Team Resumes

- 1. Mr. Tendai E. Kasinganeti
- 2. Ms. Shiwayu Kristian NN

Curriculum Vitae (CV) for Tendai. Kasinganeti

- 1. Proposed Position: Environmental Assessment Practitioner
- 2. Name of Firm D&P Engineers and Environmental consultants
- 3. Name of Staff Evidence Tendai Kasinganeti
- 4. Date of Birth: 27 November 1991_Nationality: Zimbabwean
- 5. Education:

Name of University or institution, location, dates attended (year from – year to)	Degree(s)/diploma(s) obtained
Midlands State University, Zimbabwe (11/12011 – 05/2015)	BSc Hons. Geography and Environmental Science Thesis "Spatial and temporal analysis of base transceiver stations development and associated environmental impacts (Zimbabwe)
National University of Science and Technology 2018-2020 (Ongoing)	Master of Geoinformation Science and Earth Observation (Natural Resources Management)

6. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

7. Other Training:

Further education:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016)
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018)

8. Countries of Work Experience:

- Namibia
- Zimbabwe
- Mozambique
- 9. Languages:

Language	Reading	Speaking	Writing
English	excellent	excellent	Excellent

10. Employment Record:

Employment re	cord relevant to the assignment:	
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment

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CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

April 2018 to date	Environmental Practitioner and Consultant Mr. Timo David Director: Project Management D&P Engineers and Environmental Consultants E: tdavid@dpe.com.na	 GIS mapping and Environmental Sensitivity mapping. Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory. Conducting Environmental Scoping Assessments and Environmental Management Plans Application for Environmental Clearance Certificates Environmental Control for projects during construction and operation. Environmental Quarterly and Biannual reporting Environmental monitoring and compliance auditing.
January 2016 to April 2018	Environmental Planner Mr. Henry Krohne Director-Plan Africa Consulting E: pafrica@mweb.com.na	 Coordinating and managing Environmental Impact Assessment Studies: Environmental Reports writing. Conducting Bio-Physical studies. Stakeholder engagement and consultation Environmental Monitoring and Auditing Land use Mapping and GIS
July 2013 to December 2015	-Student intern -Junior Environmental and Spatial Consultant Mr. Anesu Mudiwa Director: NWAS Environmental Consulting E: anesu@nwas.co.zw W: www.nwas.co.zw	Occupational Health, Safety and Environmental Management Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment Compiling Environmental and Social Impact Assessment Reports for different projects Public and Stakeholder consultation Environmental Compliance Auditing and Quarterly Reports Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results) Emissions testing

11. Detailed Tasks Assigned

- Stakeholders Engagement
- Legislative Frameworks Review
- Environmental Compliance Manual and Guidelines Development
- Team Leader Backstopper

12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]

Name of assignment or project: Environmental Management Plans development

Year: 2017/18

Location: Namibia (All Regions) -56 Fuel Retail facilities

Client: Engen Namibia/ Nam-Geo Enviro Solutions

Main project features:

- EHS Auditing
- Environmental Management Plans Development
- Application for Environmental Clearance Certificates for service stations (New application/ Renewals)
- Develop EHS monitoring and compliance schedule
- Conduct site risk assessment and recommend corrective action plan

Name of assignment or project: Namibia Water Support Programme

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Year: 2019

Location: Namibia (All Regions)

Client: Ministry of Agriculture Water and Forestry/ African De-

velopment Bank

Main project features:

- Strategic Environmental and Social Assessment/ Strategic Environmental and Social Management Framework
- Environmental Compliance Guidelines for implementing the Namibia Water Sector Support Programme

Positions held: Environmental and Social Assessment Expert_

Activities performed:

- Stakeholders Consultation
- Regional Workshops
- Baseline Environmental Scoping Assessment
- Institutional Capability and Needs Assessment for Environmental Compliance
- Strategic Environmental and Social Assessment Development (SESA)
- Strategic Environmental and Social Management Framework (ESMF)
- ESMF Workshop and Compliance Training

Name of assignment or project: Etunda Feedlot

Year: 2019

Location: Etunda, Omusati Region-Namibia

Client: Ministry of Agriculture Water and Forestry/ European

Union

Main project features:

 Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)

Positions held: Environmental and Social Assessment Expert_ Activities performed:

- Environmental Scoping Assessment
- National, Regional and International Legal Frameworks Review
- Public and Stakeholders Consultation
- Groundwater Impact Assessment
- Sensitivity Mapping
- Environmental and Social Management Plan Development

Name of assignment or project: Le'Monte Village Development (Township Establishment and Incorporation)

Year: 2018

Location: Grootfontein, Otjozondjupa Region-Namibia

Client: Singleton Commercial Pty Ltd

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CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

Main project features:
 Environmental and Social Impact Assessment (ESIA) Environmental and Social Management Plan (ESMP)
Positions held: Environmental and Social Assessment Expert
Activities performed:
 Environmental Scoping Assessment National, Regional and International Legal Frameworks Review
Public and Stakeholders Consultation Groundwater Impact Assessment Sensitivity Mapping Environmental and Social Management Plan Development

ADDITIONAL PROJECTS EXPERIENCES

Client, Year and Country	Project Name and Deliverable		
GIZ and Ministry of Agriculture Water and Land Reform, 200-21-Namibia	Flexible Land Tenure System: Environmental and Social Management and Compliance Guideline Manual for the Flexible Land Tenure Implementation		
Centre for Natural Resources Governance, 2020-21- Zimbabwe and Zambia	Coal mining and thermal power generation in Sengwa-Kariba areas Zimbabwe: Environmental and Social Impact Assessment-Focus on Environmental Rights and Gender impacts		
European Union and Ministry of Agriculture, Water and Forestry, 2020- Namibia	Program to improve livestock efficiency and marketability in the Northern Communal Areas (NCAs) of Namibia: Various Environmental and Social Impact Assessments for specific projects		
UNDP Namibia and Ministry of Mines and Energy, 2020-Namibia	Supporting livelihoods through small-scale mining of semi-precious stones, metals and minerals: Environmental, Health, Safety and Social Guidelines for Small Scale Miners in Namibia		
AfDB and Ministry of Agriculture, Water and Forestry, 2019-Namibia	Namibia Water Sector Support Programme: Strategic Environ- mental and Social Assessment and Environmental and Social Management Framework		
Keetmanshoop Medical Practice, 2018-Namibia	Keetmanshoop Private Hospital: Environmental and Social II pact Assessment.		
Anpro Hides and Skins, 2018-Na- mibia	Anpro animal rendering plant and tannery: Environmental Impac Assessment		

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CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

[Signature of staff member or authorized representative of the staff]

Date: 19-May-21
Day/Month/Year

Full name of authorized representative: Evidence Tendai Kasinganeti

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SUPPREZ ZTARENHUP (18,80NGO) KASINGANETI

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BIRTH DATE (ZUM PRECUBERBOWA FLANDA LOAUZALWA

27-11/1991

SSUE DATE
22/07/2020
2/IMBABWE
22/07/2030
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KRISTIAN NDIIPANDA NDEKUPANDA SHIWAYU

ENVIRONMENTAL SCIENTIST KRISTIAN SHIWAYU | LINKEDIN

LICENSE: LEARNER'S LICENSE

Name of Expert:	Shiwayu Kristian NN	
Date of Birth:	03/01/1993	
Country of Citizenship/Residence	Namibian Residence	

1. Education:

ACADEMIC QUALIFICATIONS				
Name of Course	Institution	Year conferred		
International General Certificate in Occupational Health and Safety Practice	NEBOSH	Ongoing 2019		
BSc Hons. Integrated Environmental Science	University of Namibia			
Master of Science in Integrated Environmental Science and Sustainable Development	The International University of Management	Ongoing		

3. Employment Record:

Period	Employing organization and your title/position. Contact info for references	Country	Summary of activities performed relevant to the Assignment	
Sept 2022 to date	-Intern: Environmental &Sustainability Consultant	Namibia	 Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance 	
	Mr. Timo David		advisory.	
	Director: Project Management		 Conducting Environmental Scoping Assessments and Environmental 	
	D&P Engineers and Environmental		Management Plans	
	Consultants		 Application for Environmental 	
	E: tdavid@dpe.com.na		Clearance Certificates	

Jan 2021 to May 2022	-Student Employment: Centre for Environmental Studies Mr Sioni likela Director: CES, IUM E: s.iikela@ium.edu.na W: 061 433 6412	Namibia	Customer Service To assist the Centre director, and lecturing staff with all related functions and relevant logistical matters. Administrative functions Research
Oct 2020 to Jan 2021	-Graduate Intern: Wildlife and National Parks Division Mr. J Amutenya Chief Warden (Central) Ministry of Environmental, forestry & Tourism (Windhoek) E: jeremia.amutenya@gmail.com W: +26481 0415182	Namibia	Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
July 2020 to Sept 2020	-Researcher Namib Research Institution (Gobabeb)	Namibia	 Data processing and analyses Survey techniques Scientific presentations, while emphasizing teamwork Critical thinking Problem-solving skills
Aug 2019 to Sept 2019	-Researcher/Enumerator Namibia agricultural Mechanisation and Seed Improvement Project (NAMSIP)	Namibia	 Interviewed farmers in Oshikoto Region Data collection Enter data collection in Microsoft Excel for data analyses.
Dec 2017 to Jan 2018	-Field Attachment: Wildlife and National Parks Division Ministry of Environmental, forestry & Tourism (Windhoek)	Namibia	 Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
Dec 2016 to Jan 2017	The second of th	Namibia	 Administration functions Conducted air quality monitoring Environmental inspection Data capturing Minute taking at the interested and affected parties.

4. Membership of Professional Associations:

Recycle Namibia Forum

5. Countries of Work Experience: Namibia (SADC Region)

6. <u>Languages:</u>

 Speaking
 Reading
 Writing

 English
 Good
 Good
 Good

7. Projects Conducted

Tasks Assigned	Work Undertaken		
Biodiversity Report	Name of Assignment or Project: Biodiversity Report for Namibia Uranium (PTY) LTD, EPL 7297.		
	Year:	2021	
	Location:	Erongo Region	
	Client:	Uranium (PTY) LTD	
	Main project fea Assessment	tures: Environmental and Biodiversity Impact	
	Position Held:	Biodiversity Specialist	
	Activities perform	ed: Biodiversity Assessment.	
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application	Name of Assignment or Project: Biodiversity report for the proposed Erongo substation and associate infrastructure in Karibib Erongo Region, Namibia.		
	Year:	2021	
	Location:	Karibib Erongo Region	
	Client:	Nampower	
	Main project fea Assessment	tures: Environmental and Biodiversity Impact	
	Position Held:	Biodiversity Specialist	
	Activities perform	ed: Biodiversity Assessment.	

Tasks Assigned	Work Undertaken		
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report	Name of Assignment or Project: The Proposed Construction And Operation Of 22 Telecommunication Base Transceiver Station (Bts) Towers Countrywide-Namibia.		
D4-ECC Application	Year:	2022	
	Location:	Country-wide	
	Client:	POWERCOM	
		features: Environmental and Social Impact Environmental and Social Management Plan.	
	Position Held:	Environmentalist	
	Environmental	rmed: Environmental Impact Assessment, Management plan, Public and Stakeholders ports Drafting and Client liaison	

REPUBLIC OF NAMIBIA
NATIONAL IDENTITY CARD

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SHIWAYU
KRISTIAN NDIIPANDA
NDEKUPANDA

NAMIBIAN POLICE ONGWEDIVA 11-06- 2020

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