Appendix A: Public Consultation Documents

- 1. Newspaper adverts
- 2. Consultation Register
- 3. Questionnaire
- 4. Communiques





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Powercom (the proposent) has appointed DBP Engineers and Environmental Consultants to conduct the ESA processes for these proposed BTS tower developments. The ISA is being conducted to satisfy the Namilban environmental ingisities requirements. The general public as well as any interested and Affected Purties (BEAP) are hereby invited to register their concerns and notify the comultant of any potential environmental and social impacts that make the tiggered by the project.

The proposed projects for which the Environmental Clearance Certificates will be applied for are as follows:

Project Fide: Environmental Impact Assessment [EIA] Study for the Proposed Construction and Operation of a Telecommunication Base Transcover Elation (BS) Tower at Seeheim Settlement in [Karas Region.

Location: Seeheim Settlement, Karas Region Namibia

Coordinates: 26'49'02.8'5 , 17'48'11.5"E

Project Title: Environmental Impact Assessment. (EIA) Study for the Proposed Construction and Operation of a Telecommunication Bose. Transcrieve Station (BTS) Tower at Ornahenene Border Post, Omusalt Region.

Location: Omahenene Border Fost, Omusati Region-Namibia

Coordinates: 17°25'05.0'5 14°34'07.8°E

Project Title: Environmental Impact Assessment (EIA) Shudy for the Proposal Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Guinas, Oshilato Region.

Coordinates: 19*1452.4'\$ 17*20'55.3*E

Project THIs: Environmental impect Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcalver Station (ETS) Tower at Skyoka village, Onlyinto Resign.

Location: Uuyoka village, Oshikoto Region Namibia

Coordinates: 17'57'24.7'5 16'16'89 1'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (815) Tower at Tondoro Settlement in, Kavango West Region.

Coordinates: 17"46"17.6"5 18"47"28 5"E

Project Title: Environmental Impact Assessment [EIA] Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (BTS) Tower at Musikible Village in Zambed Region.

Location: Mutikitile Village in Zambezi Region -Namibia

Z. Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (BTS) Tower at Lihongo Village In, Oshikoto Region.

Location: Lihongo Village, Oshiketo Region-Namibia

Coordinates: 18°02'21.8'5 16'10'24 7"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Epinga village, Changwena Region.

tocation: Epinga village, Changwena Region-Nambia

Coordinates: 17°24'87.9'5 16°26'14.7"E

Project Tiffe: Environmental Impact Assessment (IIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Ikumwe Village In, Zambezi Region.

Coordinates: 17'47'28.3'5.24"86'56.9"E

Location: Uuvudiya Village in, Oshana Region Namibia

Coordinates: 18"08"05.7" 5 15"27"55.8"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposal Construction and Operation of a Telecommunication Base Transcelers Station (BSS) Power at Noonga Unena Settlement in Kavango East Region.

Project Title: Environmental impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (ETS) Tower at Wolvis Bay Extension 17 in, Erongo Region.

Location: Walvis Bay Extension 17 in, Erongo Region -Namibia Coordinates: To be Confirmed

Coordinates: 17'57'06.8' \$ 20'28'12.6"E

Project Title: Environmental Impact Assessment (IIIA) Study for the Proposed Constituction and Operation of a Telecommunication Base Transceiver Station (IIS) Tower at Diyogha Settlement in, Kavangu East Region.

Project Eitle: Environmental Impact Assessment (EIA) Study for the Progosed Construction and Operation of a Telecommunication Bose Transcolver Station (BTS) Tower at Otshandja Village in Othana Region.

Location: Otshaandja Village in Oshana Region Namible

Project Fide: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceive Station (813) Tower at Mupini Village in, Kavango West Region.

Location: Mupmi Village in, Kavango West Region

Project Eide: Environmental Impact Assessment (DA) Stude for the Progressof Construction and Operation of a Telecommunication Base Transceiver Station (83) Tower at Dobra Brakwater in, Khomas Region

Project Title: Environmental Import Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcolver Statum (BST) Tower at Nakayale Anamulenge Village in, Omusati Region.

Coordinates: 17°52'48.8'5 19°57'52.4" t

Coordinates: 22°25'07.1°5 17°05'37.6°6

Coordinates: 17'29'410'S 15'00'51.0"E

Coordinates: 17'49'28.0'S 19'98'17.1"E

Coordinates: 18'05'148'5 21'28'15.4'E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Orihololo Village in, Omisian Region

Location: Onhokolo Village In, Omusati Region Namibis

Coordinates: 17"32"15.3"5 15"07"42.2"E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceive Station (BTS) Tower at Kangongo Village In, Kavango East Region.

Location: Kargongo Village in, Kavango East Region-Namibia

Coordinates: 17*5701.7'S 21*09'S2.5*E

Project Title: Environmental Impact Assessment (EA) Study for the Proposed Conduction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Howebess 51 in, Staras Region.

Coordinates: 26°49'02 3°5 . 17°48'11 5°E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Olupandu Village in, Omasati Region

Coordinates: 17*34'05 9*5 15*36'15 6*E

Coordinates: 17'49'23.7'5 24'50'11.0'E

Contact Octalis: D&P Engineers and Environs Attention: Mr. T Kasinganeti PD Ses 5401, Windhords, Namible Email: Mannamet (Stdon Semina Tel: +254 et 302672

waterested B. Affected Parties (IB.AP) Registration and submission of comments To comment or receive further information on the pagint, figure register with the consultant (contact cleals below) as an IB.AP before and of business on 25 September 2022. A Bedgood information Document (BIO) has been compiled for the project and is available upon request to the consultant, contact below.

All registered (&APs will be informed throughout the assessment process and will be provided with further opportunities for review and submission of comments. Comments can also be lodged via the ordine form given

Hitos://forms.gle/PMCpobnQPsu.fizpi6







Rafiki, is a 10 months old female dog, My name means friend, in Klawalilli and best believe I live up to my name, once I've grown fond of my human and have built a bond, I enjoy average physical exercise, and I have a short easy-care cost. I know how to sit, and I wilk really well on a leash. I am partially house trained. I would appreciate a home that allow; me to sleep indoors for that is what I am accustomed too.



Hunter a 2-year-old male cat look an easy-going cat, that enjoys the attention and affection he gets from humans. Hunter will thrive in a home with other cats.



SPCA Windhoek





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

Prevention (the proponent) has appointed D&F Engineers and Environmental Consultants to conduct the EEA processes for these proposed 5% forms developments. The EEA is being conducted to adult the Namilian environmental legislative requirements. The general public as well as any interested and Affected Parties (IAAP); are benefity invited to register their concerns and northy the consistant of any processing environmental and social impacts that may be foliagened by the project.

The proposed projects for which the Environmental Clearance Certificates will be applied for are as follows:

Location: Seeheim Settlement, Karas Region-Namicia

Location: Omaherene Border Post, Omusati Region-Namibi a

Project Title: Environmental Impact Assessment (Els) Study for the Proposed Construction and Operation of a Telecommunication Size Transceiver Station (01%) Tower at Guines, Oshikoto Region.

Coordinates: 19*14'52 4"5 17*20'55 3"E

Coordinates: 17'57'24.7'5 16'16'39.1'E

Project Title: Environmental Impact Assessment (SA) Study for the Proposed Construction and Operation of a Felecommunication Base Transcriver Station (BTS) Tower at Tombro Settlementile, Kawango West Region.

Coordinates: 17'46'17.6"5 18'47'285"E

Project Title: Environmental Impact Assessment (Els) Study for the Proposed Construction and Operation of a Telecommunication Sele-Transocler Station (875) Tower at Mutikidia Village in Zembers Region.

Location: Mutikitila Village in Zambezi Region -Numbia

Coordinates: 17'55'40.4'5 24'37'42.0'E

Location: Lihongo Village, Oshikoto Region Nomba

Peoject Title: Environmental Impact Assessment (IBA). Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (STS) Tower at Epinps village, Changwent Region.

Location: Spinga village, Changerena Region-Namible

Location: Rumee Village, Zembezi Region-Remibie

Coordinates: 17'47'28.3'5 24'36'56.5'E

Project Title: Environmental Impact Assessment (ISM) Study for the Proposed Construction and Operation of a Telecommunication Base Teleconomies Station (615) Tawer at Musuelya Viltage in, Oshana Region

Coordinates: 18'08'05.7'5 15'27'55.3'E

Project Title: Environmental Impact Assessment (ISA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (IST) Tower at Monge Lineas Settlement in Kavango East Region.

Location: Nidongs Linens Settlement in Kavango East Region-Namibia

Countinates: 17'57'06 8'5 20'28'12 6'E

Project Title: Environmental Impact Assessment (EN) Study for the Proposed Construction and Operation of a Tricestministration Base Transociere States (97%) Cower at Warris Bay Extension 17 in, Erongo Region.

Location: Walvis Boy Extension 17 in, Erongo Region - Namible

Coordinates: To be Confirmed

Location: Otsheandja Village in Oshana Region-Namible

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcrative Seation (875) Tower at Milysini Wilage in Savango West Region.

Location; Mupini Village in, Kavango West Region -Nambia

Location: Onhokolo Village in, Omusati Region Namible

Location: Dobra Brelowater in, Khomas Region Namibia

Coordinates: 12 '25'07.1'5 17'05'37.6'E

Preject Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (BTS) Tower at Nelsayale Anamulenge Village in, Omusati Region

Location: Nakayale Anamulenge Village in, Conusati Beaton - Nambia

Coordinates: 17*29*41.0*5 15*00*51.0*E

Project Tille: Emiroramental Impact Assessment (EW) Study for the Proposed Construction and Operation of a Telecommunication Base Transceiver Station (875) Tower at Olyopha Settlement in, Kavango East Region.

Location: Divoghe Settlement in, Kavango East Region -Namibia

Coordinates: 18'05'14.8'5 21"28'15.4"E

Location: Kangongo Village in, Kavango East Region-Nambia

Coordinates: 26'49'02.5'5 , 17'48'11.5'E

Location: Clupandu Village In, Omusati Region Naminia

Location: Nakaboletsva Village in, Zambezi Region - Namibia

Coordinates: 17/49/23 7°5 24°50'21.0°6

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believe I live up to my name, once I've grown fond of my human and have built a bond. I human and have built a bond. I enjoy average physical exercise, and have a short casy-care cost. I know how to sit, and I walk really well on a leash. I am partially house trained. I would appreciate a home that allows me to sleep indicors for that is what I am accustomed too.



Hunter a 2-year-old male cat lo ing for his purriect home. He is an easy-going cat, that enjoys the attention and affection he gets from humans. Hunter will in a home with other cats.



Windhoek
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Emergency Cell: 081-124 4520
(After Hours Only)
Email: info@spcswind hoek.org.na

SPCA Windhoek





NOTIFICATION AND CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) PROCESS FOR THE PROPOSED DEVELOPMENT OF 22 TELECOMMUNICATION BASE-TRANSCEIVER STATION (BTS) TOWERS ON SELECTED SITES COUNTRYWIDE, NAMIBIA

2. Project Title: Environmental impact Amesoment (EIA) Study for the Proposed Construction and Operation of a Telecommunication Base Transament Station (875) Tower at Librargo Village in, Onlikoto Region

Coordinates: 18*02*21.8*5 16*30*24.7*E

Location: Epinga village, Changwena Region Nambia

Location: Itumwe Village, Zambezi Region-Nambia

Project Fitte: Environmental impact Assessment (EA) Study for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (ETS) Tower at University Vitage in, Ostana Region.

Location: Usualitys Village In, Oshana Region -Namibia

Location: Nidonga Linera Settlement in Kavango East Region -Namible

Coordinates: 18°08'05-7"5 15°27'55-3"E

Project Title: Environmental impact Assessment (I/A) Shuty for the Proposed Calestruction and Operation of a Telecommunication Base Transactions Seaton (BS) Tower at Sevheim Settlement in, (Karas Region.

Coordinates: 26*49*02.5*5 ; 17*48*11.5*6

Location: Omenenere Border Fost, On Regan-Nambia

Coordinates: 17729/05/05 14754/07/8/E

Project Title: Environmental Impact Assessment (EIA) Study for the Proposed Construction unal Operation of a Telecommunication Base Transcover Socion #15) Tower at Guines, Oshiboto Region.

Location: Guinas, Oshikoto Region - Namibia

Coordinates: 29'14'52:4'5 17'20'55:3'E

Location: Usyoka village, Oshikoto Region-Namibia

Coordinates: 27'57'24.7'5 16'38'39'1'E

Location: Tondoro Settlement III, Kavango West Region Mambia

Location: Mucikitia Village in Zambezi Region -

Location: Walvis Bay Extension 17 in, Erongo Region - Namibia

Coordinates: 17*49'28.0"5 15*38'17 1"5

Location: Dobra Brainster in, Khomas Region Namicals

Project Title: Environmental Impact Assessment (E/A) South for the Proposed Construction and Operation of a Telecommunication Base Transcriver Station (ETS) Tower at Nakayale Anamulierge Visiage in, Omusial Region.

Location: Nataya'le Anamulange Village Omuset Region - Namibia

Coordinates: 17*29*41.0*5.15*00*51.0*E

Location: Diyogha Settlement in, Kavango East Region-Namitia

Coordinates: 17'52'15.5'5 15'07'42.2'8

Location: Kongongo Village In, Kavango East Region-Namibia

Coordinates: 17'57'01.7'5 21'09'52.5'E

Location: Howobees Settlement, Karas Region-Namiona

Coordinates: 17'54'05.9'5 15'36'15.6"E

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DATE: 23/09/23

TIME: 0160 09:30

Organisation/ Location
PHONE NUMBER
SIGNATURE

NAME	Organisation/ Location	PHONE NUMBER	SIGNATORE
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NAME	Organisation/ Location	PHONE NUMBER	SIGNATURE
Poul P. Tilondolo	Dangenene	0812271037	
Albertina Mulamba	Omahenene	08/2070/5H	
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	CNIAttonione	O818745566	
Fla Vangerda	Omahehene	0813003299	1
Albertina Murale	ONIChemene	08/7(07752	
HEIMI Wulamba	ONlohemene	0813210219	
FOASTICS HINELINDILWA	OMAHONONO	245136139	
Tennie M. Wathous	Omahenene	08/345/885	
HIVA KAIVALA	anchemene	08/2996773	
HIMA KAPYAKU	Maheneno	1	
DANIEL KAYARGE	ONDAHENENE	8	
SHRONGE SHANNENGE	ONAHOZONO	081	
SALMI KARVBO	ONHIENE	08/234/534	
STRUKELS TRAZS	OMHENONE		

							Kaima	NAME
							Lukas	
							OMOLEMENE	Organisation/Location
							081	PHONE NUMBER
								SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Docph Paulus Postal Address. Town KWACANA	Email (5) 7462451
What is your main area of interest regarding the p	roposed developments?
- Cross network layerage - Cross lata Coverage - Unintercipled Coverage	

If "yes", please briefly list these in point format:	oraposed 1970/ed (YES)/ NO

Do you wish this project to proceed?	YES/NO
	STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Kamady Nweendangub Postal Address Email & Town Wassang	5813851081
What is your main area of interest regarding the propose	ed developments?
- Cross Network (overage - Cross Boya Coverage - univiterripted (overage	
Do you have any points of concern or support regarding If "yes", please briefly list these in point format:	the proposed projects?
Do you wish this project to proceed?	(YES) NO
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STAMP/SIGNATURE

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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname	
What is your main area of interest regarding the proposed network Loverage	sed developments?
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Do you have any points of concern or support regarding if "yes", please briefly list these in point format:	g the proposed projects?
List above proposed project	YES / NO
	······································
Do you wish this project to proceed?	(VES) NO

STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS

Name & Surname. SARCI 197-N. JOSEPH Postal Address. P-D. BOV 60 908 Email DSTL Town. KATUI UICA	4500783
What is your main area of interest regarding the proposed deve	
II will khrenge the dive	Coprest.
Do you have any points of concern or support regarding the pr If "yes", please briefly list these in point format:	oposed projects?
Good Development	
100 Agree on this	
Do you wish this project to proceed?	VES / NO

TAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS

Name & Surname Kaunas Toseph Postal Address P. O. BOX 60 9 08 KAT Email Kaunas poet Town Om a HENDER	Logmail Con
What is your main area of interest regarding the proposed developm	ents?
Do you have any points of concern or support regarding the propose If "yes", please briefly list these in point format:	d projects?
, , , , , , , , , , , , , , , , , , , ,	YES / NO
Do you wish this project to proceed?	
- 7 7 mon and project to proceed?	YES / NO

STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants
Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname 1 9 4 1 6 9 TOCK Postal Address P. O. BOX 3 7 E Town	mail
What is your main area of interest regarding the pro-	oposed developments?
Je 9009	Concentration
Do you have any points of concern or support rega	arding the proposed projects?
If "yes", please briefly list these in point format:	YES NO
	YES Ý ÑO
Do you wish this project to proceed?	1237 NO
Les	STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AMBIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
ame & Surname. Fersia ha K. Handun ostal Address Email. O.	873128669
hat is your main area of interest regarding the proposed	developments?
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STAMP/SIGNATURE

Felegiana

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS

	8.8.0.1.3.3.1
Town OM9 henche	
What is your main area of interest regarding the proposed deve	elopments?
good Commucgriap	
Do you have any points of concern or support regarding the pr If "yes", please briefly list these in point format:	roposed projects?
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STAMP/SIGNATURE

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MANAGEMENT PLAN: THE PROPOSED TRANSCEIVER STATION (BTS) TOWER PLAN: THE PROPOSED TRANSCEIVER STATION (BTS) TOWER STATION (BTS) T

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS

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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AND NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL	DET	AI	LS
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Postal Address RDX 437 Email 0813457	885
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS)

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Leena Bittima Postal Address Ema Town	11.081.27.58.731
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER A NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Penn Jilela Postal Address P. O. Boll 1517 Email 981 233850	 3
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KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Monika Kaivala Postal Address.	0812996743 Email
What is your main area of interest regarding the	proposed developments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

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KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

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Name & Surname Hocking Postal Address Po Box Ho	Murale Email 0317107752
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Hija Nangenda Postal Address Po Box Ho Email Town Rugalana Email	08+3003199
What is your main area of interest regarding the propos	sed developments?
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Do you have any points of concern or support regarding	g the proposed projects?
If "yes", please briefly list these in point format:	YES / NO
Do you wish this project to proceed?	YES / NO
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

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Name & Surname Magdaleua Tilula Postal Address Email Town Rugcous - Omgenene	
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Selma Halyalus Postal Address Dungenenel Email Town Ruglana	
What is your main area of interest regarding the proposed develope	ments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Daniel Kavange Postal Address R. O. Box 40 Email Town R. U. C. C. R. D. C.	
What is your main area of interest regarding the proposed devel	opments?
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Do you wish this project to proceed?	YES/NO

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TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Hilla Mula. Postal Address P.O. BOC 40 Town Ruscana	Email
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AMBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname #1945 Tulelief9 Postal Address Email —	
What is your main area of interest regarding the proposed de	evelopments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS Name & Surname Albertina Mulanba Postal Address PD BOX 40 Emai	1081.20.7015.4
What is your main area of interest regarding the propo	osed developments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname. Transina Mula Sa Postal Address. P. O. Box 40 Ruglam Email .O. 81.2.79.0 Town Ruglam - Omagnen en e	66.83
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname AND Mrs, EUNIKE Postal Address P.O. Box 37 Town RUACANA	SHANGHALA Email
What is your main area of interest regarding the	proposed developments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Salmi Katembo Postal Address POBODE 174 Outo Email 0812341534 Town Omahenene	
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

PERSONAL DETAILS	
Name & Surname Annelly Mulamba Postal Address P.D. Box 40 Rugcaremail 0812 Town Rugcana	810885
What is your main area of interest regarding the proposed development	nts?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Mr. Tongs Munyam Postal Address P. Dr. Box 37 Ruacana Em Town Ruacana	dí nail
What is your main area of interest regarding the proposed on the control of the c	oosed developments?
Do you have any points of concern or support regard	ling the proposed projects?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname Fliaser Halukong9 Postal Address Omaenene Email 08.12 Town Ruacana	27/037
What is your main area of interest regarding the proposed develop	ments?
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER AT OMAHENENE, OMUSATI REGION-NAMIBIA.

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D&P Engineers and environmental consultants Environmental Consultant: Tendai E. Kasinganeti

Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

PERSONAL DETAILS	
Name & Surname P.P. iplondelo Postal Address P. D. Boz 37 Email Town Rugcana	0812271037
What is your main area of interest regarding the propo-	sed developments?
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Do you wish this project to proceed?	YES ANO
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ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN: THE PROPOSED TELECOMMUNICATION BASE TRANSCEIVER STATION (BTS) TOWER MAMIBIA.

KINDLY COMPLETE THIS FORM IN DETAIL AND RETURN TO:

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Phone: +264813634904 Fax: +264 61 255 207

Email: tkasinganeti@dpe.com.na

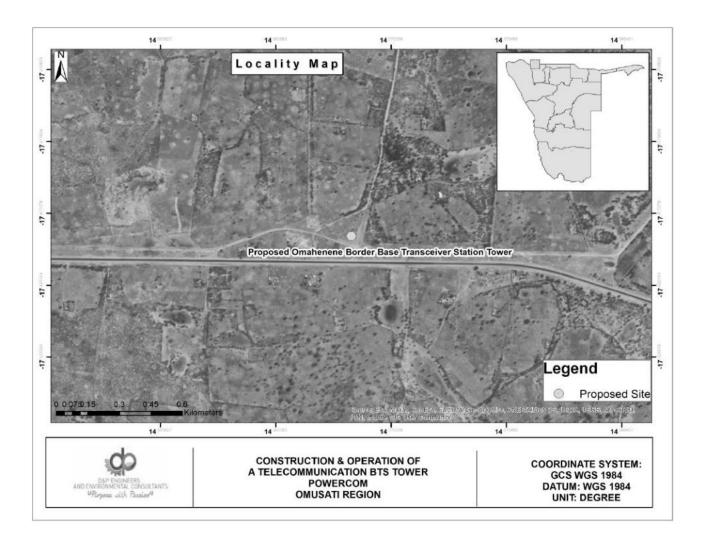
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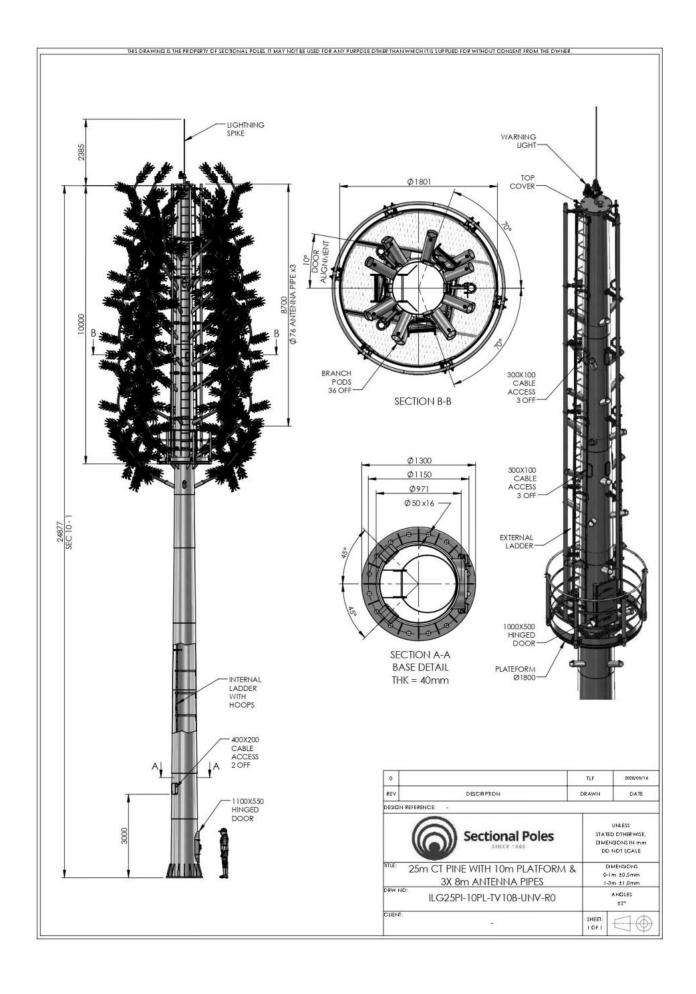
Name & Surname Fillimon DISHENG Postal Address Paber 478 Rualand Email ON IAHEN Town OMAHENCHE	<i>ら</i> 人/ピ
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Appendix B: Maps and Layouts

- 1. Locality Map
- 2. Layout Plan

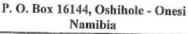




Appendix C: Land Tenure, Approvals and Licenses

Proof of Land Ownership/
 Authorisation for
 development/ Consent for
 Development







Uukolonkadhi Traditional Authority

Enquiries: Mr. Malakia Shoombe Cell: 0812910003/0814018407

09 December 2021

To Whom It May Concern

The Uukolonkadhi Traditional Authority is hereby certifying that Mr. Paul Penda Tjilondelo, ID: 481010 0093 3, Namibian citizen, headman of Omaenene village in Onesi Constituency, Omusati region, has given Power Com (PTY,LTD) a portion of land, on the 09.12.2021 in Omaenene village to erect a tower in order to deliver service to the community around the village.

The Uukolonkadhi Traditional Authority does not have any objection to the allocation of the piece of land to the Company in question.

Yours faithfully

Mr. Malakia Shoombe

Acting Chief of Uukolonkadhi Traditional Authority

Tel: 065-258877

0 9 DEC 2021

P.O. Box 16144

Oshihole

Omaenene Uwkolonkadhi P.O. Box 37 Ruacana 09 Desember 2021

Amushanga Filelo lyoshilongo UulkoTonkadhi

Omusim anchwa

Ombapila yepopilo

Ngame Paul Penda iji Tordelo I): 48107000933 mwene gwomukunda Omaenene, onda gandja ehala ko Power Com (PTY) LTD Lyokutunga omatenda go Network momukunda gwandje, ano nda pitika shi ningwe.

Otandi inclile mu mu taambe ko nombili noku mu yakula nawa mwaashoka ta pula.

Regalulo lyeni otatu li sinonele nvoukondo

Cell: 0812271037

0812810885

MWENE GWOMUKUNDA OMAENESE LUISOLONKADHI 2021 -12- 0 9

PO BUX 3/

Appendix D: EIA Team Resumes

- 1. Mr. Tendai E. Kasinganeti
- 2. Ms. Shiwayu Kristian NN

Curriculum Vitae (CV) for Tendai. Kasinganeti

- 1. Proposed Position: Environmental Assessment Practitioner
- 2. Name of Firm D&P Engineers and Environmental consultants
- 3. Name of Staff Evidence Tendai Kasinganeti
- 4. Date of Birth: 27 November 1991_Nationality: Zimbabwean
- 5. Education:

Name of University or institution, location, dates attended (year from – year to)	Degree(s)/diploma(s) obtained
Midlands State University, Zimbabwe (11/12011 – 05/2015)	BSc Hons. Geography and Environmental Science Thesis "Spatial and temporal analysis of base transceiver stations development and associated environmental impacts (Zimbabwe)
National University of Science and Technology 2018-2020 (Ongoing)	Master of Geoinformation Science and Earth Observation (Natural Resources Management)

6. Membership of Professional Associations:

- Environmental Assessment Professionals of Namibia (EAPAN)
- International Association for Impact Assessment (IAIA)

7. Other Training:

Further education:

- Certificate on Going Green for Social Entrepreneurs (Young African Leaders Initiative Network, USA, 2016)
- Fundamentals of Health and Safety in the Workplace (Allison International, Ireland, 2016
- Introduction to Ecosystem Service Valuation and Policy Design (RESMOB Namibia, 2018)

8. Countries of Work Experience:

- Namibia
- Zimbabwe
- Mozambique
- 9. Languages:

Language	Reading	Speaking	Writing
English	excellent	excellent	Excellent

10. Employment Record:

Employment record relevant to the assignment:		
Period	Employing organization and your title/position. Contact info for references	Summary of activities performed relevant to the Assignment

AHT 1 of 5

April 2018 to date	Environmental Practitioner and Consultant Mr. Timo David Director: Project Management D&P Engineers and Environmental Consultants E: tdavid@dpe.com.na	 GIS mapping and Environmental Sensitivity mapping. Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance advisory. Conducting Environmental Scoping Assessments and Environmental Management Plans Application for Environmental Clearance Certificates Environmental Control for projects during construction and operation. Environmental Quarterly and Biannual reporting Environmental monitoring and compliance auditing.
January 2016 to April 2018	Environmental Planner Mr. Henry Krohne Director-Plan Africa Consulting E: pafrica@mweb.com.na	Coordinating and managing Environmental Impact Assessment Studies: Environmental Reports writing. Conducting Bio-Physical studies. Stakeholder engagement and consultation Environmental Monitoring and Auditing Land use Mapping and GIS
July 2013 to December 2015	-Student intern -Junior Environmental and Spatial Consultant Mr. Anesu Mudiwa Director: NWAS Environmental Consulting E: anesu@nwas.co.zw W: www.nwas.co.zw	 Occupational Health, Safety and Environmental Management Baseline surveys for EIA projects (Social, ecological, economic and political impact Assessment Compiling Environmental and Social Impact Assessment Reports for different projects Public and Stakeholder consultation Environmental Compliance Auditing and Quarterly Reports Soil and water samples processing (Sample collecting, sending for lab tests and interpretation of results) Emissions testing

11. Detailed Tasks Assigned

- Stakeholders Engagement
- Legislative Frameworks Review
- Environmental Compliance Manual and Guidelines Development
- Team Leader Backstopper

12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]

Name of assignment or project: Environmental Management Plans development

Year: 2017/18

Location: Namibia (All Regions) -56 Fuel Retail facilities

Client: Engen Namibia/ Nam-Geo Enviro Solutions

Main project features:

- EHS Auditing
- Environmental Management Plans Development
- Application for Environmental Clearance Certificates for service stations (New application/ Renewals)
- Develop EHS monitoring and compliance schedule
- Conduct site risk assessment and recommend corrective action plan

Name of assignment or project: Namibia Water Support Programme

D&P 2 of 5

Year:	2019

Location: Namibia (All Regions)

Client: Ministry of Agriculture Water and Forestry/ African De-

velopment Bank

Main project features:

- Strategic Environmental and Social Assessment/ Strategic Environmental and Social Management Framework
- Environmental Compliance Guidelines for implementing the Namibia Water Sector Support Programme

Positions held: Environmental and Social Assessment Expert_

Activities performed:

- Stakeholders Consultation
- Regional Workshops
- Baseline Environmental Scoping Assessment
- Institutional Capability and Needs Assessment for Environmental Compliance
- Strategic Environmental and Social Assessment Development (SESA)
- Strategic Environmental and Social Management Framework (ESMF)
- ESMF Workshop and Compliance Training

Name of assignment or project: Etunda Feedlot

Year: 2019

Location: Etunda, Omusati Region-Namibia

Client: Ministry of Agriculture Water and Forestry/ European

Union

Main project features:

 Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)

Positions held: Environmental and Social Assessment Expert_

Activities performed:

- Environmental Scoping Assessment
- National, Regional and International Legal Frameworks Review
- Public and Stakeholders Consultation
- Groundwater Impact Assessment
- Sensitivity Mapping
- Environmental and Social Management Plan Development

Name of assignment or project: Le'Monte Village Development (Township Establishment and Incorporation)

Year: 2018

Location: Grootfontein, Otjozondjupa Region-Namibia

Client: Singleton Commercial Pty Ltd

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Main project features:
 Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP)
Positions held: Environmental and Social Assessment Expert
Activities performed:
 Environmental Scoping Assessment
 National, Regional and International Legal Frame- works Review
 Public and Stakeholders Consultation
 Groundwater Impact Assessment
 Sensitivity Mapping
 Environmental and Social Management Plan Development

ADDITIONAL PROJECTS EXPERIENCES

Client, Year and Country	Project Name and Deliverable
GIZ and Ministry of Agriculture Water and Land Reform, 200-21-Namibia	Flexible Land Tenure System: Environmental and Social Management and Compliance Guideline Manual for the Flexible Land Tenure Implementation
Centre for Natural Resources Governance, 2020-21- Zimbabwe and Zambia	Coal mining and thermal power generation in Sengwa-Kariba areas Zimbabwe: Environmental and Social Impact Assessment-Focus on Environmental Rights and Gender impacts
European Union and Ministry of Agriculture, Water and Forestry, 2020- Namibia	Program to improve livestock efficiency and marketability in the Northern Communal Areas (NCAs) of Namibia: Various Environmental and Social Impact Assessments for specific projects
UNDP Namibia and Ministry of Mines and Energy, 2020-Namibia	Supporting livelihoods through small-scale mining of semi-precious stones, metals and minerals: Environmental, Health, Safety and Social Guidelines for Small Scale Miners in Namibia
AfDB and Ministry of Agriculture, Water and Forestry, 2019-Namibia	Namibia Water Sector Support Programme: Strategic Environ- mental and Social Assessment and Environmental and Social Management Framework
Keetmanshoop Medical Practice, 2018-Namibia	Keetmanshoop Private Hospital: Environmental and Social Impact Assessment.
Anpro Hides and Skins, 2018-Namibia	Anpro animal rendering plant and tannery: Environmental Impact Assessment

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CURRICULUM VITAE Tendai E. Kasinganeti (Environmental Expert (Backstopper)

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

After .		
	Date:	19-May-21
[Signature of staff member or authorized representative of the staff]		Day/Month/Year

Full name of authorized representative: Evidence Tendai Kasinganeti

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KRISTIAN NDIIPANDA NDEKUPANDA SHIWAYU

ENVIRONMENTAL SCIENTIST KRISTIAN SHIWAYU | LINKED**I**N

LICENSE: LEARNER'S LICENSE

Shiwayu Kristian NN	
03/01/1993	
Namibian Residence	
	03/01/1993

1. Education:

ACADEMIC QUALIFICATIONS				
Name of Course	Institution	Year conferred		
International General Certificate in Occupational Health and Safety Practice	NEBOSH	Ongoing		
BSc Hons. Integrated Environmental Science	University of Namibia	2019		
Master of Science in Integrated Environmental Science and Sustainable Development	The International University of Management	Ongoing		

3. Employment Record:

Period	Employing organization and your title/position. Contact info for references	Country	Summary of activities performed relevant to the Assignment
Sept 2022 to date	-Intern: Environmental &Sustainability Consultant	Namibia	Providing professional consulting services to clients in Namibia with focus on EIAs, EMPs reporting and compliance
	Mr. Timo David		advisory.
	Director: Project Management		 Conducting Environmental Scoping Assessments and Environmental
	D&P Engineers and Environmental		Management Plans
	Consultants		Application for Environmental
	E: tdavid@dpe.com.na		Clearance Certificates

Jan 2021 to May 2022	-Student Employment: Centre for Environmental Studies Mr Sioni likela Director: CES, IUM E: s.iikela@ium.edu.na W: 061 433 6412	Namibia	 Customer Service To assist the Centre director, and lecturing staff with all related functions and relevant logistical matters. Administrative functions Research
Oct 2020 to Jan 2021	-Graduate Intern: Wildlife and National Parks Division Mr. J Amutenya Chief Warden (Central) Ministry of Environmental, forestry & Tourism (Windhoek) E: jeremia.amutenya@gmail.com W: +26481 0415182	Namibia	Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
July 2020 to Sept 2020	-Researcher Namib Research Institution (Gobabeb)	Namibia	 Data processing and analyses Survey techniques Scientific presentations, while emphasizing teamwork Critical thinking Problem-solving skills
Aug 2019 to Sept 2019	-Researcher/Enumerator Namibia agricultural Mechanisation and Seed Improvement Project (NAMSIP)	Namibia	 Interviewed farmers in Oshikoto Region Data collection Enter data collection in Microsoft Excel for data analyses.
Dec 2017 to Jan 2018	-Field Attachment: Wildlife and National Parks Division Ministry of Environmental, forestry & Tourism (Windhoek)	Namibia	Office administrative functions Law enforcement Human Wildlife Management CBNRM (Community Based Natural Resource Management) Research and Monitoring Ensure the sustainable utilization of wildlife within central areas of Namibia.
Dec 2016 to Jan 2017	-Field Attachment: Environmental Officer Tschudi Copper Mine	Namibia	 Administration functions Conducted air quality monitoring Environmental inspection Data capturing Minute taking at the interested and affected parties.

4. Membership of Professional Associations:

Recycle Namibia Forum

5. Countries of Work Experience: Namibia (SADC Region)

Languages:

 Speaking
 Reading
 Writing

 English
 Good
 Good
 Good

7. Projects Conducted

Tasks Assigned	Work Undertaken	
Biodiversity Report	Name of Assignm Uranium (PTY) LTD	nent or Project: Biodiversity Report for Namibia D, EPL 7297.
	Year:	2021
	Location:	Erongo Region
	Client:	Uranium (PTY) LTD
	Main project feat Assessment	tures: Environmental and Biodiversity Impact
	Position Held:	Biodiversity Specialist
	Activities perform	ed: Biodiversity Assessment.
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report D4-ECC Application		ment or Project: Biodiversity report for the o substation and associate infrastructure in egion, Namibia.
	Year:	2021
	Location:	Karibib Erongo Region
	Client:	Nampower
	Main project feat Assessment	tures: Environmental and Biodiversity Impact
	Position Held:	Biodiversity Specialist
	Activities perform	ed: Biodiversity Assessment.

Tasks Assigned	Work Undertaken		
D1-Inception Report &Workplan D2-Scoping Report D3-DESIA & ESMP Report	Name of Assignment or Project: The Proposed Construction And Operation Of 22 Telecommunication Base Transceiver Station (Bts) Towers Countrywide-Namibia.		
D4-ECC Application	Year:	2022	
	Location:	Country-wide	
	Client:	POWERCOM	
		features: Environmental and Social Impact Environmental and Social Management Plan.	
	Position Held:	Environmentalist	
	Environmental I	rmed: Environmental Impact Assessment Management plan, Public and Stakeholders ports Drafting and Client liaison	

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