



Martha Nyambali Ndapona

Experience

01 March 2019 – Present

Senior Environmentalist • Namibia Power Corporation (Proprietary)
Limited (NamPower)

- Draft, review and implement Environmental Management plans (EMPs) and Vegetation management plans.
- Ensure that ecological assessments for existing Powerlines are conducted.
- Draft and review environmental aspects and impacts registers for Business Units within NamPower.
- Conduct inspections and monitoring of operational environmental management plans to ensure compliance.
- Submit Environmental Clearance Certificate applications to the Ministry of Environment Forestry and Tourism (MEFT).
- Develop scoping reports with or without the input of specialist, in line with national legislative requirements.
- Submission of all internally produced scoping reports and environmental assessment documents to MEFT and the follow-up required to ensure issuance of clearance certificates.
- Review of externally drafted Environmental and Social Impact Assessment (ESIA) reports; Environmental Management plans and specialist reports.
- Develop Environmental Management Plans for existing infrastructures.
- Conduct internal audits as per the audit schedule and writing and submitting reports within an acceptable time frame to the relevant parties.



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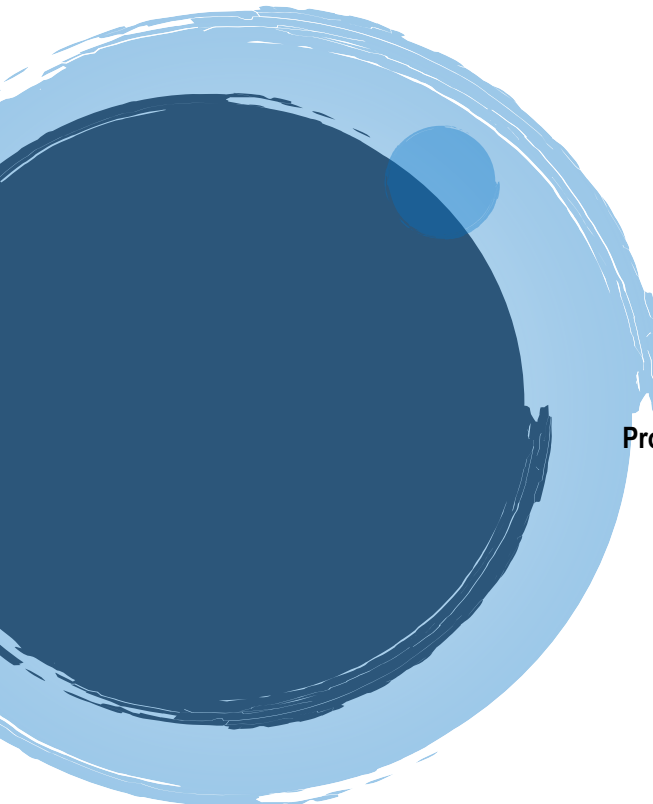


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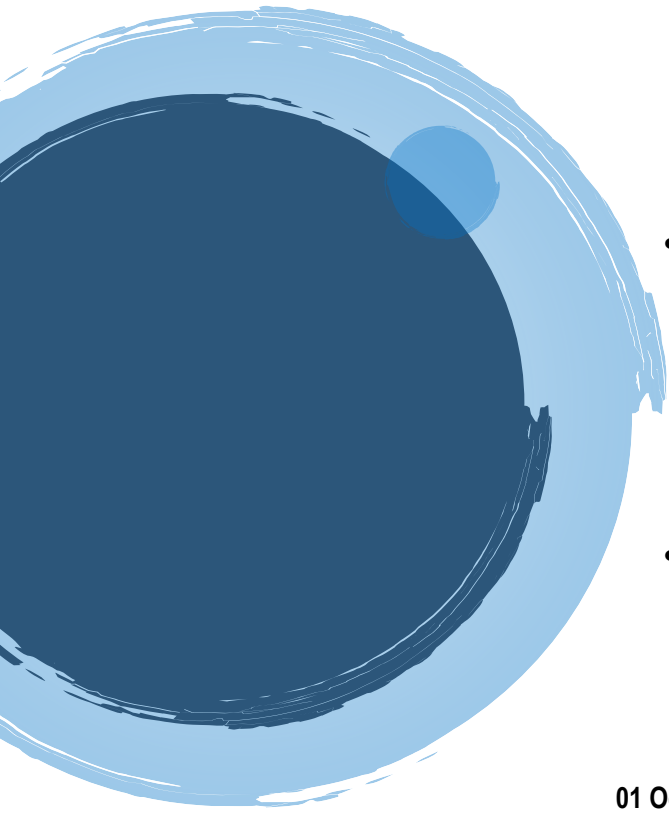
tulela08@gmail.com

*Nature provides a
free lunch, but only
if we control our
appetites. William
Ruckelshaus*

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- Conduct monitoring and produce monitoring reports as per the requirements of the clearance certificates for Environmental Management Plans.
 - Provide environmental training.

Projects involved :

- Namibia (ANNA) interconnector project 400kV from Kunene Substation (Namibia) to Lubango substation (Angola): Field visits: Participate in stakeholder engagement activities, review and provide input to the scoping report, EMP, ESIA report and Specialist reports; review Resettlement Action Plan Framework in collaboration with Southern African Power Pool (SAPP) and Rede Nacional de Transporte de Electricidade (RNT). Project funded by European Union and Development Bank of Southern Africa (DBSA).
 - Currently involved in the Baynes Transmission project, 400 kV transmission line from the Baynes Hydro Power plant to Kunene Substation to Cahama (Angola). Activities: Reviewing Proposal submissions and ESIA methodologies, contract negotiations. Further activities will be: Field visits; Participate in stakeholder engagement activities, review and provide input to the scoping report, EMP, ESIA report and Specialist reports; review Resettlement Action Plan Framework. Funded by Sweden's Development Finance Institution (SWEDFUND)
 - 400kV Auas – Gerus transmission line: monitoring including auditing of the project activities.
 - Omburu PV Plant: monitoring including auditing of the project activities.
 - 400 kV Auas – Kokerboom line: Facilitating the Ecological assessments, developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.
 - Ruacana Hydro Power Station: developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.
 - Van Eck Coal Power Station: developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.
 - The reviewing of the Specialist reports for NamPower Biomass and Wind projects
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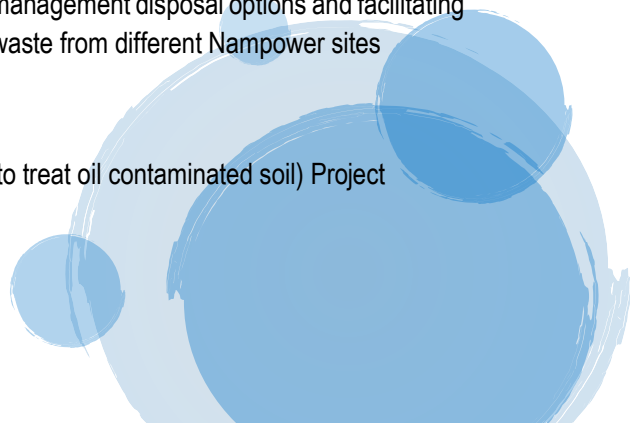


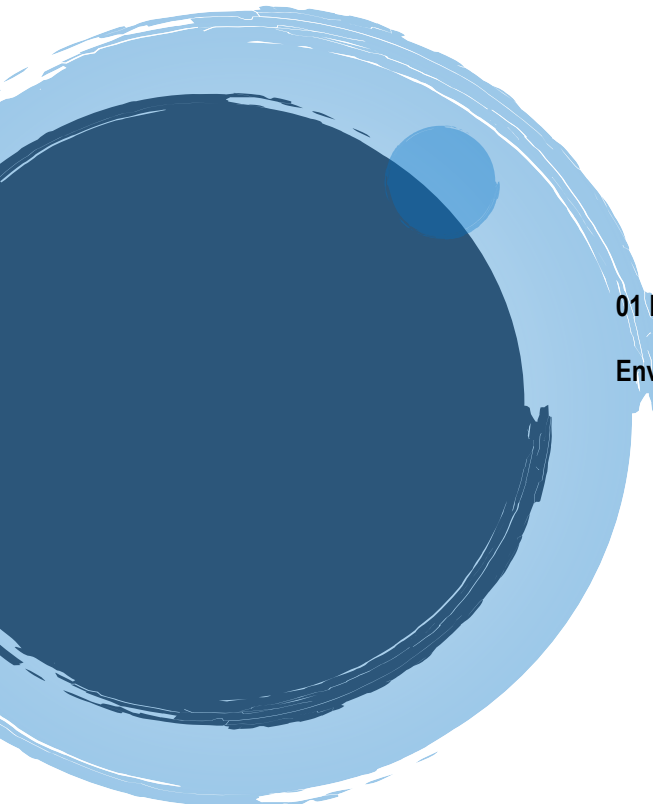
- Compiling operational EMPs and obtaining ECCs for the following projects: 220 Harib – Kokerboom line; 132 Kuiseb – Walvis line 220kV Van – Eck Awas line; 220kV Van Eck Omburu; Aranos Reticulation System, 33kV Van Eck – Booster 2 transmission line, 132kV Awas – Naruchas transmission line; Gobabis - Kroonster reticulation system and Gobabis – Otjinene reticulation system; Stampriet – Gochas; Stampriet – Glave; Mariental – Gibeon; Mariental – Maltahohe and many others.
- ECC applications for the rural electrification low and medium voltage distribution lines at different localities in Kavango East/West; Zambezi; Oshikoto, Ohangwena, Kunene, Hardap, //Karas, Omaheke and Omusati regions.

01 October 2016 – 28 February 2019

Environmental Officer • Namibia Power Corporation (Proprietary) Limited (NamPower)

- Conducting environmental inspections around NamPower sites to assess compliance to environmental policies, procedures and regulations.
- Drafting and reviewing environmental procedures and policies
- Ensuring compliance to legal requirements
- Determining environmental aspects and impacts
- Providing advice on pollution control measures and hazardous materials; chemicals management and oil spill clean – up
- Providing environmental awareness training to employees
- Collecting and capturing information for the Polychlorinated Biphenyls (PCB) inventory
- Preparing oil samples and sending them to the lab for PCB analysis
- Providing advice on waste management disposal options and facilitating the disposal of hazardous waste from different Nampower sites
- Recycling project
- Bioremediation (a process to treat oil contaminated soil) Project






01 March 2013 – 30 September 2016

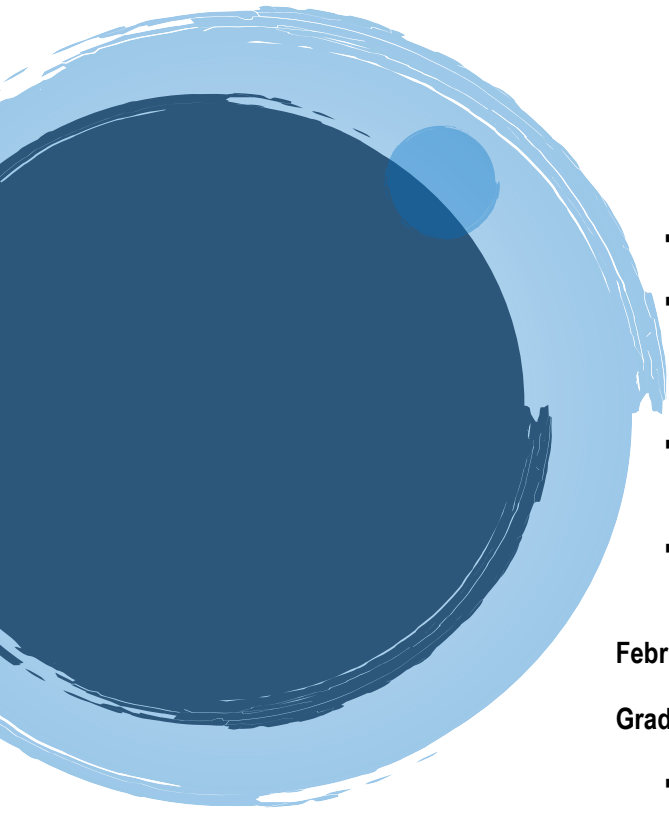
Environmental Advisor • Rossing Uranium Limited

- Provide advice to various business unit on various environmental issues
- Conducting internal/site Health, Safety and Environment (HSE) inspections around the mine to assess compliance to HSE standards, policies and procedures.
- Implementing and maintaining the ISO 14001 standard
- Conducting risk assessments
- Compile and implement environmental procedures and policies to ensure compliance with environmental targets and legal requirements.
- Promoting HSE awareness through compilation and presentation of various topics on monthly and ad hoc basis
- Implementing and maintaining dust mitigating methods including various dust suppression methods as well as maintaining the network of dust monitoring devices.
- Implementing waste disposal and segregation standards and procedures.
- Analyzing environmental data for unfavorable trends and non-performance indications

October 2012 – April 2013

Graduate Environmental Coordinator • Rio Tinto Coal Mozambique (RTCM), Tete, Mozambique (Rio Tinto Temporary International Assignment while still employed by Rossing Uranium Limited)

- Conducting Health, Safety and Environment (HSE) inspections at exploration drill sites and remote camps to assess compliance to HSE legislations, policies and procedures
 - Reviewing and Implementing Environmental Management Plans
 - Drill Site Rehabilitation monitoring for closed exploration drill sites
 - Drafting and Reviewing Environmental Risk Register and procedures
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- Environmental, Safety and Health incidents investigations
- Promoting environmental awareness through compilation and presentation of various Environmental topics on a bi-monthly and ad hoc basis.
- Implementing the Environmental Exploration Rio Tinto Performance standards
- Environmental monitoring including air emissions (PM10), river water flow and level monitoring

February 2011 – February 2013

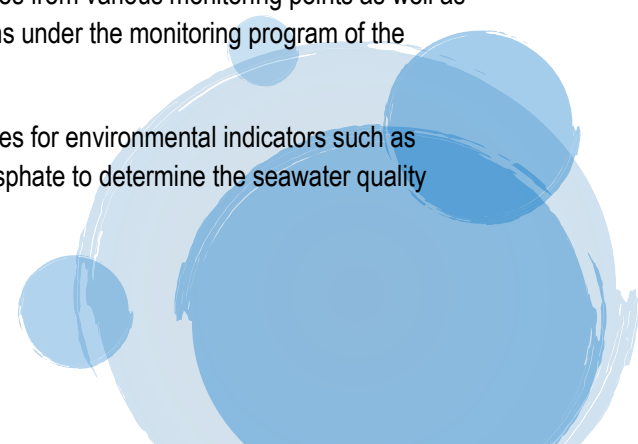
Graduate Environmental Advisor • Rossing Uranium Limited

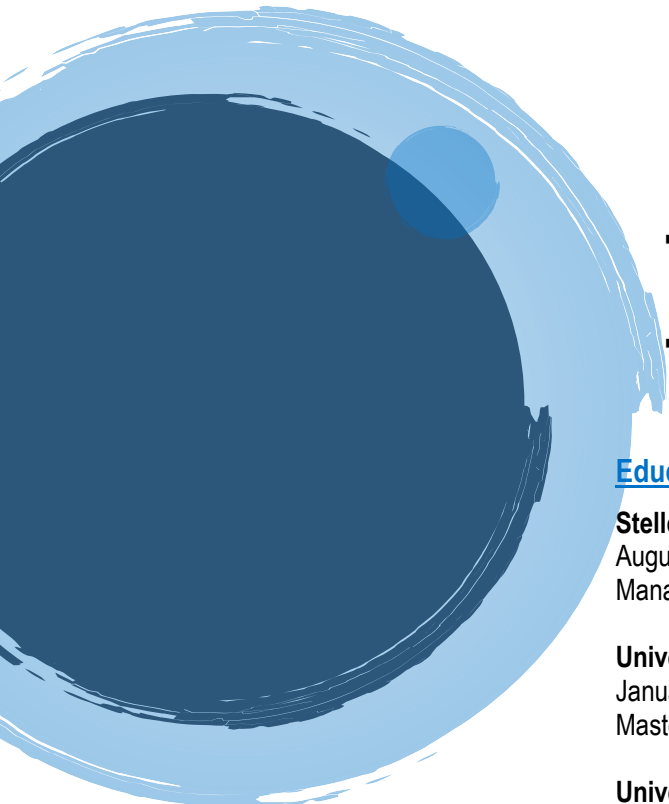
- Conducting internal/site Health, Safety and Environment (HSE) inspections around the mine to assess compliance to HSE legislations, policies and procedure
- Conducting vegetation surveys in the Khan River to determine the environmental impact of mining activities on the plants.
- Reviewing and updating the mine closure plan
- Analyzing environmental data for unfavorable trends and non-performance indications
- Implementing and maintaining dust control methods and maintaining the network of dust monitoring devices as well as the database of monitoring results
- Implementing waste management standards and procedures

June 2007 – January 2008

Fisheries Research Technician • Ministry of Fisheries and Marine Resources,

- Collecting seawater samples from various monitoring points as well as at various mariculture farms under the monitoring program of the directorate of Aquaculture.
- Analyzing the water samples for environmental indicators such as Oxygen, Sulphur and Phosphate to determine the seawater quality



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- Analyzing water samples to determine toxic phytoplankton in the samples.
 - Collecting shell fish samples from various mariculture farms to send them for analysis

Education

Stellenbosch University

August 2022 – January 2023

Management Development Program (MDP)

University of Pretoria, South Africa

January 2009 – November 2011

Masters of Science in Applied Science: Environmental Technology

University of Pretoria, South Africa

January 2008 – November 2008

Bachelor of Science (Hons) in Applied Science: Environmental Technology
(degree with distinction)

University of Namibia

January 2002 – November 2005

Bachelor of Science in Natural Resources: Fisheries and Aquatic Sciences

Ekulo Senior Secondary School

January 1999 – November 2001

Highest grade: Grade 12

Other Courses

Maccavlei Learning Academy

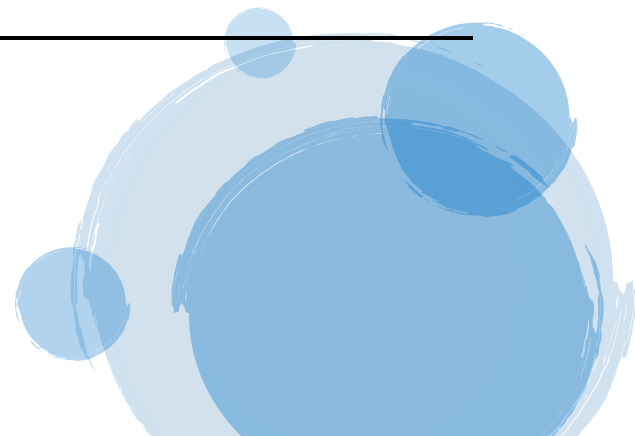
Project management

August 2017 – November 2018

The World Bank Group

Operationalizing stakeholder engagement plans and Grievance mechanisms

December 3 – 4 & 10 – 11 December 2020.





References

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