1. Proposed Position: Environmentalist

2. Name Firm: Enviro Management Consultants

3. Name of Staff: Rian du Toit

4. Date of Birth: 02 February 1971 Nationality: Namibian

5. Education:

<u>Date</u> <u>Type of qualification</u> <u>Institution</u>

2015 M.A. Environment and Society University of Pretoria

2001 B.A. (Hons) Environmental University of South Africa

1994 B.A. Geography University of Pretoria

6. Membership of Professional Associations:

<u>Registration Number</u> <u>Registered as</u> <u>Institution</u>

7. Other Training:

<u>Courses Attended</u> <u>Year</u>

• ISO 14 000 Lead Auditor (SGS) 2004

• FSC Auditor (SGS) 2004

8. Countries of Work Experience: Namibia and South Africa

9. Languages

<u>Language</u>	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good

10. Employment Record

<u>Dates</u>	<u>Employer</u>	<u>Position held</u>
2009 – Date	Enviro Management Consultants Namibia	Owner
2002 – 2009	Enviro Management Consultants South Africa	Owner
2001 – 2002	Eldoraigne High School	Teacher
1999 – 2000	Omaruru Private School	Headmaster
1998 – 1996	Moria Private School	Teacher

11. Detailed Tasks Assigned

- Data collection, review, analysis of results and compiling the Environmental Impact Assessment and Environment and Social Management Plan (ESMP)
- Performance assessment of the ESMP

12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

Name of assignment or project: Detailed Design, Tender Documentation, Contract Administration and Site Supervision of the Upgrading to Low Volume Seal Standard of D3406 and D3444: Nkurenkuru – Nepara Clinic (25km)

Location: Kavango West Region **Client:** Roads Authority of Namibia

Main project features: EIA and ESMP compilation for the

project.

Positions held: Environmentalist

Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.

Name of assignment or project: Consultancy Services for Detailed Design, Tender Documentation, Contract Administration and Site Supervision for the Construction of Labour-Based Gravel District Roads: DR3622: Omukukutu – Omboloka (32 km) and DR4119: Omulondo – Oshuuli (16km).

Year: 2022

Location: Ohangwena Region **Client:** Roads Authority of Namibia

Main project features: EIA and ESMP compilation for the

project.

Positions held: Environmentalist

Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social Management Plan for the project.

Name of assignment or project: Contract No.: SC/RFP/RA-28/2020: Consultancy Services for the Feasibility Study, Preliminary Design, Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards of Access Road: Opuwo-Okangwati-Baynes Hydro Power Project Site, Kunene Region.

Year: 2021

Location: Kunene Region

Client: Roads Authority of Namibia

Main project features: EIA and ESMP compilation for the

project.

Positions held: Environmentalist

Activities performed: Conduct a full Environmental Impact Assessment and Environmental and Social

Management Plan for the project.

Name of assignment or project: Consultancy Services - Detailed Design and Tender Documentation for the Upgrading to Bitumen Standards: Opuwo-Ominyandi (135km), Kunene Region.

Year: 2021

Location: Kunene Region

Client: Roads Authority of Namibia **Positions held:** Environmentalist

Main project features: Conduct a full Environmental Impact Assessment and Environmental and Social

Management Plan for the project.

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Environmental and Social Management Plans for the Re-Gravelling Contracts in

Namibia (SC/DP/RA - 16/2019)

Year: 2020

Location: All the Regions in Namibia **Client:** Roads Authority of Namibia

Main project features: ESMP for all the re-gravelling

contracts for the next 3 years **Positions held:** Environmentalist

Activities performed:

•Investigate all the BP required for the national regravelling program in Namibia

Name of assignment or project: Feasibility study for the upgrade to bitumen standard of M0074 (270.35km):

Grootfontein to Tsumkwe

Year: 2019

Location: Otjozondjupa region

Client: Roads Authority of Namibia

Main project features: Feasibility study

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Construction of road

DR3524 Year: 2018

Location: Zambezi Region

Client: Roads Authority of Namibia

Main project features: Road construction and upgrade

Positions held: Environmentalist

Activities performed:

Data collection and analysis

• Compilation of the EIA and EMP

Name of assignment or project: Investigation for the road preservation and rehabilitation of TR8/4: Rundu –

Divundu Year: 2018

Location: Kavango East region

Client: Roads Authority of Namibia

Main project features: Feasibility study

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Feasibility study for the upgrading to bitumen standard of MR 27 – Keetmanshoop

- Aroab - Klein Menasse

Year: 2017

Location: //Karas region

Client: Roads Authority of Namibia

Main project features: Feasibility study

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Feasibility study for the investigation for road preservation and rehabilitation of

TR3/1 (179km): Grunau – Karasburg – Ariamsvlei

Year: 2017

Location: //Karas Region

Client: Roads Authority of Namibia

Main project features: Feasibility study

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR3639 Oshikango – Odibo _ Edundja - Ondobe

Year: 2017

Location: Ohangwena region

Client: Roads Authority of Namibia

Main project features: Upgrading to bitumen standard

(design stage)

Positions held: Environmentalist

Activities performed:

Data collection and analysis Compilation of the EIA and

EMP

Name of assignment or project: Detail design, tender documentation, contract administration and site supervision for the upgrading to bitumen standard of DR1635 (Du Plessis Plaas) to DR1668 (Epukiro)

Year: 2017

Location: Omaheke region

Client: Roads Authority of Namibia

Main project features: Road construction and upgrade

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Construction of DR 3572

from Bukalo to Sifua

Year: 2017

Location: Zambezi region

Client: Roads Authority of Namibia

Main project features: Road construction and upgrade

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: TR9/1 & TR6/1 Windhoek

to Hosea Kutako Airport

Year: 2012 -2014

Location: Windhoek, Khomas region

Client: Roads Authority of Namibia

Main project features: Review of the basic planning for TR9/1 & TR6/1: Windhoek to Hosea Kutako Airport (Future

Southern Bypass and Freeway) **Positions held:** Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP

Name of assignment or project: Feasibility study for the partial improvement of TR 2/1 and upgrading of MR 44 to dual carriageway freeway standards: Walvis Bay - Swakopmund

Year: 2013

Location: Erongo region

Client: Roads Authority of Namibia

Main project features:

- Feasibility Study
- Sensitive environment (project lies within Dorob National Park)

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP
- Performance assessment of the EMP

Name of assignment or project: Construction of labour-

based roads - DR 3427, DR3448 and DR 3449

Year: 2009-2013

Location: Namibia

Client: Roads Authority of Namibia

Main project features: Labour based district roads.

Positions held: Environmentalist

Activities performed:

Data collection and analysis

• Compilation of the EIA and EMP

• Performance assessment of the EMP

Name of assignment or project: Rehabilitation of TR7/1

from Okahandja to Karibib

Year: 2010 - 2012

Location: Otjozondjupa and Erongo regions

Client: Roads Authority of Namibia

Main project features: Construction of the road between

Okahandja to Karibib from km 77 to Karibib

Positions held: Environmentalist

Activities performed:

• Data collection and analysis

• Compilation of the EIA and EMP

Performance assessment of the EMP

Name of assignment or project: Updating and revising of

Roads Authority Environmental Manual

Year: 2012

Location: Khomas region

Client: Roads Authority of Namibia

Main project features: Updating and revising Environmental Manual used by the Roads Authority for

Consulting Services

Positions held: Environmentalist

Activities performed:

 The revision of the current Roads Authority Environmental Manual to get in line with the current Namibian Environmental Law and procedures

Name of assignment or project: Upgrading to bitumen

standards of TR10/1: Rundu- Nkurenkuru

Year: 2009

Location: Kavango East and West regions, Namibia

Client: Roads Authority of Namibia

Main project features: 134km upgraded to bitumen

standards

Positions held: Environmentalist

Activities performed:

- Data collection and analysis
- Compilation of the EIA and EMP
- Performance assessment of the EMP

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Date: 24 July 2023