

## CURRICULUM VITAE (CV)

1. Surname: **Shihepo**
2. First names: **Fransina Lineekela Grace**
3. Date of birth: **24/01/1981**
4. Nationality: **Namibian**
5. Occupation: **Enviromental Consultant / Project Management**
6. Education:

Institution	University of Namibia
Date: from – to (month/year)	February 2018 – November 2018
Degree(s) or Diploma(s) obtained	<b>Postgraduate Diploma in Business Administration</b>

Institution	UNESCO-IHE Institute for Water Education, The Netherlands
Date: from – to (month/year)	October 2010 – April 2012
Degree(s) or Diploma(s) obtained	<b>MSc.Environmental Science:</b> Specialization: Environmental Planning & Management

Institution	Namibia University of Science and Technology (formerly Polytechnic of Namibia)
Date: from – to (month/year)	February 2005 – November 2006
Degree(s) or Diploma(s) obtained	<b>Bachelor of Technology:</b> Natural Resources Management (Nature Conservation)

### 7. Relevant Project Management Training

<b>Institution</b>	<b>Date: From - to (month)</b>	<b>Obtained</b>
Australian National University, Australia	April – June 2017	Certificate in Science Centre Management: capacity building leadership training
Extraordinary Strategies International; Management Systems Training and Consultancy Services	07 – 08 March 2017	ISO 9001:2015 PDCA & Reactive Investigation
Aurecon South Africa (In-house training)	10 – 21 February 2014	ISO 14001: Compliance to Environmental Management Systems
University of Cape Town, South Africa	July – August 2014	Certificate in Business Writing for Professionals in the Industry.
UNESCO-IHE Institute for Water Education, the Netherlands	August – Sept 2011	Project Management Certificate in partial completion of the MSc Degree.

**8. Language skills, mark 1 (worst) to 5 (best) for competence:**

Language	Reading	Speaking	Writing
English	5	5	5
Afrikaans	5	5	5
Oshiwambo	3	3	3

**9. Professional experience:**

<b>Reference 1</b>	
<b>Client</b>	UNDP – BCLME
<b>Date</b>	November 2019 to March 2023
<b>Location</b>	Namibia, Angola, South Africa
<b>Position</b>	Technical Advisor / Stakeholder Engagement Specialist
<b>Contact</b>	Mr. Nico Willemse Project Manager: Benguela Current Large Marine Ecosystem III Benguela Current Convention Mobile: +264 811 510271, E-mail: <a href="mailto:nico@benguelacc.org">nico@benguelacc.org</a>
<b>Description</b>	<p><b>Main Activities:</b></p> <ul style="list-style-type: none"> <li>• Project Management and Implementation (Work plan and Results Framework)</li> <li>• Stakeholder Engagement and Coordination for all 3 x BCC member states (Namibia, South African and Angola)</li> <li>• Implementation of the Project Steering Committee (PSC) resolutions in all 3 x BCC member states (Namibia, South African and Angola)</li> </ul> <p><b>Detailed activities</b></p> <ul style="list-style-type: none"> <li>• Provide Technical advise to the Project Manager and the 3 National Project Officers for each of the BCC member states (Namibia, South African and Angola)</li> <li>• Development and implementation of a stakeholder engagement plan in line with the BCC Communications Strategy.</li> <li>• Conducting stakeholder mapping and analysis as part of identifying the right mechanism for stakeholder engagement platform;</li> <li>• Development of a resource mobilization strategy by participating in consultation meetings and review of draft reports.</li> <li>• Resource mobilization strategy for the financing of BCC activities</li> <li>• Support BCC Parties to establish national stakeholder engagement fora (National Inter-sectoral Committees) or equivalent stakeholder engagement platforms.</li> <li>• Devise mechanisms for private sector engagement, partnerships and alliances</li> <li>• Document Lessons learned and best practices to improve project delivery</li> <li>• Document gender inclusivity in alignment with BCC’s Gender Action Plan</li> <li>• Develop strategies for community level engagement in project activities</li> <li>• Monitoring and Evaluation of BCC activities against the Work plan and KPIs</li> </ul>

<b>Reference 2</b>	
<b>Client</b>	National Commission on Research, Science and Technology,
<b>Date</b>	July 2015 to October 2019
<b>Location</b>	Namibia
<b>Position</b>	Scientist
<b>Contact</b>	<p><b>Ms. Hilya Shikongo</b>  Manager: Natural Sciences Research  National Commission on Research Science &amp; Technology  +264 61 431 7019 / +264 811 601330  <a href="mailto:hshikongo@ncrst.na">hshikongo@ncrst.na</a></p>
<b>Description</b>	<p><b>Strategy Development &amp; Implementation</b></p> <ul style="list-style-type: none"> <li>• Responsible for the formulation, drafting and implementation of the Strategy for Science, Technology and Innovation Infrastructure</li> <li>• Development national research guidelines</li> </ul> <p><b>Policy Formulation</b></p> <ul style="list-style-type: none"> <li>• Drafted the Namibian Space Policy; formulation of the Namibian Indigenous Knowledge Systems Policy</li> <li>• Develop and implement gender mainstreaming framework targeting inclusion of women in biosafety.</li> <li>• Identification, design, implementation and monitoring of gender actions and undertook institutional analysis and Advocacy for Gender Equality.</li> </ul> <p><b>General</b></p> <ul style="list-style-type: none"> <li>• Served as a member of the Biosafety Review Committee, responsible for evaluation; reviewing and providing recommendations on the applications for permits to deal with Genetically Modified Organisms (GMOs).</li> <li>• Formulated a framework for investigating and considering applications for permits on GMO and GMO products; and devised a reporting tool that enables the Biosafety Council to submit the recommendations for onward approvals.</li> <li>• Contribute to the establishment of research facilities for the implementation of the National Research Programme, this includes identification of criteria for the Science, Technology and Innovation Portal/database.</li> <li>• Contribute towards the identification of research &amp; development programmes through collaborations and partnerships.</li> <li>• Assist in the evaluation of research proposals and identify recommendations.</li> <li>• Assist in facilitating the development of projects emanating from agreements between national and international research institutions.</li> <li>• Information dissemination (policy strategy and research outputs.)</li> <li>• Designed awareness creation material and knowledge management in the quest to communicate the importance of science at ground roots level.</li> <li>• Developed development training manuals</li> <li>• Provide technical and advisory services towards mainstreaming of gender in biosafety aspects in Namibia and the Kingdom of Lesotho</li> </ul>

<b>Reference 3</b>	
<b>Client</b>	Tortoise Environmental Consultants
<b>Date</b>	March 2014 to Date
<b>Location</b>	Namibia
<b>Position</b>	Environmental Consultant
<b>Contact</b>	Mr. Jonas Heita Managing Director <a href="mailto:Jh@tec.com.na">Jh@tec.com.na</a>
<b>Description</b>	<p><b>Environmental Impact Assessment (EIA):</b> Responsible for coordinating appropriate consideration of environmental requirements. formulation of project proposals, management of specialist teams, integration of specialist findings and compilation of reports. Undertake EIAs and analyse development project's trade-off and opportunity costs.</p> <p><b>Environmental Management Plan (EMPs):</b> Formulation of EMPs with specifications on impact mitigation and effective implementation.</p> <p><b>Stakeholder participation;</b> undertake stakeholder and public participation, assessment of project impacts and their potential significance as well as recommending mitigation measures. Provide technical advice throughout project development and review documents prior to submission to relevant authorities.</p> <p><b>Capacity building:</b> Provide training on EIA's and sustainable development, amongst others, establish reputable environmental monitoring and evaluation systems for donor funded projects. Undertake assessments of Environmental Social Safeguards for Development Finance Institutions.</p> <p><b>Develop project proposals</b> on Ecosystem-Based Adaptation for local conservancies to secure funding from the Green Climate Fund (GCF).</p> <p><b>Surveys:</b> Undertake survey and develop baseline information on climate change mitigation and adaptation, implement data capturing, collection and reporting tools for both quantitative and qualitative data</p> <p><b>Key Deliverables (&gt; 15 ESIA's, SEAs, SIAs, etc)</b></p> <ul style="list-style-type: none"> <li>• Stakeholder Engagement Plan (SEP)</li> <li>• Stakeholder Identification and Consultations (public meetings)</li> <li>• Gender Mainstreaming</li> <li>• Environmental and Social Impact Assessment (ESIA)</li> <li>• Environmental and Social Mangement Plan (ESMP)</li> <li>• Grievance Redress Mechanism (GRM)</li> <li>• Monitoring and Evaluation</li> </ul>

<b>Reference 4</b>	
<b>Client</b>	Aurecon Consulting Engineers
<b>Date</b>	October 2012 to June 2015
<b>Location</b>	Namibia, South Africa
<b>Position</b>	Environmental Consultant
<b>Contact</b>	
<b>Description</b>	<p>Reviewing specialist reports, administrating public participation, compiling scoping and environmental impact assessment (EIA) reports including environmental management plan (EMP), project evaluations and monitoring.</p> <p>Undertake studies that address strategic environmental input into the early stages of project planning, including environmental management frameworks and feasibility planning of projects.</p> <p>Facilitate projects where international best practice was a pre-requisite to ensure compliance with international standards.</p> <p>Undertake environmental compliance inspections of project construction activities to monitor compliance with environmental requirements including contractual commitments, permits and implementation of mitigation measures.</p>

#### **10. Membership in Professional Associations and Publications:**

- Committee Member, Namibia Climate Change Committee coordinated by the Ministry of Environment and Tourism, 2010 to date
- Certificated Natural Scientist with South African Natural Scientific Professions (SACNASP), 300036/13
- Environmental Assessment Practitioner with Environmental Assessment Professionals of Namibia (EAPAN), 2012

#### **Certification:**

I, the undersigned, certify that, this CV correctly presents my credentials, qualifications, and experience.



Fransina Shihepo

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