



!Oe-#Gân Traditional Authority

/Â-#Gomeb (Okombahe)

PO Box 21164, Windhoek, NAMIBIA
Tel: 061 26161 (a/h) • Cell: 081 242 2607

Enquiries: Gaob /Gaseb
Tel: 061 – 2975807
Cell: 264 81 2422607
Email: igaseb@murd.gov.na/immanuel.gaseb@gmail.com

24 February 2021

Mr. Timoteus Mufeti
Environmental Commissioner
Ministry of Environment, Forestry and Tourism
NAMIBIA

Dear Mr. Timoteus,

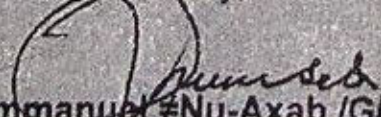
CONSENT LETTER FOR MARBLE PROSPECTING ON MINING CLAIMS 72100-72106 AND 71816-71825

This letter serves to inform your office that the !Oe-#Gân Traditional Authority is the only legitimate recognised authority in Okombahe area in terms of the Traditional Authorities Act, 2000, Act No. 25 of 2000 who give permission for prospecting.

We hereby give consent to allow Tala Mining cc and Rockstar Explore Mining on mining claims 72100-72106 and 71816-71825 for prospecting activities to take place subject to the approval of the environmental clearance certificate. We however do wish to emphasize that the proponent should consider the traditional authority in any corporate social responsibility programs and that all local norms and regulations should be strictly adhered to. Wherever possible, our local community members should be given preference for any employment opportunities.

Thank you for your cooperation. Should you require any further information, please do not hesitate to contact me.

Yours Sincerely,


Immanuel #Nu-Axab /Gaseb
GAOB - !OE #GAN TRADITIONAL AUTHORITY



Classifieds



Your self-drive dream starts right here

GET GOING IN ONE OF OUR RENTAL CARS



OND

Ondangwa
+26481 165 4031/2
Ondangwa Airport lodge

NDU

Rundu
+264 85 148 0856
Hotel Rundu

WDH

Windhoek
+26485 148 0858
Mobile office

Info@ondangwa-carhire.com

www.ondangwa-carhire.com

Contact: Mandy
• T: 061 24 6136 • C: 081 895 8296 • E: mandy@confidente-namibia.com

PUBLIC NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE HANDLING AND TEMPORARY STORAGE OF GENERAL AND HAZARDOUS WASTE AT ERF 3373, ENERGY STREET, WALVIS BAY.

Notice is hereby given to all Interested and Affected Parties (I&APs) that an application for an Environmental Clearance Certificate will be submitted to the Environmental Commissioner in terms of the Environmental Management Act (Act No.07 of 2007) and the EIA Regulations (GN No.30 of 6 February 2012) for the following proposed activities:

Project: Handling and temporary storage of general and hazardous waste

Project Location: Erf 3373, Energy Street, Walvis Bay

Proponent: Eco Waste Technologies cc

EAP: Green Gain Environmental Consultants cc

Project Description: Eco Waste Technologies cc is a waste management company that deals with the collection, handling, treatment, processing and recycling of different types of waste from various sources around the country. The proponent intends to operate a handling and temporary storage facility for general and hazardous waste at Erf 3373, Energy street (Industrial area) Walvis Bay. In terms of the Environmental Management Act 07 of 2007 the intended activities may not be conducted without an ECC.

I&APs are hereby invited to register, request for Background Information Document (BID) and send their comments to eia@greengain.com.na on or before the **28 February 2022**.

The need for a public meeting will be determined after consultation and communicated to all registered I&APs.



For more Information

+264 81 142 2927

info@greengain.com.na

<https://www.greengain.com.na>

REGISTRATION & ENROLLMENT FOR 2022 INTAKE NOW OPEN

NEW STUDENTS CLOSING DATES 21 FEB 2022
RETURNING STUDENTS CLASSES START 15 FEB 2022

APPLY ONLINE
www.monitroniccollege.com

NEW DEGREES

- Bachelor of Science in Travel Tourism & Hospitality Management
- Bachelor of Commerce in Human Resources
- Bachelor of Commerce in Business Management
- Bachelor of Commerce in Marketing, Advertising and Public Relations
- Bachelor of Science in Computing and Information Processing
- Bachelor of Science in Insurance and Management
- Bachelor of Science in Port and Maritime Transport
- Bachelor of Science in Human Rights, Peace and Conflict Management
- Bachelor of Science in Project Management
- Bachelor of Science in Renewable Energy

BUSINESS DIPLOMAS

- Diploma in Accounting & Finance NQF Lvl 5 & 6
- Diploma in Business Management NQF Lvl 5 & 6
- Diploma in Human Resources Management NQF Lvl 5 & 6
- Diploma in Travel, Tourism and Hospitality Management NQF Lvl 5 & 6
- Certificate in Secretarial & Administrative Studies NQF Lvl 4 & 5

ENGINEERING DIPLOMAS

- Certificate & Diploma in Electrical General (Installation) NQF Level 4 & 5
- Certificate & Diploma in Electrical & Electronic Engineering (NQF Level 4 & 5)
- Certificate & Diploma in Telecommunication Systems Engineering (NQF Level 4 & 5)
- Diploma in Information Technology (NQF Lvl 5 & 6)

NATIONAL VOCATIONAL QUALIFICATIONS

- Merchandise Level 3
- Retail Buyer Level 5 (Diploma)
- Fire Fighting and Rescue Operations Level 1
- Solar Equipment Repair and Installations Level 1-2
- Real Estate Agent Level 5 (Diploma)
- Financial Services (Insurance Intermediary) (Lvl 4)
- Wholesale and Retail Operations (Level 2)
- Wholesale & Retail Frontline Supervision (Lvl 3 & 4)
- Wholesale and Retail Operations Supervision
- Transport, Operations and Logistics (Freight Handling) (Level 2)
- Transport, Operations and Logistics (Freight Handling) (Level 3)
- Transport, Operations and Logistics (Freight Forwarding and Customs Compliance) (Level 4)
- Transport, Operations and Logistics (Freight Coordination) (Level 5)
- Occupational Health and Safety Level 4 - Supervisor and Level 5 Manager
- Chef-Hospitality and Tourism (Level 3 and 4) (Advanced Core Commercial Cookery Skills)
- Handy Man - Facility Maintenance (Facility Maintenance Technician) (Level 2&3)

SHORT COURSES

- Entrepreneurship
- Employability Skills
- Customer Care
- Supervisory Skills
- Project Management
- Bookkeeping and Accounts

Grade 12 or 11 or Advanced Subsidiary (AS) 22 points or Mature Age Entry or Relevant Diploma at Level 6 from an accredited institution.
NB: NQF Former Level 5 Graduates and candidates from any other accredited institution will do at least 1 year to complete the degree.

CONTACT DETAILS
info@monitroniccollege.com
APPLY ONLINE
www.monitroniccollege.com

Windhoek Cell: +264 81 775 5053, +264 61233652
Ondangwa cell: +264 81 650 0453
Walvisbay cell: +264 81 354 7115
Otjiwarongo Cell: +264 81 564 0816, +264 67304652
SMS/Whatsapp your name and course(s) you want to study: 0812785053

NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT

Healthy Earth Environmental Consultants CC (HEEC) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:

PROJECT NAME:

Environmental Impact Assessment (EIA) for the Mining Licence 244 (ML244) application for dimension stones targeting dolerite at the allocated portion of Farm Sukses No. 90, east of Arandis, Erongo Region.

PROJECTS LOCATION:

Farm Sukses No. 90, east of Arandis, Erongo Region

PROJECT DESCRIPTION:

The project involves conducting an Environmental Impact Assessments (EIAs) for the Mining Licence 244 (ML244) application for dimension stones targeting dolerite at the allocated portion of Farm Sukses No. 90, east of Arandis, Erongo Region.

PROJECT INVOLVEMENT:

Proponent: Rockstar Explore Mining CC

Environmental Assessment Practitioner (EAP): Healthy Earth Environmental Consultants CC (HEEC)

REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS: In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via: Email; askheec@gmail.com on or before **Friday 25th February 2022**. Should a public meeting be held all registered I&APs will be informed accordingly. Communication with stakeholders & I&APs is preferred via email.



Diesel Generator on Trailer Cummins C110-D5 110 kVA SUPER SILENCED | Ideal for LODGES Residential Areas | Events Management



4600 hours | regularly maintained
REDUCED to N\$ 230 000
E HERMA eherma@afol.com.na
Cell 081 122 3709 (viewing Brakwater)

PUBLIC NOTICE

Notice is hereby given that **Nghivelwa Planning Consultants (Town and Regional Planners)** on behalf of the owners of Erven 4753 Rundu Extension 15 and 5515 Rundu Extension 18, intends applying to the **Rundu Town Council** and the **Urban and Regional Planning Board** for the:

- Rezoning of Erf 4753 Rundu Extension 15, from "Residential" to "Business" with a bulk of 0.6;**

Erf 4753 is located in Rundu Extension 15 and measures ±583m² in extent. The erf is currently zoned for "Residential" purposes.

It is the intention of the owners to rezone Erf 4753, Rundu Extension 15 from "Residential" to "Business" with a bulk of 0.6. The proposed rezoning will enable the owners to formalize an existing business already constructed on the property.

- Rezoning of Erf 5515 Rundu Extension 18, from "Residential" to "Business" with a bulk of 0.6;**

Erf 5515 is located in Rundu Extension 18 and measures ±748m² in extent. The erf is currently zoned for "Residential" purposes.

It is the intention of the owners to rezone Erf 5515, Rundu Extension 18 from "Residential" to "Business" with a bulk of 0.6. The proposed rezoning will enable the owners to formalize an existing business already constructed on the property.

Further take notice that the plans of the erven lie for inspection on the town planning notice board of the Rundu Town Council: Maria Mwegere Road, Rundu and the Applicant: Suite 4, Paragon Office Suites, Garten Street, Windhoek.

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the **Rundu Town Council** and with the applicant (**Nghivelwa Planning Consultants**) in writing within **14 days** of the last publication of this notice.

The last date for any objections is: **11 March 2022**

Applicant: Nghivelwa Planning Consultants
P O Box 40900, Ausspannplatz
Web: www.nghivelwa.com.na
Email: planning@nghivelwa.com.na
Tel: 061 269 697 Cell: 085 3232 230



ENVIRONMENTAL IMPACT ASSESSMENT FOR AN INSTALLATION OF AN OVER HEAD TANK IN OPUWO OKANGWATI (KUNENE REGION 15 KM TO OPUWO BUSINESS DISTRICT)

Namib-Enviro consultant herewith gives notice in terms of the Environmental Management Act (7 of 2007 and Regulation 21) of the Environmental impact assessment (EIA) for an installation of an Aboveground tank capacity (23000) LITERS

PROONENT : INCLUSIVE INVESTMENT CC

DESCRIPTION OF ACTIVITY: OPUWO(ALPHA)

LOCATION OF THE ML AREA: (15 km OPUWO to TOWN)

Interested and Affected parties (I & AP) are invited to register with Namib-Enviro consultants for the proposed mining activities within 14 days of the advertisement.

Email: nambienviro@gmail.com
Cell: 081-4801644

How to Be Persuasive at Work

OMAR SOMMEREYNS, MONSTER CONTRIBUTOR

Want to know how to be persuasive—especially when you're looking to conquer the workplace? Let's begin by citing a few great minds on the art of persuasion.

Abraham Lincoln's well-known adage of aligning people to your ideas by making them your friend is a good place to start. The eminent journalist Edward R. Murrow asserted that "to be persuasive, we must be believable." Yes, indeed. And then there's this quote by the immortal Aristotle: "Persuasion is achieved by the speaker's personal character when the speech is so spoken as to make us think [them] credible." Ah, alright, now we're going a bit deeper. But, dear reader, there's quite more to internalize.

Persuasion is the power to effectively convince others to take on an idea you're proposing or to perform an action of your liking. So why does being persuasive matter at work? Undoubtedly, it's a very useful skill and can lead to success on multiple levels. That includes:

- winning over hiring managers during job interviews
- influencing team members to elevate productivity
- swaying leadership to adopt your vision for a project
- enhancing your sales abilities to raise your numbers above the competition

As you review our guide below, we'll teach you three reliable persuasive techniques to help you become a smooth-talking grandmaster within any domain.

1. Make Your Enemies Your Friends

Yup—Lincoln was right. And remember that other saying about keeping your friends close and your enemies closer? There are reasons you hear that a lot, including some Buddhist wisdom to be gleaned and the notion of the "near enemy."

Plus, the insight here can be simplified by considering how you'll likely always have a few enemies around at one time or another, but rather than let that erode your soul, you can flip the script by dealing with them head-on.

Have you ever felt jilted at work? Were you overlooked for an assignment or didn't receive credit for an idea? Or maybe you've been entangled in a vicious cycle of envy? Well, here's how to be persuasive to turn around those nasty relations in your favor:

Avoid Arguing and Try Seeing Their Point of View

Don't let your ego take over. Even if, within your heart of hearts, you strongly



feel that you're right about not making those changes to a project timeline, swallow your pride and line up your views with your difficult coworker. Tell them they're actually right, and that you appreciate their viewpoint. Heck—even impart how their feedback helped you see the light. Do this for a few weeks until you're inching closer to a sense of camaraderie.

Emphasize Their Statements Through Repetition

Studies have shown that repeating what your peers (or work colleagues) say can make them feel more valued and heard. So if your coworker mentions, "I think we should upgrade our project management software," you could chime in by adding, "That's a great idea. I've been thinking about upgrading our outdated software too."

Additionally, research published in the *Journal of Experimental Social Psychology* has demonstrated that repeating key points during a meeting or discussion can positively affect decision-making. So not only will you bring yourself closer to your coworker's side, you'll also contribute to potentially convincing others to agree, which will make them feel better about the whole scenario and will further ingratiate you too.

Point Out and Compliment Their Expertise

Making anyone around you feel smart

and competent is always a good move if you want to get into their good graces. Back out of altercations and take the higher road. Maybe ask your coworker to explain a topic that truly interests them—let them sparkle (just enough) on the workplace stage.

Go Out of Your Way to Do Them a Favor

And then ask for one yourself. A certain largesse of spirit can go a long way, and you can make more persuasive headway with an offering. For instance, spend a weekday evening researching those new project management platforms and then email some options to your coworker. The next week, ask them to cover for you when you have to leave the office an hour early for, say, a dentist appointment. If they accept, you'll know that your persuasive strategies are beginning to swing to your advantage.

But if none of these are constructive—and your professional rivals are just downright unshakable—then let karma do its thing, and read on for more methods on how to be persuasive at work.

2. Make Sure You Are Credible

Murrow continued his quote on how to persuade people by adding: "To be believable, we must be credible. To be credible, we must be truthful." Seeking truth is, of course, the journalist's main objective, but being sincere and truthful

in any speech is obviously a noble intent in general—and your audience can discern that integrity and will be more inclined to believe you (and hence be influenced too). Always:

- Back up your opinions with facts and show proof, as needed. Being firm in your opinion is important, but not merely for the sake of being stubborn. Any assertions you provide should be accompanied with suitable evidence, relevant research, credible sources, or solid statistics even if the office knows you're an expert in your field.
- Don't impose any personal agendas, and tailor your message to your audience. Ensure it's about benefiting your team or department as a whole, rather than aggrandizing yourself or prioritizing your own personal needs. Try to remain goal-oriented—and show them that you care about the company. You can even try shaping your arguments so cleverly so that your colleagues think the idea (or some version of it) was theirs all along.
- Expand your lexicon and enhance your vocabulary. Think of your words as different shades of paint, which can appeal to people on both emotional and intellectual levels, depending on their hue. And this isn't about

using big words to impress. It's about having the right tools to proficiently express yourself in precise terms.

- Let others speak first and use their names when responding to them. Speaking over people is not only annoying, but it also reduces the merit of your arguments. Be patient and listen. Others will then more readily pay attention to what you have to say—and ultimately give more credence to it

3. Make Yourself Truly Charismatic

Exuding confidence is one thing, but you don't want to be arrogant. When the ancient Greek philosopher Aristotle wrote about "personal character" in his *Rhetoric* treatise, he was referring to one's personality, charm, and magnetism. And there's a better word for all that: charisma.

Charisma is alluring—it fascinates, it brings people in closer, it can even mesmerize. When you're thinking about how to convince someone to take your side or to give you an assignment, consider how you can inspire them with your strength of character. A commanding and irresistibly charismatic presence will help you achieve your goals—and a bit of flattery will also come in handy. Meanwhile, keep in mind these two other quotes from *Rhetoric* for extra tips on how to be persuasive:

- "[Your] character may almost be called the most effective means of persuasion [you] possess."
- "Persuasion may come through the hearers when the speech stirs their emotions. Our judgments when we are pleased and friendly are not the same as when we are pained and hostile."

Keep Developing Your Persuasive Techniques With Monster's Help

See? Anyone can get ahead by practicing and implementing these pointers on how to be persuasive in the workplace. Now, create a free Monster profile, as we've got heaps of additional career advice to send straight to your inbox based on your needs and preferences.

NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT

Healthy Earth Environmental Consultants CC (HEEC) hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to the Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following:


PROJECT NAME:
Environmental Impact Assessment (EIA) for the Mining Licence 244 (ML244) application for dimension stones targeting dolerite at the allocated portion of Farm Sukses No. 90, east of Arandis, Erongo Region.

PROJECTS LOCATION:
Farm Sukses No. 90, east of Arandis, Erongo Region

PROJECT DESCRIPTION:
The project involves conducting an Environmental Impact Assessments (EIAs) for the Mining Licence 244 (ML244) application for dimension stones targeting dolerite at the allocated portion of Farm Sukses No. 90, east of Arandis, Erongo Region.

PROJECT INVOLVEMENT:
Proponent: Rockstar Explore Mining CC
Environmental Assessment Practitioner (EAP): Healthy Earth Environmental Consultants CC (HEEC)

REGISTRATION OF I&APs AND SUBMISSION OF COMMENTS: In line with Namibia's Environmental Management Act (No. 7 of 2007) and EIA regulations (GN 30 of 6 February 2012), all I&APs are hereby invited to register and submit their comments, concerns or questions in writing via Email: eahhec@gmail.com on or before **Friday 25th February 2022**. Should a public meeting be held all registered I&APs will be informed accordingly. Communication with stakeholders & I&APs is preferred via email.

 **HEEC** HEALTHY EARTH ENVIRONMENTAL CONSULTANTS CC

WANT TO ADVERTISE?

Email: sales@observer.com.na