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# RESUME OF EAP

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...a leap towards better environmental compliance.

## PROFESSIONAL PROFILE

**Mr. SHADRACK TJIRAMBA**  
Research and Environmental Management Specialist

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Country of Residence : Namibia                      Cell: +264-816229933  
Nationality: Namibian

## PROFESSIONAL OVERVIEW

### Experience Internationally:

Countries worked: Namibia, South Africa.

Languages: English (*fluently written, spoken and read*);  
Otjiherero (*fluently spoken, written and read*)  
Afrikaans (*well spoken, fairly written and read*),

## ACADEMIC QUALIFICATIONS:

2009	The University of Western Cape	Post-Graduate Diploma Sustainable Land Management (NQA Level 8) Sustainable Development, Resource Economics, 2009), South Africa
2007	University of South Africa (UNISA)	Bachelor of Laws (LLB)
2005	Polytechnic of Namibia	B-Tech Land Management, 2005

## EMPLOYMENT RECORD:

May 2020-Current: Enviro-Leap Consulting Cc  
Position: Lead Consultant Environmental Management

- Compile and review environmental assessment reports (environmental scoping and management plans (EMP)) for our clients in accordance with the requirements of the Environmental Management Act, No.7 of 2007 and its regulations of 2012
- Compile and review environmental policies and audits
- Reviewed and updated the Solid Waste Management Policy for Dundee Metals Mining
- Conduct environmental compliance inspections and audits
- Facilitate stakeholder engagement
- Coordinate closure and rehabilitation of development projects, such as mining sites, hazardous substance spill sites
- Prepared training manuals and facilitated workshops for Communal Land Boards

August 2015 – July 2018 (fixed-term 3 years)

Position: Project Coordinator-Basket Fund, GIZ (Deutsche Gesellschaft Fur Internationale) Responsibilities:

- Coordinate project activities in the Omaheke and Otjozondjupa Region's
- Provide technical expertise/advise to various regional councils, land boards, traditional authorities, local level planning committees
- Coordinate the processes of revising and developing the Namibian environmental legislations (plans, strategies, regulations and Act amendments), as well as dissemination of information on these tools
- Prepare tender documents
- Coordinate project procurement needs in line with GIZ procurement policies.
- Financial reporting in line with financial guidelines for grant agreement GIZ
- Coordinate, manage the planning and implementation of project consultants' key performance areas.
- Supervise project staff and resource allocation
- Reporting in line with donor requirements

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January 2019 – June 2019

Position: Social Policy Consultant – Gender Mainstreaming: Benguela Convention Commission. Responsibilities:

- Conducted and compiled a draft Situation Analysis Report, summarizing the findings of desk review, gender survey through the field mission and interviews
- Compiled a draft Action Plan for BCLME III Project and Gender Policy for BCC
- Hosted and facilitated a situation analysis findings validation workshop
- Produced final Situation Analysis Report, Gender Action Plan for BCLME III Project, including a proposed gender-responsive Project Results Framework with gender-responsive outputs, sex- disaggregated indicators, baseline and targets. Gender Policy for BCC

August 2011 to Dec 2012

Project Coordinator-MCA Agriculture & Environment:

- Managed the Millennium Challenge Accounts Namibia Agriculture and Environment project's activities.
- Co-Developed, implemented and monitored local-level integrated activities and annual work plans for the CBNRM.
- Undertook and provided training and technical support to the targeted conservancies as per the objectives of the CBNRM
- Ensured project compliance with donor requirements through production of and submission of technical reports according to Donor procedures trainings for land management for farmers

February 2004 – March 2009

Researcher: Land, Environment and Development Project-Legal Assistance Centre. June 2006 – November 2009

- Assist with desktop and field research on land, environmental and urban housing (informal settlements).
- Assist in the compilation of research questionnaires
- Conduct interviews
- Assist with project administration
- Liaise with stakeholders NGO's, Government Agencies, Farmer's Associations, Ministry of Environment
- Draft research reports

#### CERTIFICATION

I, the undersigned, Shadrack Tjiramba, hereby certify to the best of my knowledge that the information provided herein correctly describe me, my qualifications and experience.

Date: 26 September 2022

Signature: 