



# Martha Nyambali Ndapona

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## Experience

01 March 2019 – Present

**Senior Environmentalist • Namibia Power Corporation (Proprietary) Limited (NamPower)**

- Draft, review and implement Environmental Management plans (EMPs) and Vegetation management plans.
- Ensure that ecological assessments for existing Powerlines are conducted.
- Draft and review environmental aspects and impacts registers for Business Units within NamPower.
- Conduct internal audits, writing and submitting reports to the relevant parties.
- Conduct Safety Health Environmental (SHE) audits for external service providers.
- Provide environmental awareness training to employees
- Provide input to procedures such as waste management, hazardous chemical management.
- Conduct Environmental inspections and monitoring of operational environmental management plans to ensure compliance.
- Submit Environmental Clearance Certificate applications to the Ministry of Environment Forestry and Tourism (MEFT).
- Develop scoping reports with or without the input of specialist, in line with national legislative requirements.
- Submission of all internally produced scoping reports and environmental assessment documents to MEFT and the follow-up required to ensure issuance of clearance certificates.



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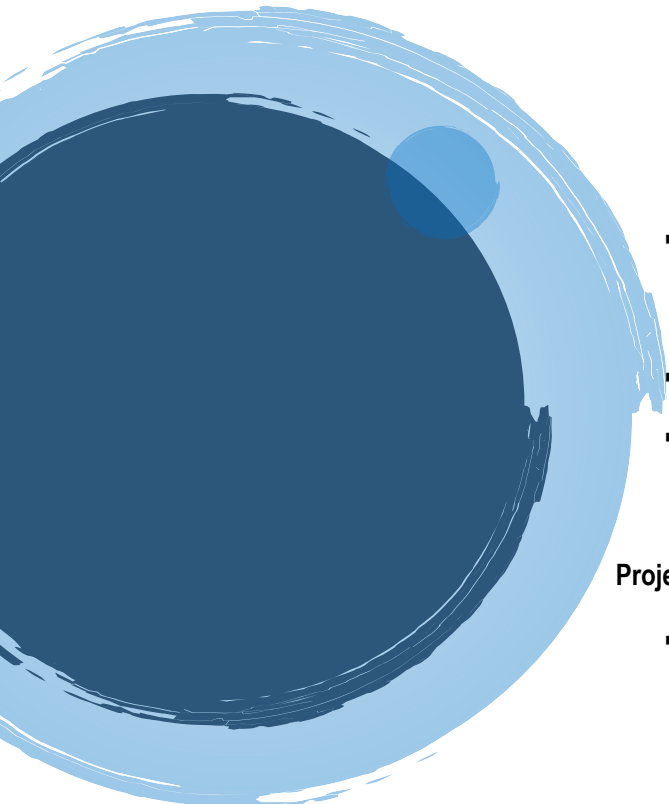


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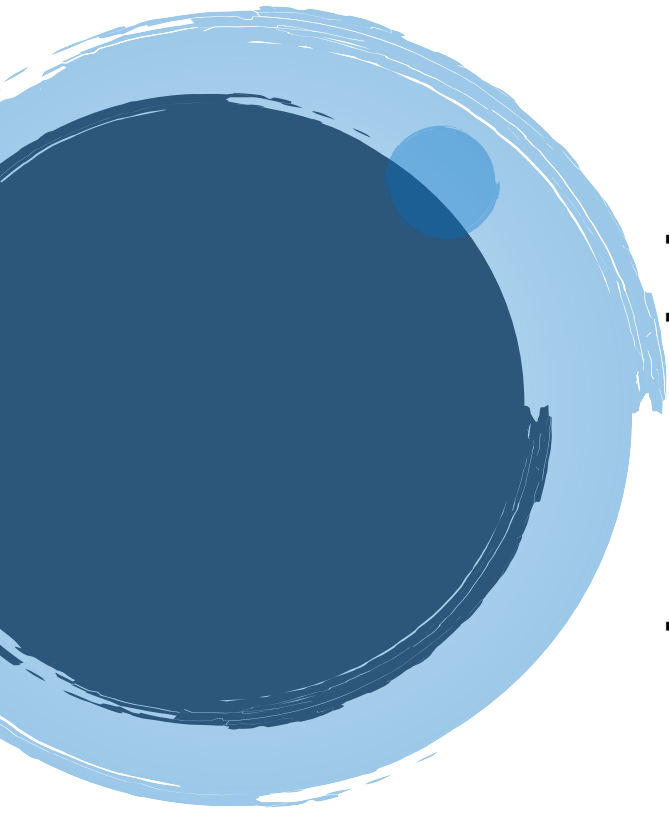
*Nature provides a free lunch, but only if we control our appetites. William Ruckelshaus*



- Review of externally drafted Environmental and Social Impact Assessment (ESIA) reports; Environmental Management plans and specialist reports.
- Develop Environmental Management Plans for existing infrastructures.
- Conduct monitoring and produce monitoring reports as per the requirements of the clearance certificates for Environmental Management Plans.

#### **Projects involved :**

- Namibia (ANNA) interconnector project 400kV from Kunene Substation (Namibia) to Lubango substation (Angola): Field visits: Participate in stakeholder engagement activities, review and provide input to the scoping report, EMP, ESIA report and Specialist reports; review Resettlement Action Plan Framework in collaboration with Southern African Power Pool (SAPP) and Rede Nacional de Transporte de Electricidade (RNT). Project funded by European Union and Development Bank of Southern Africa (DBSA).
- Currently involved in the Baynes Transmission project, 400 kV transmission line from the Baynes Hydro Power plant to Kunene Substation to Cahama (Angola). Activities: Reviewing Proposal submissions and ESIA methodologies, contract negotiations. Further activities will be: Field visits; Participate in stakeholder engagement activities, review and provide input to the scoping report, EMP, ESIA report and Specialist reports; review Resettlement Action Plan Framework. Funded by Sweden's Development Finance Institution (SWEDFUND)
- 400kV Auas – Gerus transmission line: monitoring including auditing of the project activities.
- Omburu PV Plant: monitoring including auditing of the project activities.
- 400 kV Auas – Kokerboom line: Facilitating the Ecological assessments, developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.
- Ruacana Hydro Power Station: developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.
- Van Eck Coal Power Station: developing Environmental Management Plans, obtaining Environmental Clearance Certificate, monitoring including inspecting the operational activities.



- The reviewing of the Specialist reports for NamPower Biomass and Wind projects
- Compiling operational EMPs and obtaining ECCs for the following projects: 220 Harib – Kokerboom line; 132 Kuiseb – Walvis line 220kV Van – Eck Auas line; 220kV Van Eck Omburu; Aranos Reticulation System, 33kV Van Eck – Booster 2 transmission line, 132kV Auas – Naruchas transmission line; Gobabis - Kroonster reticulation system and Gobabis – Otjinene reticulation system; Stampriet – Gochas; Stampriet – Glave; Mariental – Gibeon; Mariental – Maltahohe and many others.
- ECC applications for the rural electrification low and medium voltage distribution lines at different localities in Kavango East/West; Zambezi; Oshikoto, Ohangwena, Kunene, Hardap, //Karas, Omaheke and Omusati regions.

**01 October 2016 – 28 February 2019**

**Environmental Officer • Namibia Power Corporation (Proprietary) Limited (NamPower)**

- Conducting environmental inspections around NamPower sites to assess compliance to environmental policies, legal requirements, procedures and regulations.
- Drafting and reviewing environmental procedures and policies.
- Ensuring compliance to legal requirements.
- Preparing training materials for chemical management training.
- Provide training to employees on hazardous substance management.
- Inspect the site (collect soil samples, send samples to the laboratory for analysis and compile a report) of a chemical spill to monitor the progress of the clean-up.
- Develop and updates checklists for all hazardous materials used at NamPower sites in order to determine whether or not storage and management is in line with the requirements stipulated in MSD sheets of the various materials.





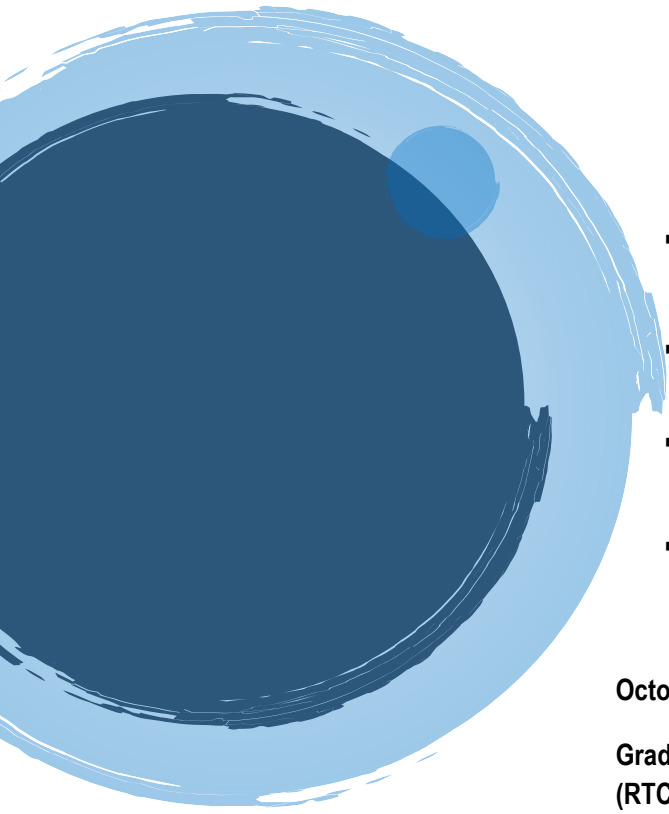
- Determining environmental aspects and impacts.
- Providing advice on pollution control measures and hazardous materials; chemicals management and oil spill clean – up.
- Obtain MSDS for all the chemicals at NamPower sites.
- Conduct and facilitate any other chemical management activities.
- Providing environmental awareness training to employees
- Collecting and capturing information for the Polychlorinated Biphenyls (PCB) inventory.
- Preparing oil samples and sending them to the lab for PCB analysis..
- Providing advice on waste management disposal options and facilitating the disposal of hazardous waste from different Nampower sites
- Manage recycling project
- Bioremediation (a process to treat oil contaminated soil) Project

**01 March 2013 – 30 September 2016**

**Environmental Advisor • Rossing Uranium Limited**

- Provide advice to various business unit on various environmental issues
- Conducting internal/site Health, Safety and Environment (HSE) inspections around the mine to assess compliance to HSE standards, policies and procedures.
- Implementing and maintaining the ISO 14001 standard
- Ensuring proper management of hazardous chemical Management.
- Maintaining the network of air quality monitoring devices particularly Particulate Matter (10) using ambient air quality buckets and Multi vertical samplers.
- Conducting HSE risk assessments.
- Compile and implement environmental procedures and policies to ensure compliance with environmental targets and legal requirements.





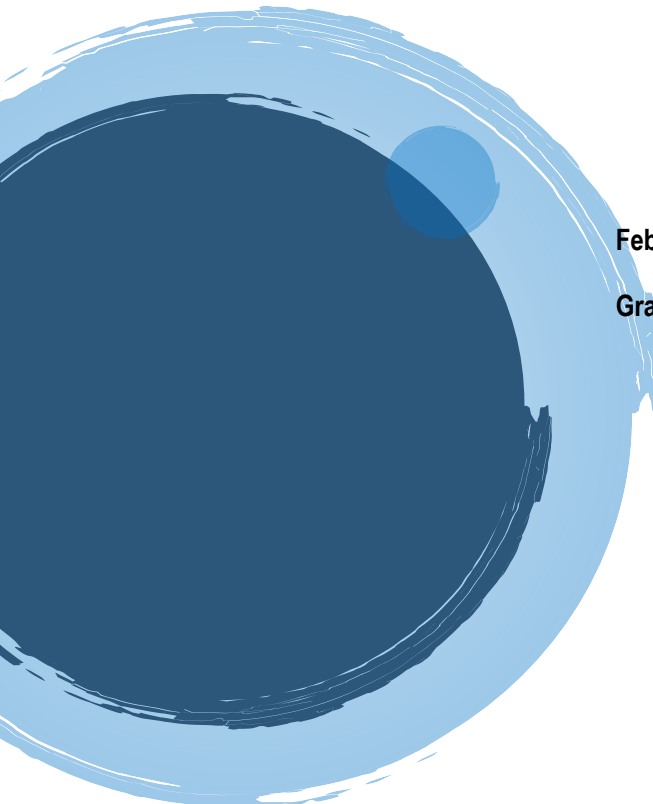
- Promoting HSE awareness through compilation and presentation of various topics on monthly and ad hoc basis.
- Implementing and maintaining dust mitigating methods including various dust suppression methods.
- Implementing waste disposal and segregation standards and procedures.
- Analyzing environmental data for unfavorable trends and non-performance indications.

### October 2012 – April 2013

**Graduate Environmental Coordinator • Rio Tinto Coal Mozambique (RTCM), Tete, Mozambique** (Rio Tinto Temporary International Assignment while still employed by Rossing Uranium Limited)

- Conducting Health, Safety and Environment (HSE) inspections at exploration drill sites and remote camps to assess compliance to HSE legislations, policies and procedures.
- Ensuring proper management of hazardous chemical Management.
- Reviewing and Implementing Environmental Management Plans
- Drill Site Rehabilitation monitoring for closed exploration drill sites.
- Drafting and Reviewing Environmental Risk Register and procedures.
- Environmental, Safety and Health incidents investigations.
- Promoting environmental awareness through compilation and presentation of various Environmental topics on a bi-monthly and ad hoc basis.
- Implementing the Environmental Exploration Rio Tinto Performance standards.
- Environmental monitoring including air emissions (PM10), river water flow and level monitoring.





**February 2011 – February 2013**

**Graduate Environmental Advisor • Rossing Uranium Limited**

- Conducting internal/site Health, Safety and Environment (HSE) inspections around the mine to assess compliance to HSE legislations, policies and procedure
- Conducting vegetation surveys in the Khan River to determine the environmental impact of mining activities on the plants.
- Reviewing and updating the mine closure plan
- Analyzing environmental data for unfavorable trends and non-performance indications
- Implementing and maintaining dust control methods and maintaining the network of dust monitoring devices as well as the database of monitoring results
- Implementing waste management standards and procedures

**June 2007 – January 2008**

**Fisheries Research Technician • Ministry of Fisheries and Marine Resources,**

- Collecting seawater samples from various monitoring points as well as at various mariculture farms under the monitoring program of the directorate of Aquaculture.
- Analyzing the water samples for environmental indicators such as Oxygen, Sulphur and Phosphate to determine the seawater quality
- Analyzing water samples to determine toxic phytoplankton in the samples.
- Collecting shell fish samples from various mariculture farms to send them for analysis

### Education

**Stellenbosch University**

August 2022 – January 2023

Management Development Program (MDP)

**University of Pretoria, South Africa**





January 2009 – November 2011  
Masters of Science in Applied Science: Environmental Technology

**University of Pretoria, South Africa**

January 2008 – November 2008  
Bachelor of Science (Hons) in Applied Science: Environmental Technology  
(degree with distinction)

**University of Namibia**

January 2002 – November 2005  
Bachelor of Science in Natural Resources: Fisheries and Aquatic Sciences

**Ekulo Senior Secondary School**

January 1999 – November 2001  
Highest grade: Grade 12

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**Other Courses**

**HAZCHEM WIZE**

Receive, Handle & Store Hazardous Chemicals Safely  
Dangerous Goods Spill Response  
Dangerous Goods Legislation  
November 2022

**Maccauvlei Learning Academy**

**Project management**  
August 2017 – November 2018

**The World Bank Group**

Operationalizing stakeholder engagement plans and Grievance mechanisms  
December 3 – 4 & 10 – 11 December 2020.

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**References**

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