



ENVIRONMENTAL
COMPLIANCE CONSULTANCY

Stephan Bezuidenhout

ENVIRONMENTAL CONSULTANT &

PRACTITIONER



Hello! :)

ABOUT ME

Name

Jacobus Stephan Bezuidenhout
- But you can call me Stephan -

Born

11 April 1989

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How to reach me!

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uit



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Stephan

Bezuidenhout



Education & Qualifications

University of Pretoria
South Africa
2012

University of Stellenbosch
South Africa
2008

Bachelor of Applied Science Hons -
Environmental Management & Analysis

Bachelors in Geography and Environment

Additional Qualifications:

- EcoNomics Sustainable Design Training Programme – Worley Parsons Int.
- Snake Bite and Snake Handling
- Level 1 & 2 First Aid
- Industrial Environmental Compliance

“Some ecological side-effects of chemical and physical bush clearing in a southern African rangeland ecosystem” in the South African



Experience & Work

Current History

Managing Director

- Environmental Compliance Consultancy
- Providing professional consulting services to clients in Namibia with particular focus on approvals, ECCs, reporting and compliance.
- - ECC Approvals
- - Mine Closure Plans
- - Rehabilitation
- - Pipeline projects
- - Cultural Change programmes
- IMS (ISO14001 and 18001)

Feb 2015 – Current

ENVIRONMENTAL CONSULTANT & PRACTITIONER

- **Forest Manager for Jumbo Charcoal Namibia**
Integrating Forest Stewardship Council (FSC) standards into the group scheme and implementing the standard on the ground.
- **Development of a Namibian based standard for Forest Stewardship Council (FSC)**
Part of the team to draft a National Standard for Forest Stewardship Council (FSC) for Namibia
- **Gondwana Collection**
Social Impact assessment for a lodge to be integrated into the local conservancy.



References

Feel free to ask the boss :)

SALOME BEESLAAR

Environmental Practitioner
Pr.Sci.Nat: 400385/14

ESCA COETZEE

Environmental Scientist
Sasol Technology

PHIL BARKER

Pipeline Construction Superintendent
Worley Parsons

Or ask those who have worked for me?

Michael Moreland

Environmental Scientist
CSP Solar Energy Projects

Professional Associations

- South African Institute of Ecologists and Environmental Scientists (SAIE&ES)
- Environmental Assessment Practitioners Association of Namibia (EAPAN#172).
- Member of FSC Environmental Chamber
- Executive Committee Member of Namibian Chamber of Environment

Fun Facts:

- Keen fisherman
- Passionate Hunter & Conservationist
- 21ft vessel certified skipper
- Summated Kilimanjaro
- Have survived scorpion stings and a snakebite!
- Did I mention I love camping?

Words I live by:

‘Do what makes you happy



Experience & Work

History

Feb 2015 - Current

Continued....

- **Namibian Chamber of Environment.** Comissioned to write a National Standard for Mining good Practice for Namibia.
- **Otjiwarongo Municipality** Environmental Impact assessment for the development of the down as per the Namibia Development Plan.
- **Abengoa Solar SA Paulputs CSP (Pty) Ltd. 150 MW CSP Tower** Environmental Assessment Practitioner during EIA Process Northern Cape Province, South Africa
- **Abengoa Solar SA, Xina Solar One (200 MW) CSP Trough** Environmental Control Officer during construction phase. Northern Cape Province, South Africa
- **Abengoa Solar SA, Khi Solar One (50 MW) CSP Tower.** Environmental Control Officer during commissioning and rehabilitation phases. Northern Cape Province, South Africa for Abengoa Solar
- **Isondlo Project Support (IPS) (Pty) Ltd.** Soil Remediation and commissioning report of NGALA Camp. Gauteng, South Africa
- **Berekisanang Empowerment Farm.** Annual external Water Use Licence audit and 70 hectare agricultural development. Northern Cape, South Africa.
- **Ebeneaser Empowerment Farm.** Annual External Water Use Licence Audit. Northern Cape, South Africa

Jan 2013 – Feb 2015

Environmental Coordinator

ROMPCO PIPELINE – Worley Parsons
Mozambique and South Africa

- Experience was gained in the oil & gas and construction industries. The pipeline length was 127km. Application and obtaining of environmental permits encompassed a large section of the role. The position also required the management of an on-site environmental team. It was required to meet with different governmental departments and build relationships with key individuals to allow swift communication and permit a platform for transparency. Ensured compliance with National, best neighboring as well as IFC legislation and standards. Review and submission of monthly reports and monthly audits was also a requirement of the position.



Hello! :)

ABOUT ME

Name

Jessica Mooney

Born

24 October 1984

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Contact me!

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Jessica Mooney



Education & Qualifications

Federation
University
Australia
2003-2006
Qualifications

Bachelor of Applied Science -Environmental Management

- Management Systems Leadership
- ICAM - Incident Cause Analysis Method
- Certificate II in Metalliferous Mining core safety and risk management
- Certificate III in Mine Emergency Response & Rescue
- Level 3 – HLTF402B Apply Advanced first Aid
- Emergency Rope Rescue
- Level 2 - 21593VIC First Aid level 2
- Bonded Asbestos Removal >10m2
- Leading and Managing People –



Experience & Work History

Current

Environment and Social Specialist

Environmental Compliance Consultancy
Providing professional consulting services to clients in Namibia with particular focus on approvals, ECCs, reporting and compliance.

- ECC Approvals
- Mine Closure Plans
- Rehabilitation
- Pipeline projects
- Cultural Change programmes
- IMS (ISO14001 and 18001)

Nov 2013 – Feb 2016

Group HSE Manager

Weatherly Mining Namibia
An exciting role covering the breadth of two operational underground mines (Otjihase and Matchless) and the construction of a new open pit mine (Tschudi) working for Weatherly Mining in Namibia, Africa.

- Managed company's SHEQ portfolio
- Full scale construction of new greenfield mine into operational copper mine
- Reduced LTIFR by 90% from 23.1 to 2.4 in 22 months!
- Implemented integrated management system
- Approvals, ECC renewals and EMPs
- Established the first mining environmental forums in Namibia
- Implemented SAFE COPPER cultural change



References

Feel free to ask the boss :)

MR CRAIG THOMAS

Managing Director
Weatherly Mining

MR COLIN BULLEN

Managing Director
Imerys (client)

Group Manager Lihir Gold

MR NICK CURREY

Director at Sustainable Mining Strategies

Or ask those who have worked for me?

Ms Asteria Salmon

Worked as Control Room Operator
WMN

Mr. Hermanus Lamprecht

Paramedic Safety Officer

Professional Associations

- Chamber of Mines Namibia
- Women on Boards
- The Chamber of Minerals and Energy of Western Australia Industry Member – Mining, Minerals and Resources

Fun Facts:

- I can deadlift 135kg
- To keep fit I Olympic weight lift
- I run ultra Marathons & the longest run yet the fish river Canyon 65km
- I am one of 6 children - do you think that means 4 of us suffer middle child syndrome?

Words I live by:

‘The journey will bring you happiest, not the destination’



Experience & Work History

History

Feb 2013 – Feb 2014

Environmental Consultant

Ensolve Pty Ltd - Australia

In February 2013 an opportunity came about to launch my own business, Blue Wren Environmental Services.

During this time I have worked alongside Ensolve Pty Ltd to deliver several environmental projects including:

- A mine closure project taking an operating mine site into the rehabilitation and closure phase. This project involved the full development of a mine closure plan, facilitation of the government approvals, stakeholder engagement and technical environmental studies to inform the mine closure plan
- Sustainability reporting in accordance with the Global Reporting Initiative
- Rehabilitation of historic exploration sites and obtaining associated government approvals for relinquishment of bonds.

Jan 2010 – Feb 2013

Site Environmental Manager

Panoramic Resources – Australia

- Brought the site into full compliance with the Environmental Licence within 1 year.
- Managed projects relating to the expansions of the current mine tailings dams including obtaining approvals under the Mining Act 1978 and Environmental Protection Act 1986.
- Managed the environmental and community aspects of three operations; Savannah Nickel Mine, Copernicus Nickel Mine (currently in care and maintenance) and the operations at Wyndham Port
- Responsible for the environment, sustainability and social reporting portfolio
- Developed productive working relationships with local government environmental agencies and non-government agencies, which assisted with the approvals process.
- Developed strategies for the recruitment and retention of local Indigenous personnel

Jan 2007 – Jan 2010

Environmental Systems

Coordinator

Lihir Gold Limited – Australia

Working on site to provide technical environmental and community advice to ensure all regulatory and licence obligations were met or exceeded

- Regulatory Approvals (State and Federal Government)
- Environment and social aspects of the international cyanide management code
- Operational budgeting and bond management for mine closure



ENVIRONMENTAL
COMPLIANCE CONSULTANCY

Rachel Moore

ENVIRONMENTAL CONSULTANT & PRACTITIONER



Hello! :)

ABOUT ME

Name
Rachel Elizabeth Moore

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Rachel Moore 



Education & Qualifications

Manchester Metropolitan University, UK
2006

Masters' of Science in Environmental Management and Sustainable Development

2004

Bachelors' of Science in Environmental Studies

Additional Qualifications:

Chartered Environmental of the Institute of Environmental Management and Assessment

Experience & Work History



Environmental Consultant & Practitioner

Current

Environmental Compliance Consultancy (ECC)

Providing professional consulting services to clients in Namibia with particular focus on approvals, ECCs, reporting and compliance.

- Production of Environmental Impact Assessment (EIA) Reports, Environmental Scoping Reports and Environmental Management Plans (EMPs) that accompany an Environmental Clearance Certificate (ECC).
- Various projects across Namibia and South Africa, including water utilities and electricity transmission sector, marine developments and agriculture projects.
- Environmental Best Practice Guide for the Mining and Mineral Industry in Namibia.
- Regulatory Risk and Compliance Management Report for a Seismic Acquisition Project for petroleum exploration off the coast of Namibia.
- Undertook an EIA and produced the associated Scoping Report and EMP for the construction and operation of a bulk water supply pipeline and associated infrastructure.
- A team member of the Environmental and Social Impact Assessment (ESIA) and produced the associated ESIA Report and ESMP for the Walvis Bay Waterfront Development.



References

Feel free to ask the boss :)

MR JAMIE GLEAVE
Tehcnical Director, Jacobs

DR. LOUISE WALKER
Radioactive Substances Activities
Permitting Manager, NuGen

Or ask those who have worked for me?

JOANNE JEFFREYS
Assistant Stakeholder Manager, Jacobs

Professional Associations

- Chartered Environmental of the Institute of Environmental Management and Assessment

Key Skills

- Experienced Coordinator
- Varied skill set
- Strong Project Manager

Fun Facts:

- Keen scuba diver & dived all over the world including Truuk Lagoon.
- Handy with a shotgun!
- Keen photographer.
- Make a mean curry.

Words I live by:

*'Regret the things you do and
not the things you don't do'*



**April 2017 -
January 2018**

Experience & Work History

ENVIRONMENTAL CONSULTANT

Self-employed

- In January 2017, an opportunity came about to relocate to Namibia and provide environmental and sustainability advise to the Zambezi Queen Collection, part of the Mantis Collection. I provided leadership and guidance to the development of the Collection's environmental and social responsibilities; prepared and implemented a successful waste management strategy; drafted a preliminary environmental action and management plan; as well as the Collections' draft sustainability strategy.

In August I moved to Windhoek and provided environmental services to several consultancies, and during this time, I delivered the following projects:

- EIA and associated Scoping Report and EMP for the Water Infrastructure Upgrades and Construction of two new Pollution Control Dams at the Tsumeb Smelter Site;
- Environmental Screening Report and Environmental Management System report as part of an application for a grant to support Eco-System Base Climate Change Adaptation through Community Based Natural Resource Management in Namibia

**April 2008 -
April 2017**

Principal Environmental Consultant

Jacobs Engineering

Having spent nine years at Jacobs, I accumulated a significant amount of experience in the coordination, management and delivery of a range of environmental assessments for various development projects across the UK.

For over three years I was the Lead EIA Project Coordinator for one of the largest major infrastructure projects in the UK; Horizon Nuclear Power, a new nuclear power station in Wales. During this time, I coordinated a team of over 100 environmental specialists, producing a range of specialist reports as part of the Development Consent Order. I undertook optioneering assessments; EIA screening and scoping exercises; produced various EIA reports and worked directly with engineers, designers and legal team. I also led and participated various stakeholder consultation events and produced associated reports.

In addition to this project, I also have experience in road, rail and electrical transmission projects; nuclear waste management, processing, and decommissioning; housing developments; large scale site preparation and excavation projects; and marine schemes. I have undertaken strategic environmental assessments and best available technique assessments, produced environmental safety case reports and various environmental management plans.